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The CARPENTER

JANUARY 1972

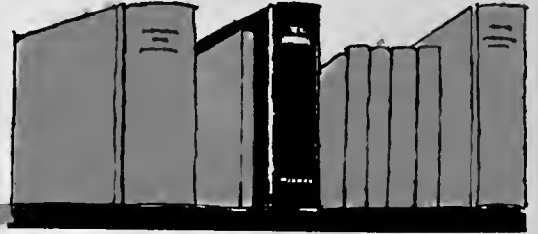
Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



1972

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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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This coupon should be mailed to *THE CARPENTER*,
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Number of your Local Union must be given. Otherwise, no action can be taken on your change of address.

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THE CARPENTER

VOLUME XCII

No. 1

JANUARY, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

A pair of alert quail crouch ready to fly in a whirl of wings on our January cover. If their readiness portents the future, the new year 1972 is off to a good start.

We add a day in 1972; February 29 is with us again, as it has been every four years since the time of Julius Caesar.

In early history a lunar calendar was used, but when man settled down into communities and cultivated crops, a solar calendar which coincided with the seasons was required. This raised many problems, as the time taken by the Earth to complete its orbit around the sun is not a whole number of days. The orbital period is 365.242 days, or, to a first approximation, 365.25 days. To account for the odd quarter day, an extra calendar day is added once every four years.

An extra day in the new year means an extra day of wariness for our wildlife. Bobwhite quail, for example, have an annual turnover of about 85%! Of all the birds produced during a summer breeding season—even if not a single shot is fired by a hunter—only 15% will be alive to reproduce the following spring. Natural predators, the weather, and even pesticides now take their toll.



International Signs Two Major Agreements

New Chimney, Stack, and Silo and Cooling Tower Agreements Set Stage for More Anti-Pollution Jobs for Three Building Trades

■ Three Building and Construction Trades Unions—the Carpenters, the Laborers, and the Iron Workers—recently signed joint agreements with major contractors in chimney, stack, silo, and cooling tower construction which promise to open up greater job opportunities in the fight against environmental pollution.

One international agreement, covering work on chimneys, stacks and silos, takes the place of an agreement signed in 1968 and known as the Reinforced Concrete Chimney Composite Crew Agreement. Its major change is the addition of standards for slip-form construction, a revolutionary building technique which was not being used extensively in North America when the previous agreement was signed.

The second agreement covers another recent innovation in North American construction—the erection of hyperbolic cooling towers. Such cooling towers have been widely used in other countries, but the first one was not erected in the United States until 1962.

The two agreements were signed at Bal Harbour, Fla., in November. The cooling tower agreement was applicable to all projects bid after November 11, 1971. The Chimney, Stack and Silo Agreement went into effect January 1, 1972.

Basically, the agreements provide for harmonious and compatible relationships among the three crafts and the employers. They eliminate existing inequities which exist in local area agreements and the necessity of the employers to interpret local agreements. They also help to prevent encroachments by non-union or open-shop contractors in this vital field of work.

The agreements establish equitable, uniform standards of premium pay compensation to insure the standardization of premiums for the three crafts involved. They also simplify the bidding process for affected employers.

The new agreements will supercede all "high time", special skill, and condition premium pay clauses contained in local agreements. In addition, the new pacts include premium pay, shift schedules and many other provisions governing the work.

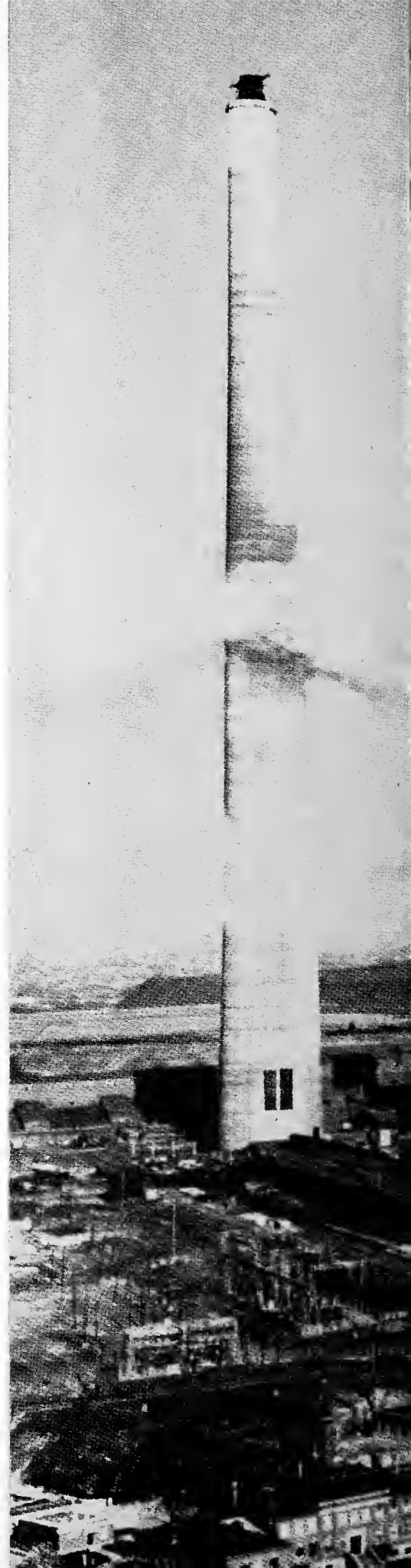
Slip-form construction will be on a craft line basis, but there may be exceptions to this where it is practical and essential to perform this work on a composite-crew basis. Such determination will be made in accordance with Article 3, "Pre-Job Conferences," which is required prior to the commencement of any work.

The two agreements cover work in an area which is fast growing in national and international importance. There is increasing public demand that American industry cut down its smoke pollution and its contamination of our rivers and lakes. The erection of super-tall chimneys and hyperbolic water-cooling towers are two ways scientists claim that pollution problems can be licked.

Studies conducted in Great Britain and the United States indicate that ground-level concentration of sulphur dioxide and other pollutants emitted from smoke stacks can be reduced drastically by the erection of high chimneys. One enthusiastic researcher concludes that high stacks almost eliminate the air-pollution problem altogether.

Continued on Page 3

THE CARPENTER



In any case, major power companies like Commonwealth Edison, Ohio Edison, International Nickel, and American Electric Power are moving up to higher elevations with their smoke stacks to cut the amount of waste products entering the atmosphere at their production plants. The world's tallest, to date, is a 1,250-foot giant—the same height as the Empire State Building—which replaces three much-lower chimneys and successfully disperses smelter

gas for International Nickel in Sudbury, Ontario.

Slip-form construction is a technique perfected in Germany. Compared to the conventional jump-forming technique (in which a predetermined height of chimney is poured in concrete forms and left to harden before more height can be added), the slipforming technique makes it possible to build the chimney walls on a continuous basis,

Continued on Page 4

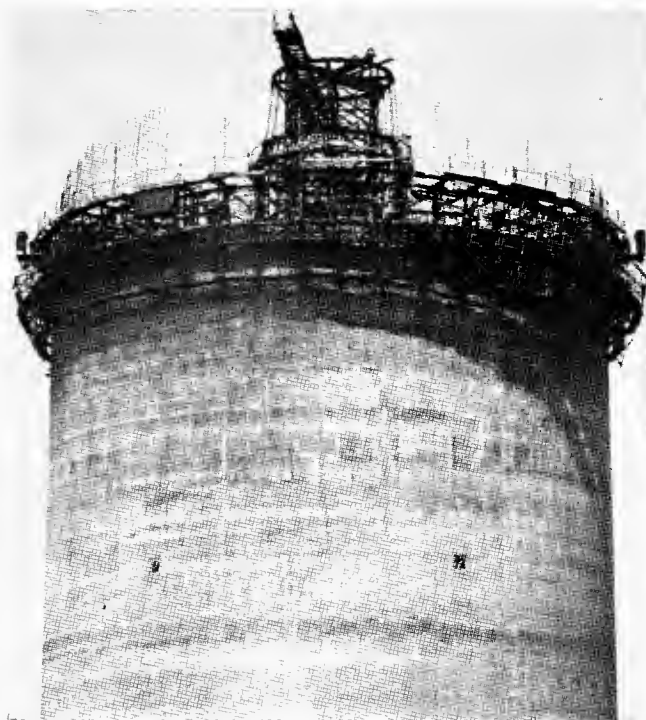
LEFT: The world's largest chimney, designed and built by the Canadian Kellogg Company, Ltd., helps the International Nickel Company control air pollution. The big stack, built by members of the three unions, dwarfs its predecessors at the Copper Cliff Smelter in the Sudbury District of Ontario.



THE CHIMNEY, STACK, AND SILO AGREEMENT—Participants included: Seated, John H. Lyons, General President, IW; Peter Fosco, General President, Laborers; and M. A. Hutcheson, General President, Carpenters. Standing, left to right, Robert McVay, Assistant President, IW; Robert Cooney, Vice President, IW; Juel Drake, Secretary-Treasurer, IW; Vernon Reed, Vice President, Laborers; Edward Pavlini, Costodis Construction; John Wilson, Rust Engineering; S. Handler and R. N. Martin, M. W. Kellogg Co.; Howard Warshawsky, Continental Heine Chimney Co.; and Wm. Sidell, First Vice President, Carpenters. Standing, rear, James Norwood, International Representative, Laborers; Frank Stray and George Sear, Custodis Construction; and John S. Rogers, Assistant to President, Carpenters.

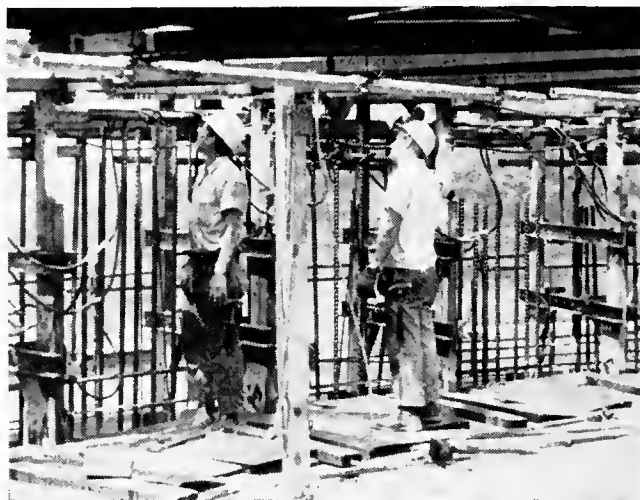


THE COOLING TOWER AGREEMENT—Participants included: Seated General Presidents John H. Lyons, Iron Workers; Peter Fosco, Laborers; and M. A. Hutcheson, Carpenters. Standing, Front row, left to right, William Sidell, First General Vice President, Carpenters; Vernon Reed, Vice President, Laborers; Juel Drake, Secretary-Treasurer, Iron Workers; Ed Morris, Research Cottrell; and Sid Handler and R. N. Martin, The M. W. Kellogg Co. Second row, H. C. Skinner, Second General Vice President, Carpenters; Robert McVay, Assistant to the President, Iron Workers; Robert Cooney, Vice President, Iron Workers; James Norwood, International Representative, Laborers; Herman Scheller, Research Cottrell; Dennis Carlton-Jones, Research Cottrell; Wayne Messer, Ragnar Benson; Gary Wilson, The Marley Company; and John S. Rogers, Assistant to the General President—Carpenters.



LEFT: The slipform rises ever higher, as the hydraulic jacks adjust the collar plates for the tapering of the concrete. Kellogg used the German-oriented Ahl continuous-slip-forming technique to build the Inco chimney.

BELOW: Members check the jacks. Workers made 624 manual adjustments to the slipform unit for every 10 inches added to the chimney height.



International Signs

Continued from Page 3

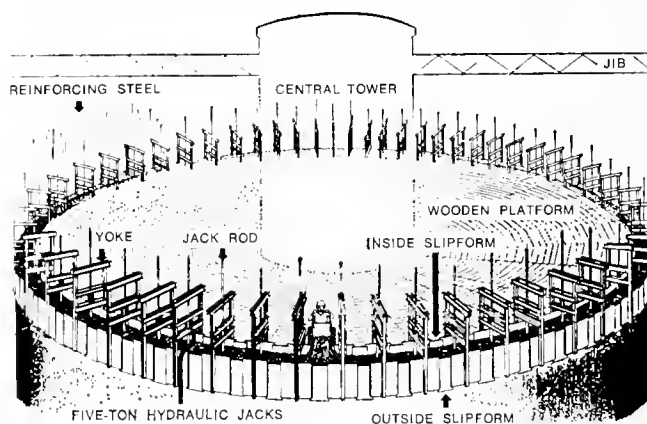
usually around-the-clock.

Slipforming uses two movable collars which become the inside and outside forms of the chimney. The collars, though, are not solid rings. Each collar is made up of overlapping steel plates which are four and five feet deep, and, as the chimney goes up, the plates squeeze together to create the necessary taper. Chimneys are erected in weeks instead of months, which is an important factor in the fight against pollution.

The other new type of structure covered by a joint agreement—the hyperbolic cooling tower — eliminates ground fogging, which is sometimes unavoidable in the operation of lower-height, conventional cooling towers. They have a longer service life, lower operating costs, and they provide an adequate amount of condenser cooling water at any site that has available only 3% of the total water volume required by the plant. They are of particular value at nuclear power plants, which are increasing in number in North America.

The two agreements assure that these modern, and progressive construction techniques will “bear the union label” in the years ahead. ■

SLIPFORMING A CHIMNEY



Compared to the conventional jump forming technique (in which a pre-determined height of chimney is poured in concrete forms and left to harden before more height can be added), the slipforming technique makes it possible to build chimney walls in weeks instead of months.

Slipforming uses two movable collars which become the outside and inside forms of the chimney. The collars are not solid rings, but a series of overlapping steel plates. As the chimney goes up, the plates squeeze together to create the necessary taper. The plates are attached to yoke assemblies. What holds up the yokes and, in turn, the collars, are jack rods imbedded in the concrete walls. On each yoke are two double-acting hydraulic jacks, which grip the jack rods and move up upon them as the concrete rises.

The structure is a homogenous mass, because the process of pouring concrete, reinforcing the structure with steel reinforcing rods, and moving the slipforms in a 24-hour operation.

Cooling Towers Serve the Nuclear Age

Carpenters, Laborers, Ironworkers Share Work on Hyperbolic Water Cooling Towers

■ A \$180 million nuclear power plant now under construction near Sacramento, Calif., may be the forerunner of a new kind of atomic energy installation—one which can bring smog-free, non-water-polluting industrial energy to many inland communities of North America.

The Rancho Seco Nuclear Power Plant near the California capital will be, upon completion in 1973, the only large nuclear plant in the United States not on a body of water. It will obtain sufficient cooling water from the nearby Folsom-South Canal and will recirculate the water through cooling towers, so that the plant will not discharge water into any streams, and, being a nuclear plant, will not add hydrocarbons to the atmosphere.

Hyperbolic cooling towers make the inland installation possible. This type of water cooling only recently appeared on the American industrial scene, after having been widely used in many foreign countries for decades. Their advantage is that they provide an adequate volume of condenser cooling water at any site that has available only 3% of the total water volume required by the plant. With this advantage, plant designers can locate generating stations near to the fuel source; less real estate is required, and, usually, land cost is less than in areas with adequate total water resources.

Hyperbolic cooling towers operate on natural draft, and no fans are required. As a consequence, operating cost is minimal. Also, since no mechanical equipment is used in the tower, maintenance costs are much lower than usually incurred in the operating of conventional mechanical draft water cooling towers.

Absence of mechanical equipment and utilization of construction materials which provide maximum pro-



Twin cooling towers, 43 stories tall, are part of the 913 megawatt Rancho Seco nuclear power plant developed by Bechtel Corporation for the Sacramento, Calif., Municipal Utility District. Site of the towers is 23 miles southeast of Sacramento, near the foothills of Northern California's famed Mother Lode Country. The project employs members of the Brotherhood, plus union Laborers, Ironworkers, Cement Masons, Operating Engineers, and Teamsters.

tection against natural deterioration assure a long service life for the tower.

Industrial planners anticipate tremendous growth in power generating facilities in the years ahead, doubling every decade. A growing demand for the hyperbolic towers is expected.

The major portion of the work on these towers, as in the erection of chimneys and stacks, is borne by the three crafts—the Carpenters, Laborers, and Ironworkers. Workers are now covered, for the most part, by the agreement described on Pages 2, 3 and 4 of this issue of *The Carpenter*.

The Bechtel Corporation is mas-

ter contractor for the Rancho Seco Plant, but contractor for the tower work is Research Cottrell, a signatory to the aforementioned agreement. The first pre-job conference was held on July 22, 1969. Approximately 40 workers were employed at the peak of the project—20 Carpenters, 17 Laborers, 13 Ironworkers, 4 Cement Masons, 5 Operators, and 1 Teamster. It was a jump-form installation, each tower rising 600 feet and running 50 feet wide.

A 160-acre water reservoir, called Rancho Seco Lake, has been prepared as standby cooling water. It has a 40-mile shoreline and will be open to the public for recreational use. ■



The super stadium is surrounded by a vast parking lot and is fed by five expressways. It has covered walks from the parking areas to the entrance portals. Sellout crowds can be easily accommodated. The partial free-span roof keeps the spectators dry in all weather, but lets in Texas sunshine for gridiron action. From 58,000 to 65,000 spectators can be accommodated.



■ It's hardly news to report that they do things big in Texas. A few issues of *The Carpenter* ago we told of the world's largest and finest airport being built between Fort Worth and Dallas. This time, we tell you about the world's finest football facility, home of one of the world's finest professional football teams, the Dallas Cowboys.

The Cowboys began their 1971 season in a \$15 million open-domed stadium, even bigger and better than the famed Astrodome in Houston. The new facility boasts, among many extras, 65,000 contoured, theater-style seats, all protected by



Job Steward F. R. DeLay worked more than two years on the big project.



Members worked with a prebuilt forming system to fit and handle any shape or size of concrete work.

overhead roof, space for parking 15,000 automobiles, 86 spacious, tiled restroom lounges, louvered no-glare night illumination, spectator stands which begin only 36 feet from the sidelines, 78 concession centers, escalators serving all concourses, and a series of circle suites which ring the stadium and which were purchased for \$50,000 each as City of Irving Revenue bonds by wealthy Texans and their private firms.

The construction work was under contract to the J. W. Bateson Company, and hundreds of carpenters, members of Dallas Local 198, were employed.

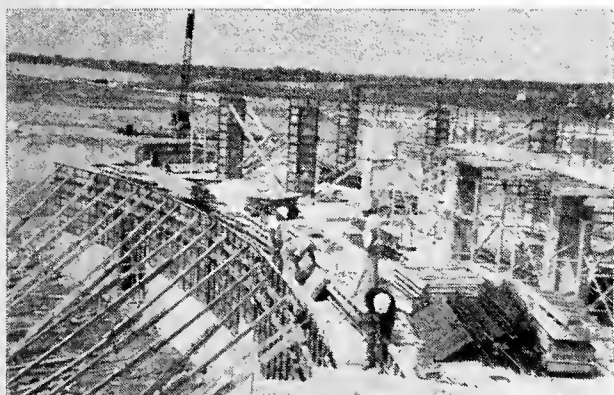
The stadium was a major demonstration of craft skill in concrete forming. Complex prebuilt forms, supplied by two companies Economy Forms Corp. and Symons Form Co. were used.

From the main concourse, which is grade level, the lower deck seating was poured on grade down to the playing field. Directly above the main concourse are two levels of private boxes (the circle suites), followed by the upper concourse and the upper deck seating. To support the precast seating of the upper deck, 96 riser beams were installed

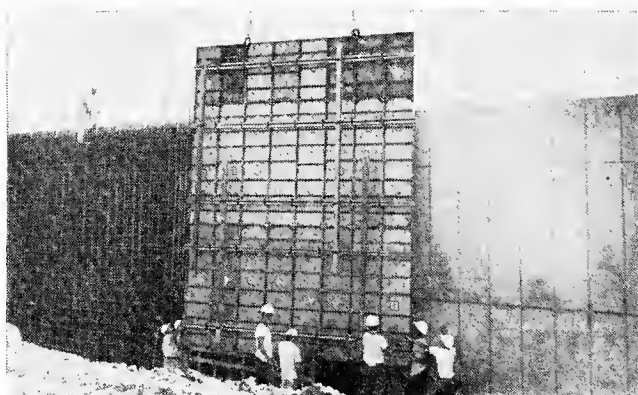
around the stadium, supported by 2-foot-square columns.

High early concrete was used on riser beams, walkway beams, and in other ways to keep the work on schedule.

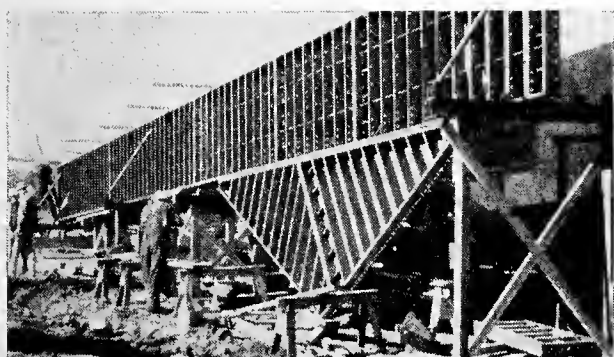
There were numerous dowel-out conditions at varying elevations in the columns for sloping ramp beams. This was handled with bolt-on face sheets in varying lengths and with pre-punched dowel holes. Even with the dowel conditions the column forms were cycled every two days by five-man crews. This included setting the rebars, which went up with the forms. ■



Symons steel-ply forms are used on these circular walls. With the forms and small fillers, a curve can be held with a minimum of walling and bracing.



Members of Dallas area local unions set up a form for concrete pouring. Two different companies supplied forms—Economy Forms Corp. and Symons Form Co.



A form for a riser beam is made ready at the job site. The 74-foot beams were formed with four sets of plate girder forms set on adjustable support brackets.



An array of poured and cured units in place after the forms were removed. More than 87,000 square feet of columns were poured by the contractor.

Chevrolet. Building a better way to serve the U.S.A.



Chevy Blazer takes on a snow-covered pass in Washington State.

What this country needs is a big, tough, roomy 4-wheel drive Chevy Blazer.

What this country needs, it's got.

Chevy Blazer is big. With wide-stance suspension to tackle rough terrain.

Tough. Designed like all Chevy trucks to last a long time.

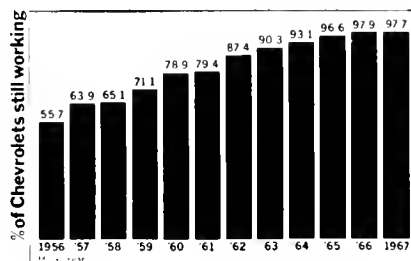
With features like front disc brakes as standard equipment.

Roomy. Blazer seats up to 5 adults in comfort.

And Blazer's the one named "Utility Vehicle of the Year" by *Motor Trend* magazine.

From winter skiing to summer cross-country trekking, Chevy Blazer can take you just about anywhere you want to go.

Chevy trucks



Proof Chevy trucks last longer. Example: over 55% of our '56's are still in use. No other make has even half, based on official R. L. Polk industry statistics.

WASHINGTON



ROUNDUP

NO LIE DETECTORS—An employer cannot discharge a worker for refusing to submit to a polygraph or "lie detector" test involving questions about his love life or his union activities, a trial examiner for the National Labor Relations Board has ruled. The Board ordered three employees reinstated with full back pay. They had been discharged because they refused to take a lie detector test in which they would be required to answer questions on whether they had violated a company policy forbidding employees to date each other.

SUPERTREE—A research geneticist at the National Arboretum in Washington is trying to develop a new kind of tree, one that will survive the stresses and pollutants of an urban environment of the 1970's. A city tree seldom dies of old age, says the researcher. He is cross-breeding 20 different kinds of trees in an attempt to achieve the best city tree possible.

COMPUTER LOG-CUTTING—Rep. Julia Butler Hansen, Washington Democrat, recently described to the House of Representatives how computers will soon invade sawmills and increase the amount of lumber which can be cut from each log. Advanced computer technology helps to position each log for the critical first cut, she reported, then calculates sizes and amounts of cuts as the log continues under the saws.

AN AUTO'S \$11,000 BILL—The average American spends \$11,000 to operate an automobile during its average lifetime, according to Congressman Seymour Halpern, New York Republican. This figure covers the expense to buy an economical car, to park it, and to keep it moving. His study shows that the car owner spends about \$2,037 for gasoline, tires, and oil and about \$1,805 for parking and tolls.

ADDITIONAL PAID-UP GI INSURANCE?—A Congressional bill which provides that dividends may be used to purchase additional paid-up National Service Life Insurance has passed the Senate and gone to the President for signature. "Many veterans, particularly those of World War II, desire to purchase additional government life insurance with their dividends, as they are generally permitted to do with private, commercial policies. This bill will make that option available to approximately 4.4 million NSLI policyholders," says Sen. Vance Hartke of Indiana, who pushed the legislation through.

PLENTY OF NOTHING—At a meeting of AFL-CIO price monitors here an Internal Revenue Service spokesman was explaining Phase II enforcement to union members. He told them violators will have to refund any overcharges to their customers.

"How will the customer know they have money coming?" asked one unionist.

"The store has to tell them," said the technician. "IRS will not divulge any information to a third party, even the one who made the complaint."

MODEL JOB SAFETY LAW—The framework of a model job safety law for states has been issued by the AFL-CIO for use in organized labor's coming drive in legislatures across the country for enactment of effective occupational safety and health measures.

The working model, distributed to all affiliated unions and state labor bodies, incorporates the key features of the existing federal Occupational Safety & Health Act, which could be diluted by ineffective state standards and enforcement.

NAMED TO BOARD—John A. Penello, regional director for the National Labor Relations Board at Baltimore and a 34-year NLRB career man, has been nominated by Pres. Nixon for a five-year term as a Labor Board member.

Penello, a Democrat, is the third Nixon nominee to the board. Penello's confirmation would mean a board composed of three Republicans and two Democrats. He would succeed Gerald A. Brown.

Beginning as a field examiner for the NLRB in 1937 at Baltimore. Penello worked his way up through the ranks of the agency.



Rep. Edith Green talks with Glenn Smith, right, top corpsman at the Timber Lake Job Corps Center in Mt. Hood National Forest. In the background are Corpsmen Tony Chamberlain, Eddie Zellers and Dennis Brown.



The party escorting Congresswoman Green on a tour of the Timber Lake facilities walks outside one of the Job Corps-constructed homes.

■ U.S. Representative Edith Green recently attended dedication ceremonies for Forest Service housing facilities built by Job Corpsmen at Timber Lake Job Corps Center in Oregon.

Young men trained in carpentry by Brotherhood instructors and their leaders conducted Mrs. Green on a tour of the camp and the first two of nine houses being built by the trainees.

It was a revealing tour for the veteran Congresswoman, and she praised the cooperative work of the Brotherhood and the US Forest Service in making the program possible.

The camp, near Estacada, Ore., has been open since 1968, and it has a current enrollment of 60 Job Corps trainees, referred there by federal employment offices throughout the nation.

The houses dedicated during Mrs. Green's visit were two of nine planned to accommodate Forest Service personnel who work in the Mt. Hood National Forest out of the Ripplebrook Ranger Station. Corpsmen built the houses in training toward an apprenticeship in the building trades.

Coordinator of the carpentry program is Carl Hendren of Local 1020. Instructors include Earl Mooney and Norman Buckner of Local 2416; Art G. Izer and Elmore R. Reese, Sr., Local 226; and Eugene Benham, Local 583. ■

Brotherhood's Job C

■ "Lost and Found," a half hour color film telling the story of the partnership between the Jobs Corps and five building trades unions—including our own Brotherhood—was shown to the press and labor officials at a special reception in Washington, D.C., last month. It will now be made available for public and union showings.

The film features Job Corps trainees learning the skills required to get and keep a job in the construction industry, and is narrated by Greg Morris of T.V.'s "Mission Impossible" fame.

The story narrows down to a capsule glance at five corpsmen—first picking them up before they knew about Job Corps, following them through their union training, and finally, showing how they are dispatched to high paying jobs as members of their craft unions.

The film shows classroom instruction and on-the-job training in the trades of painting, carpentry, brick-laying, plastering and heavy equipment operation, as well as providing insight into other features of the Job Corps, such as individual counseling, group living and athletics.

Job placement of Corpsmen successfully completing their union sponsored programs has been 94%, substantially higher than the placement rate for non-union programs. The rate of trainees completing the union program is also significantly higher, and average hourly earnings of union-placed trainees are more than 50% higher than those of other graduates. While placement of trainees has been difficult during the past year because of the slump in construction activity, better than nine out of ten of the graduates have found a new future working alongside the nation's construction craftsmen. ■

A Jobs Corps carpenter trainee is photographed at Timber Lake Center in Oregon by a team of Washington, D.C., cinematographers in the preparation of the movie.



Corps Training Activities Show Results

■ Jerome Kovis, director of the Marsing, Idaho, Civilian Conservation Center recently turned over the keys of the completed comfort station at Parma, Idaho, to Mayor Fred Newman.

The new building is on park grounds recently reclaimed from swamp land by the City of Parma. It will be used as a comfort facility for motorists in the area, who will also be able to stay overnight at the park. The comfort station was built to sustain minimum damage by vandals. It measures 32' x 16' and is made with reinforced concrete walls formed to resemble wood planks. The roof is beam and timber deck. The building is equipped with dressing rooms, shower facilities and a machinery-and-storage room between the restrooms.

Extensive training for Corpsmen in form work was received in forming and pouring the reinforced concrete walls. The wood-grain plank effect was created by applying rough 1" x 12" to the face of the outside concrete forms before placing the concrete. Corpsmen also received training in rough framing while installing interior partitions and the beam and timber-deck roof system. Inside finish work of installing room partitions, hanging doors and inside trim provided training in finish work.

The carpentry training was under the supervision of Roger Whitney of the Brotherhood. Kenneth Wheeler, coordinator of the carpenter program at the center, worked with him.

Under the supervision of James Loveless, the union painting instructor, trainees painted the building when the Job Corps carpenters were finished.

The project provided a total of 4,960 hours of carpentry and painting training to complete. ■

Job Corpsmen at work on the comfort station in Parma, Idaho. The facility was built at a cost of \$18,750, with the Job Corps cost placed at \$15,800.



■ The first trainee at Treasure Lake Job Corps Center to earn the Brotherhood patch—signifying his successful completion of training—was a young man named John Waller of Texarkana, Texas.

Recently, General Executive Board Member Fred Bull and Center Coordinator Arthur W. Rice arranged for Waller to be interviewed by J. W. Jackson, business representative of Local 977, Wichita Falls, Tex., regarding apprenticeship training. Jackson, in turn, contacted George Ross, Jr., a partner of Reid-Ross Construction Company. Waller was hired and became an apprentice under Journeyman John Womack, the state's No. 2 apprentice champ two year's before.

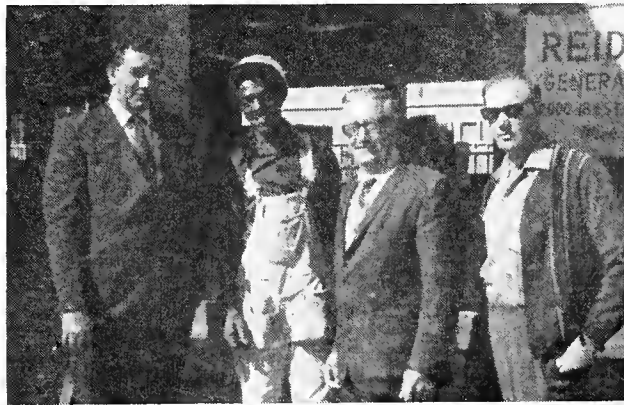
Womack spoke highly of his new apprentice.

"I have never worked with a man who has shown more desire to learn than Johnny," he said. "I can be sure that he will complete any task I give him without constant supervision. He has retained a lot of what he was taught in Job Corps. This is evident in his day-to-day work. I foresee a secure future for Johnny in carpentry, and I cannot praise too highly the work that is being done by the Brotherhood in these programs, giving young men a second chance to build good futures for themselves."

Waller paid a return visit to the Job Corps Center at Treasure Lake, which is located in the foothills of the Wichita Mountains, 25 miles west of Lawton, Oklahoma. He made a short speech to the young men then undergoing carpentry training. He urged them to take full advantage of the opportunities they have in the Job Corps to learn a trade and further their education.

"You men are just like me," he added, "lucky to learn a trade." ■

John Waller, second from left, with Job Corps Field Coordinator Lloyd Larsen, Center Coordinator Arthur Nice, and Wichita Falls Business Rep. J. W. Jackson.



Republican Governors See Union-Produced Modular Units Assembled in Demonstration

General President Hutcheson discusses Brotherhood housing goals

■ The governors of more than 20 states witnessed a demonstration of the capabilities of industrialized housing to meet the nation's shelter needs, November 19, at French Lick, Ind.

The demonstration, on the program of the Republican Governors Conference, was staged by National Homes Corporation, the country's largest home manufacturer, which employs approximately 2,400 Brotherhood members.

With key federal, state and local officials watching, National Homes set the last of four 12' by 48' 3-dimensional modular cubes to form a townhouse with two 965 square foot living units. The cubes were completely finished and assembled in the company's Lafayette, Indiana, plant, by members of Local 2601, hauled to the site on special carriers and erected by crane.

The living units were open to inspection by the governors and their guests almost immediately after the final cube was erected. Each living unit has a living room, 3 bedrooms, kitchen and 1½ baths. The exteriors are of maintenance-free aluminum with rough sawn cedar archi-

RIGHT: A complete modular house, styled and manufactured by National Homes. BELOW: The assembly demonstration for the GOP leaders.



tectural trim. On the interior, the walls are vinyl covered for easy housekeeping, and the textured ceilings have an acoustical quality.

The townhouses, which have steel floor joists and wall studs, utilize construction techniques developed by National Homes for its Operation Breakthrough systems. The objective of Operation Breakthrough, sponsored by the U. S. Department of Housing and Urban Development, is to develop new methods and materials to increase the supply of quality homes and to improve the life styles of American families.

These 3-dimensional modular homes are relocatable. They have since been disassembled by National Homes and moved to the Operation Breakthrough site in Indianapolis, where National Homes is one of the contract builders.

Indiana Governor Edgar D. Whit-

comb, host to the Conference, said that "as Governors, we are keenly sensitive to the shelter needs of families in our states.

"We can subscribe," he continued, "to the National Housing Goal—established by Congress—to provide decent housing in a suitable environment for every American family.

James R. Price, Chairman of the Board and Chief Executive Officer of National Homes Corporation, said that the company's Operation Breakthrough systems include both 2- and 3-dimensional modular units that could be used for single-family homes, townhouses and garden apartments.

"I have been saying—and proving—for more than 30 years," said Mr. Price, "that the assembly-line methods of modern industry provide the best way to build homes for families at every income level.

ABOUT NATIONAL HOMES

National Homes is one of the largest employers of the Carpenters and Joiners in the United States, employing approximately 2,400 men. Our first contract was negotiated in June, 1941. Local 2601 was formed in the Lafayette, Indiana plant.

All National modular homes and most of their mobile homes carry the Carpenters and Joiners label. We have organized 12 of their plants across the country. Because of the Carpenters and Joiners label on their products, the building trades handle their products in the entire United States and its possessions.

They use the best materials and produce housing of fine quality.

"From the very beginning," he continued, "our objective has been to manufacture as much of the home in the plant as possible. There, under controlled conditions, we are able to use the most advanced technology, supervise the work and control the quality. Certainly the industrialization of home building does make a substantial contribution to cutting costs and conserving skilled labor."

On August 3, 1971, National Homes delivered its 400,000th home, a feat without parallel in the housing industry. The company's 20 plants serve more than 2,000 builders in 39 states east of the Rockies.

Edward Durell Stone, a Fellow of the American Institute of Architects, recalled that he had worked successfully with the National Homes systems in developing an architectural concept for Operation Breakthrough.

Pointing out that the National Homes systems have "unlimited flexibility," Mr. Stone added: "We found that the modular system of construction applied to all problems of community housing."

M. A. Hutcheson, General President of the Brotherhood of Carpenters and Joiners, said our union is dedicating its capabilities to meeting the National Housing Goal of 26 million new homes over a 10-year period.

"Members of the Carpenters Union are fully aware of the critical housing problem facing our nation today," he said. "We feel, as do all of you, a great sense of urgency in tackling this problem and finding a workable solution."

"Our union wants its members—and all Americans—to have the right kind of shelter in the right kind of environment."

"What you see here today is the beginning of a new era in which everyone will profit," he concluded. ■



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CANADIAN REPORT

Unemployment Rises Higher, Like the Snow, As Construction Backlog Piles Up

Canadians enjoy a white Christmas and the shimmering glow of fresh-falling snow, but few are hankering for the weight of snowfalls which hit many parts of Canada last year, including the nation's capital, Ottawa.

In most of the Ottawa Valley snow drifted as high as 15 feet, two stories of a house, and that took some shoveling.

But that wasn't the worst disaster to strike Ottawa. Most Canadians say it was high unemployment arising largely from misguided economic policies.

This year the snow may not reach so high, but the unemployment, as these columns have related, has risen higher. This could make for a gloomy winter for many thousands.

So not long before Christmas, Prime Minister Trudeau was scheduled to

visit Washington and confer with President Nixon. The major subject of his talks was economic relations between Canada and the United States.

A few days before he left he tried to say some cheering words.

He told the people of Canada, through an address to a blacktie business audience in Toronto, that the current expansion of the Canadian economy is so strong "that our rate of growth for 1971 as a whole will likely exceed that in every other major industrial country in the Western world, and even that of Japan."

He pointed out that, in the first nine months of 1971, (the latest figures available as he spoke) Canada's gross national product was up 6.9 percent over last year, while the GNP of the United States was up only 3.1 percent.

In employment, 258,000 new jobs

were created in Canada between October 1970 and October 1971, an increase of 3.2 percent. In the United States in the same period the increase was only 1.5 percent.

But he was frank enough to admit that these optimistic figures cannot cover up the high rate of unemployment. In joblessness, we are leading the United States.

Even as the Prime Minister was speaking the Canadian construction industry said it was worried. Last year proved to be a poorer year than they expected, except perhaps in residential construction.

The industry forecast over \$15 billion in construction in 1971 but fell a billion dollars short of the objective. Spokesmen said that they don't expect 1972 to be much better.

It's not that the business is not there. It is just that businessmen are being cautious, so that a backlog is piling up which could make itself felt in 1973 and 1974.

What the industry fears is boom-and-bust cycles, due to the federal government using construction like a tap, turning it down when business is good and turning it up when business is bad.

Why not, asks the industry, even things out? Year in and year out?

Housing construction could reach 230,000 when final 1971 figures are in, 40,000 over 1970 when the tap was turned down. Lower interest rates should help for 1972—if they stay down.

Contradictions Continue to Plague Building and Construction Trades

One headline read "1972 Building Record Forecast for Canada" while another headline on the same day in the same paper read "Construction Survey Finds 18% Unemployed."

These conflicting headlines point up the contradictions which continue to plague the construction industry.

The story under the first headline provides information about residential construction which amounted to 210,400 units in 1969, slipped to 190,550 in 1970 and is expected to reach 225,000 in 1971.

The 1971 figure is 10,000 below the forecast of federal housing minister Robert Andras and 25,000 below needed construction, according to

Economic Council of Canada estimates.

The second headline refers to the level of unemployment in the building trades current in the Metro Toronto area. Yet, according to the story under the first headline, "new building volume in the Metropolitan Toronto area will exceed \$1 billion to capture 18% of all Canada's new construction."

The 18% unemployment in the Metro area refers to 25,000 building trades workers in commercial, industrial, institutional and apartment projects, where union jobs are concentrated. Only in a few areas of Ontario is residential construction unionized,

for example, Windsor and Thunder Bay.

In Metro Toronto, only high-rise developments are largely under union contracts.

Unemployment in other areas of Ontario is worse than in Metro, according to Henry Kobryn, secretary Provincial Building Trades Council.

While Sudbury, the INCO city, is booming, cities like Hamilton and St. Catharines where employment is relatively good, still show jobless rates in building trades unions around the 18% level.

But Windsor has had almost 50% jobless since the spring, London has had that many jobless for about two years while Sarnia shows about 75% unemployed over a two-year period.

The Metro Toronto figures were provided by Alex Main, business manager of the Toronto Construction and

Building Trades Council. His figure showed 4,569 unemployed in their affiliates.

The Laborers have 1,100 jobless, the plumbers 946, carpenters 657, sheet metal workers 214, bricklayers 150, hoisting engineers 200, ironworkers 176, millwrights 120, painters 96. Others had fewer jobless.

The Metro Toronto figures were made public in a submission to Toronto Mayor William Dennison's task force on unemployment.

CLC Backs Mackasey On Labor Act Changes

Federal Labor Minister Bryce Mackasey was under attack at the 15th annual convention of the Ontario Federation of Labor late last year for yielding to the pressures of business interests in considering watering down new labor act changes.

Among other things the changes would give organized labor more voice at the bargaining table on technological change. This federal legislation would affect only those unions recognized under federal legislation, covering about 10% of the work force.

The legislation did not pass in the final session of 1971. Undoubtedly business is exerting a great deal of pressure on the cabinet to wipe out all or parts of the proposed changes.

It is likely that Mr. Mackasey himself would like to see the amended legislation pass as he drafted it. After all it has taken him six years to get it before parliament.

He may be having trouble carrying his point of view in the cabinet and the Liberal caucus but the Canadian Labor Congress is backing him strongly.

Quebec Federation Tackles Many Problems

The QFL convention had before it a major study showing that last year a record number of plants simply closed down, for a variety of reasons, leaving many employees jobless at a time of high unemployment.

The convention adopted many very progressive policy statements on the issue from a shorter work week to government takeovers where practicable, but it was still a moderate policy-making convention compared with the one which took place in Quebec a few weeks later.

The Quebec Federation of Labor,

a month or two before its December convention, joined with the Confederation of National Trade Unions and the Teachers' Federation in leading a mass demonstration in protest at the failure of that province's leading French-language newspaper, La Presse, to settle with its unions.

The big demonstration was met by violent police intervention and broken up.

This provided background for aggressive leadership at the QFL's annual convention from its President Louis Laberge who led the La Presse march.

His opening address put the QFL on record against both the power structure in the province and the economic system.

It involved a new alignment of all forces in the trade union movement for political action which in the past has taken Quebec labor in many directions, to put it mildly.

The tenor of the Laberge speech struck a sympathetic note with the thousand delegates who, before the end of the convention, seemed to be marching ahead of its newly-militant leadership.

This should not be surprising when one considers that, over 25 years, Quebec's unemployment rate has been roughly twice Ontario's.

Add to this, hard-line governments both in Montreal and in the provincial capital, Quebec City, and you have the elements of the serious discontent which exists.

Million and a Half New Jobs by Year 1975?

Canada will need almost a million and a half new jobs by 1975 if the growing work force is to find employment.

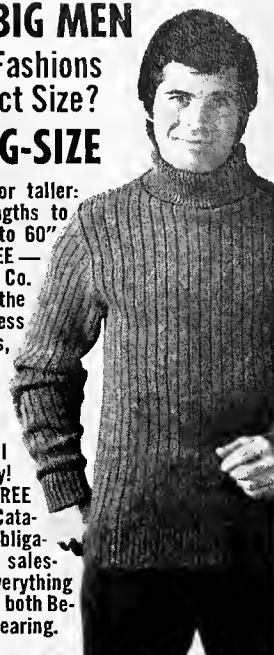
The particular emphasis must be on the age 25-34 group, according to federal sources. The Social and Family Services Department of the Ontario government points out that at least 10,000 people aged 18 to 25 who have a high school education or better are unemployed in Ontario.

At one end of the scale, the older worker is being laid off and often has a tough time finding a job due to age, while at the other end the young worker can't find his first job.

In the 1971 splurge of layoffs, executives have not been excluded. Many of them at the \$20,000 a year level or more are finding out what it is to look for non-existent employment.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

Connelley, Vice President, National Safety Council

Paul H. Connelley, safety director of the Brotherhood, has been elected vice president for labor on the National Safety Council. He succeeds Sec.-Treas. Arthur P. Gildea of the Brewery Workers, who did not seek re-election.

Connelley was chosen at the week-long session of the NSC's Labor Conference in Chicago recently.

The conference focused on the implementation of the new Occupational

Safety & Health Act, calling on the AFL-CIO and international unions to expand training programs that would broaden workers' understanding of the law.

Edward J. Legan succeeded Thomas A. Dillon as chairman of the Labor Conference. Legan, an international representative with the International Brotherhood of Electrical Workers, was formerly vice chairman. Taking over that post is William McCullough of the Canadian Union of Public Employees, Toronto.

STATE OFFICIAL—Deputy Secretary of Labor for the Commonwealth of Pennsylvania is C. Ted Dombrowski, shown at left, who is also business representative of Local 81, Erie, Pa., and president of both the Erie County Central Labor Council and the Erie County Building Trades Council.

Among the other titles of this active member are: vice president, Pennsylvania State Council of Carpenters, board member of both major Erie hospitals, winner of two Outstanding Worker Awards of the United Fund, member of the Erie Port Commission, the Erie Redevelopment Authority and the Erie Building Code Committee.



Honorary parade marshal of the 1971 Labor Day parade in Joliet, Ill., was Joseph Ambrose, left, a retired member of Local 174 and a veteran of World War I. He wore the uniform of the 1917 doughboy to follow the parade's theme. Ambrose is the father of the treasurer of Local 174.



LANGUAGE MACHINE—The Ladies Auxiliaries of District 1, State Council of California—No. 170, East San Diego; No. 412, Vista, and No. 506, San Diego—recently donated a Language Master to the handicapped children of Madison Avenue School in El Cajon. To raise the \$262.50 needed for the machine a wine-tasting party, spaghetti dinner and dance was held at the Carpenters Hall of Local 2398.

The picture shows Mrs. Mike Kowsun, Aux. 170, Mrs. Earl Emmert, Aux. 506 and district board member, and Miss Beth Davis, head teacher with the language master. Presentation was made at a bi-district meeting at the San Diego Zoo, with members of auxiliaries in District 2 and state officers present.



SCHOLARSHIP—Carpenter Ladies Auxiliaries, State Council of California, has presented a \$500 California Labor Federation AFL-CIO Scholarship for the 8th consecutive year. It is the only auxiliary group in the state among 23 union donors to the annual program.

The 1971 winner was Miss Gayle Bashaw, daughter of Mr. and Mrs. George Bashaw, El Cajon, Calif., who plans to attend BYU in Utah, majoring in journalism. The Auxiliaries in District 1, San Diego County, honored Gayle and her mother at a luncheon arranged by Mrs. Floyd Cain, state secretary and member of Auxiliary 170, and Mrs. Earl Emmert, District 1 Board Member and president of Aux. 506.

Miss Gale Bashaw, California scholarship winner; her mother, Mrs. George Bashaw; Mrs. Floyd Cain; and Mrs. Earl Emmert.

Items for "We Congratulate" are welcomed from our readers. Please send as much explanatory information about the honoree and the honor bestowed as is necessary for a complete story.

Early Retirement Is Union Concern

■ With Social Security, Railroad Retirement, pensions and other programs, the trend to early retirement is picking up momentum.

The statistics on this are pretty startling.

Among males over 65 in the 1890 Census, 68.6 percent were in the labor force, many of them in agriculture. In the 1960 Census, less than one-half of this percentage—30.5 percent—were still working.

This precise picture cannot be drawn for women but the trend toward early retirement is, nevertheless, a fact.

With the great advance of medical science, workers who retire today at ages of 50 or 55 have some 15 years of retirement facing them.

The adjustment from work to retirement at such a late age in life, for many, is one of the most difficult changes a worker has to face.

The needs of older workers in preparing for retirement and in making retirement productive has become, more and more, a responsibility of the trade union movement.

Just what organized labor is doing for the middle-aged and older worker in employment and retirement is the subject of a new study prepared for the National Council on the Aging by Leo Kramer, Inc. In addition to Kramer, the authors are Ewan Clague, former Commissioner of Labor Statistics, and Balraj Palli.

They examine the policies and programs of the AFL-CIO and 12 major international unions in assisting the older workers.

The study details the AFL-CIO's fight for health insurance, for housing for the elderly and for improvements in Social Security. Four basic programs among the elderly have been urged by the Federation:

1. Establish active retired members' clubs and affiliate them with the National Council of Senior Citizens.

2. Undertake pre-retirement planning courses that will better enable the worker to plan for retirement.

Continued on Page 19

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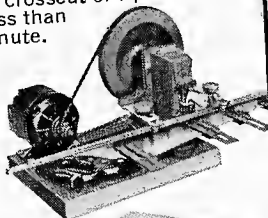
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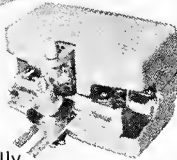
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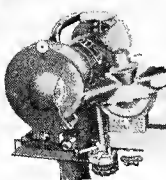
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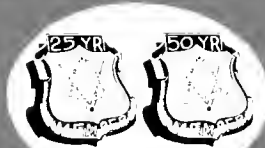
CARBIDE GRINDER precision grinds top, face, sides of carbide tipped teeth.





1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) PASADENA, CALIF., In conjunction with the installation of officers, Local 769 recently presented 25-year pins to 65 members. Names are in alphabetical order: Milford Anderson, Everett Askren Sr., Ray Barber, William Barstow, Wayne Benbow, Donald Black, Kingsley Brock, Vernon Bullock, Loren J. Burt, Charles Carr, A. O. Cheadle, Carl Clauson, Robert Coutu, Howard DeShaine, Thomas Emanuelson, Arden Engler, Verner Erickson, Ray Garris, Vincent Gill, Ernest Granthen, Gene Griott, Jose Guerrero,

Charles Haines, Francis G. Hardy, Fred-erice Hillhouse, Louis Hubik, Ernest Hix-on, Austin Hyde Sr., William Kelley, Marvin Kessel, William Koenig, Stanley Krause, Ora Lewis, Ted Limbert, William Lundin, J. R. Marks, Frank McKeever, W. O. Montgomery, Arthur Morris, Francis Murphy, Wilbert Noland, Leo Norris, James J. Ogle, Oscar Olson, Wilfred Parent, Claude Patton, Andrew Patz, Paul Peters, Clyde Reynolds, Frank M. Sau-vageau, Mannie Shankle, Rice Sims, Leonard Small, Glan Snuffer, Clifford Speer, Segurth Spendrup, Jalmer Stener-son, Thomas Stout, W. W. Stoval, Evert Swardstrom, Manuel Tellez, Merce Tor-res, Julian Tucker, Charles Vail, Louis Valdivia, Warren Vandello, Kay Wendell, Walter C. White, Joseph Wimmer and William Winningham.

(2) ST. CHARLES, MO., On September 25, 1971, Local 1987 held a pin award dinner honoring those who have belonged to the union for 25 to 45 years. Shown in the picture are: First row, all 25-year members, Oliver Illy, William Herin, Ed-ward Kruse, Floyd Rothermich, Clifton Borgschulte, Edward Lanig, Earl Gust, Emil Pordhorsky, Robert Jones, Wilbur Bushnell, Albert Prinster, Edmund Bax, Harold Schneider, Frank Schnyder, James Seigler, and Clarence Sittton.

Second row, Elmer Kolkmeier, 30 years; Walter Kolkmeier, 30 years; Ver-non Hollrah, 25 years; Sylvester Freed, 25 years; Robert Pilcher, 25 years; Fred

Redell, local president, 25 years; Charles Bloebaum, 35 years; Marion Reed, 35 years; Fred Muegge, 30 years; Wilfred Richardson, 30 years; Milton Sylvester, 30 years; Lawrence Shelton, 30 years; Joseph Ledig, 45 years; Morris Eilers, 35 years; Vernon Kuhlmann, 30 years, and Henry Sitzler, 25 years.

Third row, Frank Huning, 30 years; Martin Horstmeier, 30 years; John Haake, 30 years; Clarence East, 30 years; Robert Droste, 30 years; Harlie Cornelius, 30 years; John Brueshaber, 30 years; Elmer Bekebrede, 30 years; Joseph Boerding, 30 years; Henry Wubker, 25 years; Joseph Podhorsky, recording secretary, 25 years; William Dobrzanski, 25 years; Raymond Wehmeyer, 25 years; Garrett Thornhill, 25 years; Robert Terbrock, 25 years; Ernest Schowengerdt, 30 years.

Some of the recipients who could not be present. Garrett Thornhill accepted a 25-year pin for his father, John Thornhill. Marvin Sutter, a 30-year member, was hospitalized. His pin was accepted by his wife. A 30-year pin was given posthumously in behalf of the late Victor Klotz.

Five other members who could not be present but who received 25-year membership pins are Harry Stroud, Francis Ochs, Wm. Dreckshage, Henry Pieper and Ed Terbrock. Four 30-year pins were given to Wm. Berthold, Rapheal Salfen, Joe Koester and Otto Schneider and a 35-year pin went to Lawrence Platte.

2



Early Retirement

Continued from Page 17

ment during his working years.

3. Work for retiree centers to help meet the needs of older people for education, retirement activities and social relationships.

4. Support national, state and local programs for opportunities for creative service to the community and nation and for political education and participation.

It is the view of the AFL-CIO, the study reports, that the union "knows the older worker personally, at least at the local level, and is in a better position to know what his problems are. Thus, the union would appear to be the legitimate agency to look after his needs when he is approaching retirement and beyond. This would be in accord with traditional trade union concern not only for the strictly economic interests of its members but for other reasons as well."

All unions have long stressed seniority and union security as two basic ways of protecting the worker on the job.

The approach of some unions differs, however. Some put the greatest emphasis in keeping members on the job as long as possible and have negotiated contracts for protections toward that end. Other unions are pressing for early retirement.

"The form of union organization is often a determining factor," the authors write. "A highly-skilled craft union, which has a substantial degree of control over the supply of workers in the organization, can take a different tack than can a large industrial union, which represents all grades of workers with widely varying degrees of attachment to the industry or to the firm."

Whatever approach, however, the authors leave the impression that organized labor is committed to helping resolve the problems of the elderly, both on the job and in retirement.

The Aging Worker and the Union, by Ewan Clague, Balraj Palli, Leo Kramer. Praeger Publishers, New York and London. 144 pp.



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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1

(1) HICKSVILLE, N.Y.—Local 1772 held its annual dinner-dance at the Galaxy on October 15, and presented 25-year pins to the following members: Joseph Andrews, Norman Belland, Edward Badrewicz, Joseph Boron, Edmond Bondreau, Sr., Stanley Buchinski, Fred Buchter, Anthony Chiovaro, Guesippe Gianpanti, Andrew Classen, Salvatore Cosentino, Hans Dahle, Frank DeRosa, Angelo De Vito, Henry Dellenbach, James Donnelly, Ernest Duneckack, Erland Erlandsen, Kingsbury Frey, Walter Gehhardt, Fred Grabow, Finn Granstad, Edward Haefeli, Gerard Hulsen, Sr., Alfred Hurst, Herman Jacobsen, Roy Jacobsen, Hubert Johnson, Arthur Kappstatter, Harold Kasten, Charles Kuchlewski, Risto Lilja, Frank Masterson, Joseph Mulec, Thomas Mullen, Sven Nelson, Peter Potocki, Thomas Secardi, Philip Schaaf, William Schroeder, Reinhardt Schuler, Paul Schwenke, William Seiden, George Sipila, Richard Sloan, David Snyder, Alanson Sturm, Joseph Tammonne, Bjarne Tobiassen, Albin Weiber, Paul Zadrozny, Charles Rubel, Jr.

Those who were able to attend are shown in the accompanying photo.

Pins were presented by Richard Eise-mann, financial secretary, bottom left, and Glenn Kerbs, business agent, bottom right. Bottom row center, Sal Cosentino. Second row, Joseph Mulec, Harold Kasten, Walter Gehhardt, President Joseph Tammonne, William Seiden. Third row, Risto Lilja, Frank DeRosa, Norman Belland, Paul Zadrozny, recording secretary; Richard Sloan, a trustee, Kingsbury Frey. Fourth row, Reinhardt Schuler, Thomas Saccardi, Erland Erlandsen, Gerard Hulsen, Sr., Albert De Vito. Fifth row, Joseph Boron, a trustee, Herman Jacobsen, Peter Potocki, Hans Dahle, Ernest Duneckack.

(2) FRAMINGHAM, MASS.—A banquet was recently held at the Chateau de Ville by Local 860, with an attendance of about 500. The occasion was to honor



2

members with 60, 50, 45, 35, and 25 years of continued membership in the Brotherhood.

Seated at the head table were members of the Executive Board; Richard Griffin, National Representative; John Burns, representing the General Office; and Joseph Kinnarney, business agent of the Central Massachusetts District Council. Griffin was the main speaker of the evening and presented pins to the honored members.

In the photo are: left to right, R. L. Basley, financial secretary; Harry Elwell, 60-yr. member; R. Griffin, National Representative; Charles Haeuber, 60-yr. member and Donald Dadmun, president of Local 860.

(3) TORONTO, ONT.—Local 27 held a banquet October 15 to honor members who have seen 25 years of service with the union. Attended by 160 members, 25-year pins were awarded to 89 members. One member received a 50-year pin.

The picture shows General Executive Board Member William Stefanovitch presenting a pin to 25-year member Jack MacNeil.

Pins were also presented by Derrick Manson, secretary-treasurer, Ontario Provincial Council of Carpenters.

Local 27 was chartered November 1, 1882, making it one of the oldest active union locals in Canada. Its membership



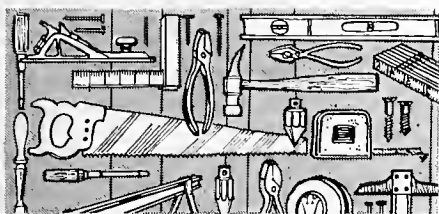
3

high was 3,900. The local has another 90 members who will become eligible for 25-year pins in 1972. It has 70 pensioners at present, seven members with over 50 years' membership and one who joined the Brotherhood, April 2, 1907.



4

(4) WASHINGTON, D.C.—Thomas J. McDowell, 87-years old, member of Local 132 for 60 years, recently received a 60-year pin from President Joseph N. Groomes.



LOCAL UNION NEWS

Carpenters Local 1596 Marks Its 100th Birthday

William Sidell, First General Vice President of the Brotherhood was among many dignitaries who convened in St. Louis, September 25 to pay tribute to Carpenters Local 1596, which, at 100 years of age, ranks among the oldest local unions in the nation.

A formal dinner-dance highlighted a three-day celebration of Local 1596's 100th birthday, September 24-26. Other activities included a two-day open house at the Carpenters' Hall for all carpenters and members of organized labor and their families on Friday and Saturday, September 24 and 25, and a special open house and program for Local 1596 members and their families on Sunday, September 26.

Speaking before a black tie audience at the Carpenters' Hall 1401 Hampton Avenue, St. Louis, headquarters of the Carpenters' District Council of Greater St. Louis, Sidell briefly recounted the history of Local 1596, noting that Local 1596, one of 22 affiliates of the District Council, was chartered in 1871, when 22 cabinet makers met to form the St. Louis Cabinetmaker Protective Union. The following year they affiliated with the International Cabinet Makers Union of America and were given the charter designation of Local 12.

In 1903, the Cabinetmakers International Union affiliated with the United Brotherhood of Carpenters and Joiners of America. Local 12 became known as Cabinetmakers and Machine Hands Local 1596, the designation it currently holds.

Originally formed exclusively as a local of cabinet makers Local 1596's 1700 members are now employed by firms who manufacture, in addition to quality cabinets, aluminum windows and storm sash,

truss roofs, prefabricated homes, cooling towers, movable partitions, refrigeration equipment, venetian blinds and shades, exhibits and displays, stairs, hardware and building supplies, barber shop and beauty salon fixtures, bars and church furniture.

The Germanic origins of Local 1596 is reflected in the fact that for many years business meetings were conducted exclusively in German, Sidell said, adding that Local 1596 is one of the "finest examples of what the labor movement and the country as a whole owes to the millions of immigrants who migrated to America in the 19th century to escape the oppression of the working class in their native lands."

Sharing the speaker's table with Sidell were John Livingston, retired director of organizing for the AFL-CIO; Ollie W. Langhorst, executive secretary-treasurer of the Carpenters' District Council of Greater St. Louis; Missouri Congressman Richard Ichord; and Gene McNary, St. Louis County prosecuting attorney.

Among the many letters and telegrams of congratulations received by Local 1596 was one from AFL-CIO President George Meany who extended his congratulations to the local union and urged the members to continue their record of progress and accomplishments.

Congressman Ichord struck a responsive note when he told the more than 500 guests that he was the only member of the Missouri Congressional delegation who has held an active working carpenter's card. He hastened to add that he only got as far as a third year apprentice carpenter "back in the early days of World War II."

As representative of the largest congressional district in Missouri, Ichord said

his job was to "try to strike a proper balance between the interests of Labor and the interests of management." "Unfortunately," he continued, "there are extremists on both sides.

"Today, unions represent the voice of labor, not only to the government but to man. This is quite a contrast to some of the totalitarian nations of the world, where they also have unions but the unions represent the voice of government.

"We must," declared Ichord, "do everything in our power to preserve the right of free, collective bargaining."

Commendation was given to the Local's Anniversary Committee who planned the entire three-day affair. They were Chairman Michael Heilich Jr., Secretary Walter Fritz, Woody Irwin, William Steinkamp, Edward Haze and Alfons Doering aided by Michael Heilich, Sr., Council business representative from Local 1596.

Other dignitaries at the affair were Sixth District representative to the Carpenters' General Executive Board Fred Bull; Richard Cox, secretary-treasurer of the Missouri State Council of Carpenters; Raymond Harris, chief legal investigator of the St. Louis County Medical Examiners Office; Greater St. Louis Labor Council Officers, President Oscar Ehrhardt and Secretary-Treasurer James Meyers; Delmond Garst, director, AFL-CIO Region 15; Norman Barth, president, Carpenters' District Council and recording secretary of Local 1596.

Local 1596's officers are: President Glen Jackson; Vice-President William Steinkamp; Recording Secretary Norman Barth; Financial Secretary Woody Irvin; Treasurer Aaron Turnbull; Conductor Frank Sommer; Warden Harry Von Romer, Sr.; Trustees: Melvin Krumpel-man, Eugene Hoppe and Edward Haze.

A view of the large crowd attending the Local 1596 celebration.





Shown on the dais, left to right, are Father Herbert Reiman; Thomas McMahon, district council attorney; Paul Walters, secretary-treasurer of the Buffalo District Council; Michael Ricci, district council unemployment representative; Herman J. Bodeves, business representative of the Buffalo District Council; William Sidell, First General Vice-President; Herman F. (Buddy) Bodewes, president and General agent of Buffalo District Council; Richard E. Livingston, General Secretary; Patrick Campbell, General Executive Board Member from the First District; Alfred J. Langfelder, president of Local 9; William Miller, business representative of Buffalo District Council; Milton Frey, secretary-treasurer of the New York State Council of Carpenters; William Burke, business representative of Piledrivers Local 1978, and Reverend Charles G. Rice.

Pioneering Local 9, Buffalo, Marks Its 90th Anniversary

Local 9 of Buffalo, N.Y., a local union with origins going back to the days before the establishment of the Brotherhood, commemorated its 90th birthday recently.

The anniversary was commemorated by a host of General Officers and labor and public officials of the New York area. Among the guests was General Secretary R. E. Livingston, a member of the local union. First General Vice Pres. William Sidell was among the speakers. He brought congratulations from General Pres. M. A. Hutcheson.

A memorable banquet was held in Buffalo, at which speakers described the early efforts of carpenters in the area to form a union. Members of Local 9 participated in the founding convention of the Brotherhood in Chicago in 1881.

Long before the Brotherhood was organized, carpenters of Buffalo learned the necessity of organization. They got together from time to time and formed a union, only to lapse after concessions were gained from employers. Finally, on August 31, 1880, the Carpenters and Joiners Union of the City of Buffalo was organized. The initiation fee was 50¢ and the monthly dues 15¢ per

member. Wages at that time ranged from \$1.75 to \$2.50 for a 10-hour day.

During this period there was a movement to form an international union, and a convention was sched-



General Secretary R. E. Livingston, a veteran member of Local 9, recalls some of the illustrious history of the local union.



Milton Frey, secretary-treasurer of the New York State Council of Carpenters, presents a plaque from the New York State Council to Alfred J. Langfelder, president of Local 9, on the occasion of its 90th anniversary.

uled for Chicago. Buffalo Carpenters were so anxious to be chartered that it applied for one on June 7, two months before the convention was held. It took some time, once the Brotherhood was formed, for charters to be drafted and printed, but Buffalo carpenters received theirs on January 30, 1882.

Down through the years Local 9 fought successfully for shorter hours and working conditions for its members, becoming a permanent fixture in its home city. It is recognized as the first local union of the Brotherhood established in the State of New York.

Veteran Illinois Leader Is First To Benefit from State Pension Fund



From left to right are James Bannister, executive secretary of the Fox Valley General Contractors Association and secretary-treasurer of the Carpenters Pension Fund of Illinois; Wilbur E. "Duff" Corbin; Paul Bolger, president of the Fox River Valley District Council and board member of the Illinois State Council of Carpenters; and Raymond E. Waker, administrator, Carpenters Pension Fund of Illinois.

The first pension check to be presented by the Carpenters Pension Fund of Illinois went recently to Wilbur E. "Duff" Corbin, retired International Representative. Corbin was initiated in Carpenters Local 916, Aurora, Ill., in October, 1924, and became fulltime business agent of that local union in 1936, serving until 1964. He was president of the Fox River Valley District Council of Carpenters from 1936 to 1964.

In February, 1964, he was appointed a General Representative and served in that capacity until his retirement on January 15, 1971. Corbin was elected vice president of the Illinois State Council of Carpenters in 1958 and served as vice president until 1963 when he became president of the Illinois State Council of Carpenters, a position he holds at present.

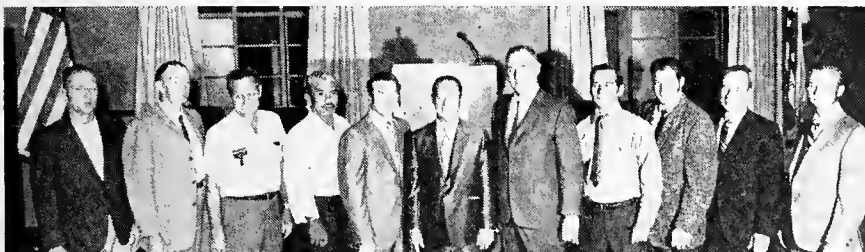
In 1949 Brother Corbin started negotiating for fringe benefits and was not successful until November, 1951, at which time the welfare fund for the Fox River Valley District Council of Carpenters was organized with payments effective June 1, 1952. He served as a member of the

board of trustees of this welfare fund from 1955 to 1965. Effective June 1, 1957, the Carpenters Pension Fund for the Fox River Valley District was organized and Mr. Corbin served as a member of the board of trustees of this organization from 1957 until 1965.

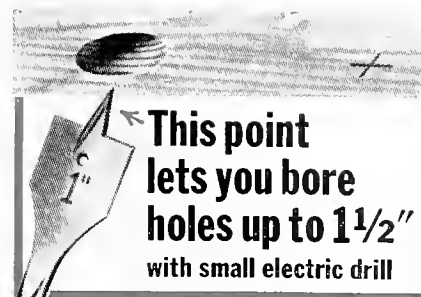
In 1962 the welfare fund for Springfield Carpenters, Local 16, was merged with the welfare fund of the Fox River Valley District Council of Carpenters, and these merged funds formed the nucleus of statewide funds which are now known as the Carpenters Welfare Fund of Illinois and the Carpenters Pension Fund of Illinois. Present participation in these two funds includes approximately 14,000 carpenter members in the State of Illinois with total contributions of well over \$8,000,000.00 per year.

During the term that Mr. Corbin served as president of the Fox River Valley District Council he was instrumental in organizing the house builders, and this area still continues to be one of the best organized areas for house builders in the country.

Officers of California Local Union



The offices of Local 769, Pasadena, Calif., installed a few months ago for the next two years: life to right, trustee, Carl "Ray" Carlson; delegate, Oscar Osborn; warden, Leroy Chapman; treasurer, James B. Nash; financial secretary, Stanley Oakley; president, Lloyd A. Greenhagen; business representative, William D. Kelley; recording secretary, William F. Spicer Sr.; vice-president, Harlo B. Walz; trustee, Alfred M. LaGree; trustee, Francis "Grady" Hardy. Not in picture: conductor, Talmadge C. McClure.



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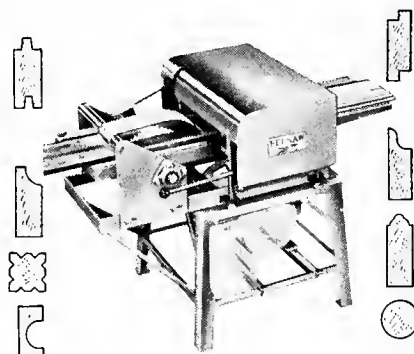
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Precast Concrete Building Erected By Pa. Members

Bison Wall Frame Building, is a residence for the elderly in Jeannette, Pa., and the first such structure of its kind in the United States.

The project was furnished to Cross-gates Inc. of McMurray, Pa., turn-key developer for the Westmoreland County, Pennsylvania Housing Authority. Though a first in the United States, this system carries an experience of some 57,000 living units constructed in the United Kingdom by the systems originator Concrete Limited of England, a firm known as the largest precast producer in the world.

Dickerson Structural Concrete Corporation of Youngwood, Pa. acted as a subcontractor to AC Schwotzer Construction Company of McMurray, Pa. to construct the building.

The precast components; all plant manufactured, including stairs, are assembled with site cast concrete connections and "no-caulk," exterior joints. Dickerson used members of Local 462 and Local 333 in the erection and placement of all component parts. Members of the United Brotherhood also erected and dismantled the crane used in the erection.

The photographs indicate how precast concrete components combine in a unique structural system to achieve a, "collapse-proof," fully insulated, and waterproof building ready for interior finishes.

Chief components of the system are: sandwich panels comprised of an architectural facing, insulation and a structural backup used as external walls; solid concrete panels as internal load-bearing partitions, and prestressed hollow core plank as decking. All of these component parts were placed by members of the United Brotherhood.

Each vertical and horizontal exterior construction joint was waterproofed with mastic and vinyl, also installed by members of the Brotherhood. All grout forms are placed by Brotherhood members. Dickerson Corp. used Brotherhood members for each phase of the erection with the exception of the pouring of the grout for the construction joints, this was done by members of the Laborers Union of Latrobe, Pa.

Dickerson, a licensee of Concrete Limited, manufactured and erected the eight-story, 100-unit project at the rate of one complete floor per week. The Bison structure was erected early this year.



The new residence for the elderly in Jeannette, Pa., stands bright and new against weathered structures surrounding it. The building was erected at the rate of one complete floor per week.



The photo above shows the typical method used on each floor for the setting of precast parts. The nuts on the long bolts projecting from the panels in the photo, were set to grade to carry the panels for the floor above, each panel being cast with bearing plates in the bottom, (note access boxes bottom of panels). The nuts and bearing plates being welded after alignment and plumbing. Each corner joint also was welded. All required welding and cutting was done by members of the United Brotherhood.

Members of the Brotherhood employed on this project included: from Local 462, Greensburg, William Shoaf, Job Steward, Don Rugh, John Gongaware, John Onusko, Vincent Brohosky, Stanley Cordon, Ronald Sell, Robert Campbell; from Local 333 New Kensington, Barney Calabrese; and Ken Baringer, Local 2274, job superintendent for Dickerson. The project was under the jurisdiction of Business Representative Bright M. Remaley of Local 333.

Photos and technical data were furnished by the courtesy of Tom Rembert, Project Manager of Dickerson Corporation.



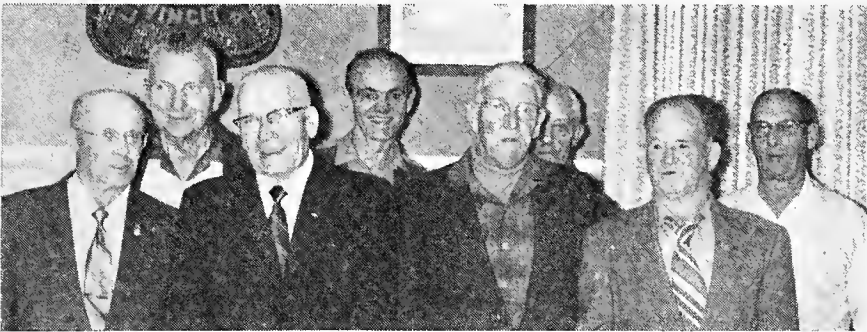
T. E. Thompson of Oak Ridge, Tenn., has been a member of Local 50, Knoxville, Tenn., for more than 35 years. Though now disabled, he and his wife recently celebrated their golden wedding anniversary with good cheer.

Parade Past A Non-union Project



Members of Carpenters Local 186, Steubenville, O., recently staged a parade of more than 100 members past a non-union project being developed by Lippman Associates in Steubenville. The local had been picketing the job site for over 14 weeks. The enclosed picture shows Business Agent C. W. Daily leading members in the parade.

50th Anniversary, Skagit Valley Council



The Skagit Valley District Council of Washington State recently celebrated its 50th anniversary. This district council started out as the Northwest Council of Carpenters in 1921 and functioned through many turbulent times. During early years, delegates had to travel by interurban and passenger train in order to hold meetings. General Office Representative Paul Rudd, an oldtimer himself, spoke of these early times and brought members up to date with some of our present problems.

Some of the oldtimers honored were: front row, from left: Carlos Cook, Paul Rudd, BRs Orv Haggen and Bill Sisson. Back row, James Crombie, John Kelly, Secretary-Treasurer Earl Goodland and Ernie Smith.

Officers of Memphis, Tennessee, Local



Newly-elected officers of Local 345, Memphis, Tenn., include seated, left to right, President William T. Cox, Jr., Recording Secretary William E. Tanner; standing, left to right, Conductor S. S. Pike, Business Agent James M. Green, Custodian Oscar McLain, Financial Secretary Howard Welch, Installing Officer and newly-elected Trustee to the Apprentice Fund Henry A. Kellum, Trustee William J. Salter, Trustee Robert H. Schlafer, Trustee Ira D. Stewart, Conductor Ira Welch, Treasurer E. M. Sisk. Also installed at this meeting but not in the picture were Vice-President William E. Fortner and Trustee to Apprentice Fund, Robert E. Montgomery.

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Washington State Auxiliaries Convention

On May 12, 13, and 14, 1971, delegates, past presidents, and guests from ladies auxiliaries throughout the state of Washington convened for the 32nd Annual Convention of the Washington State Council of Ladies Auxiliaries. One of the highlights of the convention, held in Richland, Wash., was an "Hawaiian-theme" luncheon, hosted by Ladies Auxiliary 427 of Pasco-Kennewick. Seated above, holding the state council charter, is Mrs. Flora Toland, state president. Seated next to Mrs. Toland, on her left, is Mrs. May Clark, state vice-president. On Mrs. Toland's right is Agnes Welsh, state recording secretary. Seated next to Mrs. Welsh is Lorraine Meyer, state treasurer.



Palo Alto Local Celebrates 71 Years

M. B. Bryant's first assignment after his appointment to the General Executive Board, 8th District, was to represent the Brotherhood on September 17, at a party celebrating the 71st Anniversary of the charter of Local 668, Palo Alto, California. Brother Bryant also awarded a 70-year pin to Brother Louis Dengler and 25-year pins to the following:

Dale Adams, Floyd Adams, Claude Alford, Max Bacha, Theodore W. Barnes, Adolph Benning, Arthur J. Benson, Emil Benson, Leon F. Bernard, Virgil L. Bevis, Floyd Bowman, Doyle S. Bradford, E. P. Bradshaw, Earl A. Brusberg, James A. Burke, Frank J. Callaghan, Frederick Carbis, Edward J. Carpentier, Cleo O. Chandler, Donald A. Cleaveland, C. H. Couey, Gene P. Darr, Frank S. Dato, James K. Deberry, Alvin W. Dutton, Donald P. Eskilson, George M. Evans, Ford L. Feldt, Andrew S. Feltrop, Donald W. Fetrow, Newman Flowers, Grant Fretwell, Joseph Fuchs, Jr., John M. Gale, Amer G. Gilbertson, Harry E. Glawatz, William T. Graham, George A. Gregg, Ancie G. Griffin, Doc F. Griffin, Earl H. Hansen, Fred Hardy,

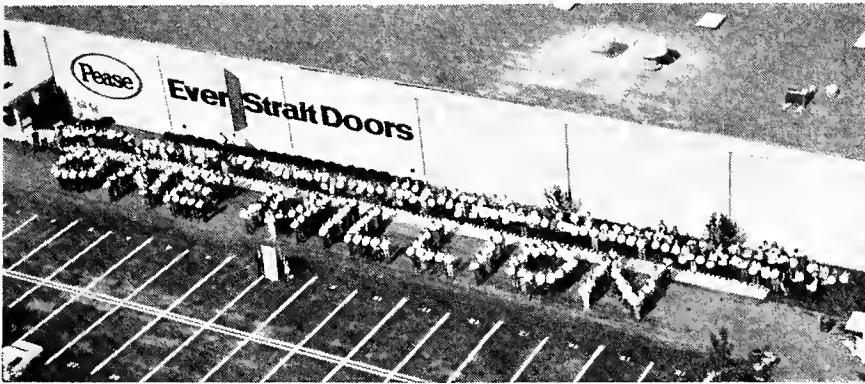
Sanford L. Harmon, Kenneth Harrison, Monroe D. Hay, Clifford Headley, Raymond Holderman, Claude Hutcheson, Jess M. January, Oscar Johnson, Elmer J. Julian, Ewald W. Kalske, Harry M. Keeney, Henry M. Kolbaba, Joseph A. Lane, Howard Lang, Clarence P. Leahy, John F. Leahy, Vernon Legg, Kermath Leslie, Henry Ludgus, Harry Malby, James Martin, Harry Mason, Ellis B. McGinty, Lloyd McMassey, Frank T. McShane, Lester L. Meyer, Paul E. Moeller, Theodore C. Moeller, Floyd Monroe, Charles J. Moore, David Napier, Elmer D. Noll, Albert C. Norris, Donald Parmeter, Edward Peregrina, John D. Peterson, Sam Polizzi, Otto Radke, John Rafaelo, Vestle F. Rodgers, Nick Rogoff, Fred G. Rowe, John Ruzicka, Ervin B. Schultz, Jergen H. Skogen, Elmer R. Small, Lester Small, Arlo R. Street, Howard Stuart, Glen Sund, Raymond Taylor, Alfonso Vazquez, John Vazquez, Junior P. Wallace, William D. Watkins, J. C. Wayne, Willie E. Williams, Harvey Wolfe and Howard Zink.

Six officers of Local 668 were among

the members awarded 25-year pins—namely, Ervin B. Schultz, president; Elmer D. Noll, vice president; John M. Gale, financial secretary; Paul E. Moeller, recording secretary; Henry M. Kolbaba, and Fred G. Rowe, trustees.

In addition to Brother Bryant, John F. Henning, secretary, California Labor Federation; James Lee, president, State Building and Construction Trades Council of California, Richard Mansfield, legislative advocate, State Building Trades Council; Bruce Sutherland, administrator, Northern California Carpenter Trusts; John A. Rebeiro, secretary, Santa Clara Valley District Council of Carpenters; Charles Rigmaiden, chairman, Santa Clara Valley District Council of Carpenters; the officers of Local 668 Ervin Schultz, president; Elmer Noll, vice president; John M. Gale, financial secretary; Paul Moeller, recording secretary; George Fowler, treasurer; Henry Kolbaba, Fred Rowe, and John Deskins, trustees; Philip Stavn, conductor; James Johnson, warden; and James E. Powers, business representative, together with officers from neighboring locals.

Local 1787 Members Mark Plant Milestone



The Ever/Strait Division of the Pease Co., Hamilton, O. recently manufactured its one millionth door. To help celebrate the event, approximately 250 members of Local 1787 and other company personnel assembled outside division headquarters in Fairfield to spell it out in man-sized numerals. The company was also commemorating the 10th anniversary of its production of foam-core steel doors, for which it is the world's leading manufacturer. Participants in the commemoration included Local 1787 President Jesse McVey, Vice. Pres. Jack Vaughn, Treas. Sherman Swihart, Recording Sec. Bill Asher, and Financial Sec. William Swink.

Officers of Oakland Local 36 Assembled



The recently-elected officers of Local 36, Oakland, Calif., 1971-1972, are shown seated, left to right: Wilson Massey, financial secretary; Robert Griebel, president; Claude Dillon, vice president; Allen Linder, recording secretary; Paul Makela, trustee. Standing, left to right: Alfred Thoman, bus. representative; Eugene Anderson, conductor; Cliff Edwards, trustee; Clarence Briggs, general representative; Ira Cook, trustee; Harry Yetter, treasurer; Lester Lane, warden; and Gunnar Benonys, business representative.

Patio Project Aids Disabled Member



Members of Local 1704, Carmel and Kent, N.Y., recently built a patio awning for a fellow member who had an operation and was unable to finish the work himself. Enjoying a refreshing drink in the shade, once the job was completed were from left to right, front row: Thomas McInerney, Tony Castellano, Gino Elicati; back row: George McLoughlin, Joe Purdy, Harold Greenwood.

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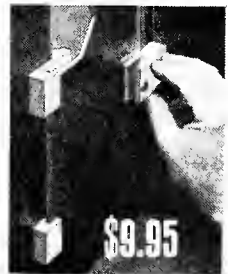
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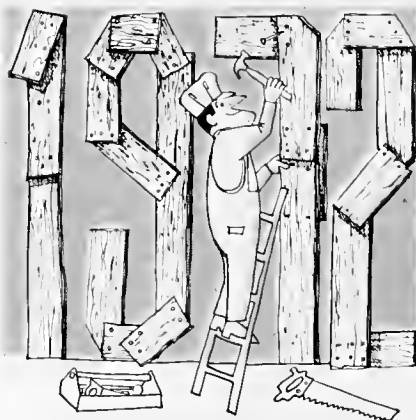
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AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

She was only a shoemaker's daughter, but she was ready to give her awl. —John Freeman, L.U. 22, San Francisco, Calif.

A black and white cartoon illustration of a man in a trench coat and hat, smiling and looking down at his hands. He is standing on a sidewalk with a car parked in the background.

A drunk over-celebrating New Year's eve bought a half-pint to last him on his way home. As he stepped into the street a car hit him, sending him spinning into the curb. He staggered upright, felt something wet in the vicinity of his hip pocket, felt around, then looked with relief at his hand. "Thank hevvin," he sighed, "it's only blood!"

Near a school a road sign was posted: "Be Careful; Don't Hit a Child!" Under it in childish scrawl had been added: "Wait for a Teacher!"



The little granddaughter, sitting on grandpa's lap, asked him, "Grandpa, were you on Noah's Ark?"

"Certainly not!" replied the oldster.

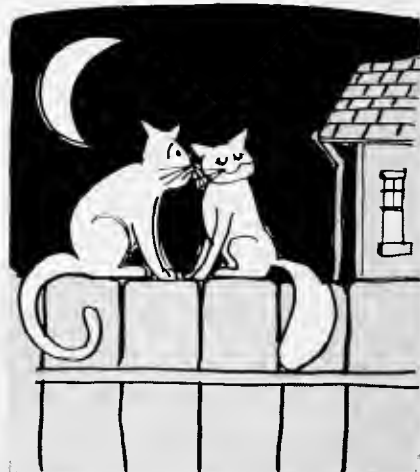
"Then why weren't you drowned?" asked the tot.—Betsy Fraton, Springfield, Pa.

At a wedding, the best man asked an old boy friend of the bride, "Have you kissed the bride?"

"Not recently," was the reply.

The foreman at the planing mill finally argued his son into cutting off his shoulder-length hair. But he's still not happy . . . now he can see his earrings.

The two morons were driving from Philadelphia to Washington when they saw a roadside sign: "Clean Restrooms Ahead." By the time they reached the nation's capital they had cleaned 62!



A tomcat and a tabby were courting on the back fence. The tomcat leaned over and said, "I'd die for you, baby!"

The tabby gazed back and asked, "How many times?"

In confession, the carpenter told the priest that he had been taking millwork, nails, plywood, etc., off the job. "That's a terrible habit," said the priest. "I must give you a penance. Did you ever make a novena?"

"No, father," replied the penitent, "But if you can get the plans, I know where I can get the lumber and nails!"
—Gene Urbanowicz, Local 1160, Pittsburgh, Pa.

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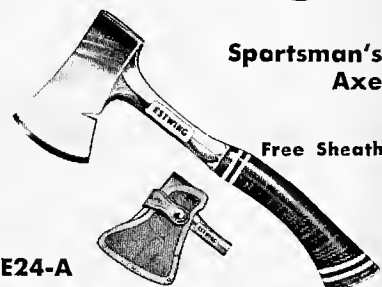
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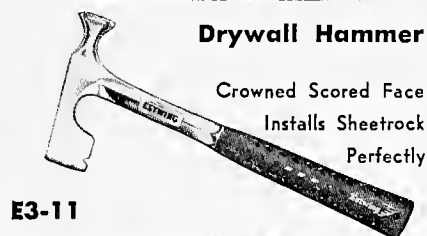
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E24-A



Heavy Duty Rafter & Framing Hammer
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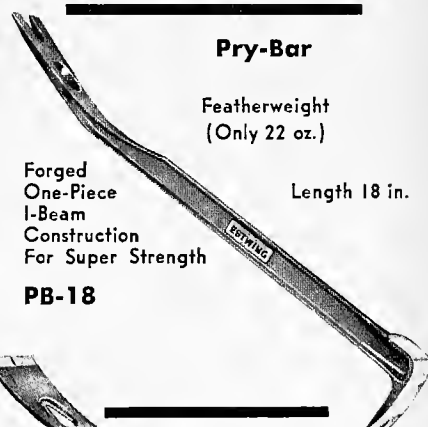
16" Handle
Milled Face
E3-28SM



Drywall Hammer

Crowned Scored Face
Installs Sheetrock
Perfectly

E3-11



Pry-Bar

Featherweight
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Length 18 in.

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PB-18



Shingler's Hammer

2 Notched Cutting
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Prys—Lifts—Scrapes
Wt. 18 oz.—Length 15"

HB-15



22 oz. Rafter & Framing Hammer

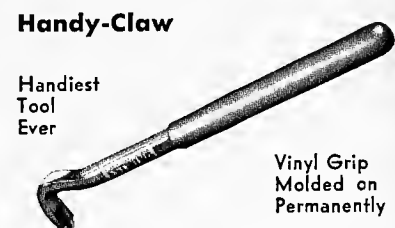
16" Handle
Milled Face
E3-22SM



Shingling Hatchet

Thin Blade—
Special Gauge
Adjusts Every
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Length
13-7/16"
E3-S



Handy-Claw

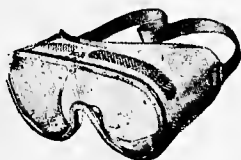
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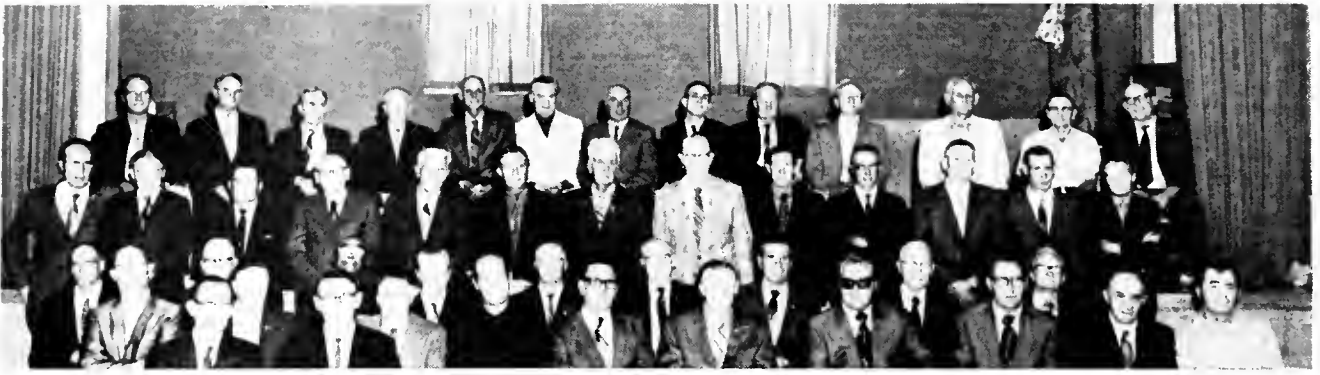
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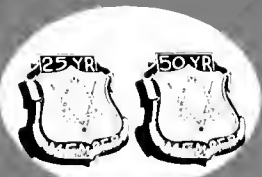


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2

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins

(1) SALT LAKE CITY, UTAH—On September 25, 1971, Local 184 held a dinner to honor and present pins and certificates to members of the Brotherhood of 25 years membership. A buffet dinner and decorations were beautifully handled by Ladies Auxiliary 218, under the direction of Donna Rosenlof, president. Those in attendance, left to right, **FRONT ROW:** Lloyd Jacklin, M.D.T.A., Joseph Bordelon, assistant business representative. **SECOND ROW:** Wm. Chaplin, president; Fred Meadows, vice-president; Clifford Adams, conductor; Joe Chiazese, trustee; Weldon Freeman, financial

secretary; Wallis Rosenlof, recording secretary; Bud Bryant, General Office Representative; Howard Pace, executive secretary of Utah District Council of Carpenters; S. L. DiBella, business representative; and Ronald Buchanan, trustee. **THIRD ROW:** (25-year members) James Carroll, Francis Brems, Harvey Boyd, R. J. Beyk, Ben A. Bell, John Babcock, Laver Allen, (over 50 years) Oscar Osmondsen and Bill Askee. **FOURTH ROW:** (25 years) Evan Long, Harry Leshner, Earl Landry, Wm. Kern, Arlin Jensen, Albert Jenkins, Paul Higley, Ralph Heap, Ray Gertsch, C. D. Durtschi, Richard DeMille, Febron DeMille, and Don Davidson. **FIFTH ROW:** George Young, James Willden, Myles Taylor, Harry Sessions, John Rigler, Wm. Riech, Edmond Ray, Pete Pilati, Frank Nelson, Cleveland Nelson, E. H. Molema, Wilmer Mecham, and Melvin Maxfield.

Unable to attend were: Marlow Biesinger, Jack Dennis, Joe Larsen, Floyd Roberts, Fred Allen, Walter Baese, Mark Beardall, Victor Braithwaite, B. L. Chesnut, E. V. Christopherson, Truman Cope, Doss Dean, Lee Dickinson, D. L. Douglas, Warren Dunlap, Robert Dunnire, Albert Egelstrom, Jesse Fawcett, O. A. Hardecastle, John Harper, L. E. Johnson, Jos. Jorgensen, Woodrow Jurgensen, Earl Larsen, K. R. Lloyd, Morris Nelson, Lawrence Nielsen, Elwin Peterson, Otto Reiter, D. A. Richardson, George Robertson, Stanley Singleton, David Spafard.

(2) STILLWATER, OKLA.—Local 1686 held a special dinner meeting No-

vember 2, with their families as guests, to honor the senior members of the Brotherhood who have 20 years or more of continuous service. Kermit L. Castleberry, secretary-treasurer of Oklahoma State Council of Carpenters, Muskogee, Okla., presented the awards.

Standing, center front, is Kermit L. Castleberry presenting a 40-year pin to John Heusel, who has been a member for 44 years. Other members and their membership years are, from left to right, front row: Reinhard Klein, 26; Donald Taylor, 30; L. R. Sinclair, 30; L. I. Bilyeu, 35; Marvin Nance, 23; Frank Carr, 25; Horace Ware, Jr., 29, Trustee; second row: Laverne Smith, 22; C. T. Clark, 25; Herman King, 24; Raymond Tracy, 30; Chester W. Drumm, 25; Esco Shaver, 25; Otis Stewart, 21, President; Warren Brewer, 25; C. C. Maxwell, 25; Frank Mansfield, 25; back row: Cecil Metcalf, 29; Clarence Rice, 29; Rex Lawler, 24; Earl Sharpton, 25, Trustee; Bert Hejduk, 29; C. C. McDonald, 29, rec. sec'y; W. C. Waite, 29; W. B. Seward, 23; Buddy Gripe, 21 and Tilford Blair, 25.

Other members honored but not in the picture are, Norton Doolin, 36; H. M. Hulse, 35; O. C. Cargill, 30; J. H. Goodner, 29; E. H. Meek, 29; Dewey Norton, 29; Jerry Wyatt, 25; Robert Cox, 24; Leroy J. Craig, 24; Eugene Fulk, 20; Paul Lasiter, 24, Warden and Robert Silvers, 22.

APPRENTICESHIP & TRAINING

Graduation, District Council of Greater St. Louis



Members of the 1971 Apprenticeship Class of the Carpenters' District Council of Greater St. Louis, AFL-CIO's Joint Apprenticeship Program pose for a graduation photograph with members of the sponsoring agencies. The commencement exercises were held August 10 at the Carpenters' District Council Building at 1401 Hampton, St. Louis. First row, from left—are new journeymen Donald Redecker, Norman Rayfield, Richard Prag, Dennis Ploch, Timothy Noonan, James Mack, Gregory Lauber, Michael Lane, Jackie Lake, Robert Knoll, Mark Klenke, Charles Junge, Elroy Hubbard Jr., Daniel Hayden, Leo Green Jr., Larry Forte, Roger Dodge, Robert Cuvar, Ronald Childers, Howard Chilcutt, Richard Brower, Carl Biermann and David Artrip. Second row, from left: Edward Sosna, Walter Schoenherr, Michael Powell, James Patterson Jr., Daniel McIntyre, Richard Glynn, Raymond Brown, Kenneth Vaughn, Homer Tyler Jr., Warren Travis Jr., Kenneth Terrell, Timothy Talleur, Gary Stelzer, Steven Sebright and Edwin Rust. Third row, left to right: John E. Hinkson, Associated General Contractor's director of Apprentice Training; Contractor Tim McCarthy; Charles E. Sweeney, U.S. Department of Labor Bureau of Apprenticeship; Mathias Kruemmer, Cabinet Makers Apprentice Instructor; Frederick Bull 6th District International General Executive Board member; Carl Reiter, assistant executive secretary-treasurer, C.D.C.; Bob Hardy, KMOX news director, principal speaker of the evening; Edward Givens, president of the Home Builders of Greater St. Louis; Ollie W. Langhorst, executive secretary-treasurer of the Carpenters' District Council; Norman Barth, president, Carpenters' District Council; Al Fleischer, president emeritus, Associated General Contractors; C. H. Albers, co-chairman, Joint Apprenticeship Committee; A. "Gus" Uthoff, Carpenters' Apprentice Instructor; R. J. Stephens, Home Builders Association of Greater St. Louis; Fred Kleisly, Carpenters' Apprentice Instructor; W. Forrest Layne, supervisor, Trade and Industrial Education, St. Louis Board of Education; and Jay Rovak, Apprenticeship Committee members. Fourth row: John Morarin, Carpenters District Council trustee; Hermann Henke, business representative; Pleasant Jenkins, director of Jurisdiction and Research; Perry Joseph, business manager, Floor Layers' Local 1310; Carpenter District Council Business Representatives Ed Thein and Larry Daniels; E. C. Meinert, retired secretary-treasurer, Carpenters' District Council; Robert Saunders, retired president, Carpenters' District Council; Gilbert Clark, president, Local 1310; Carpenters' District Council's Business Representatives Leerie Schaper, Dean Sooter, James Watson and William Field; Carpenters' District Council Trustee Pat Sweeney, and George Thornton, vice-president.

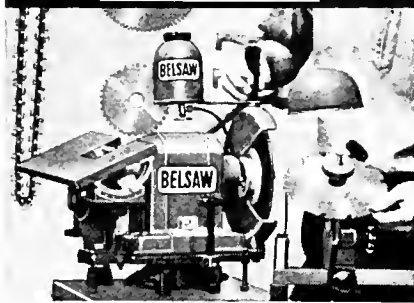
Apprentices Work Arizona Project

Several apprentices in training with the Arizona Carpenters Apprenticeship and Training Committee are employed on the \$8 million Navajo Generating Station being erected by the Bechtel Corporation at Page, Arizona. The committee expects to double the number of apprentices employed there in the coming weeks.

The 1972 International Carpenters Apprenticeship Contest

The 1972 International Carpenters Apprenticeship Contest is scheduled for August 23-26 in Las Vegas, Nevada. The competition will be held in the International Hotel. All states and provinces should be represented in this exciting competition with carpenter, mill-cabinet, and millwright contestants. For additional information about the contest write: Leo Gable, Technical Director, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.

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Governor Is Guest of Graduation



Gov. Russell Peterson of Delaware was a special guest at graduation ceremonies for apprentice trainees of Local 626, New Castle, Del. He is shown standing, second row, left, with the honorees.

In the front row are Paul Row, John Pinque, Brian Ferry, and Richard Santobianco. Back row: Gov. Peterson, Irving Slifer, Paul Swiderski, Vance Gray (out-standing apprentice) Robert Bried, Alfred Howard, Jr. (chairman of the apprenticeship committee), and Merritt Dean (coordinator).

Hard Hat Winner



Four-year-old Chris Webb, above right, won first prize in the costume competition at the annual "June Walk" sponsored by American Legion Post 1024 and the Woodtown, N. Y., Taxpayers and Community Assn. Chris is the son of Elliott Webb of Yonkers, a member of Local 385.

His costume consisted of a bright red plastic hard hat with an American flag decal on its side, a T-shirt and long pants. He carried a hammer as though ready for a day's work.

Ten Sure Ways To Kill Your Union

1. Don't come to meetings.
2. If you do, come late.
3. If the weather doesn't suit you, do not think of coming.
4. When you attend meetings, find fault with the officers and members.
5. Never accept an office, as it is easier to criticize than do things yourself.
6. If asked by the chairman to give your opinion regarding some important matters tell him you have nothing to offer on the subject. After the meeting tell everybody how it ought to have been done.
7. Do nothing more than is absolutely necessary, but when other members roll up their sleeves and willingly and unselfishly use their ability to help matters, howl that the union is run by a clique.
8. Hold back your dues as long as possible, or don't pay at all.
9. Do not bother about getting new members—let George or Bill do it.
10. When the union "busts up," tell everyone you knew all along it would.

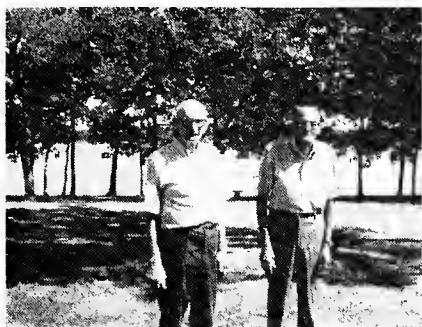


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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



2



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4

(1) SAN DIEGO, CALIF.—A large group of Local 1296 members were recently honored upon the completion of 25 years of service. Most of them are shown in the accompanying picture.

Members eligible for 25-year pins: Louis Adams, Jerald Aldridge, John Aldridge, D. B. Allums, Otto L. Barnes, Robert Bell, Homer Blackman, John W. Boatman, Basil Brand, Raymond Briggs, Woodrow Brimm, Robert Burns, Herman Carlson, Eugene Catton, Neal Cole, Earl Collins, James Darby, Tony Devargas, Cleo Domella, Andrew Duran, W. L. Fenison, James H. Garner, Martin George, William Getz, Marquette Gottwig, Raymond Guntz.

Icie Hale, T. F. Halferty, Bert Hansen, Harvey Heaton, Beverley Hensell, Coy Hester, Fred E. Hill, Andrew Hinds, V. M. Hollingsworth, Cassel Hooley, Lawrence Holmes, Chester Hudson, John Jacques, H. R. Jenkins, Raymond Ketchum, Caryl R. Kinsey, Edward Kirtz, C. H. Klump, Frederick Krauss, R. J. Lainson, Eric Larson, Anthony Madruga, Walter Marks, C. R. McConnaughey, Raymond McCowen, Martin Melchert, John Merfeld, Mauro Morales, Ernest Morgan, Jan Morgan, George Mueller, Lester Nation.

J. C. Owings, James O. Palmer, Anton J. Peck, A. A. Phillips, M. C. Ramirez, Virgil Robinson, Jimmie Rogers, B. A. Rubalcaba, Elmo Sabine, Benson Scott, E. J. Scott, Carl Shepard, Darel Southward, Charles Stepanof, Hugo Stolpe, Clifford Tabadisto, Harold Taylor, King Taylor, Chester Tefft, Robert Thomas,

Walt Thompson, Jesse Utt, Kenneth Warner, Leon Warner, James White, James Willis, Charles E. Wilson, Clarence Winnett, Othor O. Young.

(2) TOPEKA, KANS.—The officers and members of Local 1445 held a picnic last fall, honoring J. C. Navarre, retiring financial secretary, for his many years service to the local. Also honored were 25 and 50-year members. In Picture 1.—50-year members from left, Claude Miller, and J. C. Navarre. In Picture 3.—25-year members from left, Ervin M. Davis, Bennett Berggen, Claude Miller, Allen P. Streeter, John Shellinbarger, Ben F. Johnson, J. C. Navarre, Joe Schiefelbein, Louis F. King, Louis F. Rice, and Elmer C. Hunter.

25 yr. members unable to attend were Joe Eagan, Geo. Essary, Wm. A. Esser, Paul C. Foster, Delbert Faulk, E. W. Gish, Lawrence Hahn, Ralph Jones, Robert McKnight, Wm. H. Ralston, Earl J. Roney, Ernest Sterling, R. A. Taylor, Roy Morris, and Ed Snook.

(4) JERSEY CITY, N.J.—Two 25-year members and one 50-year member were recently presented with service pins at a special meetings of Local 2315. In the front row, from left, are 25-year member John Schultz, 50-year member Bill Powell, and 25-year member John Gundry. In the second row, from left, are Tom Bifano, business agent; Al Beck, Sr., retired business agent; Al Beck, Jr., business agent; and Charles Polk, president of Local 2315.



1

(1) MT. VERNON, ILL.—Members and officers of Carpenters Local 999, Mt. Vernon, are shown at a banquet held recently at the Odd Fellows Hall, to honor and present 25 and 50-year continuous service pins to qualified members. Seated from left to right: Floyd Adams, vice-president, Noble Davis (25 years), Clarence Fowler (25 years), Verne Hale, trustee, Evan Hampton (25 years), Glen Hester (25 years), T. T. Johnson, trustee, W. J. Laughmiller (25 years), Elmer Lowry (25 years), Burel Capps, business representative. Standing from left to right: C. H. McDonald (25 years), Lester Page (25 years), Louie Piper (25 years), Charles Puckett (25 years), Cliff Scheffel, president, Sam Stanridge (25 years), Coy Treat (25 years), Fred Wedemeyer (25 years), John Weisbecker (25 years).



1A

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1B

1C

In Photo No. 1A, Business Representative Burel Capps, right, presents Evan Hampton, center, and Clarence Fowler, left, with their 25-year pins. Others eligible but not present to receive pins included Raymond Briesacher, Gene Coffey, Clarence Edmiston, William Deth-

row, Rufus Fisher, R. E. Harris, Delbert Keef, Raymond Martin, James Monroe, Kelly Reeves, Clement Rubenacker, Homer Shaefer, Edward Shannon, Roy Smith and James Moran. Kelly Reeves, 88, of Geff (Picture No. 1B), was unable to attend the banquet but will receive his 50-year pin. James Moran, 83, of Ashley (Picture No. 1C), was also unable to attend but will receive his 50-year pin.

(2) CASPER, WYO.—A dinner honoring members of Local 1564 was held April 16 at the Carpenters Hall and served by Ladies Auxilliary No. 104. Fifteen members were eligible for 25-year pins, eight of whom were present. Two members received journeyman certificates

and pins, and two members were given their first pension checks. One member, Oscar Hagen, was eligible for his 50-year gold pin, but was unable to attend.

Pictured presenting 25-year pins, at left, is Carleton Key, recording secretary; and, extreme right, H. Paul Johnson, business representative. Receiving pins, left to right, M. A. Stephens, President John Neifert, Linus Lau and Vice Pres. Sam Cordova, James Kennedy and Carl Besert received pension checks. Others pictured receiving pins—Dick Brauer, G. R. "Bob" Kelly, Allen Close and E. M. Corrigan. Members eligible, but unable to attend were: James Brown, Hilmer Hansen, Carlton Henning, Ardon Merrill, William E. Rissler, Ernest Rivera and William J. Sims.

2





IN MEMORIAM

**L.U. NO. 4
DAVENPORT, IOWA**

Decker, Charles

**L.U. NO. 12
SYRACUSE, N. Y.**

Getlin, Louis
Portyline, Paul

**L.U. NO. 15
HACKENSACK, N.J.**

Aberg, John
Firanze, Elmo L.
Nyman, Gust T.
Ost, Victor

**L.U. NO. 18
HAMILTON, ONT.**

Green, Stanley

**L.U. NO. 21
CHICAGO, ILL.**

Roy, John

**L.U. NO. 33
BOSTON, MASS.**

Keen, Jay B.

**L.U. NO. 34
SAN FRANCISCO,
CALIF.**

Arnold, Jay K.
Baird, Robert
Gordon, Warren E.
Kelley, Jerry E.

**L.U. NO. 36
OAKLAND, CALIF.**

Anderson, Herman
Biehn, Wayne L.
Carlson, H. J.
Pallister, Thomas J.

**L.U. NO. 53
WHITE PLAINS, N.Y.**

Heiner, Fred
Kellman, Edward

**L.U. NO. 54
CHICAGO, ILL.**

Havelka, William M.

**L.U. NO. 61
KANSAS CITY, MO.**

Beutler, Clarence M.
Hays, Francis
Robinson, W. Y.
Shelton, Charles
Spicer, Walter C.

**L.U. NO. 67
BOSTON, MASS.**

Bent, Charles N.
Carlson, Wilhelm
Crowell, John T.
LoCicero, Vincent
Manganaro, Salvatore
McCue, Joseph O.
Scanlon, Francis H.
Taffalone, Guiseppi

**L.U. NO. 69
CANTON, OHIO**

Gobeli, Christ
Hair, William
Walters, William

**L.U. NO. 87
ST. PAUL, MINN.**

Benson, John
Christopherson, Henry
Colten, Chester
De Mars, Oliver
Ginder, Roy
Hoff, Hans
Jerikowski, Jacob
Kopischke, William
Landkamer, John
Long, N. K.
Nelson, Herbert
Noren, Bord
Olson, Ted
Petro, Steve
Poucher, Allen
Simonson, Glen

**L.U. NO. 88
ANACONDA, MONT.**

Wells, Clarence

**L.U. NO. 89
MOBILE, ALA.**

Gartman, E. O.
Lowe, U. F., Sr.
Thompson, S. L.
Windham, W. G.

**L.U. NO. 100
MUSKEGON, MICH.**

Mulder, Jacob

**L.U. NO. 104
DAYTON, OHIO**

Johnson, Frank
Kirkpatrick, Creed
Levan, Clyde
Macklin, William S.
Noerr, Ward E.
Snyder, Frank A.

**L.U. NO. 109
SHEFFIELD, ALA.**

Beard, E. S.
Perkins, W. D.

**L.U. NO. 132
WASHINGTON, D.C.**

Beall, Oscar F.
Harding, George O.
Walker, Lawrence D.

**L.U. NO. 181
CHICAGO, ILL.**

Budlong, James N.
Busse, William
Keck, Irving O.
Matson, Karl
Swanson, Clyde O.

**L.U. NO. 198
DALLAS, TEXAS**

Allums, V. B.
Becker, I. N.
Berg, Gus
Boyd, W. C.
Marsh, Boyd
Miles, A. L.
Pyron, Vance

**L.U. NO. 200
COLUMBUS, OHIO**

Kitchen, Russell

**L.U. NO. 213
HOUSTON, TEXAS**

Canady, W. I.

**L.U. NO. 225
ATLANTA, GA.**

Hales, G. C., Sr.

**L.U. NO. 229
GLENS FALLS, N.Y.**

Brewster, Clifford
Grant, Albert
Mabb, Fred
Thompson, Clayton
Wolfe, William

**L.U. NO. 242
CHICAGO, ILL.**

Brewton, Jack
Deitz, John
Tunkel, Alex

**L.U. NO. 246
NEW YORK, N.Y.**

Krampe, Henry
Krogstad, Tobias

**L.U. NO. 257
NEW YORK, N.Y.**

Callan, John

**L.U. NO. 261
SCRANTON, PA.**

Back, Andrew
Ferguson, Robert
Flynn, Thomas
Halod, Paul
Kurrilla, Andrew
McGoff, James
Skivington, Roy
Swackhammer, Floyd

**L.U. NO. 283
AUGUSTA, GA.**

Hamilton, Arley F.
Hood, Isaac D.

**L.U. NO. 287
HARRISBURG, PA.**

Bartell, Louis
Forry, Ralph

**L.U. NO. 302
HUNTINGTON, W. VA.**

Moore, Phillip
Scott, J. R.

**L.U. NO. 337
WARREN, MICH.**

Babenista, Louis
Czapla, Steve
Elliott, Allen V.
Gregory, William T.
Krotman, Osias
Lapish, Herbert
Miller, Leroy
Neal, Willie J.
Nowicki, Walter
Peters, John W.
Priester, Oliver
Sandahl, Emil J.
Scott, Fred S.
Spearman, John
Wagner, Marvin
Zebrowski, Casimir

**L.U. NO. 385
NEW YORK, N.Y.**

Alvarez, Louis
Amato, F.
Angrisani, Antonio
Beilenson, Jacob

Bellavia, Charles
Bertoli, Maurice J.
Bottillo, Ernest
Businelli, F.
Caponetta, Angelo
Cappello, Leopold
Carchich, Marco, Sr.
Cerutti, Ernest M.
Chiabera, P. C.
Coniglio, Vito
Chmar, A. J.
Cioffi, Emilio
Colombatovich, R.

Cotroneo, Luigi
Croce, John
Daledda, Peter
Damico, Joseph
Dedea, John L.
Denunzio, Sal
Deturris, Roberto
Diamond, Sam
Disalvo, Joseph
Dobos, John
Druven, Flor
Evangelista, Eleuterio
Ferrari, M.
Feuer, Louis
Forte, Richard
Gabriel, Carmano
Gargiula, A. J.
Gerzoff, Harry
Giordano, Anthony
Gogliormella, M.
Halpern, Sam
Iglebak, Ole
Kesten, Jacob
Labozzetta, Antonio
Lamantia, Salvatore
Lanaro, Nicholas
Lapi, Paolo
Leanza, Joseph
Leishman, David
Lombardelli, Alfredo
Lopez, Luis
Luppi, William
Manezon, Izzie
Mango, Anthony
Marro, Aniello
Marron, Sam
McLean, Kenneth
Mercaldi, F.
Merlino, Frank
Michalec, Joseph
Migliori, Michael
Miller, Benjamin
Modica, Giuseppe
Montefusco, A.
Mosca, Dominick
Musiello, Antonio
Nardelli, Dominick
Nedelkoff, William
Nieroda, Joseph
Noskowitz, Morris
Olivo, Angelo
Palmieri, Angelo
Payne, Wolsley
Perrini, Paolo
Pienkowski, Stanley
Pollizzano, Clino
Privitera, Anthony
Prokopiak, Joseph
Riccardo, James
Rodi, Modestovito
Ronnquist, Gustave
Rosati, Peter
Russo, Thomas
Sacks, Abraham
Schinina, Vincent
Scorzelli, Julius

Shenken, Philip
Shesko, Michael A.
Slack, Arnold
Vallerugo, Giuseppe
Valentino, Joseph
Vega, Sixto, Jr.
Vizzini, Frank
Williams, C. R.
Woronkoff, Isadore
Yorko, George
Zamuner, Antonio
Zangrande, Carlo

**L.U. NO. 414
NANTICOKE, PA.**
Gilbale, Carl

**L.U. NO. 440
BUFFALO, N.Y.**
Doten, Art C.
Miller, Lee

**L.U. NO. 586
SACRAMENTO, CALIF.**
Dill, L. A.
Fernandez, Nick
Hurst, Barney C.
Mars, James G.
Mazingo, J. C.
Sommer, Peter F.

**L.U. NO. 608
NEW YORK, N.Y.**
Ayers, Patrick
Olson, Anton

**L.U. NO. 612
UNION HILL, N.J.**
Nodyne, Allen B.

**L.U. NO. 621
BANGOR, Me.**
Mitchell, George K.
Perry, Arthur

**L.U. NO. 627
JACKSONVILLE, FLA.**
Cauley, Plez D.
Timmons, Lloyd M.
Waldrop, Amos V.

**L.U. NO. 642
RICHMOND, CALIF.**
Autrey, John W.
Bates, Elmer J.
Green, Melvin E.
McGhee, O. C.
Newman, George W.
Nordin, Argie
Price, Noel L.
Richmond, Jerry E.
Roof, Virgil
Schillinger, Paul
Urhausen, Don R.
Wehrle, W. H.
Whstley, Mark J.

**L.U. NO. 691
WILLIAMSPORT, PA.**
Ort, John F.

**L.U. NO. 769
PASADENA, CALIF.**
Alvord, Floyd S.
Calkins, Charles O.
Duckworth, Guy
Griffith, Edward J.
Guggisberg, Armin



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Explains tables on framing squares. Shows how to find lengths of any rafter and make its cuts; find any angle in degrees; frame any polygon 3 to 16 sides, and cut its mitres; read board feet rafter and brace tables, octagon scale. Gives other valuable information. Also includes Starting Key and Radial Saw Chart for changing pitches and cuts into degrees and minutes. Every carpenter should have this chart. Now printed on both sides, makes about 13 square feet of printed data showing squares full size. See your hardware dealer or your local business agent. If they can not supply you—send \$2.00 to Mason Engineering Service, 3907 Hilt, Kalamazoo, Mich. 49007

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Continued from Page 35

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Olson, Alfred T.
Steiner, Frank G.
Terrel, John S.
Van Vliet, Bastiaan

L.U. NO. 770
YAKIMA, WASH.
McCrary, Claud
Youngberg, Henry

L.U. NO. 787
BROOKLYN, N.Y.
Olsen, Bernt

L.U. NO. 885
WOBBURN, MASS.
Allen, James
Laureiro, Ferdinand
Surrette, Zacharie

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AURORA, ILL.
Wallman, Herman

L.U. NO. 937
DUBUQUE, IOWA
Miller, Mark

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RENO, NEV.
Byars, Henry F.
Forson, Alfred E., Sr.
Reymus, Ernest

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WICHITA FALLS, TEX.
Hale, Dewey D.

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SALEM, ORE.
Oleman, Victor
Patzner, Theodore

L.U. NO. 1098
BATON ROUGE, LA.
Evans, C. E.
Frazier, George
Haas, John
Hanks, O.L.
Harris, Ray
Higginbotham, D. W.
Hilbun, William S.

L.U. NO. 1138
TOLEDO, OHIO
DeCant, Roy J.

L.U. NO. 1235
MODESTO, CALIF.
Bates, George W.
Conway, Everett
Sandberg, Harold E.

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FAIRBANKS, ALAS.
Fox, Clifford
Nolan, Clarence
Runkle, Lee

L.U. NO. 1292
HUNTINGTON, N.Y.
Gieg, Fred

L.U. NO. 1332
GRAND COULEE,
WASH.
Combs, E. C.

L.U. NO. 1394
FORT LAUDERDALE,
FLA.
Levy, George

L.U. NO. 1407
WILMINGTON, CALIF.

Adkins, Lindow
Chavez, Pablo
DeHaas, Hank
Elwell, Dale W.
Flores, Jose
Gaydeski, John A.
Gilmore, Clay
Horton, Louis
Kelly, Frank
Moine, Paul
Nelson, Frank A.
Niles, K. E.
Pope, John E.
Shine, George W.
Stark, Homer L.
Williams, Walter W.

L.U. NO. 1441
BETHEL PARK, PA.
Bugay, Eddie
Ewig, Elmer
Ralston, Charles
Trunzo, Thomas

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TOPEKA, KAN.
Frahm, Alan M.
Kendall, W. C.

L.U. NO. 1453
HUNTINGTON BEACH,
CALIF.

Austin, Ted
Hargett, Mac
Montgomery, Harry
Moran, Oliver
Tackman, Fred

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NEW YORK, N.Y.
Conway, Richard
Gordon, Thomas
Halvorsen, Harry
Healey, Peter
Jerstad, Josef
Jordan, Charles
Knapp, Harry E.
Lehman, Gene
McCorgray, Robert
O'Halloran, James
Recz, Peter
Schneider, Adolph
Sjoberg, Matt T.
Skaara, Harry
Strommen, Ingvar
Tolnes, Haakon
Hermanson, Carl

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MILWAUKEE, WIS.

Birk, Herman
Wollermer, Herman

L.U. NO. 1598
VICTORIA, B.C.
Fair, David

L.U. NO. 1615
GRANDS RAPIDS,
MICH.

Hesselink, Richard
Jones, William L.

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Wallace, Joseph L.
Goggans, Alvin A.

L.U. NO. 1849
PASCO, WASH.
Bennett, George W.
Grant, Howard P.
Jansen, George F.
Kleinow, Alfred

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BRYAN, TEX.
Gilstrap, C. H., Jr.
Mosley, J. W.

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LOS GATOS, CALIF.
Cados, Theodore

L.U. NO. 2046
MARTINEZ, CALIF.
Barrett, Frederick
Berta, John
Dye, G. D.
Eubanks, Gene
Harkins, Charles
Hunt, Bazil
Jansen, John C.
Williams, Sam

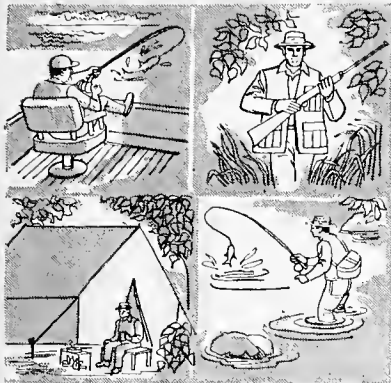
L.U. NO. 2067
MEDFORD, ORE.
Barron, Jesse E.

L.U. NO. 2235
PITTSBURGH, PA.
Conlon, John
Gilchrist, Bruce
McKelvey, Clem
Osborne, Wilbur
Summerill, Harry

L.U. NO. 2274
PITTSBURGH, PA.
Wermter, William



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Join CLIC and
wear it in 1972.



Outdoor Meanderings

Readers may write to
Fred Goetz
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Portland, Oregon 97202

■ Fast on the Draw

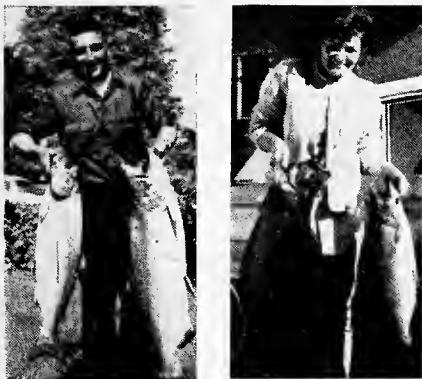
Way up on the top of the ladder for production and maintenance of large and healthy deer herds, and trophy specimens, is the state of Utah. In order to keep it that way, its biologists—as in every other state where deer hunting prevails—set seasonal bag limits so that the herd will be conservatively harvested and kept in balance.

One hunter who knows that is Joe Mansfield of El Sabranti, California, a member of the Richmond Carpenters Local 642. He's pictured here with a moose of a mule deer he downed on a past deer opener in the Beehive State. Packing a Model 760 Remington, 30/06 caliber, he nailed it on the second shot as it came loping out of a draw. It dressed out at 224 pounds.



Left, Mansfield; right, Potter.

■ Husband and Wife



Mr. and Mrs. Paul Siefer and catch.

Avid angling duo is Paul E. Siefer of San Mateo, California, a member of Local 1149 in San Francisco, and his wife. On a recent two-day trip to waters out of San Francisco Bay, a friendly but touch-and-go match for supremacy developed between the pair. Numerically, it ended in a draw with Paul racking up a total of two Chinook and the Missus boating a small Chinook and 31-lb. Halibut. Here's a look-see at both with their catch.

■ Exciting Trap Line Days

Retired Carpenter, E. H. Englund of Grasston, Minn., says his winter days are filled with exciting and oftentimes lucrative days on the trap line. Here's a look-in on Brother Englund, a member of Local



E. H. Englund and Pelts

386, with pelts from part of the "take" he made of red fox and muskrat.

■ BC Waters Praised

Eugene Putnam of Seattle, Washington, a member of Local 2519, tabs the waters out of Smithers, British Columbia, as the best he's ever fished for salmon. Pic in files which, unfortunately, was too faint to reproduce, nevertheless clearly showed Brother Putnam with a pair of Chinook (King) salmon which I daresay weighed over 35 pounds each.

■ Shark Hunter



Donnelly with Atlantic shark.

Frank Donnelly of Brooklyn, New York, a member of the Millwrights Local 740, is a hunter of fish, specifically a hunter of sharks. He's pictured here with one from a catch which he and others made in Atlantic waters out of Montauk Point. He makes three such junkets a year. Frank says the one he is standing by tipped the scales at 200 pounds, but larger ones have been taken.

■ Beaver Barter

The Indians and early settlers of North America regarded beaver pelts as a valuable item. An even-up trade in the early days was a pile of beaver skins for a musket, the pile to reach as high as the muzzle of said musket. Another trade was four beaver skins for a wool blanket.

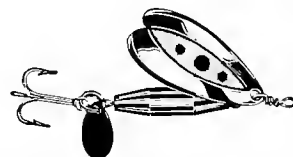
■ A Hunt Near Hunt

Earl Potter Jr. of Houston, Texas, a member of Millwrights Local 2232, got his buck, a whitetail, the hard way last season—via the bow and arrow route. He's pictured here with his prize nailed during the archery season near Hunt, Texas.

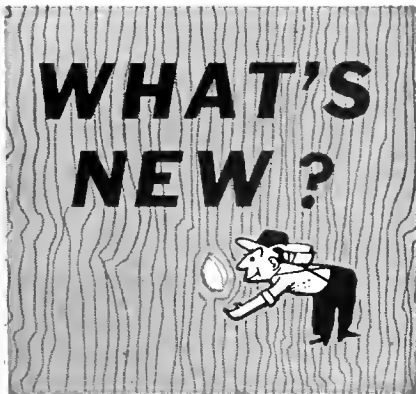
■ Send Us Items

Can your tackle box hold another fishing lure? We'd be happy to trade one of the illustrated BOLO fishing lures for a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is about. Send it to:

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Please mention your Local number. The offer is open to all members of the Brotherhood of Carpenters and Joiners of America, the members of their families and, of course, retired members.



CLOSURE SPREADER

A Gang Spreader developed for use when installing all-weather fiber glass enclosures at construction sites has been announced by Kelly Klosure Systems.

The new E-Z Move Spreader attaches to 12' x 12' x 28' sections of Kelly Klosures for easy boom placement where ever protection is needed on a construction job.

The E-Z Move was developed especially for use with Kelly Klosures—the wind resistant plastic and steel enclosures designed to offer summer-time work conditions even in inclement weather. Kelly Klosures are manufactured in standard size panels of 4' x 12'. Practically any width, length or height can be obtained by simply joining the steel frames with handy installation locking keys.

For further information on the new E-Z Move Gang Spreaders and Kelly Klosure Systems write: Mr. Michael Fagen, KELLY KLOSURE, INC., Box 443, Fremont, Nebraska 68025.



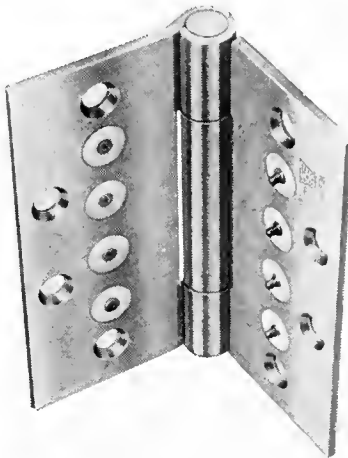
PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

ELECTRIC HINGE

An electric hinge, with leaf conductors that carry the current, was introduced to architects and contractors in January by Hager Hinge Company, St. Louis.

The design and function of the new hinge presupposes the development of a companion unit—a lock set activated by electrical current and controlled from a central source.

Alert manufacturers have been working on various adaptations of wired circuits for security programs. In most cases, the devices developed require some form of electrical current in the door. "Because of the advanced stage of this work by lock manufacturers," states Clarence H.



King, Jr., A.H.C., Vice President, Marketing and Sales, "we at Hager felt it would be helpful to industry planning to announce the electric hinge at this time. We are convinced that electronics is the coming trend in security as well as in providing new approaches to the Openings Concept now gaining momentum in construction methods."

The Hager electric hinge, patent pending, is a big departure from conventional hinge function. Coming as it does when security is high on the list in commercial, industrial, and residential planning, the electric hinge can make a valid contribution to security advancements.

Electrical current moves up through the frame to the hinges. When the door is closed, the current moves across the door interior by wired circuit to the lock set. When the door opens the contact is broken. This action can be utilized in a central signal system.

Because contact points on each leaf serve as terminals, the door can be removed when necessary without disturbing the wiring inside the door or inside the framing. Because of intended use for extra security, the hinges are mounted so the pin is not accessible from outside, or they have non-removable pins that discourage tampering.

While electronic control of doors is a widely accepted security measure, most systems require rather extensive equipment and sophisticated operational procedures. The direct wired contact from hinge to lock set can simplify application.

NEW PLYWOOD DATA

"Plywood Construction Systems," a 56-page guide, has been expanded to include current plywood performance information for designing and constructing commercial and industrial buildings.

The systems illustrated range from on-site construction to shop-fabricated components in which plywood's economy, diaphragm strength, fire safety and appearance play important roles.

Sidings, sheathing, shear walls, the APA Single Wall System, paneling, backing and lining are covered in the wall construction section.

Basic information on subflooring, underlayment, APA glued floors and a number of heavy duty and special floor systems are offered in the brochure's coverage of plywood floor construction.

Building requirements, treated plywood and sound control construction are among the numerous special topics discussed in this comprehensive publication.

For a free single copy of "Plywood Construction Systems" for commercial and industrial buildings, write to the American Plywood Association, 1119 A Street, Tacoma, Washington, 98401. Ask for Form 65-310.

TO CUT PARTICLEBOARD

Everyone who has worked with particleboard has found it difficult to shape the exposed edges without the major problem of extensive filling due to tearing out of the particles. Spira-Cut Tool Company has developed a shaper-cutter, called SPIRA-CUT, that permits shaping exposed edges of particleboard without tearing out particles. This reduces and in some cases eliminates filling and sanding. The precision ground carbide inserts have spiral grooves, which cut the particleboard without chipping into it or pulling particles from it. Production runs, between sharpenings, have ranged from 30,000 feet to over 50,000 feet. Each shaper-cutter is balanced after assembly and machining for vibration-free cutting. The cutter also has many advantages for curly grain and end grain cuts on soft to hard woods. Full details may be obtained from Spira-Cut Tool Company, 4001 North 28th Avenue, Phoenix, Arizona 85017.





Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Walter Aunio, of Local 2236, New York, N. Y., arrived at the Home Nov. 4, 1971.

Olof Ekstrand, of Local 105, Euclid, Ohio, arrived at the Home Nov. 4, 1971.

Frank J. Fuller, of Local 1913, Van Nuys, Calif., arrived at the Home Nov. 11, 1971.

Anton Johnason, of Local 58, Chicago, Ill., arrived at the Home Nov. 11, 1971.

Andrew R. Dellgren, of Local 357, Islip, N. Y., arrived at the Home Nov. 12, 1971.

Charles Ebel, of Local 608, New York, N. Y., arrived at the Home Nov. 12, 1971.

Willard E. Ross, of Local 132, Washington, D. C., arrived at the Home Nov. 26, 1971.

Edward J. O'Sullivan, of Local 2168, Boston, Mass., arrived at the Home Nov. 30, 1971.

John A. Jacobsen, of Local 1456, New York, N. Y., died Nov. 4, 1971. Burial was at Boynton Beach, Fla.

Charles Egan, of Local 12, Syracuse,

N.Y., died Nov. 25, 1971. He was buried in the Home Cemetery.

Thomas J. Kelly, of Local 1694, Washington, D. C., died Nov. 27, 1971. His body was shipped to Hyattsville, Md., for burial.

Gunnar Frostad, of Local 7, Minneapolis, Minn., died Nov. 28, 1971. He was buried in the Home Cemetery.

Move For Senior Citizen Support

The federal government of Canada was still digesting its Opportunities for Youth program when Barry Mather, a newspaperman who is a New Democratic Member of Parliament from British Columbia, moved a motion in the House of Commons for a program for senior citizens.

He got immediate support from Justice Minister John Turner who told the press that, while the government has not fully assessed its youth program, it seems to have worked and "if this is so, I'm sure an Opportunities for the Aged program would work just as well."

The idea got support from senior citizens' organizations which had had a national convention in August. Many of their spokesmen at the convention, putting it bluntly, pointed to the attention young people were getting these days compared with the neglect of older citizens.

One of their leaders suggested that the first thing the federal government could help finance for them is a national headquarters with a staff secretary.

Since the organization has 403 affiliated clubs across Canada, this might be a good thing to do.

A number of trade union retirees are very active in the senior citizens' organization, and have really provided most of the know-how to get it going.

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In Conclusion

M. A. Hutcheson, General President



Will the 18-Year-Old Voter Make a Difference?

■ After a long and often bitter struggle, legislation permitting 18-year-old citizens to vote has finally been written into law.

At this point in time there is little profit in relishing how many were for or against the right of 18-year-olds to vote. The fundamental fact is that 18-year-olds now have the right to vote.

For a number of years, the young people in our colleges and other institutions have created a great furor over the fact that young people under 21 years of age have had no voice in shaping the destiny of the nation. Now the law gives them the right to help choose who will call the signals in Congress and the White House.

Offhand, this may seem like a great victory for the youngsters between 18 and 21. However, we are inclined to be a little skeptical about the impact that will accrue to the nation from reducing the legal voting age from 21 to 18.

Statistics indicate that only 20% of the people in the 21-25 age bracket bother to register and vote. There is little hope that the percentage will improve by reducing the voting age from 21 to 18.

There was a time, some 60 years ago, when woman's suffrage was hanging in the balance, when those who favored giving the vote to women insisted that war would become obsolete once women had the right to vote. Mothers would never commit their sons to war, they said. Unfortunately, this prediction did not pan out.

There are two areas in the world where war is a constant threat. One is in India; and the other is in the Middle East. In both cases, women are in the strategic spots to determine whether the future will bring war or peace. In both cases, it seems that the women who head the states in question

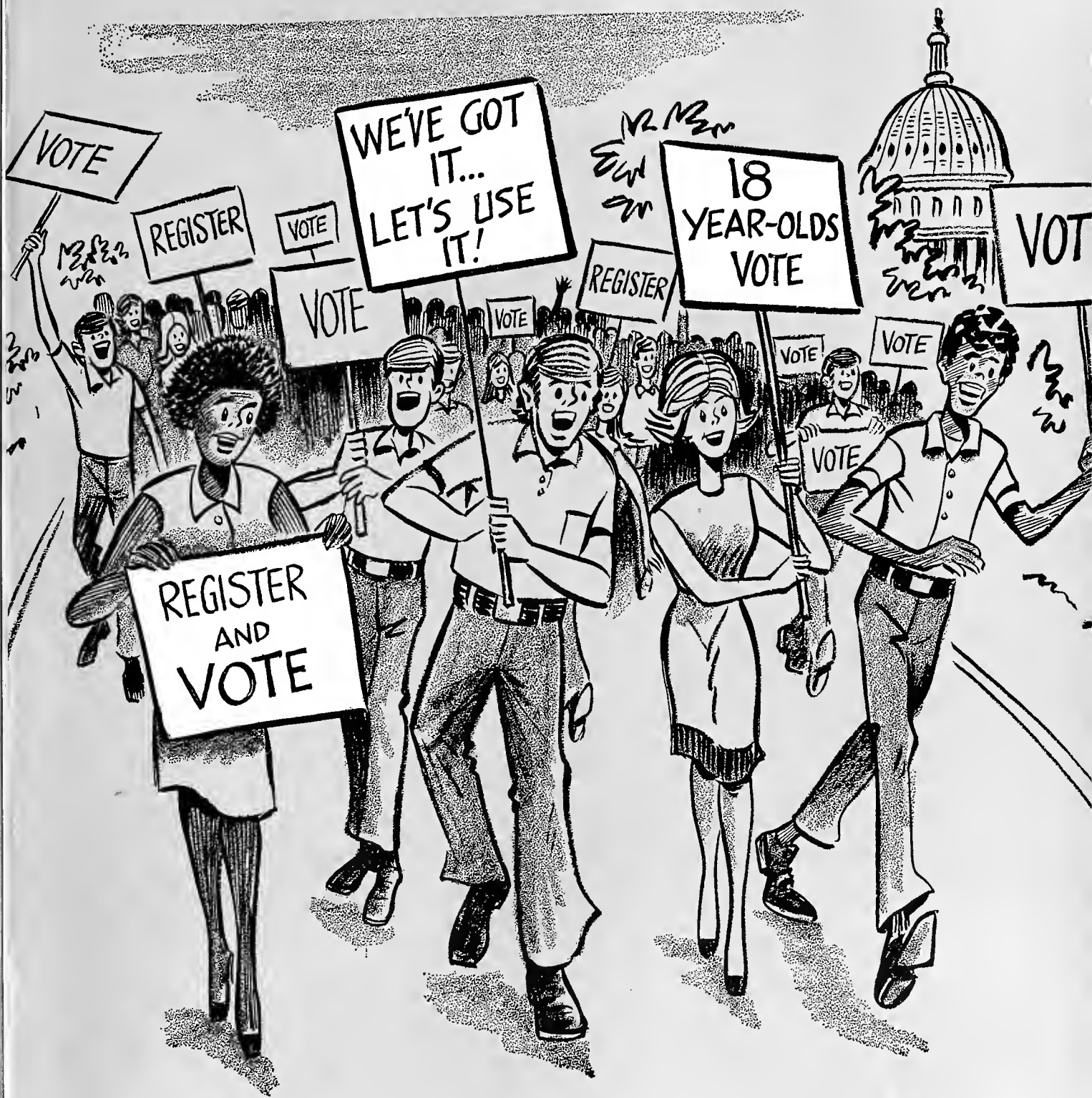
are fully as belligerent as men might be.

I only bring up this point to emphasize the fact that things are not always what they seem to be. It is fine for people to visualize that international turmoil will end when the right to vote is extended to 18-year-olds everywhere.

However, the same forces of national, regional or religious prejudice and ethnic loyalty that govern the thinking of the old will undoubtedly surface in the young. The problem becomes less one of giving the vote to younger constituents and more a problem of educating people to vote their reasoned judgments rather than their ethnic or tribal allegiances.

History records many brutal and sanguine religious wars that in retrospect seem unthinkable, yet more people have been slaughtered in the name of religion during the past 30 years than any time in human history. The Jews in Germany, the Ibos in Nigeria, the Moslems and non-Moslems in Pakistan, and the Catholics and Protestants in Ireland bear mute testimony to this truism.

There is some evidence that the youngsters growing up today are not going to be swayed so much by the traditions and prejudices of the past. If this is so, it must be considered a big plus in the advancement of human progress. Based on the record of the past, there is little to indicate that extending the vote to 18-year-olds will have any immediate impact on the confused situation existing in the nation today. However, it must be recognized that the potential for achieving great good is there, and I think it is the fervent hope of my generation that the vast army of brand new voters will use their political muscle to help bring about peace and justice in the world. ■



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CARPENTER

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should be sent to the General Secretary.



Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 2

FEBRUARY, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

Abraham Lincoln was a well-read man by the standards of his day. Much has been recorded about his ability to cite chapters and verses from the Bible, documents, and texts in pleading cases and causes.

The eloquence of his address at Gettysburg Cemetery bears testimony to his literate background.

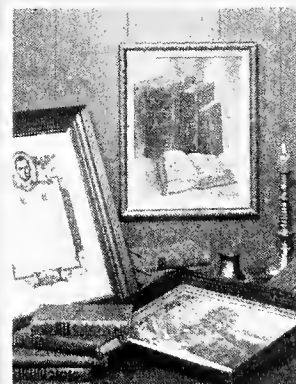
The array of books with the framed Gettysburg Address on our February cover usher in an annual tribute to one of our greatest U.S. presidents.

In February, 1861, Lincoln began his journey to greatness at the White House in Washington, D.C., one day before his 52nd birthday.

On his trip from Springfield, Ill., to the nation's capital, he was greeted all along the way with shouts of "Save the Union, Abe!" People took him at once to their hearts. His homespun humor and simple manner delighted them. They were happy he wasn't as bad looking as some people claimed, for word had spread the he was "awfully ugly." — *Photo from H. Armstrong Roberts.*

PLEASE NOTE: Readers who wish a copy of the cover, unmarred by a mailing label, and suitable for framing or display, may obtain one by writing the magazine, using the Brotherhood address shown at lower left. The mechanical requirements of our printer and the needs of our back-cover advertiser force us to place the label in the lower left corner of the cover.

CARPENTER



GENERAL PRESIDENT HUTCHESON RETIRES

**First General Vice President William Sidell
Moves Up to Top Brotherhood Post**

M. A. HUTCHESON, GENERAL PRESIDENT
UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

101 CONSTITUTION AVE. N.W.
WASHINGTON, D.C. 20001

Lakeland, Florida
January 13, 1972

TO THE GENERAL EXECUTIVE BOARD

Dear Sirs and Brothers:

I have been a part of the United Brotherhood of Carpenters and Joiners of America for a long, long time. When I point out that 10 of the 14 members of the General Executive Board who are currently serving with me were not even born at the time I received my journeyman's card, I think the point is dramatically emphasized.

While my years of service with the Brotherhood have been filled with great satisfactions and rewarding memories, time has taken its toll. My health is still good, although my stamina is not what it once was.

After a good deal of soul searching, I have reached the conclusion that the time has come for me to step down, while my wife and I are still physically able to do some of the things we have always wanted to do but were prevented from doing by the pressures of office. Therefore, I am tendering my resignation as General President, effective as of March 1, 1972.

You will recall that the 31st General Convention held in San Francisco in August, 1970, afforded me special consideration on retirement pay. The convention resolution provided that at the time of my retirement I should be granted the title of General President Emeritus and that I should remain an ex officio member of the General Executive Board and that I should receive full salary for rendering these services.

At the time the resolution was before the convention, I told the delegates, "I have never abused any of the privileges of the Brotherhood, and I don't intend to in the future. When I get ready to retire, you don't need to worry about the conditions under which it will be."

I am honoring that commitment. I am only accepting the regular pension which I have earned in the same manner and under the same terms as all other retired officers and representatives. The other provisions in the resolution I gratefully accept.

To each of you I express my sincerest thanks for the fine cooperation you have given me all through the years. I look upon you as close, personal friends, as well as members of the General Executive Board of this great organization.

What makes my retirement easier is the sure knowledge that the future of the United Brotherhood is in capable hands which insures its continued progress.

Faternally,

M. A. Hutcheson

GENERAL PRESIDENT

MAH:em



■ Maurice A. Hutcheson, for three decades one of the towering figures in the trade union movement, will retire March 1 as General President of our Brotherhood, a position he has held since 1952.

In announcing his unexpected retirement, the vigorous, 73-year-old President said:

"After a good deal of soul searching, I have reached the conclusion that the time has come for me to step down, while my wife and I are still physically able to do some of the things we have always wanted to do but were prevented from doing by the pressures of offices."

He will be succeeded by William Sidell, 56, a General Vice President since 1964, a member of the Carpenters' General Executive Board since 1962 and, for a number of years before that, one of the outstanding labor leaders in California.

During his tenure as General President, Brother Hutcheson rendered distinguished service not only to his own union but to the trade union movement as a whole.

He has been a forceful member of the AFL-CIO Executive Council and also the Executive Council of the Building and Construction Trades Department, AFL-CIO, both of which posts he intends to relinquish even though he will have the title of President-emeritus of the Brotherhood.

He was one of the key persons in the development of the National Joint Board for the Settlement of Jurisdictional Disputes in the Construction Industry and a pioneer in establishing mechanisms for better labor-management relations in the construction industry.

In recent months, Brother Hutcheson has been one of the main forces in a drive to provide more and better housing for the nation. The Carpenters, joined by the United Association of Plumbers and Pipe Fitters and the International Brotherhood of Electrical Workers, effectuated a so-called Tri-Trade Agreement that is considered a benchmark by the Federal government as well as the industry in the organization and development of factory-built housing. The Carpenters alone have negotiated hundreds of con-





At the rostrum of a Brotherhood General Convention, General President Hutcheson guided the delegates through many parliamentary and fraternal issues, serving as chairman of the gatherings.



Presidential Candidate Richard Nixon was assisted to the podium of our 1960 General Convention by Former Lahor Secretary James P. Mitchell, as President Hutcheson pinned on a guest badge.

tracts for the off-site building of modular and pre-fabricated residences.

Many Achievements

As a member of the influential Administrative Committee of the Building and Construction Trades Department, he played a leading role in formulating such departmental programs as the gigantic project agreement to build Disney World in Orlando, Florida, entirely union; the recruiting, training and apprenticeship placement of minority youths in skilled crafts, the recent sweeping field reorganization of the department, and the establishment of new work rules and procedures to increase productivity in major construction projects, including the prohibition of work stoppages because of jurisdictional disputes.

He also participated in the preliminary discussions which helped

mold the design of the Construction Industry Stabilization Committee—of which Vice President Sidell is an original member—and the Craft Boards.

The international headquarters of the Carpenters at 101 Constitution Avenue, N.W., adjacent to Capitol Hill and considered one of Washington's most beautiful structures, was built virtually under his personal supervision.

Broad Experience

When Brother Hutcheson became General President of the Carpenters, succeeding his late father, William L. Hutcheson, he already had acquired 38 years of continuous membership in his union, which embraced every activity and experience from apprentice to general officer.

On his seventeenth birthday in 1914, he became an apprentice but, before he could complete the train-

ing, World War I was in full swing. Laying down his tools, he enlisted in the Navy, served two years, then returned home to qualify as a journeyman carpenter.

Then followed a period in which he worked at his trade throughout the United States—dock building in New York City, shipbuilding in Brooklyn, general carpentry and millwork in innumerable cities.

In 1928, he was appointed a General Representative. His assignment to work with unions across the country gave him an intimate knowledge of peculiar problems of the Brotherhood's subordinate bodies.

Then, in 1938, when a death created a vacancy in the General Office, Brother Hutcheson unanimously was elected First General Vice President, serving until his election to the General Presidency when his late father



President Hutcheson joined in the welcome as President Eisenhower smiled broadly and waved to the delegates to the Diamond Jubilee Convention of the Brotherhood.



resigned after 36 years of service.

Like the man he now succeeds, Sidell has had unusual training in the ranks and in the leadership of the Carpenters.

Father's Footsteps

Born in Chicago, Ill. on May 30, 1915, Sidell moved with his mother and father, a carpenter-cabinet maker, to Los Angeles County in 1920. There he completed his formal education and then followed in his father's footsteps, becoming an apprentice in Local 721.

The first office to which he was elected was warden of the 4,500-member Local 721. Later he became recording secretary, organizer, assistant business representative, business manager and president.

In 1957, Sidell was elected secretary-treasurer of the Los Angeles County District Council of Carpen-

Continued on page 10



Top: Successful Presidential Candidate John Kennedy was welcomed to the convention by General President Hutcheson.

Center, above: Longtime friends share a discussion at a labor gathering: President Hutcheson and AFL-CIO President George Meany.

Bottom: President Hutcheson and First Gen. Vice Pres. William Sidell as they visited the 1971 International Carpenters Apprenticeship Contest in Detroit, Mich.

WASHINGTON



ROUNDUP

STRIKE ACTIVITY—In 1971 it was below 1970 levels, the Labor Department reports. Man-days of idleness due to work stoppages was 2.5 working days per 1,000 in 1971, compared with 3.7 in 1970.

ANTI-LABOR LAWYERS?—The Brookings Institution held a press conference to announce a new book advocating a curtailment of bargaining rights now enjoyed by public employees. Syndicated columnist John Herling asked the two authors, both Yale University law professors, what kind of law they taught. "We teach labor law," was the response. "Thank you," responded Herling, "we almost thought it was anti-labor law." There was a long silence, and another reporter claimed afterward that 20 feet away you could feel the heat of the two professors blushing.

MORE APPALACHIA AID—Six hundred more jobless or under-employed persons throughout Appalachia will get on-the-job training in a \$400,000 expansion of a Labor Department contract with the AFL-CIO Appalachian Council. The expansion adds training slots in Alabama, Georgia, Kentucky, Maryland, Mississippi, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Virginia and West Virginia.

PRODUCTIVITY UP—The National Labor Relations Board reports an 11% increase in productivity per employee for itself during the last fiscal year. NLRB says it received 10.8% more cases of all types from unions, employers and individuals, and completed action on 15% more than in fiscal 1970—and with a 3% smaller staff.

JOB CORPS SCREENING—The Labor Department's Job Corps is mounting a major effort to provide diagnostic screening for sickle cell anemia, an inherited blood problem which primarily affects Negroes. It is estimated that 3,000 to 3,500 youths entering the Job Corps next year will have the sickle cell trait, making it the most common medical problem in the Job Corps.

CAPITOL COMMENT—As Congress adjourned in December, union printers at the Government Printing Office did some toting up and found that the 100-member Senate did nearly twice as much talking, 1,157 hours, as the 435-member House of Representatives.

BLUE-COLLAR PAY "THAWED"—The federal government's 650,000 blue-collar workers will be able to collect long-overdue pay raises under an executive order signed by Pres. Nixon at the urging of unions and Congress.

White-collar federal employees and the military received 5.5% raises in January under legislation passed by Congress. But the machinery for adjusting blue-collar rates to area changes in private industry wage scales had been frozen since last summer by presidential order.

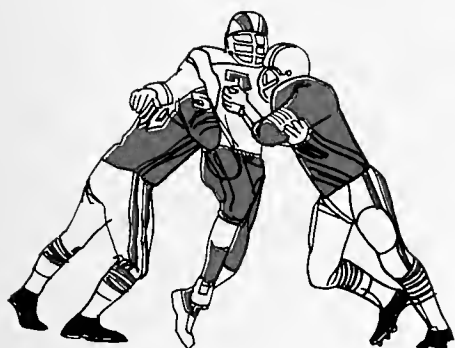
The "thaw" announced by the President will permit retroactive payment of those wage increases that were held up by the freeze and resumption of wage board surveys to set new pay schedules in other localities.

The presidential action, however, limited the raises to the 5.5% pay guideline.

PERSONAL INCOME—Despite claims of the Nixon Administration that the economy has been advancing, the rate of gain for personal income last year was less than in 1970. The 1971 rate of gain was 6.5%. In 1970 it was seven percent. The 1971 gain was the lowest in eight years.

Wage and salary disbursements increased six percent but the manufacturing industries showed the smallest gain—only 2.5% as compared with 9.5% in services.

Brotherhood Members Install SYNTHETIC TURF



■ Since the Age of Synthetic Fibers was ushered in, after World War II, thousands of mowers of home lawns have dreamed of an artificial turf which keeps its color year around and never needs to be clipped.

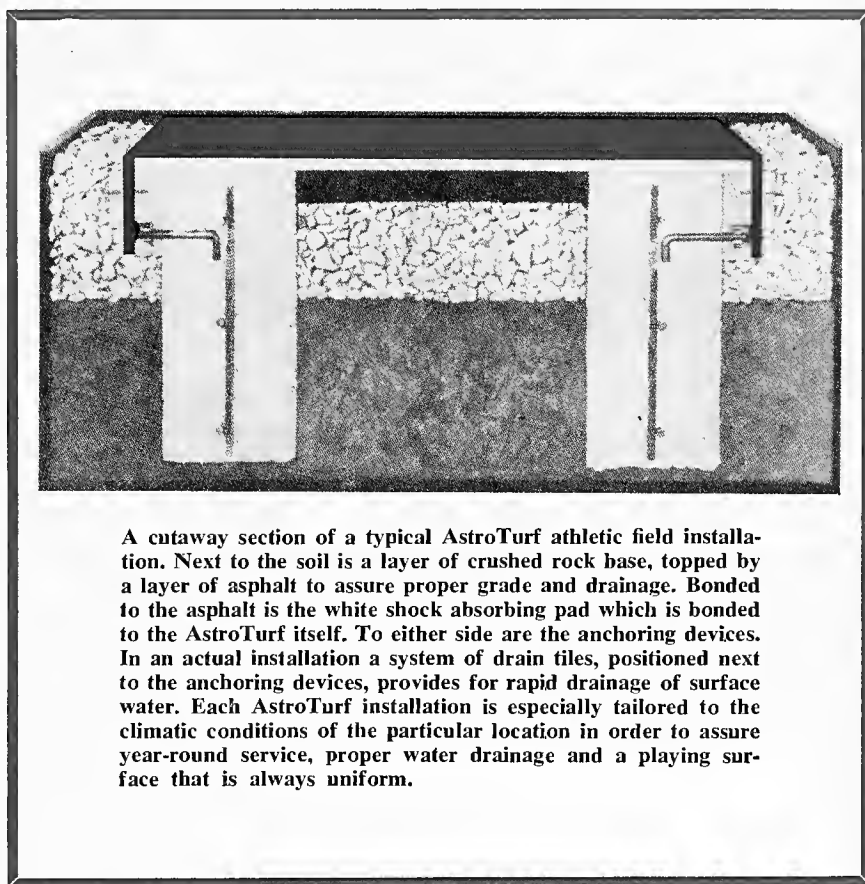
Football coaches who have seen their muddy, unrecognizable players bogged down and slipping in the mire of a rainy weekend grid-iron battle have prayed for any kind of playing surface but mud.

Finally, in the early 1960's several manufacturers began studying ways and means of answering such prayers.

One of the leaders in the development of a synthetic turf, The Monsanto Co., was asked by the Ford Foundation to intensify its work to meet growing demands for sports and recreational facilities.

Monsanto had already begun research work at a plant in Decatur, Ala., and as a result of that research came out with a pioneering product. In 1966, the Astrodome in Houston, Tex., received an indoor Astro Turf baseball field. In 1967, the world's first two outdoor synthetic athletic fields were installed when Astro Turf went in at the Seattle, Wash., Memorial Stadium and the Indiana State University playing field at Terre Haute. Union Carpenters worked in these early installations.

Astro Turf has been greatly improved in the few years since. It has been adapted to other uses. There are specially-engineered nylon surfaces for golf tees, golf greens, playgrounds, field houses, landscaping, and tennis.



A cutaway section of a typical AstroTurf athletic field installation. Next to the soil is a layer of crushed rock base, topped by a layer of asphalt to assure proper grade and drainage. Bonded to the asphalt is the white shock absorbing pad which is bonded to the AstroTurf itself. To either side are the anchoring devices. In an actual installation a system of drain tiles, positioned next to the anchoring devices, provides for rapid drainage of surface water. Each AstroTurf installation is especially tailored to the climatic conditions of the particular location in order to assure year-round service, proper water drainage and a playing surface that is always uniform.

In fact, manufacturers of synthetic turf expect to make their "big money" some day in landscaping. They aren't always making a profit on football fields . . . though such installations help to dramatize the product.

There are other synthetic turfs besides Astro Turf—Polyturf and Tartan Turf, to name two—and these are installed by Brotherhood members.

The Brotherhood does not view such work as normal building and

construction work. Therefore, the agreement with management which covers such work was concluded on a vertical basis, wherein the company recognizes the United Brotherhood as sole and exclusive bargaining representative for all employees on these installations. In 1970 a national agreement was signed with Sport Install, Inc., the Monsanto subsidiary. Though there have been some non-union installations of competing turfs, union Carpenters, for the most part, do the work in this growing field. ■

How Astro Turf was installed at Soldier Field, Chicago

TOP RIGHT: The Special vehicles and equipment needed for precision laying of the synthetic turf is unloaded from a flatbed truck, as Brotherhood members begin their work.



MIDDLE RIGHT: Adhesive is spread in a broad swath, as rolls of padding are applied to the asphalt base.



BOTTOM RIGHT: A member of Local 1185, Chicago aligns tape along a seam of padding, as workers prepare to lay the synthetic turf.



■ During June, 1971, a crew of skilled Brotherhood members, employed by Sport Install, Inc., laid 10,000 square yards of synthetic turf on the playing field of Soldier Field, Chicago. It was a smooth, efficient operation, typical of many Astro Turf installations by the Monsanto Company subsidiary.

Such work has been covered by a national agreement between the Brotherhood and Sport Install, Inc. since February 11, 1970. It was one of more than a dozen such installations made by our members in recent months.

Astro Turf is put down in rolls 15 feet wide by up to 200 feet long. The rolls are usually seamed together on the marking stripes. The surface and the shock-absorbing pad are bonded directly to an asphalt base.

Drainage is achieved by crowning the field by some 14 to 18 inches. The synthetic material is impervious to water, and the crown, lower than many natural

grass fields, allows the water to drain off the field to the sides.

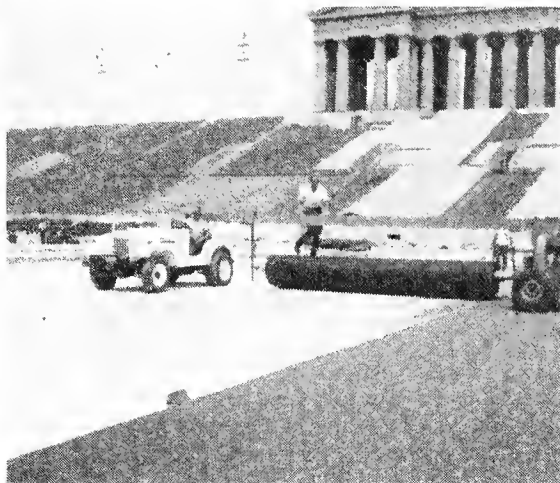
Monsanto estimates that a typical Astro Turf surfacing for a football field costs in the neighborhood of \$250,000 FOB factory. The price varies with the cost of the subsurface work. The price includes material, subsurface work, and installation, with a seven-foot out-of-bounds area around the field.

The installation is highly mechanized. Special vehicles had to be designed and manufactured to speed and facilitate the work. Because of the special training needed for many of the jobs, Sport Install carries a crew of specialists to each new job, supplementing them with local Carpenters.

Astro Turf has been used on some outdoor playing fields for two and more seasons with no fiber deterioration or discoloration. Monsanto warrants the fields for five years. ■



Sport Install workers check the first roll of Astro Turf for configuration.



Another roll of the artificial grass is brought into position.



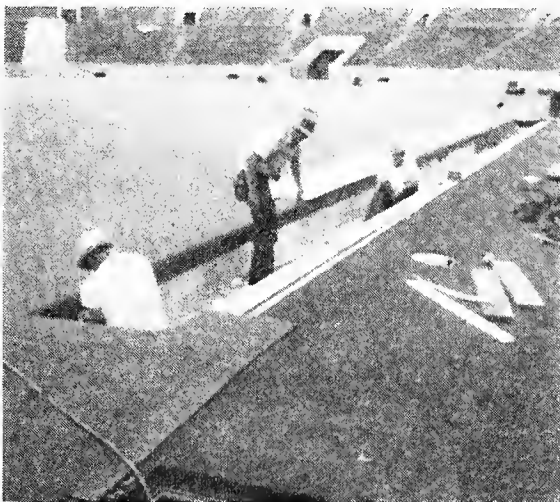
A novel piece of special equipment is this adhesive spreader.



A member uses a power cutter to remove excess turf along a seam.



Another view of the adhesive spreading, with two members assisting.



The edges of the playing field and the drainage pits are trimmed.

To Turf or Not To Turf, That Is the Question

■ There has been a controversy moving back and forth across America's sports pages in recent months over whether synthetic turf is good or bad for the gridiron sport. Some sports writers suggested that the Super Bowl was moved from Miami back to New Orleans because of the synthetic mat in the Orange Bowl. Early last year, Dr. James G. Garrick, an orthopedic surgeon of Seattle, claimed that the injury rate was 50% higher on dry synthetic turf than on either wet synthetic turf or grass in any condition.

Football, no matter where it is played is a rugged contact sport, and injuries will occur. Synthetic turf is a dramatic innovation in sports, and it has been the scape goat for injuries, slippings, and abrasions. Tests show however, that, compared with plain old grass, synthetic turf has many advantages. Alabama Coach "Bear" Bryant says: "I feel that the availability of a consistent playing surface in all kinds of weather has been a great help to our program." John Pont, head coach at Indiana University, echoes many coaches: "Our players simply prefer Astro Turf." ■

HUTCHESON RETIRES

Continued from page 5

ters, whose more than 55,000 members make it the largest in the nation. He was responsible for maintaining and protecting the jurisdiction of all phases of the Brotherhood and coordinating the operations of 33 local unions and 75 business organizations throughout Los Angeles County.

He was an executive board member of the California State Council of Carpenters, and executive board member of both the California State and Los Angeles County Building and Construction Trades Councils, secretary of the Southern California Conference of Carpenters—the negotiating body representing the eleven southern counties of California—and vice president of the California Labor Federation, AFL-CIO.

Sidell's wide civic and social interests carried him to membership on the California Governor's Advisory Commission on Housing Problems, the Los Angeles Mayor's Labor-Management Committee; the

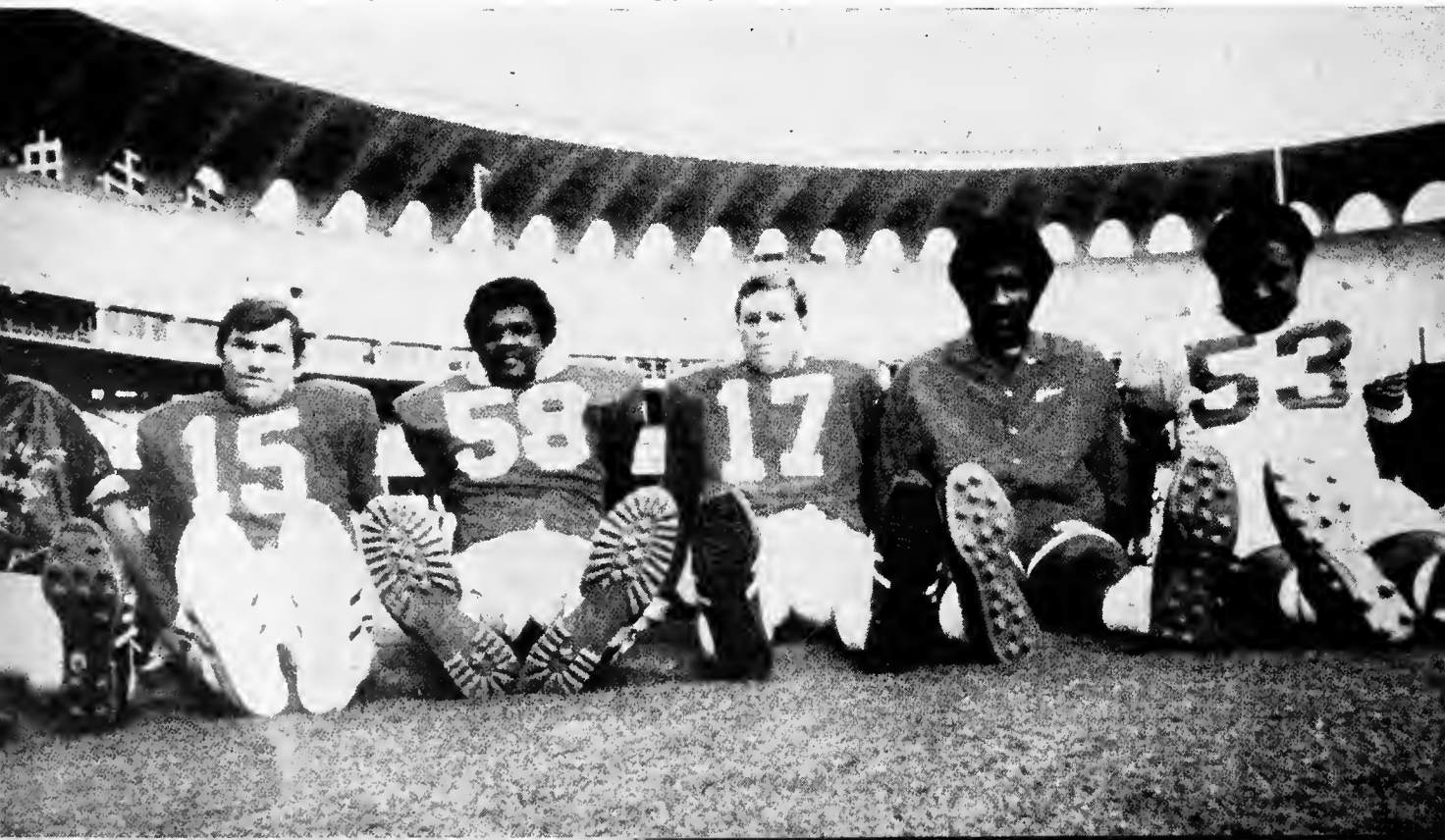
executive board of both the California and Los Angeles Committee on Political Education and secretary-treasurer of the Organized Labor Voters Registration Service, Inc.

In 1962, Sidell was elected as General Executive Board Member of the Carpenters for the Eighth District. When the late Finlay C. Allan moved up to fill a vacancy in August, 1964, Sidell was appointed Second General Vice President. Then in April, 1970, following Allan's death, he became First General Vice President, taking on the responsibilities for apprenticeship and training, fields in which he long has had a deep interest.

In his letter of resignation, President Hutcheson commented:

"I have been a part of the United Brotherhood of Carpenters and Joiners of America for a long, long time. When I point out that ten of the fourteen members of the General Executive Board who are currently serving with me were not even born at the time I received my journeyman's card, I think the point is dramatically emphasized." ■

Members of the St. Louis Cardinals pro-football team display some of the many shoe designs readily available for use on synthetic turf. Tests conducted by the Monsanto Co. with a wide variety of standard football shoes indicate that traction, as least on Astro Turf, can vary from a little to a lot simply by shoe selection.





A view of Harpers Ferry, W. Va., from Maryland Heights on the Maryland shore. The Shenandoah River flows along the Virginia shore at upper left, meeting the Potomac to flow southeast at the bottom of the picture.

HARPERS FERRY

The Millwright's Town That Made History

■ On the chilled and rainy night of October 16, 1859, the little town of Harpers Ferry, Va., suddenly leaped into the pages of American history.

The abolitionist, John Brown, with 18 men, attacked the Federal Armory which stood below the town, near the junction of the Shenandoah and Potomac Rivers.

Brown hoped by his action to strike the spark which would cause the slaves to rebel and the abolitionists and their sympathizers to solve by force the moral dilemma which had long plagued the young nation. Instead, U.S. Marines stormed the armory engine house, killed 10 of the raiders and captured their leader.

Brown was tried at nearby Charles Town for murder, treason, and conspiring with slaves to commit treason. Found guilty, he was hanged on December 2 of the same year.

It was a brief and tragic encounter in American history, and the story is retold in museums and markers in a picturesque national historical park at Harpers Ferry.

Few visitors know much, however, of Robert Harper, the millwright for whom the town is named, or realize that the town itself might not have come to be except for this millwright's need for a new lease on life.

The millwright of the 17th Century was not the millwright of today.

There was no such power source as electricity or gasoline. James Watt had just perfected the steam engine and it was not yet in common use.

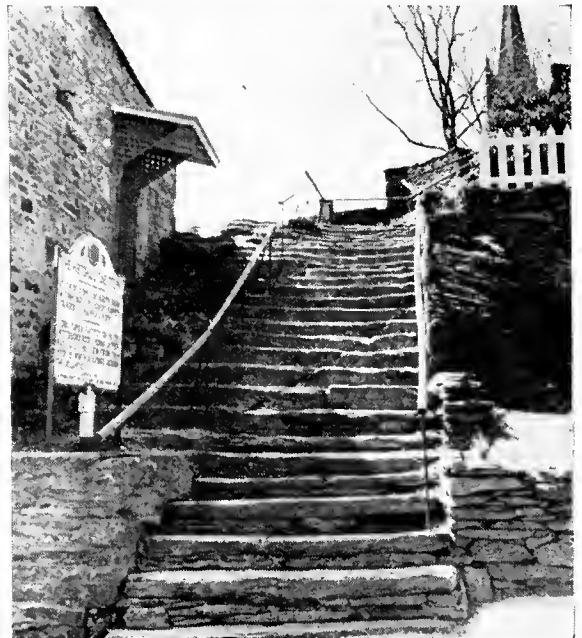
Water was the only natural source of power. It was diverted into ponds, tunnels, and chutes and over mill wheels. In this period, except for a little help from windmills and animals, man had to place his mills next to water courses. Power could be conducted only as far as a shaft or a belt could be run from a water wheel.

Many towns in colonial America grew up around water courses and grist mills, where farmers gathered to turn their grain into flour and meal, to exchange news and gossip.

RIGHT: One of the earliest views of Harpers Ferry, created by an unknown artist about 1806, shows a ferry boat crossing the Potomac River. The building beside the river is the Large Arsenal. On the hillside stands Harper House, before additions.

BELOW, LEFT: A display case in the National Park Service museum at Harpers Ferry shows relics of Robert Harper's early work there.

BELOW, RIGHT: The Stone Steps, hand-carved at the turn of the 19th century into the natural rock, allowed access to the upper levels of the town. Visitors climb these steps to the Harper House and Jefferson Rock.



and to sharpen and repair tools under the skilled eye of a miller or a millwright.

Other towns sprang up at ferry landings, where settlers sometimes waited for days and weeks for supplies or for fellow travelers to join them on long and arduous treks to the frontier.

It was in such an era as this that Robert Harper, Pennsylvania millwright, was able to bring his vitality to bear. Described as an energetic man "well suited to pioneer life," he was of medium height but considerable physical strength.

There is some disagreement among historical searchers as to his place and date of birth: was it Ox-

ford, England, or the early Quaker community of Oxford, Pennsylvania? Was it in 1703 or 1718? His early life is somewhat confused by conflicting family records.

In his youth he was apprenticed to an architect, house and mill builder, later becoming a journeyman in the Philadelphia area. In 1738 he was married to Rachel Griffith. He was successful for a time, but then "everything went wrong," as he told friends later. He erected a church for the Protestant Episcopalians in Frankfort, six miles outside of Philadelphia, and somehow lost money on the undertaking.

He decided to leave the area and start anew. After settling with his

creditors, he had about 400 guineas left (gold coins worth about 21 shillings each).

He wavered between Charleston, S.C., and Albany, N.Y., as his new home and finally decided upon Charleston, making plans to leave on the first boat.

At the time he was preparing to leave, The Society of Friends (Quakers) were holding a major meeting in the City of Brotherly Love, and members from Apple Pie Ridge, Va., were looking for a millwright to settle in their state and build mills for them. They examined his work in the area and finally induced him to come to Apple Pie Ridge.

On March 10, 1747, he started south as agreed, leaving his wife behind until he could send for her. On the sixth day he reached Frederick, Md.

About dusk of that same day a German peddler named Peter Hoffman arrived in Frederick, riding one horse and leading two others packed with goods.

The two became acquainted, and Hoffman, learning of Harper's destination and route, which was to cross the Potomac above Antietam Creek, suggested the shorter and more scenic route through "The Hole," the popular name at the time for the beautiful gorge where the Shenandoah and Potomac Rivers met and flowed southeast to the sea.

Hoffman, according to one account, described in glowing terms the great opportunity offered by the water power there to build mills and set up small industries. Hoffman was persuasive, and he joined Harper in the journey to The Hole.

There Harper was introduced to the only resident, Peter Stevens, a squatter on the lands of the colonial owner, Lord Fairfax, and the operator of a small and uncertain ferry.

Harper was awed by the scenery and the potential before him. He bought Stevens' cabin, his corn field, and his ferry equipment. Then, being concerned with the legality of his transaction, he went to Greenway, Lord Fairfax's estate downriver, and obtained a patent to the land.

Then, according to one biographer, he went on to Apple Pie Ridge to build a mill for the Quakers as promised. He returned to The Hole, brought his wife from Philadelphia, and then moved into Stevens' cabin.

In 1748 there was a great flood of the Potomac which drove the Harpers from the cabin temporarily. Then in 1753 came "The Pumpkin Flood," so called because great numbers of pumpkins which had washed away from the gardens of Indians farther up the rivers came bobbing in great numbers into The Hole. The house was flooded, and Harper decided to build another house.

In the late summer of 1755 Harper made one of several trips to Philadelphia, partly to advertise for

Continued on page 16

THE HARPER HOUSE



The oldest surviving structure in Harpers Ferry is The Harper House, shown above a monument to the perseverance of the town's founder.

Harper first lived in a log cabin on the mud flats near the junction of the rivers. Later, he built a stone house and a flour mill on the banks of the Shenandoah. Floods and time destroyed these structures, and, finally, in 1775, he built a third home high above all possible flood levels.

Because of a labor shortage during the Revolutionary War, the house was not completed until 1782. Neither Harper nor his wife lived in this house, however, for they both died before it was ready for occupancy.

The building has two rooms on each of three floor levels. The lower floors were heated by a corner fireplace in each room placed back to back with a central chimney on the north wall. A bench was cut in the rock hillside to serve as a foundation for the structure using the removed stone for a portion of the walls. At the basement level were located the kitchen and a storeroom. Running water was provided by a spring that ran underground from the garden above the house, through the kitchen and out the other side.

For a few years following Harper's death the building was used as a tavern. It was during this period that

Thomas Jefferson and George Washington visited Harpers Ferry and stayed at the Harper House.

In subsequent years, Harper House was used as a home and was subjected to several alterations. The most extensive of these occurred in 1832-33 when the Wager House was added to the north side of the Harper House. As the two buildings were to be occupied jointly, several doors were cut into the party wall between the two and a common stairway was incorporated in the Wager House portion. With such items as solid silver door hardware and expensive wallpaper imported from France, the combined old and new houses were referred to by the townspeople as "The Mansion." When the new addition passed out of the Wager ownership, the interconnecting doors were closed off, thus leaving the Harper House without access between floors. The problem was solved by building the south porch with its outside stairway together with the cellar stairs opening off the Public Way. A bridge ran from the second floor porch across the Public Way to the garden area above the house.

Many of the numerous occupants of the Harper House witnessed stirring events that helped shape the course of our nation's history and

Continued on page 16

RIGHT: The Brotherhood delegates to the Maritime Trades Department Convention, plus other Brotherhood leaders who attended the sessions. Official delegates included: Gen. Sec. R. E. Livingston, Gen. Treas. Charles E. Nichols, GEB Members Raleigh Rajoppi and Patrick Campbell, and Arvid Anderson, Davey LaBorde, Sr., and Milton Holzman.

AT FAR RIGHT: Representing the Brotherhood at the recent convention of the AFL-CIO Union Label and Service Trades Department were, from left, First General Vice President William Sidell, Hugh Allen of Portland, Ore., secretary of the Western Council of Lumber, Production and Industrial Workers; and Ray Cebalt, president of the Michigan State Council and business representative of Local 1452, Detroit.



National Transportation Policy Is '72 Goal of AFL-CIO Maritime Trades Unions

■ The problems of the entire North American transportation industry were discussed by delegates to the recent biennial convention of the AFL-CIO Maritime Trades Department. Though the maritime trades are directly concerned with the decline in shipbuilding and the problems of cut-rate, runaway shipping, they felt that their problems meshed so tightly with *all* transportation problems—land, sea, and air—that delegates to the convention called for the establishment of a new national transportation policy and created a special committee to study the matter.

Pointing to the widespread problems in transportation, the enabling resolution declared that the Nation needs a "national transport policy that will answer many of the questions that face transportation and that will bal-

ance the needs and development of all the transport modes so that America's transport modes will be able to serve each other and the public interest."

Senator Vance Hartke (D-Ind.), in a major address to the convention, told the delegates that the Nation's transportation system is in danger of total collapse unless action is taken to create a unified network of water, rail and motor transit.

He cited the "danger signs" of a transportation crisis—high unemployment, low factory productivity and inflation.

"Despite its crucial importance," he said, "the American transportation system is in serious trouble. The next few years may bring more railroad bankruptcies, the demise of literally thousands of small truckers and a

trend to increased concentration in the inland water industry that could put dozens of small and medium-sized barge operators out of business."

AFL-CIO Secretary-Treasurer Lane Kirkland told the delegates that despite the passage of the Merchant Marine Act of 1970, "Any hope for the future of this industry boils down to the simple fact of whether you get cargo, or whether you get the business."

He noted that "only five percent of our total imports are carried in American bottoms" and this "pretty well proves" that American importers and exporters "are unconcerned about the future of this industry or of this vital segment of the American economy."

Imports and exports, directly related to the entire question of foreign trade and its impact on U.S. jobs, occupied the attention of the delegates for a considerable period.

— An emotionally-packed session saw a parade of union leaders cite the loss of thousands of jobs of their members

The Prime Trade Union Weapon to Counter Low-Wage Imports: Union Label Buying

■ The union label was unveiled as the prime trade union weapon to counter low-wage imports at the recent 55th Convention of the AFL-CIO Union Label and Service Trades Department.

The department's secretary-treasurer, Edward P. Murphy, declared, "It is ironic that 97 years ago a union label was designed to combat imports. Now almost a century later, we are faced with the same problem."

Brotherhood delegates attending the convention voiced support of the department's efforts to promote the "Buy American" slogan, keeping in mind their responsibility to bolster the welfare of Canadian members with similar promotion there.

They listened with interest to Murphy's description of the growth of multinational corporations, managed economies, and restrictive agreements

—all factors which no longer permit the free exchange of exports and imports.

"We can no longer support policies which promote a decline in our tax base, a drop in our industrial productivity and our way of life," Murphy said.

Said Murphy: "A half million jobs lost due to trade policies is no small matter to organizations dedicated to preserving job security of working men and women."

He urged that, among other steps, union label agreements should be pushed. The "union seal of approval" which Murphy called "the consumer's



as the convention voted to launch a strong campaign to stop the drain on the the Nation's labor market of overseas imports.

President George Baldanzi of the United Textile Workers declared that foreign trade legislation, now pending in Congress, must be broadened to provide retroactive protection to American industries and workers who have suffered from the low-cost foreign imports for more than a decade.

He called for imposition of quotas on foreign textile and apparel imports from all Far Eastern countries similar to those negotiated recently with Japan. Baldanzi and President Charles Feinstein of the Leather Goods Workers have headed an MTD study the last two years directed at foreign imports and their impact on the jobs of American workers.

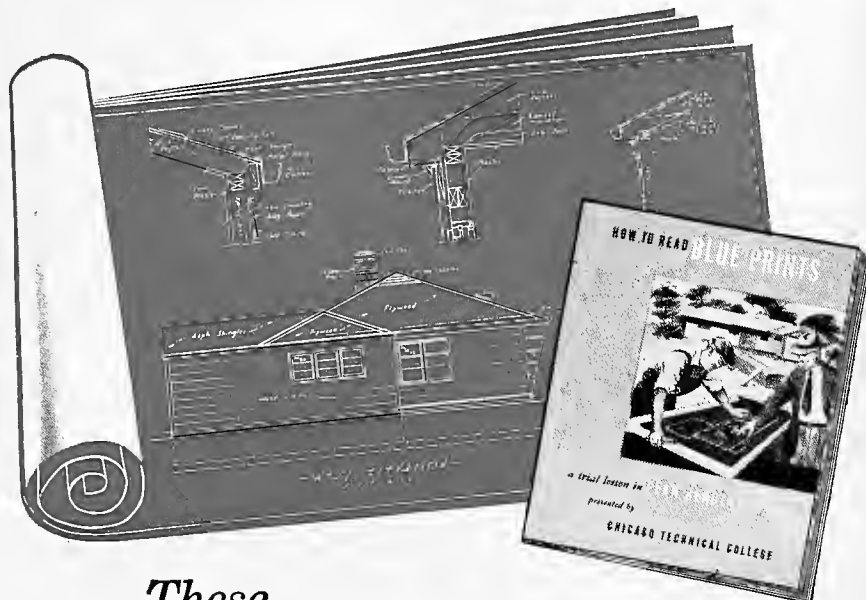
President Lester Null of the Pottery Workers reported that the pottery industry had been so depleted that it no longer even has the capacity to manufacture more than 10 percent of the Nation's total tableware needs. ■

guide to a quality product" is the union label.

"If the 14 million AFL-CIO members and their families wholly subscribed to the union label philosophy—it could cause enough waves to slow down ships bringing in goods produced at low wages in foreign countries," he declared.

Murphy also said that the Department would pursue the consumer boycott in the future and that it is setting up boycott machinery.

"We will be selective in our boycotts so we do not render this weapon ineffective due to overuse," he cautioned. ■



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HARPERS FERRY

Continued from page 13

"people to go to the bush." He did this by erecting a sign in the city square. All he enlisted for his trouble was a young doctor and his bride, who accompanied him to Harpers Ferry and then traveled on to Winchester, Va., to establish the young doctor's practice.

Despite these setbacks, Harper persisted in his determination to make a go of his new homesite. His old friend, Hoffman, became his agent in various pursuits. The General Assembly of Virginia, during its 1763-64 session, granted him a charter for his ferry. Harper set up a grist mill and a sawmill on the Shenandoah.

About 1775 he moved out of the Stevens cabin and into his second house. Shortly thereafter he began work on a stone residence high up on the hill which commanded a view of the river fork.

There was restless change in the colonies at this time, and in the late 70's it erupted into revolution against England. At first Harper was a Tory in sympathy, but he began to side with the colonists when officers of the British crown in Virginia began extracting financial aid from him for the pursuit of the war.

All during the revolution he continued to work on his third and final house. But craftsmen had gone downriver to join General Washington, and it was not until 1780 that the house was finished.

It is doubtful that the Harpers ever occupied their new home. Rachel Harper died in 1780 after a tragic fall from a ladder. Robert died two years later. They left no children.

At Harper's death there were only three houses at Harper's Ferry, but he had no doubt that a town would spring up there. He set aside a parcel of land farther up the hill as a cemetery and arranged to have himself buried at its center. He left his property to a niece and to relatives of his late wife.

Harpers Ferry did grow for a time. In 1794, during the administration of President George Washington, Harpers Ferry was chosen as the site of the national armory for

the young United States. It is said that the Father of His Country himself recommended the site, and Congress bought Harpers' original tract of land from his heirs.

Hall's Rifle Works was built on the Island of Virginus, adjacent to Harpers Ferry, in 1817, but it was burned in 1861 to prevent its falling into the hands of Confederate troops during the Civil War.

The Chesapeake and Ohio Canal, which was dug to carry barge traffic to Cumberland, Md., finally reached the Maryland Heights, across the Potomac from Harpers Ferry, in 1833, and the Baltimore & Ohio Railroad reached the town a year later.

After the Civil War, Harpers Ferry declined, almost becoming a ghost town. The old brick buildings along Shenandoah and High Streets began to decay and crumble. Floods came, leaving high-water marks on the buildings on the mud flats.

Finally, in recent years, Congress and the National Park Service, spurred on by historians and tourists, turned the lower section of the town into an historical park, where all may share the dreams and joys of the wayfaring millwright of two hundred years ago. ■

THE HARPER HOUSE

Continued from page 13

they watched as Harpers Ferry developed from a tiny village to a highly industrial community. One such occupant was the James McGraw family that rented the Harper House in 1856 for \$60.00 a year. The McGraws later moved to other sections of this row of buildings which have since been referred to as Marmion Row.

Because of much family illness and some business adversities, McGraw was forced into bankruptcy in 1861.

By examining an inventory found in the court files of the bankruptcy sale, the artists of the National Park Service Museum Laboratory were able to delineate the furniture once owned by this upper middleclass family. The Shenandoah and Potomac Garden Council graciously volunteered to furnish the Harper House and have scoured the Countryside attempting to duplicate the original furnishings. So, although these furnishings may never have been in this house, they are pieces that were used in this area during the Civil War era. The National Park Service has restored the house to its appearance when the McGraw family occupied the house.

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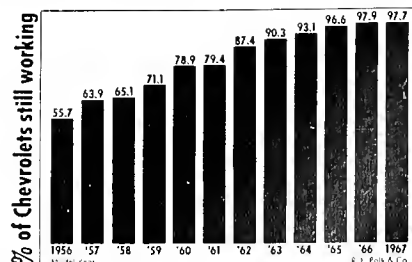


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CANADIAN REPORT

New Tax Reform Bill Goes Into Effect, Unemployment Insurance Is Improved

Many legislative changes at all levels of government will be coming into effect this year, almost all of which will affect the living standards and the life style of most Canadians.

The most important measure is the hotly-contested tax reform bill, which became effective in the new year. This involves changes in income tax, corporation tax, capital gains and death duties.

The new tax bill will abolish income taxes for a million low-income people and reduce taxes somewhat for another four million.

It will gradually cut corporation taxes. It introduces for the first time a capital gains tax on 50% of the profit from sale of investments.

The NDP opposition wanted a capital gains tax on 100% of profits but got nowhere with their proposal.

Federal law experts have computed the taxes which will be paid by three different income levels in 1972 compared with 1971.

A family of two adults, one working, and two children under 16 with income of \$4,000 will pay \$71 this year compared with \$184 last year.

The same size family earning \$8,000 will pay \$1,055 compared with \$1,187 in 1971; and if the family earns \$10,000, the 1972 tax will be \$1,618 compared with last year's \$1,717.

Unemployment insurance changes will provide 1,200,000 more employees with coverage. Up until the end of last year, only those earning incomes of less than \$7,800 were covered and eligible for benefits. Under the new regulations, almost every employee will be covered.

UI benefits go up to a maximum of \$100 a week. Coverage now also includes sickness and maternity leave

from employment. But benefits for the jobless will be taxable.

The proposed family allowance changes got sidetracked in the last session of parliament but will be re-introduced this year and may come into effect by mid-year.

The main effect of the changes will be to remove the upper income families from benefits and give more to lower income families. At present, payments are made to all families regardless of income.

The new plan will be called Family Income Security Plan (FISP). Payments will be based on income and size of family. A family with two children under 12 and income under \$5,000 will receive \$30 monthly. The same family with five children, \$75 monthly.

About 1,400,000 families now getting benefits will be cut off. About a million and a quarter will get maximum payments and 850,000 will receive partial benefits.

Changes in legislation at the provincial level will also affect the taxpayer and consumer.

In Ontario all people over 65 will receive hospitalization and medicare without payment. Premiums under the provincial plans will be reduced for all others.

The province also brought in a limited type of no-fault auto insurance but has not gone so far as Saskatchewan and Manitoba, both of which operate public no-fault plans of a comprehensive type.

But one cost has gone up. Effective at the beginning of this year, first class postage went from 7 cents to 8 cents for the first ounce, from 12 to 14 cents for 2 to 4 ounces. If the government is determined to put the post office system on a paying basis, this is not the end of it.

'72 Not to Be 'Boom' Construction Year

Housebuilding had a record year in 1971, and the carryover of unfinished houses got 1972 off to a good start. But, although final figures are not in at this date, the completions will still fall short of the need estimated at 250,000 a year by the Economic Council of Canada.

But it is industrial and commercial building that is not as buoyant as builders would like, except in some areas.

However, a new ray of optimism has filtered into the industry through industrial and governmental expenditures for pollution control.

The anti-pollution laws are getting tougher, so is the policing of polluting industries. This is forcing them into heavier and heavier expenditures for pollution control installations.

But predictions are that 1972 will not be a boom year for construction. Engineers on whose work the industry depends are not busy and predict little if any increase over last year's construction volume of \$15 billion.

Some large engineering firms have expressed a contrary view and feel that the decline in interest rates will encourage new construction although the improvement may not be notable until the summer months.

Floating Canadian Dollar at U.S. Par

Canadians were relieved by the removal of the U.S. surcharge against imports of manufactured goods from this country, and by the agreement reached internationally to allow the Canadian dollar to float.

At this writing the Canadian dollar is almost at par with the U.S. dollar. But this is an increase of about 7% in the value of the Canadian dollar in the last year or so.

This has made Canadian exports more costly and hit some big industries like pulp and paper badly. Canada could not afford to revalue its dollar higher again and at a fixed level. The government is likely to arrange matters so that \$ Can. won't be far off \$ U.S.

So far this is encouraging, but this has been tempered with concern that the Trudeau administration might have to give away something for what it got; for example, a change in the auto pact between the two countries. The

auto pact has given Canada a plus balance of payments in the last two years or so after 20 years of running deficits due to heavy imports of cars and parts.

In 1970 Canada ran a favorable balance of payments on merchandise trade amounting to three billion dollars. This slipped to two billion dollars last year.

If export of dividends, interest payments, shipping costs and tourist spending are taken into account, the surplus dropped to \$1.1 billion in 1971. Still a lot better than a deficit.

Canada's sales to the United States account for two-thirds of total Canadian exports. That is why this country's trade relations with our American friends are so important.

Canadian sales in 1971 to the U.S. were up 11% in a year.

Now 1972 could be a recovery year in the United States leading up to the November presidential election. This could again give a boost to the Canadian economy, and encourage the Liberal government to call a federal election sometime before November, say June or October.

Mackasey Defends New Legislation

Federal Labor Minister Bryce Mackasey has taken the bit in his teeth and strongly defended his new labor legislation against concerted and organized attacks of big business interests.

Speaking in Montreal to leaders of industry, labor and others such as university people involved in industrial relations, he charged the Canadian Manufacturers Association and the Chamber of Commerce with backwardness and told them to get into the 20th century.

His legislation would permit unions to bargain or strike on measures involving technological change introduced during the life of an agreement.

The legislation did not pass parliament during the last session of 1971 and will have to be introduced again in the House of Commons. If it meets rough going from MPs who oppose it, it could be held up long enough to virtually wipe it out until after the 1972 federal election.

New Homebuilders President Blames Land

The Toronto Homebuilders Association elected a new, younger president, who wasted no time in admitting that builders today are producing homes that people cannot afford to buy.

He attributed the high cost of housing to land costs. A dwelling selling for \$37,000, he said, might be a \$17,000 structure on a \$20,000 lot.

He did not, like others, blame labor. He said that the relative value of labor and materials in homebuilding was constant. But land costs and taxes were going up and up.

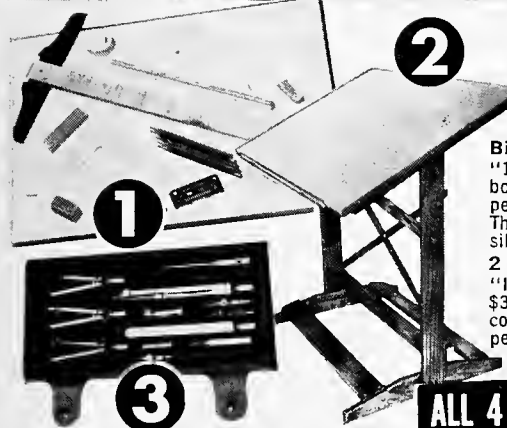
He failed to mention money costs. Mortgage money at 9% and up can leave a big hole in any pocket.

Strike, Lockout Time Down in '71

Figures released by the federal Department of Labor indicate that time lost through strikes and lockouts in 1971 was well down from previous years. Final figures for the year should be available next month.



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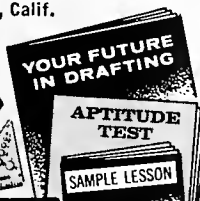
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People With Ideas . . .

14-YEAR-OLD STUDIES EARTHQUAKES

A carpenter's level is used to determine the levelness of anything. Any apprentice can tell you that. A 14-year-old boy named Brad Herton, who lives in the San Fernando Valley of California, about 10 miles from the San Andreas Fault, has other uses for it, however.

He read in a newspaper about how Dr. Arthur Sylvester of the University of California at Santa Barbara is able to predict earthquakes with an instrument based on a carpenters' level called a theodolite. So for his 4-H Club science project in school, he thought he might be able to set up a simple early-warning earthquake alarm system with plain old carpenter's levels.

He borrowed five of the seven levels which he uses from neighbors and, with his mother's permission, set them up in his house and yard. Then he began keeping extensive records of every movement of the bubbles on his levels.

"The first week I predicted four aftershocks (small earth tremors)," Brad reports. "Sometimes my levels would predict a shock, and I would have to call the California Institute of Technology to verify my prediction, because it happened at night. So far I've been 100% right."

Dr. Sylvester and West Coast seismologists concede that young Herton has done well, but they also say he's ideally located in the right place at the right time for such studies. They're encouraging him, but they'll tell you, meanwhile, that a carpenter's level is best used as a craftsman's tool and not as a predictor of earthquakes. ■



CAKE MAKERS EXTRAORDINARY

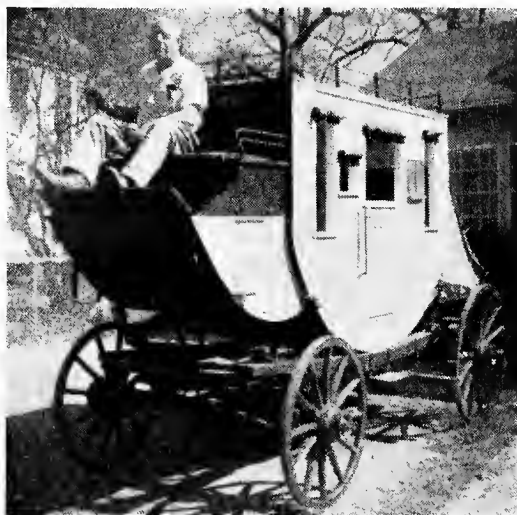
■ The wife of Henry J. Rottinghaus of Ankeny, Ia., likes to bake so much that Henry and some neighbors sawed a corner off the Rottinghaus house a few years ago and moved a four-deck bakery oven into the basement.

Henry by trade is a carpenter and a member of Local 106, Des Moines, but his wife's baking has turned him primarily into a baker's helper. He spends long evenings in his basement workshop shaping strips of metal and plastic into fancy cake cutters for his wife and a growing number of outside customers.

Henry doesn't mind this, however. He's making money out of it, in fact. He recently obtained a patent on his cake cutter, and a mail order house is selling all he can turn out.

For years Mrs. Rottinghaus has been turning out bread, doughnuts and decorated cakes, serving as the family's number two breadwinner, but now she and her husband dream of an honest-to-goodness downtown business establishment of their own, with cake baking in the front and cake cutter manufacturing in the back. ■





20th CENTURY COACHMAN

■ The stage coach above is a reproduction of an early type which was used in the mail service between San Antonio, Texas, and Laredo, Texas, in the late 1880's. It was hand crafted from the wheels up by a retired member of the United Brotherhood and Local 1266, J. R. Stubbs, who sits in the driver's seat. Stubbs reproduced this coach for an antique dealer in Austin, and his handiwork is now displayed in front of the antique shop. ■

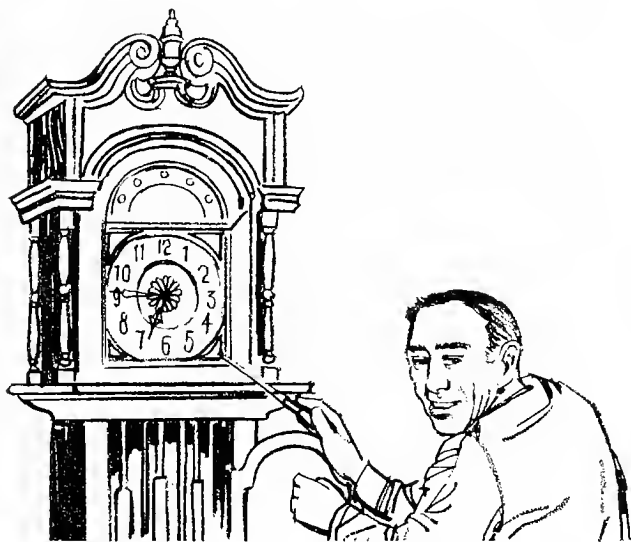


WET FEET INSPIRE INVENTOR

■ Roy S. Stevenson, a member of Local 329, Oklahoma City, Okla., for more than 50 years, has been a life-long inventor. On his 74th birthday, Stevenson was issued a patent on a combination boat trailer and boat dock which he had invented. Soon, he hopes to find a company which will begin production on his new "Travel-Dock."

The initial idea for the "Travel-Dock" was born because Mrs. Stevenson was constantly getting her feet wet trying to get in and out of the family boat. With the new invention, it is possible to back the trailer and boat towards the water's edge and into the water on any beach or bank area. The boat is launched in the conventional manner, and the trailer then forms docking means. The conversion from trailer to dock and from dock to trailer can be made by one person in as little as one minute, with the added luxury *now* that everybody stays dry.

Stevenson, like any successful inventor, is not about to quit now. He is presently building a dual engine, riding mower-tractor. Among his other inventions have been a circular saw attachment for a tractor for cutting firewood, a pressure cooker for canning fruits and vegetables in the home, a windmill, unique clocks, chandeliers, and an unusual nut cracker. ■



WOOD IS HIS STAFF OF LIFE

■ When Donald E. Wetzler of Millerstown, Pa., was only five or six years old he became engrossed in the work of local wood craftsmen.

"There were really only two places I was allowed to go—the shops of Danny Gabel, a skilled wood craftsman, and Bob Hunter, the undertaker and casketmaker on the next corner," says Wetzler, a member of Carpenters Local 287, Harrisburg, Pa.

"I was always fascinated by the shavings from Hunter's plane. All the time I was at his workshop, I'd sit on an old keg and keep my mouth shut. I was the only kid allowed there. He'd throw the others out because they'd torment him so much that he couldn't work."

Today, Wetzler is a skilled wood craftsman himself, producing beautiful wooden clocks, tables, and other objects. In addition, he is one of the most avid wood collectors in his part of the country. He has wood samples from all over the world—some of which he collected himself and some which came by swapping samples with fellow members of the Wood Collectors' Society.

You name the wood, and Wetzler can describe it for you and maybe even show you what it looks like. ■

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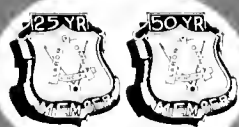
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1

(1) ROCHESTER, MINN.—Local 1362 recently presented 25-year pins to the following:

First row, left to right, Joseph Lamina, Raymond Asler, Hilmer Runge, Bernard Tlougan, Howard Wright, Melvin Beteher, Wm. Peters, Charles Hammond.

Second row, Gordon Karsten, H. J. Schoenmann, Chester Koehler, Carl Volberding, Harold Flanders, Ralph Anderson, Ernest Niemeyer, Halvor Smidt.

Third row, Lester Stephen, Harold Hovel, Earl Leach, Alvin Schoenfelder, Wayne Stephen, Henry Kubicek, Lloyd Wood.



1A

Other 25-year members not present were: Elmer Arch, Mike Balloy, Lawrence Crowson, Frank Domaille, Robert Fergusson, Ellsworth Gunderson, Al Hovel, Andrew Iversrud, Oscar Johnson, Kenneth Keller, Paul Kreter, Robert Kreter, Dayton Kruger, Henry Lively, Wm. Lloyd, Charles Peterson, Rinder Rozendal, Merle Sawyer, Elmer Siem, Lester Teske, James Trygstad, Gabriel Wesolosky, L. A. Wurtzler.

(1-A) Royer Olson, 25-year member, left, with Local 1382 President Wm. Kraayenbrink and Financial Secretary Leon Vanberg.

(2) PERRYVILLE, MO.—Membership pins were presented to the following 25-year members of Local 222, last year:

From left to right are Leo Vessels, Elmer Zahner, Lynn Tucker, Robert Meyer, Herbert Williams (who made the presentations), and Clarence Brewer. Three other members were eligible to receive pins, but were not present for the occasion. They are Howard Barks, Lawrence Barks and B. J. Cissell.



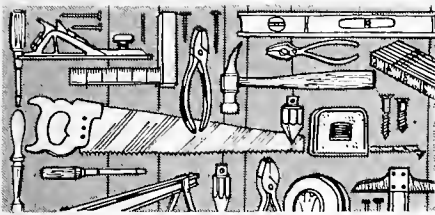
2



3

(3) KENNEWICK, WASH.—Millwrights Local 1699 presented 25-year membership pins at a dinner held December 11, 1971. Awards went to the following:

Back row, left to right, Clinton Henett, Richard T. Smith, Earl Gerlach. Front row, Louis J. Klein and Louis L. Day.



LOCAL UNION NEWS



These were the men on the dais when Carpenters Local 13 celebrated its 75th anniversary. From left are Charles A. Thompson, secretary-treasurer, Chicago District Council of Carpenters; State Representative Thomas J. Hanahan (D-McHenry); John Steed, business representative and vice president of Local 13; Michael J. Sexton, financial secretary; Thomas E. Ryan, president and business manager of Local 13; Charles Nichols, General Treasurer, United Brotherhood of Carpenters and Joiners of America; John Brennan, trustee; Joe Jacobs, attorney; Daniel E. O'Connell, Jr., recording secretary; Morris Miller, warden; Eugene Benson, trustee; Thomas E. Paul, secretary-treasurer, Chicago AFL-CIO; A. "Duffy" Dardar, member of Local 13 and apprentice coordinator for Chicago Carpenters District Council, and Edward Birmingham, trustee.

Others in photo (partially hidden) include Rev. Joseph Donahue, Chaplain Chicago Building Trades Council; and Thomas J. Nayder, President, Chicago Building Trades Council.

Local 13, Chicago, Marks 75th Year

Over 2,000 persons celebrated the 75th anniversary of Carpenters Local 13 at a dinner in the International Ballroom of the Conrad Hilton Hotel, Chicago, Ill.

Thomas Ryan, president and business manager, headed the committee which ar-

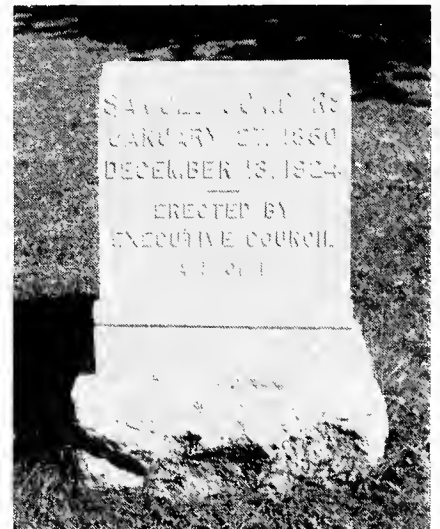
ranged the dinner and was master of ceremonies for the evening.

Charles Nichols, General Treasurer of the Brotherhood, paid tribute to the role of Local 13 in the history of the Brotherhood, which was founded in Chicago in 1881. He called upon the members of the union to be alert to events in Washington, and to be active in politics to guard the gains made by Local 13 and other labor organizations in the past 75 years.

State Representative Thomas J. Hanahan, a member of Local 13, pointed to the tradition of the union as the so-called "Irish" local . . . now with members of all races and many national origins. Hanahan called on the union's members to take an active role in the legislative program of organized labor.

George Vest, president of the Chicago District Council, said that Local 13 had helped make the Chicago area 100% organized in the union's jurisdiction. Whether the work is residential, commercial, industrial, or public, there is a union label on the project. No other area in the United States is so well organized.

Modest Marker



The final resting place of the founder and first president of the American Federation of Labor, Samuel Gompers, is marked by the simple gravestone shown above. It is located in Sleepy Hollow Cemetery, Tarrytown, N.Y., and it was photographed by Chauncey Dolen of Local 895, Tarrytown.

Support Metlox Boycott

MANHATTAN BEACH, Calif. —Members of the International Brotherhood of Pottery and Allied Workers urge you to give priority attention to its boycott of the products of Metlox Manufacturing Co. of Manhattan Beach, Calif.

The boycott was brought about by management's stubborn refusal to sign a contract with the Potters.

The IBPAW has the active support of the AFL-CIO Executive Council and other major elements of the national trade union movement.

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Swetkovich Honored in Testimonial



Early last year, Local 1164 of Brooklyn, N.Y., held a testimonial dinner in honor of John Swetkovich, who retired as financial secretary and business representative after 35 years of service. To commemorate the occasion a plaque was presented to Mr. Swetkovich earlier in the evening, and the distinguished guests shown admiring it are, from left, Ernest C. Svara, financial secretary of Local 1164; William F. Mahoney, first vice president of the New York City District Council; John Rosenstrom, secretary and business manager of the Nassau County District Council; Patrick J. Campbell, General Executive Board Member, First District; John Swetkovich; George Babcock, secretary-treasurer and general agent of the Suffolk County District Council and president of the Nassau and Suffolk Building Trades; Eugene Hartigan, president of the Nassau County District Council; and Anthony Spilar, business representative of Local 1164.

Arkansas State Council Gets 'Coverage'



The 17th Annual Convention of the Arkansas State Council of Carpenters was held last July in Fort Smith, Ark. The convention was unusual in that it got exceptional press and television coverage from the news media. The picture above appeared on Page 1 of the Southwest Times Record, local newspaper.

Shown in the picture are: Seated, from left, E. G. Cannon, executive committee member; P. A. Brewer, secretary-treasurer; and W. N. Micham, vice president. Standing, D. E. Breckenridge, executive committee member; Willie Smoth, Jr., executive committee member; Ed Creekmore, Local 71; H. F. Hambrick, Local 71; and W. H. Brady, executive committee member.

INSTALLING LOCKSETS: Problems and Solutions

From The Locksmithing Institute

■ Very often, when you're called upon to install a new door or rework an old one, you find that the carpentry is pretty cut-and-dried, but that the lock and associated hardware is another story. It seems that the same sort of problems keep cropping up, and if you know what they are and how to correct them, you can add to your own income on any given problem job, just by effecting a simple repair. So here are the most common problems that we've run across, problems that anybody can cure.

1. The lock cylinder will not stay in the keyed knob after the cylinder has been removed from the lockset.

Usually this is caused by the cylinder-retaining springs having been bent too close together in removing the cylinder. To correct this condition, simply remove the cylinder and spread the springs to the original position. If you want to reset the position of the springs, if they are too short, scribe the cylinder at the end of the spring to form a reference mark. Loosen the spring with a screwdriver, as shown, and move it endwise to the required amount. Restake it with a hammer and punch.

2. Key sticks in cylinder.

When this happens, the key may be removed by pushing the exterior end of the plug into the cylinder and at the same time, pulling out on the stuck key. To permanently correct the condition, remove the cylinder from the lockset, remove the plug clip, and slightly bend the inward-pointing end of each plug clip arm towards the cylinder, or put shims between the clip and cylinder to take up any excessive end play.

3. Latch bolt does not retract when knob is turned.

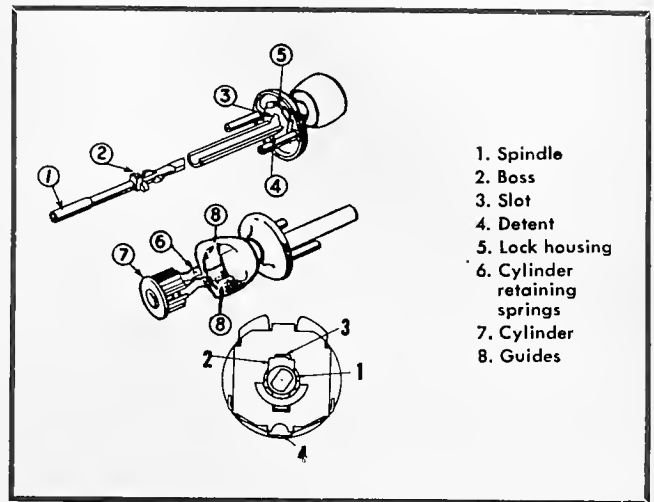
Disassemble knob from door, and determine that the exterior knob stems are in proper engagement with the holes in the latch. If they are and the latch bolt still does not retract, press the latch bolt with a finger to make sure there is sufficient clearance. You might have to reset the latch-bolt plate to prevent binding, or make a larger clearance hole for the latch bolt. If everything else is in proper order, this may indicate the need for a new latch, as the old one might be worn or damaged.

4. Latch bolt does not align with strike plate.

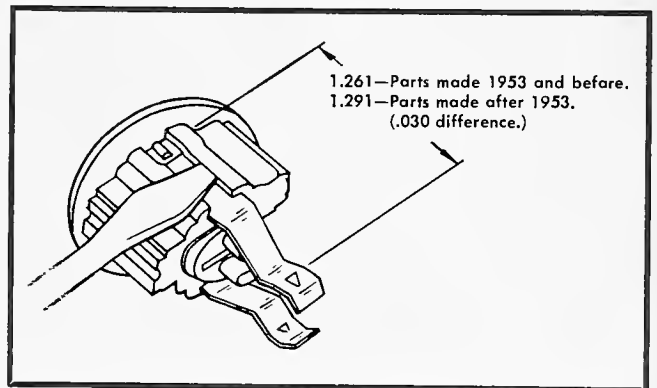
This alignment is something you should not do by eye. The template that comes with the lockset should not only be used in setting the lock, but also in setting the strike as well! If the alignment is incorrect, remove the strike plate and if you still have the manufacturer's template, use it to reposition the plate. Chisel the additional perimeter, remount the plate and fill the excess space with wood putty.

5. The lockset assembly is made for a standard-thickness door, and the installation requires a job on a very thick door. The spindle won't reach through.

A spindle extension is available which can be used on installations where exceptionally-thick doors are involved.

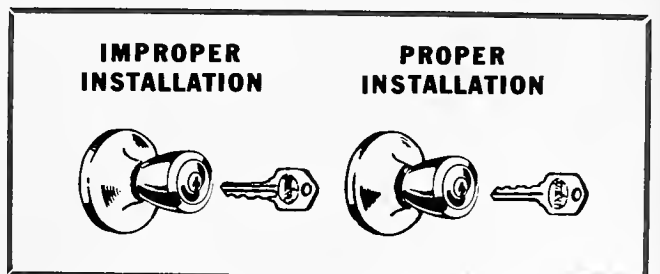


The components of a lockset identified.



To change position of cylinder retaining springs:

1. Scribe cylinder at end of spring to reference location.
2. Loosen spring with screwdriver or other tool as shown.
3. Move spring .030 endwise.
4. Restake with hammer and punch.



Locks should be installed for key to enter as shown in the view, PROPER INSTALLATION. Improper installation allows dirt and moisture to collect around tumbler pins.

6. In installing a new door in an old jamb, a strike plate already exists. How do you align the new latch with the old strike plate?

Start by hanging the door, and then use the template that comes with the lockset. Center this over the old strike plate, and then bend it around the edge of the door on the high-bevelled side. Proceed to mark and install the lockset and latch. Alignment should be perfect.

Continued on page 26

Estwing

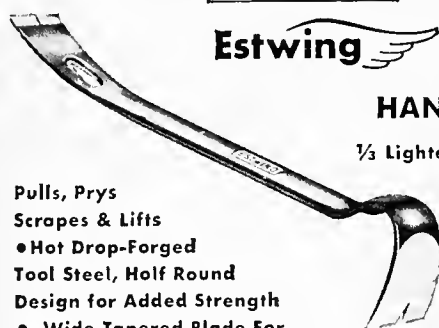
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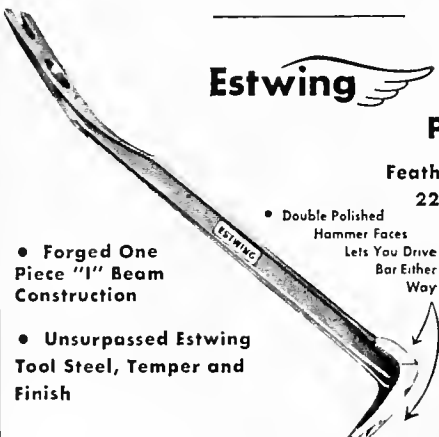
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Installing Lock Sets

Continued from page 25

7. Key enters cylinder upside down.

The key should always enter the cylinder with the straight part of the key down. If you install the lockset with the cylinder in the wrong position, dirt and dust can enter the area around the tumbler pins, as can moisture. In cold weather, this is more apt to cause a lock to freeze. To correct this situation, remove the interior knob, the exterior knob, and then invert and re-install the lockset.

8. The latch assembly seems to go too deep to align with the knob assembly.

The edge of the door is bevelled. In laying out the template, be sure that the template is placed over the HIGH side of the edge bevel, or there will be a discrepancy of as much as 1/16-inch in aligning the knob set with the latch. Should this have happened, a cure can be effected by removing the latch assembly and filing the clearance holes for the knob stem with a small round file. This may effect the latch throw to an extent.

9. The latch does not align properly with the knob assembly.

There is usually a slight bevel on the edge of the door. It is a common mistake to align the template with the edge face of the door, with the result that drilling into the edge for the latch assembly will result in a cocked installation with reference to the door faces. Always drill for the latch assembly in a direction that is parallel with the faces of the door.

If you'd like additional information, write to The Locksmithing Institute, 1500 Cardinal Drive, Little Falls, N.J.

Extended Jobless Benefits, Broader Coverage Now in Effect

Two important provisions of the Federal unemployment insurance system went into effect January 1. All jobless workers should be alerted to these provisions.

The national extended benefits provision of the Employment Security Amendments of 1970 went into effect on January 1, 1972, in all states for workers who have exhausted their regular benefits. Under this provision, up to 13 additional weeks of benefits will be available to insured unemployed workers.

The Secretary said the national extended benefits provision will remain in effect until the insured unemployment rate has dropped below 4.5 percent for three consecutive months. He estimated that benefits averaging \$75 million will be paid each month that the provision remains in effect.

The second important provision which went into effect on January 1 extended unemployment insurance coverage to nearly 5 million additional jobs, bringing the total number covered to more than 63 million.

Newly covered are 2.1 million jobs in nonprofit organizations that employ four or more workers; 1.1 million jobs in small firms; nearly 1 million jobs in State hospitals and State colleges; 210,000 outside salesmen jobs; 190,000 jobs in agricultural processing and 160,000 jobs held by U.S. citizens working for American employers outside the U.S. ■

APPRENTICESHIP & TRAINING



The Central and Western Indiana Joint Apprenticeship Committee recently honored eight apprentices at graduation ceremonies in Indianapolis, Ind. William Konyha, Third District Board Member, and Jules Berlin, International Representative, participated in the awarding of journeyman certificates and awards. Graduates were all members of Local Union 758. Standing, left to right are: Wendell D. Vandivier, coordinator; Apprentices Glen Sparks, Wayne Ott, Charles Gilvin, George Raisor; Board Member, Third District, William Konyha; Apprentices, William Sickie, Charles Beaver, Tom Scott, Richard Berg; and General Representative Jules Berlin.

Central and Western Indiana Ceremonies

Charles Beaver displays the Golden Hammer Award of the Year for outstanding achievements in the Central and Western Indiana Apprenticeship Program. Brother Beaver placed second in the Indiana State Council of Carpenter State Apprenticeship Contest.



APPRENTICESHIP CONTESTS CALENDAR FOR 1972

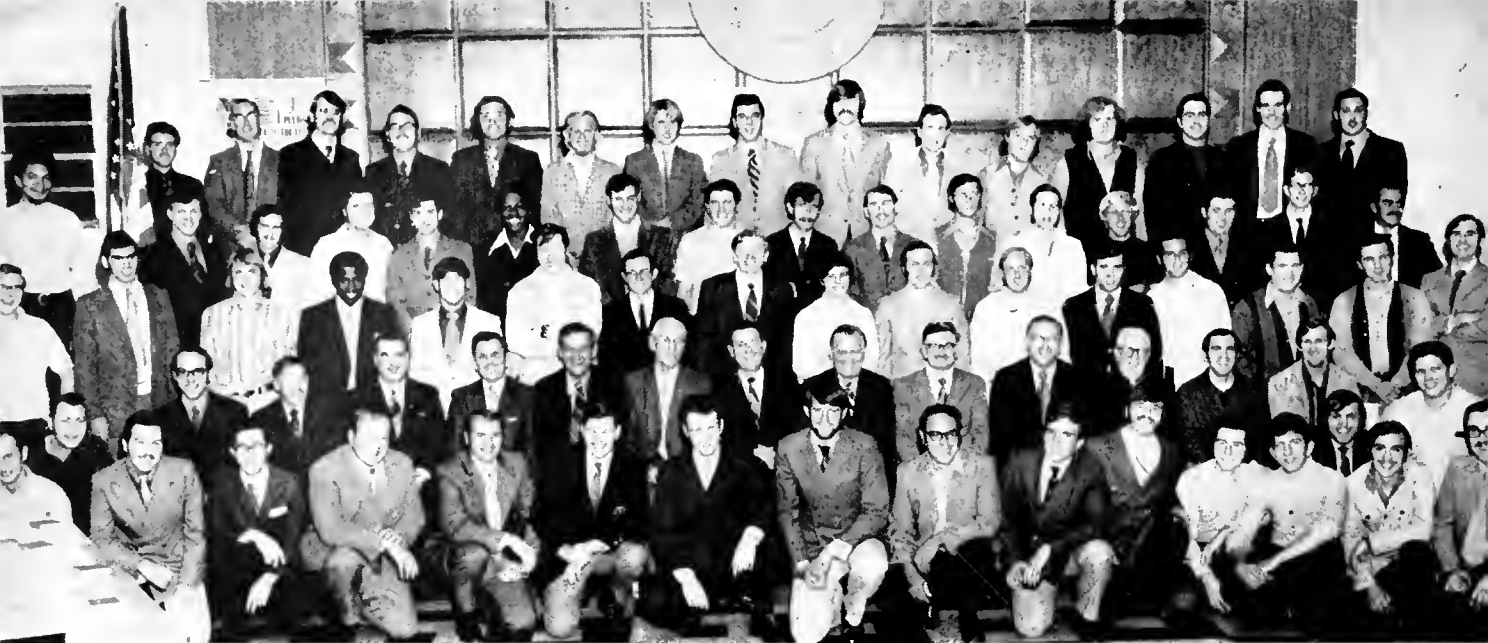
State	Carpenter	Mill Cabinet	Millwright
Alaska	X		
Arizona	X		X
California	X	X	X
Colorado	X	X	X
Delaware	X		
Florida	X		X
Hawaii	X		
Idaho	X		
Illinois	X	X	X
Indiana	X	X	X
Iowa	X	X	X
Kansas	X		X
Louisiana	X		X
Maryland	X	X	X
Massachusetts	X	X	
Michigan	X	X	X
Minnesota	X		
Missouri	X	X	X
Nebraska	X		
Nevada	X		X
New Jersey	X	X	X
New Mexico	X		
New York	X	X	X
North Dakota	X		
Ohio	X	X	X
Oklahoma	X		
Oregon	X	X	X
Pennsylvania	X	X	X
Tennessee	X		X
Texas	X		X
Utah	X		
Washington	X	X	X
Wisconsin	X		
Wyoming	X		
British Columbia	X	X	
Ontario	X		X
Manitoba	X		
Total	37	15	22

Completion Ceremony, Dinner

An annual apprentice completion ceremony and dinner was held November 22, 1971, at the Downtown Club, Richmond, Virginia. There were seven new journeymen, although only five were able to attend the ceremony.

New journeymen in the picture, left to right, are: Donald Millington, Wilbert Jones, Henry Bradbury, Walter Jackson and Charles Lambert. Jones was promoted to carpenter foreman last summer. Lambert is doing take-off work and the engineering work for Dee Shoring, Inc. Jackson was the outstanding apprentice of the year, 1968, and the first apprentice from the minority group to be signed into this program.





Another Big Graduating Class in Chicago

On October 28, 1971, the Chicago District Council of Carpenters was honored to graduate 96 apprentices as journeyman carpenters. General Executive Board Member William Konyha, keynoted the ceremonies.

In the near future, the Chicago District Council will be graduating approximately 80 apprentices every quarter, truly a right step in perpetuating the trade.

Awarded certificates were: Stephen J. Alburg, Local 1185; Marnie E. Baker, Local 1996; Kenneth J. Baranski, Local 242; Kevin M. Beasley, Local 13; Byron L. Blazek, Local 80; William G. Bresland, Local 1693; Dallas F. Busse, Local 13; Kevin Cawley, Local 13; Phillip J. Chambers, Local 461; Robert K. Claunch, Local 58; John M. Clayton, Local 1185; Robert E. Conrad, Local 1786; LaRoyne Cooper, Local 13; William H. Curtin, Jr., Local 1185; Alan B. Cyrocki, Local 1922; Kenneth M. D'Alexander, Local 13; Thomas J. Degnan, Local 58; Gerald A. Dmalski, Local 181; Donald W. Fredrickson, Local 181; Patrick M. Gabor, Local 416; John Garbacz, Local 434; Demetrio Garcia, Local 13; Michael J. Gnolfo, Local 1922; Dennis A. Gurdon, Local 1922; John J. Graf, Local 181; Robert P. Grampovnik, Local 448; Michael B. Gustafson, Local 181; Wm. M. Heidenreich, Local 181; Lonnie Hubbard, Local 10; Edmund A. Jakaitis, Jr., Local 448; Stefan J. Janusz, Local 13; Peter L. Kartel, Local 58; John N. Koch, Local 461; Wayne C. Koch, Local 461; Paul E. Kowalski, Local 58; Leslie M. Krogh, Local 1185; Thomas H. Kuehn, Local 54; Thomas A. Kunst, Local 1693; Francis E. LaCour, Local 1539; Phillip Lanzarotta, Local 416; Robert L. LaPenna, Local 1367; Ronald L. Laski, Local 1185; Louis E. Mack, Local 242; John G. Moirano, Local 434; Arthur R. Morby, Local 448; Thomas J. Moran, Local 13; Stephen A. Mueller, Local 839; John R. McCabe, Local 1185; Richard M. Negoski, Local 1922; James R. Nevels, Jr., Local 1185; Walter Nowak, Local 1922; Gerald R. Nuckolls, Jr., Local 141; Raymond L. O'Donnell, Local 58; Thomas E. Pasiewicz, Jr., Local 461; Frank P. Pavlik, Local 1185; Thomas E. Peters, Local 1185; Ralph E. Peterson, Local 181; Phillip Pettice, Local 272; Daniel Pickert, Local 1185; Atanasio A. Resendez, Local 141; Paul E. Rost, Local 448; Frank J. Rousar, Local 54; Raymond Rubio, Local 199; Edward M. Ryan, Local 1185; John P. Sandula, Local 13; David L. Santeford, Local 1922; Joseph C. Schabelski, Local 1; Bernard Schell, Local 181; Gerald M. Schroeder, Local 448; Michael C. Schultz, Local 13; William J. Sexton, Local 13; Joseph Seibert, Local 1693; Ronald G. Sckerka, Local 1786; Clifford M. Sherwin, Local 181; Michael W. Shields, Local 13; William J. Sleboda, Local 1185; Harry M. Smith, Local 1922; Kenneth G. Smith, Local 58; Gene E. Sommers, Local 58; Paul E. Swallow, Local 199; Harold W. Thomas, Jr., Local 1693; Gerald W. Tomazin, Local 1185; Donald W. Traska, Local 1185; Daniel T. Viktora, Local 242; Jerry P. Watson, Local 1185; Jack Wennerberg, Local 1185; Kenneth J. Wojcik, Local 839; Anthony P. Wrubel, Local 1922; Michael S. Yukna, Local 448; Edward Zielinski, Local 13.

Washington, D.C., JAC Hosts Latin American Labor Leaders

The Joint Carpentry Apprenticeship Committee of Washington, D.C. and Vicinity was host to 39 Latin American labor leaders on October 9, 1971.

The group had been studying a course in "Advanced Collective Bargaining" at The American Institute for Free Labor Development in Front Royal, Virginia.

The American Institute for Free Labor Development is a non-profit organization supported by the AFL-CIO and by enlightened representatives of the U.S. business community.

The apprenticeship program and its objectives were explained to the visitors by the director, Nicholas R. Loope, and a description of plans for the future building program of the JAC's Forestville, Md., campus.



JAC Director Nicholas Loope, center, describes the training facilities in the D.C. area.



REPORT

The 1971 Membership Contributions to the Carpenters Legislative Improvement Committee

ON THIS PAGE and the pages which follow is a summary of the contributions of local union members to the Carpenters Legislative Important Committee during 1971.

The 1971 drive for membership contributions was highly successful. More local unions than ever before were represented. CLIC is becoming, more and more, the grassroots, rank-and-file effort it should be. Every state was shown to be active in our program of political education and voter action.

THE 1972 FUND-RAISING, membership drive is now underway. We have a new emblem and new and shiny pins to be worn by those who join. We urge every member to participate in CLIC's program in this crucial national election year.

IT'S VOTER REGISTRATION time in many states, and we urge each member to see to it that the eligible members of his or her family is registered for both the primary and general elections. Let's make the Brotherhood's voter strength felt at the polls in the months ahead.

Charles E. Nichols, CLIC Director

NOTE: Those contributions listed at right which are marked with an asterisk include contributions from delegates representing their local unions in state council conventions. In some instances, these convention contributions were the only monies received from the local unions.



The new 1972
CLIC emblem is
displayed by two
young ladies from
the General Offices
—Janet Lyddane
and Susan Kelleher.

"CLIC" REPORT FOR THE YEAR 1971

Local	City	Amount
ALABAMA		
103	Birmingham	\$ 10.00
1192	Birmingham	17.00
2429	Fort Payne	6.00
ALASKA		
1243	Fairbanks	10.00*
1281	Anchorage	100.00
2520	Anchorage	72.00
ARIZONA		
857	Tucson	168.22
906	Glendale	21.00
1089	Phoenix	10.00
1153	Yuma	42.60
ARKANSAS		
71	Fort Smith	11.00*
529	Camden	1.00*
576	Pine Bluff	2.00*
690	Little Rock	1.00*
891	Hot Springs	1.00*
1249	Fayetteville	20.00
1470	Conway	1.00*
1627	Mena	1.00*
1683	El Dorado	11.00*
1836	Russellville	2.00*
2045	Helena	1.00*
2697	Magnolia	1.00*
CALIFORNIA		
25	Los Angeles	15.00
34	San Francisco	60.00
36	Oakland	10.00*
42	San Francisco	25.00
162	San Mateo	54.00
180	Vallejo	43.00
286	San Andreas	11.00
483	San Francisco	1,134.20
586	Sacramento	443.00
642	Richmond	10.00
668	Palo Alto	16.00
743	Bakersfield	66.00
751	Santa Rosa	22.00
771	Watsonville	20.00*
828	Menlo Park	5.00
829	Santa Cruz	18.00
848	San Bruno	10.00
929	Los Angeles	10.00
944	San Bernardino	33.50
1046	Palm Springs	20.00
1052	Hollywood	60.00
1113	San Bernardino	10.00
1125	Los Angeles	10.00
1140	San Pedro	46.00
1147	Roseville	20.00
1149	San Francisco	11.00
1235	Modesto	5.00
1296	San Diego	100.00
1300	San Diego	13.00
1335	Wilmington	2.00
1358	LaJolla	32.00
1381	Woodland	6.00
1400	Santa Monica	147.00
1408	Redwood City	12.00
1418	Lodi	5.00
1453	Huntington Beach	24.00
1479	Redondo	8.00
1490	San Diego	11.00
1497	E. Los Angeles	110.00
1570	Marysville	10.00
1607	Los Angeles	40.00
1622	Hayward	22.00
1752	Pomona	16.00
1976	Los Angeles	10.00
2006	Los Gatos	11.00

Continued on page 31



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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins

(1) DECATUR, ILL.—Local 742 honored 65 members with 25-year pins and four members with 50-year pins recently. Two of the 50-year members were present for the picture: Charles F. Miller, left, and Gus Sablotney, right.

(1-A) The 25-year honorees at Decatur, shown with Charles F. Miller, center, included: Lawrence Stine, Carl Fredrick, Earl Kaufman, James Strachan, Philip Sims, Charles Maxwell, John Foreman, Vernon Hardin, Charles Mauck, John Oliver, Clyde Samuels, Victor Kalins, and Eldred M. Halbert.

(2) OAKLAND, CALIF.—Local 36 honored its longtime members Saturday, October 30, at an Oakland luncheon at which pins were presented for membership of from 25 to 65 years.

A total of 747 members were eligible. Age and illness prevented some from attending, but 423 Local 36 members attended and heard Business Representative Gunnar (Benny) Benoy and General Representative Clarence Briggs praise the oldtimers.

Recognized at the luncheon at Goodman's Hall was the 65 years of Joseph Irthum, former warden. Sixty-year men

were Ernest M. Crow, who retired in 1968 as Local 36 Financial Secretary; O. M. Alexander, and A. A. Gehl all with 60 years.

Also attending were 65-year plus man Harry Harbison, 63-year man William J. Gellerman and 49-year man Earl Huss.

Others included 55-year men E. F. Lebourveau and C. C. Merritt, 50-year men Carl Elser, Alexander Ertman, Fred Fincken, Napoleon Gagne, O. A. Nall and M. G. Sturdivant; 45-year men Luther B. Clare, Simon Bandel, Fred Dodge, Albert Honore, Everett J. Shannon and Wilford Sprague and 40-year members Herman Anderson, Arthur Carson, Axel Christensen, Magnus Erickson, A. E. Helmkamp, Abram Kools, A. E. Long and W. W. Reichert.

Additionally, 156 Local 36 members earned 35-year pins, 273 qualified for 30-year pins and 291 for 25-year pins.

Attending was Local 36's entire executive board plus William Marshall, Business Representative for Carpenters Locals 1473, 1158 and 194.

In the picture, a 60-year pin is handed to Local 36's retired financial secretary, Ernest M. Crow, by President Robert Griebel at the union's luncheon honoring

longtime members of the United Brotherhood of Carpenters.

Longest membership, 65 years, was that of Harry Harbison, right front. Others are, back to front, at left, Earl Huss, 49 years; Arthur Carson, 40 years; Carl Elser, 50 years and Alexander Ertman, 50 years.

Center row, back to front, Albert Honore, 45 years; Everett J. Shannon, 45 years and Crow.

At right, back to front, are William J. Gellerman, 63 years; C. C. Merritt, 55 years and Harbison.

(3) BAYONNE, N.J.—At a recent meeting of Local 383, members were presented with pins for long and faithful service to the Brotherhood. Pins were presented by Business Agents Thomas Bifano and Albert Beck, Jr.; Retired Business Agent Albert Beck, Sr.; and President Louis Botwinick.

Shown in the picture: Seated, left to right, Morris Silverman (35 years), Paul Press (30), Morris Levine (60), Louis Starr (35), David Wolper (35), and Julius Wendroff (30).

First Row Standing, Jacob Cohen (35), William Rubenstein (35), Retired Business Agent Albert Beck, Sr., President Louis Botwinick (35), Treasurer Carl Levitan (30), Business Agent Thomas Bifano, Hyman Rockoff (30) and Bernard Press (35).

Second Row Standing, Recording Secretary Theodore C. Grasz, Business Agent Albert Beck, Jr., Vice President Albert Nuncz, C. Dellandrea (35), Michael Masiello (30) and Eli Smith (30).

Those not present at photo are: Meyer Helfand (62), Hyman Seidman (35), Louis Denerstein (30), Arthur Rubenstein (30), Hyman Goldberg (30), Albert Wendroff (30) and Jacob Hammer (25).

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CLIC REPORT

Continued from page 29

Local	City	Amount
2020	San Diego	\$ 16.00
2046	Martinez	40.00
2048	Corona	20.00
2164	San Francisco	10.00
2172	Santa Ana	10.00*
2288	Los Angeles	10.00*
2308	Fullerton	24.00
2341	Willits	20.00*
2435	Inglewood	30.00
2505	Klamath	30.00*
2559	San Francisco	10.00*
2608	Redding	40.00*
2652	Standard	10.00*
2728	Oho Ranch	20.00*
2789	Arcata	20.00*
2801	Oroville	10.00*
2882	Santa Rosa	30.00*
2907	Weed	10.00*
3006	Trinidad	10.00*
3074	Chester	30.00*
3088	Stockton	10.00*
3184	Fresno	10.00*

COLORADO

55	Denver	26.00
362	Pueblo	45.00
418	Greeley	10.00
1351	Leadville	20.00*
1396	Golden	20.00
1583	Englewood	12.00
2834	Denver	24.00

CONNECTICUT

30	New London	50.00*
43	Hartford	99.00*
79	New Haven	100.00
127	Derby	15.00
196	Greenwich	75.00
210	Stamford	30.00*
1520	Bridgeport	20.00

DELAWARE

626	Wilmington	10.00
1545	Wilmington	30.00

DISTRICT OF COLUMBIA

1590	Washington	100.00
1694	Washington	28.50
2311	Washington	90.00
2456	Washington	17.00

FLORIDA

627	Jacksonville	154.27
819	W. Palm Beach	30.00*
959	Boynton	20.00
1250	Homestead	110.00
1308	Lake Worth	10.00*
1379	N. Miami	124.00
1394	Fort Lauderdale	20.00
1447	Vero Beach	30.00
1509	Miami	40.00
1515	Pensacola	10.00*
1554	Miami	10.00
1641	Naples	2.00
1685	Pineda	45.00
1725	Daytona Beach	80.00
1765	Orlando	40.00
1766	Boca Raton	20.00
1927	Delray Beach	20.00
1947	Hollywood	1.00
1966	Miami	20.00*
2024	Miami	210.00
2217	Lakeland	40.00
2340	Bradenton	22.00
2411	Jacksonville	19.00
2770	W. Palm Beach	8.00
2795	Fort Lauderdale	53.50
3206	Pompano Beach	100.00*

Local	City	Amount
GEORGIA		
144	Macon	\$ 20.00
225	Atlanta	80.00*
256	Savannah	35.00
1263	Atlanta	20.00
HAWAII		
745	Honolulu	10.00
IDAHO		
635	Boise	17.00
1258	Pocatello	20.00*
1482	Grangeville	15.00*
2816	Emmett	60.00*
ILLINOIS		
1	Chicago	162.00
10	Chicago	10.00*
13	Chicago	187.00
16	Springfield	1,008.00*
21	Chicago	21.00
44	Champaign-Urbana	50.00*
58	Chicago	1,624.50*
62	Chicago	202.50
63	Bloomington	20.00*
80	Chicago	793.50
141	Chicago	40.00*
154	Kewanee	20.00*
166	Rock Island	25.50*
169	E. St. Louis	78.00*
174	Joliet	65.00
181	Chicago	209.00
183	Peoria	50.00*
189	Quincy	10.00*
199	Chicago	30.00*
241	Moline	30.00*
242	Chicago	67.00*
269	Danville	20.00*
272	Chicago Heights	17.00
295	Collinsville	20.00*
347	Mattoon	30.00*
360	Galesburg	35.00*
363	Elgin	20.00*
367	Centralia	10.00*
377	Alton	10.00*
433	Belleville	30.00*
434	Chicago	67.00*
448	Waukegan	65.00
461	Highwood	130.00*
480	Freeburg	40.00
504	Chicago	20.00
558	Elmhurst	2.00
568	Lincoln	10.00*
633	Madison	10.00*
644	Pekin	64.00
661	Ottawa	16.00
695	Sterling	10.00*
725	Litchfield	20.00*
742	Decatur	20.00*
748	Taylorville	10.00*
792	Rockford	50.00*
798	Salem	3.00
812	Cairo	10.00*
839	Des Plaines	961.75*
841	Carbondale	10.00*
904	Jacksonville	20.00*
916	Aurora	10.00*
999	Mt. Vernon	24.00*
1092	Marseilles	53.00*
1128	LaGrange	60.00*
1185	Chicago	74.50*
1196	Arlington Heights	10.00*
1248	Geneva	10.00*
1265	Monmouth	10.00*
1307	Evanston	10.00
1361	Chester	42.00*
1367	Chicago	50.00*
1527	Wheaton	20.00*
1539	Chicago	32.00
1784	Chicago	61.00
1883	Macomb	20.00
1889	Downers Grove	40.00*

Continued on page 33

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1

(1) BUFFALO, N.Y.—Local 1377 recently honored its members with 25 or more years of service. Sitting, from left, are William Meehan, 47 years; Walter Schank, 55 years; Herman F. Bodeves, president of Local 1377; and John C. Theobald, 55 years. In the second row, from left, are William Meyers, 29 years; Harold Leggett, 25 years; Joseph Marasco, 25 years; Harold Brown, 25 years; Harry Oates, 25 years; Charles Ryan, 28 years; Ronald Kessler, 25 years; A. Korsh, 25 years; and Robert Roth, 28 years. Standing in the third row, from left, are William Ladany, 25 years; Raymond Wilson, 35 years; Roy MacDermot, 29 years; Charles Lambert, 29 years; Jake Fries, 31 years; Walter Beam, financial secretary of Local 1377, 35 years; and James Shaffer, 25 years. Pictured in the fourth row from left, are George Stewart, 25 years; John Jones 29 years; Francis Hembert, 48 years; and Ray Schmeltzle, 25 years. Unable to attend the presentation ceremony, but also receiving service pins, were John Hartman, 25 years; Charles Schmidt, 25 years; Nelson Waterworth, 28 years; Arnold Schint, 45 years; and John Welch, 47 years.

(2) LYNBROOK, N.Y.—On October 16, 25-year pins were awarded to the following members of Local 950: Donald Anderson, Thoralf P. Andoos, Peter Barrotti, John Breen, Ray Brower, Axel Carlson, R. W. Carman, Jr., Joseph Cid, Alonzo C. Clifford, Charles Cruse, Henry Dailledouze, William A. Davis, John J. Feger, William Forbes, James Formont, Edward L. Freeman, Peter Giannini, George Glier, Joseph C. Gunther, Arthur L. Haapanen, Frank Halouska, Norman Hansen, Leif A. Hendricksen, Fred Herbert, Robert Hirst, Rudolph F. Houdek, Edward A. Keough, Robert A. Kilkeuny, Charles Knudsen, Joseph Komatz Sr., Anthony Krummenacker, Harold MacPhee, Joseph Mador, Richard Mayer, Joseph McKinney, Keith H. Moyer, Walter Nolan, Leonard Olsen, Frank Owen, Arthur L. Pearsall, Louis P. Pearsall, Frank Picciniuni, W. Z. Ponchitera, Philip

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins

Poulson, Andrew Racich, Amos Radu, Carl Raimondi, Sr., Frank Beinondi, John Romano, Jack Rosen, John Sachs, Paul Salenius, Herman M. Schuster, Marco Simicich, Lawrence Smith, Harold Snyder, Edward Southoff, Robert D. Sylvester, Otto W. Tews, Raymond H. Thornton, Alton Waring, Frank Washer, Alfred G. Werner, Axel T. Wilson, G. Rowsell, and Jack Petit.

A moment of silence was held for Otto Tews who had died the day before.

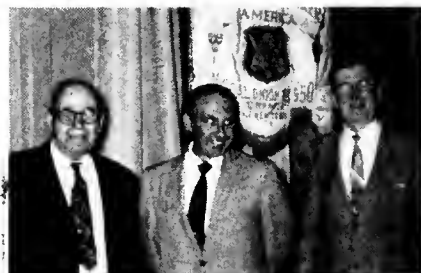
Hahn presented 50-year pins to Charles Childres, Selmer Hansen, and Peter Larson.

A plaque and pin were given to former Treasurer Frank Kumenacker who had just completed 26 years as treasurer. Another pin was presented to former president James K. Morrow.

Shown in the picture are Peter Larsen, Edward Hahn and Charles Childres.

(3) MEMPHIS, TENN.—Fifty-year pins were presented to F. E. Owen and L. L. Whitsett at a regular meeting of Local 345, held recently. Brother Owen was initiated July 29, 1921, and his entire membership has been spent in this local union. Brother Whitsett was initiated by Local 2084 on July 4, 1921, and shortly thereafter transferred to this local union and his membership has remained in No. 345 since that date.

Presentation of the pins was made by Board Member Harold Lewis. The photo shows Board Member Lewis, Brother Whitsett, and Brother Owen.



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CLIC REPORT

Continued from page 31

Local	City	Amount			MARYLAND	
1996	Libertyville	\$ 60.00*	340	Hagerstown		85.00
2004	Itasca	10.00*	1024	Cumberland		63.00
2010	Anna	10.00*				
2014	Barrington	67.00			MASSACHUSETTS	
2063	Lacon	30.00*	32	Springfield		220.00*
2087	Crystal Lake	10.00*	33	Boston		415.00*
2094	Chicago	58.00*	40	Boston		90.00*
2122	Vandalia	10.00*	48	Fitchburg		80.00*
2158	Rock Island	51.00*	49	Lowell		144.00*
3273	Olney	10.00*	51	Boston		80.00*
			56	Boston		90.00*
	INDIANA		67	Boston		100.00*
113	Chesterton	10.00	82	Haverhill		20.00*
215	Lafayette	40.00	107	Worcester		120.00*
232	Fort Wayne	43.00	111	Lawrence		160.00*
274	Vincennes	15.00	157	Boston		10.00
436	New Albany	40.00	193	N. Adams		20.00*
565	Elkhart	30.00	218	Boston		364.00*
599	Hammond	45.00	327	Attleboro		20.00*
694	Boonville	20.00	351	Northampton		40.00*
1003	Indianapolis	20.00	390	Holyoke		70.00*
1317	E. Chicago	18.00	424	Hingham		20.00*
1355	Crawfordsville	4.00	444	Pittsfield		60.00*
1858	Lowell	20.00	549	Greenfield		20.00*
3000	Crown Point	10.00*	595	Lynn		30.00*
3154	Monticello	6.00	624	Brockton		81.00*
			656	Holyoke		30.00*
	IOWA		762	Quincy		130.00*
4	Davenport	58.00*	831	Arlington		20.00*
106	Des Moines	69.00*	858	Clinton		10.00*
308	Cedar Rapids	16.00*	860	Framingham		97.00*
364	Council Bluffs	2.00*	866	Norwood		33.00
373	Fort Madison	17.00*	878	Beverly		107.00*
534	Burlington	23.00*	885	Woburn		60.00*
678	Dubuque	8.00*	888	Salem		20.00*
948	Sioux City	58.00*	988	Marlboro		20.00*
1039	Cedar Rapids	4.00*	1035	Taunton		90.00*
1069	Muscatine	2.00*	1121	Boston Vicinity		20.00*
1260	Iowa City	24.00*	1144	Danvers		10.00*
1313	Mason City	2.00*	1210	Salem		10.00*
1835	Waterloo	2.00*	1305	Fall River		40.00*
1948	Ames	8.00*	1331	Barnstable Co.		20.00*
			1416	New Bedford		20.00*
	KANSAS		1459	Westboro		20.00*
168	Kansas City	70.00*	1479	Walpole		30.00*
201	Wichita	46.00*	1503	Amherst		30.00*
561	Pittsburg	20.00*	1531	Rockland		20.00*
714	Olathe	58.00*	1550	Braintree		20.00*
750	Junction City	10.00*	2168	Boston		30.00*
797	Kansas City	10.00*				
918	Manhattan	10.00*			MICHIGAN	
1022	Parsons	7.00	19	Detroit		100.00
1198	Independence	10.00*	26	E. Detroit		15.00
1212	Coffeyville	10.00*	116	Bay City		5.00
1224	Emporia	10.00*	297	Kalamazoo		90.00
1445	Topeka	60.00*	334	Saginaw		40.00
1529	Kansas City	60.00*	335	Grand Rapids		25.00
1542	Dodge City	10.00*	337	Detroit		49.00
1724	Liberal	30.00*	674	Mt. Clemens		19.00
1926	Chanute	20.00*	898	St. Joseph		10.00
2279	Lawrence	20.00*	982	Detroit		43.00
2383	Winfield	10.00*	1132	Alpena		10.00*
2417	Osawatomie	10.00*	1373	Flint		47.00
3234	Hays	10.00*	1433	Detroit		20.00
			1452	Detroit		10.00
	KENTUCKY		1461	Traverse City		20.00
64	Louisville	10.00	1513	Detroit		100.00
785	Covington	25.00	1546	Detroit		10.00
1080	Owensboro	60.00	1615	Grand Rapids		11.00
1734	Murray	10.00*	2026	Coldwater		20.00
2058	Frankfort	39.00	2252	Grand Rapids		5.00
			2265	Detroit		20.00
	LOUISIANA		2585	Saginaw		10.00
953	Lake Charles	4.00			MINNESOTA	
1312	New Orleans	5.00	7	Minneapolis		19.00
1476	Lake Charles	10.00*	87	St. Paul		13.00
1811	Monroe	10.00	307	Winona		12.00
1846	New Orleans	150.00				
2258	Houma	69.00				
					Continued on page 35	

Continued on page 35

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And on The Other Hand . . .

The first grader was at the black-board trying to make the numeral 3 when the teacher discovered he was left-handed. Busy helping other children, she left him alone for awhile, then returned to discover that he had switched the chalk over to his right hand. "I thought you were left-handed," she said.

The tyke was disgusted. "Teacher, you know what? I have found out I can't write with either one!"—R. F. Fritz, Turner Falls, Mass.

MAKE YOUR \$\$\$ CLICK—GIVE TO CLIC



He Figured Right!

"Why are you complaining?" asked the husband. "I got home from the union meeting last night at a quarter of twelve!"

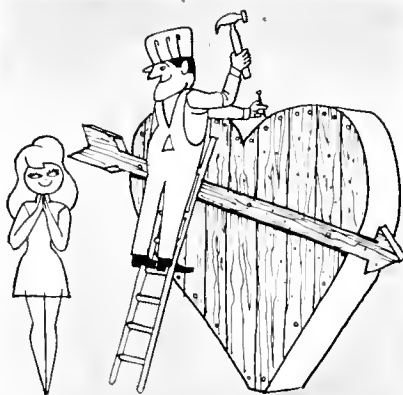
"You did not, you liar," shouted his keeper. "I heard you come in when the clock was striking three!"

"Well, stupid," replied the resourceful hubby, "isn't three a quarter of twelve?"

U R THE "U" IN UNIONISM

Not the Necks Best?

The most dependable reducing exercise ever discovered is to turn the head slowly from side to side when offered second helpings.—Kathleen Davis, Springfield, Oregon.



Daffy-nitions

Municipal graft—City haul.
Girdle—Paunch pad.
House trailer—Roaming house.
Dog pound—Barking lot.
Hippie barbecue—Kook-out.
Bartenders—Pour people.
Timberland—Chopping center.

R U REGISTERED 2 VOTE?

Can You Top This?

The office peach was well-preserved, but when the boss' wife found out she was her husband's secretary, she got canned.

UNION DUES—TOMORROW'S SECURITY

She Was Really Scent!

To give her a needed boost after a long and trying day, the mother took a nip from a bottle of Scotch. As she was tucking her young son in bed, the youngster asked: "Hey, Mom; how come you're wearing Dad's perfume?"

BUY ONLY UNION-MADE TOOLS

And No Wise Cracks!

One chorus girl told another she was going to marry an eccentric trillionaire. "But a lot of people say he's cracked!" objected her friend.

"He may be cracked, honey," replied the first, "but he's far from broke!"

This Month's Limerick

A little-known author named Bundy
Stared down at the wild tides of Fundy.

All he got was this notion
To swim in the ocean
Sic transit gloria mundi.

A Spade's Not A Spade!

The young superintendent's first job was on a convent remodeling job. After one day, he was summoned to the Sister Superior's office where he heard a complaint about the language his men used.

"But Sister," he said, "these are just rough-and-ready construction men. They believe in calling a spade a spade!"

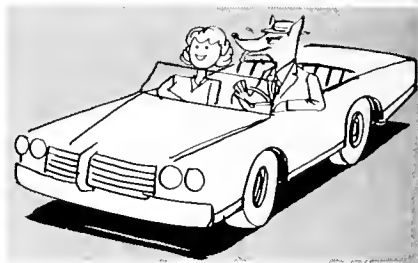
"That's the trouble, they don't!" the Mother Superior replied. "They call it a #"&@ing shovel!"—Floyd Filippi, L.U. 385, N.Y.C.

B SURE 2 VOTE!

A Case in Point

The bashful bride, outside the honeymoon hotel, told her new hubby that she didn't want the people in the lobby to know they were newly-weds. "Okay," replied the groom, "but do you think you can carry both suitcases?"

WORK SAFELY—ACCIDENTS HURT



Choice of Wildlife

It really doesn't make much sense: a girl screams and hollers at the sight of a mouse, yet willingly climbs into an auto with a wolf!—Mrs. Willard Trnka, Silver Lake, Minn.

LOOK FOR THE UNION LABEL

Preferred Wage Scale

A carpenter who "loves the grape" was offered double time to work at finishing a job on Christmas Eve. But he turned it down, saying, "On Christmas Eve I'd rather settle for straight time and a fifth!"—Lee Kissick, L.U. 2435, Inglewood, Calif.

R U GOIN 2 D UNION MEETING?

Difference of Opinion

The inquisitive old lady kept questioning the soldier home on leave about his military experiences, etc., and he kept avoiding her curiosity. Finally, in desperation, she said: "You ARE with the Army, aren't you?"

"No ma'am," replied the soldier, "I've been agin 'em all the way!"—Maurice Howes, L.U. 444 Ret., Sumnerfield, Fla.

THE CARPENTER

CLIC REPORT

Continued from page 33

Local	City	Amount
548	Minneapolis	\$ 18.00
617	Alexandria	8.00
649	Crookston	10.00
766	Albert Lea	32.75
851	Anoka	12.00
1171	Shakopee	3.00
1429	Little Falls	7.00
MISSISSIPPI		
73	St. Louis	38.00
1471	Jackson	30.00
1518	Gulfport	10.00

MISSOURI		
5	St. Louis	80.00
61	Kansas City	227.00
110	St. Joseph	15.00
602	St. Louis	40.00
978	Springfield	69.00
1008	Louisiana	15.00
1596	St. Louis	50.00
1635	Kansas City	10.00*
1739	Kirkwood	57.00
1795	Farmington	8.00
1925	Columbia	33.00
1987	St. Charles	35.00
2030	St. Genevieve	18.60
2057	Kirksville	8.00

MONTANA		
28	Missoula	3.00*
88	Anaconda	1.00*
153	Helena	20.00
286	Great Falls	29.00*
557	Bozeman	4.00*
670	Polson	1.00*
718	Havre	15.00*
911	Kalispell	6.00*
1172	Billings	29.00*
1639	Thompson Fall	2.00*
2225	Libby	2.00*
2405	Kalispell	12.00*
2581	Libby	31.00*
2685	Missoula	30.00*
2719	Thompson Fall	11.00*
2812	Missoula	2.00*
3038	Bonner	6.00*
3072	Plains	10.00*

NEBRASKA		
253	Omaha	27.00
1055	Lincoln	60.00

NEW HAMPSHIRE		
625	Manchester	51.00
921	Portsmouth	89.00
1031	Dover	9.00
1616	Nashua	54.00
2276	Berlin	32.00

NEW JERSEY		
15	Hackensack	208.00*
23	Dover	10.00*
31	Trenton	188.00*
118	Jersey City	20.00
139	Jersey City	14.00
155	Plainfield	10.00
299	Union City	40.00
306	Newark	33.00
325	Paterson	220.00
349	Orange	20.00*
391	Hoboken	12.00
393	Camden	10.00*
399	Phillipsburg	20.00
432	Atlantic City	30.00*
455	Somerville	60.00
486	Bayonne	40.00
490	Passaic	110.00*
564	Jersey City	20.00
612	Union Hill	15.00

Local	City	Amount
620	Madison	\$231.00*
715	Elizabeth	10.00
781	Princeton	10.00*
821	Newark	51.00
842	Pleasantville	11.00
1006	New Brunswick	10.00*
1107	N. Plainfield	15.00
1209	Newark	10.00*
1489	Burlington	1,510.00*
1613	Newark	40.00
2018	Lakewood	230.00*
2098	Camden	10.00*
2250	Red Bank	310.00*
2315	Jersey City	20.00

NEW MEXICO		
1319	Albuquerque	496.00
1962	Las Cruces	5.00

NEW YORK		
6	Amsterdam	50.00
9	Buffalo	40.00
12	Syracuse	260.00
20	New York	200.00
53	White Plains	150.00
77	Port Chester	21.00
117	Albany	927.00
125	Utica	60.00
135	New York	218.00
146	Schenectady	90.00
203	Poughkeepsie	40.00
246	New York	618.00
251	Kingston	20.00
257	New York	520.00
278	Watertown	10.00*
281	Binghamton	10.00
298	New York	375.00
301	Newburgh	150.00
323	Beacon	80.00
350	New Rochelle	60.00
357	Islip	62.00
374	Buffalo	60.00
385	New York	133.50
412	Sayville	60.00
440	Buffalo	15.00
447	Ossining	90.00
453	Auburn	20.00
488	New York	140.00
502	Canandaigua	70.00
503	Lancaster	20.00
532	Elmira	20.00
543	Mamaroneck	80.00
574	Middletown	60.00
603	Ithaca	158.00
608	New York	220.00
700	Corning	9.00
729	Liberty	35.00
740	New York	23.00
747	Oswego	80.00
754	Fulton	14.00
791	New York	48.00
808	New York	90.00
950	New York	60.00
964	Rockland Co.	128.00
1042	Plattsburgh	70.00
1075	Hudson	20.00
1093	Glencove	20.00
1134	Mount Kisco	80.00
1135	Port Jefferson	80.00
1164	New York	46.00
1167	Smithtown Branch	60.00
1175	Kingston	20.00
1204	New York	60.00
1292	Huntington	80.00
1318	Farmingdale	20.00
1377	Buffalo	16.00
1397	N. Hempstead	120.00
1483	Patchogue	47.00
1508	Lyons	37.00
1511	Southampton	30.00
1536	New York	165.00
1577	Buffalo	40.00
1649	Woodhaven	100.00

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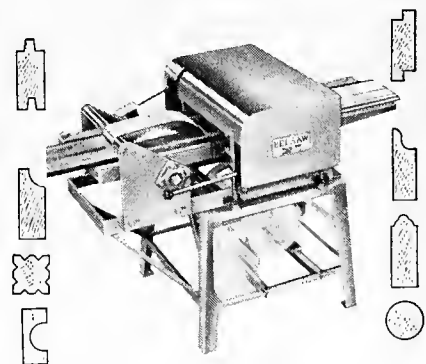
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Continued on page 36

CLIC REPORT

Continued from page 35

Local	City	Amount
1657	New York	\$ 51.00
1681	Hornell	10.00
1757	Buffalo	20.00
1772	Hicksville	41.00
1888	New York	200.00
1973	Riverhead	20.00
1978	Buffalo	20.00
2054	Horseheads	10.00
2100	Amityville	31.00
2163	New York	40.00
2236	New York	40.00
2241	Brooklyn	80.00
2295	New York	10.00
2765	Nassau Co.	20.00
3127	New York	10.00
3211	Herkimer	42.00

NEVADA

1780	Las Vegas	10.00
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NORTH CAROLINA

1469	Charlotte	10.00
1492	Hendersonville	4.00

NORTH DAKOTA

1032	Minot	20.00
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OHIO

29	Cincinnati	286.00
104	Dayton	20.00
105	Cleveland	31.00
200	Columbus	165.00
248	Toledo	66.00
372	Lima	168.50
437	Portsmouth	20.00
525	Coshocton	39.00
637	Hamilton	10.00
650	Pomeroy	118.00
716	Zanesville	19.00
854	Madisonville	40.00
873	Cincinnati	6.00
976	Marion	35.00
1079	Steubenville	10.00
1108	Cleveland	10.00
1111	Ironton	5.00
1180	Cleveland	10.00
1189	Columbiana Co.	20.00
1359	Toledo	20.00
1393	Toledo	35.00
1426	Elyria	40.00
1438	Warren	2.00
1454	Cincinnati	44.00
1935	Barberton	47.00
2077	Columbus	50.00
2159	Cleveland	20.00
2180	Defiance	4.00
2280	Mt. Vernon	10.00
2906	Jeffersonville	1.00

OKLAHOMA

285	Altus	10.00*
329	Oklahoma City	133.00*
653	Chickasha	10.00*
763	Enid	10.00*
943	Tulsa	80.00*
986	McAlester	31.00*
1028	Ardmore	10.00*
1060	Norman	3.00
1072	Muskogee	20.00*
1399	Okmulgee	20.00*
1585	Lawton	10.00*
1659	Bartlesville	10.00*
1686	Stillwater	20.00*
1894	Woodward	10.00*
2008	Ponca City	10.00*
2013	Ada	11.00*

OREGON

190	Klamath Falls	31.00*
226	Portland	215.00*
573	Baker	10.00*

Local	City	Amount	Local	City	Amount
583	Portland	\$ 30.00*	RHODE ISLAND		
738	Portland	100.00*	94	Providence	\$ 60.00
849	Manitowoc	20.00	176	Newport	84.00
1017	Redmond	10.00	801	Woonsocket	60.00
1020	Portland	60.00*	1695	Providence	20.00
1065	Salem	30.00*	SOUTH CAROLINA		
1094	Albany Corvallis	20.00*	1798	Greenville	44.00
1096	Coquille	20.00*	SOUTH DAKOTA		
1120	Portland	112.00*	783	Sioux Falls	9.75
1157	Lebanon	38.00*	TENNESSEE		
1223	Coos Bay	10.00*	50	Knoxville	195.00
1273	Eugene	30.00*	345	Memphis	15.00
1277	Bend	10.00*	2473	Bristol	40.00
1388	Oregon City	60.00*	TEXAS		
1411	Salem	20.00*	14	San Antonio	138.00*
1746	Portland	10.00*	198	Dallas	149.00*
1857	Portland	60.00	213	Houston	212.00*
1896	The Dalles	30.00*	379	Texarkana	60.00*
2066	St. Helens Vie.	20.00*	411	San Angelo	30.00*
2067	Medford	50.00*	425	El Paso	45.00*
2130	Hillsboro	10.00*	526	Galveston	31.50
2416	Portland	36.00*	610	Port Arthur	35.00*
2419	Astoria	20.00*	622	Waco	15.00*
2530	Gilchrist	20.00*	665	Amarillo	35.00*
2588	Bates	10.00*	724	Houston	20.00*
2627	Cottage Grove	10.00*	753	Beaumont	50.00*
2636	Valsetz	40.00*	963	Houston	10.00
2691	Coquille	20.00*	973	Texas City	75.00*
2698	Banden	10.00*	977	Wichita Falls	35.00*
2701	Lakeview	9.00	1066	Houston	25.00*
2714	Dallas	41.00	1084	Angleton	20.00*
2756	Goshen	10.00*	1097	Longview	10.00*
2784	Coquille	10.00*	1104	Tyler	15.00*
2787	Springfield	30.00*	1226	Pasadena	40.00*
2791	Sweet Home	30.00*	1276	Dallas	11.00*
2851	LaGrande	20.00*	1334	Baytown	35.00*
2881	Portland	10.00*	1421	Arlington	30.00*
2896	Lyons	10.00*	1423	Corpus Christi	55.00*
2924	John Day	20.00*	1565	Abilene	10.00
2942	Albany	22.00*	1634	Big Spring	30.00*
2949	Roseburg	52.00*	1751	Austin	20.00*
2961	St. Helens	10.00*	1822	Fort Worth	75.00*
2970	Pilot Rock	10.00*	1855	Bryan	35.00*
3035	Springfield	10.00*	1884	Lubbock	59.00*
3064	Toledo	10.00*	1971	Temple	10.00*
3091	Vaughn	20.00*	2190	Harlingen	25.00*
PENNSYLVANIA			2232	Houston	50.00*
8	Philadelphia	56.00	2534	Texarkana	20.00*
122	Philadelphia	291.00	2572	Wichita Falls	10.00*
124	Bradford	20.00	2848	Dallas	45.00*
191	York	1,220.00	3106	San Antonio	15.00*
261	Scranton	106.00	UTAH		
268	Sharon	4.00	722	Salt Lake City	30.00
287	Harrisburg	622.00	1498	Provo	10.00
288	Homestead	1.00*	VERMONT		
321	Connellsville	73.50	590	Rutland	4.00
333	New Kensington	50.00	VIRGINIA		
359	Philadelphia	10.00	303	Portsmouth	18.40
368	Allentown	10.00	319	Roanoke	10.00
401	Pittston	20.00	331	Norfolk	20.00
414	Nanticoke	10.00	388	Richmond	98.00
422	New Brighton	40.00	396	Newport News	223.00
430	Wilkesburg	72.00	1402	Richmond	20.00
465	Ardmore	40.00	1534	Petersburg	20.00
500	Butler	33.00	1665	Alexandria	20.00
501	Stroudsburg	10.00	2070	Roanoke	10.00
514	Wilkes Barre	40.00	WASHINGTON		
691	Williamsport	14.00	98	Spokane	40.00*
709	Shenandoah	10.00	131	Seattle	176.00*
773	Bradock	21.00	313	Pullman	20.00*
833	Berwyn	20.00	317	Aberdeen	23.00
838	Sunbury	653.00	338	Seattle	40.00*
845	Clifton Heights	21.00	470	Tacoma	80.00*
900	Altoona	20.00	562	Everett	57.00*
1044	Charleroi	30.00	756	Bellingham	31.00
1073	Philadelphia	20.00	770	Yakima	319.00*
1333	State College	162.00			
1562	North Wales	7.00			
1595	Conshohocken	90.00			
1759	Pittsburgh	62.00			
1856	Philadelphia	80.00			
1906	Philadelphia	100.00			
2264	Pittsburgh	80.00			
2274	Pittsburgh	200.00			

Local City	Amount
870 Spokane	\$ 20.00*
954 Mount Vernon	30.00*
1036 Longview	20.00
1136 Kettle Falls	20.00*
1148 Olympia	45.00*
1289 Seattle	89.00
1303 Port Angeles	10.00*
1332 Grand Coulee	10.00*
1532 Anacortes	38.00*
1597 Bremerton	40.00*
1689 Tacoma	24.00*
1699 Pasco	20.00*
1707 Kelso-Longview	26.00*
1708 White River Valley	20.00*
1715 Vancouver	92.00*
1797 Renton	20.00*
1845 Snoqualmie Falls	60.00*
1849 Pasco	52.00*
1862 Spokane	10.00*
1974 Ellensburg	10.00*
1982 Seattle	20.00*
2127 Centralia	10.00*
2205 Wenatchee	30.00*
2207 Enumclaw	10.00*
2317 Bremerton	10.00*
2382 Spokane	38.00*
2403 Richland	30.00*
2498 Longview	82.00
2519 Seattle	20.00*
2536 Port Gamble	20.00
2633 Tacoma	40.00*
2659 Everett	10.00*
2767 Morton	21.00*
2805 Klickitat	30.00*
3099 Aberdeen	10.00*
3119 Tacoma	10.00*

WEST VIRGINIA

3 Wheeling	44.00
128 St. Albans	10.00
1159 Point Pleasant	29.00
1339 Morgantown	10.00
2427 White Sulphur Springs	5.00
2430 Charlestown	10.00

WISCONSIN

161 Kenosha	52.00
252 Oshkosh	17.00
264 Milwaukee	85.00
290 Lake Geneva	10.00
314 Madison	55.00
344 Waukesha	10.00
460 Wausau	30.00
630 Wisconsin Rapids	12.00
657 Sheboygan	10.00
755 Superior	22.00
820 Wisconsin Rapids	5.00
836 Janesville	36.00
849 Manitowoc	70.00
955 Appleton	50.00
1053 Milwaukee	20.00
1074 Eau Claire	30.00
1143 LaCrosse	33.50
1146 Green Bay	30.00
1181 Milwaukee	40.00
1208 Milwaukee	20.00
1344 Portage	10.00
1363 Oshkosh	10.00
1364 New London	20.00
1521 Algoma	10.00
1573 W. Allis	22.75
1582 Milwaukee	15.60
1709 Ashland	20.00
1733 Marshfield	1.00
1741 Milwaukee	50.00
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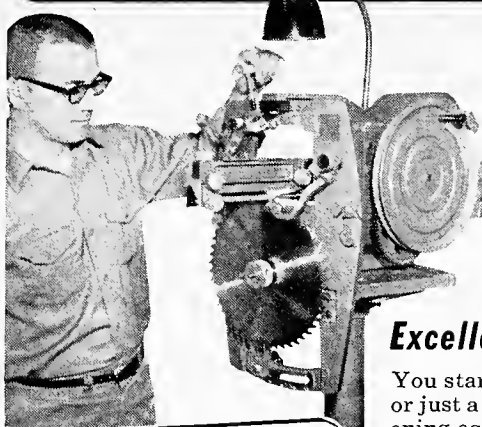
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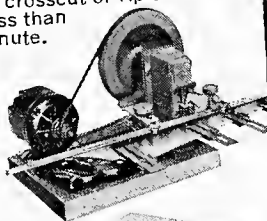
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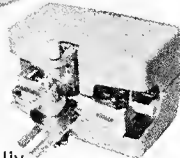
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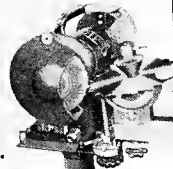
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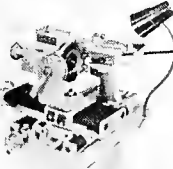
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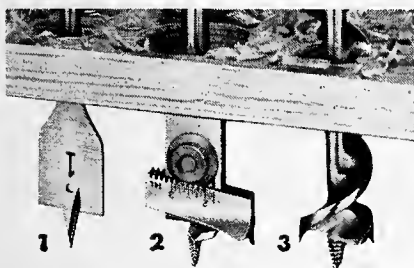
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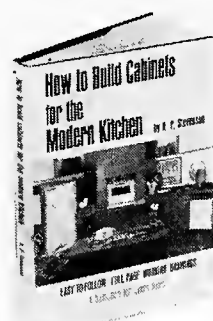
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In Conclusion

M. A. Hutcheson, *General President*



My Final Installment: With Malice Toward None, Best Wishes To All

■ This month this column actually lives up to its name. As announced elsewhere in this issue, I am retiring as of March 1, 1972. This means that this column really is "in conclusion."

I have been a part of the United Brotherhood for a great many years. I have seen it weather many difficult periods, and I hope that I have contributed something to the successes which our Brotherhood has achieved over the past half a century.

I know that members who joined our organization in the past few years are not too excited about the battles that went on 40 or 50 years ago. However, the past struggles are a part of our heritage and as such they should not be totally ignored.

History seemingly has a way of repeating itself. In the 58 years I have been a part of our Brotherhood, tremendous changes for the better have occurred.

When I was starting out, the son or daughter of a carpenter who got to college was a rarity indeed. Today, thousands upon thousands of members' children are making fine records in universities all over the United States and Canada.

At the start of my career there were no such things as negotiated pensions, Social Security, unemployment insurance, group health insurance, or any of the other protections which make for better and more secure lives for working people.

In all the many struggles that took place in the legislative halls and at the bargaining table to secure these measures, the United Brotherhood played a vital role. It affords me considerable satisfaction to know that I had some small part in these achievements.

However, the real heroes in the endless struggle

to bring about better, happier and more secure conditions for working people are the thousands upon thousands of dedicated Brotherhood members and hundreds upon hundreds of hardworking Local Union and Council officers.

Day by day, they have been on the firing line, and they have fought the good fight in good times and bad. The cooperation they have given me and the General Office over the years constitutes the bricks and mortar of the foundation upon which our Brotherhood rests.

Since this constitutes my last column, I want to express my deepest gratitude to everybody concerned for that cooperation. Without the help and responsiveness of our subordinate bodies and the officers who head them, very little could have been accomplished.

I particularly want to express my thanks to the members of the General Executive Board for their loyalty and dedication. All of them are sincere and capable men. It has been a pleasure and a privilege to serve on the same team with them.

Now it is time to say adieu. If I had my life to live over I would not change a minute of it. The half century I have spent serving our great Brotherhood is filled with wonderful memories as well as great satisfactions.

Not the least of the satisfactions is knowing that the Brotherhood remains in capable, experienced hands. The Resident Officers and Board Members merit your fullest confidence. They are seasoned as well as dedicated, and that makes an unbeatable combination.

As I now pass on into retirement, I say goodbye with malice toward none and best wishes to all. ■



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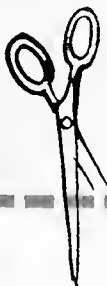
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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 3

MARCH, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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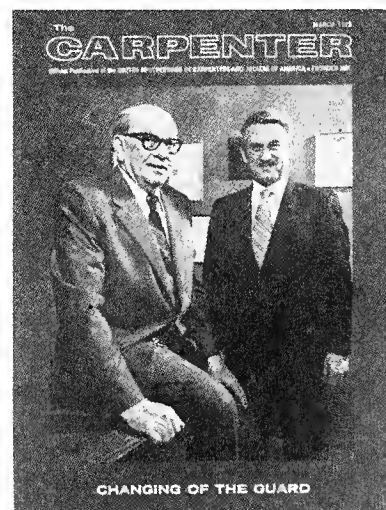
THE COVER

The Changing of the Guard: The veteran leader of the United Brotherhood of Carpenters and Joiners of America, M. A. Hutcheson, seated at left on our cover, retired March 1 as General President after two decades of service in the Brotherhood's top post. He is succeeded by the man at right, the hard-working First General Vice President, William Sidell.

General President Sidell comes well prepared for the biggest job in the Brotherhood. A story about him starts on the next page.

As provided by the last General Convention, Brother Hutcheson has been granted the title General President Emeritus and continues as an ex officio member of the General Executive Board. He declined to accept full salary for such service. He told the GEB: "I am only accepting the regular pension which I have earned in the same manner and under the same terms as all other retired officers and representatives."

PLEASE NOTE: Readers who wish a copy of the cover, unmarred by a mailing label, and suitable for framing or display, may obtain one by writing the magazine, using the Brotherhood address shown at lower left. The mechanical requirements of our printer and the needs of our back-cover advertiser force us to place the label in the lower left corner of the cover.





William Sidell

... PORTRAIT OF A BUS

■ In a way, William Sidell helps to build an organization the way a carpenter helps to build a house.

He's on the job early. He's usually behind his desk on the fourth floor of the General Offices in Washington before 7:30 a.m.

Instead of blueprints, he has spread out before him the latest findings of the Pay Board, a summary of apprenticeship training programs in various parts of the country, actuarial tables on pension plans.

His tools are a steadily ringing telephone, the International Constitution, a sharp pencil, and plenty of facts on file. His helpers are a busy office staff.

Like an experienced journeyman—a man for all seasons—Bill Sidell never “loses his cool,” though he shoulders a work load as heavy as any man in the Brotherhood.

On March 1 he became General President of the United Brotherhood of Carpenters and Joiners of America, moving up, under constitutional provision, to replace Maurice A. Hutcheson in the top office.

Sidell changed to his new post with ease. He has worked closely

with President Emeritus Hutcheson since he moved to the Brotherhood headquarters from California in 1964 to become Second General Vice President. In addition to the assigned tasks of a General Vice President, President Sidell took on many jurisdictional problems. In his quiet but effective way, he was instrumental in negotiating several industry-Brotherhood agreements.

A sturdy, affable person, competitive by nature, Bill Sidell was a high school football player and track man in Southern California. He maintains a steady work pace all day. At the present time, the problems brought on by the wage-price freeze keep him busy approximately two days each week as he serves on the Construction Industry Wage Stabilization Committee. Speaking engagements take him to many parts of North America each month.

He was elected to the General Executive Board from the Eighth District in 1962 at the 29th General Convention of the Brotherhood, held in Washington, D.C.

He had a distinguished career in the labor movement of California before becoming a member of the General Executive Board.

ARPENTER

He served as secretary-treasurer of the 55,000 member Los Angeles District Council and held a number of important posts in both the state federation and in various civic bodies.

He is a member of Local 721, Los Angeles, with over 30 years of membership. Immediately upon beginning his apprenticeship, Bill showed keen interest in the affairs of his local union and was soon elected an officer and continued to serve in local union positions prior to his elevation within the district council in 1957.

He assumed his previous offices well grounded in all phases of Brotherhood activities, and as First General Vice President took on the responsibility for apprenticeship and training, fields in which he has a deep interest.

President Sidell is well known in the labor movement for his work on jurisdictional dispute panels. He was a member of the Jurisdictional Appeals Board.

Now living in suburban Maryland with his lovely wife, Frankie, the Brotherhood president is a father of three and grandfather of 5. He is a most worthy successor to President Hutcheson and a man well suited to the traditions of the craft. ■



ABOVE: Bill Sidell addressing a general convention of the Brotherhood from a floor microphone.

RIGHT: The General President, second from left, participating in a session of the Construction Industry Wage Stabilization Committee.



ABOVE: At the far end of a busy table, Sidell chairs a meeting of the International Apprenticeship and Training Committee.

RIGHT: General President Sidell is interviewed on a television "talk show" in Detroit.



Legislative Conference Called Off, General President Sidell to Council

The Brotherhood's new General President, William Sidell, left, is sworn in as a member of the Executive Council of the AFL-CIO Building and Construction Trades Department, during that organization's recent winter meeting in Florida. He replaces retiring General President M. A. Hucheson. Swearing in Sidell is Building Trades President Frank Bonadio. In the background are Electrical Workers President Charles Pillard and Building Trades Secretary-Treasurer Robert A. Georgine.



Building Trades Move to Counter Nixon, Non-Union Labor Threats

By ALEXANDER UHL

■ Restructuring of the AFL-CIO Building and Construction Trades department to give it greater effectiveness in a two-pronged fight against the anti-labor moves of the Nixon Administration and the in-roads of non-union labor in the industry is now in progress.

Deeply concerned by these two new factors in the relationship of labor and management in the industry, the Executive Council of the Department, meeting in Florida, is considering a number of steps to restructure the Department "to meet the new challenges and opportunities of this period."

Among the new challenges presently facing the building and construction unions has been the Nixon Administration efforts to weaken the protections of the Davis-Bacon Act and to set up apprenticeship quotas and goals causing problems to the industry.

A second challenge is the growth of non-union contracting, which has caused hundreds of millions of dollars in lost work for union building and construction trades members. The meetings of the Executive Council have therefore, been concerned with discussions on productivity, hours and

working conditions as well as greater efficiency on the part of contractors to make union labor more competitive with non-union labor.

One of the major decisions already taken by the Executive Council here is to call off the Department's national legislative conference this year. Suspension of the four-day session which brings to Washington, D.C. nearly 4,000 delegates from throughout the U.S., "is part of a sweeping reorganization of the three million-member Department that was authorized at the 56th biennial convention last December."

"We are taking entirely new approaches to a number of situations," BCTD President Frank Bonadio said. "The Department has conducted a national legislative conference 16 times in the last two decades. We have been addressed by Presidents of the United States, the top leaders and members of both parties of the U.S. Senate and House of Representatives, cabinet members, the president of the AFL-CIO, heads of departments and divisions of the AFL-CIO governors, mayors, officials of governmental boards and agencies and outstanding

representatives of the construction industry. Our delegates have visited with the Senators and Congressmen from their states on Capitol Hill."

"These conferences have been generally highly successful," Bonadio continued, "but the Executive Council feels that the time now has come to consider a change in the format, just as we are restructuring a number of other activities to meet the new challenges and opportunities of this period. It, therefore, seemed practical not to proceed with the legislative conference at this time."

Bonadio said that this decision was unanimous.

Members of the Council include Bonadio and Secretary-Treasurer Robert A. Georgine. Others are General presidents M. A. Hucheson of the Carpenters, Peter Fosco of the Laborers, John A. Lyons of the Ironworkers, Hunter P. Wharton of the Operating Engineers, Thomas F. Murphy of the Bricklayers (absent because of illness), S. Frank Raftery of the Painters, Charles H. Pillard of the IBEW, Joseph T. Power of the Plasterers, Harold J. Buoy of the Boilermakers, and Martin J. Ward of the Plumbers and Pipefitters. (PAI) ■

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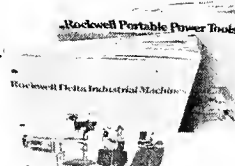
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First International Agreement With Wall and Ceiling Contractors

PACT EXPECTED TO EASE DRYWALL-PLASTERING JURISDICTIONAL TENSIONS

■ The first international agreement between the United Brotherhood and the International Association of Wall and Ceiling Contractors was signed during the recent IAWCC convention in Denver, Colo.

The agreement is the result of actions taken by the General Office in Washington, D.C., to ease the traditional tensions which have existed between the plastering and drywall industries.

President Emeritus M. A. Hutcheson, in a memorandum to all construction locals, and district, state, and provincial councils, last December, pointed out that, while the agreement basically concerns drywall and acoustical installations, it also concerns various forms of plaster finishes, "as had been their traditional back-



Participating in the signing of the first national agreement with the IAWCC were, from left: William J. Anderson and Frank J. Krafft of IAWCC; Brotherhood President William Sidell; J. Munroe McNulty, former president of IAWCC; John Rogers, special assistant to the Brotherhood's General President; General Executive Board Member Patrick Campbell; and Donald Chambers of IAWCC.

ground." The agreement provides for recognition of the Brotherhood's jurisdiction, the continued training of skilled journeymen to perform the work, and provision for the settlement of disputes which may arise between contractor members of the IAWCC and Brotherhood affiliates.

The memorandum from the General Office further stated: While this agreement does not detail the jurisdiction of the United Brotherhood as contained in the Carpenter-Drywall Specialties Agreement, it is recognition that Brotherhood members perform the majority of work assignments for these employers. Your continued cooperation and efforts will, we believe, in the long run, hasten the time when there will be no jurisdictional conflict concerning that work covered by the status quo agreement, which is and shall remain in full force and effect between the United Brotherhood

and the Lathers International Union until you are otherwise advised. . . ."

The agreement with IAWCC, which was formerly known as the Contracting Plasterers and Lathers International Assn., provides for the establishment of a national Carpenter-IAWCC Committee, comprised of four persons representing the United Brotherhood and four representing the Association for the purpose of meeting periodically to implement the agreement.

Signing the agreement for the Brotherhood was General President Hutcheson and for the IAWCC were outgoing IAWCC President Munroe McNulty and Secretary Frank J. Krafft. Representing the Brotherhood during the negotiations were William Sidell, new General President of the Brotherhood, and John Rogers, special assistant to the General President. ■



New Brotherhood President William Sidell, right, was a speaker at the recent convention of the International Assn. of Wall and Ceiling Contractors, where the agreement was consummated. Shown with him on the speakers' dais are Harry Martin, executive assistant to the President of the International Brotherhood of Painters and Allied Trades, and Dale Wittercraft, director of labor relations for the Associated General Contractors.



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LUNA TO STIRLING HOMEX—Charles Luna, President-emeritus of the United Transportation Union, has joined Stirling Homex Corp., the Nation's largest modular housing manufacturer, as vice president and Director of Transportation.

Company officials, who announced Luna's affiliation with the firm at a luncheon, said he will be based at the firm's Washington office and will be responsible for direction and coordination of transportation matters.

NLRB GOES PART WAY—The National Labor Relations Board, which is struggling with the problem of how to really hurt a stubbornly anti-union employer who defies the National Labor Relations Act, has taken an important step forward but has refused to come through with a really basic penalty.

The Board has imposed serious sanctions on an anti-union company such as requiring it to meet the costs of litigation brought on by its "frivolous" conduct, but has rejected the plea that it be made to pay its workers what they would have gained had a contract been negotiated.

CANDIDATES MUST WAIT—The official position of the AFL-CIO, that it "does not support or oppose any candidate in the 1972 Presidential election," has been spelled out by AFL-CIO President George Meany.

"Endorsements of Presidential and Vice Presidential candidates," Meany said, "are, under our traditional practice, a matter for decision for the General Board which meets for such purposes after major parties have chosen their candidates. The decision of the General Board is always official and publicly announced."

He added that "until this decision, the political activities of the AFL-CIO will include a vigorous pursuit of our registration campaign, a major drive to inform union members about the issues and the voting performances of public officials and plans for a massive get-out-the-vote drive on Election Day."

YEAR-END JOBLESS?—President Nixon's Budget Message held out little hope for a significant drop in unemployment this year despite rosy forecasts of what's ahead. His Council of Economic Advisers now reports that a five percent jobless rate—or more than four million unemployed—can be expected by the end of 1972.

The report is optimistic that the national economy will advance, that wages and prices will be held down and that jobs will be created as a result of Nixon measures, but it is hedged all over by numerous "if's".

CREDIBILITY GAP—President Nixon's track record as an economic forecaster is not the best. It's not only true on unemployment but on cost-of-living as well as the Federal Budget.

In January 1970, he predicted a \$1.5 billion surplus in fiscal 1971 that turned out to be a \$23 billion deficit. Last January he forecasted an \$11.6 billion deficit for fiscal 1972 that is proved to be a \$38.8 billion in the red.

SAVED PUBLIC TRANSIT—Representative Robert N. Giaimo (D-Conn.) has been honored as "the man who saved Metro" by the Washington, D.C. Central Labor Council. Giaimo bucked House leaders to free funds for a public transit system at a critical point.

SANCTIONS ON LABORERS—AFL-CIO Pres. George Meany has notified all affiliates that the Laborers' International Union of North America has been found to be in non-compliance with the decision of an impartial umpire under the AFL-CIO's internal disputes procedures and is therefore subject to sanctions under the federation's constitution.

In addition to the Laborers, the following unions are currently in non-compliance with an impartial umpire's decision: the Air Line Pilots Association, National Maritime Union, International Typographical Union and International Printing Pressmen.



Pension Plans in 17 States Have Signed Pro Rata Agreements to Date

Since the Pro Rata Pension Agreement was made available last summer, an increasing number of Brotherhood pension plans have signed the reciprocal agreement. The pension plans which have already extended to its Brotherhood members the advantages of participation in a reciprocal agreement with all other participating pension plans are listed below:

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust for Southern California
520 South Virgil Avenue
Los Angeles, California 90020

COLORADO

Centennial State Carpenters Pension Trust Fund
333 Logan Street
Denver, Colorado, 80203

CONNECTICUT

Connecticut State Council of Carpenters State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund
Florida Administrators, Inc.
1000 Ponce De Leon Blvd.
Coral Gables, Florida 33134

South Florida Carpenters Pension Trust Fund
Florida Administrators, Inc.
1000 Ponce De Leon Blvd.
P.O. Box 220
Coral Gables, Florida 33134

ILLINOIS

Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund
c/o Fringe Benefit Funds
202 West Thirty-third Street
P.O. Box 5096
Topeka, Kansas 66605

MARYLAND

Cumberland, Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland

MASSACHUSETTS

Massachusetts State Carpenters Pension Fund
1 Militia Drive
Lexington, Massachusetts 02173

Western Massachusetts Carpenters Pension Fund
26 Willow Street—Room 24
Springfield, Massachusetts 01103

NEW MEXICO

New Mexico District Council of Carpenters Pension Fund
5301 Central Avenue N.E.
Suite 1618 First National Bank Bldg.—East
Albuquerque, New Mexico 87108

NEW YORK

New York City District Council Carpenters Pension Fund
204-8 East Twenty-third Street
New York, New York 10010

Westchester County, New York Carpenters' Pension Fund
Box 5, North Station
White Plains, New York 10603

OHIO

Ohio Valley Carpenters District Council Benefit Funds
c/o Pension and Group Consultants, Inc., Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

Miami Valley Carpenters' District Council Health and Welfare Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419

PENNSYLVANIA

Carpenters' Pension Fund of Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island

TENNESSEE

Tri State Carpenters and Joiners District Council of Chattanooga, Tennessee and Vicinity Pension Trust Fund
P.O. Box 6035
Chattanooga, Tennessee 37401

WASHINGTON

Millmen's Retirement Trust of Washington
c/o Local Union 338
2512 Second Avenue—Room 206
Seattle, Washington 98121

Washington-Idaho-Montana Carpenters' Employers Retirement Trust Fund
East 123 Indiana—P.O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

Chemical Valley Pension Fund of West Virginia
Raymond Hage and Company, Inc.
Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701



Join CLIC This Month!

The 1972 membership campaign of the Carpenters Legislative Improvement Committee is now underway. Each year you are called upon to renew your support of the Brotherhood's vital legislative and political programs. Don't let this year be an exception. Your membership contribution fights your causes for you in the nation's capital every day of the year. Join CLIC today. . . .

. . . . And once you join, wear your CLIC lapel emblem proudly. (It's shown above and below in mammoth enlargement . . . so you'll remember.)



Pay Board, CISC Announce New Policies on Construction Wages

■ The Pay Board and the Construction Industry Stabilization Committee have jointly announced the adoption of policies under which the Committee will carry out its wage stabilization responsibilities.

The tripartite construction committee, established by President Nixon nearly a year before his establishment of overall wage-price controls, will administer Pay Board regulations "to the extent applicable with respect to collective bargaining agreements in the construction industry."

Asked to define what this means, Board sources said the Committee will seek to apply the pay panel's guideline limiting new wage increases to 5.5 percent a year. However, it also

pointed out that the Committee is "not fixed" to the guidelines and retains almost complete autonomy in administering collective bargaining settlements in the building industry.

The policies also provide for the establishment of liaison groups representing the Board and the Committee to consult with each other regularly and coordinate activities and procedures as far as possible.

The Committee will refer to the Pay Board any request for legal action by the Justice Department needed to enforce compliance with its standards and orders. Significant reports and public information releases of the Committee shall be subject to review by the Board. (PAI) ■

INTERNATIONAL AGREEMENTS

The following are additions and deletions to the last published list of firms holding International Agreements with the United Brotherhood of Carpenters & Joiners of America which was dated August 10, 1971:

ADDITIONS, as of February 11, 1972:
Baumgartner Fixture Co., Billings, Montana

Bane-Nelson Inc., Kenosha, Wisconsin
Bigge Crane & Rigging Co. (Div. of Bigge Drayage Co.), San Leandro, Calif.

Boldt Construction Co., Oscar J., Appleton, Wisc.

Brand Structures Inc., Chicago, Ill.
Brightmor Erectors Inc., Jefferson City, Mo.

Can Lines Inc., Downey, Calif.
Canton Floors Inc., Canton, Ohio

Chicago Reinforcing Bar Fabricating (Div. of Bethlehem Steel Corp.), Chicago, Ill.

C I Engineers & Constructors Inc., La Mirada, Calif.

Compass Floors Inc., Scottsdale, Ariz.
Diamond Steel Construction Co., Youngstown, Ohio

Drake Construction Co., Lyndhurst, Ohio
Elster's (Div. of Hyatt Corp.), Los Angeles, Calif.

Fikill Inc., H. K., Canton, Ohio
Gaskell Co. Inc., Memphis, Tenn.

Glass Co. Inc., James A., Chelmsford, Mass.

Gold Circle Discount Stores, Worthington, Ohio

Hoffman Contractors Co., Portland, Ore.
International Installations Inc. (subsidiary of McNally Bros. Inc.), New York, N.Y.

James Howden & Parsons of Canada Ltd., Scarborough, Ontario

Langford Installation Co., Clarksville, Tenn.

Louverdrape Installation Service Inc., Santa Monica, Calif.

Mahon Industrial Corp., Roseville, Mich.

Melbourne Brothers Construction Co., North Canton, Ohio

MHE Contracting Inc., Grand Rapids, Mich.

National Door Corp., Waltham, Mass.
Power Generation Service (Div. of Westinghouse Electric Corp.), Philadelphia, Pa.

Ross Company & Ltd., A. D., Montreal, Quebec

Scott Inc., Robert, West Roxbury, Mass.
Silva Store Fixture Co., Los Angeles, Calif.

Stout Erection & Engineering Co. Inc., Indianapolis, Ind.

Superior Fireproof Door & Sash Co. Inc., Scranton, Pa.

Taylor Industrial Corp., Las Vegas, Nev.
Thompson Construction Co. Inc., W. L., Alton, Ill.

Towne Construction Co., Canton, Ohio
Tri-City Electric Co. of Illinois, Chicago, Ill.

Vermont Construction Inc., Laval, Quebec

Vermont Construction Inc. (Canadian), Laval, Quebec

Vogt and Conant Co., Cleveland, Ohio
Walden Book Co. Inc., Stamford, Conn.

Young Industries Inc., So. Windsor, Conn.

DELETIONS:

Christopher Construction Co., Columbus, Ohio

Construction Systems Inc., Des Moines, Iowa (effective 5/1/72)

Speaker & Associates Inc., Detroit, Mich.
Westwood Structures Inc., Portland, Ore.



Editor Turns Songwriter

One of the many talents of *The Carpenter's* editor, Peter Terzick, is songwriting. Some of his hymns appear in Lutheran hymnals. His ballads and parodies were sung during his college days in the Pacific Northwest. Since his retirement as General Treasurer of the Brotherhood, last year, he has returned to this avocation in his spare time. Three of his songs, shown here, were sung by labor balladeer Joe Glazer, above, at the recent convention of the International Labor Press Assn. Brother Terzick is a former president of the ILPA.

THE BLOWING SAND

*The fences are down, the well's run dry,
It hasn't rained since last July;
The wheat is lost, the corn is dead,
The barn is sagging overhead;
The kids are gone, they left this land
To me and Maw and the blowing sand.*

*The cows are all sold, so we could pay
All the bills we ran up, for their hay;
The pigs are gone, for all our toiling;
The chickens keep the stewpot boiling;
And all that's left on this poor land
Is me and Maw and the blowing sand.*

*When Grandpa bought this pile of sand,
It was gentle, grassy, rolling land;
He cleared the brush and broke the sod,
And placed his faith in work and God;
But now it's passed from hand to hand
To me and Maw and the blowing sand.*

*We fought the drought and hail and blight;
We worked all day and half the night.
But all these years, the good Lord knows
The crops go down, the mortgage grows;
And all that's left of what was grand
Is me and Maw and the blowing sand.*

THE OLD COWPOKE

*My horse is a rocker,
The range is my bed;
The sky is cracked plaster,
And I wish I was dead.*

*I baked on the prairie,
And froze on the trail.
I slept under mesquite
And sometimes in jail.*

*I won at Cheyenne
I took Calgary's gold;
No bronc was too tough
Before I got old.*

*I swore at the cattle,
And cussed at the beans;
But an old man remembers
The free life it means.*

*But now I am aching
From all the bad falls,
And slowly going loco
From staring at walls.*

*My horse is a rocker;
The range is my bed.
The sky is cracked plaster,
And I wish I was dead.*

WHAT MAKES A MAN A MAN TODAY?

*What makes a man a man today?
Not wealth nor job nor handsome pay
Not race nor creed nor outward skin
Just color of the soul within.*

*What makes a man a man today?
A will to work, a wish to pray
A home to prize, a wife to love,
A faith in Him who reigns above.*

*What makes a man a man today?
It's judging all the fairest way
A hate of wrong, a love of land
And all the things for which we stand.*

*What makes a man a man today?
Not hunting out the easy way,
Not giving in to pride or greed,
Just helping those who have a need.*

*What makes a man a man today?
It's standing up to have a say
For what can keep us strong and free
And help the cause of liberty.*

People With Ideas . . .

HEAVYWEIGHT CHALLENGER

Larry Middleton, with fist doubled at right above, is 29 years old and weighs in at 205. He is a husky member of Carpenters Local 101, Baltimore, Md., and he is also ranked No. 9 among heavyweight boxers of the world. He recently beat the Commonwealth Champ of England, Joe Bugner, and finished off club fighter, Tony Doyle in a 10-round decision in Baltimore. His record in the ring is 20-1-1, having fought in 22 professional fights. Fight Promoter Charles Wagner of Baltimore recently offered World Heavyweight Champ Joe Frazier a guaranteed quarter-million-dollar purse, if he'd meet Middleton in the ring in Baltimore. Meanwhile, Larry Middleton is a combination carpenter-boxer, waiting for the big event.

The fellow at left in the picture, who lets his hair grow and dares you to make something out of it, is Josh Hall, 27, a middleweight fighter and also a member of Local 101. Two years ago, a Baltimore fighter, Julius Dickens, knocked Hall out in the first round. In July, 1971, Hall came back to knock Dickens flat in the seventh round. His record is 18-4-12, his most recent win being a decision over Nick Peoples of Columbus, O., in a 10-rounder.

Both men are trained and managed by Mack Lewis of Baltimore.



QUARTER HORSEMAN

Don Beckner of Local 428, Fairmont, W. Va., has a winner in Mark V. Bars, his registered quarter horse stallion which he sits astride in the accompanying picture. The horse recently won, for the second straight year, the 350-yard quarter horse race at the State Fair of West Virginia, and Don plans still further glory for the spirited stallion.

Beckner is also an avid hound dog fancier and coon hunter. His black and tan coon hound, Beckner's Timber Frank, and his Walker hound, Merchants Mt. Cindy, have taken trophies in recent competition.



ALMOND, THE RUG MAKER

Almond A. Hager of Keene, N.H., a past vice president of Local 48, Fitchburg, Mass., designs and makes hooked rugs about as well as he can handle tools of the carpentry craft. He stands beside one of his creations: a 4' x 4½' rug bearing the Brotherhood emblem.

He wrote to the late First General Vice President Finlay Allan and obtained permission to adapt the Brotherhood emblem to a rug, and with information supplied by General Representative Richard Griffin, he produced a small supply of stamped burlap, by which the rug shown in the picture can be duplicated. (He tells us he can supply stamped burlap to a limited number of members and/or their wives, if they'll write to him at 126 Armory St., Keene, N.H., 03431.)

Hager has been a member of the Brotherhood since 1952, a representative of the Northern Massachusetts District Council for six years, a trustee for health and welfare for eight years, and a delegate to many Brotherhood and AFL-CIO state functions. Hooking rugs is only one of several Hager hobbies.





LURE OF THE FISHERMAN

Bruce Liuska of Local 1433, Detroit, used to do a lot of fishing in Michigan's Upper Peninsula, where he was born. He fished with plugs and he fished with feathered jigs, and he began to wonder if he could catch more fish by combining the plugs and the jigs.

He began to experiment. He tried plugs and spoons with feathers in various combinations. Too many feathers and the lure action would bog down; not enough feathers and the

fish didn't seem to be interested. Models were carved out of cedar and pine, hand painted, feathers attached, until he finally hit upon the right combination . . . which he has patented as his "Dolfinn."

He's now marketing the Dolfinn in many color combinations for various types of fish. Priced at \$2 each, they can be obtained by writing Liuska Lures, 650 E. Troy, Frendale, Michigan 48220.

ANTIQUE CAR COLLECTOR



John Greenland, of Boston, Mass., carries around pictures of his antique cars, as some members carry around pictures of their families. He's proud of his 11 cars, ranging in age from 1909 to 1941, and justly so, for he's known far and wide for his special interest.

If you saw the movie about the Sacco and Vanzetti Case, making the rounds of the movie houses recently, the getaway car in that film is a 1923 Dodge Brothers touring car belonging to John Greenland. He won a national award for his hobby at the Henry Ford Museum

at Greenfield Village in Dearborn, Michigan. His cars have been exhibited at museums, and he has won a total of 37 trophies.

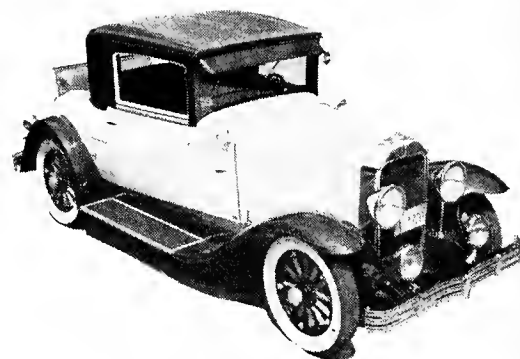
He purchased his first vintage motor car in 1957—the 1929 Ford town car shown in the accompanying photographs. It was in deplorable condition, and John spent 1½ years restoring it.

He estimates he has approximately \$50,000 worth of vintage motors now. Or, that is, he did until a fire last month burned his storage garage and every car and trophy in it. The story of the catastrophe was reported by the wire services. Arson is suspected.

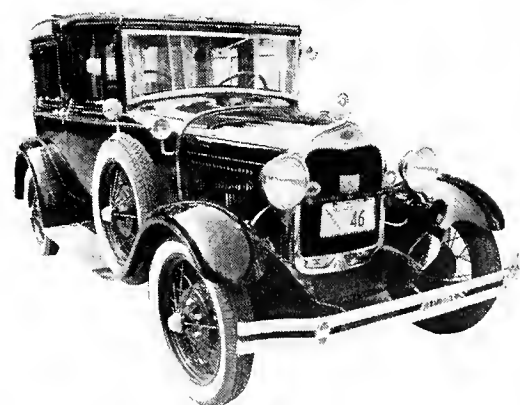
The fire almost caused Greenland to throw in his polishing cloths in despair. There was no insurance to cover the damage, and Greenland figures he has a decade of work ahead of him just restoring the cars to what they were.

But a host of friends, including young auto buffs in the neighborhood and fellow members of the Brotherhood, have offered to help. Greenland is director of the apprenticeship and training committee of the Boston Carpenters Apprenticeship and Training Fund, and a group of apprentices helped him clean up after the fire.

Greenland joined Local 40 of Boston as an apprentice in 1953 and received his journeyman's certificate in 1957. He has been active in union affairs ever since. His apprentices are frequent contestants in the International Carpenters Apprenticeship Contest.

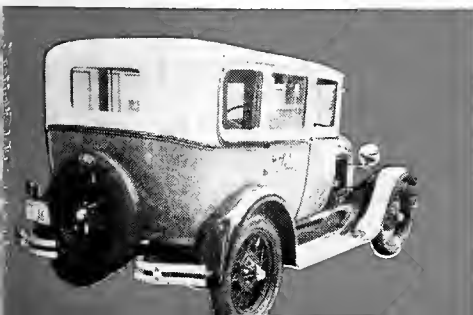


1929 Buick Sport Coupe



1929 Ford Town Car

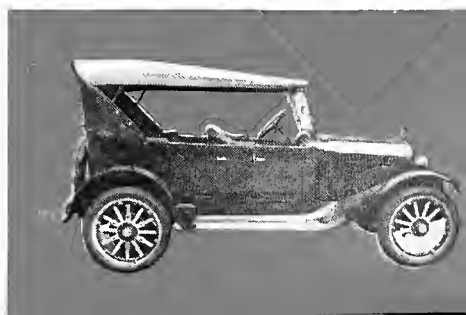
1929 Ford Taxi

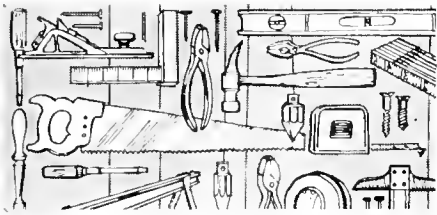


1929 Oldsmobile Touring Car



1923 Dodge Touring Car





LOCAL UNION NEWS

Rotating Laser Beam is Latest Tool of Detroit Area Members

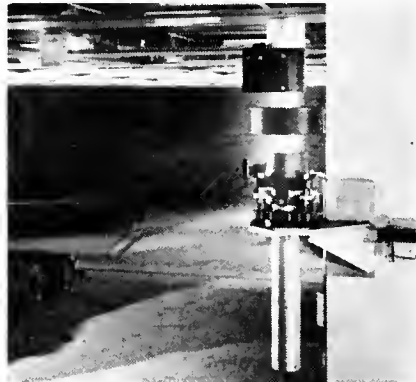
A rotating laser beam on a tripod replaces the traditional water level and dry line to help assure faster, more accurate construction of suspended ceilings at the new Brandon District High School in Ortonville, Mich. The instrument enables workmen to construct ceiling layouts several hundred feet long that are accurate to 1/16 of an inch, according to the manufacturer. The beam is intercepted by small tags called "targets," which are placed where ceiling grids are being installed. The resulting blip of light on the target guides workmen in constructing the ceiling layouts. The new equipment, operated by Brotherhood members, comes from: Laser Alignment, Inc., 6331-28th St., S.E., Grand Rapids, Mich. 49506.



ABOVE: One of the target tags for the rotating laser beam is held by Richard Featherstone, owner of Waterford Construction Co., contractor for the school installation. Looking on are Walter Wilberg, Brandon School inspector, and Joseph Stout, project architect of O'Dell/Hewlett & Luckenbach, Birmingham, Mich. Adjusting the laser beam at rear is Jerry Hansen of the Milbrand Company of Warren, Mich., ceiling contractors.

The laser is sometimes attached to a fixed column and operated from there.

Members of the United Brotherhood of Carpenters and Joiners of America in the Detroit area are employed in the work. Completion of the \$2.5 million high school is scheduled for early summer, 1972.



In addition to being used on a tripod, as shown in the picture at lower left, the rotating laser beam can be clamped to an inside column, carefully aligned vertically, and placed in operation, as shown above. The Laser Beacon System has been used for ceiling and interior systems for almost two years.

LA Building Trades Honor Neal Wagner

On January 4, 1972, Neal Wagner of Local 769, Pasadena, Calif., experienced one of the high points of his lifetime when he was presented with an award and gold plaque by James W. Hall, business representative of the Los Angeles Building and Construction Trades Council.

This was the first time such an award has been presented to any business representative by the Los Angeles Building Trades and Construction Trades Council.

The inscription reads: "To Neal Wagner, Carpenters Local No. 769. In appreciation of your years of untiring efforts to improve conditions for all construction workmen in the Pasadena area. We are bigger men for having known and worked with you."



Wagner

Wagner joined Local 769 in 1925, served as secretary-treasurer for 32 years; he was elected business representative and served for 12 years, retiring July, 1971.

Plaque For Member On Hospital Job

A plaque presentation ceremony, sponsored by the Central Indiana Building and Construction Trades Council, was conducted at Marion County General Hospital, Indianapolis, recently to honor the late Peter Anthony Morris, who died in 1965 from injuries sustained during construction of the hospital's Myers Building.

Morris, 62, Monrovia resident and a member of Local 60, died at 1:25 a.m., Dec. 28, 1965, at General Hospital, where he had been admitted less than 24 hours earlier with internal injuries incurred when he fell from a 5-story level while buttoning up a support column early in construction of the Myers Building. The completed building was dedicated in 1968.

Accepting the plaque, which is now mounted at the hospital, was the widow of the deceased carpenter. Participating in the tribute Bernard Landman, Jr., chairman of the board of trustees of the Health and Hospital Corporation; Mayor Richard G. Lugar, and Thomas C. Hasbrook, president of the City-County Council.

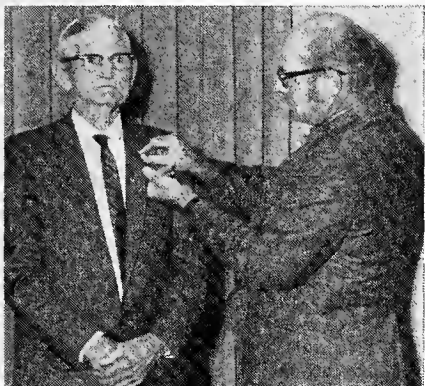


Participating in the plaque presentation ceremony were, from left, Richard G. Lugar, mayor of Indianapolis; Mrs. Morris, widow of the deceased; Edwin D. Brubeck, business representative for the Central Indiana Building and Construction Trades Council; and Bernard Landman, board chairman for the Health and Hospital Corporation of Marion County.

Pin Presentations By Local Unions



1



2



3



4

(1) DAYTON, OHIO—Ray Evans, financial secretary of Local 104, is shown presenting a plaque to the oldest member of the local, Ira D. Allen, age 88. Secretary Evans stated, that his local presents a plaque each year to the oldest active member. The words on the plaque are: "Presented to Ira D. Allen in 1970—oldest active member of Carpenters Local 104, Dayton, Ohio."

The local implemented this award in 1966. Brother Frank Galloway received the 1966 award. Brother John Zwirner (1967), Ray C. Vore (1968), Otto H. Bendig (1969) and in 1970 Brother Ira D. Allen received the award.

Ira Allen has been a member of Local 104 since April 12, 1913 and still participates in many of the local's functions. Ira has been honored with 25, 40 and 50-year pins. He has been instrumental in the construction of many present-day buildings in the Dayton area. He worked for Charley Van Grove Construction. Rike Kumler, Ziegler and many other well known construction companies in the area. He worked on the U.D. Building, Knott building. The Third National Bank Building, and many of the present land marks in downtown Dayton.

He was financial secretary from 1923 to 1927, and he served as treasurer from 1932 to 1940.

(2) MADISON, WIS.—President Kenneth Fischer, Local 314, is pictured above presenting a 50-year pin to Ingvald Oliverson. Oliverson joined the local on Sept. 14, 1921, the same year he came over from Norway. He was an active member, a skilled mechanic, as are his brothers. His brother Otto joined in 1926, and Trygve in 1923, and his nephew joined in 1952.

(3) GREENWICH, CONN.—At a specially-called meeting, four members received pins for 49 years of continuous membership in Local 196. Left to right, Julius Fazekos, Hilmer Larson, Michael Castiglione, Michael Sandor, Sr. Albert Green, a 53-year member and former business representative, does the honors.

(4) NILES, O.—Membership pins were awarded January 14, 1972, by Carpenters Local 1514. At the bottom: Edward Strohmeyer (70 years), next Joseph Gilbert (35 years), left to right, C. E. Remalia and Harold Gilbert, Bus. Rep. (30 years). Next row: (L. to R.) Wilbert Cessna (25 years) and Charles Williams (30 years). Top Row: Raymond Filipan and Ray Baer (both 25 years). Guy Nori and Harvey Anderson (both 30-year members) were not present for picture.

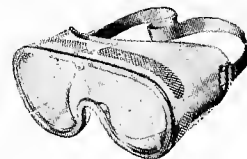
Safety Sheriff Joe Higgins says:



Y'all give to
Easter Seals...
heah?

February 28 — April 2

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1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

1A

(1) SANTA ROSA, CALIF.—On October 28 Local 751 presented service pins to many members. Twenty-two received 30-year pins; 38 received 25-year pins; and two received 50-year pins. Those honored are shown in the following photographs:

Han Glow and Dan Bossa, 50-year members, third and fourth from left in the photo. They are shown with Joseph Kiefer, secretary of the North Coast Counties District Council; Walter Paxton, president of Local 751; and Frank Morabito, secretary-treasurer of Local 751.

(1A) Thirty-year members included, front row, left, Eugene Bentley, Joe Brum, Ed Boudreau, David Orr, Al Eslinger, John Stone, Alan Stiles, Deforrest North, J. Faoro. Standing, left to right, Don McRury, Dale Mosher, Chester Rowland, Henry Salisbury, Chester Horn, John Marchach W. McNamee, Frank Jacob, Leo Pawlick, Louis Blank, E. G. Blackshear, Al Preblich, and Roy Reine.

(1B) The 25-year members included

front, left to right, Elden Crane, Carl Brekke, Otto Radon, M. Moorehead, Walter Broun, R. Bianchi Rossi, Frank Marchetti, Aldo Bianchi, Ted Anderson. Middle row, from left, Wesley Diggs, Sam Furia, Harold Hodapp, Roy Ricci, Ken Caven, Elmer Bloomquist, Muriel Johnson, Dan Murlin, M. Billigmier. Back row, Harry Valentine, Bill Cowart, C. Tam, Al Hughes, Les Moorhous, Andy Olsen, Jack McCall, J. S. Robbins, Cliff Thorne, W. A. Grant, Clarence Thill, Milton Peterson, D. MacRury, Roy Wright, N. Kruse, Oscar Niemi, J. Stockton, Jack Chandler, L. T. Shields, Paul Klapp.

(2) ANOKA, MINN.—On November 13 members of Local 851 held a 25-year pin presentation dinner. Those present to receive the award had their picture taken, and were as follows: front row, from left, Harold Tennison, Wallace Ostlund, Harry Erickson, Clarence Bever, Arnold Martinson. Back row from left, James Antil, Jerome Gmach, Allen Wolhart, George Wirz, Olaf Steffenson, Marvin Luke.



2



1B



Chevrolet. Building a better way to see the U.S.A.



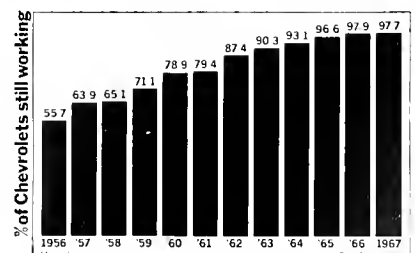
4-wheel-drive Blazers at New Harbor Beach, Massachusetts.

'72 Chevy Blazer. Because the good places start where the good roads end.

Blazer just happens to be a very tough, very roomy, very wide-tracked runabout.

Just happens to come from a family of trucks that are built to last. Take a look at the chart at right. It shows that over 55% of Chevy's 1956 model trucks are still working.

No other make has even half. Blazer. Your best bet for the good places. For a good long time.





1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) CHICAGO, ILL.—Local 1 held a special meeting November 10, 1971, to honor those members who completed 50 and 25 years of membership. Identification is as follows:

First Row, left to right: Carl A. Moews, 50 years, and the following are all 25 years; Victor A. Algmin, Clarence Anderson, Anton Antolak, Carl S. Berglund, Edward Blaha, John Blaha, Theodore S. Buckle, Joseph J. Budz, Otto Bulster, Henry J. Burmeister, William R. Caspers, Frank Cognato.

Second Row: Perry Dalianis, David K. Donaldson, Louis M. Engert, Harold W. Giese, Blas B. Granato, Holger Harvey, Raymond G. Heidman, George L. Hendriksen, Ludwig, A. Hirz, James E. Hudson, Jesse Ingalls, Wallace H. Jobe, Delbert E. Jones.

Third Row: Ernest W. Loberg, George A. Mayer, Roscoe L. Meentemeyer, Kenneth E. Mendenhall, Harold F. Meyer, John Motto, Edmund R. Namowicz, George A. Panlin, George W. Pavlicek, Thomas I. Pendergrass, Raymond Poteracki, Henry Priebe, Robert C. Prill.

Fourth Row: Gerson Reisler, Joseph J. Sabis, Otto F. Seidl, Roman R. Sliwa, George M. Smith, William R. Steffey, Edward J. Szurgot, Frank J. Vesely, Harry J. Wennstrom, Herman D. Westenberg, Frank O. Westerlund, Leo Witkowski.

Fifth Row: Officers of Local No. 1: John T. Coughlin, conductor; Norman M. Ericksen, trustee; Kenneth J. Kinney, recording secretary; August Vollmer, vice president; Earl W. McLennan, president; James J. Garnett, trustee; Richard Garnett, secretary-treasurer; and P. A. Vinje, trustee.

The following members with 50 and 25 years membership were unable to attend: 50 years, Edwin Hookanson and Jacob Kay; 25 years, Wallace Aaron, Chester J. Balcer, Henry C. Beck, Orville Brittingham, Sigurd Carlson, George D. Connor, Clarence F. Domke, Fred Dykstra, Lucien Evans, Floyd Herndon, Hugo W. Herrgard, Harvey O. Johnson, John Keller, Dan Korich, Steve Maksinski, LeRoy Marach, Frank Marra, LeRoy Marshall, Gordon McGann, Gene Parker, R. J. Rieke, Silvio D. Rizzo, LeRoy Rund, Joseph Sabella, Elmer J. Scott, Virgil Skogsbergh, John J. Smith, C. H. Storlie, John Thieda, John H. Thomas, Frank Valenti, Werner A. Wick, Carl L. Witte, Ted Wodecke, Moody E. Peterson and Rock E. Warren.

(2) ST. LOUIS, MO.—Local 1739 members receiving their 25-year membership pins at special ceremonies December 20, were:

FIRST ROW seated, from left, Harry Evans, Morris Clark, Bernard Bosse, Gustav Stellhorn, Martin Hartzell, Clarence Stolz, William Mudd (warden), William Beckman, Leroy Shuhwerk, Bud Lueddecke (trustee);

SECOND ROW seated, from left: James Thompson, Roy Ragan, Joseph Gergurich, William Riggs, Gus Uthoff (treasurer), August Kasperek, L. D. Whittenberg, Sam Mosby, Virgil Pressley, Raymond Crandell, Peter Scharf, Alfred Schlegel, John Leuthen;

THIRD ROW seated from left: James Copeland Jr., Roy Erfurth, Kenneth Baldwin, Richard Sherman, Victor Altemeyer, E. C. Caldwell, Elmer Klingemann, Joseph Turek, Vincent Beck, Ken Johnson, Dwight Elam, Jerry Headrick, Walter Lucas;

FOURTH ROW, standing from left: CDC Business Representatives Hermann Henke, James Watson, Leerie Schaper, Larry Daniels and Bill Field; pin recipients Albert Jacob Jr., Walter Kropp, Frank Laurentius, John Marincel, James Day, Chester Kurrelmeyer, Harvey Peters, Al Struckhoff, Murl Gan, Gilbert Sterling, Eldon Luma;

FIFTH ROW, standing from left, CDC Business Representatives Leonard Terbrock, Ed Thien, Mike Heilich, Director of Jurisdiction and Research Pleas Jenkins, Assistant Executive Secretary-Treasurer Carl Reiter and Executive Secretary-Treasurer Ollie Langhorst; Local 1739 officers, President Kenneth Robben, Vice President George Schuhwerk (also a pin recipient), Trustee Gordon Ruck, Financial Secretary George Bach and Recording Secretary Fred Kleisly.

2



General Election Information for 1972

GENERAL
ELECTION
NOV. 7

	U. S. CONGRESS		GOVERNOR		STATE LEGISLATURE			DEADLINE FOR REGISTRATION				Runoff Primary Date	Presidential Primary Date
	Elect a Senator	No. of Rep- resentatives	Elect	Term (Yrs.)	Upper House Elect	Term	Lower House Elect	Term	Final Filing	Primary	General Election	Primary Date	
ALABAMA	Yes	7	No	4	No	4	No	4	Not later than Mar. 1	April 18 Jefferson Co. April 21 Others	Oct. 24 Oct. 27	May 2	May 30
ALASKA	Yes	1	No	4	Yes	4	Yes	2	June 1	Aug. 8	Oct. 24	Aug. 22	
ARIZONA	No	4	No	4	Yes	2	Yes	2	July 14	July 12	Sept. 18	Sept. 12	
ARKANSAS	Yes	4	Yes	2	Yes	4	Yes	2	April 18	June 20	Oct. 17	June 27	July 11
CALIFORNIA	No	43	No	4	Yes	4	Yes	2	Mar. 10	April 13	Sept. 14	June 6	June 6
COLORADO	Yes	5	No	4	Yes	4	Yes	2	July 28	Aug. 11	Oct. 6	Sept. 12	
CONNECTICUT	No	6	No	4	Yes	2	Yes	2	Nominating Convention Dem. June 16-17 Rep. June 23-24	Varies	Oct. 14	Aug. 9—Gen. Aug. 16—Rep.	
DELAWARE	Yes	1	Yes	4	Yes	4	Yes	2	Nominating Convention	Aug. 19	Oct. 21	Sept. 9	
DIST. OF COLUMBIA	Will elect 1 Delegate								Mar. 18	April 1	Oct. 7	May 2	May 2
FLORIDA	No	15	No	4	Yes	4	Yes	2	July 25	Aug. 12	Oct. 7	Sept. 12	Mar. 14
GEORGIA	Yes	10	No	4	Yes	2	Yes	2	June 14	June 16	Sept. 18	Aug. 8	Aug. 29
HAWAII	No	2	No	4	No	4	Yes	2	Aug. 23	Aug. 23	Oct. 12	Oct. 7	
IDAHOO	Yes	2	No	4	Yes	2	Yes	2	June 7	Aug. 5	Nov. 4	Aug. 8	
ILLINOIS	Yes	24	Yes	4	No	4	Yes	2	Dec. 20 '71	Feb. 21	Oct. 9	Mar. 21	Mar. 21
INDIANA	No	11	Yes	4	Yes	4	Yes	2	Mar. 23	April 3	Oct. 9	May 2	May 2
IOWA	Yes	6	Yes	2	Yes	4	Yes	2	April 1	May 27	Oct. 28	June 6	
KANSAS	Yes	5	Yes	2	Yes	4	Yes	2	June 20	July 11	Oct. 17	Aug. 1	
KENTUCKY	Yes	7	No	4	No	4	No	4	Mar. 29	Mar. 27	Sept. 11	May 23	
LOUISIANA	Yes	8	Yes*	4	Yes	4	Yes	4	June 16	July 19	Oct. 7	Aug. 19	Sept. 30
MAINE	Yes	2	No	4	Yes	2	Yes	2	April 1	Varies by towns and cities			
MARYLAND	No	8	No	4	No	4	No	4	Mar. 6	April 17	Oct. 10	May 16	May 16
MASSACHUSETTS	Yes	12	No	4	Yes	2	Yes	2	Aug. 1	Aug. 19	Oct. 7	Sept. 19	April 25
MICHIGAN	Yes	19	No	4	No.	4	Yes	2	June 20	July 7	Oct. 6	Aug. 8	

MISSOURI	No	10	Yes	4	Yes	4	No	2	April 25	July 11	Oct. 10	Aug. 8	
MONTANA	Yes	2	Yes	4	Yes	4	Yes	2	April 27	April 27	Oct. 9	June 6	
NEBRASKA	Yes	3	No	4	Uncameral Elect 1/2 4-Yr. Term				Mar. 10	April 28	Oct. 27	May 9	May 9
NEVADA	No	1	No	4	Yes	4	Yes	2	July 19	Aug. 5	Oct. 7	Sept. 5	
NEW HAMPSHIRE	Yes	2	Yes	2	Yes	2	Yes	2	Aug. 3	Towns over 4,500 Sept. 6 Nov. 1 Cities		Sept. 12	Mar. 7
NEW JERSEY	Yes	15	No	4	No	4	No	2	April 27	April 27	Sept. 28	June 6	June 6
NEW MEXICO	Yes	2	No	4	Yes	4	Yes	2	April 4	April 25	Sept. 26	June 6	June 6
NEW YORK	No	39	No	4	Yes	2	Yes	2	May 4	Varies by location		June 20	
NORTH CAROLINA	Yes	11	Yes	4	Yes	2	Yes	2	Feb. 21	April 7	Oct. 9	May 6	May 6
NORTH DAKOTA	No	1	Yes	4	Yes	4	Yes	2	July 27	Registration not required		Sept. 5	
OHIO	No	23	No	4	Yes	4	Yes	2	Feb. 2	Mar. 22	Sept. 27	May 2	May 2
OKLAHOMA	Yes	6	No	4	Yes	4	Yes	2	July 12	Aug. 11	Oct. 27	Aug. 22	Sept. 19
OREGON	Yes	4	No	4	Yes	4	Yes	2	Mar. 14	April 22	Oct. 7	May 23	May 23
PENNSYLVANIA	No	25	No	4	Yes	4	Yes	2	Feb. 15	Mar. 6	Sept. 18	April 25	April 25
RHODE ISLAND	Yes	2	Yes	2	Yes	2	Yes	2	June 30	July 14	Sept. 8	Sept. 12	April 11
SOUTH CAROLINA	Yes	6	No	4	Yes	4	Yes	2	3rd Tues. following State Convention		Oct. 7	June 13	June 27
SOUTH DAKOTA	Yes	2	Yes	2	Yes	2	Yes	2	April 21	May 22	Oct. 23	June 6	June 6
TENNESSEE	Yes	8	No	4	Yes	4	Yes	2	June 1	July 3	Oct. 7	Aug. 3	May 4
TEXAS	Yes	24	Yes	2	Yes	4	Yes	2	Feb. 7	April 5	Oct. 7	May 6	June 3
UTAH	No	2	Yes	4	Yes	4	Yes	2	May 10	Sept. 2	Oct. 28	Sept. 12	
VERMONT	Yes**	1	Yes	2	Yes	2	Yes	2	Aug. 2	Sept. 9	Nov. 4	Sept. 12	
VIRGINIA	Yes	10	No	4	No	4	No	2	April 14	May 13	Oct. 7	June 13	
WASHINGTON	No	7	Yes	4	Yes	4	Yes	2	Aug. 4	Aug. 19	Oct. 7	Sept. 19	
WEST VIRGINIA	Yes	4	Yes	4	Yes	4	Yes	2	Feb. 5	April 8	Oct. 7	May 9	May 9
WISCONSIN	No	9	No	4	Yes	4	Yes	2	July 11	Milwaukee Aug. 23 Oct. 18 Others		Sept. 12	April 4
WYOMING	Yes	1	No	4	Yes	4	Yes	2	July 12	Aug. 7	Oct. 23	Aug. 22	

* Louisiana Gubernatorial Election Feb. 1.

** Vt. Special Election Jan. 7.



CANADIAN REPORT

Trudeau Faces Two Political Factors

Prime Minister Trudeau is clearing the decks for a federal election, probably in June or October this year.

In political terms, there are two factors he has to take into account. One is the contributions of big business to the Liberal campaign funds. The other is the sharp drop in his popularity since he was elected by a big majority in 1968.

Big business money went Liberal in 1968 at least in the proportion of 60% to them and 40% to the other big business party, the Conservatives.

For many months the business interests have openly and privately expressed their dissatisfaction with legislation which the government has introduced, mainly the tax reform which became effective January 1st; second, the competition act which did not pass the last session; third, the changes in labor legislation which were mentioned in the last two issues of the CARPENTER.

The effectiveness of the business protest became apparent when the prime minister removed the three cabinet ministers responsible for the three contentious measures and shifted them to other posts.

As the CARPENTER said last month, "the price of big business contributions to the Liberal Party might be Mackasey's scalp."

Last month Labor Minister Bryce Mackasey, considered by many trade unionists as Canada's best labor minister ever, was shifted out of this portfolio into Manpower and Immigration. It was not a demotion, but it saved him from having his labor bill, on which he had set his heart, drastically altered or killed while he was still labor minister.

The new labor minister is Martin O'Connell who, on his appointment, wasted no time in telling the press that the proposed labor legislation will

be amended. The protection of workers against technological change will be lessened, even though the original bill did not go as far as organized labor thought it should.

What makes the government's retreat on the Bill, C-253, so galling to the labor movement is that they have been waiting seven years for promised legislative changes, but now, gratified with a small breakthrough, they find the rug pulled out from under.

It was seven years ago, in 1965, that Justice Samuel Freedman wrote a historic report which proposed that employers be compelled to negotiate the introduction of technological change with the unions affected.

The amendment O'Connell proposes will leave technological change to collective bargaining. But what if a company refuses to bargain, or backs a union into a corner where it has to strike for a new contract clause on the issue even if the wage packet is o.k'd? The pressures to settle without strike, with little or no protection on technological change issues, will be heavy.

That is why unions, and even the working force not in unions, need legislative protection. That is why the switch in the labor ministry looks like a sell-out.

As for relieving Finance Minister Benson of his portfolio, Benson was glad to get out. He has had a hard ride from the business community, and in labor's view, was so tied up with mistaken economic policies and incomes policy, that his going brought no tears.

Shifting Ron Basford out of Consumer and Corporate Affairs was the third sop to big business. They considered him pro-consumer and fought bitterly against his competition bill which would have given the consumer and taxpayer some protection against companies ganging up against them for their own private gain.

That's part one of the pre-election scenario.

Part two about Trudeau's unpopularity is another matter. He was so popular in 1968 that the term "Trudeaumania" was coined to describe that particular kind of hero worship. Now four years later he has, according to the polls, the confidence of less than 40% of the voters.

His advisers tell him he needs at least 44% to win the next election. So the PR battle to build up Trudeau's image again has begun. And the unions are countering by building up their support for the New Democratic Party led by David Lewis. Without any control over the mass media, this is the usual formidable task.

Carpenter Wage Boost in Manitoba

Manitoba is leading all Canada in providing a floor under wages in the construction industry. In fact the floor in this province is as high as the ceiling in others.

Labor Minister Russell Pauley announced last month that construction industry workers in Greater Winnipeg will receive an increased minimum wage effective March 1st.

Journeymen carpenters receive a wage boost from \$5 an hour to \$5.50. Sheet metal workers also get this raise.

This is about the average in the new rate regulations, some getting more, some less, among the various building trades.

All hours worked in excess of standard weekly hours must be paid at not less than time and a half.

Still Need For Public Housing

Now that final 1971 reports show that housing starts made a new record with over 230,000, the homebuilding industry is now talking about 250,000 or more this year.

This objective should be possible. The mortgage money is available, and interests have eased. The homes are needed.

But the problem of rising costs is still worrisome, with the majority of wage and salary earners priced out of the conventional market.

This makes it all the more important that public housing starts be increased substantially. Yet in 1970, less than 10% of housing starts were for public housing with rents geared-to-income.

This small proportion of public housing in the total number built has

been the case since 1946 when federal housing legislation was first adopted.

In 25 years, low income housing with federal funds loaned to limited dividend and non-profit corporations and for public housing and student housing, represented only 267,568 units, or just 4.4% of the total housing stock in Canada to the end of 1970.

This figure includes housing under federal-provincial agreements. Only Ontario in the last five years or so has taken advantage of the availability of federal housing funds to any great extent. But other provinces like Quebec and Manitoba are now gearing for higher public housing production, to make good homes available to working people and to provide jobs.

Minimum Wages Up in Nova Scotia

The province of Nova Scotia has boosted its minimum wage sharply.

This may sound courageous in an area with very high unemployment. Employers usually say that higher minimums will force them out of business and create more unemployment.

This argument has been proved false in other provinces. Saskatchewan increased its minimum last year, also against protests, with little or no dislocation of workers.

At least two good arguments favor the higher minimum wage. The first is that it helps keep your working force in the province instead of moving away to areas where wages are higher. The second is that higher wages improve purchasing power where it is most needed and where all of it is spent on essentials.

The Nova Scotia minimum goes to \$1.55 for both men and women on July 1st. Persons under 18 and inexperienced workers in their first three months of employment are exempted.

The minimum goes up to \$1.65 an hour on July 1, 1973. For those under 18 and the inexperienced, it will be \$1.40.

The male minimum is now \$1.35, female minimum \$1.20; under 18 minimum for males \$1.15, for females \$1.00.

Jobless Rate Remains at 6%

Canada has had an unemployment rate of 6% or more for more than 20 months, but some areas have been hit harder than others.

Continued on page 24

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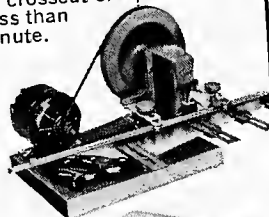
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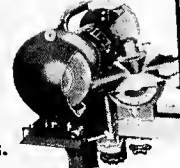
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CANADIAN REPORT

Continued from page 23

Latest figures show that British Columbia has 6.9% jobless (64,000); the Prairie provinces just 4.3% (64,000); Ontario 4.9% (147,000); Quebec 7.9% (186,000); the Atlantic provinces 10.5% (69,000).

Some government officials are beginning to say that Canada will never again see full employment conditions. Many agree that the 6% rate will continue into 1973 at least. But few accept the argument that high unemployment in a technological age must always be with us.

A lot of these lost jobs are in construction. In the Metro Toronto area where the building trades council has been taking a tally, 27% of organized construction workers were jobless last month.

Argument Concerns 'Essential Industry'

Last month's strike of air traffic controllers, which shut down all air services in Canada for about 10 days, brought out the usual cries of "down with strikes in essential industries."

The argument must center around "what is an essential industry?" and is compulsory arbitration a satisfactory alternative to strikes?

David Archer, President, Ontario Federation of Labor, commented that some of the best brains on the North American continent have delved into the question of "essential industries", but few have concluded that compulsory arbitration provides a satisfactory alternative to deadlocked negotiations.

"After all," said Archer, "if once you agree that police and firefighters and hospital workers are essential (and most of society does) and then add air traffic controllers and hydro employees and gas workers and milk drivers, and so on, what would you have left of free collective bargaining?"

Many Tax Inequities For Small Businesses

Tax inequities in business are also gross.

In the last 10 years small business paid taxes on 90 percent of their profits; wholesalers paid taxes on 87 percent of their profits; the construction industry on 67 percent, manufacturers on 65 percent, mining companies on 13 percent and oil and gas companies on 5.7 percent.

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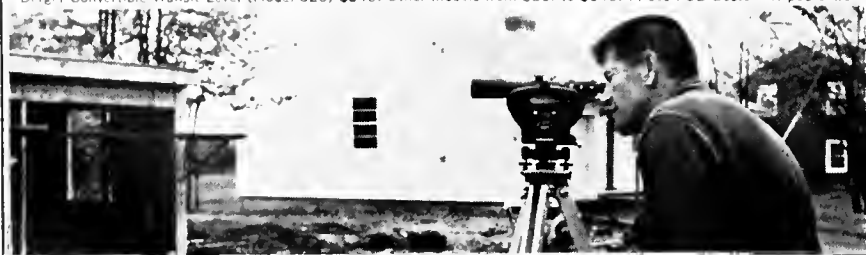
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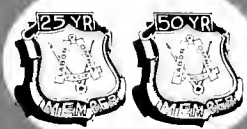
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1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) NEWPORT, KY.—Carpenter Local 698, Newport, honored its members with 25 or more years' service. This picture was taken at the local's annual picnic on July 24, 1971.

Front row, left to right—George Wiley, Carl Cooper, Lee Groeschen, Harry Reinert, Ernie Marschman, Joe Steffen, Ed Lutkenhoff, Chester Henderson, Ralph Beiting, Al Andrews, Chas. Kahl, Ed Hoffman.

Middle row—Jim Sexton, Paul Steffen, George Heck, Harry Schaffeld, Charles Witte, John Witte, John Tarvin, Charles Beiting, Stan Skirvin, Joe Schumacher, Charles Ashcraft.

Back row—Art Tuttle, Bill Beiting, Ed Beiting, Walter Koch, Alvin Goetz, Richard Heck, Earl Egan, Delbert Klump,

Paul Kidd, Chris Schweitzer, Ray Beiting, Carl Kattenhorn.

(2) ROCKFORD, ILL.—Here are two pictures taken at a meeting of Local 792, July 19, 1971, at which time members were presented 50-year and 25-year membership pins by Rudy Peresich, International Representative.

In Picture (2) Ernest Ostrom received a 50-year membership pin. Left to right were Bernard Hunter, president, Local 792; Ernest Ostrom, 50-year member; and Rudy Peresich, International Representative.

In Picture (2-A) members of Local 792 who received 50-year and 25-year membership pins. The list included:
50-YEAR PIN—Ernest Ostrom.

25-YEAR PINS—Harry Amelung, Ernest Anderson, Evert Anderson, William Bankord, Gunnard Bjork, Hugo Bjork, Donald Blakely, W. F. Blomquist, Earl Burd, Joe W. Bunk, Cloe Calhoun, Harold Carlson, John A. Carlson, Dan Carney, Joe Chorzeempa, Donald Clark, Al Clauson, Stanley Cutter, Elmer Deiter, Gust Elming, Harold Fair, George Ford, Emery Frang, Ed Franklin, John Gostol, William Grafstrom, Arthur Green, Gerard Grey, William Highbarger, Floyd Holm, Roy Hunt, Vivian Jamison, Harold Knapely, Orville Klukken, John Kucynski, Carl W. Larson, Harry Liljeberg, Herbert Lobbins, Gasper Lyskawka, Earl Magnuson, Grady Mays, Wayne Neff, Glen Oldenburger, Dale Riggle, Donald Roberts, Henry Stark, Bill Summers, Arvid Sundell, E. D. Swanberg, Bertil Swanson, James Trussoni, Heber Wildish, Harold Wilson, Al Woodward.

2



2A





Outdoor Meanderings

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■ A Touch of Color

Recent tests at Brown University by scientists proved that fish respond to certain colors, a conclusion which anglers made a long time ago and have stocked their tackle boxes accordingly.

Some fishermen paint their own lures, and Harlan Daffron, a charter member of St. Helens, Oregon Carpenters Local 2066 adds a deft stroke of red paint to the wings of his green spinglo lure.

"This could be one of the reasons why Daffron is such a successful salmon fishermen," writes Gar Larsen, business representative, "he has an impressive record, and I'm enclosing a photograph of him with his eighth salmon for 1971, a Chinook which tipped the scales at 35 pounds and was caught in the lower Columbia River which forms a natural boundary here between Oregon and Washington."



Daffron



Kimmel

■ Albino Pheasant

From time to time, we've talked about the downing of albino game—four legged and winged. Here's an account of the latest report from Kennewick, Washington. A. J. Kimmel is depicted here with two normal-hued ringnecks and an albino specimen in the middle.

■ Wrens Like Red

Getting back to the subject of color

preference, here's the result of a study conducted by Dr. Robert A. McCabe of Wisconsin University, an 11-year test involving wrens which were given a choice of utilizing red, yellow, blue, white and green nest boxes. Ninety-eight nests were constructed in the boxes by the wrens:

Red	41 times
Green	31 times
Blue	16 times
Yellow	8 times
White	2 times

■ Wrong-Way Mallard

A banded, pen-raised Illinois mallard duck from the Nilo Farms Shooting preserve at Alton, flew the coop and continued on its merry way across the country to the West Coast. It saw a lot of territory before it was downed over a river marsh by Oregon hunter Bob Queirolo.

■ Half-Hour Sail Tussle

One of the few fish in the ocean that is almost as tall as it is long is the sailfish, that is if you'll rate it from the tip of its magnificent dorsal fin to the bottom of its belly. Fred Ernest of Cambridge, Massachusetts, a longtime member of Local 33, Boston, cherished, for many years, a desire to add one to his variety of catches and knew he'd have to travel far south, to the salty Pacific deep out of Acapulco, ten miles off Mexico's south-



Fred Ernest, right, and sailfish.

west coast, and there hit the finny jackpot. He's pictured here with his prize, a 131-lb. "sail" which took over a half hour to land after he set the hook.

■ Scrappy Florida Snook

If you want to know of a good fishing spot in Florida, ask Harry Mangerich of Chicago, Illinois, a member of Local 275 for close to a half century. On a recent southern junket to Florida waters, he nailed a half dozen of scrappy snook from the saltchuck. He's shown here with a stringer holding five of 'em which measured over 18 inches from nose to tail. The one under 18 inches was, in accordance with the fishery regulations, returned for sizing. Oh yes, they were all caught on light spin gear off the old bridge at Punta Gordo on the west coast.



Mangerich



Coultas

■ Hot Time With Salmon

The recent pop tune, "When You're Hot, You're Hot; When You're Not, You're Not," might well serve as a theme song for the salmon fishermen of the West Coast. I've had my share of good days off the Oregon, Washington, and B. C. coasts in pursuit of Coho and Chinook, but after receiving a letter and photograph from Mrs. Donna Coultas, wife of Gary Coultas, a member of Local 1752, Pomona, Calif., I'm bound and determined to have a "go" at briny waters off the coast of Northern California, specifically out of Crescent City.

On a recent junket there, the Coultas family, accompanied by Gary's dad, amassed a total of 30 salmon for five excitement-packed days. Here's a photograph of the senior Coultas with the largest salmon taken on the trip—a 40 pounder!

■ Hunting-Fishing Day

Many sportsman groups and conservation organizations, at local, state and national levels are urging Congress to establish a national hunting and fishing day as called for in S. J. Resolution 117 by Senator Thomas J. McIntyre (N.H.). McIntyre's resolution is supported by many of his colleagues and it is this writers' hope of seeing it pass both houses.

I find that, to date, 18 governors have signed proclamations designating September 25 as a state hunting and fishing day.

■ 28-Point Deer!



Allbritton and 28-point deer.

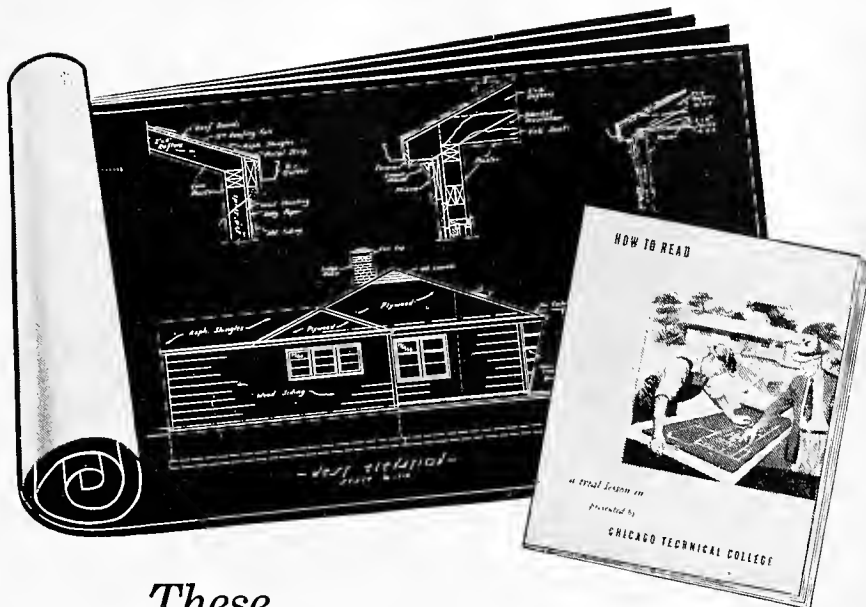
Brace yourself, you hunt-fan members of the Brotherhood, we're in receipt of a report of a buck being downed in Arkansas having the greatest number of points on its antlers than any yet recorded in these columns. That is my conclusion after word from J. W. West, recording secretary of Local 2032 at Bastrop, Louisiana. West reported that Brother H. P. (Britt) Allbritton of that local bagged a buck deer in Drew County which dressed out at 230 pounds; sported 28 points on its rack, and sent in the following photograph to back up his claim.

■ Muskies Taken

Muskie anglers will admit that the object of their finny affections is the most contrary fish flesh in the world. It's not unusual for the most seasoned veteran to log days, weeks, even a month without as much as a strike. In view of this, it seems especially noteworthy to pass on information submitted by Joseph W. Kowalski, financial secretary of Local 146, Schenectady. He says that fellow local member, Roger Sission of Warnerville, caught his first muskie this past September, an 18 pounder on the troll in the Thousand Islands area, then came back a month later and nailed a 40¼ pounder which took the lead in local Muskie tournament. Here's a look at newspaper clipping of Sission and his brother Origen, who was with him when he made the catch near Clayton on October 16, 1971.



Roger and Origen Sission



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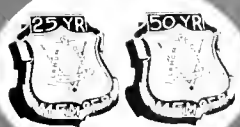
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) SANDUSKY, O.—The membership of Carpenters Local 940 recently honored fellow members who had achieved 25 and 50 years of service in the organization. Lake Erie District Council President Paul Loper presented a 50-year pin to Edward Hegner. Also eligible but not in attendance was George Hornig. Receiving 25-year pins and shown in the photograph, are: Leon Matter, Elton Winck, Roy Humberger, Jacob Weilnau, Charles Lawyer, Sterling Riccelli, Louis Reinheimer, James Porter, Ralph Myers, Carmen Zeiter, Fred Wobster, Sr., Paul Jarrett, Howard Harris, B. M. Garton, Carl Nickoli, William Gundelsberger, Clarence Popke, Harvey Yontz, Carl Lau, Harley Brown, Arthur Lindrose, Richard Linhart, John Sharick, James Crosser, Gerald Eberly, Raymond Reed, Charles Bruens, Earl Wachtel, Vincent Kaufman, and Russell Welschenbach.

Eligible for 25-year pins but not in attendance were: Alfred Brandt, George Bertch, Cecil Biff, Kenneth Bailey, Frank Burdne, Eugene Didion, Herbert Didion, Dan Faggianato, Alfred Howard, Alfred Knapke, Harold Lichtle, Albert Lippus, F. C. McArthur, Jay Mesnard, Zeldon Mesnard, John Nutter, Floyd Price, Edward Robinson, Max Schallenberg, Edward Schenk, Lloyd Sutton, Albert Scagnetti, Edward Voegle, Gerald Ryan, and Richard Windisch.



1



2

(2) NEW YORK, N.Y.—At the regular meeting of Local 257, held October 18, 1971, Martin Porges was presented with a plaque from the New York State Council of Carpenters for his distinguished service as a Board Member, 1st District of the New York State Council of Carpenters.

Brother Porges, was initiated into the United Brotherhood of Carpenters & Joiners of America on December 6, 1905. As of October 31, 1971, he completed 52 years of service as secretary-treasurer of Local Union 257.

At the same meeting of Local 257, President Conrad F. Olsen appointed Ernest B. Danielson to the office of secretary-treasurer and appointed Gene Hanley to the office of vice-president of Local 257. Martin Porges will continue as emeritus.

In the picture, Conrad F. Olsen presents Martin Porges with the plaque.

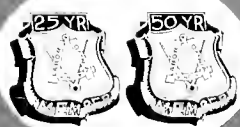
From left to right are: Attilio Bitondo, business representative; Conrad F. Olsen, president of Local 257 and president of the New York District Council of Carpenters; Martin Porges, retiring secretary-treasurer; Gene Hanley, new vice-president and business representative; and Ernest B. Danielson, new secretary-treasurer and business representative.

(3) POUGHKEEPSIE, N.Y.—On Sept. 24, 1971, Local 203 sponsored a testimonial dinner-dance: "A Tribute to Three Men." Honored for over 100 years of service to the union were former Treasurer William Beck, Financial Secretary William Korber and Recording Secretary Walter Stanton, Jr. Among the over 200 guests present were, left to right, Treasurer William H. Cargain, Stanton, Beck, Korber and Business Agent Stewart Malcolm.

3



SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1

(1) CHESTER, PA.—On November 20, 1971 the officers and members of Local 207 paid tribute to members for the years that they had belonged to our Brotherhood by having a dinner, at which time Business Representative Joseph Seefeldt and President Evan J. Phillips presented service pins.

Recipient of a 50-year pin was (left to right) Harry Hatzel, trustee. He is shown with Joseph Seefeldt, Business Agent; and Evan J. Phillips, President.

(1-A) Recipients of 35-year pins were,

left to right, Charles Crystle, Thomas L. Boulden, Arthur Cardamone, Joseph Seefeldt, Business Agent, Sidney W. Knott, William G. Dillon, Henry Malick, and Evan J. Phillips, President.

(1-B) Recipients of 30-year pins, front row, left to right, Peter Holm, conductor & trustee, D. T. Bibb, Charles Wilbank, Thomas Russo, John Kosty, Daniel McMullen, Raymond Lee, Evan J. Phillips, president, James T. Jones, Joseph Seefeldt, Business Agent; and Thomas Hamilton.

Back row, left to right, John H. Evans, Thomas H. Todd, James Meeham, Gilbert Stonier, Edward Hammond, Frank DePlacido, Ransom Wilgus, Leroy C. Innis, treasurer and delegate to District Council; James Crystle, and Martin Fabian.

(1-C) Recipients of 25-year pins were: Edward Tomaski, Harvey Hutton, Charles Hammond, Michael Kostyk, John Manchak, delegate to District Council, Joseph Seefeldt, Business Agent, Evan J. Phillips, president, Norman A. Spiegel, Recording Secretary.

1A



1C



1B



(2) TORONTO, ONT.—Members of Local 27 attended a dinner on October 15th, hosted by the local union, for the purpose of presenting 25 and 50-year

pins. It is not possible to identify the recipients in the photo. However, Board Member Wm. Stefanovitch, who presented the pins, is standing at the extreme left.

Twenty-five-year pins were presented to 89 members, who attended with their wives, and one 50-year pin was to be presented. However, the brother was unable to attend.

2



APPRENTICESHIP & TRAINING

Brotherhood Job Corps Leaders and Government Representatives Hold Seminar

■ Leaders of the Brotherhood's Job Corps Program held a Seminar in Las Vegas, Nev., January 10-14. The seminar was a joint meeting of representatives of the Brotherhood, U.S. Department of Labor, U.S. Department of Agriculture/Forest Service and the U.S. Department of the Interior.

The purpose of the seminar was to bring the three agencies and the 27 Civilian Conservation Center staffs and the Brotherhoods center coordinators and field coordinators together to discuss problems that might exist, their solutions, and ways and means to have a more successful program in the future.

New training projects were discussed and the importance they play in the overall training of a corpsman when he has actual on-the-job training to acquire the skills needed to meet the demands of the industry. (These projects are those that are not let out on regular contracts). John Blake, director of Job Corps, discussed the important role the Job Corps plays in the training of America's disadvantaged youth. He also introduced the new Job Corps recruitment film, "Lost and Found."

Attendance at the seminar, representing the government agencies and the Brotherhood, were: Brotherhood—33, Department of Labor—12, Department of Agriculture/Forest Service—18, and De-



Left to right: Jack Harshaw, Brotherhood project coordinator; James Dryden, contracting officer, Dept. of Agriculture/Forest Service, Governor Aker, director of Office of Manpower Training and Youth Activities, U.S. Dept. of the Interior; John Blake, director, Job Corps, U.S. Dept. of Labor; Leo Gable, Technical Director, Apprenticeship and Training; Dave Kelly, project manager, Job Corps, U.S. Dept. of Labor, and Ralph Didriksen, Associate Division Director, manpower.

partment of Interior—15. There were also two guest speakers bringing the total to 80.

Representing Ralph Conroy, associate director of the Job Corps, Department of Labor, was Dave Kelly, project manager. The Department of Agriculture/Forest Service was represented by Ralph Didriksen, associate division director, Manpower, and James Dryden, contracting officer. Representing the Department of the Interior, Governor Aker, director of Office of Manpower Training and Youth Activities. The administrative staff of the Brotherhood was Leo Gable, technical director, apprenticeship and training, Jack Harshaw, project coordinator, and Field Coordinators Henry R. Boone, Jr., Lloyd J. Larsen and Charles F. Miller.

Wednesday, January 12, was set aside for meetings of each agency and for the Brotherhood staff only. At the Brotherhood meeting the new Handbook for Center Coordinators was discussed in detail. The purpose of the handbook is to bring all centers under one type of reporting, operational procedure, inventory, classroom instruction, accountability reports, and job placements.

Also at this meeting, plans were discussed to develop a drywall program for Job Corps trainees that would enable them to go immediately, upon completion, into a bona-fide drywall apprenticeship program. The necessary tools for the trainees would be furnished to them upon completion.

Dave Kelly, Department of Labor, was complimentary in his remarks as to the success of the Carpentry Job Corps Program. He said the record of 95% placements was outstanding. He also praised the other union programs—the Painters, Operating Engineers, Plasterers and Bricklayers.

At the Wednesday evening banquet, plaques and letters of appreciation signed by all the graduated trainees of the 27 United Brotherhood of Carpenters and Joiners of America Civilian Conservation Center Programs, were presented by Al Rehr, U.S. Department of the Interior, Bureau of Reclamation, to Leo Gable, Jack Harshaw, Henry R. Boone, Jr., Lloyd J. Larsen and Charles F. Miller.

Guest speakers at the seminar were Al Preheim, job development coordinator, Project Transition, and Rich Jeffs, vocational coordinator, Wolf Creek Job Corps Center. ■



Al Rehr, U.S. Dept. of Interior, presents plaques and letters to Jack Harshaw, project coordinator; Brotherhood Job Corps Program, Leo Gable Technical Director, Brotherhood Apprenticeship and Training.

Advance Blueprint Reading at College



The men shown above are all members of Peru, Illinois, Local 195. They are enrolled in an advanced blueprint reading class at Illinois Valley Community College, Oglesby, Ill.

This is one of a number of classes conducted by the college in cooperation with Local 195 and the Illinois Valley Contractors Association, using college instructors and facilities.

In addition to the classes for journeymen, the college also runs apprenticeship classes in cooperation with the local joint apprenticeship council.

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Pictured are (seated, from left) Jerry Zera, Adolph Gnidovic and Nick Pacetti. Standing (from left) are Paul Wagner, Ermin Zamin, Edward Nickel, Carl Schmidt, Dick Kotecki, Chester Turczyn, Jim Lucas, Albert Macchi, and John Murphy, IVCC instructor. Turczyn is president of Local 195.

Local Union Tribute



Joseph N. Groomes, president of Local 132, Washington, D.C., recently presented plaques to George Saunders, left, contestant in the International Carpenters Apprenticeship Contest in 1970 and William Champ, right, contestant in the International Apprenticeship Contest of 1971. It was the local union's expression of appreciation for the two men's efforts in the competition.

Winnebago Non-Union

The Tri-Cities Carpenters District Council has called to our attention the fact that the Chevrolet truck advertisement in the February, 1972, issue of *The Carpenter* displayed a camper unit atop a truck which was manufactured by Winnebago Industries of Forest City, Iowa. Please be advised that Winnebago is an anti-union employer. We are notifying the advertiser of this fact.

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You'll EARN MORE, LIVE BETTER
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All this can be yours FAST regardless of age, education, minor physical handicaps. Job enjoyment and earnings begin AT ONCE as you quickly, easily learn to CASII IN on all kinds of locksmithing jobs. All keys, locks, parts, picks, special tools and equipment come with the course at no extra charge. Licensed experts guide you to success.

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\$150
During
Training
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to double my in-
come. During
my training per-
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Paul Funes
New York, N. Y.



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Little Falls, New Jersey 07424 Est. 1948

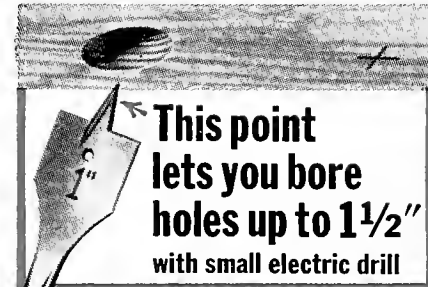
Please send FREE Illustrated Book—"Your Big Opportunities in Locksmithing," complete Equipment folder and sample lesson pages—FREE of all obligation—(no salesman will call).

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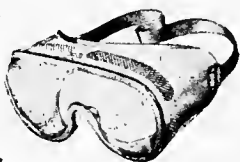
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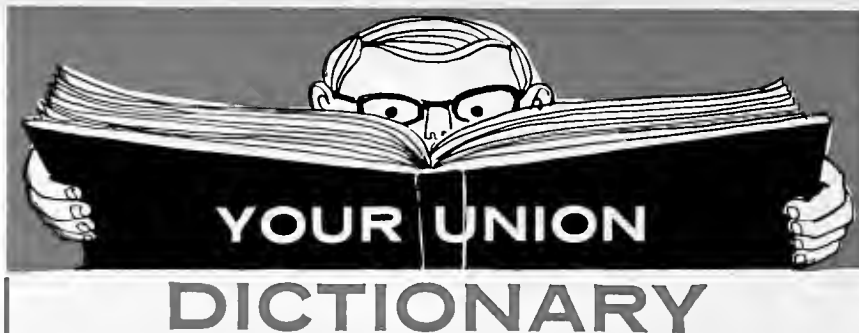
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This is the 8th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn, and is used with permission.

G

good-faith bargaining: Meeting regularly, conferring in good faith on both union and company proposals, as required under Taft-Hartley Act. See arm's length bargaining.

goon: A thug hired to incite violence during a strike, organizing drive or other aspects of labor-management relations.

graveyard shift: Usually the third shift; one beginning at midnight.

grievance: In management-labor relationships, a complaint handled formally through contractually-fixed procedures. If unsettled, a grievance could lead to the arbitration process.

group incentive plan: Plan under which pay is based on total or group output.

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1



2

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

Leo Bride, Cecil Boseck, Andrew G. Bohlin, John Boehm, Albert Berdan, Alfred Bawden, Laurence Ayers, Gilbert Anderson, and Albert Alexander. Standing, Clyde Gerfers, Clarence Fosberg, Harry Forar, Elmer Deering, Walter Cziske, Ome Daiber, Donald Casten, Gaylord Castle, Herbert Carlson, John Campbell, and Ivan Burns.

(2) Other 25-year veterans of Local 1289 included, seated, left to right, Martin Kaltenbach, Clinton Johnson, Leonard Jensen, George Jensen, Leonard Ihsen, B. J. Huber, Forrest Howlett, Ralph

Horstman, Gunnar Halverson. Standing, Russell Noreen, Clarence Newton, Fred Micera, Lynn McIntyre, Frank Martin, Clarence Magnuson, Frank Lukenhill, Art Keski, Ervin Koth, Albert Korhol.

(3) Also awarded pins by Local 1289 were, seated, left to right, Harry Thurek, William A. Thatcher, Oren N. Stewart, Borden Sagmoen, Fred Schreiber, Kenneth Roberts, C. K. Schwab. Standing, Olaf Tweten, Arthur H. Wilson, Allice Williams, Walter Walvatne, Charles Thrasher, Lester Sundberg, Lloyd Roten, Fred Schmidt.

3



(1) SEATTLE, WASH. — Local 1289 held a 25-year dinner, last year, in honor of those members who have held membership for that length of time. Those honored included: Seated, left to right,



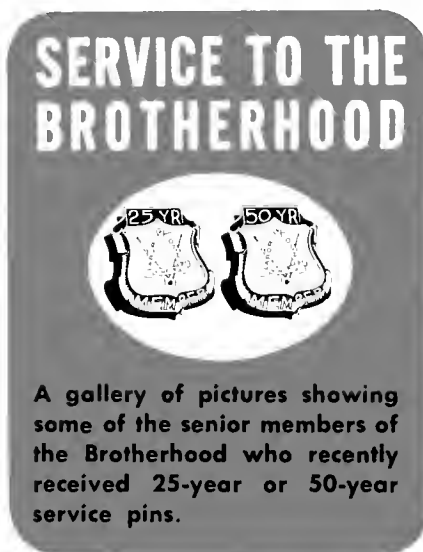
1

(1) LOUISVILLE, KY.—Recently Local Union 909 honored members of Local 909 who had held membership 25 years and longer and presented them with 25-year pins. Seated, left to right: J. W. Redmon, 25-year member of Local 909; T. A. Pitts, secretary, Falls Cities Carpenters District Council; and L. E. Fogle, business representative, Local 64.

Standing, left to right: William Smith, conductor; Amos Garmon, president; Wm. Redmon, treasurer and 25-year member; Henry Heick, 53-year member; John Rexroat, 25-year member; Earl Brunley, recording secretary; Boyd Miller, trustee; Kenneth Bowles, warden; James Haysley, 25-year member; George Thompson, trustee; George Broumas, financial secretary; Nolon K. Petty, vice president; Frank Salvagne, 25-year member; Louis Hogan, 25-year member; and Wm. Alfred, 26-year member.

The following named were not present to receive their pins: Richard Hall, Wm. Hall, Charles N. Bess and Gie Jackson.

(2) THE DALLES, ORE.—At a banquet held November 6th 54 members of Local 1896 were awarded membership pins. Pins were presented by Interna-



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

tional Representative John Truman.

The 25-year pins were presented to: Earle Cox, George DeJarnatt, Howard Downey, Ralph Haugann, Carl Jasper-son, Theo E. Lanman, Herman P. Lingo, Karl Moore, J. R. Reaves, Roy H. Redden, Lloyd Rhoads, Robert Rolen, Sr., Cliff Sansburn, Leonard Sansburn, Wal-

ter Scott, Robert Shouse, Ernest A. Stillwell, H. J. Wasmund, George White, and Dallas Worth.

Not present, but awarded 25-year pins, were: Orville Aas, Herman Bariletti, T. W. Bumgardner, Loyd Cunningham, Thomas Faa, Charles N. Jones, Fred Hovey, Cliff James, Edwin Olsen, Roland Z. Perkins, Edwin Turner, Richard Wise, and Walter White.

Nine 30-year pins were presented to: Lloyd Cameron, Henry Crane, George Dean, Ted Hinck, Arthur Howell, Fred E. May, M. L. Meattle, John Moore, and Grant Thelen.

Three 35-year pins were presented to: George Jacobson, Elmer R. Meyers, and Joe Moore.

A 40-year pin went to William DeFoe, and a 45-year pin to Ellis House.

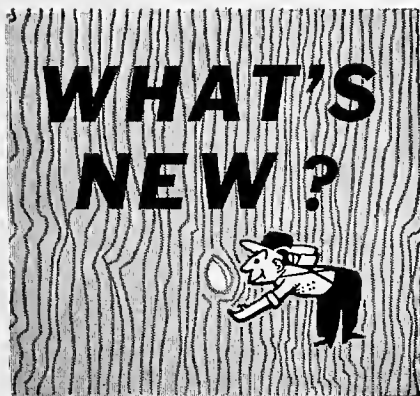
Not present for 30-year pins: Ted Andrews, R. E. Lackey, and William F. Wagner.

Not present but awarded 35-year pins were Wm. H. Aylsworth, Albert Jacobson, and Lund Marble.

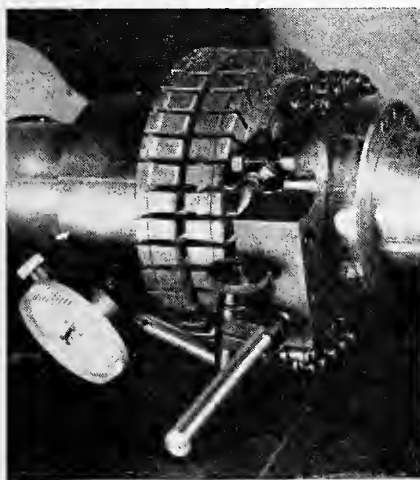
The photograph shows the recipients of the pins and officers of the local union. The lady shown is Mrs. Ellis House, who was presented roses "for being able to live with a carpenter for 47 years."

2





DIAL INDICATOR HOLDER



A new dial indicator holder has recently become available to tradesmen in the United States and Canada. Drilled and tapped on top and on both sides to receive posts from Lufkin or Starrett dial indicator kits, the device has been used for aligning turbine couplings and smaller type couplings which were required to function as one unit. It is not a magnetic holder. However, due to the trunnion barrel and the pivotal arm, it will adapt itself to any size shaft without bending the tightening bolt.

Made of 6051 steel and heat treated to withstand pressure, this new dial indicator allows the workman to rotate shafts in order to check side alignment at quarter-turns or half-turns, or to face the alignment of shafts. The device is available, with full money-back guarantee if the customer is dissatisfied, from the Dial Indicator Co., 12771 Hemmingway St., Detroit, Michigan 48239.

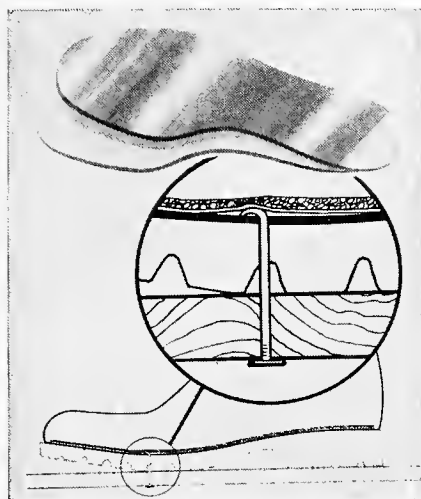
SAFETY INSOLE

A new safety insole intended to protect the foot against puncture wounds is being marketed by Bar-Way Manufacturing Company.

Known as Lamisoles, they can be slipped into ordinary work shoes or into boots, such as worn by firemen.

Protection is provided by a single piece of spring-tempered stainless steel which extends from heel to toe. Laminated to the top of the stainless sheet is a latex

foam cushion which Bar-Way claims makes shoes with the Lamisole insole more comfortable than shoes without the insole.

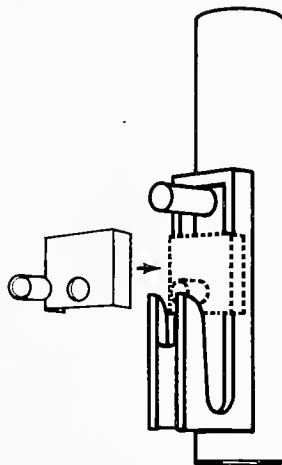


Using stainless materials insures against rust which is an extra hazard in puncture wounds.

Lamisoles are available in work shoe sizes from 6 to 15 and in boot sizes from 4 to 13. They sell for \$3 a pair.

For further information, contact Bar-Way Manufacturing Company, Box 640, Stamford, Connecticut 06904, telephone (203) 327-0670.

QUIK BRACE LOCK



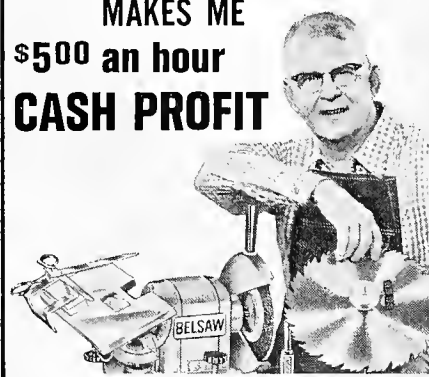
Deal Products, Easton, Pa., a manufacturer of tubular steel scaffolding, has announced a technical advance in construction of its Quik Brace Lock feature.

The notched section of the Quik Brace Lock slides easily over a fixed stud to provide quick, positive seating of the bracing.

The new unit offers modifications to retainer clip and Quik Lock Slide assembly. The new retainer clip is made of tempered steel and is now fastened to the upper stud by means of a retainer coupling. The relocation of the retainer clip and the use of a harder material assures trouble-free performance.

For details, write: Deal Products, P. O. Box 667, Easton, Pa. 18042.

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L.U. NO. 1 CHICAGO, ILL.

Campbell, Lowe
Carlson, Edward P.
Duffels, William
Franke, Walter R.
Gorman, Frederick M.
Powell, Lyman E.
Sallander, A. L.
Theisen, Anton
Wennerstrand, Karl
Williamson, J. O.
Young, Durward S.

L.U. NO. 4 DAVENPORT, IOWA

Connor, Harley R.
Glasgow, Sumner
Wulf, Fred H.

L.U. NO. 5 ST. LOUIS, MO.

Knittel, C. J.
McDonald, Robert W.
Robke, Harry

L.U. NO. 8 PHILADELPHIA, PA.

Anderson, John H.
Feindt, H., Sr.
Haber, Michael A.
Hentz, James
Langreder, William C.
Portscheller, Nicholas

L.U. NO. 12 SYRACUSE, N.Y.

Diecuch, Marco
Dolphin, Bertrand
Lewis, Leland
Malone, John T.
Youngs, Walter

L.U. NO. 13 CHICAGO, ILL.

Adamo, Frank
Borst, John
Coffey, Michael
Fitzmaurice, Patrick
Marasco, Tony
McNeela, Martin
Panfil, Joseph G.
Radice, Vincent
Reiland, Arthur F.
Reilly, Joseph
Svenson, Robert W.

L.U. NO. 14 SAN ANTONIO, TEX.

Dameron, Clyde R.
DeHart, Ralph A.
Fischer, Earl H.
Henry, Everett O.
Lane, J. E.
Lucas, T. P.
Mangham, Johnny L.
Monaco, Adam
Petty, R. E.
Weimer, E. L.

L.U. NO. 15 HACKENSACK, N.J.

Chamberlain, Charles
Kirkpatrick, Alfred

L.U. NO. 19 DETROIT, MICH.

Conway, Ivan
Cordell, Arthur
Dick, David
Gonda, Carl
Lowry, Walter
Mahoney, James A.
Montpetit, Rosario
Ruggles, Clarence C.
Siris, James A.
Slover, Jasper
Smith, Charles T.
Stribny, Charles
Turrill, Malcolm

L.U. NO. 34 SAN FRANCISCO, CALIF.

Archibald, R. J.
Arntsen, Albert
Battenfeld, Arthur
Blum, Andrew
Farley, Theodore R.
Swanson, Algot
Wilson, Zynn M.

L.U. NO. 35 SAN RAFAEL, CALIF.

Caswell, Edisen
Garvey, Michael J.
Hromek, A. J.

L.U. NO. 37 SHAMOKIN, PA.

Rhodes, William
Smith, Jacob L.

L.U. NO. 50 KNOXVILLE, TENN.

Griffith, Pat
Isbell, Grover
Vaughn, Raymond

L.U. NO. 51 BOSTON, MASS.

LeBlanc, Dedos J.

L.U. NO. 53 WHITE PLAINS, N.Y.

Holzner, Peter
Johnson, Olaf

L.U. NO. 54 CHICAGO, ILL.

Dezort, Frank, Jr.
Fench, John
Pitra, William

L.U. NO. 60 INDIANAPOLIS, IND.

Arney, Charles
Bagman, Louis
Beard, W. O.
Fansler, Ralph W.
Fischer, Adolph
Gillette, Loren F.
Gray, Frederick
Hight, Virgil
Humphrey, Carl
Jones, Robert O.
McDonald, Covert
Miller, Charles E.

Patterson, Cairns
Reardon, Lawrence

L.U. NO. 61 KANSAS CITY, MO.

Kuykendall, J. M.
Rasmussen, Jim
Sartwell, Frank

L.U. NO. 62 CHICAGO, ILL.

Bohman, Daniel
Collins, Joseph C.
Dambrauskas, Isador
Haggard, J. W.
Isganaitis, Judas
Larson, Axel
McClarence, Thomas
Meneguzzo, John
Olson, Wilhelm
Peterson, Gust
Schindel, Fred
Silas, Alfonse
Swanson, Oliver W.
Topolski, Robert R.

L.U. NO. 65 PERTH AMBOY, N.J.

Diakum, Michael
Jensen, Jens
Langford, Edward

L.U. NO. 73 ST. LOUIS, MO.

Dougherty, Andrew
Duckworth, David
Jeffries, Harry C.
Lauff, Jacob
Lewis, Chester E.
Mabury, Winfred
Roper, Harold D.
Williams, William
Wink, William

L.U. NO. 90 EVANSVILLE, IND.

Evans, Arnold E.
Hile, Herbert
Hillenbrand, Robert J.
Kincheloc, Ennise
Plingston, Edward

L.U. NO. 93 OTTAWA, ONT.

Billings, Army
Levesque, Amede
Meunier, Roland
Sheldrick, Hartley
Villeneuve, Albert

L.U. NO. 94 PROVIDENCE, R.I.

Grossi, Luigi
Hill, Robert
Horton, Frederick W.
Maltais, J. Thomas
Mashtaler, Peter
Russillo, Filimoni

L.U. NO. 101 BALTIMORE, MD.

Dehn, Gordon F., Sr.
Myers, C. Oscar

L.U. NO. 113 CHESTERTON, IND.

Povlock, Martin

L.U. NO. 129 HAZLETON, PA.

Erwin, Arthur E.

L.U. NO. 131 SEATTLE, WASH.

Anderson, Henrik
Davis, Clifford
Dillard, A. C.
Dunham, David L.
Ferguson, William D.
Hansen, Nathan O.
Harrington, Gilbert H.
Huseby, Hans T.
Kachur, Anton
Keith, James G.
Larson, Lars A.
Leader, Robert J.
Olsen, Charles M.
Russell, Claude T.
Schmitt, Francis A.
Smith, Clement A.
Turnquist, John
Wilson, Robert L.

L.U. NO. 132 WASHINGTON, D.C.

Doody, Donald V.
MacDonald, George H.
Smith, John M.
Tingen, John R.
Valentine, William F.

L.U. NO. 169 EAST ST. LOUIS, ILL.

Crick, Hardin
Falkner, John
Hayter, Fred, Sr.
McCoy, Henry

L.U. NO. 180 VALLEJO, CALIF.

Caldera, Joseph
Harper, Fred
Hildebrandt, M. H.
Standfill, R. H.

L.U. NO. 181 CHICAGO, ILL.

Eklund, Charles
Lambrecht, Rene

L.U. NO. 184 SALT LAKE CITY, UTAH

Hensen, H. S.
Kleingeld, John
Lees, Kenny
Petersen, John
Russell, Bert
Sorensen, Joseph L.
Taylor, Myles L.
Wayne, John
Wells, Fred

L.U. NO. 186 STEUBENVILLE, OHIO

Kundrat, Mike
Williamson, Joseph

L.U. NO. 198 DALLAS, TEX.

Parker, James, Jr.
Shearer, B.
Sprayberry, J. L.

L.U. NO. 200 COLUMBUS, OHIO

Cherry, Dan
Coffman, William L.
Taylor, Seymour

L.U. NO. 213 HOUSTON, TEX.

Matthews, Luther P.
Stephens, Billy R.

L.U. NO. 218 BOSTON, MASS.

Collins, Joseph
Pearson, Carl
Sheppard, Richard

L.U. NO. 225 ATLANTA, GA.

Collins, J. D.
Deal, Leonard
Edwards, Troy C.

L.U. NO. 226 PORTLAND, ORE.

George, E. A.

L.U. NO. 246 NEW YORK, N.Y.

Bergstrom, Carl
Goldstein, Samuel

L.U. NO. 257 NEW YORK, N.Y.

Blumberg, Pincus
Deckert, John
Holmes, Walter
Laito, Kalle
Meyn, George
Papp, John
Rosol, Stanley
Santangelo, Thomas
Short, James
Sokolowski, James
Sonenstein, Daniel

L.U. NO. 262 SAN JOSE, CALIF.

Bottini, George
Clark, C. E.
Dellamaggiore, Adolf
Dinapoli, Anthony
Haste, Robert
Magallon, Rodrigo C.
Mollinedo, Alex
Salcido, Mike
Trevino, Theodore R.

L.U. NO. 266 STOCKTON, CALIF.

Bryant, W. F.
Zanirato, Frank

L.U. NO. 274 VINCENNES, IND.

Quick, Aurel

**L.U. NO. 278
WATERTOWN, N.Y.**

Scott, Winfield
Trusdell, Joseph

**L.U. NO. 322
NIAGARA FALLS, N.Y.**

Connell, John
Gauthier, Sianl
McMasters, Alex
Paonessa, Anthony
Wilson, Edward

**L.U. NO. 331
NORFOLK, VA.**

Andersen, Sigfred
Bryant, James
Davis, Charles L.
Lette, J. C.
McClanan, L. C.

**L.U. NO. 345
MEMPHIS, TENN.**

Dailey, Charles O.
Downs, T. J.
English, J. O.
Foster, Lloyd
Gardner, P. R.
Hubler, Frank A.
Kirkland, C. V.
McPherson, C. N.
Saine, James E.
Thomas, T. W.
Thompson, Elmo C.
Webster, Leon C.
Worrell, Richard C.

**L.U. NO. 361
DULUTH, MINN.**

Helsten, Einar
Stenberg, Oscar
Sundquist, Carl
Sundquist, Henning
Ziells, Edwin

**L.U. NO. 362
PUEBLO, COLO.**

Hill, Guy M.

**L.U. NO. 372
LIMA, OHIO**

Gardner, Cletus
Neu, William

**L.U. NO. 385
NEW YORK, N.Y.**

Spano, Antonio

**L.U. NO. 440
BUFFALO, N.Y.**

Allespack, George
Fierle, Joseph
Filer, John
Sennett, Fred

**L.U. NO. 507
NASHVILLE, TENN.**

Batey, Johnny L.
Duer, Thomas E.
Elder, Edwin P., Sr.
Hatcher, J. A.
Heath, John F.
Helm, Sam
Merryman, Ben T.
Moore, A. B.
Moore, William G.
Pergerson, Edward H.
Smotherman, J. F.

**L.U. NO. 620
MADISON, N.J.**

Erickson, Bertil E.

Johnson, Harold N. S.
Ohlweiler, Robert F.
Ortman, George

**L.U. NO. 668
PALO ALTO, CALIF.**

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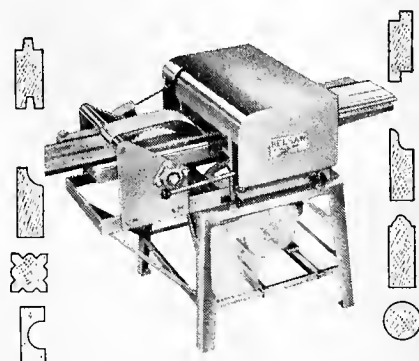
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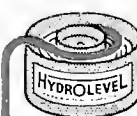
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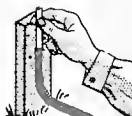
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Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Edward A. Fitzpatrick, of Local 1602, Cincinnati, Ohio, arrived at the Home Dec. 3, 1971.

Albin B. Anderson, of Local 58, Chicago, Ill., arrived at the Home Dec. 6, 1971.

Ernest Lindberg, of Local 958, Marquette, Mich., arrived at the Home Dec. 6, 1971.

Fred Thelin, of Local 769, Pasadena, Calif., returned to the Home Dec. 7, 1971.

Otto Jarvi, of Local 1308, Lake Worth, Fla., arrived at the Home Dec. 27, 1971.

Kazimierz Glowacki, of Local 199, Chicago, Ill., arrived at the Home Dec. 28, 1971.

Nick O. Bull, of Local 181, Chicago, Ill., arrived at the Home Dec. 28, 1971.

H. Earle Mann, of Local 1497, Los Angeles, Calif., died Dec. 1, 1971. He was buried in the Home Cemetery.

Thos. Hayes, of Local 791, Brooklyn,

Pin Presentation



Lakeland Home Superintendent Joseph Plymate presents a 55-year pin to a member of Local 377, Alton, Ill., Wm. Johansen, who resides in the Home. Brother Johansen, born April 10, 1878, joined the Brotherhood in Local 377 on Sept. 11, 1916.

N. Y., died Dec. 8, 1971. He was buried in the Home Cemetery.

Albin Larson, of Local 226, Portland, Ore., died Dec. 8, 1971. He was buried in the Home Cemetery.

Wm. A. Dent, of Local 993, Miami, Fla., died Dec. 9, 1971. He was buried in the Home Cemetery.

Perry J. Evans, of Local 69, Canton, Ohio, died Dec. 12, 1971. He was buried in the Home Cemetery.

Christ Nelson, of Local 58, Chicago, Ill., died Dec. 24, 1971. He was buried in the Home Cemetery.

Ralph McPherson, of Local 22, San Francisco, Calif., died while on leave.

Claude F. Herring, of Local 1725, Daytona Beach, Fla., withdrew from the Home Dec. 3, 1971.

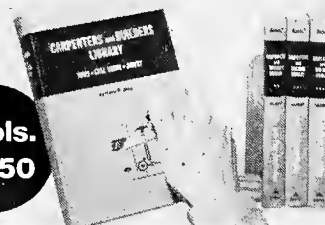
Albert B. Moore, of Local 26, E. Detroit, Mich., withdrew from the Home Dec. 20, 1971.

Joseph O. Supper, of Local 122, Philadelphia, Pa., withdrew from the Home Dec. 22, 1971.

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By Hindsight Or Foresight Labor's Assessment Was Correct

■ At its mid-winter meeting in Miami Beach, last month, the AFL-CIO took a long hard look at the economic stagnation which had been driving unemployment figures upward and creating an ever-increasing deficit in foreign trade. For the past two years the Nixon Administration has been delivering a great deal of optimistic rhetoric but very little in the way of action capable of moving the country off dead center. Oddly enough, the labor movement has been providing the administration with a program essential to getting the job done. As far back as 1969 labor has held national conferences aimed at focusing national attention on the sad plight of our foreign trade situation. It was very obvious to the labor movement that far back that the flight of American capital and American technology to foreign countries was heading America toward a real economic crisis. When a multi-national corporation licenses a product abroad and when it exports American technology and capital to back up that licensing, the inevitable effect is a decline in American jobs.

The sad fact is that the flight of American capital and technology to Asia and South America continues to escalate. Under prevailing conditions there is little hope for change until such time as the tax loopholes whereby multi-national corporations avoid paying regular annual taxes on their foreign profits is closed. General Electric has factories or leasing arrangements in more than 50 nations. The company makes a profit whether the product is made in Taiwan, Japan, Brazil or America. However, American workers have jobs only if the products are made in the U.S. or Canada.

Consequently the real scapegoat in the situation is the American worker. He must pay for the schools which develop the advanced technology, which, when exported, robs him of his job.

All this the labor movement has pointed out continuously for the past three or four years. The fact that our foreign trade is showing a persistent deficit for the first time in 75 years is clearcut proof that organized labor was not merely whistling Dixie.

The Miami AFL-CIO Executive Council Meeting also emphasized that the current program of freezing wages but not profits can only lead to more woe for working people. As an answer for most of the problems, the Council determined that the labor movement needs to intensify its political effectiveness. Since its very inception the motto of the American labor movement has been: let's elect our friends and reject our enemies. That motto looms larger in the current economic and political situation than ever before.

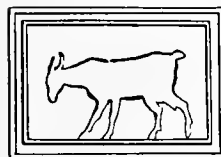
For anyone who has been keeping in touch with economic and political developments for the past four or five years, it's obvious that the labor movement has been dead on target with its recommended programs. However, very few politicians have been listening and the time has come when those who have failed to pay any heed must be called to task next November. ■

SYMBOLS OF QUALITY



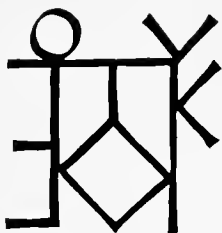
THE LEOPARD'S HEAD

A statute of 1300 AD, provided that, no gold or silver could be sold in England until it was tested by "the Gardiens of the Craft" and struck with the Leopard's Head—a hallmark indicating that the metal conformed to legal standards.



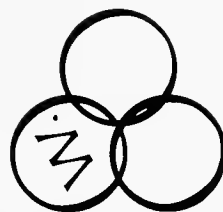
BETTER GOAT'S MILK

Nearly 2,000 years ago a goat's milk merchant in ancient Pompeii used this sign bearing a drawing of a goat to identify his dairy.



STONE MARKER

Stonemasons during the Middle Ages created graphic devices which, like a signature, were used to identify their work.

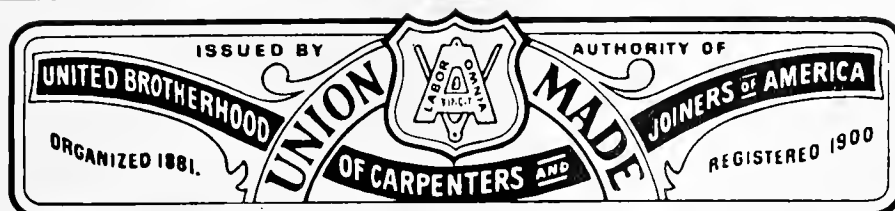


AN ARTIST'S NOTATION

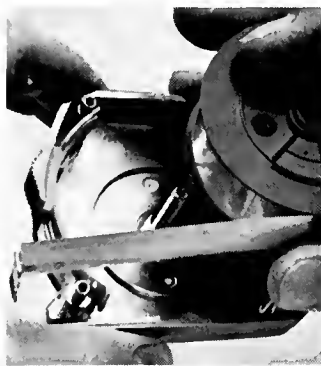
Although his works bore the unmistakable imprint of his unsurpassed skill and feeling, Michelangelo also used this symbol to identify his art.

YOUR OWN LABEL

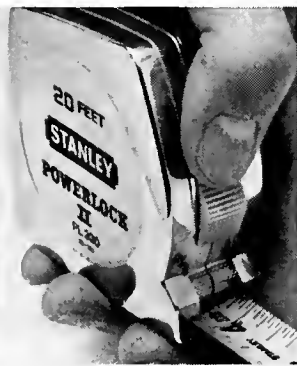
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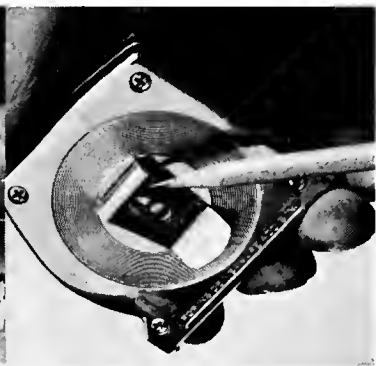
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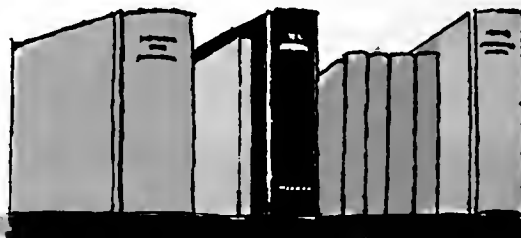
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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 4

APRIL, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

April 13 marks the 229th anniversary of the birth of Thomas Jefferson, third President of the United States, author of the Declaration of Independence, and man of multiple skills and virtues.

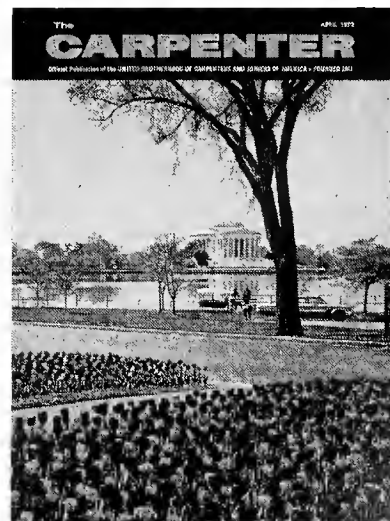
Many tributes have been paid to this great man and many memorials erected. One of the finest is the Thomas Jefferson Memorial, which gleams in white Vermont marble on our April cover.

The Thomas Jefferson Memorial stands on the south shore of the Tidal Basin in West Potomac Park, Washington, D.C. It is a circular stone structure which combines the architectural elements of the dome of the Pantheon in Rome and the rotunda designed by Jefferson for the University in Virginia.

The central circular chamber, 86.3 feet in diameter, is dominated by a full-length figure of Jefferson which is 19 feet tall.

The Memorial was dedicated by President Franklin D. Roosevelt on April 13, 1943.

PLEASE NOTE: Readers who wish a copy of the cover, unmarred by a mailing label, and suitable for framing or display, may obtain one by writing the magazine, using the Brotherhood address shown at lower left. The mechanical requirements of our printer and the needs of our back-cover advertiser force us to place the label in the lower left corner of the cover.





A proud forester surveys a clear-cut patch where Douglas fir was harvested 10 years before as part of an all-purpose, multiple-use forest management plan. The clearing now provides food for wildlife as well as sunlight for regeneration of new trees.



Fast-growing suburbia keeps pace with the nation's housing needs only because the lumber industry is allowed to show discretion in timber management. Vital timber for housing, otherwise inaccessible in wilderness areas, will be lost if super conservationists take control.

Jobs Threatened....

CONFLICT IN OUR NATIONAL FORESTS

Resource Use? Or Wilderness Preservation?

■ The 187 million acres of the National Forests managed by the Forest Service of the U.S. Department of Agriculture contain some of America's most important resources. By law their bounty must provide a host of benefits to the American people—timber for housing, recreation, wildlife welfare, hunting and fishing, grazing, mining, and water.

In addition to these values, National Forests provide jobs.

These jobs and the economic well-being of hundreds of thousands of workers in communities throughout the United States are threatened more each day in the controversy over how much area of the National Forests should be managed as Wilderness Areas and how much should be managed for timber and other multiple-use values.

There need be no controversy if the needs of the American people are properly weighed and the facts of use versus non-use are understood by everyone.

Union leaders, professional forest-

ers, home builders, recreationists, the forest products industry, and state and county officials are mightily concerned about the trend toward a massive lockup of commercial forest lands in the National Forest System. It is on those lands where the present thrust for Wilderness Preservation is concentrated.

Genuine concern is justified. Withdrawal for Wilderness Preservation, stated simply, means a nationwide loss of jobs because National Forest timber for mills will be in short supply, as will finished wood products for housing and general construction.

The effects of a substantial reduction in the supply of timber from the National Forests are widespread:

- It means shutdowns or slowdowns for lumber, plywood, pulp and other wood product mills.
- It means loss of jobs or income for our members in both woods and mills, as well as for carpenters and

other construction trades because lumber and plywood for housing will be in short supply.

- It means higher prices for housing, in what promises to be another record year for housing, and disruption of the national program to build 26 million new and rehabilitated housing units during the 1970's.

- It means economic depression in forest products manufacturing areas, as well as loss of revenue for schools in National Forest dependent counties which share in the receipts from Federal timber sales.

- It means a negative environmental impact in the woods themselves since major portions of the National Forests and other public lands would be denied management and protection essential to prevent wildfire, insect and disease epidemics, improve wildlife habitat, and enhanced water values.

- It means that about one percent of the American people will have

been successful in establishing an almost exclusive system of playgrounds for an elitist minority—those with the means, stamina and inclination to sample the wilderness—at the expense of recreational opportunities all Americans can enjoy.

As defined by statute in the Wilderness Act of 1964, "A Wilderness, in contrast with those areas where man and his own works dominate the landscape, is hereby recognized as an area where the earth and its community of life are untrammelled by man, where man himself is a visitor who does not remain."

The 1964 Act immediately placed some 9.1 million acres of National Forest lands in the National Wilderness System. Additionally, some 5.5 million acres of Primitive Areas in the National Forests were set aside for study for addition to the Wilderness System at some future date and are managed by the Forest Service as if they already are Wilderness Areas.

Hearings Held

Currently the Forest Service is holding field hearings in the West on the suitability of some 35 million acres of National Forest roadless areas for inclusion in the Wilderness System.

The consequences of these possible additions are staggering and already being felt by reduced National Forest timber sale offerings.

The National Wilderness System now contains over 9.9 million acres of National Forests. Adding to this the 4.5 million acres of Primitive Areas now treated as wilderness, a total of 14.4 million acres of National Forest lands (more than 20,000 square miles) have been withdrawn from multiple-use management for those people who want what they call "the wilderness experience." The land area involved in wilderness withdrawal is already greater than the area of the states of New Hampshire, Massachusetts, Connecticut and Rhode Island put together.

In addition to Wilderness and Primitive Areas, where timber management and harvesting are outlawed, the Forest Service has classified 90 million of the 187-million-acre National Forest System as

"noncommercial" and has classified over 27 million acres of "commercial" forest land primarily as recreation or scenic zones. This leaves less than 70 million acres available for high production timber management and harvesting within environmental and other multiple-use constraints.

About one-third of this area is still not managed for high timber productivity when the citizens of this nation are demanding more wood for homes than at any other time in the nation's history.



Government officials have forecast that unless timber growing programs are intensified on the commercial timber areas of the National Forests, a gap of 11 billion board feet will exist between timber supply and demand by the year 1974. But the gap is already evident.

The use versus non-use controversy, plus the environmental awakening of the public, has added 10 to 15 percent per year to the cost of National Forest management.

Forest Service Chief Edward P. Cliff recently told a Senate committee that the "conflicting demands and viewpoints . . . make the life of a Federal forest administrator akin to that of a tightrope walker continuously balancing on the wire."

The Forest Service has withdrawn over two billion board feet of timber from scheduled sales because of preservation and other pressures, law suits and real or imagined environmental problems. Scientifically proved forest management practices, recognized as essential to regenerate future timber crops, are under attack by the preservationists. Legislation has been introduced in the Congress

to halt all clearcut timber harvesting on public forest lands for a two-year period while yet another study is conducted.

The issue for the working man to understand is how these controversies and pressures affect him and his family. They do in both direct and subtle ways.

The closest-to-home effect for woods and millworkers and carpenters is the threat to employment. Facts tell the story.

The forest products industry is dependent for two-thirds of its wood supply from sources other than its own lands. One-third of the total supply comes from Federal lands, principally the National Forests.

But these facts alone do not tell the whole story. In the West, the situation is much more critical. Western National Forests contain 61 percent of the timber inventory in the region and 42 percent of the softwood sawtimber harvest comes from these lands.

Many Jobs At Stake

Hundreds of mills are wholly dependent upon National Forest timber for their raw material; hundreds, too, are partially dependent upon National Forest timber to keep their mills open. And the communities and counties in which the bulk of these mills are located also are dependent in full or in part upon the forest-based industries for their economic viability.

The National Forest System contains 53% of the nation's inventory of standing softwood sawtimber. This fact alone has been cited by committees of the Congress and in recommendations of a Presidential Task Force as the basis for recommendations that timber management be intensified on National Forest areas designated for commercial timber production. But the forest land base is being eroded. The greatest threat is from those who call themselves conservationists while advocating preservation.

The Sierra Club and other groups are encouraging local citizens to work for wholesale additions to the Wilderness System. From its wilderness policy statement it can be deduced that the Sierra Club is work-

ing for the ultimate withdrawal of approximately 122 million acres for Wilderness Preservation. The Club is on record in its wilderness policy as advocating that "at least twice the area now devoted to urban uses such as buildings, roads, parking lots, railroads and airports" constitute an adequate wilderness reservation. Government reports reveal that 13 percent of the land area—or 61 million acres—is in urban or built-up use. Twice this figure would put wilderness preservation at 122 million acres.

To attain the housing production called for by Congress in the Housing Act of 1968—for 26 million new or rehabilitated units of housing by 1978—will require intensified silvicultural management on the nation's public as well as private non-industrial forest lands.

Brotherhood Position

The United Brotherhood is forcefully on record as to its position on housing needs and National Forest timber management. Peter E. Terzick, now retired general treasurer, told a Senate committee last June that the nation's housing goals are "not vague dreams snatched from clouds." He said:

"They represent need—economic and social. They represent consumer demand. The consumer wants new

and improved housing. He will have the money to pay for it. It must be available to him. And this can be done only through assurance of a continuous flow of construction materials—wood, the spinal column of a house, in particular."

Even if jobs weren't threatened, the nation should ask itself, "What does Wilderness provide in the way of recreational opportunities?"

It provides hikers and backpackers with more than ample room to sample nature in the raw. It means no roads, no restaurants, no motels or campgrounds, no sanitation accommodations.

A Forest Service survey that the typical wilderness visitor is a college graduate, usually has an advanced degree, is in the upper-income brackets, and camps out for a week or more pursuing a hobby that often is related to his professional work.

Families who in their entire lifetime never see a wilderness could benefit more from the expenditure of government funds for development of outdoor recreation areas in cities and their environs. Even for people who can afford trips to Wilderness Areas, their inaccessibility creates problems.

The very concept of Wilderness is restrictive, says Los Angeles attorney and conservationist Eric Julber. "What an irony that in Europe—the

old world, the land of aristocracy—the common working people can see the wonders of Our Creator, while in America, land of democracy the common people are excluded."

Julber points to the Swiss philosophy as being diametrically opposed to our purist philosophy. "The purist says: Keep people out. The Swiss ethic says: Invite them in, the more the better."

He terms wilderness preservation a "purist-conservationist" philosophy since the acreage consigned to wilderness results in a 600 to 1 disparity between what is provided to the elite and what is provided to middle- and low-income Americans. He says the practical effect of Wilderness Preservation is to make the most beautiful areas of America "off limits" to anyone who is not willing or able to backpack or hike into them.

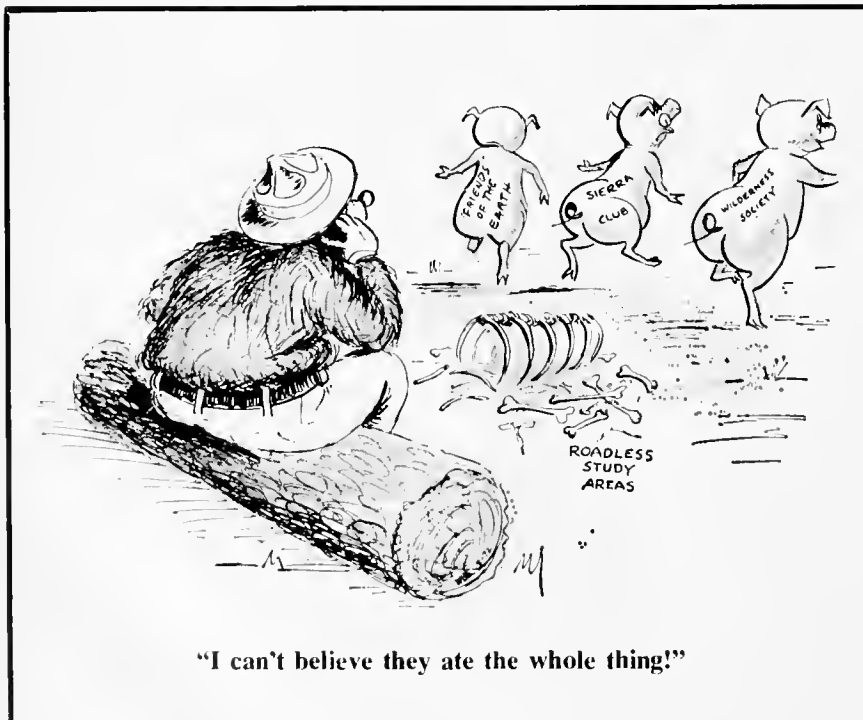
In September 1971, Julber told a Senate committee that actual Forest Service figures for recreation use of Wilderness and Primitive Areas of the National Forests reveal "use by less than one million persons . . . less than one-half of one percent of our population."

Groups Organizing

Since the National Forests belong to all U.S. citizens—not just an elitist minority—working men and women are making their voices heard in the debate—with their Senators and Congressmen, at regional and local Forest Service hearings on additional Wilderness set asides, and with their elected state and local officials.

The wives of woods and millworkers are organizing too. In Montana workers' wives have established an organization known as WOOD—Women Opposed To Official Depression. They are attending hearings and are getting on record as to the economic consequences that will result for their families from wilderness set-asides.

Working men and women can recognize that conservation means the "wise use of the earth and its resources," not the preservation of the earth and its resources which will provide no benefits for the greatest good or for the greatest number of people. ■





Labor Members Resign from Industry-Dominated Pay Board

Construction Unions to Stay in CISC So Long as It Remains an Autonomous Tripartite Panel

■ After eight months of persistent effort to make the Wage Board a truly tripartite and viable instrument for fighting inflation, George Meany, AFL-CIO President, and three other labor members of the Board handed in their resignations on March 22.

The fact that wholesale prices increased at an annual rate of 8.4 percent during February while wages remained frozen undoubtedly helped to precipitate the decision of the four out of five labor members on the Board to sever their connections with the Board.

In announcing his resignation, President Meany pointed out that the Pay Board is actually under the domination of the Nixon administration. Tripartite in theory only, the Board has been dominated by business interests. It has maintained a rigidity in wage matters that has been totally incompatible with the failure of the Price Board to hold down prices.

While prices have been going up steadily and profits have been climbing rapidly, workers' wages have been held down within a rigid formula.

This unhappy situation is the direct outgrowth of the fact that the machinery for controlling prices has been very ineffective, whereas the wages of workers falling within the purview of the Wage Board have been rigidly controlled.

The labor members of the Pay Board found this to be an untenable position. Hence, they took the only avenue that was logically open to them—resignation from the Board.

In contrast to the miserable failure of the Pay Board, the Construction Industry Stabilization Committee, the agency which deals with wage matters in the construction industry, has succeeded in achieving flexible and far more equitable procedures for stabilizing wages in construction.

Following the resignation of the four labor members of the Pay Board, the Executive Committee of the Building and Construction Trades Department carefully considered all the implications involved for building trades unions, as well as all the alternatives available.

It was determined that so long as the Construction Industry Stabilization Committee remains a truly tripartite body, and so long as it remains an autonomous organization, the labor members of the Committee should continue to serve.

The following resolution adopted by the Building Trades Department spells out the position which will remain in effect so long as the Committee maintains its independence:

WHEREAS, it has been the consistent objective of the American labor movement, including the Building and Construction Trades Department, to support the objective of stabilizing the economy since the detrimental consequences of inflation are felt most severely by the working population in contrast to the gains derived from inflation by the owners of land and other property whose capital values grow in proportion to the excesses of the inflationary spiral; and

WHEREAS, the Building and Construction Trades Department together with the other important parts of the labor movement are determined that any program for stabilizing the economy should in the language of the Economic Stabilization Act Amendments of 1971 "be generally fair and equitable" and "call for generally comparable sacrifices by business and labor as well as other segments of the economy"; and

WHEREAS, the American labor movement specified as an indispensable requirement of its participation in the

wage stabilization program that the administrative machinery for conducting such program should be truly tripartite with representatives from labor, management and the public; and

WHEREAS, this request was accepted by the President of the United States; and

WHEREAS, the Building and Construction Trades Department is in complete agreement with the statement of the Executive Council of the AFL-CIO dated March 22, 1972, which proves indisputably that "The (Pay) Board is not tripartite. It is not independent and autonomous. The Pay Board represents Government control. It represents political and business interests"; and

WHEREAS, the Building and Construction Trades Department fully supports the position of the AFL-CIO Executive Council that the labor members of the Pay Board will not be "a part of the window dressing for this system of unfair and inequitable Government control of wages, for the benefit of business profits"; and

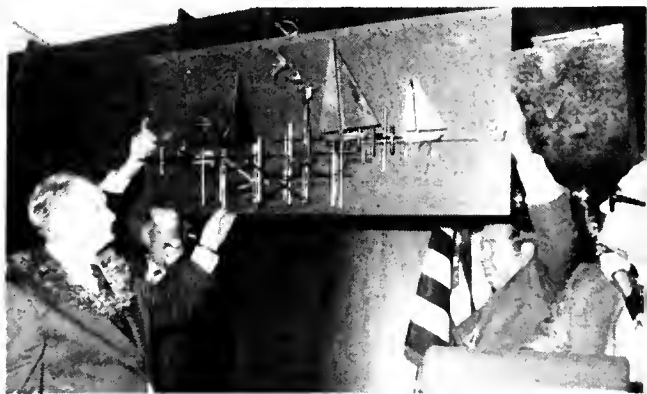
WHEREAS, the Construction Industry Stabilization Committee including its system of craft dispute boards made up of representatives of management and labor was established by Executive Order No. 11588 in March 1971 prior to the establishment of the Pay Board which was established October 15, 1971; and

WHEREAS, the Executive Order establishing the Construction Industry Stabilization Committee stated among other things that "stabilization of wages and prices is most effectively achieved when accompanied by positive action of labor and management" and "this

Continued on Page 12



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General Treasurer Nichols Honored in California

■ Californians bid Godspeed to one of their own, February 14, as nearly 1,000 persons filled the ballroom of the Airport Plaza Hotel, San Mateo, Calif., to pay tribute to the Brotherhood's General Treasurer, Charles E. Nichols. It was a gala St. Valentine's Day, as West Coast friends joined with international leaders of the Brotherhood in opening their hearts to a man who has worked hard and well for the craft and the labor movement. Representatives of management and of local and state governments participated in the testimonial dinner. ■

1. General President William Sidell, a Californian himself, joins the tribute.

2. The Bay Counties District Council presents a Bay scene in metal sculpture. D.C. Sec. A. A. Figone is at right.

3. Gordon McCulloch presents a testimonial plaque on behalf of the Los Angeles District Council to the honoree and his wife.

4. State Building Trades President Jimmy Lee presents a resolution in tribute from the California State Senate.

5. 8th District GEB Member M. B. Bryant presents a book filled with letters of best wishes.

6. Exec. VP Mel Roots of the Operative Plasterers and Cement Masons presents a plaque from his union.

7. A six-foot loaf of San Francisco sour-dough bread is proffered on behalf of the Bay Counties by John Watts.

8. The Nichols' daughter (standing) and son-in-law, left, Mr. and Mrs. Don Garcia of Stockton, are recognized.



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WASHINGTON



ROUNDUP

NIXON PROMISE—Largely overlooked in the press has been a very special effort President Nixon has made to reduce the unemployment problem. During his election campaign, Nixon promised to reduce the size of Lyndon Johnson's White House staff. He's more than doubled it. In fact, one office alone, Dr. Henry Kissinger's National Security Council, has more employees, 85, than President Franklin Roosevelt's entire White House advisory staff during World War II. And the new White House Domestic Council has 73 employees whose average salary is \$17,000.

STRIKES AT LOW LEVEL—The number of workers engaged in work stoppages is currently at the lowest level in more than three years. J. Curtis Counts, director of the Federal Mediation and Conciliation Service, reported that as of the end of February, Federal mediators were involved in 161 strike situations involving 30,463 idled workers. The lowest previous figure was the 120 disputes involving 27,079 workers as of December 27, 1968. The Agency's highest recent work stoppage total involved 407 disputes with 499,723 workers during the week of July 21, 1971.

INFORM JOBLESS ON BENEFITS—AFL-CIO President George Meany has urged Secretary of Labor James D. Hodgson to require state unemployment compensation agencies to inform jobless workers of the extended unemployment compensation benefits enacted by Congress late last year.

"Failure by the states to inform unemployed workers about the extended benefit program is depriving thousands of jobless workers of extended unemployment compensation benefits Congress meant them to have," Meany wrote Hodgson.

DEVALUATION of the dollar through an increase in the price of gold is acceptable so far as it goes, but much more is needed if the American economy is to be strengthened, the AFL-CIO has told Congress.

Commenting on legislation that would raise the price of gold to \$38 an ounce, AFL-CIO Legislative Director Andrew J. Biemiller told the House Banking Committee that "devaluation of the U.S. dollar in itself cannot solve America's problems."

Biemiller pointed out that foreign countries will be able to counter this U.S. move through manipulating their own currencies and warned that international speculation involving the export of billions of dollars in American jobs, technology, capital and industrial capacity abroad is accelerating.

2,500,000 JOBS—If the Nixon Administration really wants to cut down on unemployment significantly, it will have to provide between 2,500,000 and 3,000,000 jobs during the next twelve months, in the opinion of the AFL-CIO.

And there are no indications that its economic policies will produce anywhere near that number of jobs. Meanwhile, business profits go up. Corporate after-tax profits in the second half of 1971 were 18 percent greater than in the same period of 1970.

CORPORATION TIES—Labor has charged that President Nixon's Phase II program is shaped to favor corporations over workers and consumers—and revelations about the people running it continue to show a tilt in that direction.

Leo Perlis, director of AFL-CIO Community Services, told a luncheon meeting of the AFL-CIO Maritime Trades Department that all of the present Price Commission members have strong ties to corporate managements.

Meanwhile, an examination of the Pay Board shows that four of its ten top staff people are from business. Three are from government, one from education, one is a lawyer and one is a former Air Force officer. There are no key people on the staff with union backgrounds.

OIL IMPORTS—The AFL-CIO urged passage of legislation that would require half of all petroleum imported to the United States to be transported aboard U.S.-flag ships.

Rockwell's exclusive offset laminate trimmer eliminates costly hand finishing.

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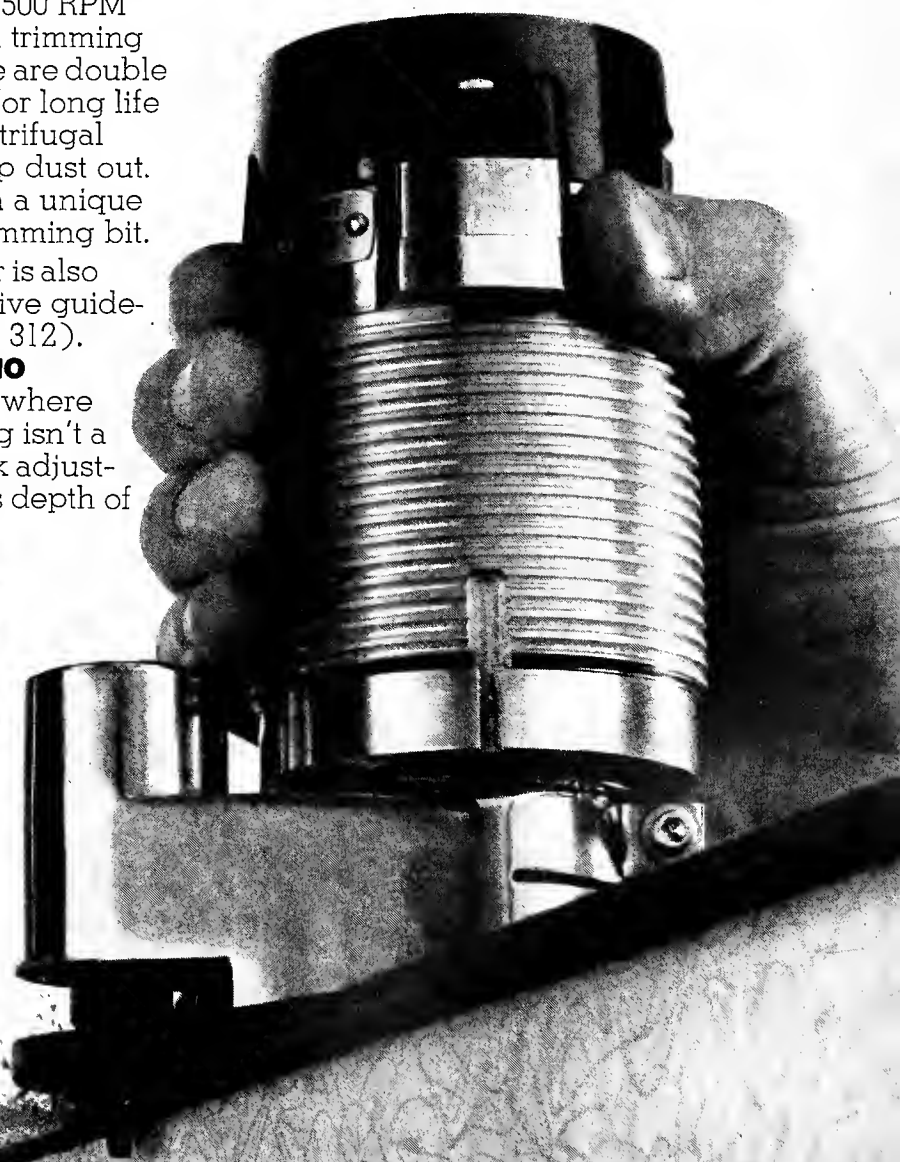


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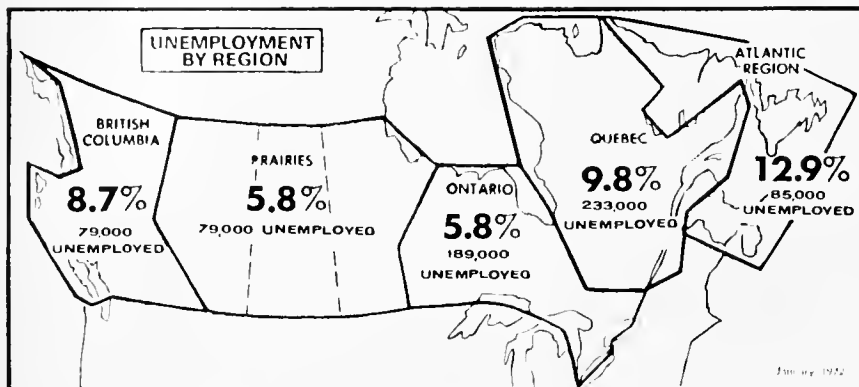


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CANADIAN REPORT



THE UNEMPLOYMENT PICTURE ACROSS CANADA

CLC Submission to Government Received Quietly, with Little Comment

The annual submission of the Canadian Labor Congress to the government of Canada, March 6, was a good measure of the progressive, yet considered and down-to-earth, approach of the trade union leadership to the major economic, social and political problems of the day.

A summary of the 20,000 word brief was read by CLC President Donald MacDonald and was listened to by Prime Minister Trudeau and most of his cabinet intently if not with enjoyment.

The exercise was not planned to be pleasurable. The Prime Minister was told in unmistakable terms that the measures which the government has adopted and which have helped create such heavy unemployment are exactly those which the CLC warned the government against in its last two submissions—in 1970 and 1971.

Not only has the government worried unduly about price stability instead of unemployment but it has been so slow in realizing the error of its ways that it is very unlikely that the situation will improve this year.

"Many Canadian families," said the CLC, "will continue to suffer because of past policies, probably the most inept, ill-advised and inhuman policies

ever thrust upon any nation in modern times."

This was strong language, but the Prime Minister sat, listening without offering one word of explanation or reply. What reply could he make when a month earlier he had said publicly that jobs were available for anyone who wanted one, but his own Manpower Department's figures showed that there were only 44,300 job openings in all of Canada for 665,000 jobless?

That was the opening gun. The CLC brief then urged the government to ignore management protests against revisions to the national labor legislation which would give unions some protection for their members in connection with technological change. The new minister of labor Martin O'Connell replied after MacDonald was finished, that the labor act changes were almost ready for submission to parliament with a preamble which, he thought, trade unions would like. Time will tell.

Another piece of legislation on which the CLC urged the government not to yield to the pressures of the corporations was Bill C-256 which would help the consumer and provide for more efficient operation of the Ca-

nadian economy. But on this point the appeal probably fell of deaf ears. The bill as originally planned is as good as dead. The responsible minister Ron Basford has been shifted to another portfolio.

The Congress also severely criticized the so-called tax reform bill which became effective January 1. It said the bill was so clumsy and complex that it will be a bonanza for tax lawyers "if they themselves are able to decipher it."

The total tax burden still falls most heavily on working people and the lower income groups due to a heavy, regressive sales tax among other things.

The CLC again voiced support for a guaranteed annual income plan and urged an increase in the basic old age pension to \$100 a month from \$80 with the age of eligibility reduced to 60 from 65.

All in all it was a very well thought-out presentation which deserved a better response from the government than it got.

But this is an election year. The Prime Minister has put his foot in his mouth so often that he decided to be cautious about the CLC presentation. After allowing a few of his ministers to deal with some particular points, he quickly adjourned the meeting.

BC Building Trades In CLRA Negotiations

The building trades are having a tough time in negotiations with management in British Columbia.

At a special meeting called in Vancouver the same day as the CLC submission in Ottawa, representatives of the building trades unions reported that the Construction Labor Relations Association was not budging an inch from its adamant position in this year's negotiations.

CLRA threatened to use industrial unions to defeat the building trades, but the meeting heard from the B.C. Federation of Labor that this was just nonsense. No unions were going to allow themselves to be used against the building trades.

In Ontario the province's construction companies ran large advertisements calling for compulsory arbitration in building trades disputes. But one of the building industry publications in which the advertisement appeared said that this was just nonsense. Compulsory arbitration would do nobody any good.

Growing Economy Despite Jobless

A report released by Statistics Canada last month show that it is possible to have a growing economy on the one hand and heavy unemployment on the other.

Few would have guessed it but economic growth last year was almost double 1970. Yet unemployment in 1971 was worse than in the previous year—6.4% on an annual average compared with 5.9%.

Economic output in 1971 had an increase of 4.5% in 1971 against only 2.4% in 1970.

Still this increase was below the average for the 10-year period from 1961 to 1970. In this period economic growth went ahead by 5.6% a year.

These figures measured real growth, not inflated by price increases.

1971 Business Profits Up 18.2% During 1971

If the economy was statistically healthy last year but there were still so many jobless, then who benefitted?

Statistics Canada has produced another set of figures which might provide a clue.

These figures show a sharp rise in profits in 1971 over 1970, by 18.2% to almost \$4½ billion.

The evidence is, therefore, that productivity and prices went up more than labor and other costs. The figures exclude agriculture, fishing, trapping and construction.

It should be taken into account, however, that profits were down by 9% in 1970 over 1969. Still the 1971 profit increase is impressive. For example, the last three months of the year showed a profit increase of 37% on a total revenue gain of only 14%.

Work Stoppages Were Low Last Year

Time lost through work stoppages last year were well down from 1969 and 1970. Only 17 man-days were lost for every 10,000 worked compared with 39 man-days lost in the previous year and 46 man-days lost in '69.

This was the best record since 1961 when only 11 man-days were lost for every 10,000 worked.

This low rate of time lost through strikes and lockouts proves once again

that in an average year most negotiations are settled peacefully.

This was clearly shown in the figures released by the Ontario Department of Labor for time lost through work stoppages last year, down almost 50% from 1970.

And in 1971, 94% of all negotiations were settled peacefully. This was a splendid record.

Manufacturing accounted for 75.3% of time lost through strikes and lockouts in 1971 compared with 91% in 1970. On the other hand, construction accounted for 15% of time lost last year compared with only 5.5% in 1970.

The way 1972 started, it is likely that time lost through work stoppages will be higher. Three important strikes took place before the year was two months old and none were in manufacturing or construction.

All three were in public service organizations. The air traffic controllers and the electrical technicians struck against Air Canada. The broadcast engineers and technicians struck against the Canadian Broadcasting Corporation.

The feeling is that the Treasury Board was determined to hold down wages in the public sector and that the negotiators in the public services were too tough or not well-informed about what makes for successful collective bargaining.

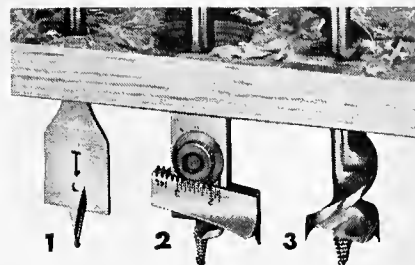
Knowles Seeks Lower Retirement Age

Member of Parliament Stanley Knowles, who has represented the Winnipeg North Centre seat since 1972, is the top parliamentary expert on parliamentary procedure. But he has an even more important claim to fame. He has worked all these years for a better deal for senior citizens and no session of parliament has gone by without his putting forward some claim for more help for old age pensioners.

Knowles, who still holds a typographical union card in good standing, is now campaigning for changes in the Old Age Security Act and the Canada Pension Act to allow employees to voluntarily retire at age 60 with an adequate pension. This would not only give oldsters a chance to live in dignity but open up jobs for younger people.

The motion he put before the House of Commons would reduce the pensionable age from 65 to 60 and

Continued on Page 12



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2. Irwin No. 22 Micro-Dial expansive bit. Fits all hand braces. Bares 35 standard holes, 7/8" to 3". Only \$6.30. No. 21 small size bares 19 standard holes, 3/8" to 1 3/4". Only \$5.60.

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Canadian Report

Continued from Page 11

increase the basic pension to \$150 a month. The basic pension is now \$80 a month at age 65 with a 2% cost of living escalator.

The Winnipeg M.P. says the cost of living escalator is ridiculous when the cost of living went up 5% in 1971.

Labor Members Resign

Continued from Page 5

Order is required to establish an arrangement for the application of general criteria by an operating structure with a minimum of Government involvement and sanctions within which labor and management may act to effectuate the stabilization of wages and prices consistent with and in furtherance of effective collective bargaining in the industry"; and

WHEREAS, the Construction Industry Stabilization Committee and its craft dispute boards were continued by subsequent Executive Orders of the President including Executive Order No. 11640; and

WHEREAS, the Construction Industry Stabilization Committee and its craft dispute boards have succeeded thus far in stabilizing wages in the most complex industry in the United States economy and have facilitated the settlement of labor disputes in the industry, with due regard to the interests of the workers and the maintenance of our system of free collective bargaining; and

WHEREAS, the Pay Board has sought to interfere in the administration of the Construction Industry Stabilization Committee; and

WHEREAS, the Construction Industry Stabilization Committee has vigorously maintained a consistent position that it is a separate and autonomous body established by a separate Executive Order of the President of the United States free from the supervision and control of the Pay Board,

NOW, THEREFORE, BE IT RESOLVED: That the labor members of the Construction Industry Stabilization Committee will continue to serve on the Committee only so long as the Construction Industry Stabilization Committee continues to maintain effectively its separate and autonomous position free from the supervision or the control of the Pay Board.

Building Trades Explain Decision To Cancel '72 Legislative Conference

The Executive Council of the Building and Construction Trades Department, AFL-CIO, decided at its regular quarterly meeting in Bal Harbour, Florida, February 7, 8, and 9 that the Department would not issue a Call for a National Legislative Conference this year.

It was the view of the Executive Council that the convening of a National Legislative Conference is not a routine matter and that the expense of such Conference to Local Unions, State and Local Building and Construction Trades Councils, International Unions and the Department is justified only if there is a reasonable anticipation that practical results could be accomplished.

The Department and the Executive Council are proud of the record of the National Legislative Conference in previous years in aiding in the enactment of laws which are of direct benefit to members of the building and construction trades unions, such as:

The 1959 Construction Industry Amendments to the Taft-Hartley Act

The Fringe Benefit Amendments to the Davis-Bacon Act

The Contract and Work Hours Standards Act

The Federal Construction and Safety Act

A careful review and evaluation by the Executive Council of the pending bills which are of direct interest to building and construction tradesmen show that very small, if any, practical results could be reasonably expected at this session of the Congress.

As an illustration of this point, it was determined that the Situs Picketing Bill could be moved through the preliminary legislative processes on Capitol Hill but no final favorable action could be reasonably expected at this time.

It was therefore decided not to hold the Legislative Conference.

The Department, of course, will continue to keep close watch on the legislative moves on the Hill and will alert affiliated unions and Councils to express their views by letter or telegram when such action appears advisable.

Conference Statement

After the Executive Council had reached its decision on the 1972 Legislative Conference, President Frank

Bonadio and the Departmental Vice Presidents felt that earlier notification could be given those who had planned to attend the sessions if a statement on the action was immediately released, without waiting for the preparation of a formal announcement.

This statement was handed out to the press, some sections of which proceeded to give their own erroneous notions of the "real" reason for the cancellation. Thus, some newspapers carried stories which had no basis in fact.

The real and only reasons for the decision were those contained in the formal notification and the statement, which read:

BAL HARBOUR, FLA. Feb. 7—The Executive Council of the Building and Construction Trades Department, AFL-CIO, today decided that the Department would not conduct a National Legislative Conference this year.

Suspension of the four-day session, which brings to Washington nearly 4,000 delegates from throughout the United States to concentrate on matters of legislative importance to the building and construction trades, is part of a sweeping reorganization of the three-million member Department that was authorized at the 56th biennial Convention last November.

"We are taking entirely new approaches to a number of situations," President Frank Bonadio explained.

"The Department has conducted a National Legislative Conference 15 or 16 times in the last 20 years. We have been addressed by Presidents of the United States, the top leaders and members of both parties of the United States Senate and the House of Representatives, cabinet members, the President of the AFL-CIO, the heads of the departments and offices of the AFL-CIO and outstanding representatives of the construction industry.

"These conferences have been generally highly successful.

"But the Executive Council feels that the time now has come to consider a change in the format, just as we are restructuring a number of other activities to meet the new challenges and opportunities of this period. It therefore seemed practical not to proceed with the Legislative Conference at this particular time."

Bonadio said that the decision not to hold a National Legislative Conference this spring was unanimous.

Preparations for 1973 Talks With GE and Westinghouse



Meeting in Washington, January 27, the Steering Committee for the Conference Board which deals with General Electric and Westinghouse made preparations for the 1973 negotiations. Subcommittees will cover contract language, general research, legal problems, wages and cost of living, pension and insurance, national bargaining goals, and publicity and education. Chairmen and members will be from all CBC unions. A timetable was suggested and pre-negotiation programs, such as a national rally and grass roots meetings, were discussed. The Brotherhood's Director of Organization, Peter Ochocki, at right in the picture, participated in the talks. Another CBC session is scheduled this month.

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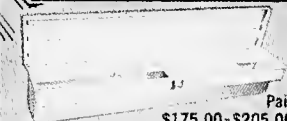
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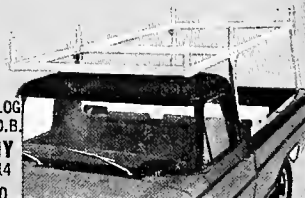
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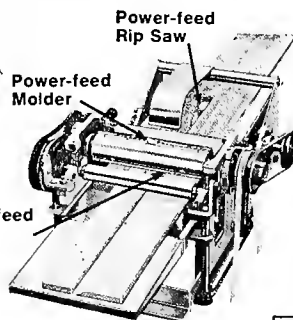
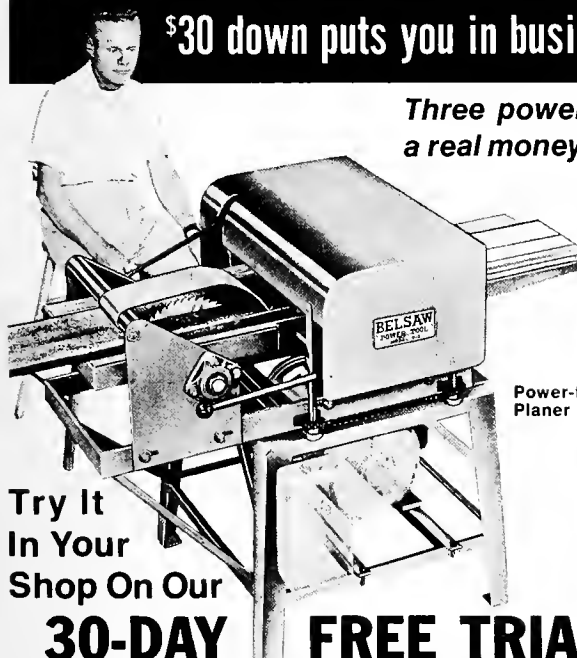
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Building Trades, Architects Move For Closer Ties

■ To establish for the first time a close working relationship between the Building and Construction Trades Department, AFL-CIO and The American Institute of Architects in a number of construction industry matters, a series of meetings between top representatives of the two organizations has been inaugurated.

Representing the Building and Construction Trades Department is the Executive Council, composed of General Presidents of ten of the 17 National and International Unions affiliated with the 3-million member Department, and the President and Secretary-Treasurer of the Department.

Representing The American Institute of Architects, composed of 24,000 individual architects throughout the United States, is its Labor Liaison Task Force, headed by George M. White, Architect of the Capitol; Francis Kelly, A.I.A. Administrator of Government Affairs; Hillard T. Smith, Jr., of Lake Worth, Florida; James A. Scheeler, Deputy Executive Vice President;



William L. Slayton, Honorable A.I.A. Executive Vice President and William M. Linscott of Kansas City, Missouri.

"The group is prepared to discuss anything submitted by either side which will be helpful in creating a friendly and constructive relationship between the Architects and our affiliated General Presidents," explained Robert A. Georgine, Secretary-Treasurer of the Building and Construction Trades Department.

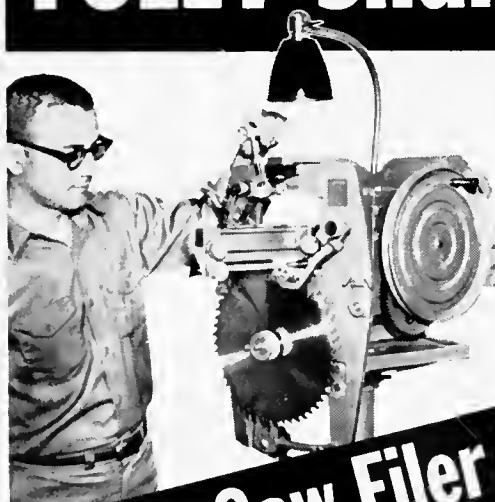
White and Georgine both said that the A.I.A. long had worked closely with owners, contractors, engineers, practically everyone concerned with construction. Now it is their joint wish to have a closer relationship with the people who actually do the building.

"We are off and running," they said concerning the meetings.

Items for possible discussion at the continuing series of meetings will be:

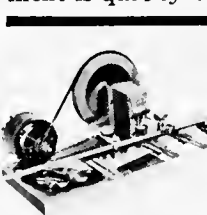
- Industrialization of the building process—the roles of architecture and labor,
- A joint scholarship program for apprentices or journeymen who wish to become architects,
- Urban housing—craftsmanship required in the midst of production needs,
- Unification of the construction industry,
- A center for the joint study of building codes and regulations,
- The construction seasonality problem,
- Manpower shortages and apprenticeship programs,
- Jurisdictional disputes,
- Safety, and
- Construction financing problems, including the cost of money. ■

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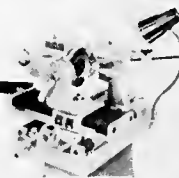
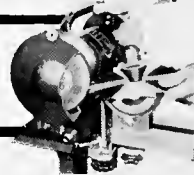


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William Konyha Is Named Second General Vice President

■ William Konyha, General Executive Board Member from the 3rd District, has been named new Second General Vice President of the Brotherhood.

His appointment was announced April 1 by General President William Sidell, after the General Executive Board confirmed his nomination.

Brother Konyha fills a vacancy in the top leadership of the Brotherhood which was created March 1 with the elevation of William Sidell to the General Presidency and the subsequent elevation of Herbert C. Skinner to the First General Vice Presidency, following the retirement of M. A. Hutcheson.

Bill Konyha has been active in Brotherhood affairs for more than three decades. He began learning the craft at the early age of 14, working beside his father, a home builder, on construction jobs. In 1932 he became an apprentice in Local 1180, Cleveland, Ohio.

In 1938 he became a Brotherhood organizer and assisted the late Harry Schwarzer in organizing lumberyards and shops in the Cleveland, O., area. He volunteered for service with the Seabees in World War II and served as a first class carpenter in the South Pacific until October, 1945, when he received an honorable discharge.

He returned to Local 1180 and to the trade, and in 1947 he became a safety representative of the Cleve-



KONYHA

land District Council and president of his local union.

A strong advocate of job safety practices, Bill Konyha initiated new safety laws in construction which have become part of the safety standards of the State of Ohio. His work in this field has brought him citations from the City of Cleveland, from Cuyahoga County, the Ohio Senate and House of Representatives, and from other official groups.

In 1952 he was appointed a General Representative of the Brotherhood, and his work at that time was directed primarily to representations at the atomic energy plant in Waverly, O. There were 2,000 Brotherhood members employed at this project at the height of construction, and the sound labor record achieved there prompted the U.S. Secretary of Labor to cite Brother Konyha for his work there.

The new Second General Vice President has served as president of the Ohio State Council of Carpenters since 1962. He helped to launch a state pension program and a health and welfare program covering most of the State of Ohio.

A vice president of the state AFL-CIO, he is now president emeritus of Local 1180.

He was elected as a member of the General Executive Board at the 31st General Convention in San Francisco, Calif. ■

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C. A. Cossgrove—Winter Haven, Fla.: "I am presently working as much as I care to. My Belsaw grossed me over \$500 a month for the past four months. Pretty good for a 78 year old man."

Donald Harker—Aurora, Illinois: "Work is wonderful here in Aurora. Have been doing about \$350 to \$450 a month worth of saws and other tools."

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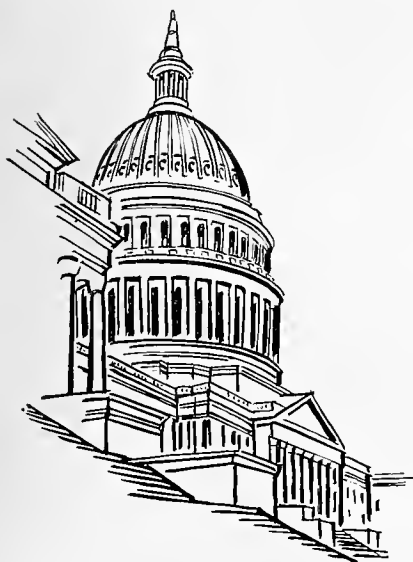
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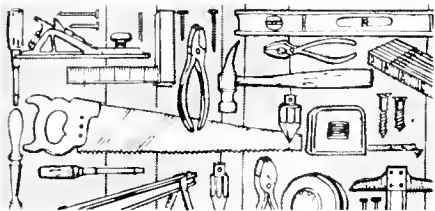
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LOCAL UNION NEWS



Perth Amboy Local Celebrates Diamond Anniversary

The officers of Local 65 celebrated the 75th anniversary of their local union at a dinner-dance held recently. From left to right are: Martin Pollack, trustee; William Stewart, trustee; Frank Barsi, trustee; Carl Leonhard, conductor. Donald Lucov, vice president; Edward Szyrwiol, president; Edward Grobleski, business agent; Raleigh Rajoppi, General Representative, Second District; Louis Paone, financial secretary; John Sindet, recording secretary; Soren Jensen, retired president; and Teddy Walkoczy, Roofer's business agent.



Raleigh Rajoppi left, presented a gift to Louis Paone for 30 continuous years as financial secretary of Local 65.



Edward Grobleski, business agent of Local 65, acted as toastmaster during the local's 75th anniversary dinner-dance.

Hartford Retiree



Carl Lorenzen, a charter member of Local 1941, Hartford, Conn., has retired after 37 years as financial secretary.

Here, Brother Lorenzen accepts a check presented to him at a testimonial given in his honor. The check was presented by President David Kuteher, left, on behalf of the men of Local 1941. At the time of retirement Brother Lorenzen was 81 years old.

At COPE Banquet

Robert Gray, secretary-treasurer of the Carpenters' Metropolitan District Council of Philadelphia, Pa. and Vicinity, talks with U.S. Senator Hubert Humphrey on the occasion of the 23rd Annual Banquet and Victory Celebration of the Philadelphia Committee on Political Education, AFL-CIO, held Saturday, February 5, 1972, at the Bellevue Stratford Hotel. The banquet was the largest in COPE's history, with attendance exceeding 1100 union members and friends of the labor movement. Senator Humphrey was principal speaker at the banquet.



Union Industries Show

The 1972 AFL-CIO Union Industries Show will be held in San Diego, Calif., June 9-14. Exhibits will be on display in the San Diego Community Concourse.

Members of the United Brotherhood of Carpenters and Joiners of America in Southern California are urged to visit the big exposition.

First Buyers of Breakthrough Home

The first purchasers of homes designed and built by National Homes Corporation especially for HUD's "Operation BREAKTHROUGH" Program were recently introduced in ceremonies at Kalamazoo, Mich., marking the first BREAKTHROUGH units to be occupied.

National Homes, which employs members of the Brotherhood, is the largest of the seven producers of systems-built housing which have erected homes on the Kalamazoo test site, a cooperative community of 245 homes, including townhouse and apartment units.

BREAKTHROUGH test sites are being developed at eight other locations scattered throughout the country, but the Kalamazoo development is the first to be completed.

Don MacLaughlin, National's program manager for Operation BREAKTHROUGH said, "The National units are two-story townhouses, with two or three bedrooms, full basement, central air-conditioning and heating. They are also equipped with all major kitchen and laundry appliances."

He said that the company's Operation BREAKTHROUGH systems include both two and three-dimensional modular units that could be used for single-family homes, townhouses and garden apartments.

First occupants of National Homes at Kalamazoo are a couple with one child, Dr. and Mrs. Tai-Shun Lin. Lin is a post-doctorate research associate at Western Michigan University where his wife is a student in the Graduate School of Business.

To acquire their home, the Lins paid a \$460 membership fee which is returnable if they move. Their monthly payments are \$159.00 including all home repairs, yard maintenance and their share



Pictured in the roomy kitchen of the National Homes' townhouse they've selected at New Horizon Village are Dr. and Mrs. Tai-Shun Lin and son, Ted. Lin is a post-doctorate research associate at Western Michigan University where his wife is a student at the Graduate School of Business.

of the interest and taxes on the cooperative.

National's BREAKTHROUGH townhouses are completely finished and assembled in the company's main Lafayette, Indiana plant, which is one of the company's 18 modular and mobile home plants in the U.S. They consist of four three-dimensional modules which form a two-family townhouse.

Still Going Strong

The Typographical Union insists that this story of a 98-year-old mailer is true:

A newspaper photographer took his picture for an article. As the photographer left, he told the oldster: "I hope I'll be right here taking your picture when you're a 100."

"Don't know why you shouldn't be," the mailer replied. "You look healthy enough to me." (PAI)

AFL-CIO Addition

Construction has begun on an 8-story addition to the AFL-CIO headquarters in Washington, D.C., on the site where the old Lafayette Hotel stood. (See picture, top right.) The House of Labor will double its facilities with this project, which is expected to take about 18 months to complete. Members of the Brotherhood, shown in the picture at right, construct a barricade for "side-walk superintendents."



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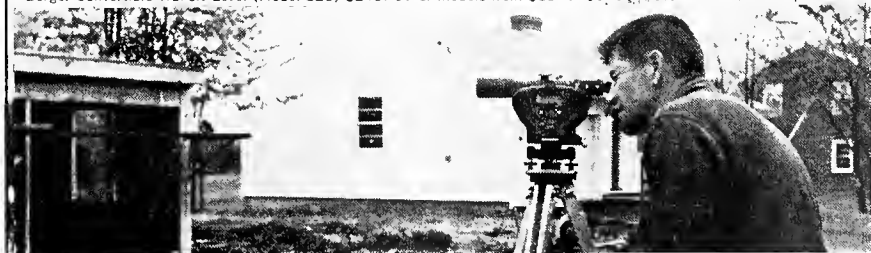
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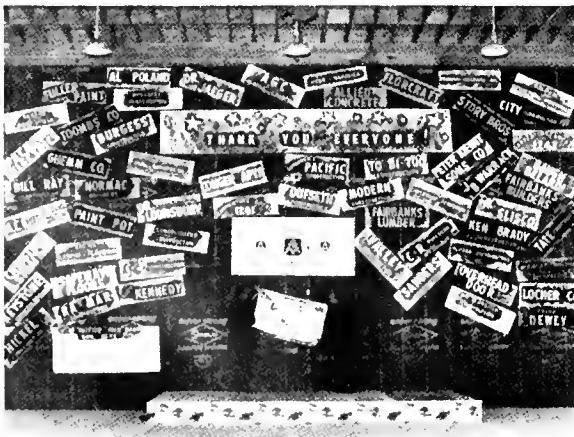




It's Alaskan cold outside, but the new training school at Fairbanks, Alaska, is warm and busy within.

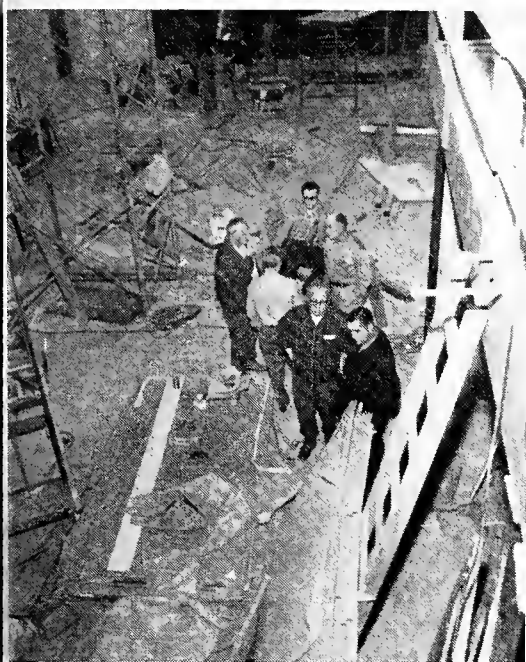
NEW TRAINING FACILITY IN FAIRBANKS, ALASKA

A "Thank You Wall" bears the names of individuals and organizations which contributed time, labor, and material to the new facility. This display is in the main hall of the building, where manipulative skills are learned.



In the new office, from left: Stewart Stephens, Peter Kiewit Sons Co.; Raymond Young, Ra Mar Construction; Raymond Moran, Local 1243; James Lundgren, Pacific Construction; Ed Perkowski, Local 1243; and Ireland Hensley, president, Local 1243.





The main hall of the new training building before completion last winter.

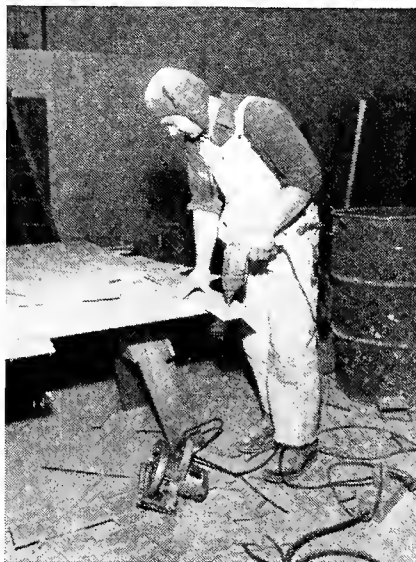


Trustee Richard Barnett puts the finishing touches on an insulated door jam.

Julius Kornfeind and Jack Conger work on the stairway to the supply area.



Bert Manske installs duct work, as Sheet Metal BA Fran Dewey offers advice.



Apprentice School Graduate Robert Backer drills through sheet asbestos which will line the welding area.

Lee Roy Parham checks the railing on an overhead supply storage area.



■ Brotherhood members in Fairbanks, Alaska, began their carpenters' apprenticeship training program 18 years ago, when "the going was rough."

Funds for equipment and supplies were limited, and donations were always needed. The one instructor, Stanford Stowell, kept the training program moving on schedule only with the parttime help of other members scattered through the territory. (This was before statehood was achieved in 1959.)

The situation changed dramatically three years ago at the bargaining table when the Associated General Contractors agreed to give—over and above the wage package—five cents an hour for every Carpenter hour worked in the area toward an apprenticeship and training program.

These additional funds opened up many possibilities, including plans for a building to house the program. They also permitted expansion of training activity into outlying areas and the bringing of more minority trainees into the program. (They now represent more than 30% of trainees.)

Last December the Fairbanks Carpenters Joint Apprenticeship Committee opened and dedicated its new training headquarters, shown on the opposite page. It is one of the most modern in Alaska and is, in fact, one of the most complete apprenticeship training facilities in the realm of the Brotherhood.

The new building, with shops, classrooms, and an office, was built primarily with donated materials and labor. Labor was provided in part by members of the local union. Business representatives from the Painters, the Electrical Workers, and the Sheet Metal Workers Unions were among those who rolled up their sleeves and helped to get the job done.

The main working area of the facility is large enough for the construction of a complete house, and this is one of the periodic projects undertaken by the students. Upon the completion of such a house, massive doors open (See picture, opposite page.) and the house is moved outside, where it is offered for sale by bid.

Such a project is not meant to be a money-making venture, JAC leaders state. Instead, it is intended as a means of reclaiming the bulk of the funds expended to build the house and undertake other student projects. ■

APPRENTICESHIP & TRAINING



New MDTA Contract Signed in Washington

General President William Sidell and training leaders of the Brotherhood met with US Department of Labor officials March 17 to sign our fourth 18-month Manpower Development and Training Agreement. General President Sidell and Secretary of Labor James Hodgson sign the pact, above. Standing, from left, are: Bob McConnon, director of the National Projects Administration, USDL; Brotherhood Technical Director Leo Gable; Robert Worthington, Social Commissioner, Bureau of Adult Vocational and Technical Education, HEW; First General Vice President Herbert Skinner; Project Coordinator H. E. Morris; Assistant Secretary of Labor W. J. Usery, Jr.; and Paul J. Fasser, Jr., Assistant Secretary and Manpower Administrator.

South Florida Holds Apprentice Contest

The South Florida Carpenters' Joint Apprenticeship Program, sponsored by both labor and management, recently held its annual contest to select the "Apprentice of the Year."

Ten fourth-year apprentices competed in the contest. These young men were selected by the Joint Apprenticeship Committee on the basis of their overall school and work records.

The apprentices were competing for the coveted Arthur E. Stewart Memorial Trophy, which was initiated by the Miami Carpenters' District Council in memory of the late business representative.

The contest was won by David L. Hurst; second place, Donald A. Keen, and third place, Glen E. Johnson.

David will compete in a statewide contest to be held in Pensacola, May 11-12, 1972.



Left to right: John L. Hickey, secretary-treasurer of the Miami Carpenters District Council; David L. Hurst, winner of the contest, and William G. Oliver, business representative of Miami District Council.

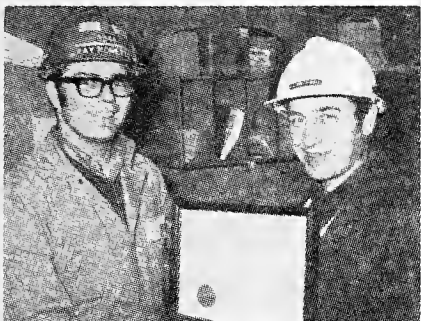
APPRENTICESHIP CONTESTS CALENDAR, FEBRUARY, 1972

State	Carpenter	Mill Cabinet	Millwright
Alabama (April 28, 29)	X		
Alaska	X		
Arizona (May 20)	X		X
California (June 1, 2, 3)	X		X
Colorado	X	X	X
Delaware	X		
District of Col.	X	X	X
Florida	X		X
Hawaii	X		
Idaho	X		
Illinois (May 25, 26)	X	X	X
Indiana	X	X	X
Iowa	X	X	X
Kansas	X		X
Louisiana	X		X
Maryland (May 26)	X	X	X
Massachusetts (May 19, 20)	X	X	
Michigan (May 23, 24)	X	X	X
Minnesota	X		
Missouri (May 17)	X		X
Nebraska	X		
Nevada (April 14, 15)	X		X
New Jersey	X	X	X
New Mexico (May 5, 6)	X		
New York (June 7, 8)	X	X	X
North Dakota	X		
Ohio	X	X	X
Oklahoma	X		
Oregon (Feb. 12, 13)	X	X	X
Pennsylvania (May 19, 20)	X	X	X
Tennessee	X		X
Texas (April 27, 28)	X		X
Utah (May 13, 20)	X		
Washington (May 21, 22, 23)	X	X	X
Wisconsin	X		
Wyoming (May 6, 7)	X		
Alberta (March 17, 18)	X		
British Col.	X	X	
Ontario	X		X
Manitoba	X		
Total	40	16	23

Ontario Certificates



Journeyman's certificates were recently presented at the Pickering Generating Station, a nuclear power facility near Toronto, Ontario. Bill McMorrow, second from left, above, a member of Carpenters Local 27, received his carpenter certificate from General Foreman Rudy Kalnins. At left is Foreman John Barons, and at right is Chief Steward Len Buckland. Barons is a member of Local 666, Etobicoke, and Buckland is a member of Local 3233, Richmond Hill.



Ray Monette, left, receives his millwright certificate from Foreman Jim Nicholl. Both men are members of Millwright Local 2309.

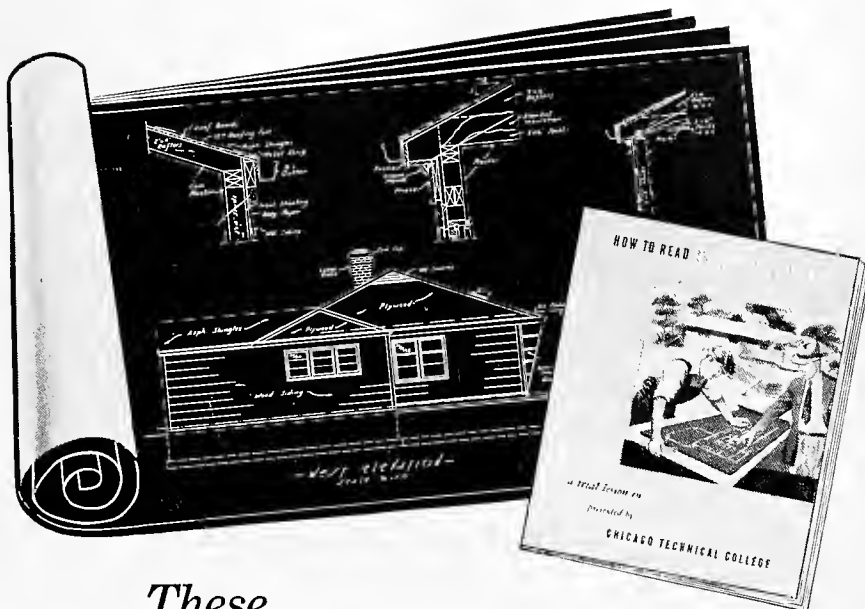
Unions Cover Wide Area of Concern

Trade unions are interested in far more than collective bargaining alone, according to a survey on social action made by the Canadian Labor Congress.

Areas of union involvement include education and participation in citizen organizations, consumer affairs, health concerns, human rights and anti-pollution activities.

More and more unions are becoming anti-pollution advocates and are setting up anti-pollution committees. Some are trying to get anti-pollution clauses into their contracts. A few have succeeded.

Look for the union label when you shop. Check for the union shop card when you're seeking goods and services. They are your assurance of quality work, performed under fair working conditions.



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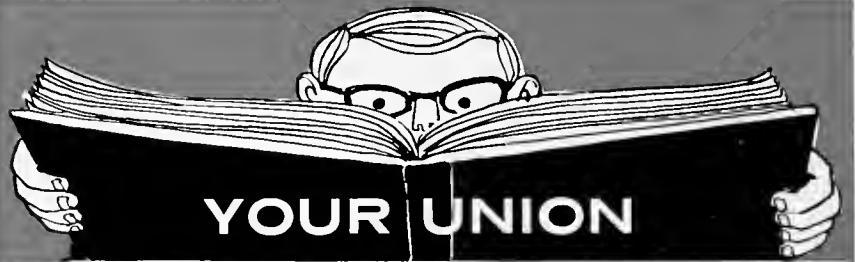
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YOUR UNION DICTIONARY

This is the 9th of a new feature series planned to keep your better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn, and is used with permission.

G

guaranteed rate: Minimum rate guaranteed to an incentive worker.

guideposts: A concept developed by the Council of Economic Advisers in 1963-64 that wage increases, in general, should be limited to the national rise in manhour productivity, and that prices should be cut in any industry whose productivity exceeded the national average. The objective was to guard against inflation. The AFL-CIO, while embracing the objective, rejected the device as unworkable. Employers, while hailing the notion of wage limitations, spurned any hint of government influence on prices.

guild: A labor union, e.g., Guild of Musical Artists, American Newspaper Guild.

GAW: Guaranteed annual wage.

H

hightime: Extra pay for a worker employed in high places above ground, or deep places below ground.

hiring hall: A place where out-of-work members of a union apply for jobs. There are legal restrictions on how such hiring is conducted. Such halls are run by unions in industries where the employer hires through the union. Examples are the maritime unions and the building and construction trades.

hit the bricks: Go on strike.

holiday pay: Wages for holidays not worked; the premium rate established for work performed on holidays. Holidays are specified and premium rates established in most union contracts.

hot cargo: Goods made or shipped by non-union labor. Many unions refuse to handle such products, especially when produced or shipped by a struck company.

hourly-rated workers: Those whose pay is figured on hours actually worked during a week.

House of Labor: The AFL-CIO:

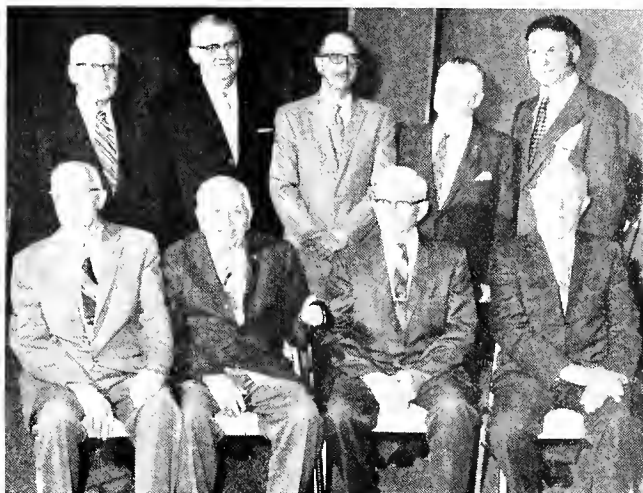
I

ICFTU: International Confederation of Free Trade Unions, a federation of labor movements in the free nations. It was formed in 1949 after its predecessor, the World Federation of Trade Unions, fell under unbreakable communist control.

illegal strike: A strike in violation of contract, or one not properly voted by the union membership or not authorized by established union or legal procedure; or one in violation of a court injunction.



1



2

(1) DETROIT, MICH.—Robert Millar's membership record dating back to Dec. 12, 1923, made him the oldest member from a standpoint of union service at the 30th anniversary celebration of Carpenters Local 19 back in 1969. President Harry Manchester is presenting a 45-year lapel pin to Millar. From left, are Vernon W. Lough, a 40-year member; John Harrington, secretary-treasurer, Detroit Carpenters District Council; Robert J. McArthur, another 40-year member; Amos Stewart, the local's financial secretary-business manager; Millar; Jack Kelley, a member and former officer of Local 19, Manchester, and Business Agents James King and Kenneth MacDonell.

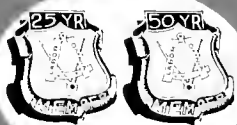
(2) PORTLAND, ORE. — Local 226 recently honored four 50-year members. They are shown seated, front row, left to right: Anfelt B. Hansen, J. J. Manwiller, E. A. Johnson, and L. A. Lorenzen. Standing are: Kenny Davis, U.B.C. West Coast, Coordinator; Lyle Hiller, 7th District Board Member; Swan Nelson, executive secretary District Council; John DeFrance, financial secretary, 226; and Gary Larsen, president 226.

There were 135 members who received their 25-Year pins for 1970-71.

(3) CHICAGO, ILL. — Presentation of 25-year and 50-year membership pins were made to members of Carpenters Local 80 on July 13, 1971.

The 50-year pin presentation included, left to right—Don Rawcliffe, director of Welfare Department, Chicago District

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



3

Council; Herman M. Koop, financial secretary, Local 80; George Vest, Jr., president, Chicago District Council; Charles A. Thompson, secretary-treasurer, Chicago District Council; Albert Schon and John J. Watt, business representative, 50-year members of Local 80; William Cook, Business representative, Chicago District

Council; Stewart F. Robertson, president, local 80; Stanley Jaworowski, business representative, Chicago District Council; and Rudy Perisich, General Office Representative.

Photographs (3-A) and (3-B) show members of Local 80 who received 25-year pins.

3A



3B





1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) PERTH AMBOY, N. J.—The membership of Carpenters Local 65 held a dinner and dance honoring fellow members who had achieved 25 years and more of service in the organization.

Shown in the photograph, First row seated, left to right, Edward Szyrwiell, president; Raleigh Rajoppi, General Representative, Second District; and Edward Grohleski, business agent.

Second row seated, left to right, James Harkay, Mike Kielian, Salvatore Tufaro, William Sedlak, John Sorensen, Auge

1A



Nielsen, Joseph Sobeyk, James Leone, Andrew Farkas, Alex Melega, Carl Bang, Stephen Opitz, Al Beyers, John Sockvist, George Kourtz, Peter Elift, Alex Zelinski, James Kozo.

Third row seated, Walter Palawada, Everett Moore, William Francz, Thomas Stasko, Vincent Burdash, William Kochek, John Warrick, John Kalamini, John Sindet, Louis Paone, John Selin, Soren Jensen, Martin Pollock, Harold Olsen, Carl Beck, Viggo Pedersen, Adolph Kunciewicz.

Standing, left to right, Robert Varrelman, Robert Jorgensen, Franklin Fredericks, Russell Sharyk, John Sydocko, John Hricz, Frank Schmitz, Steve Munyak, Henry Clausen, Raymond Nelson, John Bucholz, Royal Lybeck, Francis Petersen, Stanley Fredericks, Mike Rapach, Oliver Kenen, Henry Nelson, Edward Jensen, Norman Laricy, George Homan, Anthony Covino, Axel Jensen, Carl Rasmussen, Emil Springer, David Roswall, Herbert LaForge, Hans Nielsen, Albert Aymer, Robert Behr, Niel Mennucci, Al Moyer, Edger Talbot, Hunter Ward, Frank Herman, Louis Guarnieri, John Elko, Edward Hirshak, David Kaplan, Joseph Fuchs, William Koenig, Daniel Sandorff, John Montani, Nick Post, Michael Sharick, Frank Mickalowski, Hans Rasmussen.

Not in the picture, but also receiving pins for 25-years or more service: George Pedersen, Einer Jensen, Robert Harrison, Jens Jensen, Harvey Miller, Edward Miljes, Chris Lehman, Rudolph Weissman, Viggo Waldsen, Anton Volky, Otto Strobl, Joseph Smith, Carl Schuman, Herman Hansen, Steve Fedor, Walter Buhlman, Donald Aarne, Richard Meyers, George

Maleski, Chris Mark, George Martin, Alex Zero, Michael Volosin, Einer Tonnesen, V. Jestin, Joseph Slinsky, John Salaki, Lief Piersen, Gunnar Pearson, James Kozo, John Goetz, Vaina Koski, Joseph Koeth, Norbet Jost, Frank Herman, Morris Gelber, Wendell Fischer, Viggo Ferdinander, William Fedor, Paul Christensen, Andrew Christensen, Karl Bender, John Andersen, Chris Lehoj, Leon Larson, Alex Vollman, Frank Strucz, Walter Ostergaard, William Miller, William Knox, David Kertes, Olaf Husland, Leo Dressler, Nis Dinesen, John Christensen, Arthur Carstensen, Arnold Beck, Sam Asman.

(1A) Ralph Rajoppi, General Representative, presenting gifts to John Selin, left, for 62 years continuous membership in Local 65, and Edward Hirshak, center, receiving for his father John Hirshak who could not attend.

(2) SASKATOON, SASK.—A number of members of Local 1805 have received their 25-year membership pins. Leo Fritz, General Representative, presented the pins to the brothers at a regular meeting. Shown with Gen. Rep. Fritz, left, standing: Ken Devitt, George Altmann, Nick Gruza, Earl Herlen John Cook, and W. R. G. (Sandy) Garnett. Seated, left to right: Alf. Christensen, Alex Ringberg, Peter Gruza, George Cole, Peter Erickson and Ben Grimsteit. Missing from the picture were Arthur Andall and Walde-mar Arnold.

These 14 members have done and are still contributing a great deal to Local 1805. They were honored, along with their wives, at a dinner in a local restaurant.

2





REPORT

Plaques, Certificates Planned for Locals with High CLIC Activity

To give recognition to those local unions which do an outstanding job of cooperating with the Carpenters Legislative Improvement Committee, two awards have been instituted.

One is a bronze plaque which will be awarded to the local union in each district which showed the greatest record of CLIC participation—on a percentage of members making contributions—during 1971. (Recipients of these plaques will be announced in a later issue of *The Carpenter*.)

A special certificate is also being presented to local unions which have shown dramatic improvement in their local CLIC programs during the past year.

State council conventions continue to give active support to the 1972 CLIC program. The California State Council, which met in February, raised a total of \$3,233.00, for a new record.

The Western Council of Production and Industrial Workers, which met in convention in Portland, Ore., during March, also came up with a sizable total. The delegates to this convention contributed \$2,130.00.

In light of the current economic climate, when labor is getting short-changed on all fronts, the importance



Two members of CLIC staff display certificate and plaque.

of political action has never been greater. Wages are frozen, but price controls are a farce. Unemployment is stuck at the 6% level. There is inflation and unemployment at the same time, a new phenomenon in American economic history. The solutions to these problems will come only through political action. Therefore, it is imperative that the Administration and Congress elected next November have a sympathetic understanding of the sorry plight existing among working people.

1972 Membership Contributions to the Carpenters Legislative Improvement Committee

Local	City	Amount
ARIZONA		
221	Morenci	\$ 15.00
445	Kingman	20.00
ARKANSAS		
1249	Fayetteville	20.00
CALIFORNIA		
California State Council Convention		\$3233.00
25	Los Angeles	50.00*

Local	City	Amount
34	San Francisco	120.00*
35	San Rafael	10.00*
36	Oakland	40.00*
42	San Francisco	10.00*
102	Oakland	60.00*
180	Vallejo	40.00*
235	Riverside	30.00*
266	Stockton	20.00*
300	Ventura	20.00*
316	San Jose	80.00*
354	Gilroy	10.00*

Local	City	Amount
386	San Andreas	10.00*
483	San Francisco	30.00*
530	Los Angeles	45.00*
550	Oakland	20.00*
586	Sacramento	238.00*
642	Richmond	40.00*
668	Palo Alto	10.00*
701	Fresno	30.00*
703	Lockland	16.00
710	Long Beach	40.00*
721	Los Angeles	40.00*
743	Bakersfield	40.00*
751	Santa Rosa	40.00*
769	Pasadena	10.00*
771	Watsonville	10.00*
829	Santa Cruz	10.00*
844	Reseda	50.00*
848	San Bruno	30.00*
925	Salinas	20.00*
929	Los Angeles	20.00*
944	San Bernardino	110.00*
946	Los Angeles	20.00*
1046	Palm Springs	20.00*
1051	Sacramento	10.00*
1052	Hollywood	40.00*
1062	Santa Barbara	30.00*
1109	Visalia	10.00*
1113	San Bernardino	10.00*
1125	Los Angeles	20.00*
1140	San Pedro	30.00*
1149	San Francisco	10.00*
1158	Berkeley	11.00*
1205	Indio	10.00*
1235	Modesto	20.00*
1280	Mountain View	40.00*
1288	Chico	20.00*
1296	San Diego	20.00*
1300	San Diego	10.00*
1323	Monterey	50.00*
1358	La Jolla	69.00*
1400	Santa Monica	50.00*
1408	Redwood City	162.00*
1418	Lodi	30.00*
1437	Compton	30.00*
1453	Huntington Beach	45.00*
1473	Oakland-Fruitville	30.00*
1478	Redondo	160.00*
1490	San Diego	30.00*
1495	Chico	20.00*
1496	Fresno	20.00*
1497	E. Los Angeles	20.00*
1506	Los Angeles	40.00*
1507	El Monte	60.00*
1570	Marysville	20.00*
1571	E. San Diego	30.00*
1599	Redding	10.00*
1607	Los Angeles	50.00*
1618	Sacramento	30.00*
1622	Hayward	101.00*
1632	San Luis Obispo	20.00*
1648	Laguna Beach	30.00*
1662	Van Nuys	20.00*
1752	Pomona	40.00*
1789	Bijou	10.00*
1815	Santa Ana	45.00*
1861	Milpitas	20.00*

*Includes contributions from delegates representing their local unions at the State Council Conventions. In some instances, these convention contributions were the only monies received from the local unions.

†Consists of 1% voluntary payroll deductions from the Recording Secretary of the local union.

*Consists of 1% voluntary payroll deductions from the B.A. and Officers of the local union.

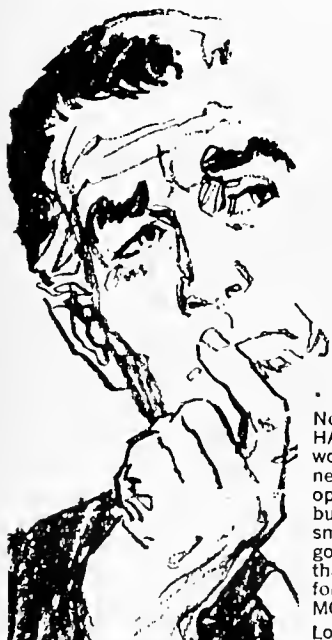
*Consists of 1% voluntary payroll deductions from Officers of the district council.

*Consists of 1% voluntary payroll deductions from B.A. of the local union.

CLIC Report

Continued from Page 25

Local	City	Amount	Local	City	Amount
CONNECTICUT					
	43 Hartford	120.00	934	New Albany	7.50
	79 New Haven	40.00	1899	Hobart	22.00
	210 Stamford	40.00	3154	Monticello	33.00
DISTRICT OF COLUMBIA					
	1631 Washington	4.00	4	Davenport	85.00
	2311 Washington	30.00	534	Burlington	14.00
			937	Dubuque	20.00
FLORIDA					
	1250 Homestead	89.00	KANSAS		
	1308 Lake Worth	8.00	1724	Liberal	20.00
	1510 Tampa	21.00	LOUISIANA		
	1765 Orlando	41.00	1846	New Orleans	29.00
	2024 Miami	83.00	MARYLAND		
	2795 Fort Lauderdale	24.00	1126	Annapolis	48.00
GEORGIA					
	547 Athens	10.33	MASSACHUSETTS		
	1263 Atlanta	20.00	49	Lowell	1.00
			107	Worcester	60.00
IDAHO					
	609 Idaho Falls	23.00	444	Pittsfield	5.00
			624	Brockton	31.00
ILLINOIS					
	1 Chicago	100.00	MICHIGAN		
	62 Chicago	140.00	19	Detroit	10.00
	174 Joliet	156.50	337	Detroit	67.00
	480 Freeburg	40.00	1301	Monroe	54.00
	644 Pekin	47.00	1433	Detroit	16.00
	742 Decatur	3.00	1615	Grand Rapids	11.00
	1196 Arlington Heights	5.00	2265	Detroit	43.00
	1889 Downers Grove	3.00	MINNESOTA		
	1922 Chicago	121.00	87	St. Paul	5.60
	3273 Olney	1.00	1644	Minneapolis	17.00
COLORADO					
2249	Adams Co.	2.00			



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Will automation take my job?
Am I too old to change jobs?
Can I learn a new skill?
Will my job ever pay more?

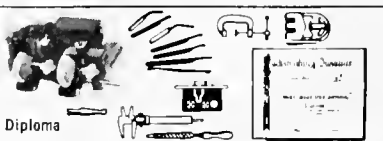
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Local	City	Amount
MISSOURI		
61	Kansas City	70.00
110	St. Joseph	42.00
NEVADA		
971	Reno	30.00*
1780	Las Vegas	62.00*
NEW JERSEY		
D.C. of South Jersey		229.50*
23	Dover	60.00
121	Vineland	101.00
325	Paterson	59.00
349	Orange	20.00
391	Hoboken	17.00
393	Camden	36.55 ¹
612	Union Hill	1.00
620	Madison	1.00
1006	New Brunswick	55.00
1489	Burlington	63.44 ²
1743	Wildwood	20.00
2315	Jersey City	20.00
NEW MEXICO		
1319	Albuquerque	356.00*
1962	Las Cruces	25.00
NEW YORK		
6	Amsterdam	40.00
53	White Plains	60.00
78	Troy	10.00
99	Cohoes	15.00
125	Utica	60.00
146	Schenectady	73.00
229	Glens Falls	40.00
278	Watertown	10.00*
355	Buffalo	9.00
366	New York	36.00
369	N. Tonawanda	20.00
488	New York	110.00
662	Mount Morris	43.00
787	New York	100.00
956	New York	10.00
1015	Saratoga Springs	20.00
1093	Glencove	20.00
1135	Port Jefferson	32.00
1483	Patchoque	49.00
1701	Buffalo	20.00
1837	Babylon	41.00
2161	Catskill	53.00
2305	New York	20.00
2440	Montrose	10.00
2669	W. Islip	9.00

Local	City	Amount
NORTH CAROLINA		
2230	Greensboro	60.00
OHIO		
171	Youngstown	20.00*
254	Cleveland	4.00
404	Lake Co.	40.00
525	Coshocton	20.00
639	Akron	10.00
650	Pomeroy	133.00
1180	Cleveland	20.00*
1426	Elyria	40.00
1454	Cincinnati	200.00
1935	Barberton	38.00
2280	Mount Vernon	10.00
OKLAHOMA		
763	Enid	10.00
986	McAlester	10.00
1659	Bartlesville	11.00
OREGON		
1020	Portland	10.00
1120	Portland	90.00
1388	Oregon City	33.00
2416	Portland	10.00*
PENNSYLVANIA		
8	Philadelphia	48.00
59	Lancaster	30.00
122	Philadelphia	40.00
191	York	37.30 ¹
261	Scranton	1.00
321	Connellsville	15.00
500	Butler	32.00
709	Shenandoah	8.00
768	Kingston	20.00
845	Clifton Heights	21.00
972	Philadelphia	20.00
1320	Somerset	8.00
1333	State College	153.00
1906	Philadelphia	384.00
2274	Pittsburgh	200.00
RHODE ISLAND		
176	Newport	50.00
801	Woonsocket	60.00
TENNESSEE		
50	Knoxville	174.00
1818	Clarksville	20.00
TEXAS		
425	El Paso	20.00
526	Galveston	20.00
2190	Harlingen	21.00
UTAH		
722	Salt Lake City	20.00
1498	Provo	10.00*
VIRGINIA		
396	Newport News	100.00
WASHINGTON		
98	Spokane	10.00*
131	Seattle	94.50
338	Seattle	10.00*
870	Spokane	20.00
1036	Longview	10.00
1289	Seattle	80.00
1332	Grand Coulee	25.00
1715	Vancouver	126.00
2317	Bremerton	8.00
2382	Spokane	20.00
2498	Longview	100.00
3099	Aberdeen	10.00
WISCONSIN		
91	Racine	13.00
290	Lake Geneva	11.00
820	Wisconsin Rapids	10.00
849	Manitowoc	20.00
2246	Fennimore	12.00
3187	Watertown	1.00

Credit is Due

CORRECTION: In the final listing for 1971, we failed to note that the local unions (#121, 393, 432, 542, 842, 1743, & 2098) comprising the South Jersey District Council had contributed a total sum of \$1,500.00.

This was a collection taken up at a mass meeting of the district council, and there was no way to itemize the contributions by individual locals.

Also, we failed to give credit to the district council for the 1% payroll deduction that the business agents and the Secretary-treasurer of the district council are making to CLIC. Therefore, the total contribution by the South Jersey District Council and its affiliated locals for 1971 is \$1,766.05.

We also regret that we neglected to include in the contributions for Local 191 the 1% check-off of the business agent, and in the case of Local 1489, the 1% contributed by the business agent and the local union officers.

This would increase the contributions of Local 191 to \$1,257.30, and that of Local 1489 to \$1,626.45.

In the case of both of these local unions, the contributions by their business agents and officers make them the top locals in each state.

We deeply regret our oversight in these matters.

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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) PHILADELPHIA, PA.—Four charter members of Local 1728 received service pins several months ago. J. Dolan, center, an International Representative, made the presentations. Honored members are, left to right: A. Goldman, 29 years; W. Parnell, 29 years; and J. Gleason, 33 years. Standing at right is T. Diottavio, 31 years. Not shown is W. Rasmussen, 29 years.



(2) NIAGARA FALLS, N.Y. — At its 72nd Anniversary Banquet Local 322 presented 115 membership pins totaling 3855 years of service to the Brotherhood. In the picture, from left, are Joe Onesi, chairman; Edward Mietlicki; Robert Jamieson; and Bert McDonald, financial secretary. The picture shows Brother Mietlicki presenting a 55-year membership pin to Brother Jamieson, who is 92 years young. In turn, Brother Jamieson is presenting a journeymans certificate to Brother Mietlicki.

(3) VALLEJO, CALIF. — Local 1068 held a dinner February 12, 1972, at the Redwood Inn in Vallejo, Calif., to present 25-year membership pins to five of its members. Reading left to right: T. V. Boatwright, J. A. Danc, President Paul Kanouff, presenting the pins, W. C. Bradford, E. Bertoncini, and W. Edwards.

(4) LETHBRIDGE, ALTA.—Ten members of Local 846 were honored for long membership at the 52nd Anniversary of the local union. Left to right, front row: Andy Thompson, 32 years; John Rempel, 26; R. A. Berlando, R. S. & B. R.; Henry Friesen, 26; Carlos Chiste, 27; Left to right, back row, Arnold Dogterom, 42; L. Stotyn, 26; Lee M. Johnson, 25; G. Nyhof, 27; Clarence Barby, 32. Total years in membership, 384.



(5) SAN LUIS OBISPO, CALIF. — Twelve members of Carpenters Local 1632 were present to receive their 25-year service pins. The meeting was held last summer at the Carpenters Hall.

Members present, reading left to right: Michael Morris, Henry Terry, Jesse Nickerson, William Gunter, Tommy Davis, Herbert Betz, Leo Fallon, J. Rex Bowlby, (California State Council of Carpenters Special Representative Arthur Eisele), Hollis Poage, Charles Broadway, Henry Shaw, Walter Smith Sr.

Members not present but receiving pins: Shelton Bower, H. V. Bradshaw, Thomas Pryor, Earl Shields, Billy Timmerman.

(6) VINCENNES, IND. — On November 19, 1971, Local 274, Vincennes, held a banquet at which time several members received their 25-year membership pins. Here is a picture taken at the banquet which includes the members who received 25-year pins. They are as follows: Left to right, first row, Franklin Smith, International Representative; Bernard Roach; Harold Bathe, White River Valley District Council Business Representative; Arthur W. Wright; E. L. Osborn; and Noah Shields. Second row, William Bowman and Earl Dillon.

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Told Them The Truth

A minister, telling his congregation the story of Ananias and Sapphira, who were struck dead for lying, roared to his flock, "God doesn't strike people dead for lying anymore like He used to! If he did, where would I be today?"

The congregation began to snicker, and the parson gave them his "snapper"; "I'll tell you where I would be," he shouted. "I'd be right here . . . preaching to an empty church!"—F. S. Millham, Fullerton, Pa.

GIVE A DOLLAR TO CLIC



Everybody's Happy

"The doctor said that both my wife and I need more exercise, so she gave me a set of golf clubs for Christmas."

"But what did you give her?"

"I gave her a lightweight lawn-mower and a new set of washtubs!"

REGISTER AND VOTE

Deathly Taxes

Taxes could be worse. Suppose we had to pay on what we figure we're worth and our deductions were based on what the boss figured we were worth?



Carpenter's Dictionary

Abode—A piece of wood.
Annul—Something you hit with a hammer.
Awl—Everything.
Bit—Past tense of bite.
Bolt—To leave suddenly.
Chisel—To cheat.
Cold chisel—To cheat an Eskimo.
Doll—When a thaw won't cut abode fast.
Dormer—Something excessively dorm.
Fir—A long way off.
Floor—Chinese number just before five.
Hammer—A bum comedian.
Level—To tell the truth.
Line—Not telling the truth.
Oak—Everything is in order.
Pane—Unpleasant feeling.
Plane—Hijacker heaven.
Rule—To govern.
Rafter—Chinese chuckles.
Shop—When a dull thaw is fixed and cuts abode fast.
Thaw—A tool to cut abode with.
Vise—Everything enjoyable.
Walnut—Insane drywall applier.
—Thanks to Louis Delin, L.U. 608, N.Y.C., and others.

IN UNION THERE IS STRENGTH!

Kept His Word

"Does your husband keep his promises from his courtship days?"

"He certainly does! Before we were married he said he wasn't good enough for me. Now he's been proving himself right for 30 years!"

This Month's Limerick

An adventurous young girl named
Banker

Stowed away while the ship was at
anchor.

Sleeping, she awoke in dismay

When she heard the Mate say;

"Now haul up the topsheet and
spanker!"

Safari, So Good

The cocktail bore, back from his first African safari, was relating his adventures. "... and right there on the edge of the village, I spotted a leopard!"

"Don't be absurd," replied his dizzy hostess. "They grow that way!"

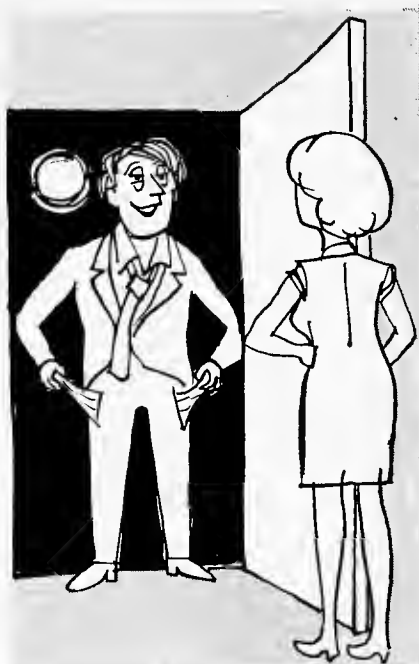
LIKE TOOLS, BE SHARP & SAFE

Piece . . . And No Quiet

The headshrinker reluctantly faced the husband and said; "I'm sorry to tell you, sir, that your wife's mind is completely gone!"

"I'm not surprised," replied the husband. "She's been giving me pieces of it daily for 15 years!"

UNION DUES BUY RAISES



Reason Enough

"What do you mean by coming home half-drunk?" demanded the wife of the wayward husband.

"I'm shorry," he replied, "but I shimplly ran outa dough!"

BUY AT UNION RETAIL STORES

Heavenly Daze?

After he had taken his young son to church for the first time, the father asked his son, "What did you think of the service?"

"The music was nice," replied the lad, "but the commercial was too long."

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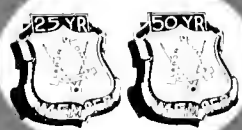
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) LIBERTYVILLE, ILL.—At a Local 1996 dinner dance on October 2, 1971, 25-year members were presented with pins. Six hundred members and guests were present as 35 members received pins from President Bennes and Financial Secretary Dordler. Those receiving pins in person were as follows: First row, left to right, C. Bennes, L. Dordler, A. Brecull.

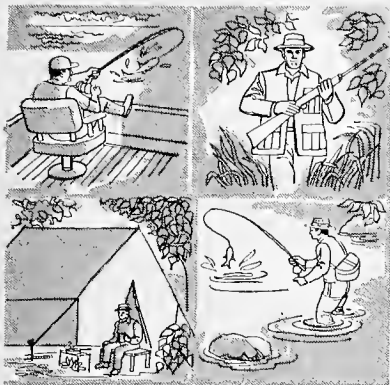
2

Second row, C. Schwerman, F. Cashmore, C. Knigge, E. Lenzen, J. Drabrant, H. Severson. Third row, L. Jeffering, J. Dordler, G. Olsen, K. Hess, R. Westphal, M. Radloff. Fourth row, F. Fluger, A. Davis, W. Markus, G. Kane, J. Elder, Sr., K. Mortsen, L. Wehrenberg.

(2) NORWOOD PA. — Local 845 held its annual Award Night recently, with 300 members and their wives attending.

On this occasion, members with 25 years of active service were honored and presented with membership pins. Pictured, left to right, kneeling: James Morrison, James Burdsall, Daniel Danenhowee, Dennis Dood; second row, standing: Thomas Barnett, Wm. Carpenter, Richard O'Driscoll, assistant supervisor of the Carpenters' Health and Welfare Fund of Phila. and Vicinity, James Dawson, Joseph Seefeldt, business representative of Delaware County and member of Local No. 845, Robert Moccia, Edward Rosato, James France, Joseph Medd, and Douglas Quigg, financial secretary of Local 845. Not pictured, but receiving pins were Harold McCombie, Martin Semcheski, Ralph Barnett, Francis Gallagher, Benjamin Gertz, Glen Johns, Ivan Lucas, Robert Terry, Leonard Ware, and Thomas McCloy, which was a total of 23 25-year pins.





Outdoor Meanderings

Readers may write to
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■ Backcasts, Spent Powder

... Many deer hunters travel hundreds, sometimes thousands, of miles in quest of Christmas venison but according to note from Mrs. E. Buettner of Waterloo, Ill., her husband Ed, a member of Local 1997, nailed his big buck within 250 yards of their back door. A head mount was subsequently fashioned by fellow local member, and a veteran taxidermist, Harold Metter.

... If four-year old Ronald Goforth, Jr., son of Ronald Goforth, Sr., Training Director of New Mexico's Apprenticeship Program, keeps progressing as an angler, he's almost certain to wind up with a world record catch. He's pictured here with two chunky German brown trout he caught this summer from home waters. The trout weighed four and three pounds respectively; measured 22 and 20 inches. Only help he had in landing them was net assist from dad.



Young Ronald Goforth

... Another hunter who didn't have to travel too far for his buck is John Bain of Landers, California, a member of Local 2288 for 20 years. He nailed one at 150 yards with one shot from his 30-06, Model 742 Remington. It was downed in a sector bordering the West Fork of the San Gabriel River in Los Angeles County, not too far from the big city. Noteworthy, says Bother Bain, is that game department officials were under impression that blacktail was only species

in this area. But the buck was a mule deer, the largest deer he's ever taken from the area.

... When you're hunting close to a populated area in the east, where only low-velocity, but none-the-less potent, weapons are allowed—such as shotguns, muskets or bows—you must get in close to make the grade. Such was the problem facing Galen Coughenoar, a member of Local 9, Buffalo, New York, and his hunt partner Rick Guile. Both, totting a 12-gauge Browning in the eastern

part of New York State, downed their game with rifled slugs, one at 40 yards, the other at 50 yards. Their game was hit on the run, Galen's buck was a seven pointer, Rick's a nine pointer.

■ In My Own Pasture

A recent fall fishing jaunt to the Clackamas River of Oregon with George Farnsworth, a member of Portland's Local 1120, explodes the theory—leastwise for us—that the grass is always greener in the other man's pasture. Both George and I found it green in our own and knocked off a limit of Coho (silver) salmon from the aforementioned Clackamas, which is about 30 minutes from my home—and flows right by George's door. Right; he lives right on the river. Occasion was to test out a whitewater drift boat he built in his garage. I must say that his boat worked fine; his guidesman-



Continued on Page 32

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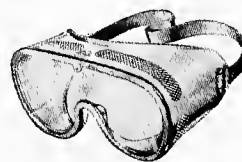
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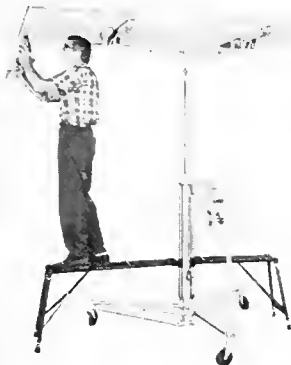
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ship was flawless, and the fish hit like mad. Here's a look-see at George with one of the four we boated.

■ Elk Close By

One of the most treasured of big-game species in the west is the elk, otherwise known as the Wapiti. Many hunters travel thousands of miles to stalk one but not Bill Beaty of Wenatchee, Washington, a member of Local 2205. Mrs. Beaty reports that Bill got one less than an hour from their front door step, a husky bull elk in the Clockum area—due north of their home town.

■ Rocker-Like Rack

Another outdoorsman who hunts and fishes near home base is Walter E. Hayen of Sacramento, California, a member of Local 586. But he'll also put a lot of miles on the old jalopy in pursuit of big game which cannot be found at close range. Recent jaunt to Wyoming netted a moose-sized mule deer buck for Walter which sported 10 points: had a 33-inch spread and weighed over 300 pounds on the hoof. Here's a photograph of Walt with the rocker-like rack.



Walter Hayen and rack

■ Lenard Creek Deer

Each year an ecologically-sound portion of deer is harvested from wildlife areas over this nation's far-flung acres, one in point being the Lenard Creek area of Humboldt County in the pine forest range country of Nevada. Two hunters who are familiar with the deer-lush sector are Gene Raiche of Reno, a member of Local 971 for 32 years, now retired, and his son Alfred, a member of the same local for 10 years. The nimrods are pictured here with a pair of mule bucks they bagged in the aforementioned area, largest being a moose of a mulie which dressed out at 270 pounds and was estimated by Game biologist to be close to 12 years of age.



Gene Raiche and son

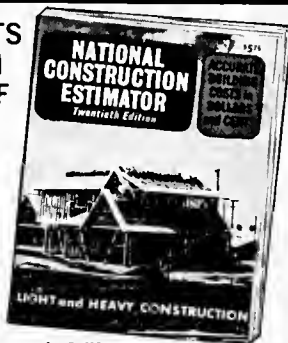
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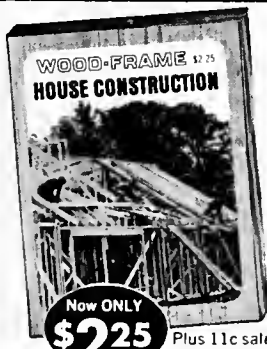
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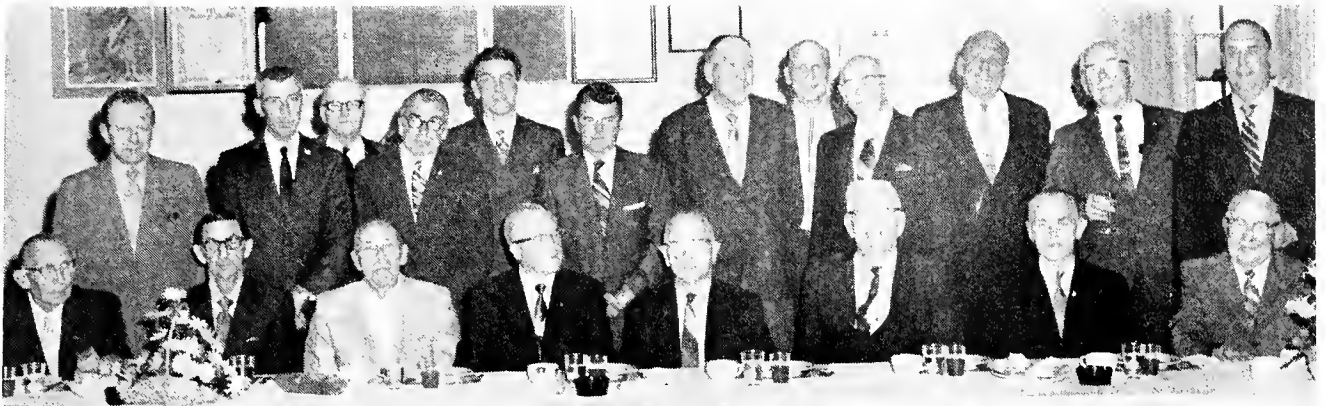
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1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) MICHIGAN CITY, IND. — Veteran members of Carpenters Local 1236 were honored for 25 to 50 years of membership in the union. Seated, from left: W. D. Stanley, recording secretary (37 years), Clarence Rieck (44), Wm. Somerfeld (47), Fred Larson (48), Raymond Schultz (37), Edw. Kissman (30), Walter Wintek (30), Michael Kulakowski (29).

Standing, from left: Harold Bruemmer, president (25 years), Norman Foldenauer, vice president (25), Belmont Edwards, trustee. Harold Sigle (31), Norman Klemz (25), Wm. Novak (34), La Verne Malott (26 years), Charles Malott (25), George Koelln, trustee (52), Leonard Malott, trustee (25), F. G. Cooper, past president, Howard Rieck (32).

Not present for the picture but also receiving pins were: Joseph Balsanek (25 years), Luke Barnhill (29), Fred Bartels (53), Walter Bartels (35), Clyde Bolen (25), Edgar Boze (35), George Claffin (29), Ervin De Vauz (31), Dee Doran (31), Leonard Hill (25), Carl Hope (32), Alex Keen (31), Chester Keen (25), Arthur Klemz (34), Robert Klint (25), Henry Kreft (51), Walfred Kresminski (30), Edw. Lijewski (25), Gus Lindgreen (35), Joseph Magon (42), Jesse Malchow (30), John Ohms (31), Theral Rice (26), Harry Scheff (30), Fred Schluge (25), George Schreiber (48), Lewis Tener (25), Herbert Tews (26), John Valecek (26), Otto Voss (26), Herman Wilke (34), and Edw. Witek (33).

(2) CHICAGO, ILL.—At a recent meeting of millmen's Local 1367 two members were presented gold pins in honor of achieving 60 years membership in the Brotherhood. Shown on the accompany-



2B



2

2A



ing picture are officers and members as follows: Seated, left to right: Vice President Sylvester Wilkoszewski; 60-year members Ernest Iversen and William Burghbacher, President Helge Nelson, Trustee Kasmer Jakubowski. Standing: Trustee William Binning, Conductor Gunnar Johnson, Recording Secretary Ray Hansen, Trustee Leonard Anderson, Treasurer Wilbur Anderson, Financial Secretary Ingvald Pollestad, and Sick Committeeman Leonard Selby.

Brother Iversen was initiated into Local 1367 in 1910, from Local No. 17 of the Amalgamated Woodworkers. Brother Burghbacher joined the Brotherhood as an apprentice in June, 1911, and has in his possession every dues book since that date, as shown in the second picture (2B). During World War I brother Burghbacher was ordered to report to Key West Navy as a joiner, and transferred back to Chicago at the end of hostilities.

Picture No. 2A shows Chicago District Council Secretary-Treasurer Chas. A. Thompson (in center) who officiated in presentation of the pins to Burghbacher, left, and Iversen.

Secretary Thompson recalled that he

decorated Brother Burghbacher with a 50-year pin a decade ago.

Brother Burghbacher's father (not shown) joined Carpenter Local No. 1 in 1898, and passed away in 1928, totaling a family membership of 90 years.

At 78, Bill is the oldest delegate, in the Chicago District Council, spanning a period of 46 years.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1



1A



1B



1C

(1) CLEVELAND, O.—Local 2159 had a meeting and party for one 50 and 23 25-year members recently. President Henry Simon is shown in Picture No. 1 with 50-year member Ladimir Charles Gardner, who is at right in the picture.

Among the 25-year members present for the ceremonies were: (1A) George Grumney, Leo Stenger, Reino Hekkinen, and Paul A. Aarona. (1B) Kenneth Wright, Pete King, Americo Rocco, and

Paul Kinnunen. (7C) Lou Toth, financial secretary; Harold L. Reid; and Charles Sharp, recording secretary.

Not present but entitled to the 25-year pin are: Frank Bendokas, Julius Pietz, Robert Olson, Charles Seda, Harry Wainio, Earl Stocker, Gaza Yambor, R. A. Deimling, Dean Knopp, Henry Burkholder, Robert Elrick, and Albert Rotar.

(2) ALTON, ILL.—On June 24, 1971, Local 377 held a Service Award Banquet and Dance in the new VFW Hall, Alton, honoring 92 members with 25 years through 60 years, a grand total of 1780 years of service.

Shown at left in the picture is Leo Schmidt, a 60-year member, and, at right, Fred E. Glassbrenner, president of Alton local, presenting him with his 60-year pin.

Other honored members of Local 377 were the following:

25-YEAR PINS—George Applegate, Ed Bobbs, Rolland Brown, Clifford Cary, Clinton Champlin, Sr., James Cope, Ellsworth Crabtree, Henry Craig, Thomas Dean, Charles Dover, Lester Edler, Wilbert Edler, Charles Edwards, John Epperheimer, James Ervin, Allen Fields, Ernest Garrett, Orville Goff, Olin Gray, Rupert Greeling, Vincent Guccione, Lewis Halcorn, Robert Hall, William Hardin, Levi Hauvershuk, Harvey Hawkins, Mather Hawkins, Charles Hodge, Richard Ingersoll, Maurice Kennedy, Ebert King, Percy Kortkamp, Milton Masters, Louis Mundy, Adolph Otto, Henry Peipert, Clell Perotka, Leland Pitchford, Isaac Powell, Ross Ragusa, August Rhea, Marion Skinner, Winifred Smith, Clarence Vanhoy, Dennis Whipple, William Whittleman, Russell Willis, John Wohlenich, and Harry Wydick.

30-YEAR PINS—Herbert Ashlock, Frank Bode, John Carroll, Herbert Harding, Earl P. Hill, Henry Laux, Francis Maher, Nelson P. Miller, Russell Noble, Victor Ohm, Orlando Osterdock, George Parker, Ross Penrod, Ted Surman, Harry Thomure, Elmo Walter, and Lester Wilson.

35-YEAR PINS—Charles Allen, Harold Butcher, Thomas Edsall, Henry Jacobs, Henry Lind, Edward Russell, Henry Thomure, E. J. Trendley, and Norval Wells, Sr.

40-YEAR PINS—Arthur Kramer and Henry Manns.

45-YEAR PINS—John Schenk and George Roth.

50-YEAR PINS—Harold Chessman,

3



2

William O. Hays, Arthur Holden, C. L. Mitchell, William Reed, Thomas Tuohy, and Alex Zerwas.

55-YEAR PINS—Ed. Burmaster and Otis Unterbrink.

60-YEAR PINS—William Eisenrich, John Hansen, and Leo Schmidt.

(3) FAIRBANKS, ALASKA—During the Christmas Season, Local 1243 dedicated its new apprenticeship and training facility. At that time, it presented 25, 30 and 35-year membership pins and a past vice president's pin. Two apprentices were promoted to journeymen carpenters. International Representative Brother Paul Rudd presented the pins and had a major role in the ceremonies.

In the picture, First row, Left to Right, James Mount (25-year pin), Phil Summers (apprentice graduation), Olaf Thorgaard (30-year pin), Jack Pendley (apprentice graduation), John Martin (past vice president pin), and Matt Wold (35-year pin). Second row, Frank Lucas (25-year pin), Dan Sandal (35-year pin), Ed Perkowski (bus rep and F S-T and secy., Joint Apprenticeship Committee), James Lundgren (chairman, Joint Apprenticeship Committee), Paul Rudd (International Representative), James Dutcher (30-year pin), Lawrence Christie (35-year pin), Robert Bance (30-year pin), and Robert Smith (25-year pin). Back row, Parker Murphy (30-year pin), Michael Somers (30-year pin), Oliver Olilla (25-year pin), Forrest M. McClure (30-year pin), Lawrence Pippin (25-year pin), William Norman (25-year pin), E. B. Dirk (25-year pin), Oscar Queen (25-year pin), Earl Fetterman (30-year pin), Ray Salishury (25-year pin), and Dan Salishury (25-year pin).





IN MEMORIAM

L.U. NO. 15 HACKENSACK, N.J.

Brennen, Cyril
Rekow, Thomas

L.U. NO. 21 CHICAGO, ILL. Covelli, J.

L.U. NO. 33 BOSTON, MASS.

Arsenault, Ernest
Chisolm, Earl
Hill, Harry
Keen, Jay
Lumsden, Duncan
Marotta, Louis
McLeod, George
Rowe, Steven

L.U. NO. 35 SAN RAFAEL, CALIF.

Dittmar, Paul
Jones, Kenneth
Wedlesky, William

L.U. NO. 37 SHAMOKIN, PA.

Duncheskie, Charles L.
Kearney, William A.

L.U. NO. 40 BOSTON, MASS.

David, Rezuk
Hiscock, Andrew
MacGlashan, Charles
Mowat, Raymond

L.U. NO. 51 BOSTON, MASS.

McDonald, John P.
Worth, John P.

L.U. NO. 55 DENVER, COLO.

Carbine, Cecil F.
Deffenbaugh, George
Friedman, Glenn
Johnson, Paul
Leff, Rudolph
Pazzin, Joseph
Popick, Jerome
Rockwell, William
Van Buren, Ruben
Wahlberg, John
Weidenheimer, Otho

L.U. NO. 61 KANSAS CITY, MO.

Campbell, D. R.
Fisher, I. A.
Hackley, Roy O.
Hogue, Robert F.
McQueen, J. A.
Montgomery, John L.
Singleton, John D.

L.U. NO. 64 LOUISVILLE, KY.

Allen, W. P.
Frans, Elsey
Hudson, F. T.
Mullen, George S.
Riley, M. C.
Troll, Ernest

L.U. NO. 69 CANTON, OHIO

Byers, Lester
Davis, Merton
Gobeli, Christ
Ruckle, Harry

L.U. NO. 72 ROCHESTER, N.Y.

Dettman, Henry
Kruger, Albert
Lindermuth, Richard B.
O'Connell, Robert
Pappert, Russell W.
Zwemer, Jan D.

L.U. NO. 98 SPOKANE, WASH.

Haas, Ernest F.
Hampton, Wade M.
Harris, Joseph L.
Johnson, Walter
Nagaoka, Jack K.
Seeger, Charles W.
Simpson, James
Spurlock, Kruger P.
Stumbough, Leo H.
Ward, Clarence V.
Webster, Frank G.

L.U. NO. 101 BALTIMORE, MD.

Hoffman, John Leo
Richards, William D.
Seiler, Raymond P.

L.U. NO. 109 SHEFFIELD, ALA.

Green, W. R.
Pickens, Alonzo E.

L.U. NO. 129 HAZLETON, PA.

Bahrt, Walter C.
Leshko, John (Sparky)

L.U. NO. 132 WASHINGTON, D.C.

Ritter, Paul

L.U. NO. 134 MONTREAL, QUE.

Leger, Hector

L.U. NO. 144 MACON, GA.

Wilson, David B.

L.U. NO. 154 KEWANEE, ILL.

Heideman, Lawrence

L.U. NO. 166 ROCK ISLAND, ILL.

Matthew, John M.

L.U. NO. 169 EAST ST. LOUIS, ILL.

Carl, Michael J.
Clendenin, Robert
Seyler, Richard

L.U. NO. 181 CHICAGO, ILL.

Solomon, Joseph

L.U. NO. 183 PEORIA, ILL.

Bremer, Harry
Christianson, Walter
Dwyer, William J.
Jackson, James A.
Miller, Ralph E.
Simmons, Charles E.
Steinbach, Jacob
Vickroy, Harold
Young, John O.

L.U. NO. 185 ST. LOUIS, MO.

Coombs, R. H.
Cunningham, William J.
Duckworth, Arch
Erickson, Victor
Howard, C. B.
Piper, Emanuel H.
Schlottman, Henry
Witte, Wilbert H.
Zimmerman, George

L.U. NO. 198 DALLAS, TEXAS

Thompson, J. A.

L.U. NO. 199 CHICAGO, ILL.

Byron, Richard
Engblad, John
Held, Henry A.
Olson, Eric
Sell, John
Steck, Walter B.

L.U. NO. 200 COLUMBUS, OHIO

Brown, C. H.
Young, Kenneth R.

L.U. NO. 224 CINCINNATI, OHIO

Beilman, Nelson
Schroll, Lewis

L.U. NO. 225 ATLANTA, GA.

Atkins, G. V.
Daniel, Otis, Jr.
Miller, O. M.
Shannon, W. T.

L.U. NO. 226 PORTLAND, ORE.

Christiansen, S. H.
Engberg, Frank
Larsen, Magnus R.
Robinson, Wayne

L.U. NO. 242 CHICAGO, ILL.

Bruhl, Louis R.
Nemeth, Charles, Sr.
Zielke, Charles

L.U. NO. 246 NEW YORK, N.Y.

Del Gaudio, Joseph
Mysterios, Alcino
Sassi, Terenzio

L.U. NO. 257 NEW YORK, N.Y.

Cherry, Aron
Haugland, Hans

Helm, Arthur
Johnson, Nils
Karlson, Karl A.
Stempien, Adam
Wade, Frank
Wiethop, Frederick

L.U. NO. 264 MILWAUKEE, WIS.

Balzentis, Charles
Carle, Renie
Hecker, Jack
Mazsick, Frank
Polze, Andrew
Redlinger, Joseph

L.U. NO. 283 AUGUSTA, GA.

Cobb, Pinky J.

L.U. NO. 287 HARRISBURG, PA.

Bricker, Robert
Hertzler, Cletus
Rice, Carl
Strickner, Paul E.

L.U. NO. 302 HUNTINGTON, W. VA.

Saunders, William

L.U. NO. 303 PORTSMOUTH, VA.

Pruitt, Earl

L.U. NO. 323 BEACON, N.Y.

Moeller, Julius

L.U. NO. 325 PATERSON, N.J.

De Vido, Vito

L.U. NO. 362 PUEBLO, COLO.

Sandoval, Floyd F.

L.U. NO. 385 NEW YORK, N.Y.

Kirchman, Louis
Mehr, Samuel

L.U. NO. 411 SAN ANGELO, TEXAS

Howell, James W.

L.U. NO. 446 SAULT STE. MARIE, ONT.

Charters, Ellis
Fergus, Eric
Janakka, Waino

L.U. NO. 469 CHEYENNE, WYO.

Moody, Oscar

L.U. NO. 522 DURHAM, N.C.

Chandler, Daniel T.
Cribb, Clyde W.

L.U. NO. 562 EVERETT, WASH.

Barnett, Max
Flynn, Horace
Larson, Olaf A.
Stickles, Jack D.

L.U. NO. 579 ST. JOHN'S, NFLD.

Parsley, William J.
White, Herbert

L.U. NO. 586 SACRAMENTO, CALIF.

Buzynski, Joseph M.
Edgemon, Fred
Emerick, V. O.
Martin, Clarence J.
Pearson, Carl H.
Perry, Frank
Ridge, James H.
Sepponen, Karl E.
Songer, Lee

L.U. NO. 608 NEW YORK, N.Y.

Ahearn, Jeremiah
McDonald, Randal
Wheeler, John

L.U. NO. 657 SHEBOYGAN, WIS.

Brandt, Gustave
Kupfahl, Louis
Meyer, Walter
Quasius, Hugo
Skelton, John
Wuestenhager, George

L.U. NO. 674 MT. CLEMENS, MICH.

Sudau, Donald G.

L.U. NO. 678 DUBUQUE, IOWA

Repphun, John

L.U. NO. 682 FRANKLIN, PA.

Greene, W. Kenneth
Hazlett, Jerry A.
McCarthy, Charles W.
Williams, M. Perry
Wyatt, Robert E.

L.U. NO. 710 LONG BEACH, CALIF.

Earnshaw, Harry
Haney, A. A.
McClure, John J.
Nelson, Arthur M.
Patterson, Charles A.
Piatt, Carol S.
Willson, Kenneth L.

L.U. NO. 735 MANSFIELD, OHIO

Blair, Everett
Garverick, Harold
Hutt, Ralph
Richcreek, W. C.
Raudabaugh, Paul
Stone, Paul, Sr.

L.U. NO. 770 YAKIMA, WASH.

Baker, Earle W.
Mott, George
Wentz, George T.

L.U. NO. 783 SIOUX FALLS, S.D.

Wolenetz, Lester

Continued on next page

In Memoriam, *Concluded*

L.U. NO. 845 CLIFTON HGTS., PA.

Busa, Domenic J.
Erdman, William
Gronski, John
Lehman, Herman
Loughead, Milton
Preston, Edward M.
Proffitt, Willie E.
Stanitis, John
Wallin, Frank A.
Wright, Howard

L.U. NO. 899 PARKERSBURG, W. VA.

Belyus, Frank

L.U. NO. 950 LYNBROOK, N.Y.

Olsen, Norman
Salemious, Paul A.

L.U. NO. 976 MARION, OHIO

Cogan, Vernon E.
Salsbury, Clinton D.

L.U. NO. 977 WICHITA FALLS, TEXAS

Williams, Lewis

L.U. NO. 982 DETROIT, MICH.

Sheppard, Thomas R.

L.U. NO. 1065 SALEM, ORE.

Baughman, B. C.
Gardner, W.
Mathieson, Robert

L.U. NO. 1068 VALLEJO, CALIF.

Gutzman, Mark
Smith, Walter C.

L.U. NO. 1134 MT. KISCO, N.Y.

Genett, Fred
Gullotta, Angelo
Sivertsen, Nils

L.U. NO. 1138 TOLEDO, OHIO

McLaughlin, Howard
Mausner, Karl
Nadeau, Cletus
Warley, Harold

L.U. NO. 1151 BATAVIA, N.Y.

Olsen, Omar
Ostrowski, Alex

L.U. NO. 1164 NEW YORK, N.Y.

Braitto, Michale
Friedfeld, Max
Horwitz, Herman
Kobetitsch, Frank
Schelhas, John
Sternecker, Leonard

L.U. NO. 1236 MICHIGAN CITY, IND.

Hoxie, Vernon
Kreft, Henry
Scheff, Harry

L.U. NO. 1243 FAIRBANKS, ALASKA

Kaup, Meredith

L.U. NO. 1256 SARNIA, ONT.

Sunby, Allan B.

L.U. NO. 1274 DECATUR, ALA.

Shoemaker, Floyd

L.U. NO. 1292 HUNTINGTON, N.Y.

Sagsveen, O. Maurice

L.U. NO. 1302 NEW LONDON, CONN.

Larson, Herbert
Peloquin, Paul

L.U. NO. 1308 LAKE WORTH, FLA.

Croft, George D.
Loveless, E. A.

L.U. NO. 1363 OSHKOSH, WIS.

Zilz, Ervin

L.U. NO. 1382 ROCHESTER, MINN.

Gillies, William D.

L.U. NO. 1394 FORT LAUDERDALE, FLA.

Clark, Willard S.

L.U. NO. 1397 NORTH HEMPSTEAD, N.Y.

Herbst, John
Koshienske, Frank
Lindberg, Harry

L.U. NO. 1445 TOPEKA, KANS.

Hornecker, Johnnie D.
Murphy, Starr (Jim)

L.U. NO. 1514 NILES, OHIO

Hofmeister, Lloyd
Mikkila, Lauri

L.U. NO. 1515 PENSACOLA, FLA.

Bratcher, John E.

L.U. NO. 1667 BILOXI, MISS.

Champlin, Louis A.

L.U. NO. 1683 EL DORADO, ARK.

Mitcham, Walter P.

L.U. NO. 1699 PASCO, WASH.

Buttner, Ruebel

L.U. NO. 1723 COLUMBUS, GA.

Comer, Clifford
Curry, A. E.
Daniels, J. W. O.
Franklin, H. C.
Hardy, A. D.
Hughes, A. E.
Mann, W. O.
Robertson, L. E.

L.U. NO. 1743 WILDWOOD, N.J.

Sinclair, William
Steelman, Harry

L.U. NO. 1752 POMONA, CALIF.

Bartel, Joseph
Baumunk, H. E.
Beck, Lawrence
Condon, Raymond
Cooper, James F.
Cox, Victor T.
Jeffress, Kenneth
Orquist, Wayne
Sanderson, Thomas
Seism, Russell
Schiszler, Albert
Shoemaker, Virgil
Smalling, W. J.

L.U. NO. 1805 SASKATOON, SASK.

Johnson, George E.

L.U. NO. 1846 NEW ORLEANS, LA.

Airhart, William
Arthur, Joseph, Jr.
Bebler, Walter S.
Bertucci, William
Bracamontes, C. J.
Conway, Neil
Delatte, R. E.
Estrade, Lawrence
Goutierrez, Wiltz J.
Hankel, Bernard
Harry, T. J.
Heriart, Clarence
Hughes, John C.
Johnson, Vincent S.
Kugler, George F.
Labit, Wilen K.
Landry, Gerald
Oggs, Edward P.
Poche, Caliste
Poche, Elphege M.
St. Julien, George
Saizon, Joseph
Trascher, Conrad

L.U. NO. 1849 PASCO, WASH.

Harris, Thomas N.

L.U. NO. 1884 LUBBOCK, TEXAS

Linch, I. S.
Walker, M. B.

L.U. NO. 1889 DOWNER'S GROVE, ILL.

Bastian, Andrew A.

L.U. NO. 1913 VAN NUYS, CALIF.

Atkinson, M. L.
Bowman, John H.
Bushy, R. L.
Crance, Roscoe
Croner, George P.
Davidson, Andrew
Deem, William
Dyer, Charles
Essary, Elmo
Fels, C. J.
Hall, Augustus W.
Hayward, Ralph
Hoenisch, Alexander
Irving, Uslan
James, William
Knowles, Ray E.
Kuhnel, L. W.
LaDam, Charles E.
LaVigne, Joseph
Lidberg, Ernest
Long, L. E.
McKaig, Emmett F.
Mathies, James
Mayfield, H. T.
Miller, John A.
Mills, J. B.
Misskelley, Henry L.
Morrison, Herman
Moscrip, Max
Nordahl, Matt
Nowlin, Lee
Olson, Clarence G.
Rieghter, William
Ruehush, John
St. George, Clarence
Searock, Charles
Stasieski, Frank
Sundquist, Herbert

Vetter, Frank
Wash, James O.
Wilkerson, Stephen
Worsley, Norman

L.U. NO. 1974 ELLENSBURG, WASH.

Ackerman, Edward P.

L.U. NO. 2028 GRAND FORKS, N.D.

Swanson, Walter, Sr.

L.U. NO. 2067 MEDFORD, ORE.

Poulin, Burt J.

L.U. NO. 2274 PITTSBURGH, PA.

Black, Veryl
Coulter, James M.
Hoffman, Francis
Smith, Robert P.

L.U. NO. 2396 SEATTLE, WASH.

Adams, Theodore J.
Douglas, Andrew V.
Dschaak, Eubert E.
Hanson, Oscar
Harrigan, Maurice
Hudina, Andrew
Jacobson, Clifford R.
Paki, Daniel M.
Steele, Francis R.
Stewart, Alex D.
Ware, Oscar

L.U. NO. 2523 MEMPHIS, TENN.

Wiley, Richard L.

L.U. NO. 2837 MIFELINBURG, PA.

Ring, Joseph N.

L.U. NO. 3127 NEW YORK, N.Y.

Adams, Charles

LEGACIES OF LONG SERVICE

Garrett Wyman, former business agent of Local 455, Somerville, N.J., died on January 11, 1972, at the age of 90. According to the local union records, "Gat" was born August 15, 1882, and was initiated into the Brotherhood on May 20, 1909. He served as business agent for 34 years, retiring at the age of 87. Local 455 believes that this is the longest continuous term of office ever for a business agent in the State of New Jersey.

B. Herbert Russell of Mt. Kisco, N.Y., passed away October 29, 1971; he would have been 90 years old last December 15. Russell was a member of Local 1134 in good standing for 58 years.

Local 1889, Downer's Grove, Ill., has informed us of the death of Ralph VanDorpe, a past officer of the local union and a Brotherhood member for more than 50 years.

Local 37, Shamokin, Pa., reports the loss of William Rhodes, Sr., who passed away last October 22 at the age of 95. Born January 26, 1876, he was initiated into the Brotherhood August 15, 1907, and was a member for 64 years.

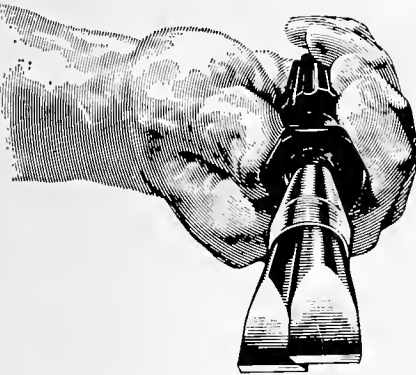
C. J. Knittel, a 65-year-member of Local 5, St. Louis, Mo., died last August 27, shortly before his 94th birthday. Knittel was initiated into the Brotherhood in 1906.

Local 200, Columbus, O., mourns the passing of Dan Cherry, a member for 66 years, who recently died at the age of 87.

Local 37, Shamokin, Pa., also reports the death of Jacob Leroy Smith, age 76, who passed away December 27, 1971. A member of the Brotherhood for 55 years, he was a past president of the local union.



SCREW-HOLDING DRIVERS



The unique Quick-Wedge Screw-Holding Screwdriver is now offered in 17 different sizes of five basic categories.

First manufactured in 1945, this unusual tool holds, starts, drives and sets the screw in sizes ranging from the tiniest of screws in size O-80 up to No. 24 Sheet Metal Screws. Model No. 1253B for instance, known as Ultra-Miniature, has a blade diameter of $\frac{1}{8}$ " and a bit thickness of .012", and is becoming increasingly popular with persons engaged in repair and manufacture of extremely intricate instruments and apparatus, optical equipment and photographic lenses, etc.

The 17-inch long Model 23514 can be utilized to securely grip a large screw while reaching it into an otherwise completely inaccessible location. The same benefit is true of No. 17312 which is 14 inches long and will firmly grip No. 4 to 6 sheet metal screws, or No. 4 to 7 wood screws or bolts so a screw can be reached into an area, started and driven.

The shockproof, unbreakable Tenite II handles are color coded in green, red or blue for easy identification. For use in circumstances in which electrical shock may be a hazard, these screwdrivers may be obtained with a similarly color-matched shockproof, vinyl covered tubing which is effective in withstanding electrical shock to the point of 20,000 volts.

For more information, write: the Kedman Co., 762 South Redwood Road, Salt Lake City, Utah 84110.

NEW STUD-LOCK SCREW



A screw with a new thread design for faster attachment of drywall to metal studs has been introduced by the Universal Screw Company. The Universal Stud-Lock 1-2 has a wide-spaced, high-thread on the front portion of the screw which picks up the board and delivers it to and through the stud. A self-drilling point penetrates the stud and the high, wide front thread taps the opening. The final portion of the screw has a double thread which seats the screw securely and increases holding power.

Over one-half million of these fasteners were tested by contractors across the country. They reported faster driving and better holding with the Stud-Lock 1-2. Vibration resistance also is greater, which is important near elevator shafts or in high-rises where movement due to winds is significant. In addition to application of wall board on metal studs, the Stud-Lock 1-2 Screw can be used on plywood, pressed board and particleboard. The $1\frac{1}{8}$ " length is designed so that the double thread portion engages when used with either $\frac{1}{2}$ " or $\frac{5}{8}$ " drywall. Thus, only one size screw need be stocked for these two thicknesses. Other sizes for other thicknesses are available. For free sample, write Universal Screw Company, MSL Industries 11000 Seymour Avenue, Franklin Park, Illinois 60131.

SCARCE-TOOL CATALOG

An expanded 48-page catalog which includes 185 new, unusual and extremely useful hard-to-find tools has been published by the Brookstone Company, Peterborough, New Hampshire.

Brookstone tools are rarely sold by industrial distributors or stores and many have never been offered for sale before in this country. Among the several new items included in this unique collection are: wire strippers, tungsten carbide grit files, files and drills for plastics, side-action funnels, garnish awls, eight way scrapers, handsaws, and tenon saws. Also included are pruning saws, portable sand blast guns, range finders, fire detector alarms and nylon vise jaws. Plus hundreds of other versatile hand tools and small power tools.

All are quality tools and sold with a full money-back guarantee. Available only by mail. Write: Brookstone Company, 2963R Brookstone Building, Peterborough, New Hampshire 03458.

HOLD-DOWN CARRIAGES

Hyster Company of Portland, Ore., announces the availability of special new log hold-down carriages. They can be used on standard and rough-terrain pneumatic tire Hyster lift trucks with lifting capacities ranging from 12,500 to 25,000 pounds.

Constructed of high strength steel, the two basic models consist of a set of pin mounted 72 inch lifting forks on 90 inch carriages with integral, but hydraulically actuated, hold-down arms that close in an "upper jaw" motion towards the forks.

Capacity of such a "bite" in pounds depends upon the capacity of the lift truck. In terms of cords of wood, it depends upon the type of load being handled. In most cases, the two standard attachments will handle at least two cords of logs.

The new carriages are used in loading and unloading small logs, poles, rough lumber and railroad ties. The clamping action of the hold-down arms prevents wasteful spillage. In the fully opened position, the arms are completely out of the way for conventional lift truck operations.

These special carriages do not increase the load face (distance from center of front axle to front of carriage) in performing their function, so there's no loss of lifting capacity to a separately mounted attachment.

Hyster Company can equip the basic carriages with hydraulically operated "reverse flipper arms" for steadying small loads. These flat steel arms simply come down on top of any partial load and stabilize it on the forks. It's particularly useful when handling less than full loads of small logs or large single poles. Special arrangements can also be made (through your Hyster dealer) to have these special new log hold-down carriages equipped with various sized forks to meet the particular needs of any customer.

For more information, write: Hyster Company, P.O. Box 2902, Portland, Ore., 97208.



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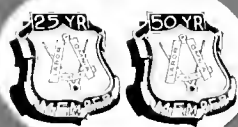
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



(1) ZANESVILLE, OHIO—On December 10, 1971, Local 716 honored members who had compiled 20 or more years of devoted service. Service pins were presented to:

Seated, left to right, Harold Boetcher, 25 Years; Theron Brown, 25 Years; Jesse Evans, 25 Years; Chester Reed, 30 Years; John Wheeler, 45 Years; Lane Dike, 40 Years; William Esselstein, 35 Years; Paul Jenkins, 35 Years; Stanley Sheck, 20 Years.

Standing, left to right, Myron Rugg, 20 Years; Delbert Helter, 20 Years; Charles Bishop, 25 Years; Donald Jenkins, 30 Years; Corby Smitley, 25 Years; Donald Brown, 25 Years; Norman Hendrickson, 25 Years; Culbertson Combs, 25 Years; Donald Baldwin, 30 Years; Mark Hill, 25 Years; Harry Ross, 25 Years; Edward Duffley, 30 Years; Russ Walton, 25 Years.

Not present but also presented service pins were: 35 Years; members Henry Fuchs, Fred Long, Irvin Longshore, Homer Showers, Jeff Showers, Neal Smitley, Bert Wayble; 30-year member, George Klies; 25-year members Hazlett Dailey, Ted Dixon, Charles Jenkins, Robert Jenkins, William Linn Jr., Joe McCann, John Painter, Lyle Welker, Charles

Wilson; 20-year members Wilbur Shinn, Kenneth Smith.

(2) AUGUSTA, GA.—Carpenters Local 283 presented its eligible members with 25-year service pins at a recent meeting.

Those present to receive service pins are shown in the photograph, standing left, receiving pin from Representative J. G. Brown, J. Harold Dye, business representative; G. R. McKay (50 years), Grover Hammond, E. A. Schmidt, R. H. Partridge, Treasurer, Lonnie E. Hall, R. O. Timmerman, Paul Gavitt and visitor Thomas B. Strickland, secretary-Treasurer, State Council of Carpenters. Seated, left, J. H. Kitchings, A. W. Glaze, Oliver L. Jones, W. D. Alewine, Nolan Kirby, Mack E. Freeman.

G. R. McKay and E. F. McKay received watches in honor of their 50 years of service. E. F. McKay was unable to attend.

Those awarded 25-year service pins who were unable to attend the presentation ceremony were George B. Ahney, J. P. Cunningham, W. C. Fox, J. H. Freeland, E. C. Mundy, K. W. Shealy, W. Q. Wansley, Earl T. Wilson and Durward A. Wright.



Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Howard A. Howdeshell, of Local 1632, San Luis Obispo, Calif., arrived at the Home January 5, 1972.

Arvo Edward Saari, of Local 1590, Washington, D. C., arrived at the Home January 7, 1972.

Peter M. Bower, of Local 696, Tampa, Florida, arrived at the Home January 13, 1972.

Antonius Bergman, of Local 1636, Whiting, Indiana, arrived at the Home January 13, 1972.

Walter Volker, of Local 599, Hammond, Indiana, arrived at the home January 24, 1972.

Willis Oscar Ellis, of Local 345, Memphis, Tennessee, arrived at the Home January 28, 1972.

Arthur C. Tagtmeyer, of Local 61, Kansas City, Missouri, died January 7, 1972. Burial was at Almo, Mo.

Foster C. Betts, of Local 1275, Clearwater, Florida, died January 16, 1972. Burial was at Clearwater.

C. T. Christensen, of Local 1447, Vero Beach, Florida, died January 25, 1972. Burial was at Ft. Pierce, Fla.

George W. Borman, of Local 117, Albany, New York, arrived at the Home February 8, 1972.

Arthur J. Johnson of Local 1367, Chicago, Illinois, arrived at the Home February 10, 1972.

Willis E. Smith of Local 144, Macon, Georgia, arrived at the Home February 17, 1972.

Albert E. Somers of Local 993, Miami, Florida, arrived at the Home February 18, 1972.

James W. McClendon of Local 1590, Washington, D.C., died February 9, 1972. Burial was at Gadsden, Alabama.

Elmer Borgstrom of Local 141, Chicago, Illinois, died February 7, 1972. He was buried in the Home Cemetery.

Ole Lorensen, Local 1456, New York, New York, died February 14, 1972. Burial was at East Orange, New Jersey.

Henry Gordh of Local 791, Brooklyn, New York, died February 8, 1972. He was buried in the Home Cemetery.

David J. Ridgway of Local 753, Beaumont, Texas, died February 8, 1972. Burial was at Artesia, New Mexico.

Waino Joki of Local 8, Philadelphia, Pennsylvania, died February 16, 1972. He was buried in the Home Cemetery.

Wilfred J. Pickard of Local 107, Worcester, Massachusetts, died February 27, 1972. He was buried in the Home Cemetery.

Peter M. Bower of Local 696, Tampa, Florida, withdrew from the Home on February 19, 1972.

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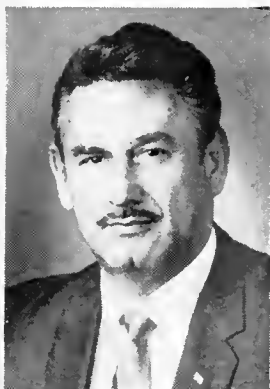
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IN CONCLUSION

WILLIAM SIDELL, *General President*



The Challenges Which Face Us in the Years Ahead

■ I suppose nine out of ten men who step into a new job make the comment that they have some "mighty big shoes to fill." Trite as the expression is, I must make it, since in my case it happens to be very true. I really do have some very large shoes to fill.

Over some 58 years of participation in Brotherhood affairs, General President Emeritus Hutcheson acquired experience and wisdom that made him a truly outstanding administrator. His imprint on our Brotherhood will endure for generations.

To follow such a man is a tremendous challenge; I accept it willingly. However, I draw great comfort from the fact that he will be available for consultation and advice in the months ahead.

The foundation which enabled our Brotherhood to survive for almost a century was built in large part by General President Emeritus M. A. Hutcheson and his predecessor, William L. Hutcheson. It is a foundation that is as solid as democracy itself. To meet the new challenges we face it may be necessary to make changes in the framework which has been built on this foundation. However, the foundation itself will remain the solid base upon which we build our future.

The problems confronting the labor movement in general and our Brotherhood in particular loom ominously on the horizon.

The Phase II efforts to curb inflation are failing to do the job. Prices keep climbing steadily. On the other hand, the Wage Board continues to keep a tight rein on wage increases. Unemployment is stubbornly holding close to the 6% mark.

The trade deficit reaches a 75-year high as American (and Canadian) firms export capital and technology to low-wage countries in Asia and South America.

The result is an ever-increasing flood of imports from these low-wage countries. Such goods contribute a great deal to the discouraging unemployment picture in the United States and Canada.

Tax loopholes that favor the rich at the expense

of the wage earner remain untouched.

All this adds up to a challenging picture.

In our own industry, jurisdictional disputes are as frustrating as ever. The need for a workable mechanism for eliminating the bulk of such disputes has yet to be developed. This is a challenge the building trades must meet if the growth of non-union work is to be stemmed, or, better yet, eliminated entirely.

Not since the 1920's have the employers been so thoroughly organized for an assault on union wages and working conditions. Through the Construction Users Round Table, the major purchasers of construction are enlisted in a joint effort, in my opinion, to strangle the effectiveness of building trades unions.

The apprenticeship concept which our Brotherhood developed over the years, a concept that has served particularly well, is threatened by arbitrary goals and timetables—which are tantamount to a quota system and which rely on factors other than aptitude and initiative in the selection process.

I have merely touched on some of the challenges which face our Brotherhood in the years ahead. While they appear to be ominous, they can all be met and conquered, if we all work together harmoniously.

Our Brotherhood was born in a period of upheaval and strife. It survived wars, booms, depressions, and anti-labor drives of many kinds. It succeeded because a spirit of cooperation and trust existed among the General Officers, the subordinate bodies, and the membership.

I sincerely hope that this spirit of cooperation and trust can be maintained and, perhaps, even enhanced in the years ahead. With such singleness of purpose, I am confident that nothing can stop us from growing, prospering, and increasing our effectiveness as an important segment of the great American dream, particularly in building a better standard of living for the great mass of working people. ■



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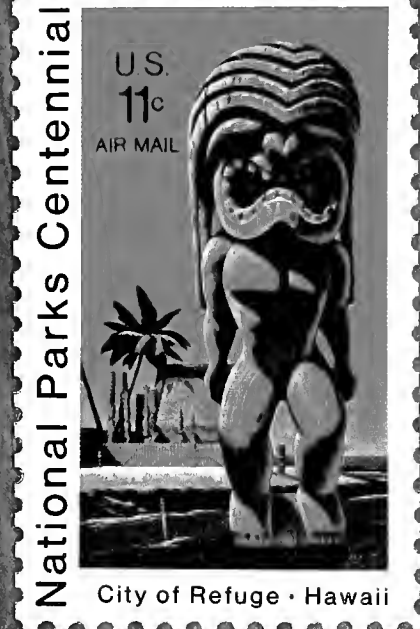
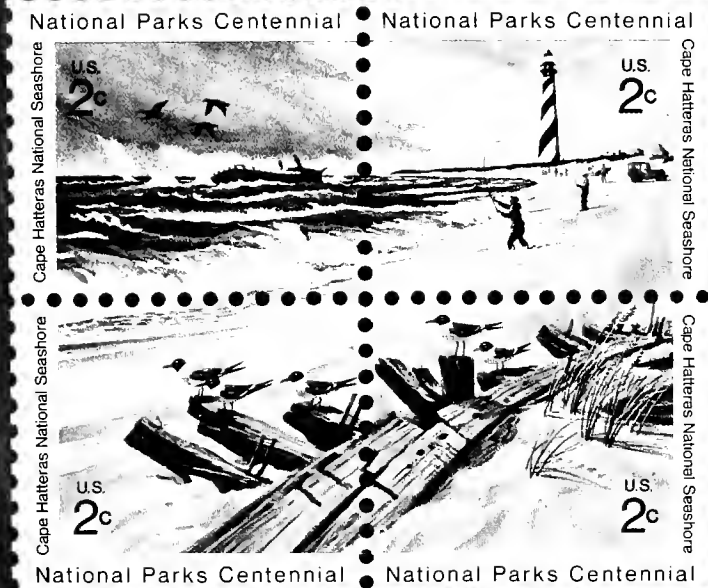
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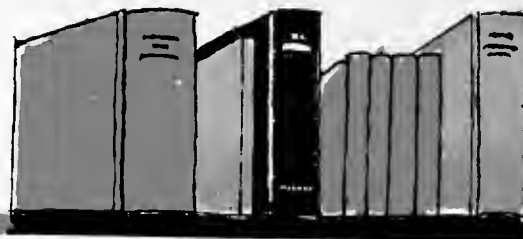
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National Parks Centennial 1872-1972



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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 5

MAY, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

Postage stamps commemorating the 100th anniversary of the U.S. National Parks System bring color to our May cover.

At upper left is Mount McKinley, 20,320 feet, the highest mountain in North America and the focal point of 3,030 square miles of Alaskan wilderness set aside as a national park. It became a park in 1917.

Old Faithful Geyser spouts forth to the upper right on an 8¢ stamp, just as it has done for centuries in Yellowstone National Park.

Blocks of four 2¢ stamps combine to complete a design showing Cape Hatteras National Seashore. Each 2¢ section may be used separately, or the entire stamp can be used as a regular 8¢ stamp. (This is the first four-part stamp ever created by Uncle Sam.)

The City of Refuge National Historical Park on the Island of Hawaii was created in 1955. Until 1819, Refuge was a sanctuary for Hawaiians vanquished in battle and those guilty of crimes or breaking taboos.

The 6¢ Wolf Trap Farm stamp will be issued June 26 at Vienna, Va. Wolf Trap Farm Park for the Performing Arts, near the nation's capital, is a new concept in the National Park System. It opened last summer.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



It all started around a campfire a century ago

■ In this era of tightly-packed people . . . when you push and shove into subways . . . when you groan and drum your fingers against the steering wheel in daily traffic jams . . . it's good to know that somewhere out there your fellow man has set aside and made available to you acres and even miles of natural scenery . . . woods, mountains, desert . . . where you might some day get away from the madding crowd.

One hundred years ago—in March, 1872, to be exact—President Ulysses S. Grant signed a Congressional bill to make this scenery available to you and to millions of

US action to preserve its national heritage stimulated similar moves in 90 other nations of the world.

A view of Bryce Canyon, National Park, Utah, where nature has carved grotesque shapes from the earth.

Sand dunes near Stovepipe Wells in Death Valley, California. The Cottonwood Mountains loom in the background.



others for generations to come. He signed a document setting aside more than two million acres in the Wyoming and Montana Territories "as a public park or pleasuring ground for the benefit and enjoyment of all the people."

This was the beginning of the US National Park System, which has grown today to 38 national parks and more than 240 historic sites and monuments. Its 30-million acre domain embraces forested mountains and vast limestone caverns, volcanoes and hot springs,

famous buildings, battlefields, geysers and glaciers—man and nature's wonders.

The US National Park System is truly something of which we can all be proud . . . a direct rebuttal to the radicals who see Uncle Sam as a symbol of industrial pollution and corrupt capitalism. The park system was unique when it was established in 1872. Today it is emulated by 90 nations of the world.

Glacier Bay National Monument, covering 2,803,840 acres of Alaska, is the largest site in the national park system.

The smallest is an old brick house that occupies 1/20th of an acre of

land in the center of Washington, D.C. The mortally wounded Abraham Lincoln was carried to a room in this house after being shot in Ford's Theatre across the street.

The theater, now restored and the scene of regular stage performances, also is administered by the National Park Service.

Americans paid some 380,000 visits to the Nation's parks in 1916. By 1941 the number exceeded 20 million, and in 1955 it reached 50

Continued on page 4

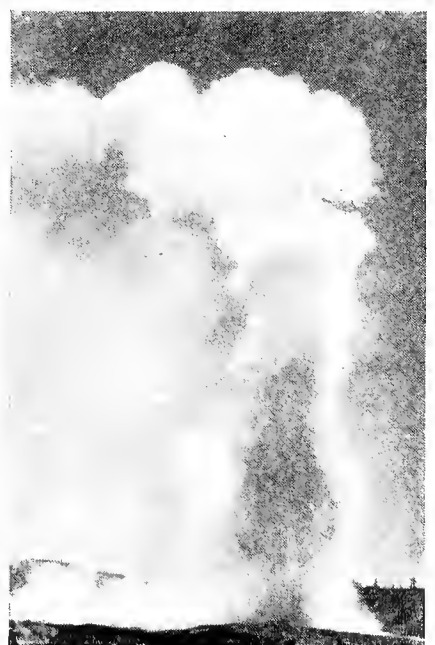


Above, Left: Two hikers cross a grassy knoll in the Glacier Creek area of Mt. McKinley National Park, Alaska.

Above, Right: A dramatic view across the white marble shoulders of an heroic statue to the 16th U.S. President in the Lincoln Memorial, Washington, D.C.

Left: The undisturbed greenery of Muir Woods National Monument, near San Francisco.

Right: This picture of Old Faithful in Yellowstone National Park was taken in 1871 and was probably the first ever taken of the famous geyser.



This Page, Below, Left: A setting sun picks up faint sparkles from the gypsum crystals of White Sands National Monument, New Mexico.

This Page, Below, Right: A Rocky Mountain Bighorn ram surveys his domain in Yellowstone National Park.

This Page, Below, Right: The house where naturalist John Muir lived near San Francisco is now a national monument.

Opposite Page, Right: Young pelicans at Molly Islands Yellowstone River and Lower Falls as seen from Artist Point.

Opposite Page, Right: Young Pelicans at Molly Islands in the Southwest Arm of Yellowstone Lake.

Opposite Page, Lower Right: Brain coral in the sub tropic waters off Fort Jefferson National Monument, Florida.

million. Officials anticipate vacationers will pay more than 212 million visits to national parks and memorials this year.

Commenting recently on the centennial of the park program, Secretary of the Interior Rogers C. B. Morton observed:

"What began at Yellowstone has developed into a system of national parks that has vastly improved the quality of life for many Americans and now plays a vital role in the effort to understand and sustain our environment . . .

"When President Grant signed into law the Yellowstone Act, he did more than set aside two million



acres of superlative scenery and natural wonders. He gave birth to a revolutionary concept in the custody of our nation's resources and bequeathed us a trust of undefiled land . . ."

As open space in the United States has decreased, the country's national parks have expanded.

Slightly more than a century ago it appeared unnecessary to set aside public land for parks. America's supply of clear streams and lakes, unspoiled forests and beaches seemed inexhaustible.

Montana Territorial Judge Cornelius Hedges is credited with ad-

vancing the national park concept around a campfire on September 19, 1870. With 14 others, he had just spent three weeks surveying the scenic wonders of Yellowstone.

Several in the mapping party wanted to stake claims. Judge Hedges proposed the area be preserved for all to enjoy, and suggested asking the government to designate it as a public park.

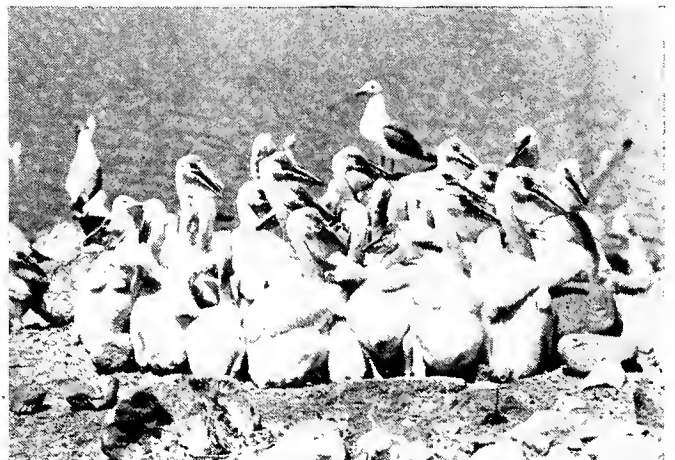
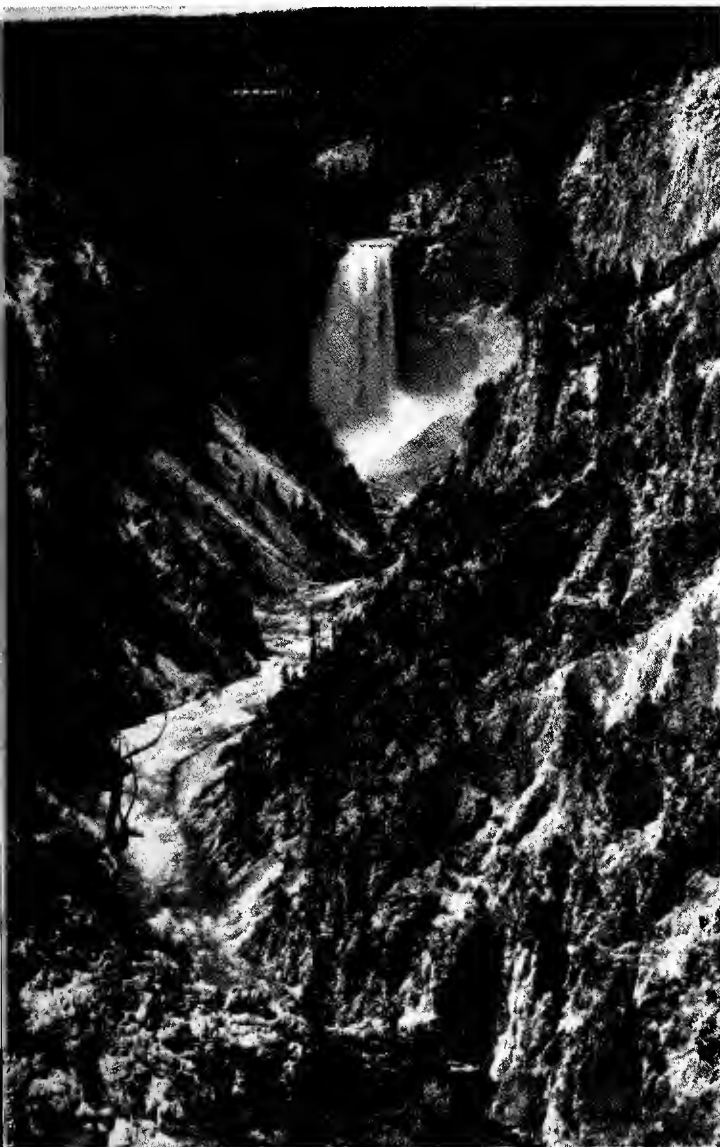
His companions agreed, but Congress was skeptical. Congressmen felt there always would be sufficient space for Americans to hunt, hike, fish, or camp. It was a big country.

Nor were descriptions of Yellowstone's beauty always believed. One member of the survey group who

told of the region's geysers, boiling springs, and cliffs of black volcanic glass was labeled "the champion liar of the West."

Ridicule stopped only when photographer William H. Jackson visited the area a year later and returned with pictures.

Jackson was the first of countless photographers who have pointed their cameras at the sights of the US National Park System. In the decades ahead, millions more will follow. ■





PROFIT VIOLATIONS—More than 20% of the nation's largest corporations are violating Price Commission regulations by raising their profit margins beyond permissible levels, according to a Nixon Administration official. Donald Rumsfeld, director of the Cost of Living Council, said a review of 105 quarterly reports from firms with \$50 million or more in annual sales revealed that at least 24 of them "apparently (are) operating at profit margins in excess of those permitted by the regulations."

UNEMPLOYMENT climbed back near the 6% level that has prevailed for almost a year and a half, and AFL-CIO Pres. George Meany declared that the increase, coupled with a new rise in the Wholesale Price Index, reveals "the continuing economic mess confronting the American people."

The jobless rate edged up to 5.9% in March on a seasonally adjusted basis after dipping to 5.7% in February. And although the number of persons with jobs made its greatest increase in nearly five years, there were still 5.2 million persons unemployed—not far below the 10-year high of 5.5 million reached last July.

COMPULSORY ARBITRATION—"We regard compulsory arbitration of emergency disputes as an anti-labor measure masquerading as public interest legislation, and we intend to fight it with all the strength at our command."

That was the message AFL-CIO President George Meany took to Congress in testimony before the Senate Labor Committee against two bills dealing with so-called emergency strikes that would affect not only the railroads and airlines, but also the maritime, longshore and trucking industries.

PUBLIC WORKS—Strong endorsement for a Senate bill that would create a national public works development program to meet today's critical needs for both jobs and public facilities has been expressed by the AFL-CIO.

AFL-CIO Legislative Director Andrew J. Biemiller told the Senate Public Works Committee that labor "heartily endorses" the greater Federal commitment to jobs and public investments provided in S.3381, the proposed Public Works Act. But he urged that Congress require creation of a Federal Office of Development to make sure that funds are used effectively and apportioned fairly, that regional commissions conform to national development goals and that labor standards provisions are enforced.

'REVENUE-SHARING'—The House Ways and Means Committee has approved a "revenue-sharing" bill which is getting close study by labor legislative representatives who think it may open the way to tax relief for property owners rather than create new jobs.

The bill would provide \$4.5 billion this year to state and local governments with a total of about \$30 billion over five years. The money could be spent on public safety, public transportation, pollution control including sewers and garbage disposal. The bill differs from the original Nixon proposals which would have given more to the states and less to the cities.

What is of concern to organized labor is that the measure would largely leave the states and localities free to use the money as they see fit. Thus it could be used to carry on current services and permit tax cuts without being used for new and needed projects that would create new jobs at a time of high unemployment.

WINDFALL PROFITS—Obviously stung by labor criticism that wage cuts ordered by the Pay Board are resulting in "windfall profits" for employers, the Price Commission now says that it is ordering price cuts in such situations.

So far, however, the Commission is taking action only in cases where corporations boosted prices in anticipation of paying higher wages that were pared down by the Pay Board.

ENVIRONMENTAL CONFERENCE—Environmental problems affecting labor will be covered by experts at a four-day conference May 15 at the AFL-CIO Labor Studies Center in Washington. Up for discussion are the energy crisis and nuclear plants, air pollution and the Clean Air Act, and the effect of the Occupational Health and Safety Act on the job environment.



Areas in color are those in which Brotherhood members are covered by pension reciprocity agreements.

National Pension Reciprocity: GROWING...But Not Complete

■ The idea of portable pensions for members of the United Brotherhood of Carpenters and Joiners of America is taking hold, as the accompanying map shows. Many large pension funds serving Carpenters have signed the Pro Rata Pension Agreement, as urged in General President M. A. Hutcheson's letter to local unions and councils of April 30, 1971.

Carpenters can now transfer employment freely within the shaded areas of the map without losing accumulated pension rights. This is because their pension fund trustees have signed the National Pro Rata Pension Agreement.

This is an important new development for Carpenters. It is needed, too. Everyone knows that in the construction industry workers must go

by **WILLIAM SIDELL**
General President

where the work is. A factory exists to bring the work to the worker, but construction work is different and often requires travel.

Many of our members, of course, are fortunate enough to always find work in their home jurisdiction. Others have to transfer, as the work requires. Still others move as a matter of choice.

We have been striving for a principle: that whenever a member moves, for whatever reason, it should not result in a loss of his pension rights.

Pensions are too valuable to lose.

Under most pension plans, a record of work over a long period of time, and generally covering one

area, is necessary to qualify for a pension. Ten, 15, 20, or more years of service may be required as a condition of receiving a pension, depending on the specific rules of a particular plan. Such rules are necessary. They were established to enable pension plans to pay adequate benefits to those with long service in the industry.

But, we say, the rights of someone who has been a Carpenter in several jurisdictions should be greater than the rights of someone who has only spent a relatively short period of time in the craft. The Pro Rata Pension Agreement is a practical way for pension fund trustees to recognize this. A Pro Rata Pension Agreement means that each pension fund pays its pro rata share

Continued on Page 35



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by Douglas Fugitt

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Ochocki Succeeds Konyha to Board

Anthony "Pete" Ochocki has been named to the General Executive Board of the United Brotherhood, as Board Member from the 3rd District, it was announced last month by General President William Sidell.

Ochocki fills the vacancy created by the recent election of William Konyha as Second General Vice President.

He brings to this new post a wealth of grassroots experience in organizing, craft training, and local union and district council administration.

Ochocki started working at the trade at an early age after being orphaned and going to live with an uncle, who was in the general contracting and logging business.

He worked in both these areas of the industry until going into military service in 1942.

Upon returning from the service, he worked on many of the commercial construction jobs in Detroit, as well as spending some time in the shops and mills.

Active in Brotherhood affairs since 1947, he served Local 337 as secretary pro tem in 1949 and was elected recording secretary in 1950.

Appointed business representative of Carpenters District Council, Detroit, Michigan, August 8, 1952, he served in that capacity until September 1, 1958, when he resigned to take a position as business representative and organizer for Shop and Mill Local 1452.

He continued in this position until July 1, 1960, when he took office as financial secretary and business agent of his home Local 337. He served as member of the apprenticeship committee and then as secretary of the committee.

He served in this capacity until he resigned in late summer, 1963, to return to the Carpenters District Council, Detroit, as administrative assistant to the secretary-treasurer. He served one two-year term as president of the Michigan State Carpenters Council.

He resigned this position in 1966 to take employment with the Inter-



ANTHONY OCHOCKI

national Union as national project coordinator in the Brotherhood's MDTA Apprenticeship Program, where he served until he was appointed by the General President, August 1, 1969, as director of organization.

He served in this capacity until his appointment as General Executive Board Member of the Third District April 15, 1972.

During the period of his employment as a representative of the United Brotherhood in the City of Detroit, Michigan, in addition to serving as an official of the local union, Pete was elected delegate to the International Convention, was the chairman of the Carpenters District Council Educational and Research Committee, appointed by the governor to the State of Michigan Housing Codes Commission, served as an executive board member of the Carpenters District Council, member of the Trial Board Committee, member of the executive board of the District Council of Carpenters, executive board member of the American Federation of Labor, prior to its merger with the CIO and he was active in many state and local community affairs programs.

TOOL TALK by B. Jones



"I told you the rain in Spain falls mostly on the plane."

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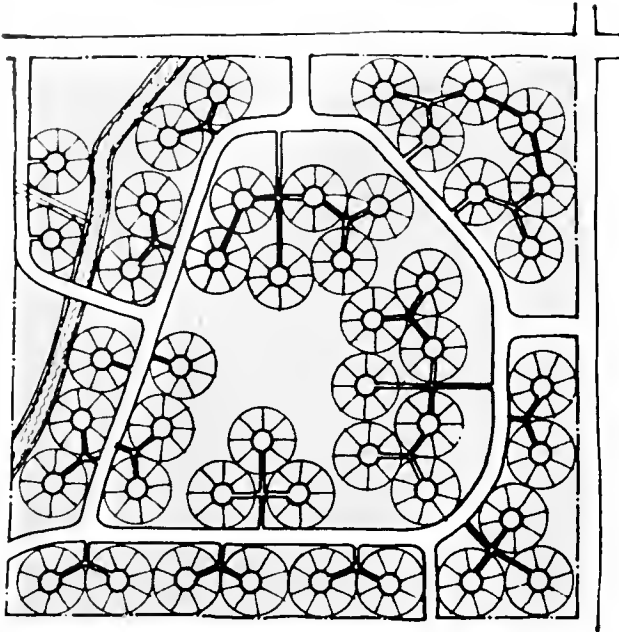
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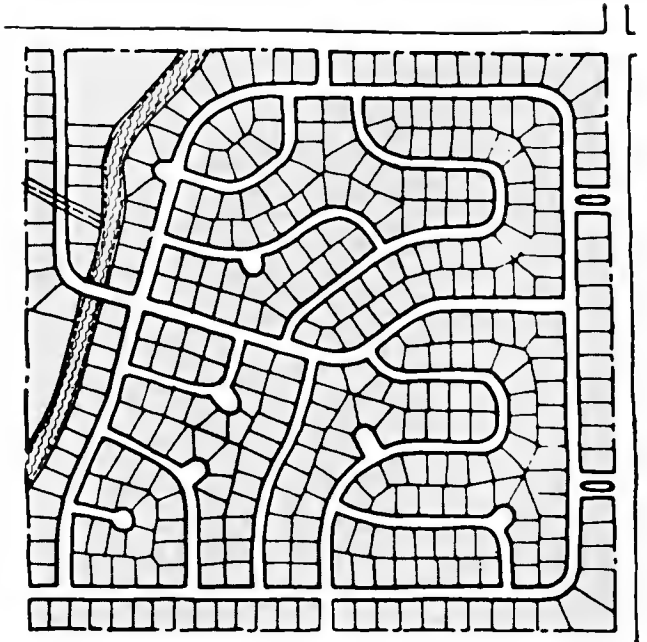
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CLUSTER PLAN

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23.5 acres of park
17,700 linear feet of street



CONVENTIONAL PLAN

12,500 sq ft lots
368 housing units
1.6 acres of park
23,200 linear feet of street

The Cluster Concept is

*The advantages of a planned community are many
—better community services, more open space, safer
living conditions. FHA applications for
planned communities have quadrupled in recent years.*

Below: Clustered houses maintain privacy and open space in a natural setting. The street design places houses away from traffic, cutting noise problems and offering greater safety.



Below: The use of natural wood building materials helps create a harmony between the houses and the wooded environment of Greenwood Village. Wood siding, wood shingles, and stone chimneys enhance the picture.



■ Our exploding population keeps moving closer together. Soon, 70 percent of the people will be living on only 10 percent of the land. And land surrounding our largest urban areas is running out.

It's easy to talk about moving people to less populated areas, but people are not easily shuffled from their homes to "colonize" vacant areas. American builders can build almost anything—except more land. So, it's impossible to move the land to the people. What Americans in increasing numbers seem to want, and cannot attain right now, is a country lifestyle near an urban center.

What are the solutions to the land shortage problem? While some people see the skyscraper apartment building as the typical future dwelling, others are looking to history for guidance—specifically, to our colonial villages. In early American towns, such as Williamsburg and Savannah, the dominant feature was a "common" or "green" where people gathered to en-

joy community life. Homes were clustered around these open areas.

This cluster idea was gradually replaced by the new "American Dream" the single family detached house, set squarely amidst its own front, back and side yards, and facing streets which favored cars above pedestrians. After World War II, America's fast growing population needed living space in a hurry, so cookie-cutter subdivisions with row upon row of look-alike houses were hastily built.

Can this much lamented suburban sprawl be halted? The new interest in our environment is one positive sign that builders will have to find different directions. In the past, some developers bought parcels of land and leveled them completely before beginning construction. Trees, hills and other "obstacles" were bulldozed into oblivion.

Today's sophisticated consumers, however, no longer want to live in barren communities where the only personality expressed is in the color

of a house's shutters. They want houses of distinctive design and communities which offer a variety of opportunities for recreation and neighborhood activities. They want an end to "bedroom communities."

To satisfy these desires, builders and developers resorted to some planning techniques which, while not entirely new, have not been widely used. They found they could provide the space needed for hiking trails, swimming pools, tennis courts and community buildings by reducing the size of individual lots.

The houses are then grouped around cul-de-sacs and curved streets, as opposed to the usual gridiron pattern, with private patios and decks replacing the fenced-in backyards. The street design places houses away from traffic, providing more privacy and greater safety.

Many developers are now using these cluster ideas in planned communities where land is treated as one overall unit, not a collection of individual identical lots. These communities include several different types of dwellings—single family houses, townhouses, apartments—as well as community centers, churches and schools.

An important goal of this unified planning is to keep the buildings compatible with the natural and existing landscape. To help accomplish this, exterior wood siding, shingles and roofing have been used effectively as natural materials, so the housing blends in with the natural settings.

Is the planned community concept catching on? According to the American Wood Council, 91 Federal Housing Administration planned community applications were approved in 1968. The figure in 1970 jumped to 353. But, while many people are supporting new planning concepts and other housing innovations, some remain suspicious about any development that contains more individual units.

They forget when an area has a slightly higher population density, taxes are lower and it's easier to provide essential services. Even with more people, a planned community has a greater amount of open space and recreational area than a typical suburban subdivision.

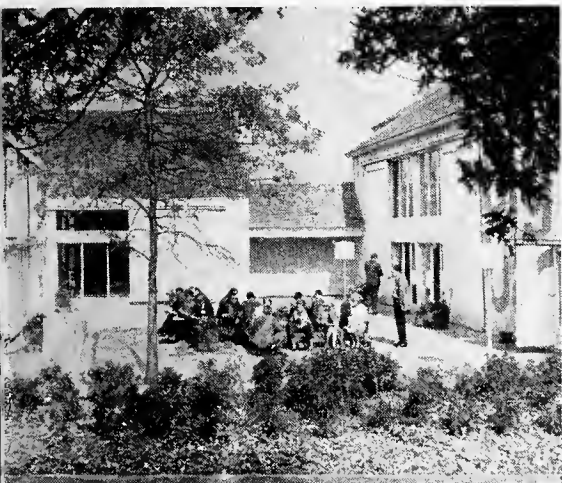
The goal of many concerned citizens today is flexible, creative zoning which sets an accepted density of housing per acre, rather than setting minimum, standardized lot sizes. Zoning by density, with provisions for open space, could be achieved by amending existing ordinances to allow for planned communities. ■

Coming Back

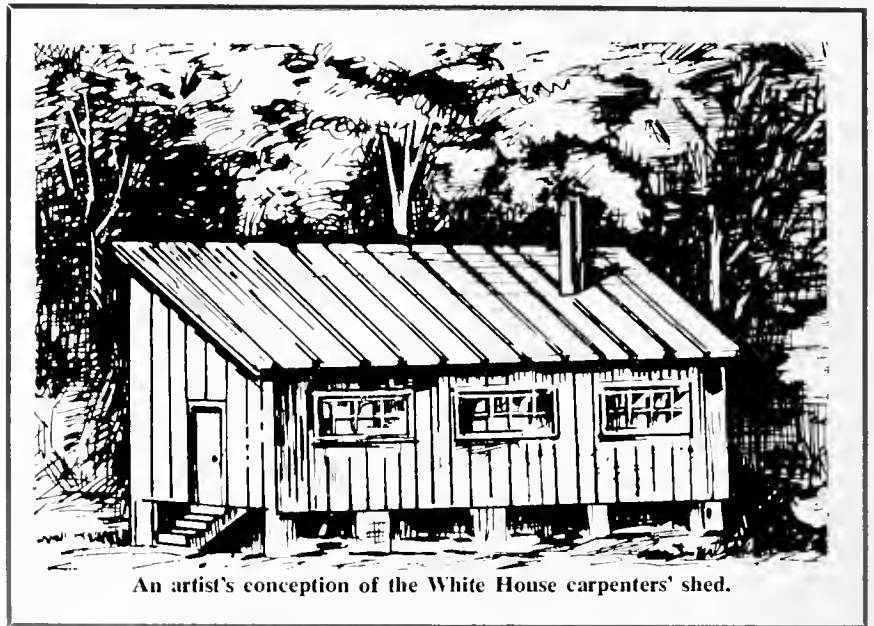
Right: In planned unit development residents often enjoy several recreational facilities, including swimming pools, club houses, tennis courts and park areas.



Left: A group of country barns and farmhouses form a neighborhood center, which brings community residents together in a relaxed, informal atmosphere.



*First meeting
place for
Presbyterians
in Washington:
a carpenters'
shed on the
White House
grounds . . .*



An artist's conception of the White House carpenters' shed.

■ The cornerstone for the White House—a slab of pale gray limestone from a nearby quarry in Virginia—was laid on October 12, 1792, exactly 300 years after Columbus sighted the new lands of America.

It was to be the first Federal building in Washington City and, for the ensuing eight years, it was site of much construction activity.

Called at that time "The President's Palace," the building had the characteristic features of an 18th-century English country house. Its principal ornamentation lay in the fenestration—large windows with alternating arched and triangular

pediments. A three-story structure of more than 100 rooms, it required the services of many stone masons.

It was these stone masons—primarily craftsmen brought in from Scotland—who founded what has become the National Presbyterian Church and Center in the nation's capital. Lacking a formal place of worship, the masons assembled regularly in 1793 in a wooden carpenters' shed on the White House grounds. Two years later the group organized St. Andrew's Presbyterian Church, from which the First Presbyterian Church of Washington evolved.

The Rev. John Brackenridge, a 26-year-old Dickinson College graduate, came from Baltimore to become minister of St. Andrew's, and he labored long and hard with his small group of workmen to establish a church. Finally, in 1811 the First Church was organized, and he became its fulltime pastor.

From this small beginning, Presbyterians in Washington, D.C., have created the national church and religious center, shown in the accompanying picture, which was dedicated three years ago.

The center, located at Nebraska Ave. and Van Ness St., N.W., is one of several such centers established by various denominations in the nation's capital as focal points for their religions as they relate to national life. ■



The new and modern National Presbyterian Church and Center in Washington, D.C.

Matters Before The Congress And Labor's Watchful Eye

BY CHARLES E. NICHOLS

General Treasurer and Director of Carpenters Legislative Improvement Committee



■ So far this year Congress has operated with one eye on the needs of the country and the other eye on the election scheduled for November 7. The result has been a great deal of rhetoric on important matters, but not too much constructive action.

As director of CLIC, I would like to briefly summarize some of the important matters which are pending before the Congress.

There are a host of anti-labor bills in the hopper, but none seem to have much serious support. However, it is necessary to monitor what the various Congressional committees are doing to insure that some particularly bad legislation is not sneaked through.

A major concern of most people is the problem of taxes. Several comprehensive tax reform bills are before both Houses. We are exerting all the effort we can to have tax reform brought up this year.

A study made by a Scripps-Howard reporter concludes that 40% of U.S. corporations escape paying their full share of taxes through loopholes of various kinds. He pointed out that U.S. Steel paid only token taxes to the United States on a net income of \$150 million. In fact, it paid four times as much taxes to Venezuela on its operations there as it did to the U.S. Treasury, where the vast bulk of its income was earned.

The chances of getting through tax reform are directly geared to the amount of pressure which organized labor can generate on Capitol Hill.

Another major item of concern to our members is pension fund legislation. A number of bills have been introduced in both Houses to regulate pension plans in private industry. Sev-

eral of the measures are very dangerous in that benefits could be reduced. We are closely watching all developments in pension legislation to insure that no damaging bills are passed.

Last year, President Nixon vetoed a bill designed to pep up the economy through an accelerated public works program. A new bill has been introduced to increase public works authorization for the next year in areas of critically high unemployment. We are lending our best efforts to get this bill reported out and passed.

Anti-strike legislation, too, is getting some attention from the labor foes in Congress. Compulsory arbitration of strikes in the transportation industry is an important aim of the reactionary forces in the Congress. Labor is opposing the imposition of compulsory arbitration in any form.

Two years ago the Occupational Health and Safety measure was passed as a result of a great deal of hard work on the part of CLIC and the political arms of many other labor unions. The bill has never been properly funded, with the result that the protective features of the Act have not been adequately enforced since the required staff of inspectors was never hired. One of our major roles is to get adequate funding for the Health and Safety Act. Of equal importance is passage of the National Health Security Bill, which has been held over from last year. The AFL-CIO considers passage of the Kennedy-Griffiths Health Security Bill as a number one objective for 1972. Under the terms of this bill, the costs of medical care would be brought under control and the calamitous burdens which health care now places on work-

ing people unfortunate enough to be hit by prolonged illness will be eliminated.

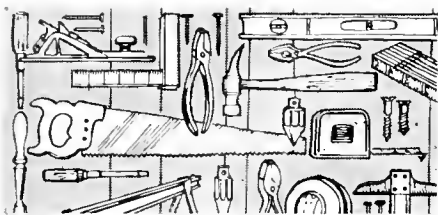
No-fault auto insurance to reduce the escalating costs of automobile insurance is another objective of the labor movement. A uniform motor vehicle insurance bill is pending in Congress, and a great deal of work will be needed to get it through the committee procedure and on to the floor of the House and Senate.

A bill to establish a consumer protection agency is still bogged down in committee, and a good deal of pressure will need to be generated before it gets serious consideration.

A new Housing and Urban Development Bill passed the Senate by a nearly unanimous vote last March. However, the bill is still before the House Banking and Currency Committee. There are many members of Congress who want to see Davis-Bacon provisions eliminated from all construction. They see the Housing bill as a place where they can start their battle to knock out the whole Davis-Bacon concept. Therefore, it requires eternal vigilance on our part to see that the Housing bill is not used as a vehicle for destroying Davis-Bacon.

These are only a few of the matters which are pending in Congress at the present time. There are many other matters being kicked around which are of vital interest to our members, and they are being watched very carefully by not only CLIC but also the entire labor movement.

For all these reasons, it is important that CLIC be given greatest possible support this year. ■



LOCAL UNION NEWS

4 Locals Joined In Lake Counties

The business representative of the Lake County District Council of Carpenters (Indiana and Michigan) has announced the consolidation of the four eastern division locals under the guidance of the United Brotherhood of Carpenters and Joiners of America.

Bill Rees, business representative, reports that the final consolidation took place at a joint meeting of all locals involved at the National Guard armory in LaPorte, Ind.

Rees traced the origin of the four locals:

A survey revealed the chartering dates of the locals as follows:

Local 1485, chartered March 11, 1903; Local 113, Chesterton, chartered in January, 1907; Local 1236, Michigan City, chartered in August, 1908; and Local 1873, Valparaiso, chartered in October, 1918.

The consolidated Local will be Local 1485, Eastern Division.

Officers serving the consolidated local are as follows: James Principe, Valparaiso, president; Norman Foldenauer, Michigan City, vice president; Harold Bruemmer, Michigan City, recording secretary; William Thoesen, Chesterton, financial secretary; Marion Robinson, LaPorte, treasurer; Donald Greig, Val-



New officers of the recently consolidated Local 1485 of the Brotherhood of Carpenters are pictured as members convened in LaPorte. Pictured, front row, left to right, Michael L. Beckes, General representative; James Principe, local president; Larry Strode, president, district council; Bill Rees, business representative; John Katzmarek, trustee, and Marion Robinson, treasurer; Back row, left to right, Howard Falls, trustee; William Thoesen, financial secretary; Harold Bruemmer, recording Secretary; William Shuta, trustee; Donald Greig, conductor; Jesse Williams, trustee, and Norman Foldenauer, vice president (Herald-Argus photo)

paraiso, conductor; Larry White, LaPorte, warden.

The trustees elected are William Shuta, LaPorte; Jess Williams, Chesterton; Howard Falls, Valparaiso; John Katzmarek, Michigan City.

The Local will convene on the first and third Thursdays of each month in temporary headquarters in LaPorte.

The newly consolidated local issued the following statement: "The newly appointed officers pledge their dedication to performing the duties of their office. We feel with the consolidation we will

be recognized as a proud group of building tradesmen to better our community to strengthen our union and to sell unionism to the public.

"We want to make this city and surrounding communities better for the citizens and taxpayers to work, live, play, send the children to school, by being involved in the civic activities as well as the government.

"If we all work together, we can do much to restore dignity of work and pride in craftsmanship to their rightful place in our communities and in our nation."

New York City Council Holds Health and Safety Seminar



The New York City District Council of Carpenters, under the leadership of Conrad F. Olsen, recently concluded a 12-hour safety seminar dealing with the newly-established Federal occupational, safety and health standards.

Council President Olsen appointed William F. Mahoney, vice-president, and John O'Connor, business representative, as co-chairmen of the safety seminar. The seminar was conducted by Robert M. Anderson, safety director of the Building Trades Employers Association.

Shown in the photograph at left are, from left: William F. Mahoney, vice-president, New York City District Council, co-



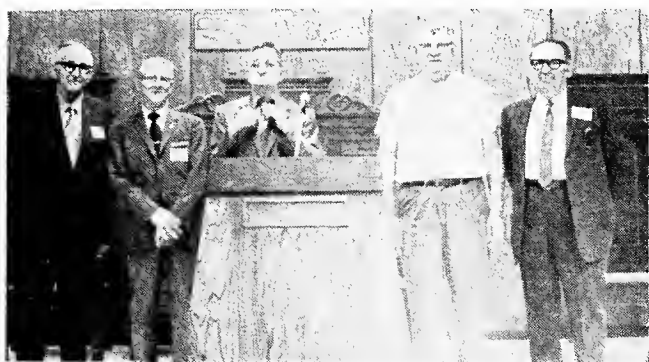
chairman, Safety Seminar; Thomas Tobin, secretary-treasurer, Building and Construction Trades; Conrad F. Olsen, president, New York City District Council; Theodore B. Corcoran, safety compliance officer, OSHA, U.S. Department of Labor; Nicholas Di Archangel, area director, OSHA, U.S. Department of Labor; John O'Connor, business representative, co-chairman, Safety Seminar; and Robert M. Anderson, safety director, Building Trades Employers Association.

In the photograph at right: Business representatives of the various local unions affiliated with the New York City District Council of Carpenters attending the seminar.

Tulsa Local Opens New Headquarters



Local 943's new headquarters building at 8220 East Skelly Drive in Tulsa, Okla. The local union moved here last year from 416 South Detroit Street in downtown Tulsa.



A group of 55-year veterans of the Brotherhood who were honored in recent Local 943 ceremonies.



Among the 25-year members of the local union were those above. (The names are listed on another page.)

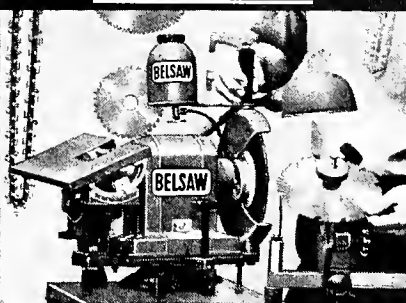


Gen. Pres. Wm. Sidell (who was then First Gen. Vice Pres.) presents a pin to 65-year-member Ray Powless.



Lewis Gibson, a 45-year member of the local union, was among those honored at recent ceremonies.

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Canadians Say They Can Have Jobs and Protect Forests, Too

Two strong and valid points of view clashed when the Canadian government expressed its official view before the United Nations that, as a choice between growth and ecology under present economic conditions, growth must come first.

This view clashed with that of the Science Council of Canada which said it had many reservations about the possibility of reconciling growth with the improvement of environmental quality, which the government thinks is possible in the next 10 or 20 years.

The black-or-white dilemma which seems to face the nation is growth (jobs) or a clean environment.

Woodworkers in British Columbia's forest industry who were asked which they wanted, jobs or fishing, replied that in their opinion they could have both. They are interested actively in "keeping Canada clean" and are convinced that, if this objective is gone after in the right way, they will have their jobs, and will be able to spend their leisure time fishing if they want to.

The federal government is under heavy pressure of unemployment right now, so it may be unrealistic to expect them to publicly take a longterm view of the problem. But the Science Council has a responsibility "to tell it like it is". It made five major proposals.

First, more planning in all provinces and regions of Canada and establishment of a national institute of urban analysis.

Second, experimental programs in urban transportation, and in schemes to make urban living more bearable.

Third, more public ownership of urban and expansion-area land to counter land speculators and encourage planning.

Fourth, revitalization of the construction industry.

Fifth, a major study in waste disposal which should get top priority.

Not surprisingly the construction industry got a raking over. As anyone who knows the industry is aware, it is very well managed in some areas

which can compare with the best on the continent, but as a whole it is chaotic.

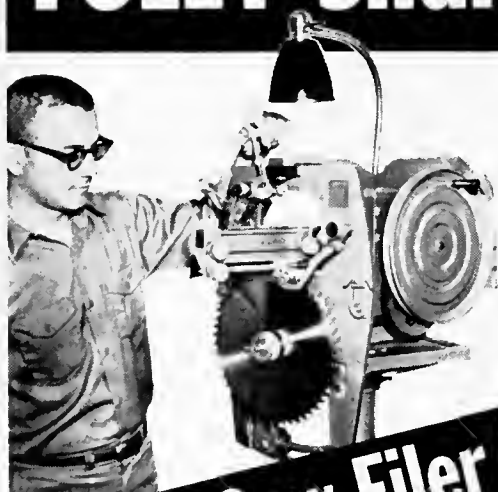
The Science Council which made its views known in a report to the government says that the construction industry is fragmented, undercapitalized, too seasonal, too many hazardous working conditions, and doesn't make enough use of Canada's highly qualified manpower.

In short the industry is really inefficient, is a drag on the economy, and this situation is aggravated by the government's stop-and-go policies with respect to housing.

The Council makes a strong attack against present practices in land ownership where land speculators hold needed land off the market until they get the price they want, usually a 30 percent net profit which is "why land makes up a third of the purchase price of a house".

It urges more public ownership of land.

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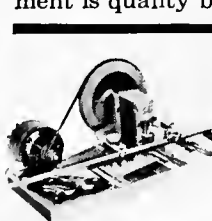


Foley Saw Filer

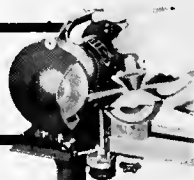
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This residence shows the destructive force of the February, 1971, San Fernando, Calif., earthquake. An NBS study and report has pointed out that damage to buildings could have been less severe if better design and construction practices were followed.

Team Studying San Fernando Earthquake Calls For New Construction Methods

■ A destructive earthquake struck the San Fernando, Calif., area on February 9, 1971, causing 64 deaths and one-half billion dollars damage.

This Richter magnitude 6.6 shock was not a major earthquake, but it occurred in an area with a concentration of large and costly public facilities which sustained severe damage. Within 24 hours a team of specialists from the National Bureau of Standards in Washington was on the scene to record and report on structural damages. Dispatched at the request of the White House Office of Emergency Preparedness, four members of the NBS Building Research Division examined and photographed homes, schools, hospitals, roads, bridges, public services, and flood-control facilities. A major report, summarizing their findings, and including some recommendations to minimize future earthquake damage, is now available.*

EVALUATE PROCEDURES

After careful study of the San Fernando area, the engineers agreed that present procedures used to update design regulations should be evaluated to find more expeditious ways to in-

corporate new knowledge into design. At the Olive View Medical Center, for example, the Psychiatric Unit collapsed, they believe, because of insufficient first-story column shear strength. The stresses used in the design were based on an older building code. Had those incorporated in a 1966 code been applied, which require the use of additional lateral reinforcement in the columns, the collapse could possibly have been prevented.

The team recommends that evaluation of the earthquake hazard of structures built under old building codes should begin immediately. This is particularly important for critical public buildings. They cite the collapsed San Fernando Veterans Administration Hospital buildings which were built well before the existence of earthquake requirements. Critical public buildings should be scheduled for rehabilitation or removal. Design requirements of hospitals, emergency services such as fire and police, utilities, communications, transportation networks, schools, and high-occupancy buildings should reflect the importance of the facility and the degree of danger involved in its failure.

Four hospitals in the area of the earthquake were unable to function because of damage. Water, sewage, gas, and electric facilities were severely damaged in the San Fernando Valley as were bridges important as potential evacuation routes. Disrupted power and telephone switching equip-

ment added to the seriousness of the situation.

Deformation and deflection, as well as strength, should be considered in earthquake-resistant design. This is illustrated by the horizontal and vertical movements which caused bridge girders to move off their supporting abutments and piers. Ground displacements must be studied carefully to determine appropriate magnitudes of movement which should be accounted for in design.

Hazards of falling light fixtures, emergency lights, suspended ceilings and other overhead objects should also be given engineering consideration.

It also calls for more adequate tying together of units where large openings in walls are provided for garages or entranceways, as this was found to be a particular weak spot by the surveyors. Chimneys, too, should be adequately reinforced and anchored to the main structure. The report also calls for the development of improved methods for supporting mobile homes.

The adequacy of present design requirements for the seismic design of dams should be reviewed, says the report, citing the near-failure of the Lower San Fernando Dam located above a densely populated residential area. All existing dams located close to a dense population should be examined for strength and stability due to ground faulting and acceleration.

FLEXIBLE JOINTS

The report recommends flexible joints and automatic cut-off valves to forestall seepage of water and sewage into gas lines which may fracture during severe ground movements. Proper anchorage of heavy electrical equipment to structural elements of a building is essential.

Design of elevator systems should be reviewed to insure their operation after a disaster. During the San Fernando earthquake, many elevators were put out of commission. Had the quake occurred during hours of heavy use instead of six o'clock in the morning, lives would have been endangered. Had fires occurred, the passengers of immobile elevators almost surely would have died.

The report concludes that an expanded and improved seismograph network should be installed in public buildings in earthquake-prone regions throughout the United States. Information provided by the strong-motion seismograph is the single best source of scientific data that can be used in post-earthquake studies of structure performance. ■

*Engineering Aspects of the 1971 San Fernando Earthquake, NBS Building Science Series, No. 40 (SD Catalog No. C13.29:40), may be purchased for \$3 a copy from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

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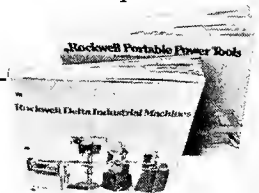
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1

(1) COLUMBUS, O.—On July 29, 1971, Local 200 had a Recognition Night to give recognition to members who had become eligible to receive 25- and 50-year pins since its last presentation, which was September 4, 1969.

In 1969 the local presented five 50-year pins and 90 25-year pins.

At this presentation we had two members eligible for 50-year pins and 120 eligible for 25-year pins. There were two 50-year members and 59 25-year members present and 62 25-year members not present.

In the picture, from left, are Robert Jones, business agent; A. C. Jackson, 50-year member; S. J. Virta, 50-year member; and Parker Dnnigan, president.

In photo (1-A) the 25-year members present were: First Row: Walter Wyckoff, Herbert Dusz, Bechard Carroll, Lane



2

Land, Ralph Windle, Robert McConnell, Lester Thomas, Dakota Adams, Clint Orr, I. O. Willison.

Second Row: Vernon Fairchild, Lloyd Rich, H. Lemming, H. McClaskey, O. Fee, Ralph Ames, Willie Cash, Chester Allen, Thomas Kimmel, Herbert Doss, Glen Jones, L. Hinderer, Robert Penney.

Third Row: Richard Haas, Warren McClain, Millard Wolfe, Robert Minnix, Robert Boyd, C. W. Hedges, Earl King, Tom McClelland, Glen Henson, V. E. Puckett, Charles Crawford, William Doss, Paul Wohrle, Max Davis, Doug, Meaige, Howard Westkamp, Parker Dunigan.

Fourth Row: Pearlle Morris, Joe Matto, John Renner, Clyde Baxter, F. Claypool, A. Masterson, K. Sater, Don Fleck, Francis Faivre, John Reed, Martin McDonald, M. Reeves, Gene Hall, John Rider, Dan Davis.

Fifth Row: Frank Meade, Kermit Barrett.

Sixth Row: Glen Shover, Geo. McNamer.

Not in the picture: Luther Adams, Willis Anders, Norris Badgley, Homer Baker, Paul Berry Sr., Dewey Boggs, Leander Brandel, John Brewer, Roy Bullock, Eugene Butler, Ray Cartwright, Sr., Walter Cecil, Sam Chadwell, Arthur Cheesebrow, Forest Coon, Charles Darnell, Thomas Davis, James E. Dillon, Paul Eads, Harold Ferko, Ralph Fleck, Ezra Flora, Stanley Folk, Hoyt Garrison, Laurie Giles, Dwight Gill, A. R. Graham, Willard Hale, Carson Harrington, Ed Haselmire, Ralph Heil, Richard Helsel,

T. V. Henson, Robert Huntsman, Richard Johnson, Edward Joseph, Victor Jungkurth, George Kantz, Clarence Lay, Robert Luft, Gerald McCormick, Harold McCreary, Kenneth McDaniel, Clifford Molt, Francis Morris, John Motil, George Rich, George Scott, W. Rickenbacher, Earl Rickard, Earl Stover, Geo. Swisher, Glen Tipton, David Turner, Thomas Uhl, Earl Weaston, Wm. Williams, Lawrence Wolford, Frank W. Wright, Don Spindler, Dale Sweetland.

(2) PORTLAND, ORE. — On September 24, 1971, Carpenters Local 1020 honored its 25- and 50-year members at a dinner held at the Portland-Hilton Hotel. All of the following received 25-year pins except Carl Edwards, who received a 50-year pin.

Front row, from left: E. T. Perkins, Leslie J. Mares, E. O. Lofthus. Second row, from left: Kenneth E. Wall, Bryan M. Davis, Elmer D. Long, Carl M. Edwards (54 years), Robert J. Brady. Back row, from left: James A. Cowan, Ronald Dickson (who accepted pin for his father, David Dickson), Peter J. Schweitzer, Logan A. Read, Vincent Chiotti.

Twenty-five-year members unable to attend the banquet were David G. Behninn, Verl W. Church, U. J. Coats, Joseph Endicott, Hilding W. Erickson, Gordon W. Hastings, Charles M. Lotspeich, Lawrence M. Schlottman, Erling F. Thompson, Woodrow Wallace and Ernest Westerlund. A 50-year member, John K. Jensen, also was unable to attend.

1A





CANADIAN REPORT

Labor Defends The Public Interest: Three Prime Examples Are Cited

The trade union movement can point to three examples in recent months where it has tried to defend the public interest against both big business and big government.

Interestingly enough, each example, if taken back to its starting point, can be said to have had a six-year history at least.

First Example: Taxation Report

The first example goes back to the time when the Royal Commission on Taxation reported in a memorable document which came to be known as the Carter Report. Its chairman was not a radical but a corporate chartered accountant named Carter.

In a nutshell Carter said that lower income groups were paying in taxes a higher percentage of their income than the higher income groups. He called for thorough tax reform.

Big business launched a terrific onslaught against Carter's recommendations. The government introduced a bill which didn't go as far as Carter proposed, then modified even that in the tax reform bill which became effective January 1st of this year.

The trade union movement supported Carter to the hilt. It is still fighting to narrow the gap between rich and poor through effective tax and social legislation.

Second Example: Labor Amendments

The amendment of federal labor legislation provides a second example. Over six years ago the Freedman Report urged the federal government to amend the labor legislation to give

the workingman and his family some protection against technological change.

The report, while dealing specifically with railway run-throughs, declared "there is a responsibility upon the entrepreneur who introduces change to see that it is not affected at the expense of his working force."

This report was welcomed as a rallying point by the trade union movement.

Big business attacked it. When the federal labor department introduced amendments which would give employees in unions under federal legislation at least some protection, the legislation was bitterly attacked by big business and before the end of last year, was withdrawn from the order paper.

The trade unions didn't think that legislation went far enough. But it was accepted as a step in the right direction. Improvements could be fought for later.

Third Example: Competition Act

The so-called Competition Act provides a third example.

In June 1971, the Federal Department of Consumer and Corporate Affairs submitted proposals which, if passed into law, would give the public some protection against false advertising, the fast buck salesman, the false warranty and various other deceptive practices which business uses to get more dollars for less value.

Consumer organizations and the trade union movement supported the legislation.

Again big business attacked the bill. It was withdrawn, temporarily at least.

Is This a Prelude To New Labor Code?

Tax reform, as mentioned above, has come into effect in modified form. Business isn't happy because it is too complex and too burdensome. Organized labor isn't happy because the capital gains tax is only on 50% of profits instead of 100% and so on.

Now labor legislation is back in the picture.

The new Labor Minister Martin O'Connell has re-introduced labor act amendments which, if adopted, really mean a new Canada Labor Code.

The changes will go before a parliamentary committee for discussion before going to parliament for enactment.

It is a long document, but its initial reception in union circles has been good.

According to Mr. O'Connell, the legislation is intended "to protect the public interest by increasing stability of labor-management relations throughout the collective bargaining process."

He went on to say that the accelerating pace of technological change is creating conditions which seriously jeopardize that stability.

The new legislation aims at encouraging employers and unions to reach some kind of agreement during normal contract negotiations on the issue of technological changes which could occur during the life of a new contract.

A weakness is that the legislation does not cover current agreements and this has already been pointed out by the Canadian Labor Congress.

Mr. O'Connell proposes to set up a full-time National Labor Relations Board. It would have the power to deal with unfair practices, individuals' rights and other factors as well as technological changes.

One thing in particular which the CLC likes in the new labor legislation is its preamble, which states that the bill is written to strengthen free collective bargaining and to promote the constructive settlement of disputes through an improved legal framework.

The arguments pro and con before the parliamentary committee — business on one side and labor on the other — will be worth watching.

When adopted, the legislation will cover only 530,000 unionized employees under federal law.

The balance of the working force —

Continued on Page 22

CANADIAN REPORT

Continued from Page 21

about 7 million—is covered by provincial laws which will also bear revision. But the federal statutes provide a lead.

Views on Task Force CMHC Housing Study

When Robert Andras was minister of urban affairs, he authorized a task force study of low income housing through the federal agency, Central Mortgage and Housing.

The task force was set up with six research groups going to work on different aspects of housing for low income families.

The research reports were in the hands of the urban affairs department and CMHC last October. They were not made public. Its chairman, a Toronto lawyer, was supposed to summarize the research before the material would see the light of day.

Months went by and no report.

So one research group just went ahead and made its own findings public. This group was made up of three University of Montreal professors headed by Melvin Charney, professor of architecture.

The Charney report charged that the federal government was functioning without an established housing policy while its agency, CMHC, was acting simply as a banker and technical adviser in the interests of the developers and not of the home-buying public.

The CMHC president, H. W. Hignett, called the report "a lot of bloody nonsense," but the facts are that until about 1970, 90% of the housing built with CMHC federal funds were for 10% of the people—the upper income groups.

Only during the last two years has CMHC acted as though the lower income groups deserved some particular consideration.

Charney proposes that CMHC adopt a comprehensive policy which would include new construction, rehabilitation and maintenance and that provincial and municipal authorities and non-profit organizations take over the role of developer-builders in the home-building industry.

If matters continue as they have, the housing situation will get worse, says Charney.

No wonder CMHC is sitting on the reports.

Canada's Inflation Rate Is Compared

Canada has contained inflation better than any other developed country in the last few years, but has paid the price in unemployment.

This was the view expressed in an economic analysis from the Organization of Economic Co-operation and Development. This is a body on which most of the major developed nations are represented.

Price increases for all goods and services rose less than 3% last year over 1970. This compares with 4% in the United States, 4.9% in Italy and 9.4% in Britain, for example.

But when it comes to unemployment, OECD says that Canada had more people out of work than France, Germany and Norway combined.

In the 10 years from 1962, Canada's inflation rate has averaged 3.1%. The United States has averaged 3.3% and France 4.2%.

Is Personal Income Meeting Housing Rise?

Real estate reporters are using income and cost of living figures to show that over a period of 10 years, incomes across Canada have kept up with rising prices for housing.

Taking 1961 as 100, the consumer price index was 136.3 in December, 1971. But the shelter index stood at 153.5%. Shelter costs went up faster than living costs in general.

However, so did incomes. Average incomes in the same period went up as much as shelter costs—54%.

Here is where further analysis is necessary. Not everyone gets the average income or more. Half get less, and for those the index isn't very helpful.

In addition, in some areas of Canada, housing costs have gone up far faster than incomes. People in these areas aren't helped by the fact that in some areas housing costs may have gone up less than incomes have.

The third point is that prices of houses for sale have gone up faster than rents. The family that wants a single family home and not an apartment will likely be paying out more of its income than if it had rented.

On the other hand paying for a home entails some saving. When the home is paid off, it's a major asset.

Finally—housing costs are still headed up. Will incomes rise as fast?

Urban Canada Has Big 30-Year Outlook

In the next 30 years, a new urban Canada will be built equal in size to the one developed in the past 400 years.

This presents a mind-boggling challenge to the legislators, planners and developers and all others involved in the decision-making process.

The job ahead is of such immense proportions, according to one of Canada's leading architects, J. C. Parkin, that it could easily be botched unless new techniques and design values are adopted.

He has in mind the particular problems of a country like Canada, most of which is affected by cold climate many months of the year.

He makes a number of original suggestions, but one part of his ideas is worth quoting here:

"On our side we have two things. One is the kind of people we are—a quiet, stubborn, northern race with a talent that may be a genius for compromise, a streak of wry humor and a sense of human values.

"The other . . . is that we haven't yet made any irretrievable mistakes. Our cities are still viable; our air is not yet the air of death; we still have fresh water and free land."

Canadian Industry More Tightly Held

Canada's manufacturing industry is more tightly held than its counterpart in the United States.

This was one conclusion of a study by the Combines Investigation Branch of the federal government which found the heaviest concentrations of ownership in finance, manufacturing and mining.

The study used 1965 figures which showed that 50 corporations, each with assets of \$100 million or more, accounted for 40% of total assets in manufacturing.

Of 20,000 manufacturing corporations with total sales of \$34 billion, half of the output came from only 453 of them.

TOOL TALK by B. Jones

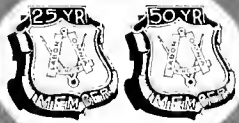


"He's your baby. Either cure him or give him a hanky."



1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) GREENWICH, CONN.—Twenty-year pins were awarded to this group of senior members of Local 196. Also in the picture are, Paul Mudry, business representative, and Robert Sandor, president.

First Row left to right, John McMillon, John Nelson, Olof Olson, Verner Erickson, Joseph Pankoski, Joseph Poltrack, Arrin Husted, Frank Cofone, Leo Rothermel, Hilmer Larsen.

Second Row, Joseph J. Quatrone, Joseph Seagren, John Scofield, Hilmer Larson, Philip R. Comeau, Joseph Docimo, Max Peters, Peter Kasciwicz, Vito Christiano, Paul Mudry, Business Representative, Robert Sandor, President.

Third Row, John Fado, Carl Jensen, Daniel Jasensky, Julius Fazekas, Albert DeNicolo, Mike Sandor, Sr., Michael

Castiglione, John Delia, John Dempsey.

Members unable to attend were, Hans Hansen, Frank Daur, Warner Petersen, William Diehl, George M. MacCollough, Adian Levesque, Hans Roos, Fred Sabanski, Knud Svendsen, Joseph Marzullo, Carl J. Anderson, Raymond Knapp, James Z. Miller, Sr., Joseph Bove, Aage Schoning, Joseph Biase, Henry Ellery, Baver Osterberg, Borge Swenson, William Tuefel.

(2) PETALUMA, CALIF.—Local 981 honored its oldtimers at a special called meeting on July 6, 1971. Pins were awarded to 25 members with 25 or more years of membership.

The 55-year gold pin awarded Loyal Rideout, upper right, highlighted the ceremonies with a close runner-up in the 50-year gold pin received by Lyn Bryan, right.

E. A. (Al) Brown, who first joined the local union in the 1920's, acted as master of ceremonies. Many of the men receiving 25- or 30-year pins were introduced as, "this is another one of my apprentices" or "remember the night I initiated you back during the war?"



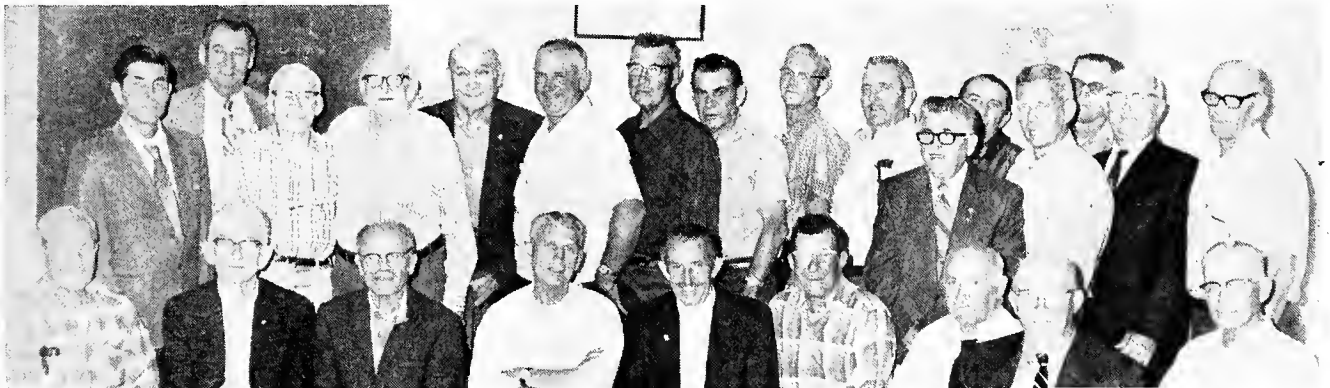
2

The large audience included current apprentices, who were graphically reminded of the fraternalism which knits the bonds of our union so closely together.

(2A) Other members of Local 981 presented pins included, front row, seated, left to right: William S. Jones (30 years), D. L. Herriek (30), Frank Lowe (35), Fred Zanders (25), Ernie Curtis (25), Milas Cooper (25), John Brazil (25), L. F. Bryan (50), and Floyd Dodson (30).

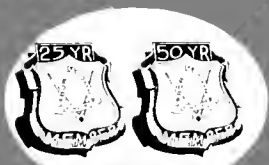
Standing, left to right: Riley Kindel (25), E. A. Brown, John Sholden (35), Elmer O'Haver (30), Loyal Rideout (55), Edward Haney (25), Lawrence Miller (35), Lonnie Wagley (25), Herman Swensen (25), Hugh Ivarson (35), Roy Johnson (35), Peter Paulas (30), Ralph Jensen (25), Herman Ballert (25), Homer Robbins (30), and Clyde Jenkins (35).

2A





SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins

(1) SOUTH GATE, CALIF.—Substantial contributors to the Carpenters Brotherhood progress are these members of Carpenters Local No. 929, who at a recent local union ceremonies received

lapel emblems denoting 25 years of continuous membership: Win. Bereal, Merle Bird, Gene Brownfield, James Buchanan, Brown Burrell, C. E. Carlson, John Clafin, Earl Clinton, N. W. Daniels, Elmo Decuir, Charles DeVeau, George Dunn, Henry Ellis, Dave Espinoza, Roy Gooding, Hank Haner, Albert Harmon, Henry Harper, Sylvan Hess, Paul Houpt, Robert Irving, Willie Irving, Harry Jenkins, R. M. Johnson, Steve Jones, Walter Kentner, Clarence Liebig, J. C. Lightfoot, Morris Lindgren, John McClendon, Ernest McGraw, James Mehan, Ernest Ortiz, D. Lynn Paine, Charles Piggie, R. W. Rankin, Ralph Renner, J. C. Ross, Morris Rouse, T. E. Sanford, Frank Smith, C. L. Tabler, M. C. Thomas, Edmond Tormel, Bruce Watson, Ross Wark, and Henry Woods. Included in the picture are the officers of Local 929 and our honored guests, Brother Oscar Lynch, Special Organizer, Los Angeles County District Council of Carpenters, and Brother Robert Clubb, business representative of Carpenters Local 2435 in Inglewood. Brother Terry Slawson, business representative of the Los Angeles County

District Council, is not pictured, as he is the one who took the picture.

(2) SAN FRANCISCO, CALIF. — This photograph was taken upon the occasion of the annual 'Old Timers' Luncheon, held on January 19, 1972, at the Union Hall of Pile Drivers Local 34.

Presentation of 25-year Pins and a past-president pin presentation were made at the time.

Guests in attendance for the occasion were as follows:

Clarence Briggs, Carpenters International Rep., 8th District; Al Figone, Secretary, Bay Counties Dist. Co. of Carpenters; Anthony Ramos, Secretary, Calif. State Council of Carpenters; John Watts, assistant business agent of District Council of Carpenters; Joe O'Sullivan, president, Bay Counties District Company of Carpenters; Dave Williams, Trustee, Carpenters Trust Fund; M. B. (Bud) Bryand, Executive Board Member, 8th District; Gordon Littman, apprenticeship training program coordinator; J. Wilcox, apprenticeship training program; and John Anderson, apprenticeship coordinator for apprenticeship standards.





"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



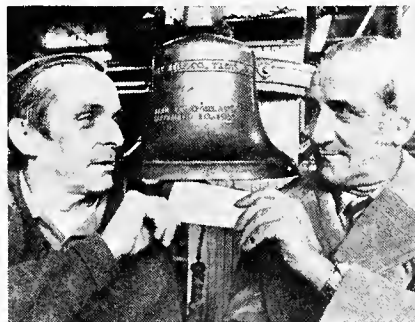
OUTSTANDING LEADER—H. P. Johnson, left, secretary-treasurer of the Wyoming State Council of Carpenters, business representatives of Local 1564, Casper, and president of the Central and Western Building Trades, was declared "The Outstanding Labor Leader in Wyoming" at a recent statewide Building Trades meeting. He was presented a plaque in recognition of this title by Harold Green, regional director of the AFL-CIO Building Trades.



ROLLS 300—Bob Cline of Local 2506, Marion, O., achieved the goal of every bowler recently when he rolled a perfect 300 game. His previous high single had been 289. It was the first perfect game at Southland Lanes in 11 years of operation.

Bowling distinctions have been many for Cline. He was named male bowler of the year twice at the Marion County All Sports Banquet. In the 1967-68 season perhaps his best ever, he averaged 204 for the year. In that year he broke 700 four times, blasting 725, 715, 707, and 701, the 725 his lifetime high series.

SCHOLARSHIP—Ms. Rita Boorman of North Liberty, left, near South Bend, Ind., received the 1971 \$500 scholarship award from Local 413. She attends Indiana University. Presenting the \$500 check to her were George Elrod, center, business representative, and Roy Klein, president of Local 413.



Fred Fletcher, right, general agent of Boston Carpenters District Council, presents a check for the bell to Ed Arsenaault, manager of Atlantic Marine Exchange.

Arctic Bell Saved By Boston Member

A member of Carpenters Local 40, Boston, Mass., has anonymously donated to his local union an historic ship's bell from the *USS Bear*, a wood-hulled veteran of 48 Arctic voyages and World War II service.

The bell, which had been on display in a showroom of the Atlantic Marine Exchange Corp., in Boston, cost the donor more than \$2,000. The local union plans to display the bell at its headquarters.

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APPRENTICESHIP & TRAINING

Detroit Contest Picks Happy Trio

Top finishers in the recent Detroit Area Carpentry Apprentice Contest at Cobo Hall in the Motor City are all members of Royal Oak Local 998. First place and \$100 went to Thomas Valentine; second place and \$75 went to Randy Merrill; Randal Book won \$50 and third position.

The three Berkley carpenters, along with James Mort of Local 1433, who finished fourth, will carry the hopes of the Detroit Area Joint Apprenticeship Committee to the state finals at Flint, May 22-23.

The winner there will go on to Las Vegas, Nev., in August for the international competition.



Chosen from some 200 Detroit-area fourth-year apprentices for the 1972 competition were these 10 contestants, from left: Randy Kemp, Randy Book, Michael Campion, Thomas Valentine, Michael Freeland, Randy Merrill, Donald Auch, Ronald Holbrook, Robert Gauss, and James Mort.



LEFT: Holding plaques are winners—Merrill, Book, and Valentine. With them are Head Carpentry Instructor Herbert Schultz, District Council President and JAC Chairman Ray Fair; and Clay Langston, JAS secretary and contractor representative.

Hanna Heads New California Program

Charles F. Hanna, former chief of the California State Division of Apprenticeship Standards, has been named director of the Northern California Carpenters Apprenticeship and Training Program.

Hanna, who served as DAS Chief from 1955 until April 1971, recently took over the task of pulling together two merged programs which had been separately developed—one in the five San Francisco Bay counties and the other in the 41 other Northern California counties.

Hanna, a product of apprenticeship training himself who worked for years as a carpenter before becoming a union official, was selected after the 46-County Board of Trustees established earlier this year to oversee the merged program had

interviewed more than 200 applicants.

Gordon Littman, who had served as director of the Five Bay Counties program, has been named assistant director.

Littman, who has worked with Hanna on apprenticeship problems for some 16 years, said he was looking forward to the task.

"In my book he is the most knowledgeable man in the field of apprenticeship in this country," Littman said, referring to Hanna.

The 1972 International Carpenters Apprenticeship Contest will be held in Las Vegas, Nev., Aug. 23-26. Your state or province should be represented.

On-Job Training Programs Continue

The Brotherhood recently signed a new government agreement to train 3,235 jobless and underemployed workers in an on-the-job training program operating in 44 states.

The union will conduct the training through its joint apprenticeship committees and modular housing contractors who have bargaining agreements with the union.

Financed with \$2,570,000 in Manpower Development & Training Act funds, the 18-month program will focus on recruiting jobless Vietnam era veterans, minority group members and disadvantaged workers.

Four types of training will be offered: pre-apprenticeship for 525 persons, apprentice-entry for 570, skills upgrading for 1,140 and modular housing construction for 1,000.

In an existing training contract with the Labor Dept., the Brotherhood recruited 4,500 persons, graduated 1,860 and have 1,950 still in training.

APPRENTICESHIP CONTESTS CALENDAR, MAY, 1972

State	Carpenter	Mill Cabinet	Millwright
Alabama (April 28-29)	X		
Alaska	X		
Arizona (May 20)	X		X
California (June 1-3)	X	X	X
Colorado	X	X	X
Delaware	X		
District of Col. (May 13 & 20)	X	X	X
Florida (May 11-13)	X		X
Hawaii (May 26-27)	X		
Idaho (May 13)	X	X	
Illinois (May 25-26)	X	X	X
Indiana	X	X	X
Iowa (June 2-3)	X	X	X
Kansas	X		X
Louisiana	X		X
Maryland (May 26)	X	X	X
Massachusetts (May 19-20)	X	X	
Michigan (May 23-24)	X		X
Minnesota (June 2)	X		
Missouri (May 17)	X		X
Montana	X		
Nebraska (June 10)	X		
Nevada (April 14-15)	X		X
New Jersey (May 20 & 27)	X	X	X
New Mexico (May 5-6)	X		
New York (June 6-7)	X	X	X
Ohio (May 23-24)	X	X	X
Oklahoma (May 11-12)	X		
Oregon	X	X	X
(May 1, June 2, 3, 16, 17)			
Pennsylvania (May 19-20)		X	X
Rhode Island (April 15 & 18)	X	X	
Tennessee (April 7-8)	X		X
Texas (April 27-28)	X		X
Utah (May 13 & 20)	X		
Washington (May 21-23)	X	X	X
Wisconsin (June 9, 10)	X		
Wyoming (May 6-7)	X		
Alberta (March 17-18)	X		
British Col. (May 26-27)	X	X	
Ontario	X		X
Manitoba	X		
Total	41	17	23

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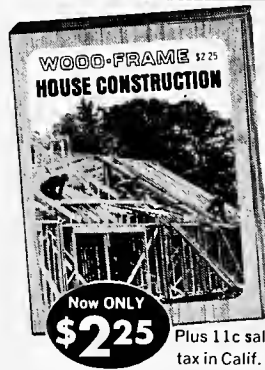
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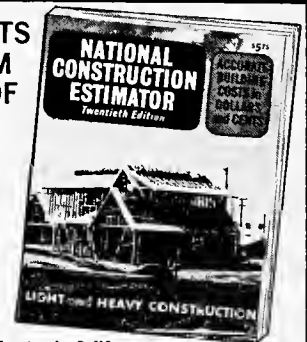
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YOUR UNION DICTIONARY

This is the 10th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn, and is used with permission.

I

impartial chairman: Arbitrator jointly employed by union and management to decide disputes arising out of interpretation of contract.

improvement factor: See productivity factor.

incentive pay: A wage system based on the productivity of a worker above a specified level.

independent union: A labor organization not affiliated with a national or international union; or a national or international union not affiliated with the AFL-CIO.

indirect labor costs: Wages of non-production employees, such as maintenance crews, inspectors, timekeepers, tool crib attendants, sweepers and the like.

industrial engineering: As officially defined by American Institute of Industrial Engineers, Inc., industrial engineering is concerned with the design, improvement and installation of integrated systems of men, materials and equipment. It draws on specialized knowledge and skill in the mathematical, physical and social sciences together with the principles and methods of engineering analysis and design, to specify, predict, and evaluate the results to be obtained from such systems. See time study, motion study.

industrial union: A union with members in a particular industry, embracing various skilled and unskilled occupations, relying for its bargaining strength on full union organizations rather than on category of skills; a vertical union.

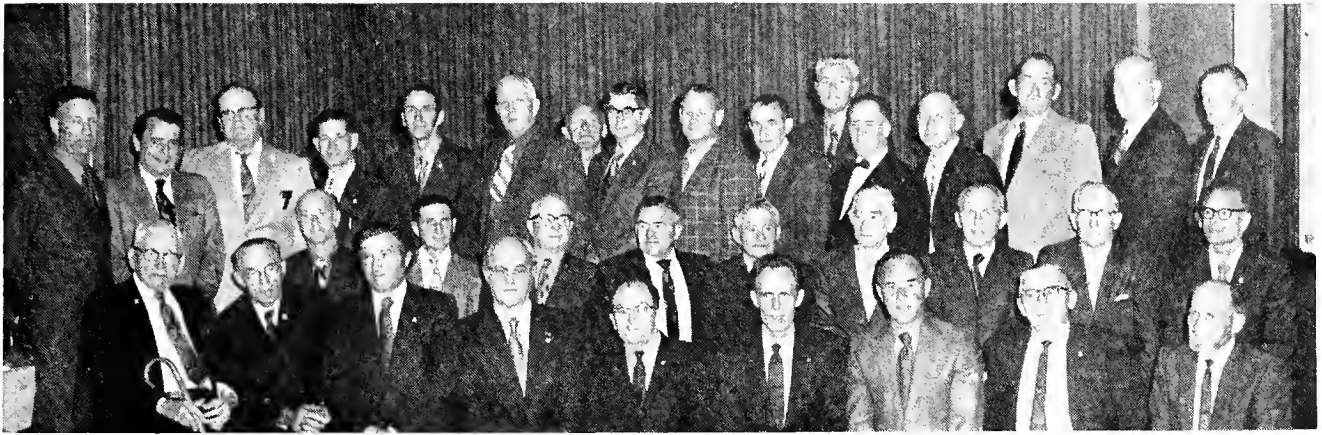
informational picketing: Picketing advising public that employer is selling goods or providing services produced by a non-union firm or one against which a strike is in progress.

inequities: Rates or conditions substantially out of line with those paid for comparable work, in a plant, locality or industry.

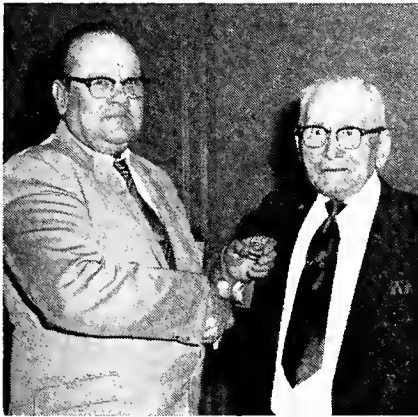
injunction: A court order restraining an employer or a union from committing certain acts. A temporary restraining order is issued for a limited time. A permanent injunction is issued after a full hearing.

intermediate report: Report by NLRB trial examiner after hearing on charges of unfair labor practices, on his findings of fact and recommendations. If either party objects, matter goes to NLRB for decision, which may be appealed to courts.

International Labor Organization: Tripartite body representative of labor, management and government, first organized as an agency of the League of Nations in 1919, now continued with the United Nations. It disseminates labor information and sets minimum international labor standards, called "conventions," offered to member nations for adoption.



1



1A

(1) **MONTEREY, CALIF.**—On January 22, Local 1323 presented 25-year pins following a banquet at the Casa Munras Hotel. General Representative Curry was the principal speaker and presented the pins. C. Bruce Sutherland, administrator of the Carpenters Trust Funds of North-California, was a guest. He spoke of recent improvements in the pension program.

A total of 95 members were eligible to receive 25-year pins; one was eligible for his 50-year pin (Ed Brooks), and one was eligible for his 60-year pin (George Webster). Unfortunately, neither was able to be present. Brooks and Webster, along with Tom Eide, a 40-year member, are the surviving charter members of Local 1323.

On Picture No. 1, front row, Tom Eide, M. E. Getz, Caper Aliotti, George Womack, Walter Schafer, Herbert Lowrimore, Virgil Baker, George Gruber and Robert Dalton. Second row, Leonard Pi-



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

azza, Donald Laycock, Frank Bardsley, Clem A. Savoldi, Elmer Glover, Wallace Waddle, W. C. McGowan, Bob Rush and Clayton Askew. Shown standing, left to right, James Adams, president; C. Bruce Sutherland, administrator of Carpenter Funds of Northern California; General Representative James Curry, Joseph Torres, Olvey Crandell, Warner Dodge, Al Augustitus, William Lingg, Carl Voigt, Joe Patrick, Ronald Vining, Manuel George, Elias Houck, Gerald Parks, Ray Mann and Virgil Spencer.

In Picture No. 1A Tom Eide receives a 40-year pin from Representative Curry.

(2) **SAGINAW, MICH.**—Eleven members of Local 334 received their 25-year pins at a special called meeting held on December 21, 1971. Those in the picture are, seated, left to right, Donald J. Basinger, Vern N. McCallum, John H. Wetzel, Herman Enser, Orley D. Beechler, Sr. Standing, left to right, Merrill Schram, Harold K. Stenzel, Lancy LaRose, Clifford G. Akehurst, Henry C. Ensminger, Harry E. Hudson.

Those eligible for their 25-year pins but not in attendance were James Brech-

telsbauer, Francis Coaster, Anthony Grayzar, Russell Herbers, Robert Lemcke, Vincent Matuzak, Kenneth Mead, Stanley Schultz, Lewis Seiferlein, Bernard Taylor, Arnold Weber, James Young, Clarence Zissler.

(3) **CENTRALIA, ILLINOIS** — At a special meeting held on January 6, Carpenters Local 367 honored its 25- and 50-year members. Those to whom service pins were presented are seated from left, Harold Gott, Eugene Parker, Woodrow Spears, Eugene Smith, Ralph DePew, Burrell Foutch, Farrel Schluter and G. P. Williams. Standing, left to right, G. D. Meyer, business representative, Local 367, presenting pins, Elmer J. Michael, Paul Drenckpohl, William E. Owen, Robert Adams, Joseph Braml, Thomas Gott, Alva Wires, and Gus A. Steinkamp, recording secretary, Local 367, helping present service pins. Also receiving service pins but not in the picture were, Russell Griffin, Dan Stover, Harold Stover, Richard Schnake and William L. Jones.

Five members, Harold Gott, Ralph DePew, G. P. Williams, Paul Drenckpohl and Richard Schnake, received 50-year service pins.

2



3





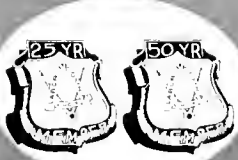
1



1A

3A

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



(1) and (1A) PORTLAND, ORE.—On December 3, 1971, Millmens Local 1120 honored 78 members who qualified for their 25-year pins at a party in the Portland Labor Center.

The members who received this honor were, Wayne Abbott, Wm. F. Arola, Bobby H. Bigger, Cecil J. Bondell, John P. Brady, Melvin E. Carman, Harry A. Coppinger, George M. Craven, Sam Denner, George H. Elkerton, Jr., Joe E. Fresh, N. Glendinning, Marvin L. Hall, financial secretary, Lyman Harlow, Benjamin Hinkle, Nelson E. Kennedy, Henry E. Krokum, Robert Krueger, Edward J. Lancot, Carl V. Lund, John L. Murphy, Harold L. Peterson, Lyle A. Peterson, C. L. Reynolds, H. E. Rife, Jacob Rudamel, Joseph Schneider, Lawrence Scott, Willi Siebert, Roy L. Sims, Duane L. Smith, Kenneth J. St. John, L. H. Stobbe, Marvin Strother, Ray D. Sutter, and Alvin A. Wohlgemuth.

(2) HILLSBORO, ORE. — Local 2130 recently presented lapel pins to eligible members as follows:

Photo—2A, 25 years. Standing, left to right: Leo Wilson, Estavan Walker, Cecil Beals, Carl Hoffman, Lue Cunningham,

2A



Cliff Lane, Russell Rice, and Robert Ficken. Seated: Darrell Kent, Art Vanderzanden, David Anders, Ellis Nylund, Harold Duncan.

Photo—2B, 30 years, standing, P. R. Stark, Monrad Bentson, Bert Halverson, Philip Kaiser, seated, Jack Hume, R. A. Morgan, Earl Montgomery, M. J. Moret, Lester Batchler.

(3) TUCSON, ARIZ.—Service pins were awarded to 25-year members of the

United Brotherhood by Millwright Local 1182, Tucson.

Those members honored included, standing, from left to right: Earl Moody, Garold Powell, Carl Greene, William Sheehy, Sr., Herman McKinley and Clayton Shelpman. Kneeling, from left to right, in front row: John Lucas, T. H. Oldham and George Weeman.

Absent when pictures were taken were: John Wells and Francis Welsh. Wells is shown with the children in Photo (3-A).

3



2B



The officers and business agents of the District of Columbia District Council, which covers parts of Maryland and Virginia in addition to the nation's capital, have signed up 100% for CLIC.

This means that they have agreed to contribute 1% of their salary each pay day to the Carpenters Legislative Improvement Committee.

They are shown in the picture at right with CLIC Director Charles Nichols and Brotherhood Legislative Advocate James Bailey.

Seated from left to right: Louie Pugh, secretary-treasurer, district council; C. P. Vaughn, collector of health and welfare; William Massa, financial secretary of Local 1590; Nichols; Bailey; and Richard Lichliter, business agent for the district council.

Second row: William Pritchett, ward-en; Melvin Bolt, vice president; Paul Wedding, business agent; Jack Smith, business agent; Charles Menges, organizer; Cecil Amos, business agent; Ben Sanford, business agent; Miles Caudle, business agent; James Merkle, business agent; Luther Harper, business agent; Robert Gardner, financial secretary of Local 132; Hugh Turley, business agent. Not present for the picture was Business Agent Herman Schneider.



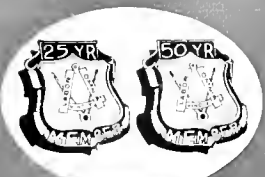
REPORT

100% for CLIC in DC District Council



Local	City & State	Amount	Local	City & State	Amount	Local	City & State	Amount	Local	City & State	Amount
ALASKA			1922	Chicago	20.00	OREGON			501	Stroudsburg	40.00
2362	Wrangell	20.00*	2087	Crystal Lake	14.00	738	Portland	10.00*	541	Washington	11.00
CALIFORNIA			IOWA			1017	Redmond	20.00*	843	Jenkintown	11.00
180	Vallejo	85.50	308	Cedar Rapids	70.00	1157	Lebanon	40.00	1050	Philadelphia	268.00
1752	Pomona	10.00*	LOUISIANA			1746	Portland	10.00*	TENNESSEE		
2341	Willit	30.00*	764	Shreveport	10.00	2066	St. Helens Vic.	19.00	50	Knoxville	50.00
2505	Klamath	20.00*	2258	Houma	42.00	2195	Gardner	10.00*	TEXAS		
2559	San Francisco	20.00*	MASSACHUSETTS			2522	St. Helens	20.00*	1084	Angleton	8.00
2561	Fresh Pond	10.00*	32	Springfield	24.00	2530	Gilchrist	20.00*	WASHINGTON		
2592	Eureka	30.00*	157	Boston	10.00	2531	Portland	10.00*	870	Spokane	30.00
2608	Redding	50.00*	624	Brockton	18.00	2554	Lebanon	50.00*	1054	Everett	20.00
2652	Standard	10.00*	860	Frammingham	60.00	2573	Coos Bay	10.00*	1136	Kettle Falls	20.00*
2687	Auburn	20.00*	885	Woburn	20.00	2588	Bates	10.00*	1238	Woodland	20.00*
2688	Elk Creek	10.00*	MINNESOTA			2627	Cottage Grove	10.00*	1597	Bremerton	24.00
2749	Camino	10.00*	548	Minneapolis	11.00	2636	Valsetz	20.00*	1845	Snoqualm Fall	40.00*
2789	Arcata	20.00*	MISSOURI			2691	Coquille	30.00*	2498	Longview	20.00*
2808	Arcata	10.00*	417	St. Louis	50.00	2698	Bandon	20.00*	2519	Seattle	30.00*
2882	Santa Rosa	10.00*	602	St. Louis	40.00	2714	Dallas	20.00*	2536	Port Gamble	30.00*
2907	Weed	50.00*	MONTANA			2750	Springfield	30.00*	2628	Centralia	10.00*
2927	Martell	10.00*	2405	Kalispell	10.00*	2756	Goshen	10.00*	2633	Tacoma	50.00*
3074	Chester	20.00*	2581	Libby	50.00*	2784	Coquille	30.00*	2637	Sedro Woolley	10.00*
3088	Stockton	10.00*	2685	Missoula	30.00*	2787	Springfield	20.00*	2655	Everett	20.00*
3170	Sacramento	30.00*	2719	Thompson Fall	20.00*	2791	Sweet Home	20.00*	2659	Everett	20.00*
3184	Fresno	10.00*	2812	Missoula	10.00*	2822	St. Helens	20.00*	2667	Bellingham	10.00*
DISTRICT OF COLUMBIA			3038	Bonner	40.00*	2851	LaGrande	30.00*	2739	Yakima	20.00*
1631	Washington	70.00	NEW JERSEY			2881	Portland	10.00*	2767	Morton	50.00*
2311	Washington	30.00	15	Hackensack	158.00	2896	Lyons	10.00*	2805	Klickitat	40.00*
FLORIDA			620	Madison	205.00	2902	Burns	40.00*	2841	Peshastin	20.00*
1250	Homestead	54.00	2018	Lakewood	140.00	2916	Kinzua	10.00*	2894	Twisp	10.00*
1685	Pineda	41.00	NEW YORK			2924	John Day	20.00*	2935	Creston	20.00*
IDAHO			53	White Plains	50.00	2942	Albany	50.00*	3023	Omak	40.00*
2257	Ahsahka	10.00*	NEW YORK			2949	Roseburg	30.00*	3099	Aberdeen	10.00*
2816	Emmett	30.00*	11	Cleveland	10.00*	2961	St. Helens	20.00*	3119	Tacoma	10.00*
ILLINOIS			1454	Cincinnati	140.00	2970	Pilot Rock	40.00*	3121	Seattle	20.00*
13	Chicago	146.00	OHIO			3009	Grants Pass	30.00*	3185	Creosote	10.00*
58	Chicago	339.00	OKLAHOMA			3035	Springfield	30.00*	WEST VIRGINIA		
242	Chicago	8.00*	943	Tulsa	120.00	3064	Toledo	30.00*	3	Wheeling	23.00
1889	Downers Grove	97.00	PENNSYLVANIA			3091	Vaughn	30.00*	WYOMING		
						287	Harrisburg	10.00*			
						321	Connellsville	15.00			
						414	Nanticoke	10.00	1564	Casper	109.00

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) BOSTON, MASS.—A banquet was held at the Sheraton Boston by Local 67, with an attendance of about 900 people. The occasion was to honor members with 50 years of continued membership in the Brotherhood. In the small pictures:

Business Agent John J. McSharry of Local 67 presents a 50-year pin to Harry Wornick, while Secretary-Treasurer, General Agent Frederick Fletcher looks on. (1A) Front row are 50-year members left to right: Jacob Freeman accepting for his father, Morris; William Cullerton; Walter Ross, Jr.; Harry Wornick; William LaBlanc; Alfred Michaud. Second Row: General Agent Frederick Fletcher; Business Agent John J. McSharry; President Matthew O'Connor; Treasurer Edmund F. Ward; Financial Secretary Robert J. McNulty; Vice President Thomas Gannon; Trustee, Michael McGrath; Recording Secretary Christopher Doyle; Warden Thomas Finnerty; Trustee Paschal McCafferty.

(2) TULSA, OKLA. (No picture)—A formal dedication of its new building and a pin ceremony was held by Local 943 recently. General President William Sidell gave the dedication speech and also presented a 60-year pin to senior member, R. A. Powless.

There were 91 members eligible for 25-year pins: Gene Anderson, Owen Baker, Carl E. Ballard, Alvin A. Barnett, Orvill Baughman, C. M. Blackwell, Raymond Bowman, A. L. Bradley, James G. Bryant, Jewell E. Busch, Jack Campbell, Charles Cannon, B. W. Carpenter,

Ott Carpenter, Orville Cavins, Marvin Chaffin, Carl Cleveland, Jimmy Cornelius, Earl Curry, Jack Davis, Leonard Davis, R. B. Dunn, Clarence Fain, Lee Fillmore, Paul Gardner, F. F. Groom, Ralph Hancock, Oscar Harris, Levi Harrison, Andy Haskins, George Henson, Richard Henson, M. G. Hewling, Billy C. Holman, Harrison Humphreys, Raymond Inglett, H. G. Jaggars, Luther Johnston, L. D. Jones, Vernon C. Jones, Fred Kampen, Charles Lancaster, Andrew J. Lane, R. T. Langston, Lloyd P. Lankford, I. C. Lewis, Walter W. Lile, James O. Linch, Robert Loveless, James J. Mareck, Vernon McKelvey, Arthur Meledeo, George Munns, John W. Nichols, Bob E. Nobel, Cecil O'Neal, Fred Peterson, L. L. Pittman, Grady Pitts, Ira V. Powell, Charles H. Pratt, Richard Pritchett, Melvin Ray, Wayne Reynolds, Pery Rice, L. L. Rippetoe, Erna Robbins, Jim Rozell, Raymond Schultz, J. C. Scott, Earl Self, Olen, D. Self, Homer Sharpton, C. E. Shaver, Luther Shields, Lawrence Smith, Norbert L. Smith, Norbert Soerries, Frank Stainbrook, Sam Stewart, E. C. Stoops, Earl Tackett, Norman Tenneson, Joseph L. Thomas, Carl S. Tidwell, Ford Tinsley, Delmo Todd, Tommy Tucker, Thomas E. Wise, Donald E. Wright and Paul Soerries.

A total of 86 members were eligible for 30-year pins: Leslie Bates, Hooley Benge, Clifford Bogle, O. W. Bruce, Gene Bryant, E. M. Burke, Sr., James O. Caffey, J. R. Cochran, Emil Colburn, S. J. Collins, Ralph Conrad, Jess Crafts, Wesley Crane, Wayne Crown, I. L. Cunningham, Harry Daves, H. H. Dignan, Paul Dixon, Lee Donaldson, J. B. Duke,

A. T. Eaton, L. C. Eckenrode, W. B. Fish, Raymond Galvin, John A. George, V. P. Goforth, Ned Hansen, B. M. Haynie, Bernard Henshaw, Don Holland, Walter A. Hough, Billy Huffman, Robert Inglett, Wm. Ingold, Turner D. Jones, H. B. Klossen, Grant Koontz, Leonard Kragel, N. L. Lundquist, Earl Lutz, C. R. McDonald, Glenn McLimans, Earl W. McNeil, R. V. Merrell, Ralph Miller, Fred Navert, Frank Newton, T. K. Park, Harry Pease, A. L. Pennington, Eldon Pennington, J. W. Perkins, Lawrence Perkins, Lee Porter, Ralph Piper, H. J. Pryor, G. C. Queen, Walter L. Rice, Walton Rice, Morris Rife, D. A. Rinnert, James Roberts, Roy Rothhammer, Ervin Rowland, Clarence Schulz, Verl J. Sharon, J. D. Snow, Lee A. Stevens, Jess Stevenson, J. F. Stewart, Hubert Sites, Cecil Tarr, J. W. Vanlandingham, Bill Wagner, A. J. Walls, Lester Watson, H. H. Wells, Walter Willard, Depurda Willits, Grant Wilson, J. K. Wilson, Lloyd T. Wood, Eldron Woodfin, E. N. Woods and Jesse Wright.

There were 17 members eligible for 35-year pins: W. W. Adams, H. L. Blackburn, George Burley, W. W. Camp, George Campbell, C. W. Carlson, F. E. Fellows, Lyle A. Gwin, W. J. Harmon, Carl Hof, Charles E. Lander, Earl Lauer, Jimmy McIntire, W. B. Millspaugh, Charles Schmoll, Raymond Snider, J. D. Snook.

Two members were eligible for 40-year pins: Ray Corrin and Vernon Johnson.

Five members were eligible for 45-year pins: Vick C. Carlson, Howard Curtis, Louis Gibson, E. V. Raper, Fred Sanders.

Seven members were eligible for 50-year pins: J. W. Benton, Edgar Bowen, Joe Horton, Carl Huffman, D. L. Jackson, Oscar Loflin and D. S. Lovejoy.

Seven members were eligible for 55-year pins: E. F. Dougan, T. R. Humphreys, Andrew Nilson, Guy Rice, C. G. Robinson, Sam Robinson, and R. D. Wilkerson.

One member was eligible for a 60-year pin: R. A. Powless.

Ninety members were eligible for pension checks.

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1A



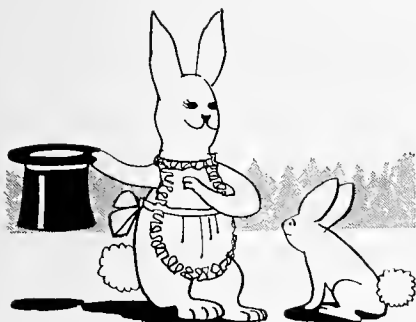
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AND POETRY NOT ACCEPTED.

Mr. Pert Sez:

Letting the students decide how the school's to be run is like having the baby tell you how to change his diaper.

R U GOING 2 D UNION MEETING?



Now Hare This . . .

Said the Mama Rabbit to her small bunny: "A magician pulled you out of a hat! Now will you stop asking questions?"

UNION-MADE IS WELL-MADE

Some Body English

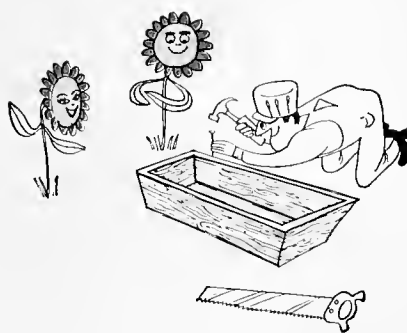
There's not much difference between keeping your chin up and sticking your neck out . . . but you'd better know it!

MAKE YOUR SSS CLICK—GIVE TO CLIC

Flushed With Success

The lecturing psychologist had just stated that a superb poker player could hold down any executive job when he was interrupted by a meek little man. "Tell me, professor," he asked, "what would a superb poker player want with a job?"

—Hans Haase, L.U. 2155, Dix Hills, N.Y.



Po-Light Linguist

Said one drunk to another: "Shay . . . after you bin drinkin' a lot, does your tongue burn?"

"I dunno," replied the other, "I ain't never been drunk 'nuff to try to light it!"

R U REGISTERED 2 VOTE?

Unfair Competition

When the husband came home he was met by his wife who said angrily: "I've been to a Women's Lib meeting. From now on, I'm not catering to your whims! I have my own life to lead and I'm not going to be treated as an object instead of a real person! I'm going on strike!" The husband silently gathered her in his arms and kissed her thoroughly. As she went limp, she managed to shudder: "Strikebreaker!" — Dulcie Leche, Eggnog Branch, Texas.

UNIONISM STARTS WITH "U"

Example of Double-Think

"I have to think twice before I can get out of the house," said a much-married husband. "First I have to think up a reason for going out. Next I have to think up a reason why she can't go with me!"

B SURE 2 VOTE!

Crocks That Were Never Made

". . . Another thing, Gen. Washington. If you were to become the first President, you wouldn't be able



This Month's Limerick

There was a waitress named Gertie
Who never said anything dirty.

But one day a guy
Remarked on the pie
And Gertie said something not purty!
—Gertrude Peterson, Bradford, Pa.

to say you inherited your problems from somebody else!"

"This is a new story by that Dickens fellow. Something about a worthy banker named Scrooge who finally degenerates into a sentimental weakling."

"Come in out of the rain with that kite, Benjamin, before you get amps in your pants!" D. Roworth, Warren, Ont.

I 4 ALL—ALL 4 I

Adding Another Wrinkle!

He had been made a vice-president of his firm and bragged about it so much that his wife finally said: "You know vice presidents at your plant are a dime-a-dozen. Why, at the supermarket they even have a vice-president-in-charge-of-prunes!"

Furious, the husband phoned the supermarket and asked to speak to "the vice-president-in-charge-of-prunes."

"Which kind?" was the reply. "Packaged or bulk?"



The Worm Turns

Two caterpillars were crawling across a leaf when a butterfly flew over. One caterpillar nudged the other and said: "You couldn't get me up in one of those things for a million bucks!"

STRIKE A LICK—GIVE TO CLIC

Uncovered the Cause!

A marriage counsellor, questioning a wife, asked, "Did you wake up grumpy this morning?"

"No," she replied. "I let him sleep!" — Patrice D., Los Angeles, Calif.

UNION MEN WORK SAFELY

Now That I Think of It . . .

The trouble with a guy who talks too fast is often that he says something he hasn't thought of yet.

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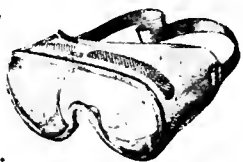
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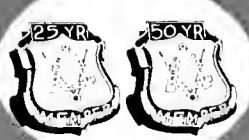
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1
2



3



(1) NEW YORK, N.Y.—John E. Pesolano, president of Local 2710, and George Clark, shop steward of Verticals Inc., make a presentation of a 25-year membership pin to Robert Sampson. Brother Sampson has the distinction of being the first member of Local 2710 to receive this pin. The presentation was made at a shop party attended by members and management representatives.

(2) HUNTINGTON, W. Va. — Local 302 recently presented 25-year pins to the following: Left to right, front row, T. T. Wetherholt, Robert A. Miller, Basil Hatfield, (56 years), Ernest Brandum, Oscar Hatfield, N. E. Morrison, F. E. McNeely, A. C. Camp, who is president of Local 302. Second row, R. L. Dillon, Charlie Craft, Delbert Beckley, H. C. Ashworth, B. F. Rife, F. L. Burchett, Albert Larson, A. B. Hazlette, and Don Wellman.

(3) CHICAGO, ILL.—At a recent meeting Local 434 honored one of its members who had completed 50 years in the Brotherhood. In the picture are: Seated, from left, Secretary Charles Sprietsma, 49 years; Alphonse Reigert, 50 years, honored guest; and George Bensema, 48 years. Standing, left to right, Wm. Beemsterboer, president; Richard Sarvey, trustee; Jeshire Reichert, 53 years; Robert Scholtens, trustee; Thomas Cure, treasurer; Stephen Perz, conductor; Dale W. Garner, financial secretary; Patrick Moran, warden; and Edward L. Nelson, business representative.

U-I Show To Be In San Diego

The world's largest labor-management exposition will be in sunny California at the San Diego Community Concourse from June 9 through 14.

The setting for a unique exposition such as the U-I Show with over 300 exhibits and \$100,000 in free prizes, et cetera, is most appropriate. The host city is as exceptional as the show.

Founded in 1769 by Gaspar de Portola, governor of Lower California, San Diego was named after Didacus de Alcalá, a Franciscan Saint. It was here the renowned Father Junipero Serra set up the first of 21 missions.

The mission of the Union-Industries Show is to display firsthand how labor and management have worked together for the common good.

"Progress thru Cooperation" is the whole idea behind the Show and the people of San Diego are people with their eyes toward the future and their feet on the ground—all building together.

NATIONAL PENSION

Continued from Page 7

of a pension to a worker who qualifies and who has spent his career in more than one jurisdiction.

How it works can be illustrated by citing a simple example: Suppose a Carpenter has a 30-year career in the trade, and he works 20 years under the jurisdiction of Plan A, and ten years under the jurisdiction of Plan B. When he retires, Plan A would pay his two-thirds of its \$300-per-month normal pension, or \$200 per month. Plan B, where the normal pension is \$400 per month, would pay one-third, or \$133 per month. Each plan would apply its own rules (with the exception of the Pro Rata Pension rules, which are uniform). Each plan would independently determine the Carpenter's eligibility for benefits. Each plan would be operated by its own board of trustees. The Pro Rata Pension Agreement simply provides that each participating plan will recognize service credits under other participating plans for limited purposes.

A great deal has been accomplished toward achieving the goal of transferable pensions. The United Brotherhood stands ready to assist, in furnishing full information to trustees of pension funds which are now considering this matter. ■



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Buzi, William
DiCarro, Louis, Sr.
Fannin, Leon
Fieglund, Larry W.
Floodman, J. E.
Hykin, Albert
Ikonen, Franz
Johnson, Clarence J.
Kewley, John T.
Klein, John
McGuirk, Harry
Makuch, Andrew
Manuel, P. D.
Miller, Ernest P.
Mills, Edward M.
Niemine, Albert
Sedoski, L. H.
Smogyi, John
Stephens, Ivo C.
Stumpf, George, Sr.
Sykes, Daniel J.
Thompson, Isaac
Underwood, Walter J.
Votruba, Edward
Wester, John
Wiesel, Oskar
Wiggins, Charles

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DeRitter, Daniel
Maggio, Bernard J.
Petrie, Louis O.

L.U. NO. 18 HAMILTON, ONT.

Webb, James E.

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Acely, Leonard
Anderson, Andrew
Anway, Dale E.
Bethel, Phil
Fields, E. J.
Lapham, B. E.
Henrietta, James W.
Imbrulia, Albert
Irthum, Joseph
Karageris, Spero B.
Klehm, Rudy
Lapham, B. E.
Muirhead, Robert
Ott, Noah L.

L.U. NO. 37 SHAMOKIN, PA.

Cannon, Raymond E.

L.U. NO. 40 BOSTON, MASS.

Murphy, David
Sparks, Ambrose
Sutherland, Robert

L.U. NO. 47 ST. LOUIS, MO.

Buettner, Louis
Burton, Wilson

Dunn, W. J.
Felsch, Paul W.
Foeller, Frank
Harry, E. P.
Hasebrink, Bernard
Ketts, William
Klocke, Henry
Koplowicz, Henry
Latta, Thomas
Lee, Alvin
Meredith, Herley
Moshlenhoff, Julius
Netto, Joseph
Reed, Arthur A.
Schock, Raymond
Zotz, Raymond

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Hazel, William F.
Johnson, John S.

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Arvidson, Victor
Baker, Alfred
Griffen, Charles

L.U. NO. 55 DENVER, COLO.

McDonald, Robert

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Brown, Joe H.
Hughes, John E.
Kelling, A. A.
Orr, Clifford R.
Van Ness, Richard

L.U. NO. 71 FORT SMITH, ARK.

Pollard, Fred

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Walters, John

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Yocum, Lee W.

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Henderson, John
Presley, C. A.

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Morrow, Oscar
White, Felton
Wise, Earl B.

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Risley, Elwin
Stein, George
Williamson, Alex

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Doria, James V.

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Gordon, B. B.
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Mercurio, Ralph

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Nelson, Charles
Pearson, Ragner
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Sanderson, Arvid
Works, Richard

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Brisbin, Elmer
Carey, Robert
Eddy, Maurice
Kleinwort, Emil
Leksander, John
Salopek, John, Jr.
White, Powell

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Meyer, Gregory
Nelson, Ivan H.
Sieverstsen, Sigvart

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Nairn, William

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Arndt, Leo F.
Parker, E. R.

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Goodechild, Norman
Hoag, Murray, Sr.
Kowalchick, William
Kroger, Fritz

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Ray, Sylvester

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Hillier, William
MacDonald, Daniel
Norton, Stanley
Piscitelli, Clement
Sansome, Jonathan

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Feininger, Ralph N.

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McKercher, Edgar M.
Zenger, F. W.

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Goetz, Joseph

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Corsaro, Chester
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Hrynyk, Leo
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Minard, Frederick
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Hall, Clarence M.
Kirkpatrick, Cleat
Kusch, Adrian A.
Orr, George W.
Sewell, Edward J.

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Gavel, Arthur C.

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SARNIA, ONT.**

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Bennett, David E.

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Mercurio, Matthew
Tripodi, Salvatore

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Corbett, Floyd
Devane, Harry

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Troll, Theodore

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Hanham, Macken Phillips

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Williams, O. B.

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Werderits, Frank

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Walters, E. R.

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Aiello, Ratzi
Nevis, Frank

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NAPA, CALIF.**

Herrick, E. O.

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McClure, Glenn E.
McDermid, Charles F.
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Sanner, Jeffie
Snider, L. B.
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Ditty, Darius

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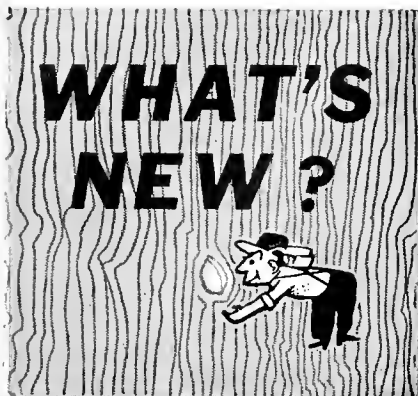
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PORTABLE GENERATORS



The Black & Decker Manufacturing Company will market nationally a new line of portable generators which will provide power for portable electric tools. The company has been selling the generators in selected markets since January.

Patrick J. McDonough, vice president and general manager of the firm's Professional Products Division, said, "These new generators will permit operation of power tools in areas where there are no existing power lines. The need for this type of secondary power source is particularly great in construction operations, and many types of maintenance."

Powered by Briggs & Stratton gasoline engines operating at 3600 rpm, the rugged generators include a 2000-watt model No. 3620, 2500-watt model No. 3625, 4000-watt model No. 3640 and 5000-watt model No. 3650.

All four of the Black & Decker A.C. generators are statically excited to eliminate commutators and commutator brushes and reduce maintenance. They are painted bright orange for maximum visibility and are furnished with vibration isolators to minimize walking.

The compact 2000-watt generator weighing 75 pounds can be carried by one man. The model No. 3620 generator produces 16.6 amps at 120 volts A.C. from the 5-horsepower engine and also has a 15-amp capacity at 12 volts D.C. for recharging batteries. This unit features

a recoil starter, two 3-prong grounding receptacles, battery terminals, and runs quietly with a low-tone muffler.

The 2500-watt, 4000-watt and 5000-watt generators are powered by 5, 8, and 10-horsepower engines, respectively. Each has an automatic idling control that reduces engine speed to about 2000 rpm when the load is removed, economizing on fuel and extending engine life. Normal speed is resumed when 100 or more watts are applied. Steel outlet boxes are located on top of the units for convenient access. The model No. 3625 generator produces 20.8 amps at 120 volts A.C., is recoil started and weighs 105 pounds. Also recoil started, the model No. 3640 generator weighs 160 pounds and produces either 30 amps at 120 volts A.C. or 16.7 amps at 240 volts A.C. The model No. 3650 generator has capacities of 38 amps at 120 volts A.C. and 21.7 amps at 240 volts A.C. It weighs 228 pounds and is started with a pull cord.

Any combination of 120 and 240 volts A.C. output, up to total capacity, is available from the 4000 and 5000-watt units without having to balance the load. Up to 90 per cent of total wattage can be taken from a single 120-volt outlet, without having to divide the output between two circuits.

Available from industrial and construction distributors handling Black & Decker professional power tools, model No. 3620 sells for \$375, model No. 3625 for \$479, model No. 3640 for \$669 and model No. 3650 for \$849.

TOOLS, SETS CATALOG

A new 20-page catalog describes the complete line of quality Metric hand tools and sets. The catalog features a wide variety of precision made Metric tools and sets for craftsmen, mechanics, motorists, engineers, hobbyists and maintenance/installation personnel.

Listed are measuring devices, measuring microscopes, wrenches, tap and die sets, nutdrivers, hex keys, torque tools, socket sets and motorists' sets. All tools are precision made for exact fit of any Metric fasteners or adjusting screws.

A free copy of the catalog can be obtained by writing BEVCO, P.O. Box 5023, Glendale, Calif. 91201.

CEDAR CLOSET PANELS

A new colorful and descriptive circular describes Cedarline, the modern cedar closet lining material that comes in panels and are easier to apply than outmoded tongue-and-groove cedar boards and are less wasteful because matching is unnecessary.

Cedarline is 100% aromatic red cedar that has been flaked and pressed into attractively-textured standard panels, 4 ft., by 8 ft., 1/4 inch thick.

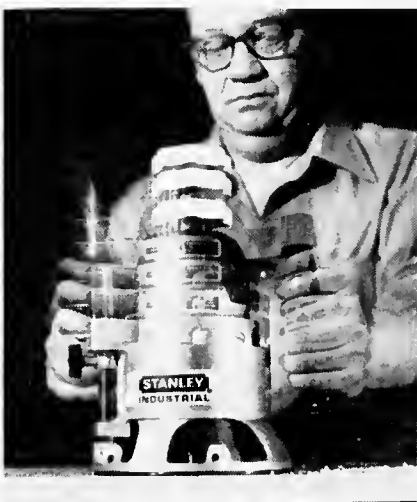
The circular suggests many uses of cedar lining in the home and it can be obtained free of charge from Giles and Kendall, Inc., Box 188, Huntsville, Ala. 35804.

'LIVING WEDGE'



A new patented "living wedge" which more permanently locks the head of the hammer to the wood handle than the usual wood or steel wedge, has been announced by Vaughan and Bushnell Manufacturing Company, 11414 Maple, Hebron, Illinois 60034. Specially designed and manufactured, the plastic wedge is compressed as it is installed, under 5,000 lbs. hydraulic pressure. As the moisture in the wood handle dries out over a period of time, the "shrinking" of the wood may result in the loosening of the usual hammer head. The new Vaughan "living wedge" slowly expands to its original shape as the wood shrinks, thereby automatically compensating for this natural drying-out process and creating a permanent handle tightness. The new wedge is being introduced in Vaughan's Value brand and Double Duty hickory handled hammers, and is being identified by a special label on the head.

VERSATILE ROUTER



A first-of-its-kind production router, the Stanley Super Duty 90205, enables the operator to "plunge" the router bit

Continued on next page



Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Walter Giesecke of Local 200, Columbus, Ohio, arrived at the Home March 13, 1972.

John H. Sundstrom of Local 11, Cleveland, Ohio, arrived at the Home March 13, 1972.

Ralph N. Hansen of Local 8, Philadelphia, Pa., arrived at the Home March 20, 1972.

Albert E. Somers of Local 993, Miami, Florida, died March 1, 1972. Funeral services were held here in our chapel, and then burial was in Miami, Florida.

B. B. Williams of Local 977, Wichita Falls, Texas, died March 3, 1972. He was buried in the Home Cemetery.

William Gollnow of Local 1367, Chicago, Ill., died March 16, 1972. He was buried in the Home Cemetery.

Arthur J. Koeller of Local 160, Philadelphia, Pa., died March 26, 1972. He was buried in the Home Cemetery.

George Hahn of Local 637, Hamilton, Ohio, withdrew from the Home March 1, 1972.

WHAT'S NEW?

Continued from preceding page

directly down through the workpiece to start a cutout, instead of "tipping in" the bit. When the bit reaches a pre-set depth of cut, the motor shaft locks automatically at that depth.

At the finish of a cut, a fingertip touch of a release lever unlocks the motor shaft which retracts automatically back up into the base, zeroing out the bit. This feature eliminates the danger of gouging the workpiece when withdrawing the bit at the end of a cut. It also lets the router

be set upright on bench or workpiece even before the bit stops spinning.

Another exclusive feature is a "quick-change collet" that is hand loosened and tightened simply by turning a knob atop the motor housing. This makes bit changing a fast, one-hand operation requiring no wrenches. The knob is connected with a shaft lock and can be loosened only when the shaft lever is in "lock" position.

Also a "first" for this router is the location of the handles on the motor housing rather than the base. This location gives the operator more positive control because the trigger switch is built into the handle and is less tiring in continuous production use.

The depth adjustment gauge is scaled in inches and millimeters for very fine depth adjustments.

Designed for the heaviest duty production operations, the Stanley 90205 router puts out over 2½ hp., operates at 21,500 rpm., weighs under 16 lbs. The motor has all ball-bearings, oversized, sealed and lubed for life. Oversized fan keeps the tool cool in production applications. Extra length brushes are provided for longer life and less maintenance. Leads are welded and of highly heat-resistant wire. The power cord is an eight-foot type S rubber cord.

Write for brochure E520 to Dept. PID, The Stanley Works, New Britain, Connecticut 06050.

A report on new products and processes in "What's New?" in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

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IN CONCLUSION

WILLIAM SIDELL, *General President*



Spiraling Prices and Profits Caused Labor to Walk Out

■ Organized labor never has had a very good press. As a matter of fact, the more successful the labor movement has become, the more anti the newspapers and electronic media have become.

However, the attacks on labor have never been as vitriolic as they have been since George Meany and three other members of the Pay Board turned in their resignations.

The press seems to be doing its best to create the impression that organized labor is to blame for all the inflation which has taken place during the Nixon administration.

Actually, the wages of working people are lagging far behind price increases. The game plan devised by the Nixon administration simply is not working.

In the four months that the administration's price controls have been in effect since last November the wholesale price index has risen at a yearly rate of 6%. During the 6-month period immediately preceding the imposition of price and wage controls, the annual rate of increase was 4.6%. In other words, under the existing controls, prices increased much faster than they did before the control program was instituted. The reason is not hard to fathom. There are some 5 million employers in the United States. Each one of them is a controller of wage rates in his operation. His pocketbook dictates that he resist any efforts to increase wages in his plant above and beyond the acceptable formula.

On the other hand, a few IRS agents are supposed to control prices in untold millions of sales outlets. That their puny efforts are ridiculous is reflected by the upward spiraling of prices.

The Community Services Department of the AFL-CIO has been endeavoring to monitor price increases in food stores. Their findings are solid testimony that the efforts of the Price Board to control prices are a complete failure. For example:

The Community Services Committee study found peanut butter increasing 21% in a Denver Safeway Store between January 17 and March 16. In Honolulu, in a chain store, Gerber's baby food increased by 75% between January 5 and March 9. In Indianapolis, Indiana, Pet Evaporated Milk increased 27% between February 3 and March 13. In a food store in Grand Rapids, Michigan, Crisco cooking oil increased 10% in a 35-day period, between January and March.

These are only a few out of hundreds upon hundreds of examples which the Community Services Department has authenticated by actual shopping.

This gives some indication of the reason why the labor members of the Pay Board decided to take a walk.

The Pay Board members did not resign arbitrarily. Rather, the whole situation was discussed at a meeting of the AFL-CIO Executive Council on March 22.

After careful consideration, the meeting determined:

"The Board is not tripartite. It is not independent and autonomous. The Pay Board represents government control. It represents political and business interests. If the wage stabilization program is to be government-controlled, let it be so, openly and clearly. Let the people who are exercising the power take the full responsibility for their decisions—without the facade of labor representation and the pretense of tripartitism.

"We will not be a part of a window dressing for this system of unfair and inequitable government control of wages for the benefit of business profits."

In a situation where wages are controlled but prices are not, the inevitable result must be spiraling profits for corporations and unemployment for workers who do not have the necessary purchasing power to buy back the goods they produce. The result inevitably must be more unemployment, more misery for working people, and eventual depression for the nation. ■



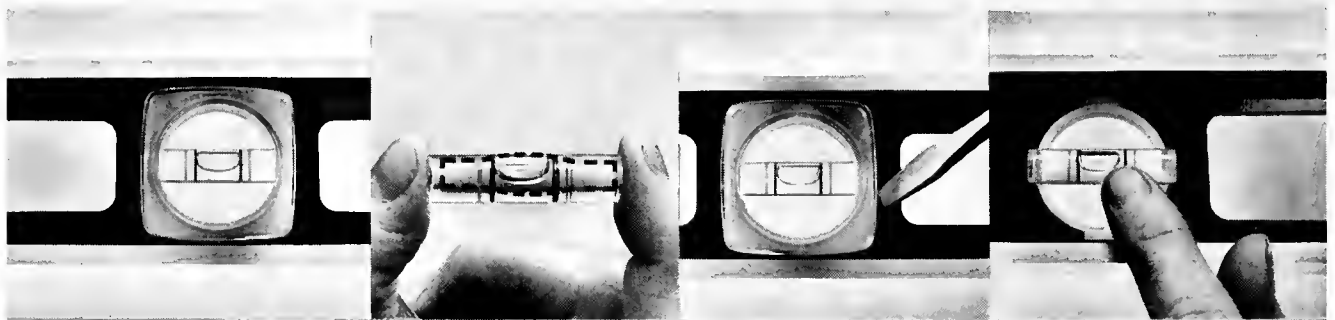
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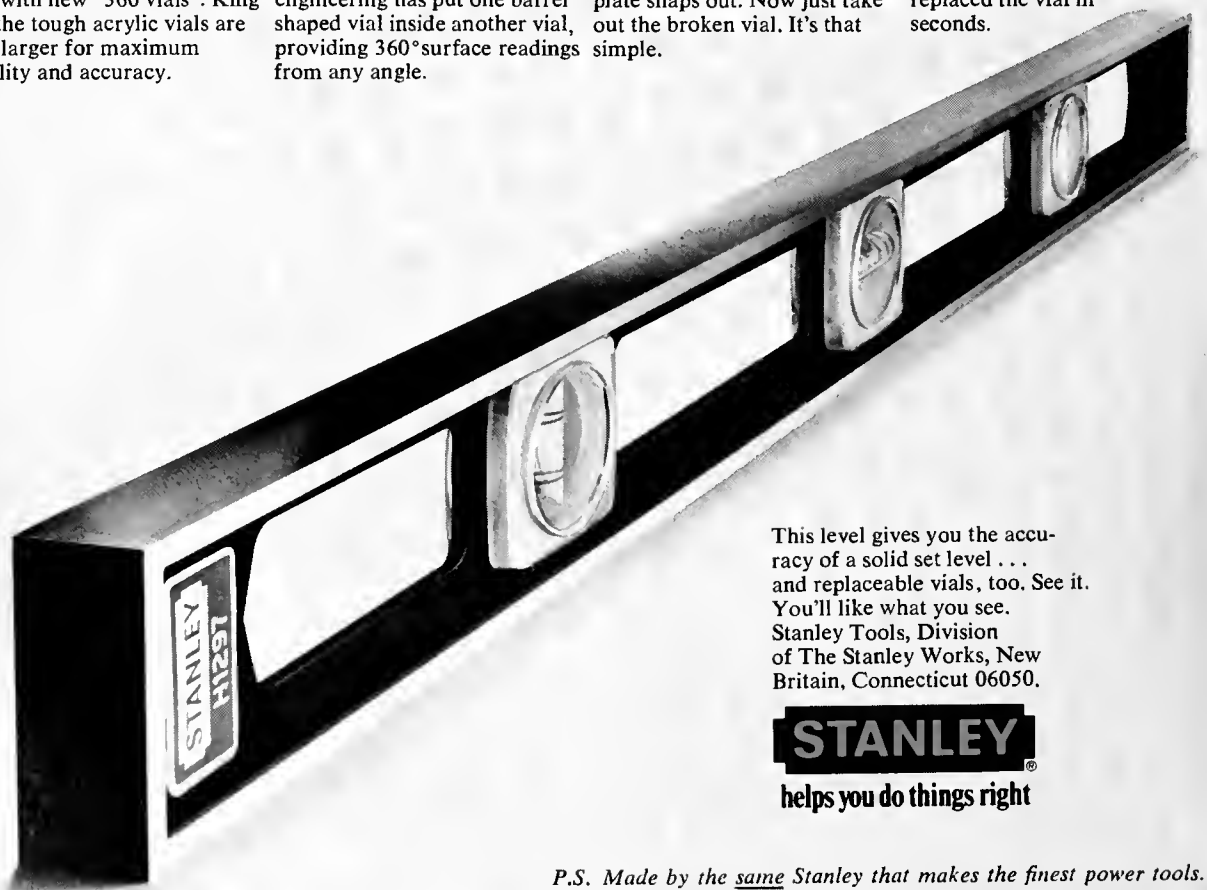


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The

JUNE 1972

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



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Oklahoma City, Oklahoma 73118

Seventh District, **LYLE J. HILLER**
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610 S.W. Alder Street
Portland, Oregon 97205

Eighth District, **M. B. BRYANT**
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Sacramento, California 95814

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Windsor, Ontario, Canada

Tenth District, **ELDON T. STALEY**
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RR #3, Victoria, B. C.

WILLIAM SIDELL, Chairman
R. E. LIVINGSTON, Secretary

Correspondence for the General Executive Board
should be sent to the General Secretary.



Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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PLEASE NOTE: Filling out this coupon and mailing it to the **CARPENTER** only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must notify your local union by some other method.

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THE CARPENTER

VOLUME XCII

No. 6

JUNE, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

The famed rockbound coast of Maine is haven for millions of tourists each summer. The Pine Tree State estimates that tourism brings \$540-million each year to its private and public coffers.

One popular attraction is Acadia National Park and its picturesque Bass Harbor Light, shown on our June cover. Established in 1919 as Lafayette National Park, with headquarters at Bar Harbor, Acadia National Park is the only national park in New England and the oldest east of the Mississippi River. The National Park Service reports that there were 2,867,000 visits to Acadia National Park last year and that by 1980 the annual number of visits there should reach almost 4,000,000.

Other attractions help to make Maine a summer vacationland. Its beaches, lakes, mountains and resorts are exciting havens for outdoor recreation. With more than 80% of its land area covered by forests, the state is popular with campers, white-water canoeists, and other outdoorsmen.

NOTE: Readers who would like a copy of this cover unmarred by a mailing label may obtain one by sending 10¢ in coin to cover mailing costs to: The Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.

The picture of the senior carpenter building the dog house inside the back cover is reprinted by popular demand and through the courtesy of Vaughan & Bushnell Mfg. Co.



POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D. C. 20001

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Printed in U. S. A.



A view of the International Ballroom of the Washington Hilton Hotel and testimonial dinner guests.

Maurice Hutcheson

Honored at

Memorable Testimonial Dinner

in Washington, D.C.

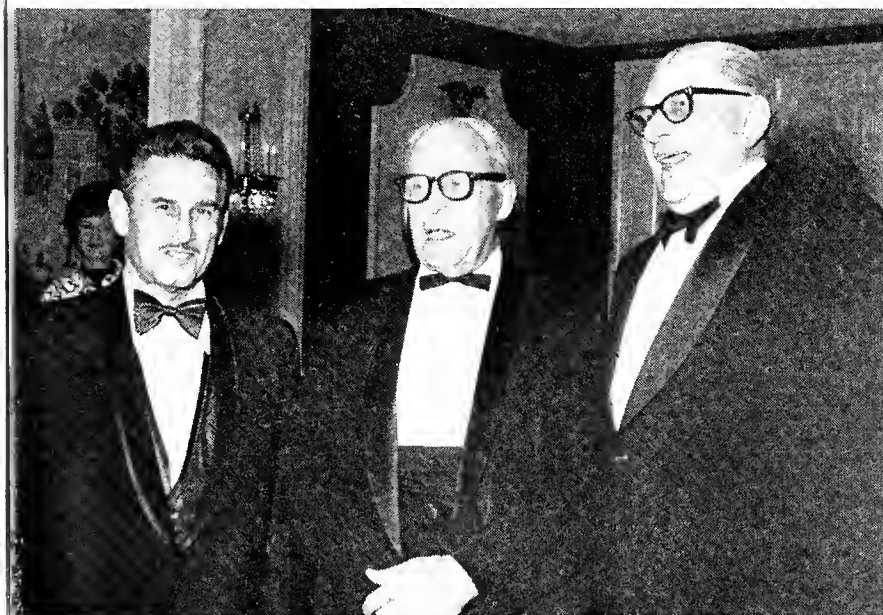
■ Maurice Hutcheson, who retired March 1 as General President of the Brotherhood after more than a half century of leadership, was honored April 20 at one of the largest testimonial dinners ever held in the nation's capital.

Representatives of local unions and district councils from all over North America joined leaders of the labor movement and personal friends in a tremendous tribute to the veteran leader.

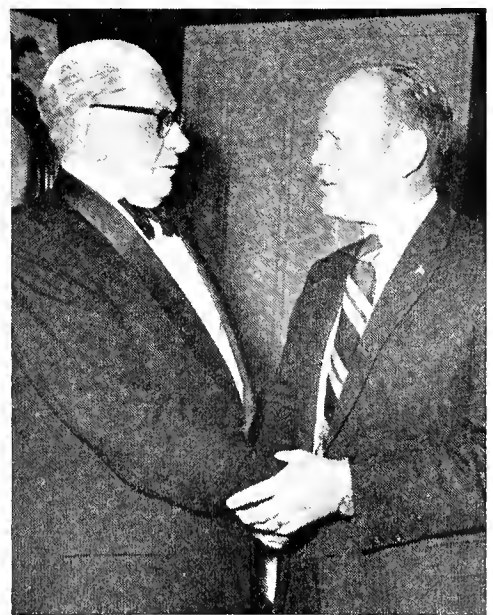
AFL-CIO President George Meany led a host of well-wishers at the rostrum. Congressional leaders joined in the testimony at a reception preceding the testimonial dinner. The International Ballroom of the Washington Hilton Hotel was filled for the event. ■



General President Emeritus M. A. Hutcheson and Mrs. Hutcheson shared the spotlight at the festivities.



General President Sidell and General President Emeritus Hutcheson with honored guest and speaker, AFL-CIO President George Meany.



U.S. Senate Minority Leader Gerald Ford of Michigan extends best wishes to the honoree.

THE WHITE HOUSE
WASHINGTON

March 27, 1972

Dear Mr. Hutcheson:

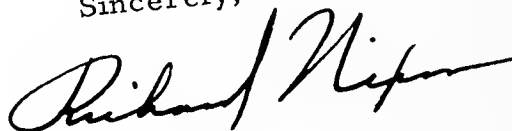
Recently, I learned of your retirement as President of the United Brotherhood of Carpenters and Joiners, and this note is just to add my warmest wishes to those of your many friends for every happiness in the years ahead.

I shall not forget the steadfast support you have given me on matters of our nation's security and your willingness to speak out forthrightly when such vital interests were questioned. The past several years have been trying ones for our country as we moved from a wartime economy to an economy dedicated to peace. Yet in making this transformation, the realities of international affairs have required that we maintain our strong national defense posture. Your backing for this has meant a great deal to me and is a tribute to your leadership in national labor affairs.

I hope that, as President Emeritus of the Brotherhood, you will continue to share with us both your valuable experience and your wise counsel, for such qualities have contributed to - and will continue to do so - the general welfare of every American.

With kindest regards,

Sincerely,



Mr. M. A. Hutcheson
General President Emeritus
The United Brotherhood of Carpenters
and Joiners of America
101 Constitution Avenue, N. W.
Washington, D. C. 20001



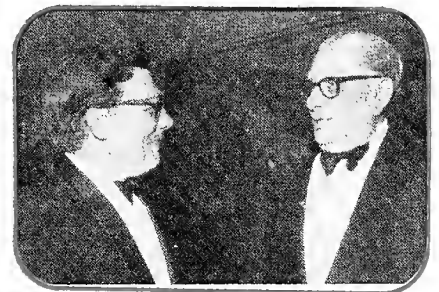
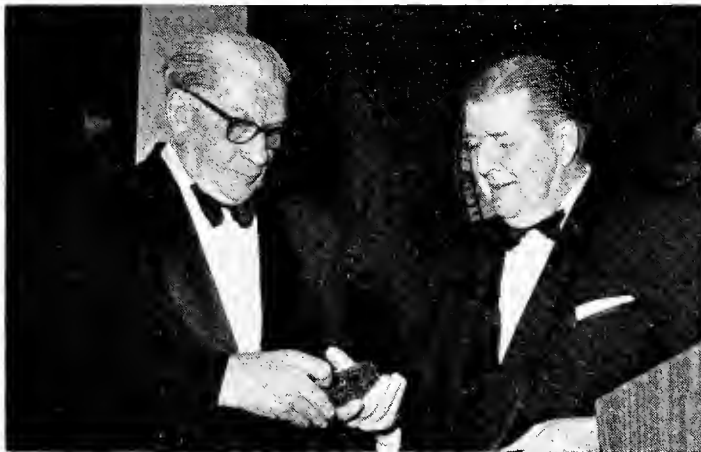
Top left: William Konyha presents a resolution on behalf of the General Executive Board.

Center Left: Mrs. Hutcheson was the hit of the evening with her own "retirement" speech.

Lower Left: General Secretary R. E. Livingston, toastmaster, presented the retiree with his Gold Membership Card.

Above: First Gen'l. VP Herbert C. Skinner presented on behalf of the Brotherhood a Green Travel Card, offering Mr. and Mrs. Hutcheson unlimited travel by air anywhere in the world, and the keys to a new automobile.

Below Right: AFL-CIO Secretary-Treasurer Lane Kirkland extends best wishes.





"I have never known a man more adept at piercing the shell of rhetoric to arrive at the kernel of fact or truth . . ."

AN ADDRESS BY GENERAL PRESIDENT WILLIAM SIDELL AT THE M. A. HUTCHESON TESTIMONIAL DINNER

■ My tenure as General President goes back to all of seven weeks, not a very impressive statistic from the viewpoint of tenure. However, I am confident that if I remain in office for fifty years, I will never receive another assignment that will give me more personal pride or pleasure than this one.

Tonight we are honoring one of the most outstanding labor leaders of all time. His contributions run like a thread of gold through more than a half century of the United Brotherhood of Carpenters and Joiners of America's history.

The United Brotherhood will be celebrating its 91st anniversary come August 12th. For more than two-thirds of that time we have been privileged to have a Hutcheson at our helm—William L. from 1915 to 1952 and Maurice A. from 1952 to 1972—a glorious twenty years.

Together these two great General Presidents built a strong and enduring foundation for our Brotherhood to meet the hazards that lie ahead. Through wars, booms and busts, they kept the United Brotherhood on an

even keel. The challenges and obstacles were great . . . financial crises, anti-labor drives, and secessionists' movements. Being able and dedicated leaders, they charted a straight and true course through those rough and troubled waters. Bringing order from chaos, greatness from despair. A task that would have been insurmountable for ordinary men.

To have worked with our guest of honor is a privilege I shall never forget and will cherish all of my life. I have never known a man more adept at piercing the shell of rhetoric to arrive at the kernel of fact or truth. I have never known a man more immune to flattery, apple polishing or personal image building. I have never known a man more dedicated to advancing the common good. I have never known a man more deeply committed to love of country, the principles of democracy or the free enterprise system.

I have never known a man more compassionate and understanding to the needs of the poor, the neglected and the dispossessed. I have never known a man of broader vision, higher

ethics or more humane instincts than Maurice A. Hutcheson . . .

Knowing Maurice Hutcheson as I do, and as most of you do, it would only embarrass him to cite his specific accomplishments or dwell upon his total dedication to the United Brotherhood and its ideals.

It is said that in order to get along you must make friends, and you can best make friends by being honest in your dealings, sincere in your intent. Maurice A. Hutcheson has legions of friends. Look around you. This gathering, which I believe is the largest in United Brotherhood history, surely attests the fact this has been his credo . . . and . . . this is just the tip of the iceberg.

There are literally thousands more who are unable to be here tonight but they are, in absentia, no less his fast friends. Our headquarters has been overwhelmed for weeks with good wishes from Maurice's friends. Some just say "thanks." Others spill out their emotions in more eloquent ways. But always, it's the same, "thanks for being our President, thanks for a job

Continued on page 43



Upper Left: Secretary of Labor James Hodgson presents a framed certificate of tribute to the honoree.



Left: Retired General Executive Board Member Charles Johnson, Jr., who recalled his early days with Brother Hutcheson and AFL-CIO President Meany.

Below Left: House Speaker Carl Albert presents a memento to General President Emeritus Hutcheson, a pen set made from wood used in construction of the U.S. Capitol.

Below Right: Boilermakers' President Harold Bouy with Brother Hutcheson.







Top Row, Left: A delegation from Local 60, Indianapolis, Ind., presents a governor's appointment to the Sangamore Society of Indiana.

Above: A. C. Shirley presents an engraved platter on behalf of the Texas State Council of Carpenters.

Second Row, Left: Robert E. Hayes, financial secretary of Local 94, Providence, presents a gift on behalf of Rhode Island members. With him, at left, is William Forward, bus. rep., and at right Holmes Herbert, bus. rep., and GEB Member Pat Campbell.

Second Row, Right: John Maxim of Jacksonville and C. E. Honnicutt, president of Millwrights Local 2411 present a plaque on behalf of Florida Carpenters.

Third Row, Left: Ed. McDonald of Hartford Local 43 and "Red" McDonald join GEB Member Pat Campbell in a presentation on behalf of Connecticut members.

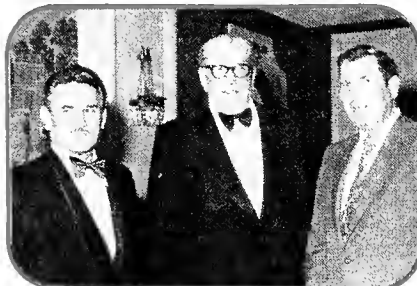
Third Row, Right: Ben Catterton, secretary of the Baltimore, Md. District Council, presented a plaque. At left, J. K. Miller, administrator of the Baltimore Carpenters Benefits Fund; right, Robert Kearney, Secretary, JAC.

Fourth Row, Left: Pete Ramos of the California State Council presents a symbolic wine keg, as GEB Member M. B. Bryant stands by.

Fourth Row, Right: John F. Burns presents a memento from the Massachusetts State Council.



From left: Bricklayers' President Tom Murphy, Building Trades Secretary Bob Georgine and Mrs. Georgine, Plasterers Vice President Mel Roots, Building Trades President Frank Bonadio, and Lathers' President Kenneth Edwards.



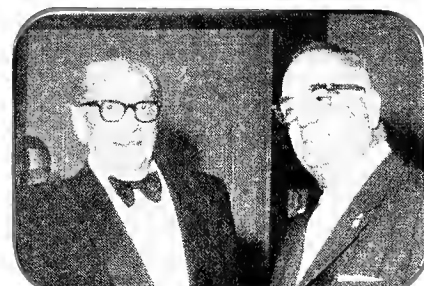
Wm. Sidell and M. A. Hutcheson with Electrical Workers' President Charles Pillard.



George Meany and Union Label and Service Trades Secretary-Treasurer Edward Murphy and Mrs. Murphy.



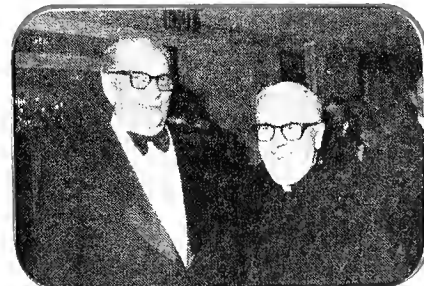
General Treasurer Emeritus Peter Terzick, right, and Washington Police Inspector Kratovil.



The honoree with Operating Engineers' President Hunter P. Wharton.



Sheet Metal Workers' President Edward J. Carlough and Mrs. Carlough with the honoree.



The Rev. Joseph F. Donahue, who delivered the invocation, with Brother Hutcheson.



Ironworkers' President John Lyons extends best wishes to President Emeritus Hutcheson.



Painters' President S. Frank Raftery in conversation with the honoree.

WASHINGTON



ROUNDUP

FAT EXECUTIVE PAY—Huge management pay increases have reached the point where the Pay Board is beginning to scrutinize them and the Internal Revenue Service, its enforcement agency, to study them.

IRS agents, the Wall Street Journal says, "are testing Pay Board forms for keeping tabs on executive job perquisites as regular tax audits are conducted."

Disclosure has been made that the 5.5 percent wage increase level now being strictly enforced on ordinary pay increases has been far exceeded by management increases—Henry Ford II, for example, got a 37.8 percent pay increase while Ford President Lee A. Iacocca jumped 48.3 percent.

FEDERAL INSURANCE—The House of Representatives approved a labor-backed bill to increase the Government's share of the cost of Federal employees' health insurance premiums from 40 to 55 percent.

AIRPORT DISASTER CENTERS—Disaster-planning, focusing on airports as the center for aid in local area emergencies, was discussed by a panel titled "D-Day 1972" at the Air Line Pilots Association (ALPA) Air Safety Forum, May 23-25.

Probed were ways in which today's airports, with proper planning and implementation, can play a vital role in assisting adjacent communities when disaster strikes.

"D-Day 1972" also included disaster-planning for aircraft accidents that might occur on or near airports. With the advent of the wide-bodied jets, the need for better accident precautions at airports becomes particularly critical.

FORCED-WORK SCHEME—The AFL-CIO Executive Council has issued a stinging criticism of "a starvation-pay forced-work scheme" adopted by the Senate Finance Committee to replace the present public-assistance program. It also had sharp criticism on the first anniversary of the Occupational Safety and Health Act, which has been roundly criticized by many labor unions.

On welfare reform, the Council completely rejected "the Neanderthal approach" of the Senate Finance Committee, saying that it "would force adults, mostly mothers with children over the age of six, to accept jobs offered by private employers paying as low as \$1.20 an hour or to work in publicly-financed make-work projects at an abysmally low wage."

In another statement, the Council said OSHA's first anniversary "was an occasion for bitter disappointment," and accused the Nixon Administration of feeding it a starvation budget "to soften the impact of its enforcement provisions on business."

WHEN WILL PHASE II END?—There is speculation in Washington that President Nixon might end Phase II of his controversial inflation-control program prior to the November election and then institute a Phase III if he's re-elected.

The speculation followed an Associated Press report that quoted Robert P. Tiernan, executive director of the Pay Board, as telling a Teamsters' meeting in San Diego that he expects that "since it's an election year, the Board will stop operations by December."

Tiernan went on to say "it would be a pretty smart thing to drop it with the elections coming up." At the same time, he speculated that a third phase of controls would be likely at a later date. A spokesman for the Board later said Tiernan had been misquoted.

Later, at a press conference, Chairman Herbert Stein of the Council of Economic Advisers was asked about the possibility of an end to Phase II. He said it is "very unlikely" that it will end before the end of 1972 but hedged that he couldn't "make you any promises" on this.

General President Sidell to AFL-CIO Executive Council

General President William Sidell was elected to the AFL-CIO Executive Council, May 2, filling the vacancy left by the resignation of General President Emeritus M. A. Hutcheson.

He joined the council as a new AFL-CIO vice president at the same time as Martin J. Ward, president of the Plumbers and Pipe Fitters, who succeeded Peter T. Schoemann, president emeritus of that international union.

General President Sidell became president of the Brotherhood in March, and subsequently was elected to the council of the AFL-CIO Building and Construction Trades Department and to other representative positions in national labor federations. His election to the AFL-CIO's main governing body gives the Brotherhood full representation in national and international councils.

President Sidell's first meeting with the AFL-CIO Executive Council in Washington was a busy one. The council heard reports on many key domestic and foreign issues. Among the actions taken by the council were the following:

- It called the Nixon Administration's Congressional bill to impose compulsory arbitration in transportation disputes a "totalitarian" action.



Newly-elected members of the AFL-CIO Executive Council chat during a break in session at May 2 meeting. At left, General President Sidell; at right, Plumbers and Pipe Fitters President Martin J. Ward.

- It called for implementation of the Occupational Safety and Health Act which is still lacking adequate funds.

- It endorsed legislation to permit unions to establish group legal service plans through collective bargaining by allowing the establishment of joint labor-management trust funds.

- It revised the structure of the AFL-CIO Committee on Political Education to bring it in line with the new federal laws on campaign expenditures and reporting and to allow contributors to COPE to take advantage of new tax laws on political contributions.

- It set up a council subcommittee to work with the Advisory Committee to the Dept. of State and Local Central Bodies to develop a program for increas-

ing local union affiliations with local bodies.

- It amended the rules governing state and local central bodies to prohibit paid political advertising in their publications and end their ties with advertising boards, year-books and directories that accept commercial advertising.

- It adopted a resolution referred to it by the convention calling for prison reform keyed to programs dealing with the real needs of the inmates and helping prepare them for productive lives.

- It called on Congress to improve educational benefits for Vietnam veterans, provide more jobs programs for those not going to school and improve hospitalization and rehabilitation facilities for those wounded or injured.

First Pension Check For President Emeritus Hutcheson

President Emeritus M. A. Hutcheson recently received his first monthly check from the General Officers and Representatives Pension Fund.

Although the 31st General Convention offered the retiring president full salary to continue as president emeritus and as an ex officio member of the General Executive Board, he declined the offer, stating at the time: "I am only accepting the regular pension which I have earned in the same manner and under the same terms as all other retired officers and representatives."

RIGHT: Presenting the pension check to President Emeritus Hutcheson, right, is Ken McPeak of the Indiana National Bank, administrators of the fund.



U.S. Labor Tells the Political Parties...

THESE ARE

On May 12 the AFL-CIO distributed to all of its affiliates and to the press its platform proposals to the 1972 Democratic and Republican Party National Conventions.

The presentation contains organized labor's policy views on major issues facing the United States.

These are only excerpts and highlights in four categories—housing, occupational health and safety, international trades, the national economy and health. We expect to supply information regarding other proposals in a later issue of The CARPENTER.

HOUSING

■ The concept of decent housing for all Americans in viable neighborhoods and at prices they can afford is no nearer today than in 1949 when the first major housing program was passed.

Housing—particularly low income housing—continues to be the victim of fiscal and monetary policy. Basic shelter needs remain unmet.

While the Administration talks about labor costs, it says nothing about the more significant land and money costs which continue to soar. A recent FHA estimate of average land market prices for FHA-insured one family home sites indicated that prices had increased 101.1 percent from 1960 to 1970.

The ability of homeowners, particularly the low income minority family, to obtain financing at affordable interest rates has not improved markedly and future projections are pessimistic.

Efforts to revitalize the central cities fail repeatedly because the total neighborhood is rarely given adequate attention, preventing even new housing efforts from creating "communities."

Housing production is increasingly impeded by the failure and/or financial inability of states and local government to provide adequate supportive facilities. Housing moratoriums are becoming a common phenomenon as a result of inadequate sewage treatment facilities. Poor transportation facilities and overcrowded schools have further complicated site decisions for new housing. The failure to match employment opportunities with housing availabilities is critical.

A much greater commitment to policies employing both public and private efforts is required if America is to meet its housing needs for all income levels throughout the nation. There must be a comprehensive housing program in which, at least, the following factors are dealt with:

1. A basic prerequisite is low interest rates for home building and home purchasing.

2. Congress should direct the Federal Reserve System to allocate a significant portion of available bank

credit, at reasonable interest, to encourage the construction of housing and other socially desirable construction over the building of such structures as luxury homes, gambling casinos, etc.

3. Low income housing programs must be so administered as to avoid deterioration of projects and give occupants a real sense of participation.

4. A national land use policy should be pursued that will make land available at reasonable costs.

5. An urban development bank should be established to assist in financing community facilities by state and local governments such as parks, schools, recreational centers, day care centers, etc.

6. There should be complete dedication to the implementation of the full spirit of the fair housing laws. Until we have fair housing in fact and not just on the statute books, America will never solve its housing problems.

7. State and metropolitan housing authorities should be established with the responsibility for planning and implementing programs responsive to regional housing and community needs. ■

NATIONAL ECONOMY

■ The chaotic state of the national economy poses serious problems for today and for the future.

The Administration taking office in January must initiate decisive action to counter the cumulative impact of economic policies which threaten the intrinsic fibre of the nation, warp the economy and divide the people.

The incumbent Administration has relegated workers, middle income citizens and consumers to second-class economic status. Its policies have provided lush dividends to the corporate community, banks and wealthy individuals and families.

These policies have fueled the alarming trend toward a massive and unhealthy redistribution of income—making the rich richer and the poor poorer. The middle income groups are in a major economic bind.

Since this Administration took office on January 20, 1969, it has operated on the single-minded and misguided belief that the only economic problem in America was inflation. It has not solved the problem of inflation but it has created major new problems in the economy, including:

- Continuing high unemployment.
- The first increase in the number of people below the government-defined poverty line in a decade.
- The highest interest rates in a century.
- A massive rise in the number of welfare recipients.
- A drastic slowdown in the war against poverty, in the campaigns to end urban decay and to improve

THE ISSUES IN 1972

America's educational opportunities and meet social welfare needs.

- Persistent industrial slack, with industry operating at only 75% of productive capacity.
- Record balance-of-payment deficits.
- First balance-of-trade deficit in this century.
- Record peacetime federal budget deficits . . . To create jobs and turn the economy around, we urge:

1. An expanded and strengthened public-service employment program—federal grants to the states, local governments and federal agencies for the creation of jobs to provide needed public services.

A special program of federal financial aid is required to step-up job-creating, short-term public works construction and repairs in areas of high unemployment.

2. Justice in the federal tax structure and additional tax revenues can be achieved by eliminating the major loopholes of special tax privilege for corporations and wealthy families.

3. Congress should direct the Federal Reserve Sys-

tem to allocate a significant portion of available bank credit, at reasonable interest rates, to effectuate the construction of housing and community facilities.

A Congressional review of the entire Federal Reserve System and the nation's monetary policy is long overdue. America's central bank must be brought fully into the federal government structure and be made more representative of the major groups of the economy, including workers and consumers.

4. Congress must increase the federal minimum wage to \$2.50 an hour and extend the coverage of the Fair Labor Standards Act to millions of low-wage workers who are still outside of the law's protection. Early action along these lines would improve the living standards of the working poor and provide the economy with high-velocity buying power that will be quickly spent.

5. Increases in the buying power of workers' wages and salaries are a basic prerequisite for economic growth—to provide workers with a share in the benefits of economic progress and to establish the founda-



U.S. Labor Tells the Political Parties

Continued from preceding page

tion of the needed expansion of consumer markets. Rapid economic growth will not be possible without a substantial boost of consumer sales, which account for almost two-thirds of national output. The needed rise of consumer expenditures completely depends on increases in the real incomes of workers.

6. Eliminate the inequities that abound in the stabilization program and are undermining public confidence in the government's ability to manage the national economy on a fair and equitable basis.

7. Congress should adopt the Burke-Hartke bill to stop the export of American jobs and to repatriate the profits of American subsidiaries abroad. ■

INTERNATIONAL TRADE AND INVESTMENT

■ This nation's most disastrous year in world trade was 1971.

For the first time in 79 years, the U.S. had an officially reported trade deficit—\$2 billion. The deficit for the first quarter of 1972 was \$1.5 billion or at an annual rate of \$6 billion.

Behind these grim statistics lies the deterioration of this nation's position in world economic relationships and the erosion of America's economic well-being through the export of technology, capital, productive capacity and jobs.

International trade relationships have undergone fundamental changes in the years since the end of World War II. These changes have accelerated in the last decade and this nation must face up to this changed picture:

- Other nations have managed economies which provide direct and indirect subsidies for exports as well as direct and indirect barriers to imports.
- American technology has been rapidly exported through the shifting of American industrial plants to other countries spurred by foreign subsidies of American companies as well as licensing and patent arrangements with foreign firms.
- Vast amounts of American capital have been exported since the late 1950's.
- Multinational corporations, that know no national loyalties, have been mushrooming in the past dozen years.
- Powerful new trading blocs have developed in places like the Common Market.
- The composition of these imports has sharply changed from raw materials to finished products and components.

No longer do the old clichés of the past—"free trade" and "protectionism"—apply to the world trade picture. This nation must deal with the new realities with new remedies.

Today the U.S. worker is virtually helpless in pro-

tecting his job and his standard of living. U.S. markets have been overrun with imports costing tens of thousands of U.S. jobs in such industries as textiles, apparel, office machinery, shoes and electronics . . . Clear legislative direction is necessary to give the President authority to regulate, supervise and curb the outflow of U.S. capital. At the present time, controls on foreign investment are loose, inadequate and not related to trade and production.

Authority within the President's hands should include consideration for the kind of investment that would be made abroad, the product involved, the country where the investment would be made, the linkage of the investment to the flow of trade and its effect on U.S. employment and the national economy.

The President should be granted clear authority to regulate, supervise and curb licensing and patent agreements on the basis of Congressionally determined standards. All of these presidential determinations should be on the basis of the impact of the U.S., particularly the impact on employment.

A "sliding door" concept on quotas should be applied to products and parts of products imported into the United States, allowing for a flexible growth factor related to U.S. production of each item. Only by nourishing America's economic base can this country prevent it from being overrun and smothered.

Exceptions should be permitted, where a voluntary government agreement exists or is negotiated or where a failure to import the item would disrupt U.S. production and/or markets.

A single agency should be established with quasi-independent authority to serve the Congress in all matters affecting trade and international investment.

U.S. negotiators should press for international fair labor standards in international trade agreements. ■

OCCUPATIONAL SAFETY AND HEALTH

■ At least 14,000 deaths and more than 2.2 million casualties are reported on-the-job each year.

Both the National Safety Council, which compiled these statistics, and the Department of Labor acknowledge that these estimates are understated. The full extent of on-the-job casualties is really unknown.

And now, recent scientific studies point to a frightening relationship between a number of occupations and cancer and other diseases that reach beyond the plant site and into the community.

Even before the country became fully aware of the dimensions of the occupational disease problem, the AFL-CIO worked hard for the Occupational Safety and Health Act and hailed its passage. We pledged our full cooperation to the federal agencies responsible for its administration and programs designed to show organized labor's responsibilities in helping make it work.

The Act has been in effect for more than a year. At the time it was passed, the President termed it one of the most important and far-reaching laws of recent decades. He promised the highest priority to its enforcement and effective administration.

The performance came nowhere near matching the promises. The record of the first year of the Act shows dragging, flabby enforcement and adulteration of the specific provisions setting forth specific rights and protection for employees.

The National Institute for Occupational Safety and Health is under the Secretary of Health, Education and Welfare. Its effective functioning is indispensable to carrying out the intent of the Act by NIOSH. To date, NIOSH has shown a callous indifference to its role. The budget does not provide authorization for training needed occupational health personnel as required under the Act.

We urge that \$28.3 million authorized for the vitally important program of NIOSH be doubled. This will enable more rapid development of criteria and recommended occupational health standards, expanded hazards evaluation, and plant surveillance, and accelerated training of critically needed occupational health personnel.

The Review Commission, which is responsible for adjudicating contested citations for violations of the Act, is both shorthanded, and faced with a weekly rate of new cases greater than contested decisions by the National Labor Relations Board. This has created a bottleneck to the entire occupational safety and health program.

The budget request of \$1.3 million for the Review Commission is only \$220,000 over that of the previous year. That is completely inadequate. We urge the Congress to increase it substantially.

We also urge the Congress to appropriate the necessary funds and provide for an adequate staff to enforce the Railroad Safety Act and carry out the intent of that law. ■

NATIONAL HEALTH SECURITY

■ There have been a number of proposals made to meet the health care crisis but only one faces up to all aspects of the problem. That is National Health Security which has bi-partisan support and is known as the Kennedy-Griffiths bill.

Of all the proposals offered, only National Health Security provides for equal access to health care for all people; comprehensive coverage, restructuring of the health care system; effective incentives for quality and efficiency or controls on costs and elimination of the middlemen—the inadequate private insurance carriers.

More specifically, National Health Security incorporates the following features:

- Universal coverage as a matter of right.

- Comprehensive benefits without deductibles or co-insurance; no arbitrary cutoff points in dollars or number of days of coverage. There will be no exclusion of coverage for pre-existing conditions; no limitations on physical examinations and other preventive services and no waiting periods.

- Free choice of physician.

- Financed through Social Security approach with matching contributions from federal revenues.

- Provides for a Health Resources Development Fund to be used for health manpower education and training, group practice development and for expanding and improving health services.

Effective cost control. Only National Health Security provides health care directly at the lowest cost with no wastes of the health dollars on private insurance carriers as middlemen and with prior budgeting to assure effective control on all costs.

A number of bills have been introduced into the Congress which are designed to provide protection against catastrophic costs associated with expensive, acute episodes of illness.

These bills do not purport to establish a national program to provide health services to all or a substantial proportion of the American people, but are designed to financially assist those persons who incur high medical costs.

All such proposals have common features:

1. There is a sizable deductible that must be met before any benefits are payable.

2. When benefits are payable, the beneficiary must pay a proportion, usually 20 percent of the total bill.

Catastrophic insurance is a rich man's program.

A \$1,000 medical bill is not a catastrophe in the home of a corporation president making \$50,000 or more a year. To a \$100-a-week worker with a family to support a \$1,000 medical bill is a catastrophe.

Although large numbers of people with relatively low incomes would derive no benefit from the program, they would be subject to payment of the Social Security tax on private insurance premiums. Thus, adoption of the program would result in the strange situation that low income people would be contributing toward a program which would largely benefit those at higher incomes. ■





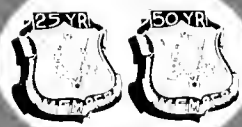
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(1) EAST ST. LOUIS, ILL.—The 25-year members of Carpenters Local 169 of East St. Louis who received their veteran membership pins are shown. They are Laddie R. Anderson, W. Jack Austin, James Bugg, John Burrelsman, Victor Canty, Joseph Carriel, James Darnell, Leroy Davinroy, Floyd Dutton, Thomas Fitzpatrick, Ray Fournie, Arzy French, Charles Fulford, William Gladdue, John Gregory, Charles Harris, James Hoffman, Leonard Johnson, George Kimbrell, Hugh Kimmie, Joseph Kinsella, Richard Kohlhaas, Bert Levan, James Martin, Richard Meile, Joseph Minor, Sr., Joe Mori, Ralph Neveius, Jess Overby, Frank Rekosh, Vernon Seger, Milo Sulya, James Tolley, Ira Waggoner and Russell Whittaker. Absent when photo was taken were Chas. Bourland, Otis Bourland, Chas. Bunge, Robert Clarkson, Earl Geaschel, George Gray, Harvey Hagler, Walter Koste, Jess Mumby, Orville Perry, Clinton Proffer, Carl Renspurger, Felton Schmidt, Elmer Scott, Roy Shilley, George Sweet, Jr., Jerry Wallace, August Werner and Dale Williams.

(2) BERKELEY, CALIF.—On March 24, Carpenters Local 1158 of Berkeley held a dinner and pin presentation at the Claremont Hotel to honor veteran members. Past President Charles Spainhower and Bill Mahaffey, financial secretary, were in charge of arrangements and confirmations. A total of 247 guests were present.

President Don Keebler was master of ceremonies. Attending were Clarence Briggs, general representative; Joe O. Sullivan, president of the District Council of Carpenters; Al Figone, secretary-

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

treasurer of the District Council of Carpenters; and other officials.

(Photo No. 2)—Those presented 25-year pins included, standing, left to right, John Lino, William Balcom, Herb Weidler, Tony Satori, Walter Davis, Jr.; seated, Fred Fowler, James Isaac, Joseph Lillard, Ken Moon, and Gerald Burney.

(Photo No. 2A)—A 50-year pin was presented by General Representative Clarence Briggs to Paul Hirshler.

(Photo No. 2B)—30-year pins went to Wm. McCauley, Earl Potter, and John Szucs.

(Photo No. 2C)—35-year pin awards went to Charles Byars, John Dick, John Sobey, and Frank Chichantek.

2A



2B



2C



2





Substool.

He's using our saw Free while we repair his.

That's how the new Skil Substool Program works. If one of your Skil Tradesman's tools breaks down and we can't repair it immediately, we'll loan you a free Substool to use on the job until yours is repaired.

If you are a Tradesman all you have to do is register at your Skil distributor. You get a special Skil Tradesman's Identical card and a free personalized label to identify your Skil tool on the job.

Then if your Skil Tradesman's tool requires repair simply take it to our nearest

Service Center and present your Identical card. If we can't repair it while you wait, we'll give you a Substool until yours is ready.

The new Substool Program—it keeps your Skil tools on the job. For more information, ask your distributor or Skil Service Center.

SKIL®

Nobody was ever sorry he bought the best there is



CANADIAN REPORT

Ontario, Quebec Expected to Take Action Against Safety Infractions, Job Hazards

Governments in Ontario and Quebec are moving to tighten up and improve safety regulations in the construction industry.

Accidents in construction have been continuing at a high rate while fatalities are among the highest in any industry.

Accidents in Ontario showed an improvement last year over the year before, but time lost per accident has remained fairly constant.

The average length of time a construction worker is off work because of an accident is about 30 days.

It is expected by the industry that Ontario will double the fines for infractions of safety regulations on construction job sites before long.

The province is taking over the job of safety inspection from the municipalities. In the process it may reduce the number of fulltime inspectors,

rely on more spot checks and heavier fines to reduce the accident rate.

The Construction Safety Association believes that the new procedure will put a bigger burden and responsibility on them to make sure the industry does a better job in adhering to strict safety measures.

The province of Quebec has entrusted a great deal of responsibility for policing its safety regulations to its Construction Industry Commission.

The Commission is a labor-management body set up to supervise legislation which regulates wages and working conditions.

The same inspectors now functioning under CIC will have responsibility for safety standards. There are at present 126 CIC inspectors at work. Up until now only 15 inspectors in the labor department dealt with safety in this big province.

Steering Committee May Guide Bargaining

In Ontario, too, the new minister of labor, Fernand Guindon, is planning to establish a three-way steering committee to guide him when major negotiations in the building industry in this province take place next year.

This committee will be made up of labor, management and government personnel for the purpose, said the labor minister, "of re-examining problems in the industry and of working toward a definite program of settlements, not only during the periods of crisis but on a continuing year-round basis."

Mr. Guindon seems to be taking the hint from the federal department of labor which made effective use of a system of preventive mediation in railway negotiations two years ago and in a longshoremen's contract settlement this year.

The federal department maintains fulltime staff experts who become involved in contract-to-contract negotiations, some of them experienced trade unionists.

The Ontario department intends, if the minister's words are taken at face value, to use the tripartite committee to do the job.

The Ontario labor minister expressed his confidence in the present system of collective bargaining and he is hoping that his new committee "will make the institution of free collective bargaining function more effectively with the least amount of friction."

MP Urges Changes In New Labor Code

Members of parliament have been debating the new Canada Labor Code at length.

Some are attacking the legislation and the trade union movement in the process. The resort to strikes in industrial disputes, and this year in the public service in particular, came under particular attack as usual from the more conservative members.

A minority of MPs defended the trade union movement and free collective bargaining. One of the best speeches was made by Max Saltzman, M.P. for Waterloo, Ontario, who was a trade unionist, then a university student, then a businessman and successful civic politician, and is now an NDP member of parliament and financial critic for the party.

His speech on labor's rights April



BC loggers move logs out of the mill pond into line for the mill.

17th is being reprinted by the Ontario Federation of Labor and is available without charge on request.

Among many other things, Mr. Saltsman said that the best way to avoid industrial strife would be to incorporate a clause in the new labor code which would give the worker a voice in technological change.

"If you bring the workingman into the picture when you consider making technological changes, there will be a great deal more labor peace in the country than there has been in the past."

The new labor code makes a move in this direction. It would permit unions to call for negotiations with management during the life of a contract if management announces technological changes that endanger jobs.

But it would apply to future contracts only and not to those already signed. Unions want the bill strengthened.

Many Unemployed May Be Uncounted

Even though Canada's unemployment figures are very high compared with other industrialized nations, the government is still underestimating the true situation.

This is the view of Executive Vice-President Joe Morris, Canadian Labor Congress, who charged that the government's figures are inaccurate.

Why? Because they do not include people in manpower training programs and in temporary subsidized projects, people who need work but have withdrawn from the work force through discouragement, older people who can't find jobs, students who stay in school because they can't find jobs and so on.

Building Tradesmen Locked Out in BC

The construction industry in British Columbia has locked out 50,000 building trades workers represented by 18 unions.

About 800 contractors in the industry are in the Construction Labor Relations Association which stage-managed the lockout, after offering the unions a 6.35% wage increase and some fringe benefits.

The union spokesmen in the B.C. and Yukon Building Trades Council said such an increase is wholly inadequate. While the hourly rates in B.C.



may look good, the fact is that the average union member works about eight months a year and is lucky if he makes \$8,000 to \$9,000 annually.

Public Service Workers Still Denied Rights

Speaking to the 59th convention of the Ontario Provincial Council of Carpenters, David B. Archer, President, Ontario Federation of Labor, said that strikes in the public service this year have re-opened the demand from some quarters for compulsory arbitration.

The OFL spokesman has been pointing out that not many public service unions have the right to strike. Too many of them already are bound by compulsory arbitration clauses or are simply denied the right to strike.

In Ontario unionized hospital workers may not strike and are bound to compulsory arbitration when negotiations fail. The Ontario hospital board indirectly sets limits on wage increases so that sometimes the results of arbitration are a foregone conclusion.

Up until recently Ontario civil servants were not allowed to join a union of their choice. They were bound to the Ontario Civil Servants Association which, if not exactly a tool of the government, was close to it.

But suddenly, early in May, the provincial government introduced new legislation which will allow the province's 53,000 civil servants to select a union of their own choice.

The legislation has strings attached. The union of their choice may not strike and when contract negotiations

reach deadlock, compulsory arbitration will come into effect under an Ontario Public Service Labor Relations Tribunal.

This is the system used in the federal civil service except that federally the union may make a choice between the right to strike on the one hand and compulsory arbitration on the other. Most have opted for the latter.

The civil service union will be able to bargain for wages, hours of work, overtime, fringe benefits, grievance procedure, promotion, demotion and layoffs, but will be denied the right to bargain on a long list of items including work methods and procedures, job evaluation, merit system, discipline and termination of employment.

As they say, it is a step in the right direction but . . .

Job Disabilities Get New Attention

The government of Saskatchewan has adopted new legislation to protect the health and safety of workers in dangerous occupations. Construction is of course included.

NDP Labor Minister Gordon Snyder said that, despite the improvement in industrial health, some conditions are actually getting worse. As examples, he named chronic bronchitis, skin diseases and mental disorders.

In addition there are a whole new set of ailments including neuro-muscular weaknesses caused by vibration, deafness produced by noise of machines and chemical poisoning.

Pneumatic tools and mechanized equipment cut down on injuries, said the labor minister, but they cause an increase in bone damage and injury to joints and muscles.

The know-how to provide solutions is available, he added. What is needed is the determination to apply them.

He is setting up an occupational health council which will include representatives of labor, management and agriculture.

Statistics For 1971 Show Labor Stability

In 1971 the time lost due to strikes in Canada amounted to 2,910,580 man-days, or 2/10th of 1% of time worked.

The time lost due to unemployment was 6.7% of total time worked.

Last year, too, 95% of contract negotiations ended in peaceful settlements.



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(1) SHEFFIELD, ALA.—Guests at a recent banquet honored members of Local 109 who have been members 25 years.

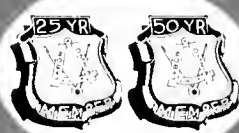
Standing in front is R. H. Clay, Joint Representative, presenting W. D. Hovater with a 50-year pin.

Those members receiving 25-year pins, seated, left to right, are as follows: L. D. Cossey, Oather Adams, J. B. Mitchell, J. A. Richardson, E. F. Bryan and I. Q. Thompson. Standing, left to right: C. T. Jones, J. C. Reynolds, C. P. Kimbrough, W. A. Dickson, Broze Dixon, L. E. Butler, P. B. Smith, R. E. Counce, Fred Kimbrel, E. O. Hanback, D. C. Duggar, M. A. Good and J. W. Brewer.

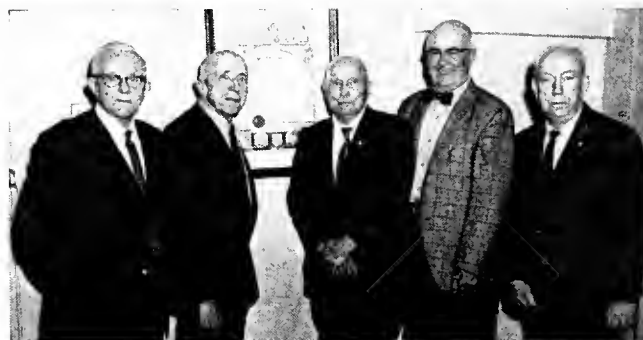
(2) EAST LIVERPOOL, O.—Members of the Columbiana County Carpenters Local 1189 shown here have a total of 282 years of continuous membership in the Brotherhood. Left to right, William Treleven, 58 years; Harold Babb, 59 years; Nott Wolf, 54 years; George L. Miller, 53 years; and Homer Graham, 58 years.

(2A) During a special awards meeting Local 1189 honored these members for their faithful and continuous service to the Brotherhood. Bottom row, left to right, Wayne Helm, 37 years; Natt Wolf, 54 years; William Treleven, 58 years; Edgar Beaver, 45 years; Joseph Kenney, 38 years; Harold Babb, 59 years; George L. Miller, 53 years; Homer Graham, 58 years. Second row, left to right, Robert Laughlin, 29 years; Peter Lemal, 29 years; Vincent Haidet, 27 years; Robert

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



2

Morrison, 29 years; Paul Wolf, 28 years; Jack Norton, 30 years; Leonard Gamble, 30 years; Bernard Cunningham, 32 years. Third row, left to right, Andrew G. Myers, Jr., 26 years; Lloyd Walker, 25 years; George M. Miller, 26 years; Earl Brown, 29 years; Edwin Burkhart, 36 years; Clarence Thompson, 30 years; Earl

Cain, 37 years; George Woessner, 37 years; Leland Miller, 25 years. Members not shown, Victor Martin, 68 years; Ernst Schmid, 61 years; Fred Snowden, 62 years; Loren Orr, 60 years; Harry Lederle, 29 years; Walter Lederle, 25 years; Robert Lyon, 30 years; Stanley Rice, 27 years; and Robert Wolf, 29 years.

2A



Jim Parker Named Organizing Director

■ James A. "Jim" Parker has been named director of organization of the United Brotherhood of Carpenters and Joiners of America. General President William Sidell announced the appointment effective May 1, 1972.

Parker fills the vacancy created by the appointment of Anthony "Pete" Ochocki to the position of Third District Executive Board Member.

He served as a representative and organizer of the Brotherhood for 25 years and brings to this new post considerable experience in the field of organization.

Parker was born September 8, 1916, in Clarendon County, S.C., the son of B. Beauregard and the late Eva White Parker. He started work at an early age following the depression of 1929, when his father was forced by economic conditions to leave his farm and take employment in a sawmill at \$1.50 for a 10-hour day. His first job was that of a tadder in a stave mill for 75¢ a day. Later he obtained employment in a furniture manufacturing plant in Sumter, S.C. and joined UBC Local 1992 during the organization of employees of this furniture company. Although organizing Local 1992 and negotiating the first contract was a difficult experience, the efforts were initially successful, resulting in an increase of the minimum wages from 10 to 20¢ per hour. However, the success was short-lived, following a determined effort by a hostile management to destroy newly-organized Local 1992.

Subsequently Jim tried selling insurance and afterward entered the craft of carpentry. He joined Local 159 in Charleston, S.C. on January 21, 1941. He was elected recording secretary and served in this office and as a member of the examining committee of his local union until 1945. During this period he also served as secretary of the Charleston Central Labor Union. He also served as managing editor of *The South Carolina Labor News* during 1944 and 1945.

In November, 1945, he was elected financial secretary of Local 159 and served on a fulltime basis until early 1947, when he was appointed as an AFL organizer on the staff of the late George Goode, Southern Director of Organization for the American Federation of Labor. Jim was on the AFL staff for only a couple of months when he was appointed as an organizer-



JAMES A. PARKER

representative for the Brotherhood on May 12, 1947, by General President Emeritus M. A. Hutcheson.

On April 1, 1957, Jim Parker was transferred to Atlanta, Ga. as assistant to the director of the Southern States Organizing Office, the late George L. Mitchell. Following the death of Mitchell in 1961, he was appointed regional director of the Brotherhood's Southern States Organizing Office, where he served until his appointment as Director of Organization.

Jim Parker attended public schools, in Manning and Sumter, S.C. He completed an extension course in personnel management at the Citadel, a military college in Charleston, S.C. and during the late 30's and early 40's took several courses including architecture, furniture designing and building, contracting and estimating. In 1960, following a study of law, he was awarded a bachelor of law degree by the Blackstone School of Law.

He is a life member of Hammerton Masonic Lodge No. 332, N.C., S.C. ■

Memo to Apprentices

In order to rate, must you go through college? NO. There are many roads to responsible citizenship. The young person who feels that he must go through college in order to carve out a respectable future for himself is sadly mistaken. Our world needs good carpenters and other skilled craftsmen quite as much as it needs doctors, lawyers and other professionals for whom college is a requisite.

Better to be a top-notch carpenter who takes pride in his work than a disillusioned school graduate in the wrong field.

And every morning I would say LORD help me to be a new man, a man who remembers my mistakes and learns from them.

—John A. Boyd
Local Union 608
Little Neck, L.I., N.Y.

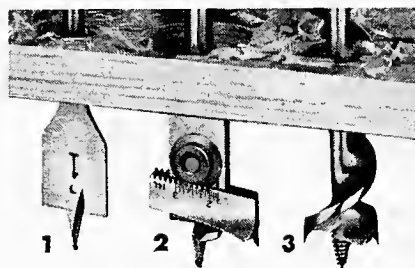
We're close to a cure for leukemia.

A whole crop of kids are alive and well 5 years or more after getting a new kind of drug treatment for leukemia. And each year, the children who get leukemia have a better chance of cure than those of the year before.

The American Cancer Society plays a vital part in this exciting work. So, when our volunteer comes to your door this month, be generous. Especially if you have children. Or grandchildren.

American Cancer Society

We want to wipe out cancer in your lifetime.



3 easy ways to bore holes faster

1. Irwin Speedbor "88" for all electric drills. Bore faster in any wood at any angle. Sizes 1/4" to 3/8", \$.98 each. 3/8" to 7/8", \$1.10 each. 1 1/2" to 1", \$1.15 each. 1 1/8" to 1 1/2", \$1.70 each.

2. Irwin No. 22 Micro-Dial expansive bit. Fits all hand braces. Bore 35 standard holes, 7/8" to 3". Only \$6.30. No. 21 small size bores 19 standard holes, 3/8" to 1 3/4". Only \$5.60.

3. Irwin 62T Solid Center hand brace type. Gives double-cutter boring action. Only 16 turns to bore 1" holes through 1" wood. Sizes 1/4" to 1 1/2". 1/4" size only \$1.75.

EVERY IRWIN BIT made of high analysis steel, heat tempered, machine-sharpened and highly polished, too. Buy from your independent hardware, building supply or lumber dealer.

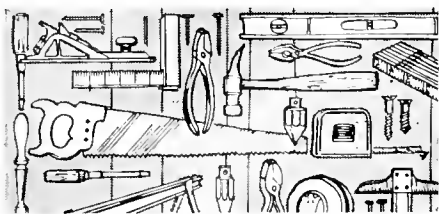
Strait-Line Chalk Line Reel Box
only \$1.50 for 50 ft. size

New and improved Irwin self-chalking design. Precision made of aluminum alloy. Practically damage-proof. Fits the packet, fits the hand. 50 ft. and 100 ft. sizes. Get Strait-Line Micro-Fine chalk refills and Tite-Snap replacement lines, too. Get a perfect chalk line every time.

IRWIN Wilmington, Ohio 45177

every bit as good as the name





LOCAL UNION NEWS

New York Member To Child's Rescue; Also Victim Himself

Maurice Shields, a 61-year-old member of Local 2155, New York City, was on his way to a synagogue to celebrate a Jewish holy day, one year ago, this month.

He came upon a 13-year-old girl being abused by a 25-year-old cab driver. He told police at the Coney Island station house later that he saw Frederick Parasacco fondling and kissing the girl despite her protests and those of her six-year-old brother.

Shields was indignant because other passersby seemed to ignore the man's action, and he ordered Parasacco to stop. The cabbie started walking away, and Shields followed him, shouting, "Why did you bother the little girl?"

Shields reported that the cabbie turned on him and swung, but missed. Shields, a slight man and four inches shorter, retaliated and sent the cabbie sprawling.

A police officer happened by in a squad car in time to arrest Parasacco and take Shields to Coney Island Hospital, where he was treated for a broken right hand. The cabbie was booked on charges of sexual abuse on a complaint of the girl's mother. He was also charged with assault on Shields.

As a result of the broken hand, Shields was out of work for almost seven weeks and he incurred approximately \$400 in medical expenses.

The State of New York has a Crime Victims Commission which compensates victims of assaults, etc., and Shields applied to this commission for restitution of the losses incurred.

His application was turned down because he was not considered destitute, Shields reports.

Last month, Shields appealed this decision, and he is now awaiting the results of this appeal.

Shields is an active member of Local 2155 and serves as a delegate to the New York District Council of Carpenters.

75th Anniversary Marked by Kenosha Local Union in Special Ceremonies



Local 161, Kenosha, Wis., was chartered on March 24, 1897, when the Brotherhood was in its infancy. Last March 24, the union commemorated its 75th birthday at a special party in the Union Club Ballroom. The crowd of members and well-wishers enjoyed a lavish banquet.

Among the leaders and guests participating in the festivities were those shown below: Seated, Robert Strenger, General Representative, and Ronald Stadler, president of the Wisconsin State Council. Standing, Ben Yantorni, Business Agent Lewis Blaney, Congressman Les Aspin, and State AFL-CIO Secretary Jack Riehl.





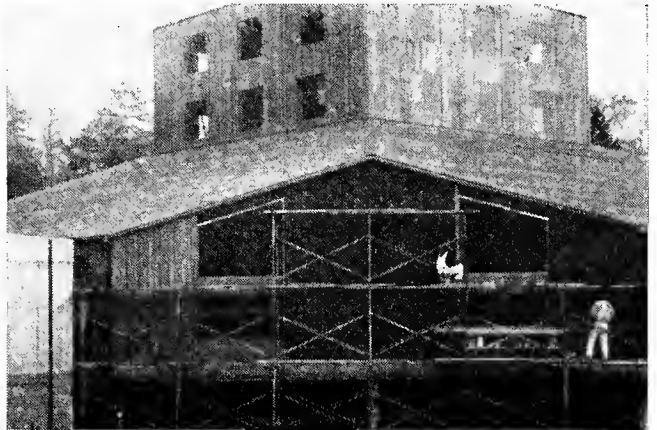
This scene was taken from the entrance area off Route 117. The concrete walls at left lead to the sub-basement and utility area from the outside.



A view from the floor to the top of the tower. The pipe scaffolding was erected by Carpenters. The banner is a sample of a possible religious decoration.



Laminating columns and beams taking shape. Some roof planking is down. Concrete forms are visible in these early phases of construction, last year.



A view of the shingled roof, two carpenters covering the outside with 3-inch redwood siding. One man cutting, the other fitting.

Wood Frame and Finish Featured in Synagogue

Nestled in the wooded hills of rural Chappaqua, Westchester County, New York, sets the newly-completed Temple Beth-El of Northern Westchester.

The site, a carefully selected 8½-acre wooded area, has hemlock, white oak, tulip, dogwood and white birch trees, which were carefully protected to save them from destruction during the entire construction period. Diseased elms were removed and burned to stop spread of the Dutch elm disease.

A creation of Architect Louis I. Kahn of Philadelphia, Penna., the 137' x 137' octagon structure was built by Cuzzi Bros. and Singer of nearby Mount Vernon, N.Y. Framed by laminated timbers, fabricated by Unadilla Laminated Products Inc. of Unadilla, N.Y., the structure sets on a foundation and first floor of

reinforced concrete containing 1,250 cubic yards of concrete. All concrete forms were made of plastic coated plywood, with all concrete surfaces exposed, to blend in with the natural wood and rock surroundings. A 25' x 44' concrete entrance on the west side of the building enhances the beauty of the structure.

The superstructure, framed, in wood studding, covered on both sides with ¾-inch plywood, has, on the outside, over 13,000 square feet of 3-inch flush finish, vertical redwood siding. The interior of the outside walls, insulated, covered with plywood and finished in vertical 8-inch flush finished spruce. All inside partitions are wood studded, plywood sheathed and the same 8-inch spruce vertical flush finish. A total of 42,000 square feet of spruce was used for this purpose.

All wood surfaces, both inside and out, doors, windows, siding, and roof planking are finished in natural wood finish.

A 40' x 40' tower, extending 50 feet from main floor to peak of roof is covered with double tongue and groove planking, insulated, cross-furred, and shingled with fire-proofed red wood shingles exposed 5½ inches to the weather. All other pitched roofs were covered the same way.

All carpentry work from concrete forms to close-in was under the supervision of William Amato, a member of nearby Local 895, who was recently elected as business representative, replacing the late Frederick Wagner. All other mechanics were from the local area: Local 1115, Pleasantville; Local 447, Ossining, and Local 895, Tarrytown.

Fellow Members Aid Family of Local 1772 Member Injured by Job Crane Accident



Officers of Local 1772, Hicksville, N.Y. present a check for \$2500.00, collected in six weeks, to Thomas Ryan, as his wife and son look on.

Left to right: Joseph Boron; Jack Michaels, chairman; Bill Hydek; Jacob Olsen, vice president; Mrs. Ryan; Glenn Kerbs, business representative; Walter Gebhardt, president, and Ricky Ryan.

On the morning of September 27, 1971, shortly after the start of work, there was a tragic accident on the job at a Woodbury, N.Y. building site. A small crane swinging a concrete-pouring bucket toppled, striking Thomas Ryan, a member of Local 1772, across the lower torso and severing his right leg below the hip. His partner, Joseph Carinha of Local 516 was also hit by the falling bucket, killing him instantly.

First aid was administered by men on the job; a tourniquet was applied to the mangled leg, and thanks to the quick response of the Nassau County Police, Brother Ryan was taken to the Syosset Hospital where emergency treatment was performed, saving his life. He was so badly injured that he was under intensive care for several weeks.

At a regular meeting of Carpenters Local 1772, Hicksville, N.Y., it was decided to initiate a drive to financially help Ryan's family, wife, child and "another on the way." Because of the circumstances, the fund grew to over \$500 in a matter of days. At the time of the photo \$2500.00 had been collected by the Brotherhood Committee, John Michaels, Joseph Boron and William Hydek. Total amount at the time of the raffle drawing, Dec. 9, 1971, was \$4870.00, a tribute to the Brotherhood committee, the local union, and to all who participated.

NY Members Erect Temporary Bridge While Permanent Bridge is Being Built



A temporary Baile Bridge was recently constructed by members of Westchester County, New York, Carpenters Local 188, Yonkers, N.Y., over the Saw Mill River Parkway in Yonkers. The job was done for the Westchester County Parkway Authority. These bridges are rented from Baile for use while a permanent bridge is being constructed. The contractor is Thalle Construction Company.

In the picture, Angelo J. Cipriano, business representative, Local 188, and his shop steward, Raymond Jubak, Local 188, inspect the work.

Ladies Give a Hand



Members of the Ladies Auxiliary 521, Inglewood, Calif. assisted in cake cutting ceremonies at a recent pin presentation of Local 2435. In the foreground, Mrs. Robert B. Clubb, wife of the president and business representative, helps Mrs. J. T. Killinger, wife of the vice president of Local 2435. Watching the two ladies is Mrs. Rose Waters, wife of one of Local 2435's trustees.



Office Secretary Gladys Bukin assists in the pin presentation of Local 2435, with Harry Dawson, president of the Los Angeles District Council of Carpenters, and Robert Clubb, local president.

East St. Louis Group



The officers of East St. Louis, Ill., Carpenters Local 169. Seated from left are: Business Representative and Fin. Secy. Herb Rainbolt, President Richard Meile, Vice Pres. Morris Pratt and Warden Bill Gladue. Standing are Conductor Pete Herrington, Rec. Secy. Harold Kuhn, Trustees Louie Popp and Roy Thomas and Assistant Bus. Rep. Jack Simpson.

70th Anniversary At Roanoke, Va.

Local 319, Roanoke, Va., held its 70th Anniversary Banquet at Hotel Roanoke, August 20, 1971.

Local 319 was chartered by the United Brotherhood of Carpenters and Joiners of America, August 20, 1901, and has been in continuous existence since. As near as can be determined from the old records, there were approximately 54 members admitted between August 20, 1901 and December 20, 1901. The initiation fee was \$5; dues were 50¢ per month for members admitted under the age of 50; dues were 30¢ per month for members admitted after 50 years of age.

There is no record of how much the wages were at that time (J. R. Gusler said "as well as he could remember, a carpenter received \$1 per day for 10 to 12 hours per day.") However, the records show that on December 20, 1912, an agreement was reached with a contractor for 35¢ per hour and a 9-hour day with 1½ time for overtime and double time for Sundays and legal holidays.

As near as can be determined, Carpenters Local 319 is the oldest labor union in Roanoke in continuous existence. One member, J. R. Gusler, has been a member in good standing since January 3, 1902. He was 22 years old when he joined the local union and remained an active member until six or seven years ago. He was hit by a car and received a broken leg. He is a finish carpenter and cabinet maker.

Edgar T. Hobbs has been a member of the Brotherhood 48 years; he was initiated in Local 1207, Charleston, West Virginia, June 3, 1923; cleared into Local 319, May 18, 1971, from Local Union 2207, Fort Pierce, Florida.

The following members have more than 35 years continuous membership in the Brotherhood: D. O. Cabaniss, 37; O. J. Cromer, 37; J. L. LaBrie, 37; H. F. Robinson, 35; O. D. Ross, 37; and Bernie Whitt, 35.

92 Candles Needed



Alfred Schade, a member of Local 62, Chicago, Ill. and a 75-year member of the Brotherhood, enjoys a birthday. Schade joined the Brotherhood in 1879 and is now enjoying his 92nd year of life.

BC Auxiliary Raises Funds For Scholarship To Be Awarded to Local Son or Daughter



Ladies Auxiliary 855, with Local 1540, Kamloops, British Columbia, recently completed a most successful year of activity. A highlight of one of their membership efforts was a raffle with proceeds going toward a scholarship fund. Such a scholarship will be awarded annually within School District No. 24 of Kamloops to a Carpenter's son or daughter.

Lorne Robson, provincial council executive secretary, drew the lucky tickets at the annual banquet and dance. Pictured above with raffle items are, left to right, front row: Vice President Helen Dupont, Trustee Rozanne Shannon, Entertainment Convenors Karin Berger and Hazel Lahoda, Trustee Barbara Bossert, Trustee Len Lewis, and Telephone Convenor Elda Lane.

Back Row: Recording Secretary Marge Lickacz, Sick-and-Visiting Chairman Lillian Parkinson, President Evelyn Hopp, and Treasurer Dorothy Comerford.

Missing from the photo are Marie Harvy, Connie Komori, Gail Christenson, Stella Tozer, Phyllis Venery, Ruth Schmidt, conductor.

Family Fun For Pompano Beach Members With Food, Gifts, and Harness Racing



Local 3206, Pompano Beach, Fla., recently gave its annual party for the children of their members. Over 300 hamburgers, 300 franks and 25 cases of soft drinks were consumed. There was a Santa who gave out presents and stockings. Then two clowns appeared doing magic and blowing balloons.

On Saturday after New Years Day, the "Nite at the Harness Track" was held. Over 600 members and guests were provided with a fine buffet, beef and chicken and all the other fixings.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



IRISH AWARD—A plaque was recently awarded to John J. O'Connor, president and business representative of Local 608, New York City, by the American Irish Immigration Committee.

In the photo, left to right, are Paul Sullivan, business representative; O'Connor; Peter Brennan, president of the Building & Construction Trades Council of Greater New York, who presented the plaque; Paschal McGuinness, secretary-treasurer, and Michael Keane of the American Irish Immigration Committee.

RECYCLING CENTERS—Apprentices of the joint carpenter apprenticeship classes at Spokane, Wash., Community College recently built booths which serve as centers for the collection of recyclable bottles and cans. Recyclable items turned in at the booths are sold to glass and aluminum firms, and the proceeds go to the Washington State Association for Retarded Children. Helping in the project are students of the Gonzaga University School of Business.

The project was kicked off by Weldon F. Newbury, executive secretary of the Spokane District Council of Carpenters; Emmett H. Nelson, president of the Inland Empire Chapter of the Associated General Contractors; and Dan E. Brown of the Washington Assn. for Retarded Children.

Food Stamps

We are reminded by public welfare authorities that the food stamp program of the Federal Government is open to many senior citizens and to many unemployed persons who are not now receiving them.

Food stamps are provided by local welfare authorities to needy persons in accordance with the number of their dependents and other factors. Such stamps are exchanged for food and other essentials at local super markets.

If you are destitute because of extended joblessness or insufficient funds as an elderly citizen, we suggest you check with local welfare offices as to your qualifications for the stamps.

Lafayette, Indiana, Auxiliary Marks 25th Anniversary



Ladies Auxiliary 462, Lafayette, Indiana, celebrated its 25th anniversary last October by having dinner and a program at the Holiday Inn for members and husbands. Charter members present were, left to right, seated, in picture at left, above, are Mrs. Charles Leaf, Mrs. Marie DeWitt; standing, Mrs. Frank Johnson, Mrs. Doris Lindburg, Mrs. Stanley Jones, Mrs. Meredith Allyn. Charter members not present were Mrs. Gertrude Eylens, Mrs. Harry Ford, Mrs. Richard Heide, Mrs. Enos Houmard, and Mrs. Pearl Nickels.



Among those playing leading roles in the quarter-century commemoration of Ladies Auxiliary 462 were the current officers of the organization. Each was introduced, in turn, to the large gathering of members and guests. Shown in picture at right, above, left to right is Mrs. William Hobbs, current president, followed by past-presidents Mrs. Floyd Lane, Mrs. William Chambers, Mrs. Kenneth Runkle, Mrs. Harold Oland, and Mrs. Frank Johnson. The auxiliary had as a guest Mrs. Mercedes Dragoo, who is state-president.



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(1) **WAUKEGAN, ILL.**—Local 448 presented a 65-year service pin and several 25-year pins at its regular meeting last October. Those present and participating in the ceremonies are shown in the photograph and include, from left, front row: Edward H. Ellis, president and business representative; Bud Walden; Ivan Harlow; Clarence Maxwell, 52-year member; Victor Samson, 65-year member; Merlin Engles; Larch Barton; Hugh Hanson, treasurer; Curtis Peterson; Lloyd Carlson and Alvin Malsek, 48 years.

Back row, from left: Edmund Thiunglum, conductor; Jack Kerpan; Maurice McIntosh; Jack Germer; Chester Boryc, trustee; Tony Yukos; Paul Peckley; Vern Gardner; Gene Hendee; Charles Hilliard; Arthur Staves; Norman Gray; Charles Morise; Walter Shank; Everett Johnson, recording secretary; and Richard Wallace.

Those eligible but not present for the picture were Dean Ehler, Warren Erickson, Raymond Flament, Lawrence Hansen, Joseph Horcher, Jacob Kaiser, Alan Nelson, William Oke, Arvid Olsen and Merl Peterson.

(2) **INGLEWOOD, CALIF.**—A celebration was held recently at Carpenters Local 2435 honoring members with long-time service to the Brotherhood. Harry Dawson, president of the Los Angeles District Council of Carpenters and business representative of Local 1140, made

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

the presentations. Robert Clubb, president and business representative of Local 2435, made the introductions. William Baker, financial secretary of Local 929, gave the invocation.

Those shown in the photographs are as follows:

(Picture No. 2)—**30-YEAR MEMBERS**, first row, left to right, O. White, L. Ortiz, D. Olsen, L. Rudd; second row, Pres. Robert B. Clubb, A. Fierro, P. Braunbeck, P. Gilbert and J. Alvarado, Financial Secretary, Steve Markasich.

(Picture No. 2A)—**25-YEAR MEMBERS**—First row, left to right, President Robert B. Clubb, L. Graley, R. Riding, W. Bunce, W. Foltz and Financial Secretary Steve Markasich; second row, left

to right, O. Berg, J. Berg, H. Azbell, F. Johnson and G. Jarosz.

(Picture No. 2B)—**25-YEAR MEMBERS**, first row, J. Smutney, D. Todd, M. Perry, F. Blada, G. Mello, L. Hoeffer and P. Hall; second row, left to right, President Robert B. Clubb, R. Johnson, L. Moc, J. Lydon, H. Magnuson, S. Chowka, C. Peters and Financial Secretary Steve Markasich; third row, left to right, L. Kissick, E. Rucinski, F. Langley, H. Waters, J. Schweighardt, L. Butterfield, H. Owen.

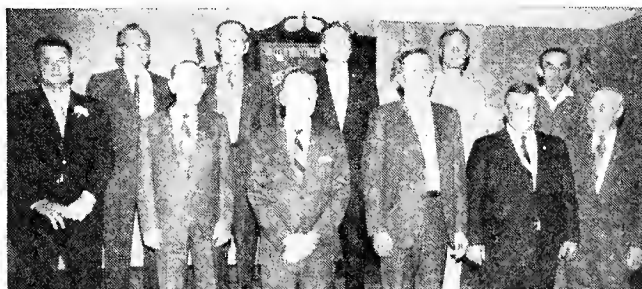
(Picture No. 2C)—**25-YEAR MEMBERS**, first row, R. Crouch, H. Fessler, L. Stinchcomb, W. Seppanen; second row, left to right, President Robert B. Clubb, G. Birnie, R. Sadahiro, M. Netteberg, J. Heintz and L. Lee, Financial Secretary, Steve Markasich.

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2B

2A



2C



SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins



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Other 25-year members not pictured are David Johnson Jr., Kenneth Ryder, Henry Beck and Harry Mansfield, all of whom were unable to be present.

Also attending the dinner but forced to leave early before pictures were taken was 61-year member Peter U. Fowler. He was presented with a 60-year pin the next day at his home in Ossining by Business Representative William A. Kerr.

Shortly after the dinner, Brother Fowler passed away, and the Brotherhood lost one of its finest members.

(4) NEW ROCHELLE, N.Y. — On March 3, 1972, Local 350 held an anniversary dinner and dance at the Beach and Tennis Club in New Rochelle. Local 350 is one of the oldest local unions in the State of New York. Sam Summo received his 50-year pin. Approximately 300 members and guests attended. Pictured, left to right: Sal DeSiena, vice president; Anthony Blasie, business representative; Sam Summo, guest of honor; John DiNapoli, president; and Frank Paterno, dinner chairman.

(5) GULFPORT, MISS.—This picture was taken during presentation of 25-year membership pins at a recent meeting of Carpenters Local 1518. Left to right, seated: Willie Owens, Colon McMurphy, and Ralph Wittal. Standing: D. E. Shannon, L. E. Dunaway, John Lizana, and Joseph Windom. Presenting pins is James Bubuisson, vice-president of Local 1518.

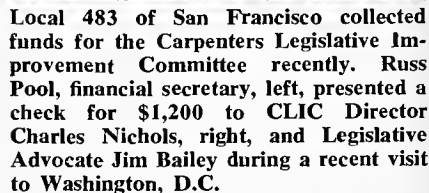
(3) ELIZABETH, N.J.—Local 715 recently presented 25-year pins to 37 members and paid tribute to its oldtimers. In the photo, left to right: Business Manager John A. Williams with Herb Myers (54 years), Louis Soll (50 years), Andrew Broberg (54 years), and President William Wolf. (Photo by Ewald Friedrich)

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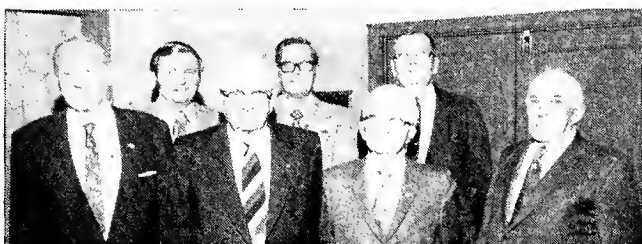




The Carpenters' Legislative Improvement Committee is an independent committee associated with the United Brotherhood of Carpenters and Joiners of America. It has not been authorized by any candidate to act on his behalf, and no candidate is responsible for any activity of CLIC. A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.



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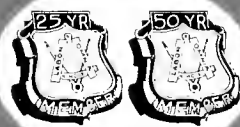
(1) CINCINNATI, O.—A total of 101 members of Local 1602 recently became eligible for 25, 50, and 60-year service pins. They were presented the pins during the local union's dance party on April 1. Honorees present for the ceremony are shown in Picture No. 1.

Picture No. 1A represents 234 years of Brotherhood membership. In the first row, from left, are Elmer Bauer, 55 years; Joseph Stoffel, 60 years; John Berkemeyer, 61 years; and Walter Ritter, 58 years. Second row, Ken Busch, financial Secretary; Russell Austin, district secretary; and Stanley Jeurgens, president, Local 1602.

Picture No. 1B shows three generations of members of Local 1602 with local officers. In the front row, from left, are Thomas McElroy, grandson; Harry McElroy, grandfather; John McElroy, his son; and Daniel McElroy, grandson. In the rear are Stanley Jeurgens, local president, and Russell Austin, district council secretary.

(2) CANTON, OHIO—Local 69 held a banquet March 25 at which 25-year members were honored and special attention was given to Ross Griffin, who is 92

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

years of age and has 59 years of continuous service in the Brotherhood. Griffin has held many offices in the local throughout this span.

Griffin is shown in Photo No. 2 with local president Paul Larson.

The 25-year-pin recipients are shown in Photo No. 2A.

First row, seated: Paul Holl, Jim Boylan, Bob Moyer, Lee Cassidy, Bob Ditty, Ross Griffin, Ernie Courthryn, Charles Shackle, Frank McDaniel.

Standing, left to right: Don Smith, executive business agent for Local 69; Milan Marsh, secretary of the Ohio State Council of Carpenters; Harold

Douglass, Richard Rolli, Henry Miller, Ken Barrick, LaVerne Miller, Ernest Detchon, Ray Moyer, Ed Altenhof, Cranston Knouff, Willard Gravius, Karl Mayer, Ray Limbacher, Wayne Mizer, Arvine Gravius, Bill Nelson, Elmer Roberts and Ed Kantorik.



2

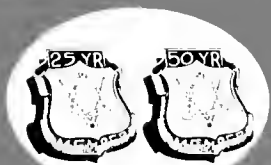
2A





1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins

(1) PHOENIX, ARIZ.—Local 1089 recently presented 25-year membership pins. Honored were the following:

First row, sitting: Frank Carioto, Fred Melander, Joseph Shull, Steve Rider, Harold Holmberg, Vern J. Atherton, G. L. Gnan, D. B. Curry, John Justus, and Fred North.

Second row, kneeling: Victor Mann, Al Kitchen, W. F. Holt, Deno Petruciani, C. B. Stultz, Anthony Hodor, L. G. Patton, Earl Parks, H. W. Sterner, Howard Miskimen, Robert E. Barrett,

assistant business representative and E. A. Jastrzebski.

Third row, sitting: Kenneth L. Ratcliff, D. E. Bergstrom, L. F. Browne, J. T. Cutbirth, R. H. Perkins, Gordon Thoen, Charles Campbell, Harry Oldsen, Leron Henson, C. F. Sorg, R. V. Hernandez, Richard Ransom, Roland J. Kies, A. L. Perkins, George Deck, and Andrew Roman.

Fourth row standing: Ed Hammer, Julius Versteeg, H. J. Koepke, R. F. Newman, C. B. Ard, Arthur Ioli, E. D. Gould, W. E. Schuster, Martin Nehrbass, A. K. Burey, Robert U. Chance—trustee and center coordinator for Job Corps Program in Heber, Arizona, Norman E. Schalk, E. C. Ward, E. Mordini, C. J. Maletich, C. H. Foreman, Walter Rosenthal, Joe Kellwood and H. C. Christy.

Fifth row, standing: J. D. Hawkins, Ora J. Hipple, L. G. McLane, Arnold D. Brown, P. F. Solosky, David Stamper, James D. Hyde, Joseph B. Martin, W. M. Lee, W. V. Thomas, A. J. Mills, A. D. Jaquith, Grady Richey, Charles Hall and W. C. Usry.

Other 25 year members not present were: Joseph Bass, E. A. Davis, C. F. Fine, S. B. Goodnight, Travis Grant, Mark T. C. Grantham, Ray H. Hamm, Jr., Orville Handley, Sr., L. E. Harris, E. B. Howard, A. R. Knudson, Wayne Macklem, John McElroy, Nolen C. Myers, Nathan Orshorn, Fred Pavlat, V. J. Raley, J. V. Rouse, Herman Syl-

vania, Allen Wright, R. M. Bovee, Donald Doyle, H. A. McDade, C. L. McFarland.

(2) MELBOURNE, FLA.—Local 1685 recently presented 25-year pins. Left to right, seated: Thomas Long, Joseph J. Kara, James H. Turner, Sr. Standing, left to right, James Coyle, Donald Hardy, Stuart Price, Vice President, presenting the pins, Ira Miller, Virgil Self, and Guy Sherouse. The pins were presented in the meeting on April 10, 1972.

(3) WOONSOCKET, R.I.—Long-service members of Local 801, were honored recently. From left are Lindor Bolduc, and Elphege Auger, 50 years each; Fernand Paul, local president; Arthur Davis, general representative; Emile Dussault, 57 years; Lucien Gignac, also 50 years, and Leo LeMay, business agent. Theodore Aubin, who was unable to attend because of illness, is scheduled to receive a 50-year pin at his home.

Several 25-year pins were awarded. Presentations were made by Fernand Paul, local president, aided by Leo LeMay, business agent.

Guests included Arthur Davis, First District representative, and Mrs. Davis; Robert Hayes, president of Rhode Island Council of Carpenters, and Mrs. Hayes; Leroy Bartlett, administrator of the state Health and Welfare Program, and Mrs. Bartlett.

2



3





Fourth-year apprentices assembled for the recent Tacoma, Wash., Carpenters and Shipwrights Joint Apprenticeship Competition.

Front row, from left: Pat Doles, Robert Oslin, Lanny Natucci, Steven Lantz, LeRoy Cooley, Bruce Baird, Richard Fithen, John Vetter, Larry Ezell, Curtis Anderson, Gary Hammond, and George Warter.

Second row: Michael Jones, Gary Westby, Rodney Hamilton, John Hendrickson, Willson Stocking, William Rice, Curtis Docken, Terry Houston, Richard Geiger, Timothy Fisher, James Shelton, III, Robert Gagnon, Bob Bennett, Earl Miller, Gary Ferguson, and Instr. Ben Deibert.

Third row: Coord. Len Liebelt, James DeGeeter, Jack O'Conner, Loren Chambers, L. D. Palmer, Errol Snowden, Gary Krehbeil, Ted Schwab, James Reinholtz, Roger Hanson, Leonard Vander Linda, and Arthur Lawton.

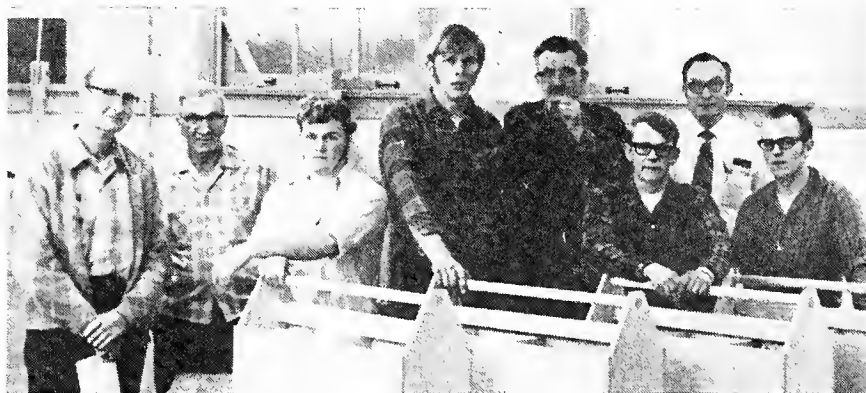
All by himself at the top is Marvin Morlin.

Tacoma, Olympia Hold Local Tests

Fourth-year apprentices in Tacoma and Olympia, Wash., held separate manipulative and written tests during April to select entries in the state competition. Their competition was sponsored by the Western and Central Washington Carpenters Joint Apprenticeship and Training Committees.

Each apprentice was required to build a tool box to exact detail and dimension. The boxes were graded by two judges representing labor and two representing management. A written test was also held, and winners in Tacoma were: Robert Oslin, first place; Roger Hanson, second place; and Errol Snowden, third.

In Tacoma, Dave Gaubatz took top honors and Gary Binford, second.



Apprentice contestants at Olympia, Wash., with joint apprenticeship committee members. From left, are: Adrian Brown, chairman of the joint apprenticeship and training committee of Local 1148; Ira McCullough, fourth-year instructor; Apprentice Gary Binford, second place winner in the competition; Apprentice Kenneth Loine; Charles Clark, business representative and assistant secretary, JATC; Apprentice Howard Bodine; L. J. Liebelt, Southwest and Central Washington Apprentice Coordinator; and Apprentice Dave Gaubatz, first place winner.



Members listen as William Higgins instructs them in the safe operation of powder-actuated tools. Almost 300 members and guests attended the sessions.

Illinois Members Receive Training for Licensed Use of Powder-Actuated Tools

Illinois state law now requires that operators of any powder-actuated tool, such as Ramset, Remington, Hilti, Omark, and other trade products, to have been instructed in the use of these tools, and to know how to safely operate them. . . . and to have in their possession when they use these tools a license to verify this fact.

Because of this, the executive board of Local 839, Des Plaines, Ill., proceeded to help the members receive this instruction and obtain their licenses.

Members were polled as to the different types of powder-actuated tools they are using.

Sherman Dautel, president, and Richard Day, recording secretary, then began making final arrangement for the training program.

William Higgins, a representative of Powder Actuated Tool Company, one of the most qualified people in the state, was asked to give instructions to the members.

Charles Schultz, a state inspector for Illinois, offered assistance. Members were notified of plans at local meetings and by a special letter. Then, on March 20, the special meeting took place, with over 285 members and guests in attendance.

Mr. Higgins and his associates gave instructions on both high and low-velocity tools of just about every make, model, shape, and color. Along with this, he instructed members on the rules for the safe operation of these tools, such as the wearing of hard hats and goggles when operating these tools, the posting of signs

to let workmen know when there are powder-actuated tools being used in an area, and what to do in case of a fire. Then Higgins explained the different procedures on the upkeep and general maintenance of these tools to keep them in operating condition, along with the several types of guards and accessories for the tools. After this the different types of shells and charges for the tools were explained, along with the various types of nails. Higgins explained that all types of tools do not take the same kind of nails and shells and that great care must be taken to make sure that the operator has the right shells and nails for the tool he is using.

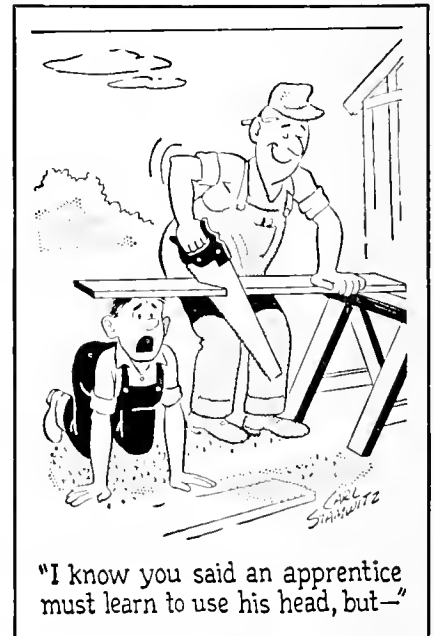
Upon completion of the instruction, the company representative gave members tests to qualify for a license. After the tests were given, they were graded by Mr. Higgins and his associates, and licenses were issued to those members passing the tests.

By having training such as this, there can be a greater number of Illinois Carpenters who are better acquainted with these tools and can operate them safely on the job.

Next year, at approximately the same time, the local union plans another evening of instruction.



The men behind the special training meeting, from left: William Higgins, instructor; Sherman Dautel, president of Local No. 839; and Richard Day, recording secretary of Local No. 839.



"I know you said an apprentice must learn to use his head, but—"

Certificates to Oakland Millwrights

Journeyman certificates were presented recently to apprentice graduates by Millwrights and Machinery Erectors Local 102, Oakland, Calif. Three are shown in the picture, right. From left, are: Ray Green, retired business representative of Local 102; Journeyman Andre Klobin; Douglas Rochelle, business representative and secretary of the joint apprenticeship committee; Journeyman William Napier and Jim Jeffries; and General Representative Jim Curry. Other new journeymen who were not present included: Raymond Hernandez, Joseph Martinez, Cecil Smith, and Robert Wishman.

Photo by D. E. House, president, Local 102.



Alberta Holds Provincial Contest



The Alberta Provincial Apprenticeship Contest, sponsored jointly by labor and management, was held March 17 and 18 at the Northern Alberta Institute of Technology, Edmonton.

Nine fourth-year apprentices took part in the contest. They were chosen from the southern and northern areas respectively. They were competing for the right to represent Alberta at the International Contest in Las Vegas in August. The contest was won by Garry McMillan from Calgary. At a dinner held in the McAuley Plaza, plaques were presented to all contestants by retired General Representative W. G. Stanton, contest coordinator.

Shown in the picture, from left, are Dwight Steen, Mark Marin, Ed Drapka, Joe Gervais, Garry McMillan, Heinz Mader, Dennis Tung, Jim Jeremy, and William Jeremy.

Apprentice of the Year in Chicago



Apprentice John Pomper, of Local 1784, Chicago, received his apprentice of the year award in 1971. Pictured, left to right, are Business Agent Charles Svec, Business Agent Stanley Jaworowski, Washburne Trade School Instructor Ronnie Bazala, Apprentice Pomper, and Business Agent Joseph Klosterman.

14 New Journeymen in Wichita, Kansas

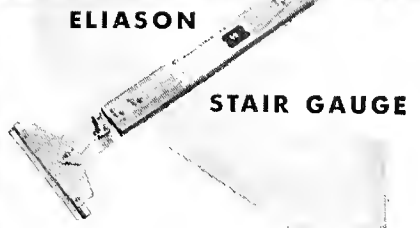


Certificates of apprenticeship training completion were presented recently to 14 carpentry graduates of the Local 201, Wichita, Kan., Apprenticeship Training Program. James Tinkcom, Director of Apprenticeship, and Fred Bull, Executive Board member, presented the certificates at a banquet in their honor.

The new journeymen include, from left: Travis Jones, Michael Bernitter, Phillip Wohlford, Jack Lynch, Larry Clasen, Quinnie Davis, James W. Mead II, Eddie Drake, Kenneth Pruitt, Roy Bandhauer, Barry Roberts, James Tinkcom, Director of Apprenticeship; Frederick Bull, Executive Board Member 6th District.

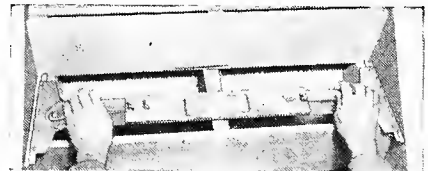
Three graduates, Donald Shock, Burwell L. Gutrie and Melvin Hooper were not present.

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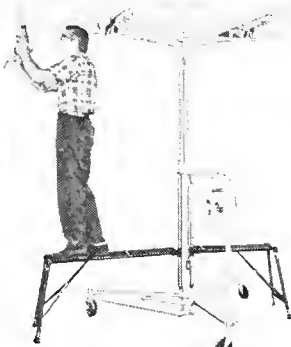
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Cleveland Winner



John Sadowski was the first place winner in the Cleveland, O., Carpenter Apprentice Contest held recently at the Great Lakes Mall in Mentor. Sadowski, winner of a \$100 savings bond, participated in the Ohio State Contest in Akron on May 23 and 24.

Sadowski is a fourth-year apprentice with Seidl Builders. An Army veteran, with service in Germany, he attended John Carroll University (Cleveland) and Cleveland Technical School.

New Journeymen



Five young men recently received certificates indicating that they have completed the apprenticeship training program in Local 308, Cedar Rapids, Ia. Shown with the apprentice coordinator, Harold Heath, front row, left, are Donald McKee, and James Kalina, and on second row, Daniel Olmstead, Jerry McVay, and Dennis Pfifner.

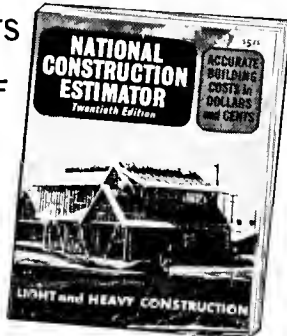
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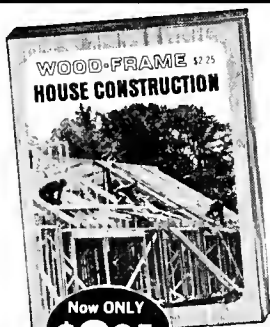
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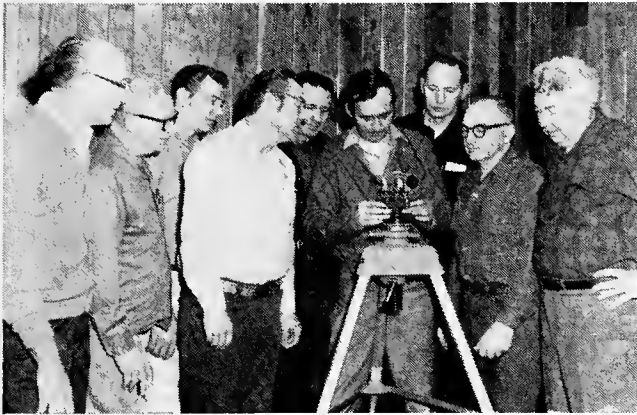
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Twin Cities Millwrights Attend Saturday Optics Tooling Classes



UPPER LEFT: Studying a transit are Jack Shoemaker, Marshall Case, Don McFarling, Paul Peyton, George Heinz, Clarence Dochniak, William Rassler, Maurice Nadeau, and Al Vickerman. The local union is getting support from local contractors in this training program, because it is preparing mechanics for many special jobs and projects.



UPPER RIGHT: From left, standing with a jig transit, are Art Franzmeier, Al Vickerman, Wilmar Shequen, Orville Hecht, John Jeanette, William Dickering, Bob Stahlberg, Emmanuel Bachman, Stan Pieckert, Arden Lindemoen, Marshall Case, Jim Leach, Ed Meyer, Jack Shoemaker; kneeling, from left, are Larry Halvorsen, Maynard Tralle, and Dave Anderson.

Millwrights and Machinery Erectors Local 548 of St. Paul, Minn., is currently conducting a training program on optical tooling for its journeymen. Thirty members are being taught an extensive course

in the use of various instruments for leveling and aligning machinery, conveyors, etc.

In addition, the men are being schooled in welding, machine setting, and other

aspects of their work.

"We are looking toward a very progressive four years in our educational program for the membership," reports Al Vickerman, business representative.

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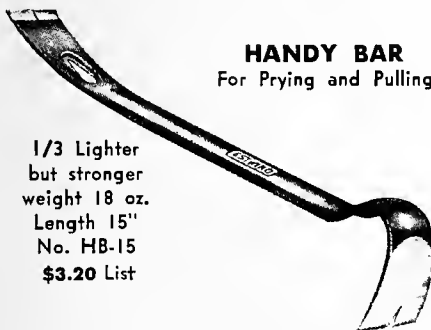
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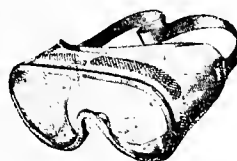


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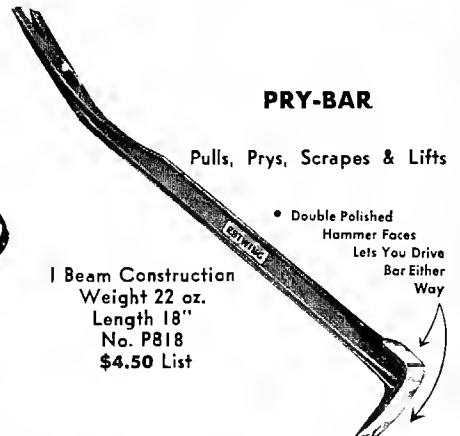
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Austin, Texas, JAC Holds Apprentice Awards Banquet

The Austin, Tex., Carpenters Joint Apprenticeship and Training Committee recently graduated 34 apprentices and honored them at a special awards banquet.

Many distinguished labor leaders of the state participated in the ceremonies. Guest speaker was James U. Cross, executive director of the Texas Parks and Wildlife Department. H. E. Morris, project coordinator for the Brotherhood's Apprenticeship and Training Department, delivered an address. A welcome was extended by Austin City Councilman Dick Nichols.

The apprentice graduates honored included: Harvey S.

Abbett, Alton O'Neal Bell, Everett E. Brock, Lawrence Crain, Bobby W. Dodd, Thomas C. Franklin, Billy Joe Franklin, Charles E. Franks, Milton S. Gage, Pedro G. Garcia, John W. Godwin, Guadalupe Galvan, Robert A. Herrera, Jimmy Thomas Hibler, Bobby C. Hill, Jimmie D. Hobbs, James R. Holmes, Carl H. Holbrook, Samuel Lee Isaac, Herman Tall Lamme, J. R. Lane, Jr., Sylvester M. Lopez, Roger Dale Moore, Manuel Muniz, Robert Pardo, Lanny D. Ruthven, James M. Shafer, Roy Schafer, Larry James Shugart, Wilbur M. Smith, Thomas C. Spell, Richard T. Sustaita, Cecil Ray White and Jimmy Gale Whitehead.



Among those at the head table were, from left: the Rev. John Barclay of the Central Christian Church of Austin; H. E. Morris, project coordinator of the Brotherhood's Apprenticeship and Training Department; Mrs. James U. Cross; and James U. Cross, guest speaker and executive director of the Texas Parks and Wildlife Department.



Part of the 125 persons who attended the apprenticeship banquet in Austin.

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From left: Mr. and Mrs. Hiawata Franks, Mr. and Mrs. Roy Shafer, and Mr. and Mrs. Kenneth Speall.



From left: Mr. and Mrs. Robert Herrera, Mr. and Mrs. Pedro Garcia, and Mr. and Mrs. Robert Pardo.

APPRENTICESHIP CONTESTS CALENDAR, JUNE, 1972

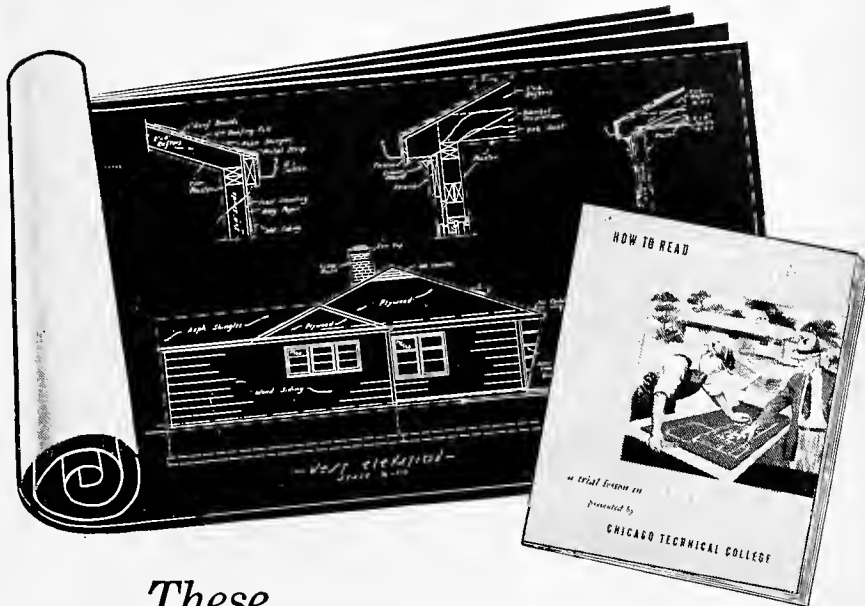
State	Carpenter	Mill Cabinet	Millwright
Alabama*	X		
Alaska	X		
Arizona*	X		X
California (June 1-3)	X	X	X
Colorado (June 17)	X	X	X
Delaware	X		
District of Col.*	X	X	X
Florida*	X		X
Hawaii*	X		
Idaho*	X	X	
Illinois*	X	X	X
Indiana (June 16, 17)	X	X	X
Iowa (June 2-3)	X	X	X
Kansas	X		X
Louisiana	X		X
Maryland*	X	X	X
Massachusetts*	X	X	
Michigan*	X		X
Minnesota (June 2)	X		
Missouri*	X		X
Montana (June 9, 10)	X		
Nebraska (June 10)	X		
Nevada*	X		X
New Jersey*	X	X	X
New Mexico*	X		
New York (June 6-7)	X	X	X
Ohio*	X	X	X
Oklahoma (June 22)	X		
Oregon (May 1, June 2, 3, 16, 17)	X	X	X
Pennsylvania*	X	X	X
Rhode Island*	X	X	
Tennessee*	X		X
Texas*	X		X
Utah*	X		
Washington*	X	X	X
Wisconsin (June 9, 10)	X		
Wyoming*	X		
Alberta*	X		
British Col.*	X	X	
Ontario (June 1, 2)	X		X
Manitoba (June 16, 17)	X		
Total	41	17	23

*Indicates that contest has already been held.

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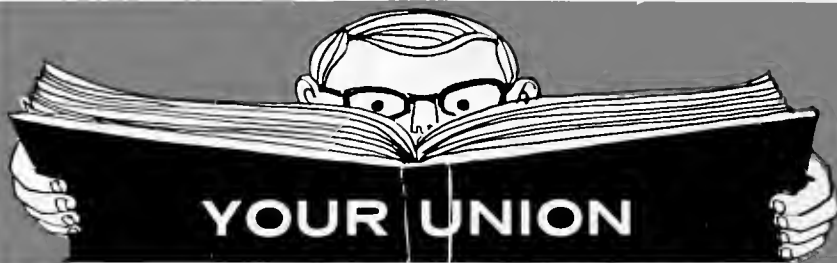
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DICTIONARY

This is the 10th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn, and is used with permission.

I

international representative: An agent of a national or international union, who may be primarily an organizer, an administrator or all-around trouble shooter.

intervention: Entry by another union or unions in a representation election ordered by the NLRB, as a competitor of the union or unions which originally had sought the election.

IUD: Industrial Union Department, AFL-CIO.

J

job analysis: Survey of major requirements of a job, as a means of defining and establishing necessary bases for performance and pay rate.

job classification: Evaluation of job content and required skills, for the purpose of setting up wage brackets for each category.

job content: For a given job classification, its duties, functions and responsibilities.

job bidding: Application by an employee for consideration for a job open in the plant. In most union contracts, if other qualifications are equal, first preference is given to the most senior applicant.

job description: List of elements of a job or occupation.

job evaluation: Systematic rating on factors such as skill, responsibility or experience. Used often to end wage inequities.

job posting: Management announcement, by bulletin or other means, of a job open in the plant. Mandatory in many union contracts. See job bidding.

job security: A union contract provision protecting a worker's job, as in the introduction of new methods or machines. Also used as a synonym for seniority.

joint board: joint council: A group of local unions in the same national union which unite in a specific area for over-all collective bargaining, administration or both.

journeyman: A craftsman who has completed his apprenticeship and is entitled to the highest minimum rate established for his job classification.

jurisdiction: The area of work or group of employees for which a union claims the right to bargain collectively.

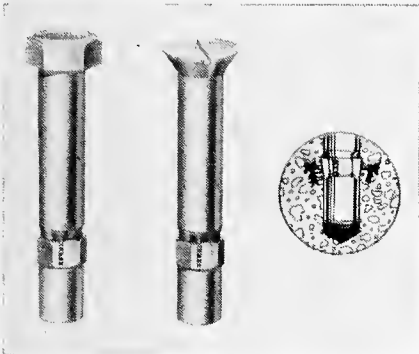
jurisdictional dispute: A dispute between unions as to which has jurisdiction over certain work. See jurisdiction.

jurisdictional strike: A walkout by one union because of dispute with another over representation rights or performance of certain jobs.

WHAT'S NEW?



HORSE ANCHOR



The new Ackerman Johnson Horse Anchor provides an attractive headed bolt rather than the usual threaded stud that protrudes from the surface. It is a strong, attractive and easy-to-install fastening device for concrete and masonry. Once installed, there is no need to assemble nuts to effect the fastening.

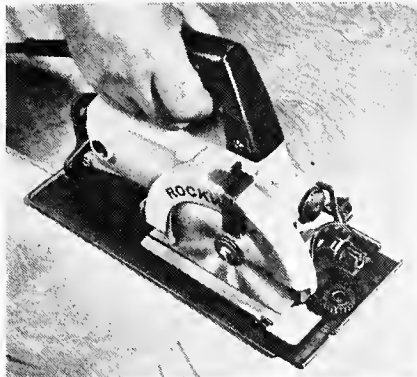
The Horse Anchor may be removed and reinstalled in the same pre-drilled hole without loss of holding power or damage to the anchor. Simply back out the Horse Anchor and remove the mounted unit. These anchors can be installed through the provided mounting holes in equipment, fixtures or clamps without having to move these units.

Positive anchoring is achieved by the turning action of the bolt which draws up and expands the preassembled lock nut over the shank of the bolt, embedding the nut firmly in the concrete.

Write for new catalog sheet. Ackerman Johnson Products, Buildex Division, Illinois Tool Works Inc., 801 N. Hilltop Drive, Itasca, Illinois 60143.

PORTA/GUIDE

With the new Porta/Guide, it is now possible to convert a circular saw into a portable table saw. The easily-assembled Porta/Guide forms a sturdy, adjustable base to which the circular saw may be attached. Thus, the saw may be used safely on work bench, floor, table, etc. In addition, the saw may be easily transported to any location desired. The Porta/Guide is lightweight, can be used with any size or type circular saw, and can cut any material compatible with the



blade being used at any angle within 45 degrees. For further information, contact: D&R Products Company; Oxford, Ohio 45056.

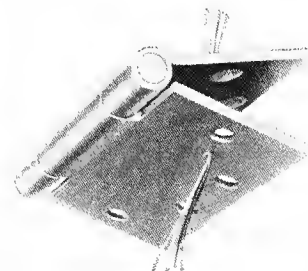
ELECTRIC HINGE

A new, exclusive *concealed conductor* electric hinge has the same appearance as a conventional hinge, has no electrical parts visible after the hinge is installed. Recently introduced by Stanley Hardware, the hinge is deceptive. Applied to a door it looks the same as the Stanley CB1900 hinge with its neat appearance, slim barrel, flush tips and bearing.

Now for the first time this hinge provides a continuous flow of electric current through the hinge to the door—even when

the door is open. And the hinge's large electrical capacity also makes 48 volt, 1 ampere installations possible.

It's tamperproof and weatherproof too because electrical parts are concealed behind the hinge leaves. It's ideal for transmitting signals from smoke detectors to closers mounted on the door, or operating locking devices, without fear of interruption.



Specify concealed conductor electric hinges CECB1900, 4-1/2 x 4-1/2 (steel) or CECB 1960, 4-1/2 x 4-1/2 (bronze). Each has four conducting wires which are color coded in red, yellow, blue and black. The pin is permanently fastened and non-removable; finishes are specified in the regular manner. The hinge is designed for use in low voltage class 2 circuits; packed one hinge (1/2 pr.) per box. For more information write: Stanley Hardware Div. of The Stanley Works, New Britain, Conn. 06050.

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1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1A

(1) CHICAGO, ILL.—Local 419 recently honored its 25- and 50-year veterans at the local's annual Get Together Party. In Photo No. 1A President Sam Durso, second from left, presents 50-year pins to Arthur Jude, Theo Bethke, Eric Pelz, and Steve Eckmeyer.

The 25-year honorees, shown in Picture No. 1, include:

First row, left to right, A. Poltermann, H. Laechelt, C. Gutherlet, C. Homes, Pres. Sam Durso, F. Hauelsen, A. Arnold, M. Baumann, E. Schmidt, financial secretary W. Badekow, treasurer H. Ritter, A. Anderson.

Second row, left to right, J. Zollner, R. Poltermann, J. Dorfmeister, O. Frischolz, R. Walz, R. Huebner, H. Kettler, R. Miloch, E. Seehase, C. Hoffmann, L. Brinkmann, F. Holzer, F. P. Holzer, trustee J. Jensen, M. Noehring, T. Looft, G. Hansen, J. Lorenz.

Third row, W. May, Vice Pres. R. Neumann, E. Dentler, E. Schmidt, J. Gorr, C. Grendl, M. Czyzewski.

Those not present were, T. Jenkins, P. Klauss, E. Krause, D. Shea.



2

(2) FORT MYERS, FLA.—At its annual Christmas party Local 2261 awarded 25-year pins to nine members. The presentation was made on December 6, 1971 to: Front, left to right, Salvatore Cipriano, K. S. Simmons, Leonard J. Myosky, business representative, who was on hand to help make presentations but did not

receive a pin, and William Rawchuck. Back row, left to right, Jean LaPrise, Ted Earl, Walter Gehner, Pete Parent, James A. Nelson, and Lonie Crow. Paul Long, back, right, business representative of Gulf Coast District Council, Florida, was on hand to make the presentations.

SIDELL ADDRESS

Continued from Page 6

well done" . . . "May you and Ethel enjoy all the blessings you both so richly deserve."

I am certain history will record the last twenty years as the most turbulent in our country's history with the exception of the Civil War. The able leadership of Maurice Hutcheson has protected and advanced the best interests of the United Brotherhood through them all. He has adhered strictly to the words which the founding fathers of the United Brotherhood wrote and inscribed in our first constitution nearly one hundred years ago: "We recognize that the interests of all labor are identical regardless of occupation, nationality, religion or color, . . . a wrong done to one is a wrong done to all."

Wrongs Righted

Maurice has remained untiring in his efforts to see that every wrong was righted. He has been steadfast in his determination that the members of the United Brotherhood of Carpenters and Joiners of America enjoy their right to a fuller and richer life in providing themselves, their families, with a better standard of living.

He has been dedicated in accomplishing these goals for all working men and women. Because Maurice Hutcheson has remained unaltered in all these objectives, I am as confident as you that he enjoys great personal satisfaction and personal triumph few men ever know. He has done this by fully utilizing the talents God had granted him.

If a man has talent and does not use it, he has failed. If he has talent and only uses half of it, he has partially failed. If he has talent and exploits it to its fullest potential he has indeed succeeded gloriously. Maurice Hutcheson is the latter, he has the exceptional talent and what is more important, he learned to use it long ago. All of us in this great gathering tonight, plus countless thousands of others, thank God he did so!

I'm sure you know, as I know, the highest reward a man receives for his toil is not what he gets for it, but what he becomes by it. Maurice A. Hutcheson has become—through his honesty, his principles, his dedication and hard work—respected, loved and admired by all who know him. That, my friends, is man's highest reward.

President Hutcheson has unfailing faith in his fellow man. He has a burning desire to see every wrong righted. His deep thirst for justice compelled him to be honest and above

all fair in reaching decisions, without regard to consequences. He knows that right makes might, and Maurice A. Hutcheson has never deviated from this principle.

Having been closely associated with Maurice for many years, I was continually amazed by his ability to see through flowery rhetoric and partisan pleadings in situations which confronted him daily, and to clearly illuminate the core of a problem. His knowledge of the labor movement is amazing, his insight into human nature is sharp as the surgeon's scalpel. His counsel and advice have been sought by many, including Presidents of the United States. The shame, of course, is that they have not always followed that advice.

One thing surfaces above all—his plain, warm and humane life-style—an attitude of respect for others, a feeling for and a longing to aid his fellow man, and an inherent sense of compassion and gratitude which does not allow him to forget a kindness or permit him to fail to repay an obligation, many times over.

He is closely akin to America. As America is a great land, Maurice Hutcheson is a great man. He has grown with America and America has grown with him. He is its product.

How do we possibly honor this man who has served the United Brotherhood, the trade union movement, the United States of America, so well. The delegates at the last General Convention of the United Brotherhood adopted a President Emeritus resolution which provides and insures that he will be available in the future for the guidance and counsel that we shall need, which only he can give. For me as a "rookie" General President, you have no idea how assuring that can be.

It is not possible to articulate how everyone in this room feels . . . what thousands of his fellow men think. But we shall try. I am privileged at this time to make an announcement on behalf of the officers and membership of our United Brotherhood. It is unprecedented in custom. It is a "first" for the United Brotherhood.

Plaque Planned

I believe you are all familiar with our beautiful building near the Capitol of the United States which is the headquarters of the United Brotherhood, a structure that Maurice personally helped design and the erection he personally helped supervise. In its lobby, gracing one wall, are four magnificent bronze plaques. They honor Peter J. McGuire, our Founder; Gabriel Edmonston, our first General

President; William L. Hutcheson, General President from 1915 to 1952; and Frank Duffy, our General Secretary from 1901 to 1948. Four great Americans, four great leaders.

Ladies and gentlemen, I am authorized to announce that a fifth plaque is presently being designed and will be installed to grace that wall—in the company of our organization's founders—and outstanding leaders—in tribute to Maurice A. Hutcheson—a LIVING example of the finest caliber man the United Brotherhood, or the United States, can possibly produce.

In closing, I'm reminded of what S. W. Foss wrote. He penned it as if America itself were writing it. I believe it is as if the article were written directly to and for Maurice. He wrote:

"Bring me men to match my mountains,

*Bring me men to match my plains—
Men with empires in their purpose—
And new eras in their brains".*

Ladies and gentlemen, Maurice A. Hutcheson has been, and is, such a man. ■

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Ekdahl, Berger
Hoffman, William
Lindh, Fred A.
Roubick, Albert J.
Santucci, Rosalino
Woje, Joseph

L.U. NO. 15 HACKENSACK, N.J. Bartley, William

L.U. NO. 30 NEW LONDON, CONN.

Alley, William R.
Bliven, Allen
Cotnoir, Nelson H.
Faulkner, Arthur W.
Hamlin, Edward
Hoy, Benjamin
Mathieu, Ernest
McCarthy, Thomas J.
Nolan, John D., Jr.
Peltier, Wilfred O.
Rys, Stanley P.
Stefanski, Michael J., Sr.
Wilcox, Rufus F.

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Hipner, Raymond J.
Petersen, Marius
Rudowsky, Joseph
Schadi, John
Smith, Guy B.

L.U. NO. 37 SHAMOKIN, PA. Cannon, Raymond E.

L.U. NO. 50 KNOXVILLE, TENN. Kidd, J. L. Tillett, Joseph F.

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Basch, F. H.
Berry, Harvey B.
Hutchison, Jay
Mahaney, William G.
Owings, William T.

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Johnson, Walter H.
Johnson, William A.
Madsen, Paul
Rodstrom, Arthur
Tadin, Andrew
Watt, John

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Dupree, Virgil M.
Halsema, Lambert
Hauser, Albert J.
Livingston, M. L.
Newberry, Irvin V.

Oliver, Robert Gibson
Perschall, T. E., Jr.
Ploense, Walter
Powell, Clarence
Price, John W.
Smith, Delvyn

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Wagner, Peter

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Shores, William F.

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Austin, Fred
Beige, C. E.
Benson, Henry
Benson, Nels
Brackenridge, Alex
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Conner, Paul N.
Corell, Claude
Dalrymple, Fay
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DeFranco, Antonio
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Parrish, Barney F.**

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LEGACIES OF LONG SERVICE

Frank Slanzi, a charter member and trustee of Local 1227, Ironwood, Mich., passed away on April 4. He had 55 years of continuous service with the Brotherhood, having joined in 1917.

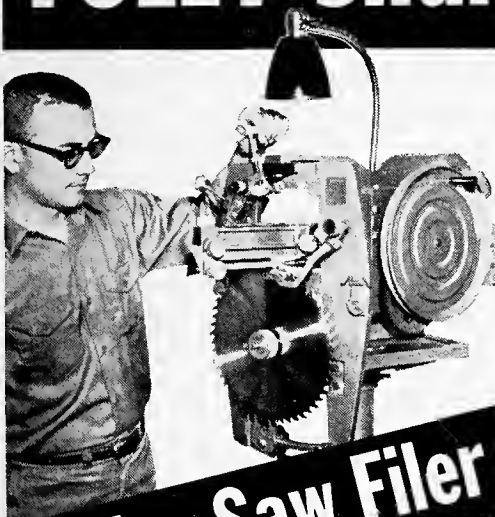
Local 1128, LaGrange, Ill., mourns the passing of Albert Fisher, business representative of the local union for 38 years prior to his retirement in 1960. Fisher was born on June 25, 1890, joined the Brotherhood in June, 1911, and passed away last January 14 at the age of 81, having been a member for 60 years. He was the last surviving member of the building committee which constructed the original Chicago District Council of Carpenters Building at 12 East Erie in Chicago in 1925.

Local 1031, Dover, N.H., and Local 344, Waukesha, Wis., reported the deaths, last year, of two veteran members of the Brotherhood.

Perley E. Wiggin of Local 1031 died April 29, 1971, at the age of 88 years. He was one of the charter members of the local union, serving for more than 50 years. He was financial secretary and treasurer until six years ago. He died only three days after attending his last local union meeting.

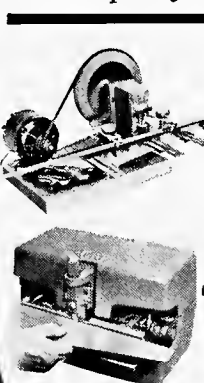
N. C. Spellman of Local 344 died March 17, 1971, at the age of 94, after 69 years of active service with the Brotherhood.

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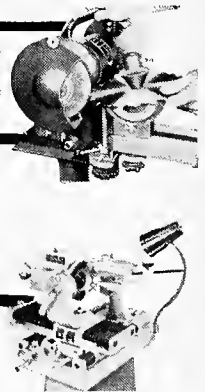
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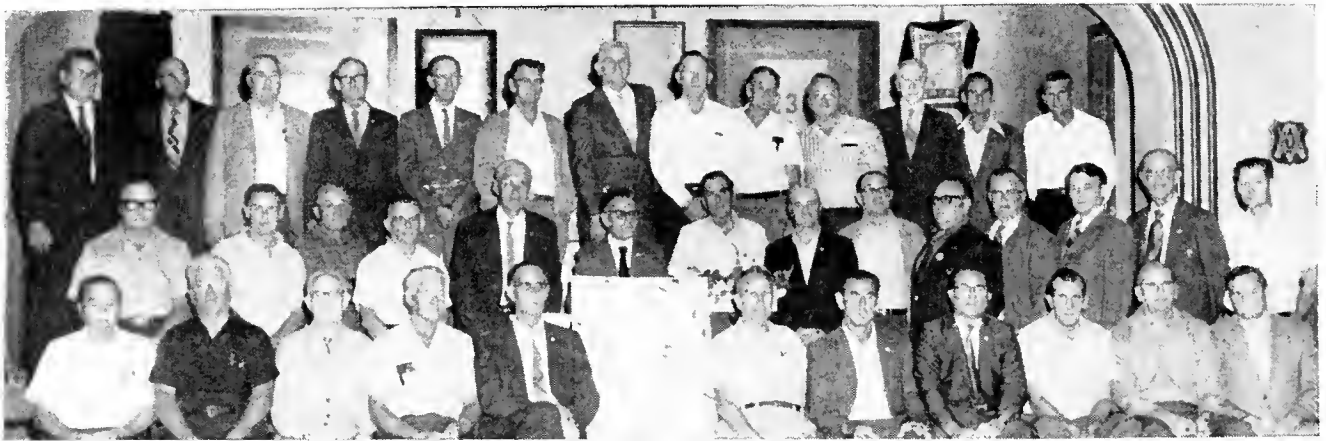
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1

(1) TAMPA, FLA.—At the regular meeting of the Local 696 on March 20, 1972, 25-year pins were presented to 62 eligible members. Two past presidents were presented with past president pins.

After the presentations, refreshments were served by Ladies Auxiliary No. 87.

In the accompanying photograph, left to right, are:

Front row—James C. Cook, W. H. Pitts, Hector C. White, P. M. Norris, A. L. Vetzal, C. C. Rushing, Carlos Gomis, Lionel Diaz, E. P. Murphy, Manuel Barcia, and M. K. Robinson, B.A.

Second row—Wyllie Goddard, L. C. Sparling, Richard Suarez, Efren Vega, John I. Stewart, C. C. Pino, A. C. Bell, L. M. DeVeau, T. M. Cushing, Wm. E. Allen, Secretary of Fla. AFL-CIO, who made the presentations, Peter Labruzzo, Past President, Jack Sheppard, International Representative, T. L. Carlton, International Organizer, and Henry A. Prine, Past President.

Third row—C. G. Pate, J. C. Moon, J. M. Moody, R. G. Lynn, F. W. Lochel, Paul M. Howard, G. H. Lisse, H. L. Lauresen, Chas. E. Johnson, A. R. Humphrey, E. S. Hendrix, Merle Harvey and Andrew Harrison.



2

(2) OREGON CITY, ORE.—A father-son combination with 85 years' membership was saluted by Oregon City Carpenters Local 1388 at a recent pin ceremony. In Photo No. 2 Ed Werdell (left) is a 55-year member and son Bill has been a member for 30 years.

(No. 2A)—Three 35-year members of the Carpenters Brotherhood plus a special 35-year pin winner were honored by Local 1388. Left to right: Mrs. Dick (Clementina) LaManna, wife of the local's financial-secretary, who received a

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

pin in honor of her 35th wedding anniversary; 35-year member Gust Swanson; Swan Nelson, executive secretary

of the Portland District Council of Carpenters, and 35-year pin winners, Merland Temple and Ernest Cullison.

(2B) Twenty-eight Oregon City Local 1388 members surround a buffet table after receiving Brotherhood pins. At left front is Dick LaManna, the union's financial secretary. Thirty-year pin winners from left: Ben Johnson, Sylvester Beko, Joe Henkes, Clarence Brookshire, Henry Witt, Walter Simonson, A. H. Schaefer, Les Margason, Loman Moxley, Willard Wehrt, Everett Tinner, Bill Werdell, Eugene Lausche, Walter Maurer. Right front to rear: Lester Irvin, William Jacobs, Howard McLaren, Winfield Barnum, E. L. Rushton, Clifford Jacobs, Howard Dent, Ed Mooney, Roy Hamlin, Richard York, Byrdette Byrd, Charles Mendenhall, Josiah Rogers, William Rusboldt. Pins were awarded by Roy Coles, executive secretary of the Oregon State Council of Carpenters, and Swan Nelson, executive secretary of the Portland District Council of Carpenters.

2A



2B





Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida



General President William Sidell, General Executive Board Member Patrick J. Campbell, and New York State Council Secretary Milton Frey admire new furniture donated by the First District to the Carpenters' Home in Lakeland. The First District gift consisted of several lounge chairs, two sofas, and three loveseats for the television lounge.

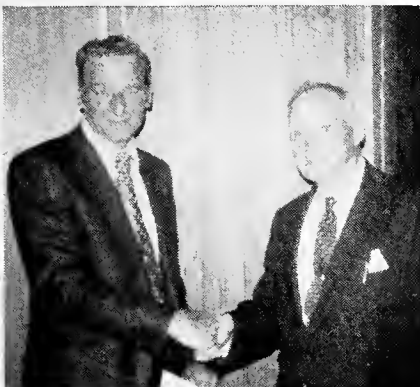
Harry Partridge of Local 171, Youngstown, Ohio, arrived at the Home April 25, 1972.

Emil Caliebe, of Local 246, New

York, New York, arrived at the Home April 25, 1972.

Walter Aunio of Local 2236, New York, New York, died April 21, 1972. He was buried in the Home Cemetery.

George W. Borman of Local 117, Albany, New York, withdrew from the Home April 18, 1972.



Andrew R. Dellgren, right, of Local 357, Islip, N.Y., recently became a resident of the Carpenters Home at Lakeland. A member of Local 357 since September 7, 1912, Dellgren is 88 years old. In the picture, Local 357 President John Cavanaugh extends best wishes at a farewell local union meeting.

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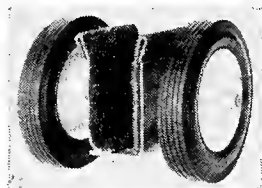
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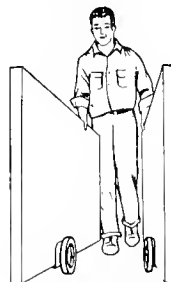
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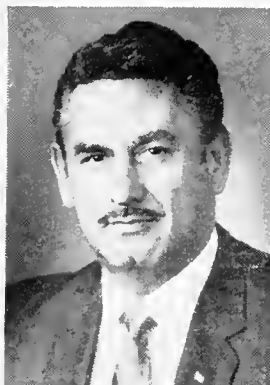


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IN CONCLUSION

WILLIAM SIDELL, *General President*



There Should Be No Contest

■ At the present time there is a behind-the-scenes struggle going on within the Social Security structure that certainly will have far-reaching implications for the whole Social Security System.

Simply put, Social Security reserves are growing too fast. Up to now, the assumptions which the Social Security Administration used in predicting income to the fund was based on stationary wage rates. In other words, in predicting the amount of money that would come into the trust fund, it was assumed that wage rates would not go up.

This, of course, proved to be unrealistic. Wage rates have gone up and undoubtedly will continue to go up in the years ahead. Since higher wages mean a higher income to the Social Security Trust Fund, the amount of revenue accruing to the Trust Fund is bound to grow.

The Social Security Advisory Council recently made a study of the situation. Based on this study, there is no doubt but that Social Security benefits can be increased substantially without any increase in the contribution rate. Or, conversely, if benefits are not increased, the contribution rate can be cut back from the current rate of 4.6% for employer and employee to about 4.2%.

Sentiment in the Nixon Administration seems to lean toward leaving benefit schedules as they are, or perhaps increasing them slightly, and instead reducing the contribution rate from 4.6% to 4.2%. In fact, Mr. Nixon's recommendation is for an increase in benefits of only 5%.

On the other hand, Congressman Wilbur Mills, chairman of the House Ways and Means Committee, recommends an immediate increase of 20% in the benefit schedule. His recommendation is based on the findings of the Social Security Advisory Council.

With unemployment running at somewhere near 6% month after month, it seems to me that a 20% increase in Social Security benefits is imperative. Such a boost would greatly increase the purchasing power of our retirees. More important, however, is the fact that a 20% boost would raise millions of retirees from dire poverty to something more closely approaching a decent living standard.

There are nearly 25 million poor in the United States. A very substantial percentage of them is to

be found among the old. In one fell swoop, a 20% increase in Social Security benefits would enable several million old people to rise above the subsistence level.

On the other hand, business profits have sky-rocketed phenomenally in the first five months of this year. Corporations generally are more prosperous than they have ever been. They scarcely need the additional windfall in the form of a reduction of Social Security contributions from 4.6% to 4.2%.

The way I see it, there is a choice between making life a little bit better for our retirees through higher Social Security benefits or fattening the profit picture for corporations which are already in healthy circumstances. In my opinion, there should be no contest.

This does not mean that there will not be one.

Former Secretary of the Treasury Connally has expressed himself as being in favor of a reduction in the tax. So has presidential advisor George Shultz. These men carry considerable weight with the President, and, certainly, the entire business community will throw all available muscle into the fight to reduce contribution rates rather than increase benefit schedules.

H.R. 1, the measure aimed at tax and welfare reforms, contains a provision for a mere 5% increase in Social Security benefits. The bill is now working its way through the Committee maze in the Senate. It has already passed the House. Some time in the near future, floor action will be forthcoming in the Senate.

In the meantime, another bill calling for a much more substantial increase in Social Security benefits has been introduced by Senator Church of Idaho and has the backing of a large number of senators. This indicates there is a great deal of sentiment in the Senate for an increase in benefits of much more than 5%.

However, in politics, nothing can be taken for granted. I am sure the labor movement will exert all the pressure it can to increase benefits substantially rather than give the corporations an additional windfall in the form of reduced Social Security taxes.

The United Brotherhood is already working hard contacting senators and urging them to opt in favor of people rather than corporations. We will continue to do so until victory is achieved. ■



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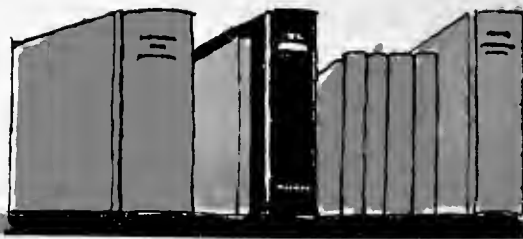
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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 7

JULY, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

The United States and Canada share July commemorations of national freedom. July 4 is the traditional holiday for United States citizens; July 1 is Confederation Day in Canada.

Our cover artist has assembled atop a map of our two nations symbols of freedom recognized by each.

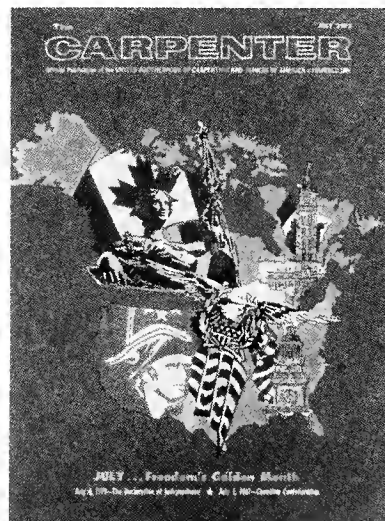
The red and white maple leaf flag serves as a backdrop to the noble statue of Britannia. To the right, a portion of the Parliament Building in Ottawa is displayed beside the Maritime Provinces.

The United States map is dominated by the head of the Minuteman, the Eagle and Shield, and the tower of Independence Hall in Philadelphia, where U.S. freedom was born.

Canada and the United States are truly neighbors in democracy. They share the longest unfortified border in the world; they share, too, a common destiny in the development of the North American continent and relations with the rest of the world.

This fact is borne out clearly in the speeches to the recent convention of the Canadian Labor Congress, reported on page 16 of this issue.

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Today's Ecological Challenges to Tomorrow's Home Builders

Home building is in for some difficult days, General President William Sidell told the Pacific Coast Builders Conference in San Francisco, last month . . . "How much shall progress in providing decent housing for all be sacrificed for a cleaner environment?" he asked. Here is the full text of his address.



■ Ecology is a word nine people out of ten never heard of 20 years ago. Today, virtually everyone is an expert on the subject. Second and third graders talk about pollution and the eco-system with a sophistication that baffles their parents.

All of this is an indication of how far we have come in recognizing the seriousness of the ecological crisis that confronts us in this, the last third of the Twentieth Century.

I am sure there is no need for me to belabor the point that the ability of the human race to survive its own capacity for making its air unbreathable, and its cities unlivable, is hanging in the balance.

There is little doubt but that human survival is a race against time, and time seems to be in the lead at this moment.

Every segment of our society is involved to greater or lesser degree in the battle to bring about a livable world. However, I believe that more changes and more challenges face the home-building industry than most other industries.

Let me give you a quick rundown of what is happening in the area of the nation's capital. The implications for home-building are obvious. I live in a suburban community of Maryland, which bounds the district of Columbia on the north. It is only

one of a dozen cities which make up the county. The county is the basic unit of government. The schools, the police force, etc., are all county operations. So, too, are zoning regulations, building codes, etc.

This particular county was one of the fastest growing residential areas in the nation. Today, however, it is slowing down at an alarming rate. The sewage system is extended beyond its recognized capacity, and much of the soil is unsuitable for septic tank installation. Therefore, the number of building permits issued for both individual dwellings and apartment houses is being curtailed steadily. Until such time as new sewage treatment facilities can be placed into operation, there is bound to be a continued downward spiraling in home-building.

Reduced Utilities

On top of this, the utility which supplies natural gas recently announced that it is not taking on any new customers. It will service only those customers it already has. This edict placed many home builders in a precarious position. Some switched to oil or electric heat, but these are not viable solutions. Oil is short and the electric supply uncertain.

Last year, brown-outs were the

order of the day during much of the months of July and August. There is little doubt but that similar curtailments of electric power will be required this summer.

The major atomic generating plant under construction nearby which was scheduled to go into operation in 1973, has been bogged down by court suits brought by environmentalists. There is really no telling when this plant will go into operation, if ever.

Or take the case of another large county bordering on the District of Columbia. During the past decade it has grown steadily at the average rate of 31,000 new residents per year. The county council has decided that the growth rate must be held to 15,000 per year because of the lack of adequate utilities and facilities.

From all this, I think it is logical to deduce that home-building is in for some difficult days in the immediate future in these counties. Until such time as adequate sewage treatment plants are placed in operation, the number of homes to be built each year is destined to shrink despite growing needs. Growing shortages of gas and electricity place further obstacles in the path of home-building.

Adequate supplies will not be

easy to obtain. Electricity requires power, and power means pollution, whether fossil fuels or atomic fuels are used. This means that environmentalists and power people inevitably will be working at cross purposes in many instances.

I think this struggle highlights the crux of our dilemma; namely, how much shall progress in providing decent housing for all be sacrificed for a cleaner environment?

Certainly, we need both a cleaner environment and millions of new homes. Balancing the priority of the needs is one of the major challenges of our time. I may be biased, but it is my conviction that the environmentalists deliberately endeavor to stampede the American people into unrealistic programs aimed at curing generations of ecological neglect in one fell swoop. Scare headlines and science-fiction predictions are the *modus operandi*.

Jobs and Health

Certainly, no one can deny that pollution poses a serious threat to the future welfare of the nation, but so, too, does malnutrition. Malnutrition is a disease that stems from unemployment, and its effects can be as devastating as the worst of pollution. We need a cleaner environment, but we need jobs too. I believe we can have both.

I think of the situation in Everett, Washington. Two pulp mills there have been polluting the bay for seventy years. Suddenly, they are given drastic orders to curtail pollution almost instantaneously. Because the mills were old and comparatively inefficient, this edict amounted to a death sentence. Thirteen hundred jobs were involved in an area already hard hit by layoffs in the airplane industry.

The point I want to make is that these mills had a long history of polluting the bay. The bay naturally suffered, but it survived for seventy years. It seems to me that an orderly program for gradually reducing the pollution might have kept the mills alive for some time to come, and would have started reversing the seventy year trend.

I am sure that no blueprint is necessary to pinpoint the implications for home building in the Ever-

ett situation. It must be all but dead there. I think this is a small example of the pressures which are building up between ecology and industrial progress.

One of the areas in which our brotherhood has been deeply involved in the ecological controversy is in the management of national forest lands. I do not think I need to point out that wood is a highly desirable building material in the housing field. It has flexibility, and up to now, it has had an availability unmatched by any other building materials. In addition, it has a special significance in that it is a renewable resource.

Unlike minerals and fossil fuels, which once mined are gone forever, wood can be produced in an endless cycle of new crops. This is of major importance to the nation and, for that matter, to the world, which is faced with the tremendous problem of husbanding inadequate supplies of basic raw materials.

With federal lands containing about fifty percent of available merchantable timber, the policies which the government pursues on these lands is of considerable importance to your members and to ours. As a result of the wilderness act of 1964, the federal government placed some 9.1 millions of acres of national forest lands in the national wilderness system. A sizable percentage of these lands contained valuable timber assets. Some additional 4.5 million acres are designated as primitive areas at this time, and they, too, are withdrawn from any logging activities.

Forest Contribution

No one can quarrel with the idea that scenic and spectacular areas of the United States should be preserved intact for the enjoyment of future generations. On the other hand, lands that are best suited to producing successive crops of wood products ought to be carefully studied and evaluated as to the maximum contribution they can make to the common good.

I firmly believe that there is adequate acreage under federal ownership for both outdoor recreation and the continuing supply of timber products.

A Forest Service survey shows that the typical visitor to our wilderness areas is a college graduate in an upper income bracket who camps out for a week or more, pursuing a hobby of photography or rock collecting, or something of that nature.

The vast bulk of American citizens will live out their lives without ever visiting a true wilderness area. Picture post cards are about the only contact they will have. In effect, what the wilderness areas achieve is the reservation of vast areas for a few hobbyists and outdoor fanatics.

Population Change

By and large, Americans today are a nation of city dwellers. At the turn of the century, less than one-half of the population lived in urban areas. That figure is now above seventy percent and by 1980 it will be around eighty percent. In 1900, the country had only seventy-five million people; now its population exceeds two hundred million.

The urbanization process—together with the desire for a more comfortable life—had led to a steadily-growing demand for additional public facilities and public services: schools, libraries and colleges; hospitals and clinics; bridges and tunnels; streets and highways; storm sewers and sanitary sewers; airports; recreation centers; museums and theaters; clean air and clean water; police and fire protection; public utilities and urban mass transit.

Some of these facilities and services are provided by private business for a profit. This is true, for example, with respect to most gas and electric utilities, and some are provided by private, non-profit organizations, as in the case of many hospitals. In the main, however, for most of these services—and the facilities they require—the people look to the government and to the investment of public funds. It is quite obvious that government's efforts in this area have fallen far short of the need.

I have only touched lightly on some of the ecological problems which I think are looming on the

Continued on Page 29



PRUITT-IGOE

Case History of a Public Housing Project That Went Wrong.

■ In 1955 the Pruitt-Igoe Public Housing Project in St. Louis was acclaimed by architects and city planners alike for its design and practicability.

Today, Pruitt-Igoe is viewed as a prime example of urban bungling and ill-planning. In fact, the low-rent housing complex is virtually uninhabitable right now.

The dream has turned into a nightmare.

Criminals and vandals have made a haven of Pruitt-Igoe. More windows are broken than remain intact. Plumbing is ripped out, walls and ceilings have gaping holes in them, and elevators for the 11-story high-rises are continually on the blink or filled with the stench of urine. Only wary repairmen and deliverymen enter the area. Even police, fire, and

ambulance drivers try to avoid Pruitt-Igoe, and taxis are rarely if ever seen near the premises. Snipers have been known to perch on the roofs of one of the country's tallest slums.

What happened to this "model" public housing project?

The main problem seems to be population density. Pruitt-Igoe was designed to provide minimum-rent

housing for about 13,000 people in approximately ten city blocks. In other words, a federally-funded project created a relatively large city, a vertical slum, in a tiny area surrounded by blighted homes and abandoned shops in St. Louis' near northside.

Such a project was doomed from the start. In 1955, 43 buildings were constructed at a cost of \$36,000,000. One of the many cost-rises, besides cheap insulation and saving features of the 11-story high-wiring, was the now-infamous skip-stop elevator system. These undersized elevators which stopped only at the fourth, seventh, and tenth floors, were highly acclaimed as an architectural economy measure at

Continued on page 35

RIGHT: This aerial view of Pruitt-Igoe public housing project in 1956 also shows part of the high-crime area that completely surrounds the development. Children have often gotten lost trying to distinguish the entrance to their own apartment building.

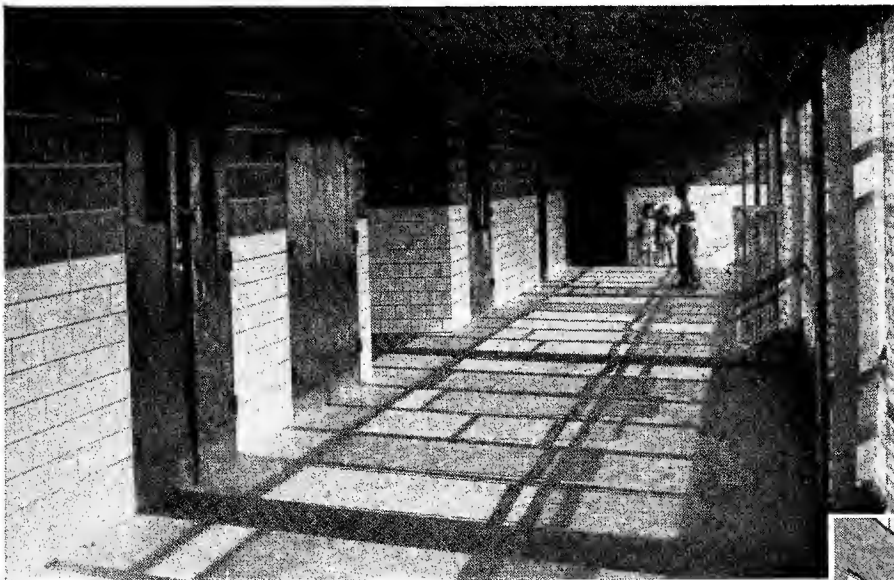




FAR LEFT: A dynamite blast brings down an entire section of an 11-story building in the Pruitt-Igoe public housing project in St. Louis. Most of the windows have been broken by vandals. Bottom-floor apartment windows are boarded up with plywood.

LEFT: From an eleventh-floor Pruitt-Igoe apartment, the view encompasses a desolate canyon of concrete and scrubby grass.

BELOW: Walls of public areas inside buildings look desolate. Many damaged or missing firehoses were not replaced. At night, the center stairwells, elevators and laundry rooms, because they are isolated from apartments, are trouble spots.



ABOVE: Elevators stop only at gallery floors (fourth, seventh, and tenth) where laundry rooms (left, locked with chain) and garbage chutes are located. The seldom-used laundry rooms were eliminated and the corridor narrowed to make new apartments and reduce the gantlet area for residents trying to reach apartments. The battered elevators in each building, though they were completely reconditioned, could not be changed.

RIGHT: Children can have fun wherever they gather—even near a trash container. Presently, they have little to play with and often wander out of sight of the apartment windows. It was difficult to protect small children from gangs of older ones.



LEFT: Officials from the Department of Housing and Urban Development (HUD) and the St. Louis Housing Authority tour the Pruitt-Igoe public housing project. Plans are being made for an estimated \$39,000,000 renovation of the project.



Two State And Provincial Agreements Supplement Recent Int'l Drywall Pact

■ Two recent agreements strengthen the Brotherhood's position in drywall and acoustical construction and supplement the recently-established international agreement between the Brotherhood and the International Association of Wall and Ceiling Contractors.

In mid-March a province-wide acoustical and drywall agreement was negotiated by the Ontario Provincial Council with the Acoustical Association of Ontario. Shortly afterwards, the New Jersey State Council of Carpenters signed a hard-won Carpenter-Drywall Specialties Agreement with the New Jersey Drywall Contractors Association.

The New Jersey agreement was complicated, due to the fact that the Building Code of New Jersey had previously discriminated against the use of drywall interiors. Through the efforts of the General Office and General Executive Board Member Raleigh Rajoppi, the code was amended and the way cleared for drywall agreement.

On May 19, General President William Sidell sent a letter to all New Jersey construction locals, explaining the pact.

The New Jersey drywall agreement became effective on July 1, 1972.

The Ontario agreement has been in effect since March 14 and extends to April 30, 1974. It was designed to "pick up" several local agreement terms spelled out in an appendix which each local union and district council signs. More than 85 companies will become party to the agreement covering almost 2,000 members in the field of acoustical and drywall construction.

Both the Ontario and New Jersey agreements provide for recognition of the Brotherhood's jurisdiction in wall and ceiling work assignments, and each helps to ease the tensions which have traditionally existed between the plastering and drywall industries. ■



ONTARIO AGREEMENT—Wm. Stefanovitch, General Executive Board Member, witnesses the Acoustic and Drywall Agreement flanked by members from both negotiating committees. Front row, left to right, Moe Sawka, Bruce Upton, Wm. Stefanovitch. Back row, left to right, Noel Guilbeault, Local 2041, Ottawa; Joe Liberman; Ken Mace, Fred Leger, Local 1747 and Toronto District Council; Tom Harkness, International Representative. (Photo: Bob Reid)



NEW JERSEY AGREEMENT—Participants in the signing of the New Jersey agreement were: left to right, Henry Frank, business representative, Local 15, Hackensack; James Mos, secretary, N.J. State Council; Sewell Peckham, business representative, Local 1006, New Brunswick; George Loufenberg, business representative, Local 620, Madison; George Salvadore, Claremont Drywall; Robert Blank, National Applicators; Patrick J. Herbert, P. J. Herbert Co., Inc.; Jack Newton, business representative, Passaic County District Council; (seated) Sigurd Lucassen, General Representative; and Raleigh Rajoppi, General Executive Board Member, 2nd District.

WASHINGTON



ROUNDUP

REPOSSESSIONS—The U.S. Supreme Court has struck a blow for the consumer—holding that creditors cannot seize merchandise purchased on time payments, when payments are in default, without a hearing.

By a four-to-three vote, the High Court struck down Pennsylvania and Florida laws which permit creditors to take the merchandise after payment defaults without giving the purchasers a chance to tell a court why the repossession is unwarranted.

Almost all states have statutes similar to those in Florida and Pennsylvania.

JOBLESS YOUTH—The number of youths in the school-age work force this summer—that is, in the 16-to-24 age group—will be about 22.4 million, the Labor Department estimates. The 3.6 million increase from April of this year will not be quite as great as it was last year.

YOUTH OCCUPIED—There were 756,100 disadvantaged youths enrolled in the Neighborhood Youth Corps (NYC) program in 1971, an increase of 118,000 or 19% over total enrollees for 1970, the Labor Department reports.

MEANY ASSISTANT—Tom Kahn has been named an assistant to AFL-CIO President George Meany. Kahn is on leave as executive director of the League for Industrial Democracy. He has written widely in the areas of politics, civil rights and youth problems.

MANPOWER PROGRAMS—Labor unions are participating in Federal Manpower training programs amounting to more than \$30,000,000 this year as compared with less than \$8,000,000 in 1968, according to the U.S. Department of Labor.

More than 53,000 workers have been placed in jobs by labor unions since January of 1969, the great majority in the building and construction trades, with an average starting wage of \$3.50 an hour.

THE MESSAGE—One of the most simple, direct messages to President Nixon is being carried on bumper stickers hereabouts. It reads: "UNEMPLOYMENT ISN'T WORKING".

BACK TO THE DRAWING BOARD—The last Wholesale Price Index was something of a disaster for the Nixon Administration, providing some sound evidence that his New Economic Program is close to a shambles.

The May WPI tells us that prices rose faster the six months since Nixon's wage-price freeze—with pay controls—than in the six months prior to the freeze.

SANCTIONS AGAINST HAITI—The AFL-CIO wants the U.S. Government and all international agencies to impose strict economic sanctions against Haiti until its new regime "translates its promises into performances by ending its despotic denial of all human rights and freedoms."

MINIMUM WAGE FOR TEENAGERS—The Nixon proposal to establish a substandard minimum wage for teenagers would neither create new jobs for young workers nor spur the economy toward expanded job opportunities to cut high unemployment, in the view of the AFL-CIO.

"Jobs are created by demand in the economy," not by cutting the minimum wage, Rudolph Oswald of the AFL-CIO's Department of Research stressed, in a network radio interview. He noted that the below-par wage for teenagers urged by Administration spokesmen would have no effect on "teenage employment and unemployment"—a fact borne out by a "detailed, year-long study . . . the Labor Department itself commissioned."

MATH WIZARD?—Don Cutler, of the American Federation of State, County and Municipal Employees, an organizer with a mathematical bent of mind, figured out that within one hour 56,700 pickets could march past any given picketing point. (PAI)



Show visitors crowd the aisles in one of two large halls of San Diego's Community Concourse, where the 1972 Union Industries Show was held. The Brotherhood displays can be seen in the upper right portion of the picture above.

CALIFORNIANS FLOCK TO 1972 UNION INDUSTRIES SHOW

■ It was almost like a second California gold rush: the 1972 Union Industries Show, June 9-14, in San Diego's big, new Community Concourse.

When word got out via newspapers, radio, and television that there was much to see and win . . . and all of it free . . . the scene changed from a few early prospectors on opening day to big, enthusiastic crowds on Saturday and Sunday nights, and the biggest crowd of all on closing night, June 14, when a mother lode of television sets, a fiberglas boat, complete kitchens, and much, much more was given away in final, free drawings.

The Brotherhood was a big and active part of the 1972 show, filling 10 exhibit spaces with displays promoting our union label and the advantages of union skills and workmanship. ■



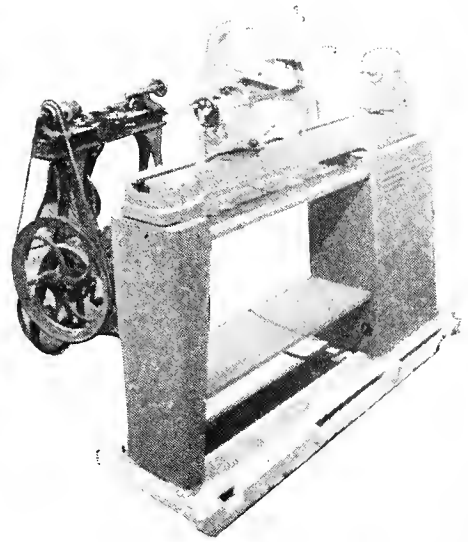
General President William Sidell, third from left, discusses the exhibits with US Secretary of Labor James Hodgson, AFL-CIO Union Label and Service Trades President Richard Walsh, and Assistant Secretary of Labor William Usery. With President Sidell are GEB Member M. B. Bryant and Gen. Sec. R. E. Livingston.



General President Sidell talks with Job Corps Carpenter Trainee Daniel Navarro, who helped to man the exhibit of the Brotherhood's Job Corps program.



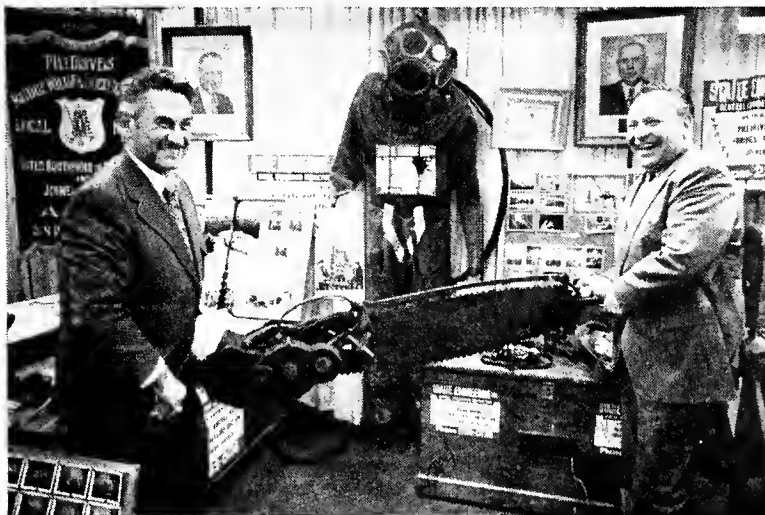
Union Bakery Workers prepared a special cake with the Brotherhood emblem, displayed here by Les Parker and Arthur Eisele, West Coast Brotherhood leaders.



Above: An exhibit of old and modern jigsaws and lathes was supplied by the Hammond Machinery and Supply Co. of San Diego.



Left: \$25 savings bonds were given away daily to lucky visitors to the Brotherhood exhibits. People also gathered for free rulers and literature about the craft.



A chain saw from a bygone era drew the attention of General President Sidell and Les Parker, executive secretary of the San Diego District Council. The saw was part of the exhibit of Southern California Pile Drivers, Bridge, Wharf, and Dock Builders and the Staite Engineering Co.



Below: Tired but satisfied show visitors with filled shopping bags sit on the stairs of San Diego's Community Concourse.

U.S. Labor Tells the Political Parties...

THESE ARE THE

PART TWO

The June CARPENTER featured excerpts in five categories from the 1972 AFL-CIO platform proposals: housing, occupational health and safety, international trade, national health security, and the national economy.

This month, the important concerns of manpower, pensions, and labor relations are highlighted.

These and other AFL-CIO policy statements are being presented to the Democratic and Republican national conventions this summer in an effort to clarify the positions of organized labor on issues affecting every American.

Labor-Management Relations

Collective bargaining is the keynote in the arch of America's system of economic democracy and private enterprise.

There is no compatibility between effective economic democracy and control of the collective bargaining process by governmental fiat. The totalitarian regimes have established that beyond question.

The national labor policy established a generation ago by the Congress of the United States, with the passage of the Wagner Act, recognized this. Despite successive amendments of that Act by the Taft-Hartley and Landrum-Griffin changes, the National Labor Management Relations Act still retains, in its preamble, the original declarations and intentions of encouraging "the practice and procedure of collective bargaining" and the preliminary process of organizing to obtain bargaining.

Barriers designed to circumvent these declarations, however, remain in one form or another:

- The intervention of the employer into what should be essentially an employee determination of whether collective bargaining is desired has been sanctioned under the guise of the "free speech" section.

- Employers have been able to distort and influence the outcome of representation elections on the premise that words, that are not established as clear and instant coercive threats, are not an unfair labor practice.

- So-called "labor-consultants" are being hired by anti-union employers to advise their clients on how to break or bend the law maintaining a facade of compliance but, in effect, violating its intent.

- The Act continues to contain Section 14(b) which permits states to restrain union security in ways more restrictive than the federal statute. This section is patently inconsistent with the purpose of the Act.

- The Act permits employers to receive physical and financial assistance from fellow-employers, individually and collectively, during labor-management disputes, while, at the same time, denying employees the right to enlist the aid of fellow workers or fellow unionists.

- Workers in desperate need of union organization, such as agricultural workers and employees of non-profit hospitals, are excluded from coverage of the Act.

- More adequate remedies are needed for an employee who has been illegally dismissed by an employer in violation of the Act.

- Appropriate legislation should be enacted insuring state and local government employees the right to bargain collectively.

The National Labor Relations Act must be revised in order to return the national labor policy to its original purpose. It should also be broad-



ened in coverage so that no group of employees, eligible for congressional concern, should be denied the benefits of participation in the national labor policy.

ISSUES IN 1972



Manpower and Training Policy

With unemployment continuing at critically high levels, a meaningful manpower policy must receive a special priority.

The key to an effective manpower program is job creation. Training, while important and necessary, is not an end in itself. Training must be followed by a job if it is to have any value.

Attainment of full employment is the basic prerequisite of an effective and comprehensive, national manpower policy.

When the regular job-creating channels in the economy, both private and public, do not create enough jobs, the federal government must provide sufficient funds for a large-scale public-service employment program. Such a program to create jobs for the unemployed and seriously underemployed would provide badly needed services in hospitals, schools, fire and police departments, recreational facilities, sanitation, pollution controls and other state, local and federal government facilities.

In the establishment of manpower programs, in both the public and private sectors, we insist on provision of adequate wage and working standards. Wages, under these programs, should be at least at the level of federal minimum wage or the prevailing rate of pay for the occupation, whichever is higher.

Manpower programs should not be used to subsidize low-wage, substandard employers and to undermine the wage and working standards of other workers, to aid runaways. . .

Pension Legislation

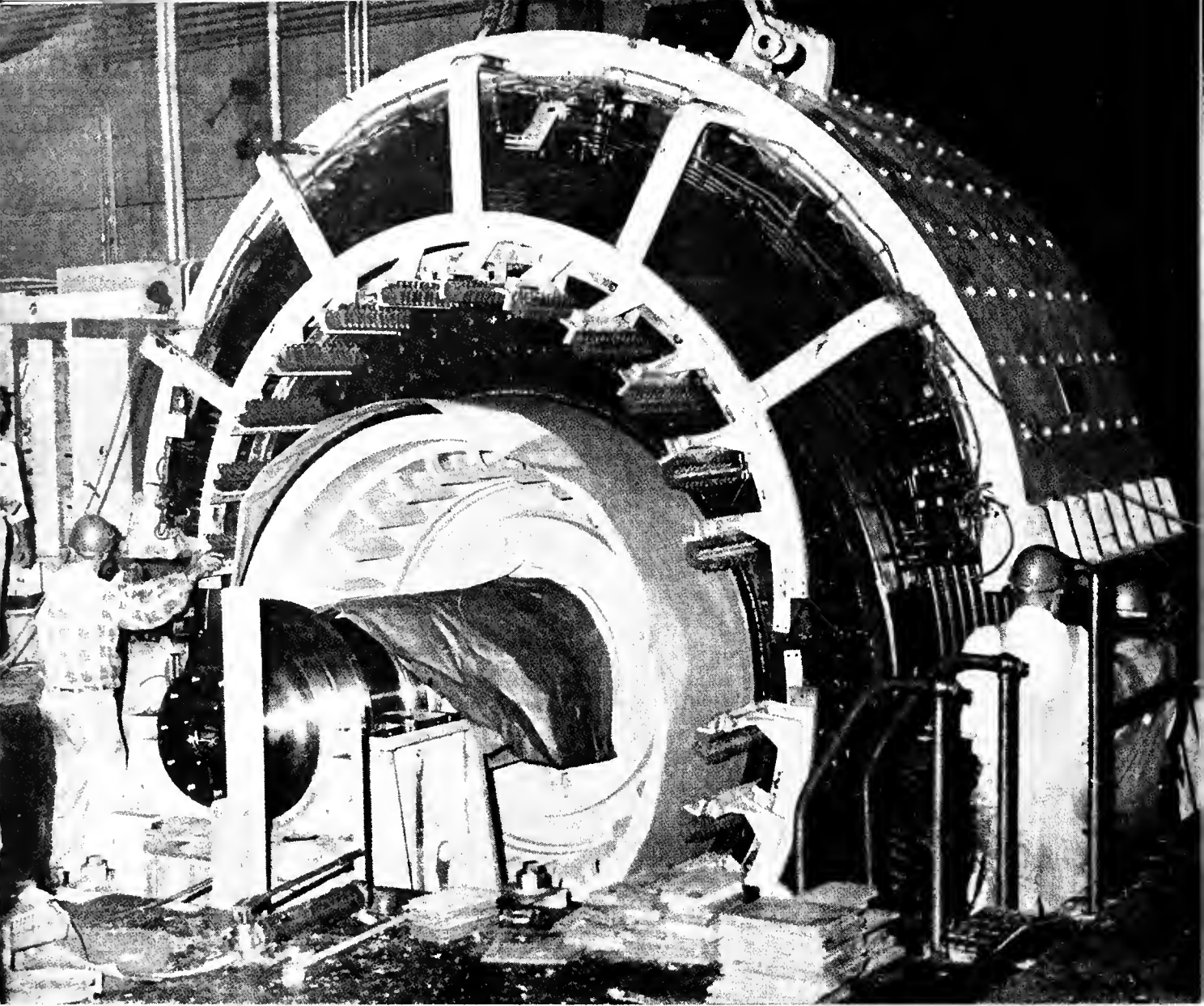
Adequate income for retirement has become one of the goals of the American labor movement. Logically, this should be provided under the Social Security program, which organized labor has done everything possible to improve, but since Social Security fails to meet these needs the labor movement has negotiated private pension programs through the collective bargaining process.

However, as private pension plans have grown certain problems have emerged. Many workers fail to qualify for a pension because of their inability to meet length of service or vesting requirements established under private pension and profit sharing plans. Workers have also lost their rights to a pension because of business failures, mergers, and acquisitions. Because of family business failures, as well as plant shut-downs in firms continuing to operate, a small but significant proportion of employees covered by private pension plans have lost not only their jobs but also their earned rights to pensions.

Others have been similarly victimized when their employers have been delinquent in making previously stipulated contributions to pension funds thereby seriously jeopardizing the soundness and stability of the trust. Still others have lost their pension rights when runaway employers, often encouraged by plant piracy through tax-free industrial bonds, have moved their operations to other communities.

Any legislation to meet these problems, which might be enacted by the Congress, must take into consideration the great diversity of employee benefit programs, the wide variation of conditions under which these plans have been established and the substantial and varying impact on costs which such regulations might entail. . . .





Workers secure the free world's largest electric motor at Kaiser Steel's plant in Fontana, Calif. Millwright and Machinery Erectors Local 1113 of San Bernardino, Calif., did the installation of this massive unit.

FREE WORLD'S LARGEST ELECTRIC MOTOR

*... installed by
members of
Local 1113,
San Bernardino,
California*

■ Millwrights of Local 1113, San Bernardino, Calif., recently installed the largest direct current, single armature electric motor ever built in the Free World. The 10,000 horsepower motor was installed in the Kaiser Steel plant in Fontana, Calif.

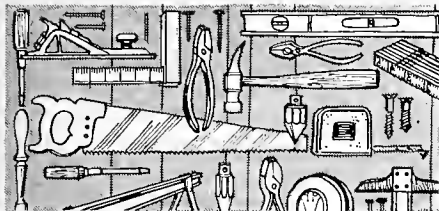
The motor was built in one year's time by the General Electric Company's plant in Schenectady, N.Y., and was shipped to California by rail. Four railroad flat cars were used to carry the various components and controls of the motor. The unit's rotor alone required mounting in a steel skid on a special widened and underslung flat car,

cushioned on 44 shock absorbers.

After a 28-year-old 7,000 horsepower motor had been removed from the installation site, Millwrights extended the existing foundation and pedestal. Then the component parts of the motor were moved to the point of installation. Using hand and power rigging, members of Local 1113 leveled, aligned, and secured the 243-ton motor which is 18 feet in diameter and 27 feet long.

The new motor now drives Kaiser Steel's 4-Hi plate finishing mill at speeds up to 80 revolutions per minute. The replaced motor, built by

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LOCAL UNION NEWS

Harold Coleman Retires With 37 Years Service

Harold A. Coleman, a member of Local 125, Utica, N.Y., since 1935, was honored with a testimonial dinner on April 15. The dinner was held at the Twin Ponds Golf and Country Club, New York Mills, N.Y.

Brother Coleman was presented with a plaque by General Secretary Richard E. Livingston and a scroll by Martin Berger, president of the Utica Federation of Labor, for his many accomplishments in local, state, and international service.

While serving as recording secretary of Local 125 from 1940 to 1971, he was president of the Mohawk Valley District Council of Carpenters for 16 years, and he was very active in the Utica Federation of Labor for nearly all of his career. From 1947 until his retirement this year, Brother Coleman was Apprentice Training Representative to the New York State Department of Labor.

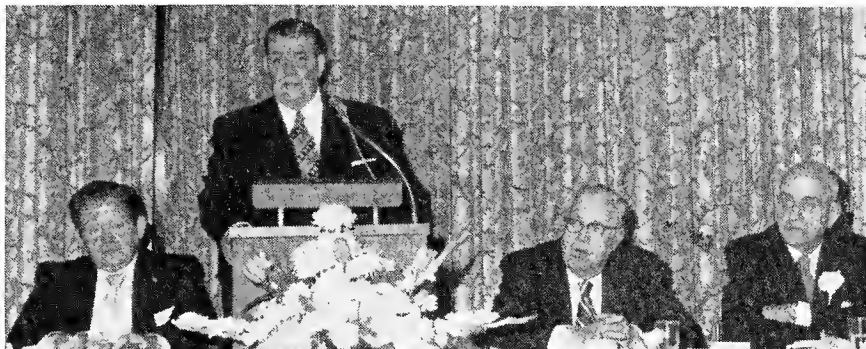
Playboy, Chicago



A new \$2.6 million Playboy Club is being created in Chicago, Ill., and union Carpenters are doing the work.

In the photo above, Playboy Bunny Lieko English watched Donald Burley of Local 2004 finish off a stair railing for the 550-seat club.

Right: Bunny English climbs a ladder to inspect the sculptured doors being installed by Dieter Schoenberg of Local 419 and Walter Arnott of Local 80. The doors, are made of polished brass, bronze, and 14-carat gold sprayed over cast aluminum.



At a testimonial dinner in New York Mills, N.Y., honoring Harold A. Coleman, seated far right, General Secretary Richard E. Livingston addresses dinner guests before the presentation of the plaque. The main speaker, Patrick J. Campbell, General Executive Board, First District, is seated at the left. The Honorable John J. Walsh, Oneida County judge and toastmaster for the event, is seated next to Coleman.

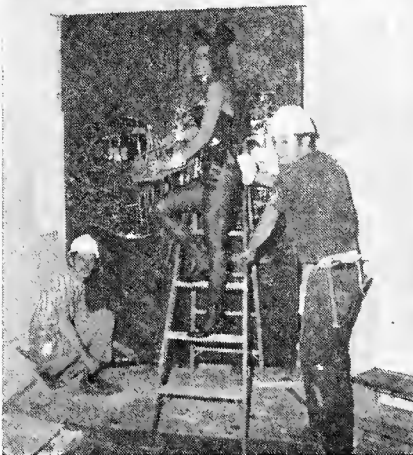
Officers for Los Angeles Local 1976



The board members and officers of Carpenters Local 1976, Los Angeles, Calif., were installed last year. They assembled for this picture. From left, they include:

George Sims, trustee; Jesse Martinez, trustee; James Simmons, conductor; Randle Fairchild, Warden; Albert Wise, president; Alex Bodin, treasurer; Vernon Thompson, vice-president; John Headley, recording secretary, and Nathan Fleisher, financial secretary.

Port Council Van



Les Parker, executive secretary of the San Diego, Calif., District Council; Gen. Sec. R. E. Livingston; and Peter McGavin, executive secretary of the AFL-CIO Maritime Trades, examine a new vehicle acquired by the San Diego Port Maritime Council.

People With Ideas . .

COVER ADMIRATION



"I have often admired the front cover of our magazine," writes Kenneth G. Reames, member of Local 266, Stockton, Calif. "This time I have done something about it."

Inspired by the cover of last November's *Carpenter*, Reames did an oil painting of the autumn scene which enhances the beauty of the original color photograph.

Reames first joined Local 1240, Oroville, California, in 1934. He hopes that his old friends will see what he is doing now that he is retired and living in Stockton.

PAINTING WITH WOOD

Willy Grawe's latest major work in the art of marquetry is a 47-by-41-inch depiction of the Sermon on the Mount, inspired by a magazine photograph of the original painting by a Danish master. Grawe is known as a "Danish Master Craftsman" of inlaid wooden pictures.

A member of Millmen's Local 1220, Portland, Oregon, Grawe composed the inlaid wood picture by cutting and fitting hundreds of pieces of naturally colored wood from all over the world. Christ's face, for example, was done in rosewood that came from Switzerland, while His red robe comes from an African wood. Some of the other woods include Swedish birch, swamp oak, madrone, and koa from Hawaii.

The picture began four-and-one-half years ago with a detailed blueprint of the subject, each piece marked for color. "It looked like a paint by numbers picture," says Grawe. Then each piece is cut with a knife or with the jigsaw he brought from his homeland of Denmark.

The wood inlaid "Sermon on the Mount" was the feature display at the Western Forestry Center in Portland during the Easter season this year. An earlier

work of Grawe's, a wood portrait of George Washington, became the front cover of the February, 1966, *Carpenter*.

Grawe has his studio at his home at 8132 S.E. Bybee Street, Portland, Oregon 97206.

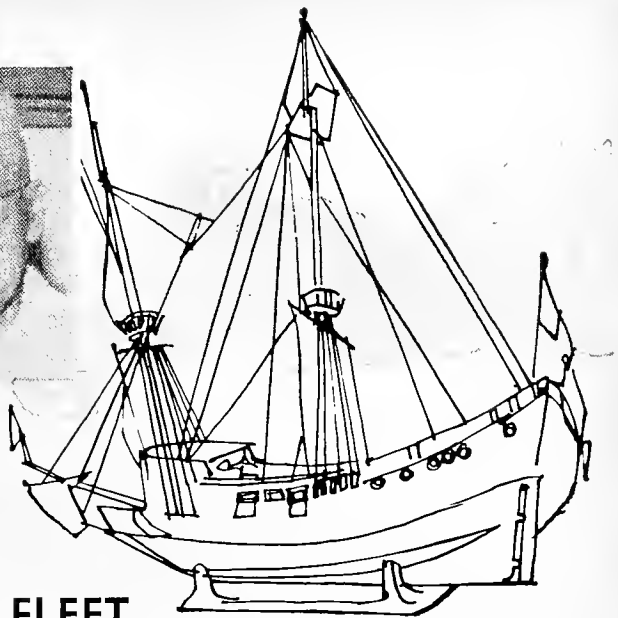


MINI-COACH

Kenneth Keith of Local 669, Vienna, Ill., is the maker of this reproduced 1884 Concord Stage Coach. Keith followed authentic blueprints throughout every detail of this $\frac{3}{4}$ scale reproduction, using power tools not even dreamed of 90 years ago.

Two 40-inch-high "mini-mules" are used to pull the stagecoach in a fall festival parade. Norman Jones, the trainer of the mules, is the driver of Keith's stagecoach, and "Spot" is riding shotgun.

Native walnut is found throughout the coach, except for the wheels which are made of hickory. The upholstery, luggage rack, and blinds are genuine leather, and most of the fittings are brass.



BASEMENT FLEET

C. Dick Craig has built and stored a fleet of about 25 ships—in his basement. "Building model ships keeps me feeling frisky," says the 80-year-old retired member of Local 1062, Santa Barbara, Calif. But instead of assembling a model kit sold in stores, Craig starts with a blueprint and makes every single part himself.

His first effort in model shipbuilding came six years ago when he came across some plans for model ships in a series of articles in *Popular Mechanics* dating back to 1925. Since then he has completed a number of models from the famous "Flying Cloud" to a Civil War paddle steamer.

A few months ago the Craig fleet was on public display in Santa Barbara's Upham Hotel during the hotel's centennial celebration. One of the ships on display was Craig's first accomplishment, a model of Henrik Hudson's "Half Moon," pictured with Craig.

After joining Local 701, Fresno, in 1917, Craig transferred to Local 642 in Richmond, California. He now lives at 2049 Mountain Avenue in Santa Barbara. His son, Howard "Don" Craig, is an active member of Local 1062.



FROM EYESORE TO ICON

What do you do with a Majestic red oak tree that begins to die? Most people would cut the tree into firewood, but Augustine Patros of Clayton, Wis., a member of Local 957, Stillwater, Minn., had a better idea.

The tree was standing next to Patros' lakeshore home on Clear Lake when it began to die for some unknown reason. Six months of painstaking work resulted in an interesting addition to any home, a multi-colored totem pole with carved figures on both sides.



TURNIP KING

Some members take great pride in catching the biggest fish in the pond or bringing back the biggest buck in the forest, But L. R. Lord, president of Local 2461, Cleveland, Tenn., takes great pride in being the "turnip king" of Bradley County.

Lord, whose turnip patch is in the Tasso community north of Cleveland, grew one turnip weighing 11½ pounds.





CANADIAN REPORT

U.S. and Canada Share Multi-National Corporation Dilemma, CLC Delegates Told

Delegates to the 9th Constitutional Convention of the Canadian Labor Congress had the good fortune to hear both sides of the story in the current debate going on in the trade union movement about trade relations between Canada and the United States.

The convention took place in Ottawa in mid-May. The two sides were effectively presented, first, by Donald MacDonald, president, Canadian Labor Congress, in his opening address; then by the AFL-CIO fraternal delegate, Peter Bommarito.

The labor movement in both countries is faced with similar problems, the threat of inflation on the one hand and high unemployment on the other, with governments inclined to put pressure on wages as a prime anti-inflation measure.

Labor is being made the scapegoat for inflationary trends and is, as fraternal delegate Bommarito told the 1,700 delegates, being blamed for the spread of multi-national corporations who are exporting production facilities and jobs to more "labor-friendly countries", meaning countries where wages are lower.

The problem is very similar on both sides of the border. So what is the argument about?

CLC President MacDonald first rapped the federal government in Canada for being largely responsible for the continuing heavy unemployment. "Disastrous economic policies," he charged.

Then he turned to Canadian-U.S. economic relations. Canada, he said, was being confronted with ever-rising protectionist trends in the United States which could hurt Canada.

He referred to the Hartke-Burke bill before Congress which is being backed by U.S. unions. This legislation, he said, would impose a restric-

tive quota on nearly all exports to the United States including those from Canada.

He also referred to the U.S. DISC program, the Domestic International Sales Corporation, which in effect subsidizes U.S. corporations on their export business.

Since many of these corporations also operate in Canada, subsidized exports could undercut products made by these same corporations in Canada.

For example, Canadians might be able to buy a car in the United States at a subsidized price because it was to be taken north of the border for use in this country. The same car made by GM, Ford or Chrysler is already more expensive in Canada due to company pricing and Canadian taxes.

That's one side of the story in a nutshell.

Mr. Bommarito took up a good part of his speech in dealing with the multi-national corporations which, through their foreign subsidiaries, prosper "while the labor force of our two great countries suffers from high unemployment."

Multi-national corporations are the fastest-growing institution in American society, he told the delegates, and the third largest productive force in the world next to the U.S. and Russia.

They know no boundaries. They don't care where they produce, U.S., Canada, Iron Curtain countries or South America, as long as they make money. Jobs are not important to them. Machines are.

He gave numerous examples of how these huge companies have affected jobs in the United States. One example was the shoe industry, where 250 shoe factories have been shut-down and "the equivalent of 165,000 U.S. jobs will have been exported to foreign countries".

The U.S. shoe worker whose average age is 52 is laid off, goes on unemployment compensation, then on public welfare or the charity of friends or relatives until he is old enough to be entitled to social security.

The AFL-CIO spokesmen spelled it all out very well. "Workers lose their jobs, the foreign workers work for slave wages and the consumer is raped."

"In Canada," he continued, "we find the same story repeated in the textile industry, in the electrical industry, in auto and steel."

Defending the position of the trade union movement in the United States, Mr. Bommarito was aware and concerned about workers in Canada and elsewhere.

"We believe that no worker's job is expendable on the altar of increased profits, whether the worker be in the United States or in Canada.

"We believe in fair competition as far as wages are concerned, but we don't want to, nor can we, compete with the unrealistic wage level existing in Taiwan, Spain and Hong Kong."

He then told the convention that the AFL-CIO has set up a task force. He is a member of it, and both as AFL-CIO vice-president and president of the United Rubberworkers "with a healthy and vigorous membership here in Canada, I will do everything possible to insure that the new trade bill will provide fair trade with Canada."

That was good communication. More of it is needed. Mr. Bommarito's speech and the Canadian position should be published side by side.

Intelligent dialogue can lead to better understanding.

Business Handouts In Federal Budget

The federal budget for the current fiscal year was introduced into the House of Commons in May. It did what Canadian governments have been doing for many years. It gave more handouts to big business.

The Trudeau government, through its new finance minister, Montrealer John Turner, is distributing a total of \$850 million in two ways: \$500 million is going to the manufacturing and processing industries in tax write-offs and cuts; \$350 million is going to old age pensioners and disadvantaged persons.

As Turner explained it, the "bonanza for big business" as the Toronto

Star called it, is supposed to provide jobs. But there is absolutely no assurance that the money will be used in that way and not put into the pockets of stockholders.

And why should a multi-national corporation like General Motors get a windfall of perhaps \$15 million from the Canadian government?

What the budget has done is shift more of the tax load from corporations to individuals. As the corporation tax is reduced, the personal income tax will go up, by 3% Jan. 1, 1973. The company tax break was made effective immediately.

About 20 years ago the government took about the same percentage of taxes from the corporate sector and from individual tax payers. Now personal income tax accounts for about four times as much as corporate taxes.

As for pensioners, they get little. Most of them will get only \$2.88 more per month on top of the basic pension of \$80. This is to make up for the increase in cost of living to the end of 1971.

Pensioners with little or no other income, do better. The single person will get \$150 a month, up \$15; married pensioners, both over age 65, will get \$285 a month.

From now on living cost adjustments will be made every April.

One serious fault in the plan is that a married couple with only one person over 65 will get only a single pension of \$150 (if they are virtually destitute).

Another is that the pensionable age has not been reduced to 60. With heavy unemployment continuing, a demand is growing for a lower pensionable age.

U.S.-Canadian Forces Fastest Growing

The new federal minister of labor Martin O'Connell told an industrial relations conference that between 1967 and 1980, Canada's population will have grown about 3 million.

This will mean a growth in the labor force of close to 50% so that 250,000 new jobs have to be found every year.

In comparison, the labor force in the United States is expected to increase by 29.5% in the same period; Britain by only 4%, France by 13.5%, Germany 5.5%, Italy 1.7% and Sweden just 0.3%.

The fact that the labor force in Canada and in the United States will

grow faster than in other countries will make the problem more difficult on this side of the water.

An additional factor to take into account is the increasing number of women entering the labor force.

Job Security Is Now Key Issue

Labor Minister O'Connell also told his listeners, most of them experts in industrial relations, that unemployment is making job security a major issue at the bargaining table.

Union leadership is under pressure to include "no-layoffs" and other schemes for job protection in their demands.

This has led to more conflict in some areas where technological change is rapid as in telecommunications.

Technological change, said O'Connell, may be good for the nation, but it can be pretty shattering for individuals who lose their jobs.

So the cost of technological change must be borne, not by the individual, but by those who stand to benefit most.

CLC Calls For Higher Wage Base

The Canadian Labor Congress convention adopted a resolution which urged its affiliates to exert pressure on governments for a \$2.50 minimum wage with an escalator clause.

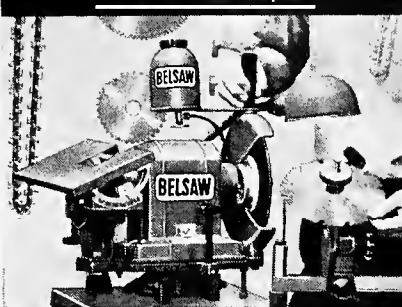
The federal minimum wage is now \$1.75 an hour. Most workers are covered by provincial minimum wage legislation which varies between \$1.50 and \$1.75 an hour.

Conservative Hits Federal Housing

It was most unusual for a Conservative member of parliament, but one of them, Robert McCleave, of Halifax, condemned federal housing policies on one ground: he said the average purchaser of a \$30,000 home in Canada will have paid a total of \$103,000 for his home by the time it is paid off.

Naturally as a Conservative what he didn't say was this high cost is due to the exorbitant rates of interest now being charged on mortgages. They've come down from 10% to about 9%, but latest news is that the first mortgage rate is going back up—to 10%.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

Two General Office Staff Appointments



Danielson



Loope

Two staff changes were announced last month at the General Offices in Washington, D.C.

Don Danielson, director of research for the Brotherhood since 1954, has been named assistant to the General President.

Nicholas Loope, secretary of the International Joint Apprenticeship Committee and, for 22½ years, director of the joint apprenticeship and training program for the District of Columbia and nearby Maryland and Virginia, has been named to succeed Danielson as director of research.

Danielson was apprenticed to Local 1252, St. Paul, Minn., in 1942 and has been a member of Local 87, St. Paul, since 1954. He graduated from the University of Minnesota School of Industrial Relations in 1951 and joined the Brotherhood General Offices at Indianapolis, Ind., in 1954.

Loope has been a member of Local 1590, Washington, D.C., for more than 30 years. A native of Pennsylvania, he came to the area of the nation's capital during World War II, later became recording secretary of Local 1590. He has held many public and union posts, including serving as director of youth employment programs for the National Institute of Labor Education.



CEREBRAL PALSY TELETHON—Ralph Cannizzaro, president of the Westchester County, N.Y., District Council, standing second from left, joins hands with members of the joint labor-management committee which raised \$57,000 for the United Cerebral Palsy Association of Westchester County, N.Y., at CP's 21st annual telethon in January. Cannizzaro organized the support of Westchester County's local unions, resulting in a substantial contribution to the fight against cerebral palsy. Members of the district council were commended for their help at the telethon center, working around the clock for nearly 30 hours.

\$5,000 HISTORICAL GRANT—Alvin McCurdy, president of Local 494, Windsor, Ontario, is recipient of a \$5,000 grant from the Canada Council to continue his research into Canadian Negro history. McCurdy is presently cataloguing a series of biographies of outstanding Canadian Negroes for the provincial department of education.

The grant will enable McCurdy, 55, to continue an interest in Negro history that he developed when he was a schoolboy in Amherstburg, Ontario. In recent years he has concentrated on biographical material. He intended to continue his Negro biographies with or without the Canada council grant for his independent research.

3 of 4 Workplaces Fail Safety-Health Inspections

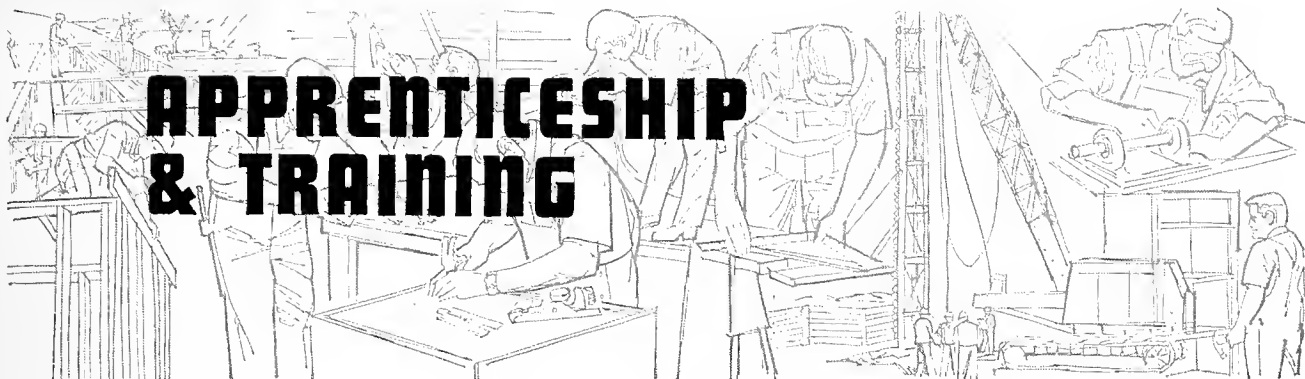
Three of every four workplaces inspected during the 10 months ended April 30 were found in violation of the Occupational Safety & Health Act.

Only 5,791 of the 23,662 employers inspected were in compliance with federal job safety and health standards, the Occupational Safety & Health Administration reported.

Federal inspectors attributed 75,864

violations in government safety standards to 18,449 employers. Fines proposed by the enforcement agency—subject to appeal by employers—total \$1.7 million.

The 23,662 workplaces that were inspected during the period employ 4.6 million workers. The federal job safety act has jurisdiction over more than 4.1 million employers covering more than 57 million workers.



APPRENTICESHIP & TRAINING

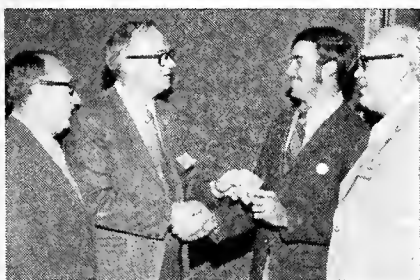
St. Louis Apprentice Wins State Contest

Ronald Bruder, 22, won the statewide competition for carpenter apprentices at the recent Missouri State Council of Carpenters Meeting. Bruder is a member of Local 1739, St. Louis.

The state contest was sponsored by the United Brotherhood, the AFL-CIO, Associated General Contractors, and the National Association of Home Builders. A four-member panel of carpenters and contractors decided unanimously on Bruder's win.

Competition for the fourth-year apprentices lasted a day and a half. The first day was spent in building a small house from blueprints. A four-hour written examination was held the next day.

Bruder works for the Emmendorfer Construction Co. in St. Louis. He is now entitled to represent the State of Missouri in the International apprenticeship competition in August.



Top Missouri carpenter apprentice Ronald Bruder accepts a savings bond and the right to represent Missouri at the international competition from Sixth District Representative Frederick Bull. Also pictured are Gus Utoff, left, Ron's apprenticeship instructor, and Ollie Langhorst, right, chief executive officer of the St. Louis District Council.

One Contest to Go

The state apprenticeship contests are almost over. The Connecticut contest, July 28, is the only one scheduled this month. The International contest is next month in Las Vegas, Nev.

Safety Trainees in Somerville, N.J.



These members of Local 455, Somerville, N. J., are among the first graduates of the new 10-hour safety course sponsored by the Federal Occupational Safety and Health Administration (OSHA). Left to right, front row: J. Simmons, G. Clarke, C. Dressler, Instructor G. Sesamon, Business Agent S. Barratt, S. Susho, and B. Vredand. Second row: B. Gannone, E. Coddington, F. Sarrin, H. Loansbury, P. DiBiase, A. Scott, S. Paduch, and E. Gransky. Back row: J. Herasymuch, E. Widasny, J. Kurylo, G. Ernst, F. Ryan, and R. Heruel.

Recent Graduates in Madison County, Ill



At graduation ceremonies on April 28, these 13 apprentices from the Carpenters' District Council of Madison County and Vicinity, Ill., received certificates of completion. Left to right, seated: R. Mike Mayes, Local 633; James Doolin, Local 633; William Wise, Local 633; John Hawley, Local 990; Paul Bohnenstiehl, Local 295; David Brandt, Local 378. Standing: Dennis Lucido, Local 633; Duane Hamann, Local 1267; David Rezabek, Local 1267; Roger Jones, Local 377; Steven Kochan, Local 1808; Kerry Cavanaugh, Local 633; Gary Wright, Local 295; Program Coordinator E. L. Rule.



Kneeling, left to right, Ralph Caruso, coordinator, Millwrights Joint Apprenticeship Committee, Local 1102; John S. Boyce, carpenter field judge, financial secretary of Carpenters Local 1373, Flint; David Spencer, carpenter, Local 1373, Flint; Thomas Berg, carpenter, Local 335, Grand Rapids; Robert Micklatcher, carpenter, Local 871, Battle Creek; Randolph Bloomfield, carpenter, Local 1654, Midland; Thomas Valentine, carpenter, Local 998, Royal Oak (third place winner); Glen Arndt, carpenter field judge, Ellis Arndt & Truesdell, architects of Flint (Architect).

Standing, left to right, Raymond Cooks, chief coordinating judge, coordinator, Detroit Carpentry Joint Apprenticeship Committee; Kenneth Block, carpenter, Local 334, Saginaw; Brian Boyko, carpenter, Local 100, Muskegon; Tyler Jenkins, assistant coordinating judge, Tyler Jenkins Construction Co. of Flint (Employer); Randal Book, carpenter, Local 998, Royal Oak (first place winner); Keith Clinton, assistant coordinating judge, secretary, Southwest District Council (Labor); Bernard Kelley, carpenter, Local 898, St. Joseph; Ralph Teeple, carpenter, Local 512, Ann Arbor; Michael Hubble, millwright, Local 1102, Detroit (third place winner); Daniel Connelly, millwright, Local 1102, Detroit (second place winner); Robert LaRoy, carpenter Local 297, Kalamazoo; Larry Varga, millwright, Local 1102, Detroit (first place winner); James Mort, carpenter, Local 1433, Detroit; Randy Merrill, carpenter, Local 998, Royal Oak (second place winner); Earl Meyer, secretary, Michigan Carpentry Apprenticeship Contest Committee and secretary-treasurer, Michigan State Carpenters' Council; and Pete Stuki, carpenter field judge, president, Erickson & Lindstrom Co. of Flint (Employer).

Michigan Contest Features 16 Hard-Working Apprentices

The Seventh Annual Michigan Carpentry Apprenticeship Contest was held in Flint, Mich., on May 22 and 23.

The written portion for both carpenter and millwright was held May 22 at the Howard Johnson Motor Lodge, and the manipulative portion for both carpenter and millwright was held on May 23 at

the Eastland Mall. There were 13 carpenter contestants and three millwright contestants.

An awards banquet was held on the evening of May 23 at the Masonic Temple, where each apprentice received a certificate of participation and a trophy. In addition, the first, second and third

place winners received \$100, \$75 and \$50 respectively for both carpenters and millwrights. The Joint Apprenticeship Committee sponsoring the winning carpenter contestant was presented the George Burger Traveling Trophy to keep in its possession until the 1973 contest.

The George Burger Traveling Trophy, which was designed and constructed by Ralph Wood of Carpenters, Local 982, is presented to the joint apprenticeship committee sponsoring Michigan's winning carpenter apprentice.

Left to right in the picture are: Earl Meyer, secretary, Michigan Carpentry Apprenticeship Contest Committee and secretary-treasurer, Michigan State Carpenters' Council; Raymond Fair, business representative, Local 998, Royal Oak, Chairman of the Detroit JAC; Thomas Valentine, carpenter contestant from Local 998, third place winner; Randal Book, carpenter contestant from Local 998, first place winner; Randy Merrill, carpenter contestant from Local 998, second place winner; Grady Pinner, business representative, Local 998; and Hal Bell, chairman, Michigan Carpentry Apprenticeship Contest Committee and assistant executive secretary of the Associated General Contractors, Michigan Chapter.



From Job Corpsman To Journeyman

BY WILDA HAYNES

■ On March 17, 1971, Paul Jon Lundberg of Lehigh, Iowa, arrived at Pine Ridge Civil Conservation Center, Chadron, Neb., as an enrollee in the Job Corps Training program. Today he is serving an apprenticeship with Dilly Construction Company of Rapid City, S.D. He is presently working on the Hot Springs Housing Project.

Upon completion of the orientation program at the center, Lundberg chose carpentry as his vocation and entered a pre-apprenticeship training program of the Brotherhood of Carpenters and Joiners of America. During his Job Corps training at Pine Ridge he also received his high school diploma in addition to his vocational training. The curriculum included almost all of the basic skills of the trade, plus actual on-the-job training. He worked on a building for the U. S. Forest Service "from the ground up."

Lundberg scored 106.98 in the apprenticeship qualifying test, the highest score to date at Pine Ridge. At the time of his placement, November 17, 1971, he had a total of 854 training hours.

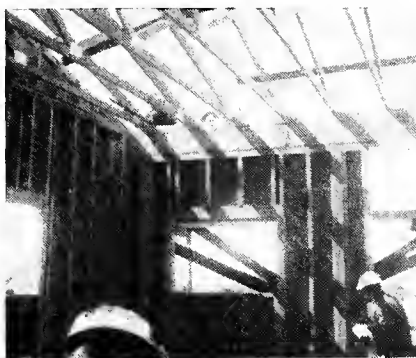
In visiting Lundberg at his new apprentice-training job, we found him happy in his work and enthusiastic about working with Dale Banck, journeyman from Rapid City.

Jon attributes his success thus far to the services available through the Job Corps Program and the United Brotherhood of Carpenters and Joiners of America. He feels young men between the ages of 16-21 who are unemployed and lacking a skill should look into the possibility of Job Corps enlistment, with "an eye to the union carpentry program."

Last December, Jon married a young woman of Chadron, the former Peggy Holst. They now live in Rapid City, and Jon is a member of Local 207, Rapid City, S.D. ■



Paul Jon Lundberg at work on a Hot Springs, S.D., housing project for his new employer in South Dakota.



Pine Ridge carpentry trainees receive on-the-job training working on the district ranger's building at the Chadron Work Center, by such erection work as the above.



Herb Tool, supervisor; left, and Dale Banck, journeyman, right, working with Lundberg on the Hot Springs job.

Bremerton Graduates Apprentice Class



New journeymen for Local 1597, Bremerton, Wash.: Front Row, left to right: Dennis E. Richardson, Robert A. Medrano, Frank R. Bruns, J. Alan Whitworth. Back row: Lyle Hiller, 7th District, Donald L. Warner and Thomas M. Erickson, apprentice instructors; Michael J. McIntyre, R. Neil Berger, Stuart M. Eldridge and Pete Hager, 7th District.

First Graduates of Mattoon, Illinois, JAC



Carpenters' Local 347, Mattoon, Ill., graduated its first class of apprentices on May 31. The apprentices are: seated, left to right, Forrest Hirsch, Rex Evans, Norman Gabel, Kenneth Gank, Orville Feters, and Paul Batson. Not pictured: David Perry. Standing, left to right, Joe Gilliam, International Representative; Bill Level, apprentice instructor; Verlan McWilliams, secretary-treasurer, JAC; Jack Wilt, chairman, JAC; Jack Hughes, BAT field representative; Bill Anderson, JAC; L. V. Foreman, JAC Coordinator. Not pictured: Lennox Crooks and R. M. Roberts, JAC board members.

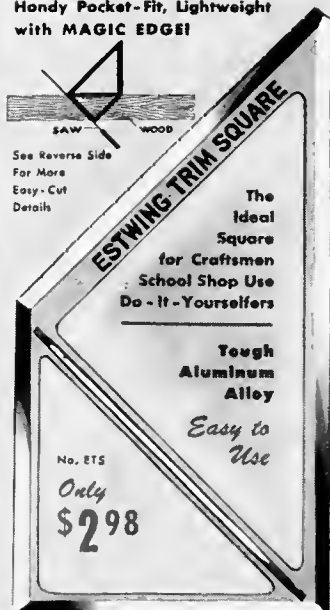
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YOUR UNION DICTIONARY

This is the 11th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn, and is used with permission.

K

kick-back: The racketeering practice of forcing employees, as a condition of employment, to return a part of wages established by law or by union contract to the employer. Outlawed in federally-financed employment.

Knights of Labor: A 19th century labor organization.

L

labor grades: Job or job groups in rate structure, set usually through job classification and evaluation, or by agreement with union.

Labor-Management Relations Act of 1947: Formal name of Taft-Hartley Act.

labor monopoly: The claim that some unions, by dominance in an industry, or through control of hiring, or control of apprenticeship or other practices, have monopoly power over the supply of labor.

labor skate: A semi-humorous name for a full-time union employee.

lockout: A phase of a labor dispute in which management refuses work to employees or closes its plant, in order to force a settlement.

leadman: An employee whose job involves some supervision, planning and organization of tasks and materials performed by a group. A leadman usually gets added pay.

leave of absence: Under contract conditions, time off without loss of seniority, and right to reinstatement.

loyal worker: A term used by an employer for a worker who refuses to join fellow employees in an organizing drive, or votes against the union in a representation election, or refuses to take part in a strike.

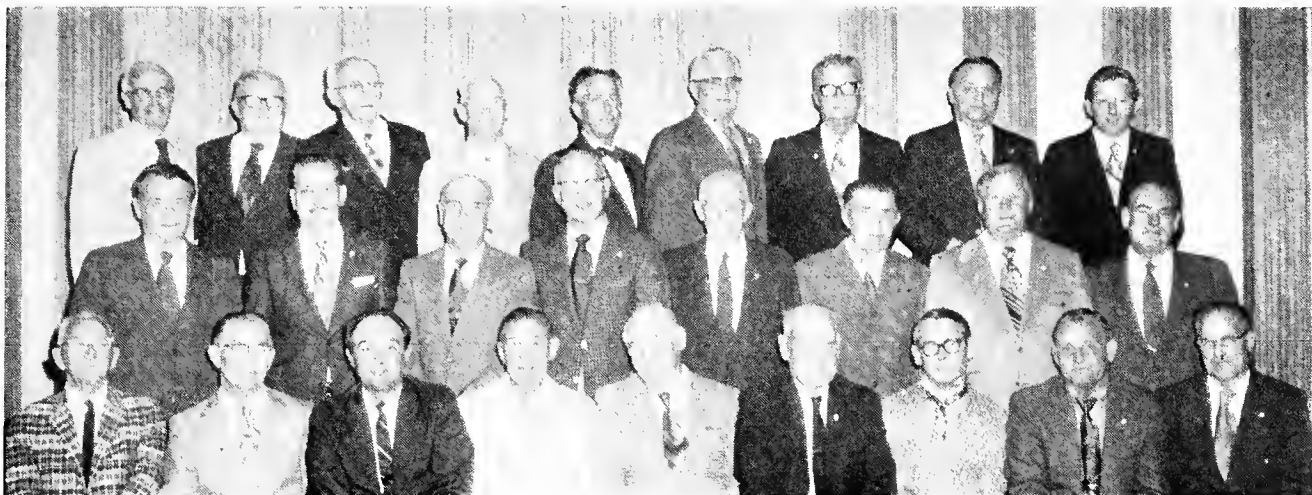
legislative representative: A lobbyist.

M

maintenance-of-membership: A contract provision requiring union members to retain good-standing membership during the life of the contract, as a condition of employment.

make whole: As used in an arbitration award or government agency ruling reinstating a discharged employee, an order to the employer to pay the worker all wages lost dating from date of firing, minus what he may have earned elsewhere meanwhile.

master agreement: A contract covering a number of companies and one or more unions, or an agreement covering several plants of a single employer. This is often supplemented by local contracts covering conditions that vary among the individual plants or companies. (See multi-employer bargaining.)



1

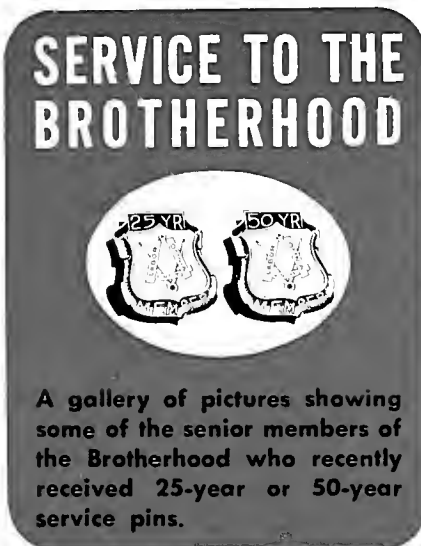
(1) LAKE WORTH, FLA.—Local No. 1308 honored its longtime members with a special dinner recently. Wilfred Carlson, with 60 years membership, was unable to attend. Those attending included: Front row, left to right, Fleetwood James, Charles Chaney, Joe Bogovich, Jos. Chrzanowski, "Pete" Fritz, J. K. Norris, Fred Lisle, James H. Wise, and Cyril Grammes, all with 25 years membership.

Second row, J. E. Sheppard, Brotherhood Representative; H. L. Lovett, Jr., Wm. Stephens, Robert Webb, Arnold Perry, John Lehto, Lauri Linden, all 25 years, and Art Hallgren, vice president, Florida AFL-CIO.

Third row, Fred Dickeson, 50 years, Oiva Matson, 25 years, Herbert Schnette, local president; Alex Wilson, 25 years; Kenneth H. Moye, local business representative; Warren Conary, Fla. State organizer; Wm. Senior, Walfred Millimaki, and Jack Turley, all 25 years.

(2) PROVO, UTAH — Local 1498 recently presented 34 pins to members in good standing for 25 and 30 years. A light luncheon was served to them and their wives. There were 24 members eligible for 25-year pins and 57 members eligible for the 30-year pins.

Pins were presented by President Howard Pace and by Harold S. Lassen, financial secretary. Those members in the picture are:



cial secretary. Those members in the picture are:

Front Row, left to right: Jack Miller, E. H. Rasmussen, Don Loveridge, Wm. E. Drage, Harry Chittock, David Roberts, Archie Banner, A. O. Bartholomew, W. J. Ellsworth, T. C. Atkinson, J. Wm. Christensen, R. W. (Rudy) Clark, Cliff Carson, J. J. Cathey, Dean Bethers and Spencer Madsen.

Back Row, left to right: Harold S. Lassen, B.R.&F.S.; J. D. Pyne, Rulon Western, Walter Willis, Henry Dockstader, John I. Evans, Aldred J. Jones, Angus Mortsen, Howard Pace, Pres. Blake Reynolds, D. C. Brimhall, A. B. Olsen, Wm. L. Rigby, Paul Luster, Ray Taylor, Hugh Sellers, George Knuteson, A. M. Thacker and Clarence Zobell.

Those members eligible for the 25-year pins who were not present included: Burton Alder, Joseph Bingham, Clarence Bliss, Basil Brimhall, Darwin Christensen, Clyde Craven, Jean Daley, John V. Diamond, Harold H. Dodge, George Hansen, Victor Jackson, John T. Lazenby, Lloyd Lott, Stanley Ness, Jerry Reece, Arthur Trissell, Frank Passarella, and Walter Zobell.

Those members eligible for the 30-year pins but not shown in the picture were:

G. Spencer Barnett, A. W. Boyack, Mark Brown, Wm. Glen Clark, W. Clark Collings, Don Curtis, Keith Foote, Mark Foote, Reed Gammon, Lon Hansen, W. B. Haws, George Higgins, Orville Jackson, C. M. Kerby, Cree Kofford, Don Loveridge, Alfred Lupus, Cliff Jolley, A. J. Jones, Charles Mason, Frost Mitchell, Urcel K. Moulton, Parley Ney, Clarence Nielsen, Marion Roundy, Ted Spencer, Clawson Taylor, Harold Williams, Wayne Williams, Thomas Worley, and Walter Wyler.

2



SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) ROCHESTER, N.Y.—Local 72 presented 25-year pins to 117 members recently. Those honored in the big ceremony are shown in the accompanying photographs.

(1-A) Front row, from left, Donald MacAnn, Thurman Lee Moxley, Peter Pillaroeia, William Kremer, Joseph Kusovich, William A. Morris, Frank DeCarlo.

Rear, from left, Peter Onofryk, Alfred E. Sleep, George Noeth, Alexander Matula, James Manfredi, Frank Levich, Richard Lippold and Joseph Requa.

(1-B) Front row, from left, Angelo Montalbano, Christopher Scalzo, Joseph Vaccaro, Charles Scoreese, Joseph SanFilippo, George Rendsland, Arthur Newbert, Daniel Vaillancourt.

Rear, from left, Louis Uttaro, Donald Withington, John Creary, Arthur S. Reid, Local Union No. 72 President Joseph Catalfano, Anthony Mazza, Dante Seconi, Edward Stira, John A. Strapp, Hooken Thoresen, Art Wiler.

(1-C) Front row, from left, Walter F. DeLorme, John J. Dabrody, Stephen Evancho, Angelo F. Coppini, William R. Guthiel, Carl A. Johnson, Ubald Legault.

Rear, from left, David Gerhardt, Harry Cranmer, Fletcher McTaggart, Frederick

A. Jay, Sebastian J. Lipa, Gerald J. Huberth, Bernard G. Kippit, James V. Lombardo.

(1-D) Front row, from left, Samuel Divito, Samuel Domenica, Larry Bella, Paul Ange, Anthony S. Greco, Michael Battle, Robert Englert.

Rear, from left, Arthur DiSanto, Henry Balch, Edward Frohm, Walter Holman, Howard Crane, Richard DiPalma, Salvatore T. DiRose, Donald DiLorenzi.

(1-E) Front row, from left, Gaetano Manfredi, George C. Mastrodonato, Francis J. Carrick, Walter Kusmider.

Lawrence W. Heiden, Robert S. Howie, Victor Cardella.

Rear, from left, John A. DiNardo, Orrin A. Mason, Eugene R. Goodman, William Fleisher, Frederick O. Kremer, Theodore Jeffries, Robert S. Lucas, John Lutz, Henry C. Kassel.

(2) MOOSE JAW, SASK. (No picture) —Twenty-five year membership pins were presented to Carl Gessel, Alvin Hewitt, and Harold Shaw at a social evening held in the union center in Moose Jaw recently.

NOTE TO CORRESPONDENTS:

When sending pictures and captions for the "Service to the Brotherhood" pages of The Carpenter, please list the names and/or titles from left to right, beginning with the front row and going to the rear. Please check spelling carefully and write legibly.

1A



1C



1E



1B



1D





REPORT

CLIC Contributions As of June 19, 1972

ARIZONA		
906	Glendale	33.00
CALIFORNIA		
1205	Indio	20.00
1490	San Diego	21.00
2046	Martinez	3.00
DISTRICT OF COLUMBIA		
132	Washington	10.00
1590	Washington	183.00
FLORIDA		
2376	Sanford	209.00
ILLINOIS		
58	Chicago	500.00
242	Chicago	20.00
INDIANA		
232	Fort Wayne	45.00
1858	Lowell	20.00
KENTUCKY		
64	Louisville	10.00
MASSACHUSETTS		
32	Springfield	24.00
49	Lowell	39.50
MICHIGAN		
334	Saginaw	40.00
MINNESOTA		
766	Albert Lea	34.00
MONTANA		
1172	Billings	10.00

NEBRASKA		
1055	Lincoln	64.00
NEW HAMPSHIRE		
625	Manchester	40.00
2276	Berlin	20.00
NEW MEXICO		
1319	Albuquerque	127.00
NEW YORK		
20	New York	200.00
163	Peekskill	80.00
231	Rochester	20.00
412	Sayville	60.00
453	Auburn	40.00
747	Oswego	60.00
1577	Buffalo	40.00
1649	Woodhaven	100.00
2287	New York	60.00
3211	Herkimer	40.00
OHIO		
200	Columbus	187.40
650	Pomeroy	50.00
1359	Toledo	20.00
OKLAHOMA		
763	Enid	10.00
943	Tulsa	60.00
OREGON		
1157	Lebanon	31.00
2701	Lakeview	29.00
PENNSYLVANIA		
287	Harrisburg	1193.00
333	New Kensington	40.00
838	Sunbury	105.00
1050	Philadelphia	268.00
TENNESSEE		
345	Memphis	10.00
TEXAS		
2190	Harlingen	21.00
UTAH		
1498	Provo	25.00
WASHINGTON		
98	Spokane	85.00
338	Seattle	14.00
1289	Seattle	52.00
WISCONSIN		
2334	Baraboo	11.00
WYOMING		
469	Cheyenne	29.00



Local 483 of San Francisco is one of many local unions which have contributed more than 100% to CLIC during the past year. Russ Pool receives a special plaque from CLIC Director Nichols in recognition of this work.

Lament of a Carpenter's Wife

When trousers need mending
Why must it be,
They always need mending
right at the knee?

—Mrs. Norman Deshaies
Lake Worth, Fla.

A Guide to cigarette Ads.

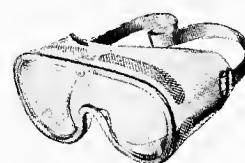
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) WATSONVILLE, CALIF.—At a banquet held at the Watsonville Elks Club on March 24, 27 members of Carpenter's Local 771 representing 711 years of continuous membership in the United Brotherhood of Carpenters were honored with 25 and 30-year pins.

Front row, from left, Frank Schlitter, Lee Roy Gotcher, Jr., Fowler Belcher, Robert Miller, (kneeling) Normand Parker, (seated) William Newton, Vince Winchester, Anthony Ramos, and H. M. Cornell, business representative, making the presentations.

Standing, left to right, in the back row: Dale Reich, Clyde McGinnis, James Bradley, Martin Brown, Val Panzich, Ross Weatherbie, Alfred Beck, Albert Patterson, Clifford McNamara.

Other members receiving pins who were not present for health or other reasons include: Tage Christensen, Elgin Eaker, Darrell Hannon, C. A. Pace, Luther Rogers, Robert Sheetz, John Szabo, Douglas Fransusich, Eugene K. Anderson, and Karl Kerber.

(2) HARRISBURG, PA.—Robert H. Getz, president of Carpenters Local 287, presented pins at its May 22 meeting.

Shown, left to right, front row: Charles M. Hain, William E. Swearingen, Paul O. Carbaugh, Walter Breining, Amos M. Decker, Louis K. Shaffer, Albert Atkins, William L. Henderson, Isaac H. Metzler.

Second row: Merle Bower, Robert D. Gerber, Marina Taraschi, Sylvan J. Anderson, John Ebert, Clarence F. Morton, Harry B. Shuller, John J. Lahr, Verling Brighthill, Miles G. Briner.

Third row: Robert H. Getz, Leon E. Mattern, Woodrow W. McCullough, Henry H. Miller, Max K. Kitzmiller, John H. Hoffman, John R. Henderson, Sr., Roy E. Nuss, Grant Ort.

Fourth row: Arthur E. Whitehaus, Maurice E. Peck, Sr., George W. Snyder, Pasquale J. Bracale, Gervis F. Sponseller, Robert D. Zimmerman, William D. White, Richard V. Sponseller, Randall R. Bickel, Joseph H. Via and John E. Nell.

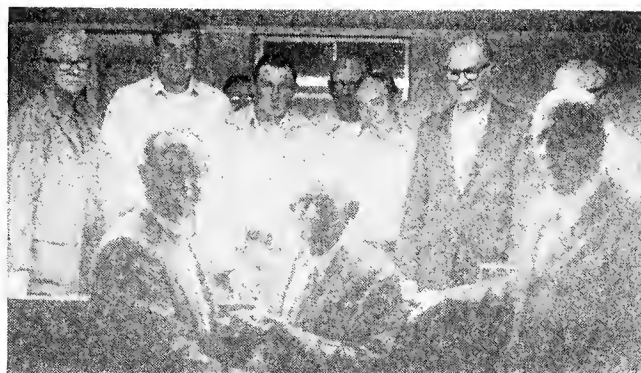
Not present for the picture: George S. Moore, Ralph Richwine, John A. Swarner and Charles I. Williams.

2





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(1) IDAHO FALLS, IDAHO—Carpenters' Local 609 celebrated its 62nd anniversary on March 17. It held a membership banquet in honor of this occasion. Present at the banquet was Paul Rudd of Tacoma, Wash., International Representative.

Lloyd Burnside, president of Local 609, presided as master of ceremonies. Glen Hook, past business representative, entertained with a history of Local 609, which was chartered in 1910. Rudd took part in the program by presenting the 25-year pins to the following members:

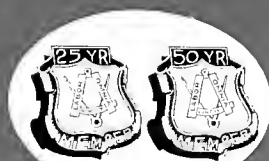
Front row, left to right: Berkley Barnett, Recording Secretary, LaSall Crook, Vice President, Paul Rudd, International Representative, Leorin Crook, Journeyman Carpenter Retired. Back row left to right: Frank Butler, carpenter foreman, Cleston Taylor, apprenticeship Co-ordinator, Willard Fager, journeyman carpenter, Lester Martin, journeyman carpenter.

(2) LITCHFIELD, ILL.—On April 5, at its regular meeting, Local 725 presented a 65-year membership pin to J. O. Rouland. Brother Rouland joined Local 204 at Coffeen, Ill., on March 16, 1907. Now a member of Local 725, he is still quite active and attends union meetings more regularly than do many younger members. He will be 95 years old next October.

Pictured from left to right are: Gene Eskew, business representative, presenting the pin; Rouland; Carl Leetham, president. In the back row are members of the executive board, W. F. Nelson, Earl Hagerman, Roy Logsdon, John White, Howard Ogden, Dick Hantla, Lee Koonce, and Chalmer Pierce.

(3) TAMPA, FLA.—Millwright members of Local 1510 received 25 and 50-year pins a few months ago. Paul A. Long, business agent of Gulf Coast District Council, of Carpenters, made the presentations. Pictured from left: Carl Denis, business agent; Gene Turner, business agent; Noah Dixon, 25-years; Stanley Hart, 25-year; John Bryant, 25-year; Bert Stonecipher, 50-years; and William Simons, president of Local 1510, 25-years.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



3



4

(4) ROCK ISLAND, ILL.—Carpenters Local 166 honored 16, 25-year members and one 50-year member at a smoker January 21. Those participating in the ceremonies are shown in the accompanying photograph. First row, from left, are Local President and Business Representative Charles A. Dunlop; Herbert Oscarson, the 50-year member; and General

Representative Rudy Perisich. In the second row, from left, are James Kapetanakis, William Yokas, Samuel Jacobs, and Richard Ling. The third row includes John Bolwar, Richard Hoskins, James Kramer, and Harold Ellison. Those in the last two rows are all 25-year members. Eight others received pins but were unable to attend the ceremonies.



1

(1) CHARLEROI, PA. At its 70th Anniversary Banquet Local 1044 presented the following 25 and 50-year membership pins:

First row, left to right, are: Eugene Solomon, B. R., Henry Degrazio, Leonard Nevela, Edward Dopler, R. E. Gregg, Michael Partzema, Arthur Donati, Charles Grago, Andrew Hanas, and John Notcha.

Second row: Andy Sevec, John F. Brown, Daniel Kovacs, David Sommers, Carl Juran, Roy Smock, Arthur Krepps, Joseph McCallister, Milan Veres, Joseph Dubrovich, Edward Comet, Thomas Mitchel, Richard Selby and Charles Miller.

Third Row: Bert Kovacs, William Binns, Sr., Harry Swerington, Wilber Blum, Robert Neth, John H. Barringer, and Milo Careatti. Not present for picture with 25 years membership were: Robert Blasko, Glenn Baldwin, Paul Chenger, George Coffield, Earl Davis, Harry Heath, Albert Kendall, Gould Linaberg, Paul McMurray, Jack Mood, Anson Murphy, Voyle Patterson, John Phillips, Jr., Fred Shallenberger, Fred Shearer, Louis Wetzel and John Tokar.

The 50-year members honored but not present were Walter Rockwell and John E. Ross. Also honored were two past recording secretaries, Edward Dopler and Theodore Hojo.

(2) LOS ANGELES, CALIF.—At the time of the installation of officers, last year, Local 1976 presented pins to its veteran members of 25 years and more

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

service. Among those honored were: front row, from left, Ben Yavitz, Bennie Andry Sr., Morris Pass, David Jacobson, Harry Shapiro, Charles Barsh, Louis Levoff, Frank Rosenberg, Nathan Fleisher and Percy Hooton.

Second row, H. T. Graham, Ramon Duran, Fred Smith, Calvin Hornsby, Anthony Caparella, Albert Morales, Albert Wise, Bob Zabolio, Alex Stolorowicz, Frank Varela, Harry Baizman, George Pedroza, Charles Lineberger.

Third row, Jesse Colvin, Frank Sanders, Gilbert Alvarado, Harold Lieberman, Ralph Biegar, Alter Blow, Arthur Buechle, Danny Castillo, Johnny Chavez, Jesse Martinez Sr., Isidor Rosenberg, Robert Terrazas, Robert Munoz, Jose D. Garcia.

Fourth row, Randolph Gill, Willie Fuller, Louis Greenfield, Alfred Larrazola, Louis Longoria, Frank Reeves, Jose Ruiz, James Simmons, George Sims, Fred Sinko, Mitsugi Tuniguchi, John



3

Zamora, Edward Lumas.

Not shown but also honored were Albert Jones, Tony Fierro, Ray Lopez, Reinold Fehlberg, and Steve Hearn.

(3) ISLIP, N.Y.—John Cavanaugh, president of Local 357, third from left, offers congratulations to three 25-year-pin recipients: from left, Richard Homeyer, 59; William Schroeder, 66; and Charles Kurka, 63.

2



Ecology Challenge

Continued from Page 3

horizon for the home building industry. In a way, the industry has made its own contributions to the pollution picture and thereby incurred the wrath of environmentalists and public alike.

Too often in the past, a developer has bulldozed down every living piece of flora on a development site. The result has been too much erosion, which contributed to the silting of streams and rivers. I believe that henceforth some prompt sodding ought to be required in situations where erosion is a threat. Then, too, greater consideration ought to be given to saving trees. While this may increase costs slightly, it ought to balance itself out in respect to land clearing costs, as in some areas it did cost five hundred dollars per acre for burning stumps and trees. Under the present requirements of hauling the trees out of the area, the cost is estimated at twenty-five hundred dollars per acre.

Saving Trees

Few people realize that saving a tree during construction is a difficult business because any radical disturbing of the topography by adding or detracting topsoil often results in the death of the tree. However, the effort to save trees should be made as often as possible as a public contribution to a better environment.

In the final analysis, the obligation of our industry to making life richer and better for all Americans transcends any narrow preoccupation with profits or jobs. There is no doubt in my mind but that American technology and know-how which created the mightiest industrial empire ever conceived by the mind of man can solve the problem of a livable environment.

For a hundred years the ingenuity and brains and skill of our people have been devoted to producing goods and consumer products that achieved for us a standard of living undreamed of even half a century ago. All the emphasis was on production, none was given to environment.

I am sure the same genius which created our mighty record of productivity, once it has been turned to environment, can solve the problem of pollution in a relatively short time.

It took a century to produce the pollution we have to contend with today. I am confident that in five to ten years the means for bringing pollution into acceptable standards will be achieved, if the public can be persuaded to accept the price, and no one should overlook the fact that a price is involved. So long as one can drive a 400 horsepower car to work, there is bound to be pollution beyond the point that common sense dictates. So long as we use three or four gallons of water to dispose of a cupful of urine, we can expect a crisis in our water supply in the not too distant future.

As far as the home-building industry is concerned, I think it faces a challenge it can meet without too much difficulty. I mentioned before that more emphasis needs to be given to controlling soil erosion during construction. There needs to be more attention paid to saving trees on construction sites.

Many constructive steps have already been taken. The cluster concept of layout offers considerable promise for producing more livable communities. It needs to be given additional study.

The Sun's Power

The use of solar heat needs to be given additional study. The more the power of the sun can be used directly to heat water or houses themselves, the less fossil fuels need to be used. Consequently, pollution can be reduced to that extent. Better insulation can achieve the same results, and therefore, some experimentation in this area needs to be developed.

In closing, I believe that the years ahead will dump many serious problems into our laps. However, none of them should be insurmountable. An industry that can build two million houses in a single year certainly can overcome the problems presented by the demands of the nation for a better environment. ■



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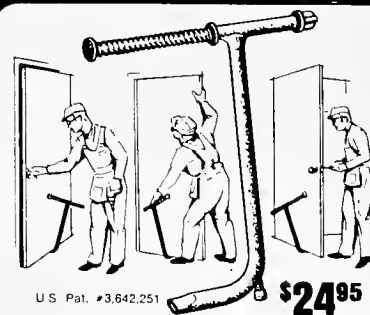
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1A

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) WICHITA, KANSAS — Three 50-year members were presented with membership pins at an awards banquet held in their honor. Frederick Bull, Executive Board Member, 6th District, presented pins to Paul Bruce, M. E. Holder and T. H. Milligan. One member, Donley Matthew, was not present.

In Picture 1A, 36 members of Local 201 received pins for 25 or more years of service. Presenting the pins were Executive Board Member, 6th District, Fred Bull, Technical Director of Apprenticeship James Tinkcom; and Secretary, Kansas State Council, Morris Eastland. Front row, left to right, Herman Sanborn, Ed Miller, Donald Duncan, Cecil McGlothlin, Jesse Lacy, Robert Ingalls, Kenneth L. Byers, Wilbur Poland, Kenneth Polk, Ben Hadley, Harold Rausch, Merle Silkey, and James Tinkcom. Back row:



1

A. J. Richardson, Lesley P. Hodge, Henry Mans, August Ricke, Marvin Harter, A. C. Willen, Ralph Lyon, Chet Robinson, D. I. DeNeen, Cecil Williams, Ed Graves, Elmer Werth, Earl Ford, Raymond Trousgard, Walter Wood, Connie Friend, Walter Shafer, B. R. Kennedy, Ernest Dimick, Dale Jerome, Herb Gray, Edwin A. Clark, John Kroeker, Morris Eastland, Ralph Seery, and Frederick Bull.

(2) CHESTERTON, IND.—At the annual banquet of Carpenters Local 113 held recently, members honored their oldest brother, John Nordstrom, age 94, as guest of honor. John is a 55-year member of Local 113, 67 years a member of the United Brotherhood and 75 years a union carpenter, having joined a carpenters union in Sweden in 1897.

Eight members were also presented 25-year pins. They were Elmer Coffman, Oliver Dille, Willard Holdren, Robert E. Howard, Irving Nelson, Robert Niksch, Harvey Paul and Walter Pliske Jr.

Due to the reorganization of all locals in the Lake County District Council of Carpenters, this was the final annual banquet of Local 113.

2



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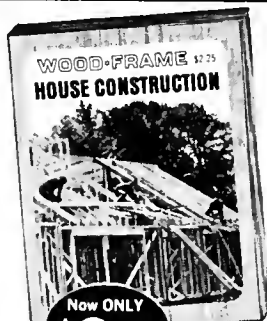
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Easy to use: Place centering cone in hole, press spring loaded knurled barrel down to line up vertically. Then raise spring-loaded punch up and drop. This punch is designed to be a prick punch. It comes in a plastic storage case. Allow up to 20 days for delivery. It's priced at \$6.95, postage paid. Write the Hol-CAR Tool Co. Inc., P.O. Box 12041, Memphis, Tenn. 38112.

Big Electric Motor

Continued on Page 12

Henry J. Kaiser in 1943, helped to turn out an estimated 16.8 million tons of plate and is now retained as a spare in the Kaiser plant in Fontana. ■

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WEIGHT:

Rotor with shaft . . . 232,530 lbs.

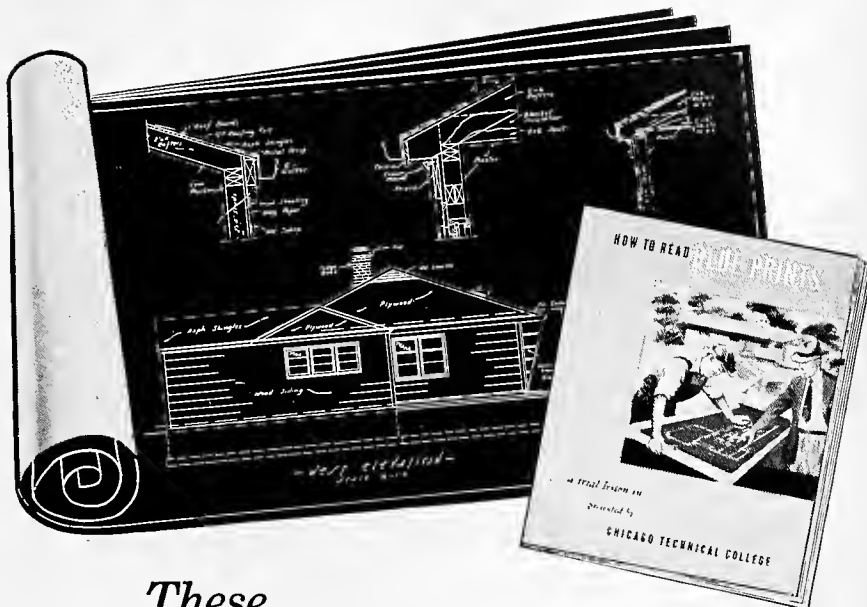
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Bearings &

Pedestals 15,054 lbs.

Tach generators 1,100 lbs.

Total 485,149 lbs



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The Catholic priest was showing his friend, a Protestant minister, through the newly-built rectory. "You certainly have better quarters than I do," remarked the minister.

"Yes, but since you have a better half, you shouldn't begrudge me better quarters!" replied the priest.—Henry J. Kemiker, Emporia, Ka.

R U GOIN 2 D UNION MEETING?



When you see what some girls marry, you begin to realize just how much they must have hated working for a living.

WORK SAFELY- -ACCIDENTS HURT

The World War II pilot was explaining to the Air Force Academy cadet how they identified planes in his time. "No more," replied the cadet. "Nowadays any plane you can see is obsolete!"

BUY AT UNION RETAIL STORES

When the fencing instructor left for his noonday meal he left this sign on the door to his studio: Out to Lunge.



Tack—Different direction in a sailboat.

Sill—Decoration for Christmas packages.

Drill—Uniform Marine activities.

Sledge—Winter sports vehicle.

Pine—To mourn excessively.

Plumb—Completely; "Bob is plumb tuckered."

Wall—Large group of Southerners;
"Wall went to the square dance."

MAKE YOUR \$\$\$ CLICK—GIVE TO CLIC

The personnel director of a large furniture factory received a government questionnaire which asked, among other items: "How many employees do you have, broken down by sex?"

The director wrote: "Liquor is more of a problem with us."

R U' REGISTERED 2 VOTE?

The art student spent several hours in the exhibition of abstract and cubist art. Finally she found one she liked; a little black dot on a field of white, framed in brass. She asked the attendant how much it was.

"That's not for sale," he replied.
"That's a light switch!"



A toothless old man from Tarentum
Gnashed his upper plates 'til he bent
'em.

When they asked him the cost

Of the molars he'd lost

He said, "I don't know; I just rent 'em!"

The carpet layer had just finished laying wall-to-wall in a huge living room when he noticed a small lump in the middle about the same time he reached for a cigaret, but found his package missing. Reasoning that he had covered the part-pack, he decided to flatten it out rather than rip out about 35 feet of tacking. As he was pounding it flat with his hammer, the lady of the house came in and said:

"You left your cigarets next to the 'phone when you called your office; here they are. And have you seen my parakeet? He got out of his cage!"

—Vincent Mandalini, L.U. 13, Chicago.

UNION DUES—TOMORROW'S SECURITY



The worried patient said, "My other doctors disagree with your diagnosis, Doc."

To which the attending physician replied, "Yes I know. But I'm confident that I'll be proven correct by the post-mortem!"

B SURE 2 VOTE!

Our neighbor's wife had her baby in the family Ford while being rushed to the hospital. She laughed too hard when they passed a billboard: "Wouldn't You Really Rather Have a Buick?"

1. ALL-ALL (1)

He put 15 cents in the vending machine. Out poured coffee, double cream and sugar . . . but no cup. After it had all gone down the drain, the customer marvelled: "That's real automation; the machine even drinks it for you!"

SERVICE TO THE BROTHERHOOD



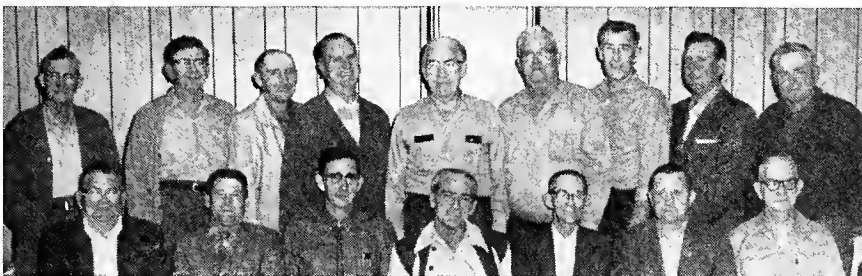
A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



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(1) PARKERSBURG, W. VA.—At a special called meeting of Millwright Local 1755, March 8, George Heiney, president and Donald Ullum, business representative and financial secretary, presented 25-year pins to the following members: Seated, left to right, Leo Casto, Romeo Calhoun, Gerald Beardsley. Standing, left to right, George Heiney, Joseph Hiener, Leonard Massar, Bernard Smith, Roy H. Robinson, Jr. and Donald Ullum.

(2) PARSONS, KANS.—Local 1022 held a dinner recently for its members and wives. Some of the members received 25-year pins, which were presented to them by Morris Eastland, secretary-treasurer of the Kansas State Council of Carpenters. From left to right:

Sherman Collins, George L. Stephenson, Charles M. Sawtalle, Arthur L. Hill, Sr., Morris Eastland, Edward B. LaForge and W. A. McClure.

(3) COLUMBUS, MISS.—Members of Local 387 received 25-year pins recently. Front row: E. D. Lowery, James Herman Egger Jr., James A. Swartz, Franklin E. Nichols, Charlie Ray, Howard Ray, Frank Robertson. Back row: Lonnie B. Aldridge, R. W. Bolton, Harry F. Grant, J. B. Fields, Marvin E. Taylor, business representative, E. L. Reese, J. E. Weathers, Robert E. Forrester, James R. Holloway.

Eligible to receive pins but not present were Homer Burks, A W. Wright, Selvin Rector, J. C. Adams, and Clarence Brown.

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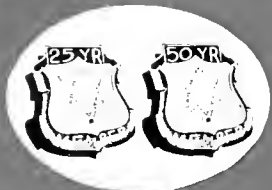
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) SAYVILLE, L.I., N.Y.—At its last annual dinner, Local 412 expressed appreciation to some of its members with special gifts and service pins. Gifts were given to William Johnson and Everett Buys, shown receiving the gifts at top left and right, and Andrew Van DerBorgh, Sr., accepting a gift in the bottom picture.

Twenty-five-year service pins were presented in the middle pictures, from left: Joseph Ciccarrello, Robert Bleimiller, and Andrew Van DerBorgh, Sr.

(2) NEW KENSINGTON, PA.—Local 333 held awards ceremonies on the occasion of its recent 80th anniversary. Presentations were made at the Holiday Inn in New Kensington. Seated are two 50-year members, John Sinchak and Charles Slinker.

First row, standing, from left: George More, Elphie Knapp, Elmer Shoemaker, Robert Alcorn, Aime Gerard, Lavern Householder, Robert McDade, Merle Anthony, Charles Wikited, Charles Bryon, LeRoy Steffy, Harry Waugaman.

Second row, Frank Caruso, William Davis, Lester Hancock, Bright Remaleys, Herbert Coggen, John Jarisk, Russell Anderson, Edward Huezdos, Alvin Montgomery.



1

Third row, Dewane Spires, Alex Hockmuth, John Bahnak, Alpherd Wilhelm, Stanley Pickarski, Julius Harnan, John Giscus, Thomas McDade, Jr., Thurmond Haight, Albert Cervenak, and William Wagner.

(3) OSWEGO, N.Y.—(no pictures)—At a recent dinner dance held at the Elks Club in Oswego, Local 747 presented over 50 25-year pins, seven 50-year pins and one 65-year pin. About 125 members and wives attended.

2



Pruitt-Igoe

Continued from Page 5

the time. Children who lived on the 11th floor, however, often could not get home in time from the playground and first floor where there were no toilets. Elderly occupants found the stairways between floors too difficult and unsafe, especially when the elevator was out of order. Bottom floors of the high-rise were largely uninhabited, vandalized, and boarded up.

Ten years later, Pruitt-Igoe was almost one-third empty. More than half of the occupants were welfare recipients, with a notable scarcity of adult males. Broken families were added to the toll of broken windows and broken elevators, not to mention the broken spirit of Pruitt-Igoe. Eleven thousand people, most of them children still cramped for space, lived and played as best they could in a concrete canyon. The proposed solution for this human misery: federal approval for a \$7,-000,000 renovation campaign.

With more money being pumped

in, cosmetic repairs were made, barbecue pits built, shrubs planted, and unbreakable lighting installed. The result: more and more people moved out until recently only 600 of the original 2,900 housing units were occupied.

Confronted with the failure of Pruitt-Igoe, representatives from the Department of Housing and Urban Development (HUD) recently toured the deteriorated area with officials from the St. Louis Housing Authority. Their first step was to launch a cost analysis of renovating once again the high-rise slums.

A three-prong approach towards lowering the population density of Pruitt-Igoe is currently being considered. Some of the structures will be totally demolished by dynamite, as long as such a procedure does not bring down adjoining buildings also. Other buildings will be renovated conventionally by workers, retaining all 11 floors and eliminating the skip-stop elevators. But most of the high-rises will be cropped to less than half size. The top six or eight stories will be removed, possibly by

dynamite. The estimated cost of this latest attempt of renovation exceeds the original cost of Pruitt-Igoe by three million dollars.

"The Pruitt-Igoe project was considered the ultimate in public housing, but stands as one of the largest failures of federally sponsored housing," the UPI said in April of this year. "Government and taxpayers are swindled by get-rich-quick speculators, who turn handsome profits through 'flagrant abuses' of housing programs, graft and corruption with aid of dishonest associates—Federal Housing Administration appraisers, credit and mortgage people."

Pruitt-Igoe is only a case history of what has happened to other public housing projects in the past few years. Similar problems exist in New York, Philadelphia, Chicago, Detroit, and Washington. All of these cities are burdened with thousands of abandoned housing units.

City planners and public housing advocates are conducting post mortems on several high-rise slums and are asking themselves: which way do we go now? ■

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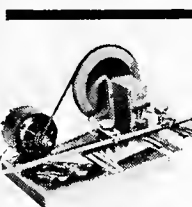


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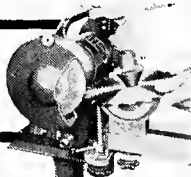
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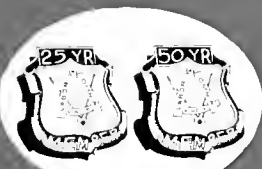
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1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) DOWNER'S GROVE, ILL.—Local 1889 held a party at which the guests of honor were Mr. and Mrs. George Vix. Vix, a 60-year member, was present at the signing of the local's charter. He has held every office in the local. He was presented with a 60-year pin and a gift for his many years of service.

Andrew Bastian, past president (now deceased), was presented with a 60-year pin. Raymond Margison was presented with a 50-year pin.

Twenty-five years pins were presented to Ralph Aronson, William Friddle, William Delany, Willis F. Rohr, Elworth Rohr, Shirley Stowe, Fred Dawson, LaVerne Jackson, and Virgil Koberstein.

Those presenting the pins were Fred Mock, vice president, Chicago District Council; Charles Thompson, secretary, Chicago District Council; Rev. Joseph L. Donahue, Chaplain Building Trades Council; and Arthur Prokaski, president, Local 1889.

In Photo No. 1, left, to right: Ralph Aronson; William Friddle; William Delaney; Charles Thompson, secretary, Chicago District Council; Fred Mock, vice president, Chicago District Council; Rev. Joseph L. Donahue, chaplain, Building Trades Council; Arthur Prokaski, president, Local 1889; Willis Rohr; Elworth Rohr; Shirley Stowe; Fred Dawson; LaVerne Jackson and Virgil Koberstein.

In Photo No. 1A, left to right, Rev. Joseph L. Donahue; Charles Thompson;



1A



2



3

Arthur Prokaski; George Vix, 60-year member; Fred Rohr, 35-year member; Andrew Bastian, 60-year member (now deceased); Ray Margison, 50-year member; and Fred Mock.

(2) EAST DETROIT, MICH.—Local 26 gave a dinner-dance last November 6, honoring its 25-year members. One of the 263 members to receive pins was shown at center. Shown with Brother Stevens, seated from left, are C. Glen Wood, business manager; James Whyte, trustee; Joseph Buday, warden; and Joseph Felker, treasurer. Standing from left are Raymond Cooks, president; Andrew Kurman, senior trustee; Frank Edwards, trustee; Ted E. Noreult, business agent; Bill Lapaszewski, recording secretary; and Harold Tacia, business agent.

(3) INTERNATIONAL FALLS, MINN.—Local 1494 recently presented 25-year service pins to members. Several eligible members were unable to attend the ceremonies. Those present included: Front row, Leroy Crandell; Harry Hakenson, financial secretary; Orin Tallefsrud, Sr., Frank Barron, and Walter Johnson.

Back row, B. L. Buchholz, Frank Herman-Recording secretary, Kenneth Hallin, Recording secretary, Kenneth Hallin, Ernest Solberg, Henry Tessier, John Dunham, Lilford Weum, Ray Jens, Walter Lindvall-Treasurer, Albert Johanson.

Those absent from picture were Martin Fischer, John Klosner, Emil Koaffla, Andrew Koski, Wayne Maki, Christ Oien, Ole Oien, Olof Olson, Warren Paulson, Wilbur Roberts, Wilbert Singly and Urho Tilander.



IN MEMORIAM

L.U. NO. 1 CHICAGO, ILL.

Anderson, Peter
Griffin, Lionel H.
Hampton, Ridgway
Johnson, Carl B.
Kledzik, Peter G.
Kopera, Edwin A.
Lucas, Harry W.
McKenna, Robert
Ryan, Clarence T.
Scholpp, Edward F.

L.U. NO. 8 PHILADELPHIA, PA.

Chest, Harry H.
Conover, A. E.
Cregan, Nora
Gressang, Cecila
Hauser, Samuel D.
Schroder, Emerick M.
Sihler, Eugene
Tarsname, James

L.U. NO. 12 SYRACUSE, N.Y.

Baliva, Robert, Sr.
Ellison, Barney
Houde, John

L.U. NO. 15 HACKENSACK, N.J.

Anderson, Albert L.
Franco, Leonard
Jacobs, Harry
Zawaski, Adam

L.U. NO. 18 HAMILTON, ONT.

Krawchuk, Alex

L.U. NO. 20 NEW YORK, N.Y.

Franzen, Gustave
Murray, Peter
Nelson, Nels

L.U. NO. 36 OAKLAND, CALIF.

Lowell, Herbert E.
Lucas, Charles S.
Voth, William

L.U. NO. 55 DENVER, COLO.

Brown, James F.
Lechuga, Frank
McFarland, Raymond
Martin, J. D.

L.U. NO. 61 KANSAS CITY, MO.

Brain, Montie
Kruse, John W.
Stoneman, Leonard

L.U. NO. 70 CHICAGO, ILL.

Kees, Harry
Kirstukas, John
Sneddon, William
Pecoraro, Vincent

L.U. NO. 101 BALTIMORE, MD.

Arnold, Luther R.
Hirschmann, Charles R.

L.U. NO. 132 WASHINGTON, D.C.

Davis, Harry D.
Ellis, Walter R.
Honeycutt, Hubert H.
King, Carl H.
Wyvill, Anthony, J.

L.U. NO. 133 TERRE HAUTE, IND.

Baggs, Dewey
Benson, Arthur
Page, Doyle Alvin
Withem, Clyde E.

L.U. NO. 135 NEW YORK, N.Y.

Dinken, Nathan
Kruk, Joseph
Levanda, Isaac
Littman, Louis
Magnusson, Gustav A.
Martyniuk, Stanley
Nilsen, Soren
Saren, August I.
Tolkov, Hyman
Vigdor, Isidor
Weinberg, Abraham
Wemmestad, Knut

L.U. NO. 144 MACON, GA.

Taylor, James Lewis
Woodruff, T. P.

L.U. NO. 169 EAST ST. LOUIS, ILL.

Groce, Albert

L.U. NO. 181 CHICAGO, ILL.

Anderson, Oscar H.
Evenson, Arthur
Marker, Fred
Schenken, Olaf

L.U. NO. 193 NORTH ADAMS, MASS.

Bentley, Ray

L.U. NO. 213 HOUSTON, TEXAS

Bubenik, Charlie G.
Dozier, Carl V.
Gandy, George A.
Grey, Jack E., Sr.
Horacefield, Ralph A.
Kinser, Albert L.
Presley, H. V.
Ray, Rubin
Stipanovic, Morris
Thibodeaux, Louis
Whitehead, John D.

L.U. NO. 218 BOSTON, MASS.

Chevernie, James
Hanna, Carl
Moore, George

Newcomb, Webster
Simms, Norman

L.U. NO. 246 NEW YORK, N.Y.

Bogusky, John

L.U. NO. 257 NEW YORK, N.Y.

Burggraf, Frank
Ceder, John
Culmone, Mariano
Danielson, Ernest B.
DeGregoria, Guiseppi
Farrell, George
Glass, Nicholas
Nylund, William
Olsen, Olof O. H.
Ury, Julian O.

L.U. NO. 261 SCRANTON, PA.

Herman, Peter
Kammer, Edwin
Konkol, Joseph
Napolitano, Joseph
Paroby, Steve
Quentin, Harvey
Reed, Joseph
Romanowski, Carl A.
Zeller, Charles

L.U. NO. 283 AUGUSTA, GA.

Edenfield, Otis

L.U. NO. 287 HARRISBURG, PA.

Martin, Stedman
Moore, Leroy

L.U. NO. 337 DETROIT, MICH.

Babenista, Louis
Fletcher, Joseph L.
Gibson, John (Hoot)
Hotvedt, Olaf, Sr.
Laingren, Henry
Martinsen, Sophus
Stafford, Leland
Tate, Cloyd
Wagner, Marvin
Wasson, F. G.

L.U. NO. 335 BUFFALO, N.Y.

Stabell, John B.

L.U. NO. 385 NEW YORK, N.Y.

Batto, Louis
Jaeger, Isador

L.U. NO. 403 ALEXANDRIA, LA.

Fuglaar, Lawrence

L.U. NO. 407 LEWISTON, ME.

Audette, Archille
Brunelle, Leien
St. Hiliare, George

L.U. NO. 434 CHICAGO, ILL.

Bond, Charles A.
Ellement, Peter, Jr.
Fisher, Gerrit
Gerk, Alvin
Gribs, Nicholas
Hughes, Charles
Lord, Gust
Marrone, Tony D.
Michuda, Rudolph
Mrozowski, Joseph
Nelson, Barton
Olson, Hjalmer
Smith, Jacques
Streich, Charles
Van Deel, John
Williams, E.

L.U. NO. 452 VANCOUVER, B.C.

Robinson, Albert

L.U. NO. 453 AUBURN, N.Y.

Franchina, Charles

L.U. NO. 469 CHEYENNE, WYO.

Moody, Oscar

L.U. NO. 488 NEW YORK, N.Y.

Baumel, Sam
Carlson, Carl
Cherewatti, Harry
Dama, Peter
Kramer, John
Krasney, Barnett
Montesarchio, Michael
Mikkola, Otto
Nelson, John H.
Rinda, Jacob

L.U. NO. 494 WINDSOR, ONT.

D'Annunzio, Thomas
Dougherty, Edward
Giroux, A. J.
Wunder, Jack

L.U. NO. 522 DURHAM, N.C.

Cox, Knox

L.U. NO. 531 ST. PETERSBURG, FLA.

Calloway, H. P.
Ripp, Stanley

L.U. NO. 545 KANE, PA.

Frase, C. O.

L.U. NO. 586 SACRAMENTO, CALIF.

Gordon, Ray R.
Peak, Mitchell E.
Puryear, Robert
Setters, Chester L.
Smith, James Hickman
Tallman, LeRoy A.
Wilson, E. O.

L.U. NO. 612 GUTTENBERG, N.J.

Hoerlein, William

L.U. NO. 626 WILMINGTON, DEL.

Buckingham, Richard L.
Farrell, George B.
Galasso, Vito
Lane, James C.
McDermott, James

L.U. NO. 639 AKRON, OHIO

Auble, D. T.
Brabham, McKinley
Ewings, Columbus
Gribble, Paul
Harris, Samuel A.
Heebler, Paul
Satterfield, Russell
Sloan, Harry P.
Walters, William E.
Wertman, N. J.

L.U. NO. 668 PALO ALTO, CALIF.

Geis, Raymond J.
Mentz, Walter F.

L.U. NO. 674 MT. CLEMENS, MICH.

Maeder, Alvin

L.U. NO. 698 NEWPORT, KY.

Fay, Fred

L.U. NO. 726 DAVENPORT, IOWA

Dudley, Robert
Johnson, Earle

L.U. NO. 769 PASADENA, CALIF.

Cheadle, Arthur O.
Felby, Lawrence
Kown, Dan
Matus, Joseph
Sims, Rice

L.U. NO. 783 SIOUX FALLS, S.D.

Hanson, Paul

L.U. NO. 844 RESEDA, CALIF.

Berquist, Leslie Ray
Tabler, Truman G.

L.U. NO. 976 MARION, OHIO

Witzel, Wallace C.

L.U. NO. 1055 LINCOLN, NEBR.

Cooper, Thomas
Nielsen, Swain

L.U. NO. 1098 BATON ROUGE, LA.

All, Lewis C., Sr.

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LA GRANGE, ILL.
Schiefelbein, Robert C.

L.U. NO. 1149
SAN FRANCISCO, CALIF.

Bruno, Joseph
Duncan, Ivan
Franchini, Mario
Gaetjen, Harold
Jeffrey, William
McPeck, Perry
O'Keefe, James
Plourde, Adelard
Robertson, Arthur
Shasteen, Jacia
Walker, Arthur

L.U. NO. 1160
PITTSBURGH, PA.
Eggers, Waldo

L.U. NO. 1172
BILLINGS, MONT.
Blankenbaker, F. I.

L.U. NO. 1227
IRONWOOD, MICH.
Slanzi, Frank

L.U. NO. 1232
CORNER BROOK, N.F.D.
Brothers, Jack

Combdon, Cecil

L.U. NO. 1363
REDDING, CALIF.
Williams, Johnnie

L.U. NO. 1397
NORTH HEMPSTEAD, N.Y.

Cherry, Frank
Marco, Vincent

L.U. NO. 1441
BETHEL PARK, PA.
Witherow, Carl David

L.U. NO. 1478
REDONDO BEACH, CALIF.

Allen, George K.
Baker, Pat Reed
Bollinger, E. E.
Colwell, John
Cox, Everett G.
DeYoung, Herbert, Sr.
Dotson, Earl A.
Foster, Ray L.
Freeman, C. E.
Gardiner, Harold O.
Guedea, Juan A.
Heimforth, Henry A.
Helm, David E.
Lark, James A.
McGahey, Rush E.
Powell, Stanley L.

Rice, Charles B.
Rundall, Ernest F.
Schjeldahl, Eric O.
Sherrill, John R.
Spear, Charles E.
Young, John A.

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ANTIGONISH, N.S.
Gavel, Arthur

L.U. NO. 1598
VICTORIA, B.C.
Oke, Charles

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REDDING, CALIF.
Delbrouck, W. A.

L.U. NO. 1683
EL DORADO, ARK.
Bates, E. M.

L.U. NO. 1689
TACOMA, WASH.

Butcher, Claude
Clark, Arthur
Davis, James C.
Kepfinger, Ray
Smith, Fred
Soderman, Henry

L.U. NO. 1726
LAREDO, TEXAS
Ramon, George

L.U. NO. 1779
CALGARY, ALTA.
Coverett, E. F.
Grice, George

Markstrom, Alex
Watson, Robert
Wright, Albert

L.U. NO. 1849
PASCO, WASH.

Butler, John H.
Channel, Ollie
Taft, William R.

L.U. NO. 1881
FREMONT, NEBR.
Mensik, Donald P.

L.U. NO. 1889
DOWNERS GROVE, ILL.
Jung, Arnold
Paxton, George

L.U. NO. 1897
LAFAYETTE, LA.
Babineaux, Ovie J.
Bertrand, Sanders, V.
Carrier, Alexander

L.U. NO. 1963
TORONTO, ONT.
Santin, Sante
Stichmann, Sebastian
Trizna, Jazeps

L.U. NO. 1974
ELLENBURG, WASH.
Abel, Victor

L.U. NO. 2006
LOS GATOS, CALIF.
Bertram, Robert F.
Drummond, Albert H.
Evans, William Thomas
Gomes, Manuel
Hart, A. C.
Shuart, Eric E.

L.U. NO. 2073
MILWAUKEE, WISC.
Jankowski, Chester
Knudson, Helmer
Lewandowski, Theo
Oswald, Frank
Plennes, George
Rakowski, Richard
Rose, Roy
Schery, Frank
Stollenwerk, Walter

L.U. NO. 2280
MT. VERNON, OHIO
Dailey, James F.

L.U. NO. 2287
NEW YORK, N.Y.
Capponi, John
O'Donnell, Thomas
Waldman, Moe

LEGACIES OF LONG SERVICE

Joseph Kurtzweil died March 24 after devoting almost 73 years as a carpenter in Local 715, Elizabeth, N.J. Brother Kurtzweil was initiated June 5, 1899. At the time of his death he was 95 years of age. Brother Kurtzweil leaves a son, Roy W. Kurtzweil, a pension member who joined Local 715 in 1924.

Local 20, Staten Island, N.Y., reports the deaths of two veteran members of the Brotherhood.

Peter A. Murray died on December 9, 1971. He was initiated on June 18, 1906, and was a member in good standing for 65 years. He was 93 years old.

Nels Nelson died on April 6, 1972. He was initiated on October 7, 1907, and was a member in good standing for 64 years. He was 83 years old.

Oscar Moody, a member of Local 469, Cheyenne, Wyo., for 63 years, died February 13 at the age of 90 years and ten months. He held various union offices for 30 years in Local 469, and as far as records show he was never in arrears of dues during his 63 years in the Brotherhood.

Benjamin DeEntremont died at the age of 89 on March 8, a pensioned member of Local 888 of Salem, Mass. He was initiated into the same local on December 10, 1910, at the age of 18 and served Local 888 all of his career.

Andrew A. Bastian, past president of Local 1889, Downer's Grove, Ill., died February 8, 1972. At Local 1889's last Christmas party, two months before his death, Bastian was presented a 60-year pin.

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Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Paul W. Bauer of Local 419, Chicago, Ill., arrived at the Home May 1, 1972.

Richard Krahle of Local 419, Chicago, Ill., arrived at the Home May 1, 1972.

Edward Umber of Local 1394, Ft. Lauderdale, Fla., arrived at the Home May 5, 1972.

John E. Seadin of Local 160, Philadelphia, Pa., arrived at the Home May 18, 1972.

Joseph F. Mahoney of Local 2 Cincinnati, Ohio, arrived at the Home May 25, 1972.

Albert Johnson of Local 665, Key West, Fla., died May 4, 1972. He was buried in the Home Cemetery.

Clarence Ray of Local 993, Miami, Fla., died May 31, 1972. He was buried in the Home Cemetery.

Alfred Hyden of Local 1367, Chicago, Ill., withdrew from the Home May 5, 1972.

Edward Umber of Local 1394, Ft. Lauderdale, Fla., withdrew from the Home May 16, 1972.

Carpenter Mailing Costs May Zoom

The Postal Rate Commission in Washington, D.C., has approved a series of increases in postal rates, one of which is expected to hurt seriously non-profit union publications which use the second class mail service.

While the total second class mail increase would be spread over a period of ten years, the first step alone is estimated to represent an almost 100 percent climb in postage costs for many union publications. Thus an eight-page tabloid with no advertising content, now mailed at

a minimum per piece charge of two-tenths of a cent plus a surcharge of four-hundredths of a cent, would be increased to a per-copy surcharge of two-tenths of a cent.

Over the full ten-year period, the per copy surcharge would rise to 1.5 cents and the pound rate for non-advertising matter would go from the present 2.4 cents to five cents per pound.

The Postal Rate Commission lowered the increase that had been proposed by the U.S. Postal Service itself, but even with this modification, the total postal increase over the ten years would amount to 750 percent.

The Commission's recommendations must still be approved by the governors of the Postal Service. The House of Representatives Postal Service Subcommittee also is planning to hold hearings on the rate increases at which the AFL-CIO is expected to testify. (PAI)

Boycott Notice: Farah Trademark

The Amalgamated Clothing Workers of America, AFL-CIO, is currently engaged in a major strike against Farah Manufacturing Company.

With strikes under way at Farah plants in Texas and New Mexico, The Amalgamated urges union members and families not to buy Farah slacks and sportswear until the strike is settled.

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IN CONCLUSION

WILLIAM SIDELL, *General President*



Exploding Technology and Human Values

■ For the past eight years Harvard University has been conducting a study of our exploding technology and the implications for society that arise therefrom.

Last month, the committee making the study issued its final report. When all the data developed by the study are pulled together, they will result in some 29 books and 164 articles in scholarly magazines.

Many of the conclusions reached by the study fall in the category of nit-picking. However, there is a great deal of food for thought in some of the findings.

Running through the report is one basic spinal column; namely, that the changes brought on by technological advances create problems which can be solved only by political means.

Technology is making longer life possible through organ transplants. Much as an engine can be rebuilt by the replacement of a carburetor or cam shaft, the human body sometimes can be given a new lease on life by an organ transplant.

The science of transplanting organs is still in its infancy, and eventually a mechanical heart or mechanical lungs may be developed. But, until such time as these man-made devices can be perfected, the number of transplants that can be achieved is limited by the number of living organs available.

This raises a moral and sociological problem. Who should be given priority for available organs: those who have the ability to pay or those who have the greatest need regardless of financial status?

The Harvard researchers also found that technology is making human beings, as well as machines, obsolete. In professions and industries which are in the forefront of technological change people can no longer continue to live off the intel-

lectual capital they accumulated in high school or college, or even apprenticeship training.

The whole educational structure undoubtedly will have to be revamped within the next decade to take care of the growing obsolescence of human beings brought about by technological change.

This raises another basic question. Since the technological growth is based almost entirely on the drive of corporations for larger profits, how can its impact on human beings be made more acceptable?

The difficulty is that the polluters have more political muscle than those who have to live with the pollution. Until such time as the people who pay the price for pollution without really deriving any of the benefits organize themselves sufficiently to counteract the political influences of the polluters, a serious problem will exist.

So there needs to be a good deal of attention paid to the economic costs of eliminating the adverse components of technology. People must have jobs. Jobs mostly depend on power. Power depends to a large degree on sources that produce pollution. As a result, technology is challenging the values of society. Rugged individualism can no longer be given free rein in a society in which every act increasingly brings about unforeseen consequences on third parties, consequences which often are injurious to health of people or beauty of our surroundings.

What the Harvard study concludes is that policy decisions regarding the applications of future technology will have to be more broadly based with the greatest good for the greatest number receiving paramount consideration. This coincides with the aims of organized labor—a fact that seems to indicate a major role for unions in properly channeling the future of technology. ■

Heroin Hot Line

Continental
United States (800) 368-5363

Hawaii (808) 537-6961

Alaska (907) 274-3647

Puerto Rico (809) 725-5251

Public-spirited persons now can help to combat the most serious of all drug-related problems—heroin addiction. By calling a toll-free number in Washington, D.C., any person with information on the traffic of heroin can enable law enforcement officials at every level to seek out and eliminate one of the country's fastest growing problems.

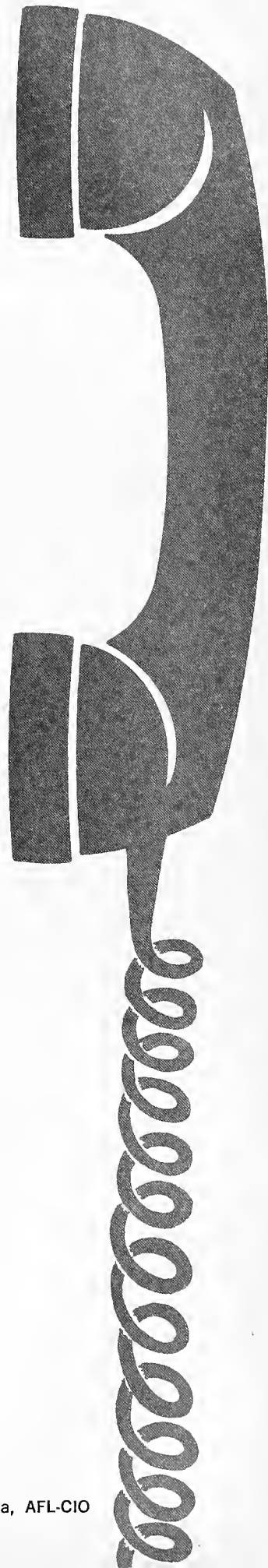
Heroin addiction has increased to tragic proportions in recent years. There were only about 50,000 people addicted to heroin in 1960. Today there are half a million. **Heroin addiction is now of epidemic proportions.**

The most distressing aspect of the new menace is the spread of heroin use to the young and the ignorant. Unsuspecting persons, mostly young, have turned themselves into hardened criminals in order to support a \$100-a-day habit which they cannot break without professional assistance. A call to Heroin Hot Line can dry up the user's source and force him to seek professional aid.

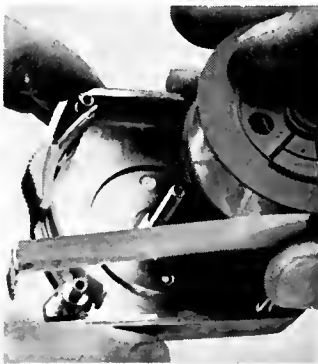
The Hot Line can also help to prevent further addiction to heroin, if the trafficker is caught in time. At present, no school or street in America is safe from the pusher, who must often addict others to support his own habit.

Calls to HEROIN HOT LINE are handled by trained workers 24 hours a day, seven days a week. All information will be handled confidentially, and the caller need not identify himself. Pertinent information is then relayed to the special Drug Abuse Law Enforcement (DALE) task force created by the President earlier this year.

At press time, a one ton shipment of heroin from Southeast Asia is expected to enter the country illegally by various routes, according to federal authorities. Whether this shipment reaches the streets or not may depend on citizen response to the Heroin Hot Line.



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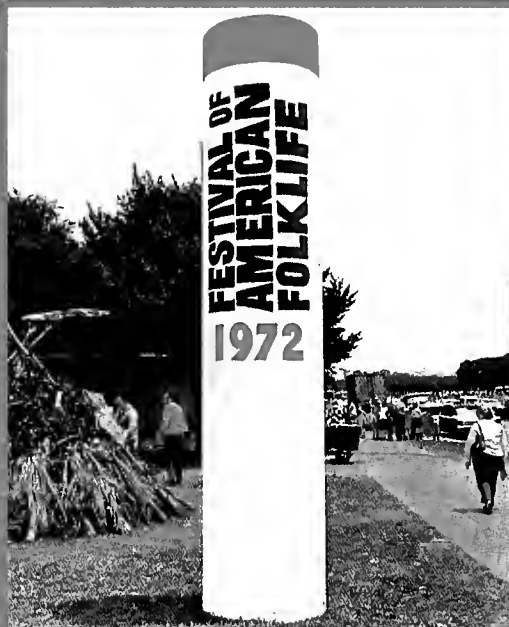
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The

AUGUST 1972

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



The 1972 Festival of American Folklife

See story inside



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101 Constitution Ave., N.W., Washington, D. C. 20001

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be taken on your change of address.

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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

THE CARPENTER

VOLUME XCII

No. 8

AUGUST, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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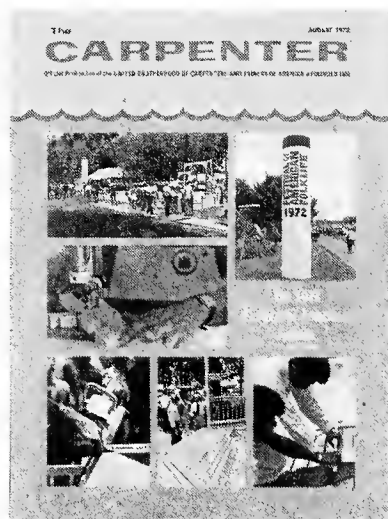
THE COVER

Our cover this month shows a few of the skills of carpentry demonstrated at the 1972 Festival of American Folklife.

The Mall area (upper left and right photos) in front of the Smithsonian Institution, Washington, D.C., was filled with exhibits, displays, and shows featuring the Southwest American Indians, the state of Maryland, and organized labor. This was the second consecutive year that labor unions were featured at the annual show, which always attracts thousands of visitors.

The United Brotherhood of Carpenters and Joiners was one of five labor unions showing the processes and products of their trades. The bottom middle picture shows Governor Marvin Mandel (right) of Maryland talking with Jim Tinkcom, Technical Director of Apprenticeship and Training, and William Champ, one of Governor Mandel's constituents and a contestant in the 1971 Carpenter Apprenticeship Contest. The other photos show the skilled hands of prize-winning Carpenter apprentices.

NOTE: Readers who would like a copy of this cover unmarred by a mailing label may obtain one by sending 10¢ in coin to cover mailing costs to: The Editor, THE CARPENTER, 101 Constitution, Ave., N.W., Washington, D.C. 20001.



Can the American Worker Weather the Storm?



Legislation is needed now to remove the tax subsidies and other incentives that encourage U.S. companies to move plants overseas

■ The American economy is in trouble at home and abroad. The deterioration of the American position in international trade resulted in the net loss of about 900,000 job opportunities from 1966 to 1971. The situation is worsening at present. The industrial base of the American economy is being undermined. . . .

Merchandise imports were \$2.9 billion greater than exports in 1971, according to the Commerce Department's official accounting—the first reported trade deficit since 1893. This deficit jumped to a yearly rate of \$6.5 billion in the January-March quarter of 1972. Many more jobs are being wiped out by the rising tide of imports than are involved in exports.

Between 1965 and 1970, there was a loss of 122,500 jobs in radio, TV and electronic component production, according to the industry association. Scores of thousands of additional jobs have been wiped out in a rapidly spreading number of industries. Communities throughout the country are adversely affected.

Increased Imports

Estimates indicate that, last year, imports of autos were about 20 per cent of the U.S. market, TV receivers more than 30 per cent, radios and tape recorders more than 90 per cent, sewing machines and calculating machines nearly 60 per cent, cassettes 100 per cent and baseball mitts about 90 per cent. Similarly, large proportions of U.S. production of other industries are being displaced — typewriters and shirts, industrial equipment and knit goods, pianos and steel, tires and work clothes, shoes, textiles, and glassware.

This process, which displaces U.S. production and employment, often results in very little, if any, price benefit to the consumer, who is also a wage or salary earner. Imports are sold at the American price or close to it. So the economy loses a growing part of its productive base, workers lose their jobs, while

By NAT GOLDFINGER
AFL-CIO Research Director

the benefits go to profits. Moreover, the recent devaluation of the American dollar—which was loudly advertised as the solution to these problems — has actually contributed to the continuing inflation that plagues the American people. And the U.S. position in the world economy continues to get worse.

This deterioration has been accelerated in the past decade. Imports of manufactured products more than quadrupled between 1960 and 1971 — from \$6.9 billion to \$30.4 billion. In the January-March quarter of 1972, manufactured imports were up to a yearly rate of \$35.9 billion. Moreover, in 1960, such imports were only about half the level of manufactured exports; by the first quarter of this year, the United States imported a greater volume of manufactured goods than it exported. The major causes of this deterioration are the following:

1. In the world of the 1970s, nations manage their economies. Other countries have direct and indirect subsidies for their exports plus direct and indirect barriers to imports. The result is that foreign products surge into the huge American market, while U.S. exports are often blocked or their expansion is retarded.

2. The export of American technology has been reducing or eliminating America's technology and productivity leadership in many industries and product lines. U.S. firms have transferred American technology and know-how to their foreign subsidiary plants.

As a result, foreign plants, operating with American technology, probably are nearly as efficient as similar factories in the U.S. But employment costs frequently are 50 to 90 per cent lower, and there may be the additional advantages of lower taxes and operating in mar-

kets protected by foreign governments.

3. Sharply rising investments of U.S. companies in foreign subsidiaries have been key factors in the export of American technology and the loss of American jobs. Direct investments of U.S. firms in foreign facilities shot up from \$3.8 billion in 1960 to about \$15 billion in 1971. The book value of such investments in foreign facilities rose from almost \$32 billion in 1960 to more than \$78 billion in 1971.

Although an estimated 25,000 foreign affiliates are controlled by about 3,500 U.S. corporations, the bulk of these foreign operations is highly concentrated among the corporate giants. Prof. Peggy Musgrave of Northeastern University reports that, in 1966, "Over 80 per cent of taxable income which U.S. corporations received from foreign sources . . . went to 430 corporations with asset size in excess of \$250 million."

Foreign Sales

The Chase Manhattan Bank's newsletter reported last year that "foreign sales of U.S. affiliates in manufacturing alone totalled almost \$60 billion in 1968 and are estimated at between \$70 and \$75 billion in 1970." That is more than twice the volume of exports of manufactured goods from the U.S.

4. The mushrooming growth of multinational corporations, most of them U.S.-based, is a new factor in the accelerating deterioration of the American position in the world economy.

A U.S.-based multinational corporation can produce components in widely separated plants in Korea, Taiwan and the U.S., assemble the product in Mexico and sell the item in the U.S. at American prices, possibly with an American-brand name. Or the item is produced and sold in foreign markets, in competition with U.S.-made products.

U.S. Rep. James Burke and Sen. Vance Hartke have introduced the

Continued on Page 37

The Metric System: Is America Ready For It?

- *Nine out of ten manufacturers say yes*
- *Organized labor has some reservations*



In a sporadic and piecemeal fashion, the metric system is already becoming a part of American society.

■ Which is greater: meter or yard? liter or quart? 100 degrees Celsius or 100 degrees Fahrenheit? one kilogram or one pound?

Americans may have to know the answers within a decade if Congress decides to "go metric." (The metric quantities are greater than the standard quantities given above.) At present, the United States and Canada are the only major countries of the world still using the British measures and weights. Even Great Britain is abandoning the old system. Today, 90 percent of the world's population uses the metric system.

The metric system came out of the French Revolution in the late eighteenth century, based upon the natural order of the world. A meter, the central unit of measure, was defined as an even fraction of the earth's circumference. By 1900 most of the European countries were using the new, uniform system based on measures of 10.

The United States continued to use an ancient system of measurement based upon barleycorns, wheatcorns, and rough equivalencies to the human foot, armlength and stride. Such a practice persisted since colonial days, although coinage was based upon decimal ratios. Thomas Jefferson proposed a rudimentary form of the metric system in the early days of the country, and John Quincy Adams urged Congress to "go metric" in 1821. Neither proposal was acted upon, but in 1866 metric measures and weights were declared legal in the United States. Since then the two different systems were used and taught in varying degrees, and proposals for a single uniform system have been rejected.

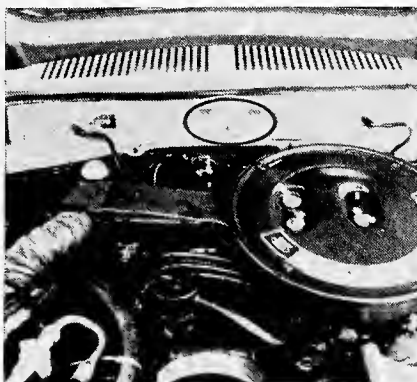
When the Russians launched the first satellite, Sputnik, in 1957, the U.S. Government decided to increase the use of the metric system, the predominant measurement of science. Now, the language of the military is metric. Hill 505, for example, is 505 meters high. Troop advancements are measured in kilometers and ammunition in millimeters. Two years ago the National Aeronautics and Space Administration (NASA) decided to issue documents and reports in International Metric.

Metric weights and measurements are already a part of American life. Athletes know that swimming pools are measured in meters and skis in centimeters. Photography buffs order 8 millimeter movie film and 35 millimeter slides. Automobile parts, foreign and domestic, often specify metric tools and instruments. Your favorite radio station is registered in megahertz (formerly megacycles) if it is FM, kilohertz if it is AM. A doctor measures blood pressure metrically, and the pharmacist uses grams or milligrams to fill the doctor's prescription.

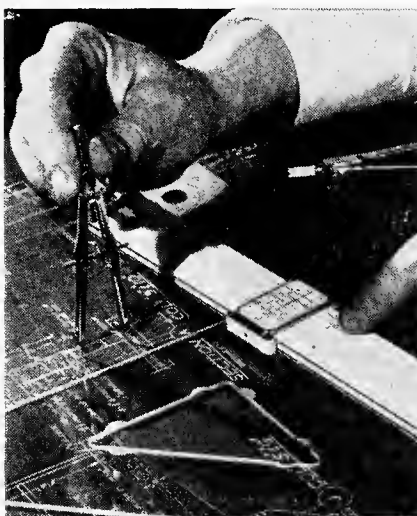
Some measurements are common to both systems. Electric current, light intensity, and time are measured uniformly in amperes, candela, and seconds. (Experiments with a ten-hour clock and a decimal calendar have failed. For a time during the Revolution, Frenchmen lived on a ten-day week but soon reverted back to "God's time," the 168-hour week.)

Last year the U.S. Department of Commerce and the National Bureau of Standards presented the results of a three-year, \$2.5-million study on the feasibility of switching to the metric system. The conclusion of the committee is contained in the title of their report: "A Metric America: A Decision Whose Time Has Come." Some of the highlights of the report:

- The U.S. should begin a 10-year metric conversion period as soon as possible.
- Going metric would increase 1975 exports by about \$600 million.
- A survey of representative American companies shows that about 10 percent of the firms already use some form of the metric system



Foreign imports and even some American automobiles now have metric specifications.



Metric is the language for a growing number of engineers and scientists.



Many machines can be converted to metric by simple adjustment or a conversion kit.

involving about 30 percent of their personnel.

- More than 90 percent of the manufacturers surveyed favor some form of planned metric conversion. The majority of them favor a mandatory rather than a voluntary program.

- "In the final analysis, however, the important point is that it will be less costly and the benefits will come sooner, if the nation changes to metric by plan rather than leaving the change to chance."

School children would probably benefit most from the simpler method of arithmetic based on the decimal system and compatible with the "new math" techniques. Eventually they would not have to learn a dual set of weights and measurements. Their textbooks, most of which contain at least some metric, are changed every few years anyway.

The hardest hit by metric conversion would be small businesses and workingmen. Other groups would not suffer as much. The Department of Defense is expected to ask for an additional \$18-billion from taxpayers to cover their conversion costs. Manufacturers will take further advantage of accelerated depreciation for machinery and investment tax credits. Multinational corporations, in addition to existing tax breaks, will benefit greatly from a uniform measurement system for their international sales. "Even under the present tax laws," says the metric study committee, "metric conversion costs would be tax deductible."

Only two segments of society—labor and non-manufacturing business—were not studied closely in the "Metric America" report, although these two segments represent the vast majority of people affected by the switchover to metric. Nonmanufacturing businesses account for two-thirds of total U.S. employment in construction, trade, and services. A telephone survey of less than 3,000 non-manufacturing businesses (of a total 11,000,000 in the U.S.) was inconclusive, according to the report. No dollar estimates were given for self-employed or union workingmen, who would experience tangible and intangible losses in metric conversion.

At the beginning of the "Metric

EXAMPLE:**HOW TO BUY CARPETING**

Customary Units: How much carpeting would you need to cover a floor that is 18 feet 4 inches long and 11 feet 8 inches wide, using carpet 12 feet wide?

Area = length \times width

$$= \frac{18}{3} + \frac{4}{36} \times \frac{12}{3}$$

= 24.44 square yards to buy

Metric Units: How much carpeting would you need to cover a floor that is 5.59 meters long and 3.87 meters wide, using carpet 4 meters wide?

Area = length \times width

$$= 5.59 \times 4$$

= 22.36 square meters to buy

America" study, the AFL-CIO convention in Atlantic City in 1969 passed a resolution urging the new committee to calculate the economic and educational impact of metric conversion on the worker. Such a study was not taken, so the AFL-CIO once again urged Congress to pursue the matter. In February of this year the AFL-CIO Executive Council called for an independent committee to study the "economic ramifications of the proposed conversion to workers, industry, consumers and the American economy in general."

On March 1, 1972, AFL-CIO Legislative Representative Kenneth Peterson met with the Senate Commerce Committee. He stated: "What is clearly needed then, to overcome the failures of the first study, is a new look at conversion with a special emphasis on the cost of such a step to the American worker and his family. Such a study, made by a group representing a true cross-section of American society, could be a valuable aid for the Congress in its deliberation over conversion."

Such a study would have to include considerations of:

Tools. New tools and instruments based on centimeters instead of inches will be needed by craftsmen and mechanics. U.S. tool companies may have to compete with a flood of imported tools if they must produce two sets of tools based on two sets of measurements during the transition period.



Retraining. Millions of workers will have to be trained in the metric system in order to keep their jobs, resulting in a loss of time and expense. Apprenticeship standards and manuals will have to be revised.

"Loss of Experience." The safe, intuitive sense of customary weights and measures will be impaired as the worker adjusts to a new system of tools and measurements. For self-employed craftsmen, this loss of time, safety, and experience will mean more work for the same price.

Hiring Practices. In the first years of conversion, some contractors would require one or the other system of measurement. Senior craftsmen would be competing with metrically-trained newcomers to the trade.

Resources. Most large companies have technical, financial, and managerial resources for handling a change to the metric system. Small companies, labor unions, and individuals have no such resources.

These problems have not yet been dealt with by any agency, government or private. Nevertheless, Congress is now considering two major metric proposals based on the incomplete "Metric America" study. An Administration proposal calls for a *voluntary* conversion program conducted over a ten-year period by a National Metric Conversion Board.

The proposal states: "the general rule should be that any changeover costs shall 'lie where they fall.'" Small businesses and organized labor strongly oppose such a measure.

Another proposal for metric conversion was made by Senator Claiborne Pell (D-R.I.). His "Metric Conversion Act" includes provision for financial assistance through tax incentives and direct grants for companies and individuals. The Small Business Administration would be empowered to make grants of less than \$2,000 to individuals "to defray non-reimbursable expenses which must be incurred by them for the purpose of acquiring tools or instruments which are necessary to their continued employment in a trade or business and are required as the result of the implementation of the national plan of metric conversion." However, the funds for these grants would have to be appropriated by Congress, and until a cost-study is made, Congress is not likely to pass this measure.

The obvious answer, therefore, is an immediate analysis of the cost of metric conversion. Once all the figures are in, Americans can decide better on the merits of metric. Meanwhile they can enjoy watching Johnny Unitas battle with 6'5", 250-pound tacklers in -20° F. weather for a least one more season.

WASHINGTON



ROUNDUP

VETERANS' JOBS—Employment of veterans of the Vietnam War increased between the second and third quarters of 1972 but their unemployment rate remained at about 8.3 percent, the Labor Department reported.

RACING UNDER STUDY—The National Labor Relations Board, which took jurisdiction over labor-management relations in the baseball industry in 1969, is now considering the same action in the horse-racing and dog-racing industries.

The NLRB has asked the two industries, the government agencies involved and labor organizations, including the AFL-CIO, to comment on the proposal within the next 60 days.

TAX LOOPHOLES—In one of the sharpest labor protests against tax loopholes benefitting the wealthy and discriminating against the poor, the AFL-CIO has called on Congress to do "tax justice" by American workers.

So unfair is today's tax system that a family of four with an income of \$10,000 would pay \$905 in taxes, if the income was from wages or salaries; \$98, if the income was from capital gains; and no tax at all if from interest on state and local bonds.

RECORD LOAD—The National Labor Relations Board issued a record 866 decisions in unfair labor practice cases in the fiscal year ending June 30.

The total compared with the previous high mark of 836 decisions handed down by the five-member Board in fiscal 1971.

In addition, the Board issued 477 rulings in employee representation election cases, an increase of 54 over the total a year earlier.

U.S. UNIT LABOR COSTS—Despite the propaganda charges that American labor is pricing itself out of the market, the U.S. Department of Labor now reports that during 1971 unit labor costs in the United States rose "less than one-third the rates of increase in Canada, Japan and most European countries."

The Bureau of Labor Statistics found that unit costs in U.S. manufacturing industries rose 2.7 percent as compared with an average rise of 4 percent a year during the five-year period between 1965 to 1970. For other major manufacturing countries, the rate of increase averaged more than 8 percent.

A SOUR NOTE—A report from the Department of Commerce on candy sales tells a lot about the problems the Nixon Administration has been having with the economy.

The Department proudly announces that candy sales in the United States exceeded \$2 billion in 1971 for the first time. But then sweetness turned sour when it reported that per capita consumption of confections declined for the third straight year.

POSTAGE HIKE—Union publications were hit with staggering postage increases July 6 as the first step of a new rate schedule went into effect following approval of increases for all categories of mail by the governors of the U.S. Postal Service.

The first step of the program adds a surcharge .2 of a cent per copy on second-class, non-profit publications, the classification under which most union newspapers and magazines are mailed to the membership.

The effect is to nearly double the postage bills of many union publications, plus those of churches, veterans groups and other non-profit institutions.

For many publications, the new schedule proposed by the Postal Rate Commission and approved by the governors could mean an increase in postage costs of 750 percent or more over the next 10 years.

That's Telling 'em, Mrs. L



Editor's Note: After reading in **READER'S DIGEST**, an article credited to a Mr. Young of **ENGINEERING NEWS-RECORD**, and blaming building trades unions for most of the increased costs of construction, Mrs. Loving, wife of a Brotherhood member, was impelled to write the following letter:

Mr. Edward M. Young
ENGINEERING NEWS-RECORD
1221 Avenue of the Americas
New York, N.Y. 10020

Dear Mr. Young:

I have just finished reading your article entitled "The Scandal Behind the Soaring Construction Costs" in the July, 1972 edition of **READER'S DIGEST**. I felt it necessary to write to you in hopes of enlightening you on a few matters in which you seem to have gotten only one side of the story.

You start your article by stating the earnings of one particular craftsman. You, yourself, state that this is an extreme example. I, for one, believe that this is a gross understatement! You leave your readers with the impression that all construction workers are gold-bricking millionaires. As the wife of a union construction worker, I can tell you that this is not true. My husband is a journeyman carpenter and has been one for over 12 years. During that time we have yet to see our first \$15,000.000 a year salary.

I will be the first to agree that there are a lot of things wrong with the union, but this is true of any type of organization. I know of none that are without faults. However, you seem to be completely biased when it comes to the union man.

For example, you constantly, throughout your article, make references to the hourly wages. In your opinion, they are extremely high and uncalled for. What you fail to mention is some of the reasons for these wages. I also need to add at this time the fact that no craft in this area makes \$10.00 an hour or more.

For example, you fail to mention that regardless of weather, construction workers are required to work. As you wrote this article, I'm sure you were sitting in a nice warm comfortable office with a hot cup of coffee sitting on your desk. During the course of the years, my husband works outside regardless of the temperature. He is paid to work in freezing rain or boiling sun. I wonder how quickly you would be willing to climb 300 feet in the air, with freezing rain and a high wind to build a scaffold for another man to do his work on. Or to go down into a 30-foot hole

on a day when it is over 95 degrees in the shade and no breeze to shore up that hole so it will not cave in on the workers?

I am not trying to gain your sympathy with these examples. These are just some of the facts that a construction worker deals with everyday.

Also in your article you make references to the number of rest periods that the union requires. On my husband's job he is allowed two fifteen-minute breaks a day. During this time he is allowed to drink coffee or/and answer nature's call. This is the only time in which he may do this other than his thirty-minute lunch break. He is required to be on the job with tools in hand at 8:30 in the morning and works until 4:30 in the afternoon. I wonder how many days you work steadily allowing yourself only two fifteen-minute breaks and thirty minutes for lunch? I imagine they are few and far between.

Your article also relates the contractor's complaints concerning "A full day's work for a full day's pay." I'm sure that there is no boss in the world that would not like to see his employees work harder for their pay. Your boss, I'm sure, is by no means the exception to the rule. However, you fail to mention the fact that if one of his construction workers is hurt on his job, the contractor neither pays for the doctor and hospital bills nor does he pay the man while he is unable to work.

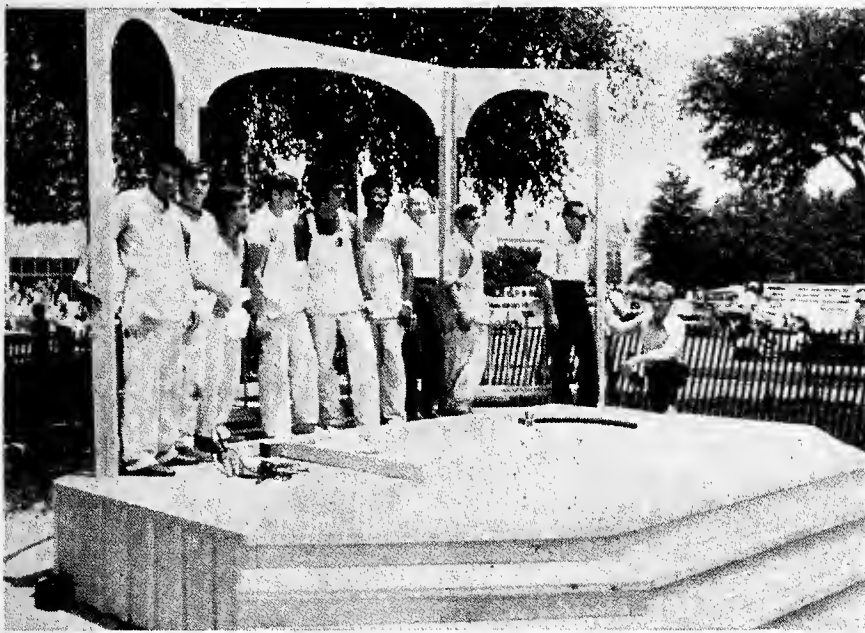
I also would like to tell you that most union construction workers are good family men. They love their families and respect our country and what it stands for. I regret the fact that you found it necessary in your article to leave the impression with the reader that because of union construction, our country is doomed to be without schools and hospitals. Since you found it necessary to smear all union construction workers with this statement, I feel you might as well have gone a step further and said that union workers were also against mother-love and apple pie. This would have been in character with the rest of your article.

I hope I have been able to enlighten you on a few points concerning union construction. However, I doubt it seriously. I hope you print this letter and are man enough to admit you might have been slightly biased in your reporting. If this letter does find its way into print, I will not expect any payment since I do not belong to the Writer's Guild (writer's union).

Thank you for the courtesy of reading my letter.

Sincerely,

Mrs. G. W. (Kathryn) Loving



TOP PHOTO: The Brotherhood training leaders and craftsmen assemble for a picture in the midst of their work on the Mall in Washington, D.C. **BELOW:** They gather with General President William Sidell, center, at a Smithsonian press preview.

Brotherhood Craftsmen Star at 1972 Festival of American Folklife

■ Three days of rain did not dampen the folk spirit at the sixth annual Festival of American Folklife in Washington, June 30 to July 4. Nearly 800,000 people strolled along the Mall in front of the Smithsonian Institution to view the arts, skills, and crafts that are integral to American culture.

Skilled craftsmen demonstrated not only their finished products but also the work itself. One of the more popular exhibits was a gazebo being built by Carpenters. The graceful pavilion was later donated to the Smithsonian for band concerts.

Seven award-winning Carpenter apprentices, guided by James E. Tinkcom, Technical Director of the Apprenticeship and Training Department, and Charles Allen, per-

formed the work in front of hundreds of onlookers. All of the apprentices were contestants in the 1971 National Apprenticeship Contest and included:

James Bouchard, Local 1509, Miami;
Charles Burke, Local 963, Houston;
William Champ, Local 132, Washington, D.C.;
Vance Gray, Local 626, Wilmington;
Anthony Macciocca, Local 1050, Philadelphia;
Carl Norred, Local 720, Baton Rouge; and
William Schultz, Local 101, Baltimore.

Mill-cabinetmakers also demonstrated precision cabinet making, and millwrights demonstrated the precision alignment skills needed in the assembly of conveyor systems.

Perhaps the most important aspect of the Festival was the emphasis upon urban and industrial folklore. All too often the only American folk heroes studied and discussed are sailors, cowboys, and lumberjacks. The American Folklife Festival saw a retired Lithographer prepare a litho stone and pull prints from a hand-operated press. Members of the Ladies' Garment Workers demonstrated dress-making from fabric to finished product. Molders turned out small frying pans through the almost-forgotten craft of sand-cast molding. President George Meany of the AFL-CIO rightfully termed the event "a living museum."

1972 was the second consecutive year that organized labor was featured at the Festival. The series honoring the American workman is scheduled to continue until it culminates in the 1976 Bicentennial. Labor historians and the American Federation of Musicians presented the folklore and songs which characterized the growth of trade unionism in America.

The other main features of the 1972 Festival included Southwest American Indians and the state of Maryland.

The Southwest American Indians conducted discussions of Indian art, jewelry, weaving, and pottery, and performed inter-tribal dances and rituals. The 39 Indians from 13 different tribes ranged from the agricultural Pimas, the village dwelling Pueblos, the sheep herding Navajos to the cattle raising Apaches.

Continued on page 37



Charles Burke of Houston and William Champ of Washington, D.C., discuss their work with First General Vice President Herbert Skinner.



NAILS STILL HOLDING MAN'S WORLD TOGETHER

■ Ever since the earliest carpenter mashed his thumb for the first time, man has had plenty to say to nails.

"Goodbye!" is what he is saying today—at least to some nails. After 5,400 years of holding civilization together, nails are being yanked from many of their traditional roles.

Space-age glues and fasteners made of plastics, exotic alloys, and even everyday metals are replacing nails in some old jobs and taking on new ones beyond reach of the most ingeniously designed nail, the National Geographic Society says.

But the old standby is far from being dead as a doornail (used in the Middle Ages to stud and reinforce heavy front doors). As many nails as ever are being made in the United States — 340,000 tons in 1971 — with nearly as many imported — 293,000 tons — mostly from Japan.

Yet, as a sign of the times, new ways have cast a shadow of sorts on the age-old trademark image of house building: a carpenter shoving his hand into a nail keg for more ammunition for his hammer.

Today, nail kegs turn up only in antique shops; nails now come in cardboard cartons and may be packed parallel like toothpicks so their points won't nick carpenters' fingers.

The traditional claw hammer is sometimes replaced by a power pounder that makes its own nails from an attached coil of wire.

That's a far cry from the bronze nails used in Egypt about 3400 B.C. The Bible is full of references to nails.

Nails used in the crucifixion were believed to be about six or eight inches long, square-sided, and wrought by a blacksmith. They resembled the seven tons of nails dug

up a few years ago from a Roman fort abandoned 1,900 years ago in the face of attacking Scottish highlanders, and sold in part as souvenirs for up to \$7.50 each.

Until a Frenchman invented a wire nail-making machine in 1834, all nails were made by hand, hundreds of thousands by American colonists around winter firesides to stretch the family income.

These cut nails, fashioned from strips of iron, were so valuable old barns and houses were once burned down to salvage them from the ashes. Nails similar to these are still preferred in laying floors because their square points seldom split floorboards.

Nails still are sold in penny-weight sizes. For instance, a three-inch nail was and is called a 10

penny because that's what it cost for 100 of them.

Today nails are made of steel, aluminum, iron, and copper. Besides boards, they are banged into concrete and even steel by a nail gun powered by .22 blank cartridges.

They are designed with screw threads, ridges, barbs, and square edges to make it harder for them to work out. They may be blued like a gunbarrel, or galvanized to make them rustproof.

They are even sterilized because busy carpenters habitually hold nails in their mouths. But troubles can still come up: A few years ago surgeons investigating a carpenter's stomach pains discovered he had swallowed 160 nails of assorted sizes. ■



Machinery for the mass production of nails, once used by Jones & Laughlin Steel Corporation at its Aliquippa, Pa. Works but now idled because of cheap imports. This equipment once produced about 1,000 different sizes and types of nails. The US now imports 293,000 tons of nails per year, most of them from Japan.



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AFL-CIO Calls for Boycott Of Struck Farah Products

The AFL-CIO has called upon every union member and every American "who believes in decency and fair play" to refuse to buy the products of the strike-bound Farah Manufacturing Company.

The boycott of the firm—the largest maker of men's pants in the world—was authorized by the AFL-CIO Executive Council, which accused the employer of adopting "tactics out of the Dark Ages" in trying to break the walkout by nearly 3,000 workers.

The strike was precipitated by Farah's firing of members of the Amalgamated Clothing Workers for

organizing activities. The first walkouts were in San Antonio and El Paso, and these were soon followed by strikes at plants in Victoria, Texas and Las Cruces and Albuquerque, N. Mex.

The Council pointed out that Farah "has consistently exploited" its employees, many of whom are Mexican-Americans, and "the struggle of these workers for economic justice, dignity and security is the struggle of all workers."

The AFL-CIO leaders charged Farah with using such tactics as attack dogs, arrests in the middle of the night, unlawful firing of workers

and intimidation—practices that have "no place in 20th Century labor relations."

The Council's statement urged unions, state and local bodies to immediately mount campaigns to inform consumers on the issues at Farah and call upon merchants to refuse to sell Farah products. The labor press was asked to give prominent attention to the dispute.

"Every American, every trade unionist can and, we believe, should use his consumer dollar as a tool for justice for Farah workers," the Council concluded. (PAI)

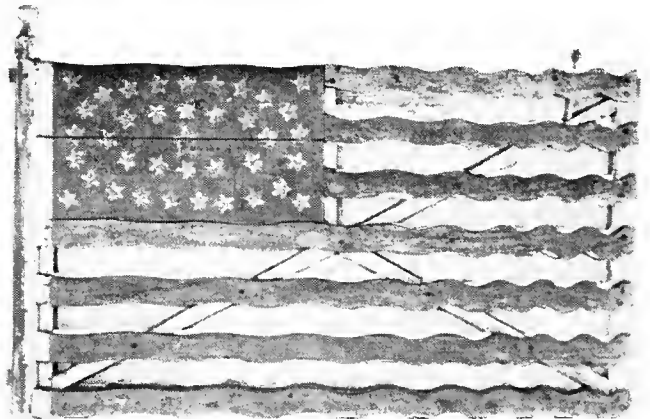
EARLY AMERICAN SKILLS

Displayed at Museum of American Folk Art, New York City



This seated Indian once attracted customers to a tobacconist's shop at 78 Montague Street in Brooklyn. Loaned by the Long Island Historical Society, it is attributed to Charles J. Dodge and dated 1858.

Examples of early American craft skills are displayed in countless local, state and regional museums across the country. Usually they're tucked between exhibits of flora and fauna and historical artifacts. A small museum in New York City, however, is dedicated especially to displaying the work of early American artisans. It's the Museum of American Folk Art at 49 West 53rd Street, just a few steps from Manhattan's towering Hilton Hotel. Closing this month to prepare for its fall exhibitions, the Museum of American Folk Art will soon present one of five annual shows under a grant from the New York State Council of the Arts. One of these exhibitions will display the masterpieces of wood craftsmen.



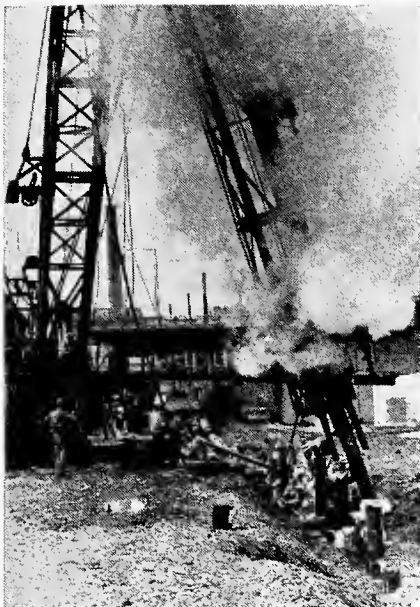
A swinging wooden gate in a flag design, when 38 stars represented the Federal union.

Right: Father Time prepares to strike the hour in a unique, hand-carved creation. A clock mechanism is in the base.

Below: An 18th Century turtle footstool created by an unknown carver. It's 31 1/4 inches long.



Items displayed in a "Carvings for Commerce" Show, held recently by the museum. The museum is housed in a former row house in mid-Manhattan.



Above: Piledrivers at work on the new Metro transportation system in Washington, D.C. Below: Extraction of steel pile in permafrost at Fairbanks, Alaska. The soil was thawed by advancing a steam jet adjacent to and down to the depth of the pile until the pile heaved up.



Steel Pilings Undergo Tough Federal Tests

■ For the past decade, the National Bureau of Standards in Washington, in cooperation with the Corps of Engineers and the American Iron and Steel Institute, has been sinking pilings into different types of soil all over the United States, leaving them exposed to the elements, and then pulling them out for careful laboratory study.

In a cooperative project with Canada, NBS also established, in 1966, three piling test sites at Montreal, Quebec.

The toughest testing to date, has been done near Fairbanks, Alaska, where various types of piles were driven into permafrost, the permanently frozen layer of ground beneath the Earth's surface in such frigid regions of the globe. Permafrost was reached four feet below the surface near Fairbanks.

Three methods were used in installing the piles—driving, dry augering, and, in permafrost soils, steam thawing. Driven piles remain sturdy. However, with the dry augering process, it was necessary to backfill with material varying in content from riprap, cinders, and slag, to combinations of sand, silt, loam, and clay. With steam thawing, piles were installed directly in the silt-water slurry formed during thawing and needed little or no backfill.

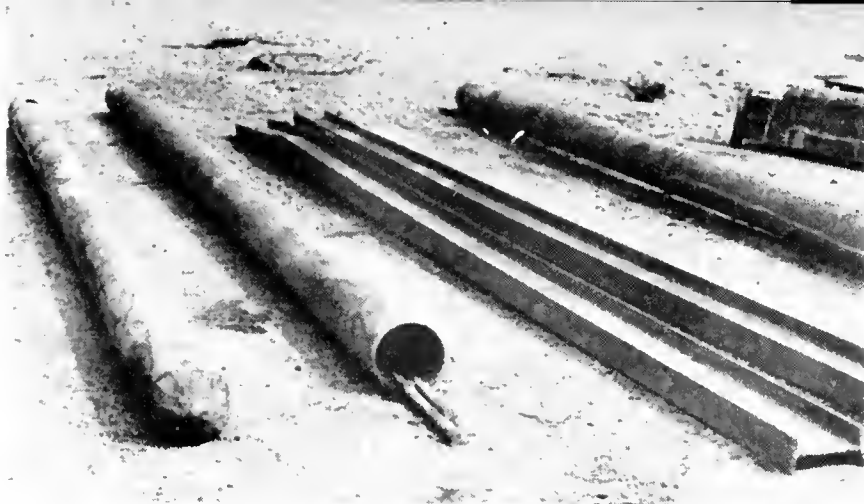
To extend the research, NBS scientists also pulled out pilings which were sunk as far back as 40 years ago and compared their condition with pilings of shorter-term use.

In general, the research showed no appreciable corrosion of steel piling sunk into undisturbed soil below the water table, regardless of the soil types or properties encountered. Above the water table and in fill soils, corrosion was found to be variable but not serious. All of which is testimony to the good quality of US and Canadian produced steels.

Steel pilings have been used for many years as structural members of dams, floodwalls, bulkheads, and as load-bearing foundations. While their use has generally been satisfactory, no evaluation of their durability under any and all conditions had been made until these recent studies by the NBS. ■

Tests With Pilings In Permafrost

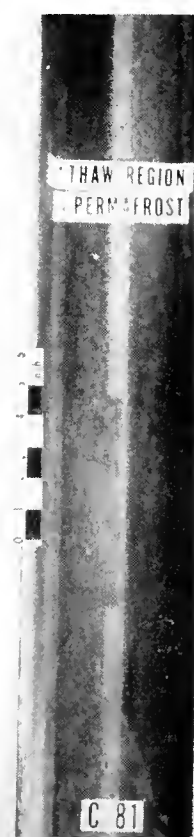
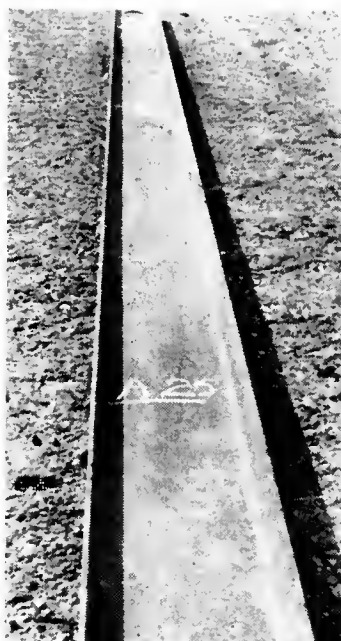
At right: Test piles prepared for inspection after cleaning. Specimen include A25 and A17, shown at extreme left in the picture at right and in two of the photographs below.



Pile No. A25 (a light beam, 8B 15, 8 in x 4 in, 15 lb/ft), shown at right, was driven into permafrost on April 22, 1952. When it was pulled 11 years later (July 23, 1963), it had a thin, uniform film of rust but no pitting, in the 2½ feet above ground; small pits (.4 mm) in the 4.8 feet immediately below ground level; and no evidence of pitting or metal attack in the 4.8 feet sunk into permafrost.

Pile No. A17 (a steel pipe pile, 8-in diameter, 0.272 in wall thickness, 25 lb/ft), shown below, stayed in the same length of time as A25, 11 years. Its above-ground surfaces showed no pitting, just a light film of rust; below the ground line there was slight metal attack and pitting in localized areas; no pits measured greater than 20 mils; about 60% mill scale intact; in the 4.6 feet of permafrost at the bottom of the pile mill scale was 100% intact; no metal attack or pitting, welds were unaffected by corrosion.

Pile No. C81, right, below, was a steel H-pile (6WF25, 6 x 6 in, 25 lb/ft) which stayed in the Alaskan ground for six years. The above-ground surfaces had uniform rust over 50% and mill scale intact over the remaining half, with no measurable pits present; for the first four feet below ground there were no measurable pits greater than 10 mils and mill scale was intact over 90% of the surface; in the 4-foot permafrost region mill scale was intact over the entire surface and the pile surface was unaffected by corrosion.



SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1



1A

(1) JACKSON, MICH. — On May 13, Local 651 honored its 25-year and 30-year members at a banquet and dance. After the dinner, pins were presented by B. R. Earl H. Schmude.

Principal speakers for the occasion were State Secretary Earl D. Meyer and South Central District Council Secretary Troy Shepard. Secretary Meyers noted that the combined service years of these members numbered well over a thousand years.

In Picture No. 1 are the 25-year members as follows: Front row, L to R, Denzel Parker, Vernon Frederick, Robert Strait, Lloyd Rice, John Olszewski, Dale Blaisdell — Back row — Earl Termain, Charles Huntoon, James Swartz, Harry Long, Gayle Huntoon, Aza Hildreth, Francis Fackler, Merlin Carpenter, Raymond DeLeeuw. Those eligible for 25-year pins but not present were, Anthony Chmielewski, Harold Densmore, Harold Foster, Howard Holmes, Allen Johnson, Russell Kimble, Henry Mentink, Lyle Rockwell, Max Schmit, Merlin Smith, Otto Tabor, John Tuttle, Glen Wellman.

In picture (1A) are the 30-year or more members. From left: Truman Dalton,

John Griswold, Stanley Herman, Albion Hall, Arthur Vernon, Frank Polaski, Edwin Parkhurst, William Squier, Edward Riedel. Those not present, Frank Cunningham, Lee Blair, Wesley Koons, Miles Lashua, L. C. O'Conner, Lonnie Spillman, James Gibson, Adam Kurzynowski, Orian Webster, Ray Wood, Lyman Slaughter, Cyril Robinson, Harold Cochran, Ray Whortley.

(2) TACOMA, WASH. — On June 2 Millmen's Local 1689, Tacoma, Wash., had a 25-year pin ceremony followed by a dance and smorgasbord buffet. Edward J. Hill, business representative, was master of ceremonies. Harlan H. Brown, executive secretary of the Washington State Council of Carpenters presented the pins.

Those in the photo are: Alf Andersen, Vern C. Andersen, Charles Blake, Fritz Bohren, W. C. Bowman, Walter Christian, Joe Drazba, Paul Friberg, George Geroux, George Goldsberry, George Grimm, Clarence Guimond, Del Hawthorth, Paul Heimbigner, Alvin Holm, Robert Jordan, Odin Juvik, Ed Kechter, Fred Koury, Ove Larsen, Harry Mandt, Irvin Martinsen, Howard Mitchell, Otto

Moe, Andy Munro, Harold Olson, Gordon Pehrson, Charles Riley, Gordon Standish, George Stevens, Bernard Udestrand, Russell Wainscott, George Warner, T. C. Wasmund.

The following were not in attendance, but still are entitled to receive pins: Bennie Angus, Olaf Barbo, John Begley, Orion Bennett, S. H. Clark, James Craigen, Earl Davis, Harold Decker, Tom Disch, Sid Dongall, Bert Gilliardi, Alfred Greenlaw, John Hagen, Charles Halko, Vern Hauge, Russ Heglund, E. M. Henry, Ted Hillman, Joe Howe, Clarence Hopkins, Arthur Jacot, John E. Johnson, Kermit Johnson, Harvey Jorgensen, Albert Kalapus, James Kenney, Walt Kraus, Alfred LaDuke, Frank Laqua, Mike Marchak, Almer Mattson, William Melton, Bert Mizener, Ed Mriglot, Jim Murray, Alvin Neeley, Ray Parker, Fred Parkhurst, Joe Pasquini, Francis Piva, Vincent Planchich, G. M. Rasmussen, Clarence Reardon, Herbert Rickbeil, Eugene Robbins, George Rodemach, Ralph Russell, Victor Schierman, Henry Schmidt, Henry Schwarz, Ralph Shephard, Lennart Svedberg, Thor Swanes, C. E. Washburn, Leo Webster, James Welch.

2



Wage and Price Controls Slapped Back On Small Lumber Firms

A rapid increase in the cost of lumber has caused the Nixon Administration to restore wage and price controls on 62,000 firms—a flip-flop from the position taken less than two months ago.

The Cost of Living Council announced that controls would be re-imposed on lumber manufacturers, wholesalers and retailers with annual sales of less than \$100,000.

The move followed a 2.6 percent increase in the price of lumber in the month of June alone. The price of lumber and related products has increased 14 percent on the wholesale index over the past year.

However, first-cut logs will continue to be exempt from controls since the council defines them as falling into the "raw agricultural goods" category, which has been exempted from all controls.

The 62,000 lumber firms were among the U.S. companies of all types who were exempted from controls

May 1, based on having 60 employees or less. For lumber companies, the exemption was rescinded July 17, bringing over 90 percent of all lumber companies back under controls.

In announcing the change in policy, COLC Director Ronald Rumsfeld said that prices have been increased more sharply by lumber companies enjoying the exemption than by those subject to the controls.

Rumsfeld said that the 2.6 percent increase in the price of lumber in June represented almost one-fourth of the total increase in the industrial commodities component of the wholesale price index.

In a related move, the Administration instructed the U.S. Forest Service to increase the supply of lumber by releasing more timber from thinning and salvage operations in national forests. Also, the Interstate Commerce Commission was instructed to make sure enough freight cars are available to "speed the delivery of soft lumber

and plywood to ultimate destination points."

These moves are predicated on the Administration's contention that a short supply of lumber caused the phenomenal recent price increases.

Rumsfeld said the rescinding of the exemptions in the lumber industry should serve notice to all smaller firms that their exemption might be lifted, too. But he said he didn't know of any other industries where exempted firms were raising their prices faster than the non-exempt firms.

Under the formula designed to keep any firm from enjoying profits higher than their average in the three months before the controls were instituted Aug. 15, 1971, it would be conceivable that some lumber firms would be required to rollback part of the increase in prices since the May 1 exemption.

Lumber Pattern Pact Sent To Pay Board

The Pay Board has been asked to approve a "pattern" settlement between two unions and five major employers in the Pacific Northwest forest products industry.

The joint submission was made by the Western Regional Council of the Woodworkers; the Western Council of Lumber, Production & Industrial Workers, an affiliate of the Carpenters, and the Northwest Forest Products Association.

Highlights of the three-year agreement include a general wage increase of 32 cents an hour this year, 6 percent raises in the second and third years, and significant improvement in pensions, health and welfare programs and other fringe benefits.

About 20,000 members of the two unions are employed by NFPA member companies—Crown Zellerbach, International Paper, Weyerhaeuser, ITT-Rayonier and Simpson Timber.

Settlements also have been reached with other industry associations and individual firms that employ about 40,000 members of the IWA and LPIW in the western states.

These contracts—with companies such as Georgia-Pacific, U.S. Plywood-Champion Papers and Potlatch Forests—follow the pattern and include provisions for joint submissions to the Pay Board on a tandem basis with the earlier settlement.

While the new contracts cover the bulk of the two unions' membership, several hundred workers remain on picket lines at companies that have refused to meet the same conditions.



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He Was Abel . . . With A Cain

Adam and Eve had their better moments. They were inventors, having discovered the first bookkeeping device . . . a loose-leaf system. Then Eve invented the first walking aid . . . she presented Adam with a Cain.

R U GOIN 2 D UNION MEETING?



Wifely Grit

The local gossip was filling in her neighbor on the latter's husband's activities. "And I saw him sitting on the beach with this curvey redhead in a bikini!" she gushed.

"Of course," niftied back the wife. "At his age, what did you expect . . . a sand pail and shovel?"—Reidar M. Dahl, Santa Barbara, Calif.

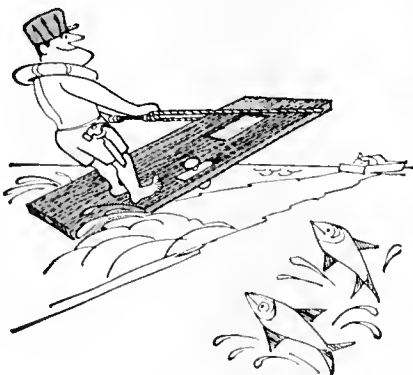
MAKE YOUR \$\$\$ CLICK—GIVE TO CLIC

Real Speed Demon!

Two turtles stopped in a bar for a drink when it began to rain. The larger told the smaller to run home for the umbrella. "Okay," said the younger, "but don't touch my drink!"

Two days later, the big turtle mused, "I guess he ain't coming back; I'll take his drink." And outside the door came the reply:

"You do and I won't go home after the umbrella!"



Daffynitions

Brad—What the baker makes.
Spruce—Short form for "It's Bruce."

Bore—Someone who lives out yawnder.

Chalk line—When Mr. Chalk doesn't speak the truth.

Window—Lady Mere's first name . . . the one with the fan.

Wrench—Low-class female wren.

Perimeter—Meter that measures peris.

Termite shield—Insect armor.

Pier—Equal who serves on juries.

Impregnated sheathing—Careless siding.

Joist—Immediately before: "We joist finished lunch."

Gypsum—Small-loan merchant.

Wood-framed—False evidence planted by Mr. Wood.

Tempered glass—An unpleasant pane.

Crushed stone—Should have been boulder.

Spackling—Very clean, indeed.

Cornice—Shredded frozen roast-ing ear.

B SURE 2 VOTE!

Fauna, Not Flora

A luscious blonde had just returned from a trip through The South and was being questioned about that country by a friend. "And what sort of a plant is the 'Virginia Creeper'?" asked the friend. "That's no plant," was the reply. "That's a Southern Wolf!"

=====

This Month's Limerick

There once was a poet from Limerick
Who had an unusual gimmerick.

He would write five short lines
With the strangest of rhymes
'Til they took him away to the clin-
erick.

—John Freeman,
L.U. 2, San Francisco

Guilty Conscience

A woman driving along a country road noted linemen starting up their poles. "There's no use them getting nasty," she said. "They must know I've driven by here before!"—H. J. Kemper, Emporia, Kansas

ALWAYS C D UNION LABEL

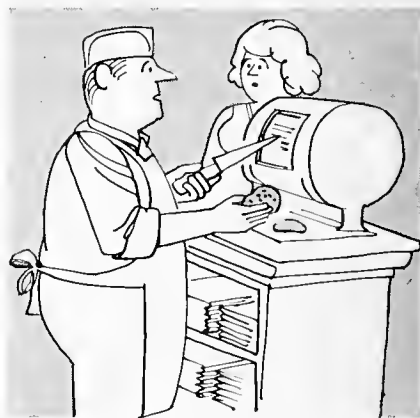
Was He Dead Serious?

In a test on money management, one question was: "If your salary were to be reduced 10 percent, where would you make your cuts?" One student answered: "One across the throat and one on each wrist."

R U A UNION BOOSTER?

You Know . . . Like Nobody!

The hippy with his hair around his shoulders was lying alongside his girlfriend wearing dirt-encrusted tattered jeans in a littered pad, floating through a pot-dream, when she said: "Hey, don't you think we ought to get married?" And he answered, "Like crazy, baby! But there's a hang-up: who'd have us?"



Yam What Really Am

Customer: ". . . and I'd like about 20 cents worth of potatoes."

Grocer: "Why not take a whole one?"

1 4 ALL—ALL 4 1

Caution: Danger Ahead!

Notice to motorists: Now is the time to watch out for school children. Most of them are driving cars.

TELL M U R UNION!

Pun Fun

The hotel in Rome where Elizabeth Taylor took leave of Eddie Fisher is now known as The Jiltin' Hilton.

A bathing suit manufacturer who specializes in bikinis believes that the thigh's the limit.

THE CARPENTER



1A



1B



1C

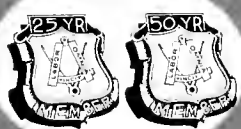


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3

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) ORANGE, N.J.—A party was held by Local 349 on April 21 to present 50- and 25-year pins to members of the local.

General Executive Board Member Raleigh Rajoppi talked on the history and progress of the Brotherhood and presented the pins.

Those honored were:

(1A) 25-year pin recipients with Board Member Rajoppi: Front row, left to right, Anton Thomason, Joseph O'Grady, Jack Philblad, Arthur Thompson, Kenneth Sewell, Thorlief Omland, and Arthur Op-sal.

Rear row, John Senko, James Scales, James Trivett, Gen. Executive Board Member Rajoppi, Arnold Nielsen, Tobias Olsen, and George Sewell.

(1B) Local 349 members presented 25-year pins, front row, left to right, Idar

Khristianson, Thor Gabrielsen, Anskar Andersen, and Constitute Di Giuseppe.

Secnod row, Irving Holden, Harold Fioravanti, Maurice De Julio, Frank Miller, and Knut Heie.

Third row, Fred Andalora, Harold Campbell, Joseph Longo, Gen. Executive Board Member Rajoppi, Noble Col-clough, Anthony D'Angelo, and Frank De Graw.

(1C) Front row, left to right, Warner Olson (62 yrs.), Eugene O'Horo (48 yrs.), Gen. Executive Bd. Member Rajoppi, William Kiefer (66 yrs.), Joseph Lynch (36 yrs.), J. Engvald Hansen (35 yrs.), and Henry Froisland (50 yrs.).

Second row, Andrew Green (46 yrs.), Magnus Moll (48 yrs.), Pres. James Triv-ett, Gillis Hagberg (47 yrs.), Frank Hauck (47 yrs.), and Bror Olson (51 yrs.).

(2) MESA, ARIZ.—Members of Local 1216 recently received 25-year membership pins. The members are Charley Carden, Chester Cluff, Dan Fledderjohn, George Fleischmann, Charles Forsythe,

John Haynes, Charles Hoyt, W. L. Loughbridge, John Lydy and Bert Moll. Harry McCoy and Ralph Maerz were not present for the picture.

(3) DAYTON, O. — These members served over 25 years in Local No. 104

First row, seated, left to right, Floyd Parker, Kenneth V. Ingram, James Mac-donald, Bernard H. Duwell, and Robert Enth.

Second row, standing, Clarence Root, Ken Rogge, George Mason, Homer Deardorff, Charles Conner, Congo Ben-son, and Ray Bazzell.

Third row, Ray Evans, financial secre-tary of Local No. 104; Ralph Blakeley, former business agent; Corporal Franks, business agent and vice pres; Bruce Brom-meland, business agent and president.

Not present but also honored were: Willard E. Bausman, Charles C. Bowers, Boyd O. Brown, Roy Bryant, Eugene C. Collins, John D. Corum, Nicholas Fa-lasco, Fred C. Garing, Ralph M. Gibson, and Henry D. Jones.



CANADIAN REPORT

Construction Union Offices in BC Raided in Highhanded Police Action

The most extensive police raids on union offices in more than 50 years took place in British Columbia when federal police officers raided construction union quarters late in June.

The raids were ordered after a number of construction unions refused to order their members back to work in face of a B.C. government back-to-work order.

The unions involved protested the raids. A senior court judge ruled that the provincial judge who issued the warrants for the raids lacked reasonable grounds for believing that the unions were breaking the law when they did not order their members to return to work.

The purpose of the raids, almost 50 in number, was to seek evidence that the unions were contravening the government edict.

This inexcusable police action is the most recent in a long series of union disputes with the provincial government since the B.C. Mediation Commission was established.

The dispute between the construction unions and the contractors goes back several months.

The Construction Labor Relations Association which is bargaining agent for about 800 building contractors locked out the members of 18 unions representing 30,000 workers on April 28th.

The lockout was lifted June 14th but most of the workers did not return to work, upholding their policy of "no contract, no work."

The B.C. Mediation Commission was called on by Labor Minister James Chabot to hand down compulsory arbitration covering eight unions which had not yet reached agreement.

The hearings before the Commission were boycotted by the unions. Six unions which had not settled formed

a common front. They agreed not to bargain either individually or separately with the CLRA.

The unions were the carpenters, electricians, plumbers, heat and frost insulators, boilermakers and cement masons.

At this writing (early July) the provincial government claims that it will press charges if the "evidence" it has obtained through the police is adequate for their purposes.

How evidence obtained illegally could be used in court has yet to be explained.

However, the government has appealed the court order quashing the raid warrants.

For a parallel in Canadian history, one has to go back to the Winnipeg General Strike of 1919—one of the few events in trade union history which the history books can't miss.

At that time unemployment was high, prices were high, jobs were few and soldiers who returned from the First World War found that, while they had made great sacrifices, many in the business world had profited tremendously.

When the unions in Winnipeg found employers refusing to bargain for decent wages and working conditions, they struck. Almost the entire working force of the city refused to work. The strike organizers planned to maintain the most essential services and to conduct the strike in the most peaceful manner possible.

But the powers-that-be would have none of this. They saw nothing but a diabolical plot by organized labor. They raided most of the union offices across Canada looking for subversive evidence.

They found nothing.

As for the B.C. building trades, the B.C. Federation of Labor and the B.C.

and Yukon Building Trades Council condemned as totally false public statements by the CLRA that the six united building trades unions were not willing to negotiate.

CLRA, said a joint statement, was not prepared to negotiate settlements which cover the whole industry. "Instead they are trying to pick off one union at a time."

New Manitoba Act Covers More Workers

A new Labor Relations Act for Manitoba has been introduced in the provincial legislature by Labor Minister Russ Paulley.

The Act extends collective bargaining rights to supervisory and professional personnel as well as owner-drivers of trucks and other vehicles.

It will cover all employees under provincial jurisdiction in the private and public sectors except school teachers who are covered by the Public Schools Act.

Civil servants and firemen are covered by the new Act but will still remain under the provisions of the special acts which provide for binding arbitration. This may change within the year.

Trade union leaders in the province including Len Stevens, president of the Manitoba Federation of Labor, consider the new legislation to be the most progressive in Canada.

The bill is drafted with the intention of giving greater responsibility to employer and employees to settle disputes by negotiation without intervention by government. For example, compulsory arbitration is virtually eliminated.

Also eliminated are special mediation procedures for employees of crown agencies and the police. These groups now have the same bargaining rights as others including the right to strike.

Notice to bargain may be given 30 to 90 days prior to termination of an agreement. The parties must inform the minister of the state of their negotiations at 14 days before they have the right to strike or lockout.

It is now easier for unions to obtain certification votes. Only 35 per cent of eligible members must be signed up. Collective agreements signed after January 1, 1973, will contain compulsory checkoff provisions.

As for technological change, a key point in negotiations today, an employer must give at least 90 days notice

to the bargaining agent if he intends to introduce technological changes likely to affect the terms and conditions of employment of a significant number of employees.

Where such notice is given the union may serve notice to terminate the existing collective agreement and have the right to strike on its termination.

But if there is a question as to whether the effects of change are significant, either party may request a decision from an arbitration board.

Toronto Leads World In Per Capita Building

Who is leading the world in per capita construction?

The Metropolitan area of Toronto.

In 1971 Metro Toronto had the highest per capita construction expenditures in the world.

It led the cities in the North American continent in industrial growth and was second in the gross value of non-residential construction.

Non-residential construction averaged \$247.33 per person.

The Los Angeles-Long Beach area which has three times Metro's population had a higher total value of non-residential construction—\$840 million compared with \$585 million for Metro—but on a per capita basis, the average was only \$119.55.

Chicago was third with a gross of \$565 million and \$81.07 per capita. New York had \$520 million and \$45.11 per capita.

Other cities in Canada had \$281 million for Montreal (somewhat larger than Metro Toronto in population), \$164 million for Vancouver and \$161 million for Ottawa.

One real estate expert predicts even a better record for Metro Toronto in 1972. Many huge developments are in the planning stage.

Consumer Pays Real Estate Price

The real estate boom means that the consumer pays the price. Land prices for residential construction are among the highest on the continent in Metro.

In a development just outside the Metro limits, a single family lot sells for \$13,000; a lot for a pair of semi-detached units sells for \$20,000.

In Metro, a single 50-foot lot would run closer to \$17,000; in exclusive districts, \$40,000 and up.

Prices, Income Commission Out

The late unlamented Prices and Incomes Commission is virtually out of business, its offices closing.

In his last appearance as chairman of the Commission, Dr. John Young exonerated unions as a factor in inflation.

This was a far different tune than he was singing when he was an active and vocal chairman sounding off on 6 percent wage guidelines at every opportunity.

Safety Responsibility To Ontario Offices

The Department of Labor in Ontario has introduced new legislation which devolves more responsibility for construction safety in the provincial government.

Municipalities are supposed to do their own inspection on work sites at the present time.

With the provincial government taking over, additional inspectors will be hired. Regional engineers will be located in Hamilton, London and Ottawa as well as in Toronto.

The new Construction Safety Act requires that a contractor provide various safeguards on a project according to laid-down procedures. Subcontractors are also included.

Maximum fines of \$10,000 a day are provided with an additional \$500 a day for failure to obey an inspector's order. Terms of imprisonment are up to 12 months.

Costs of the inspection service will be billed directly to the contractor through a surcharge on assessments levied by the Workmen's Compensation Board.

8% Unemployed By 1980 Is Prediction

A dire prediction has been voiced by a former senior cabinet minister in the federal Liberal government.

Eric Kierans, an economist, a self-made millionaire and adviser to the Manitoba government, believes that if present policies are continued, Canada will have 8 per cent unemployed by 1980.

He is critical of rapid resource development and heavy capital outlays with big tax write-offs to big business. This is no way to plan for the future and to make jobs, he says.

International Carpenters Apprenticeship Contest

August 23-26, 1972



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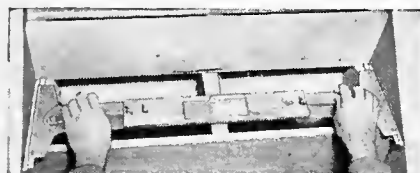


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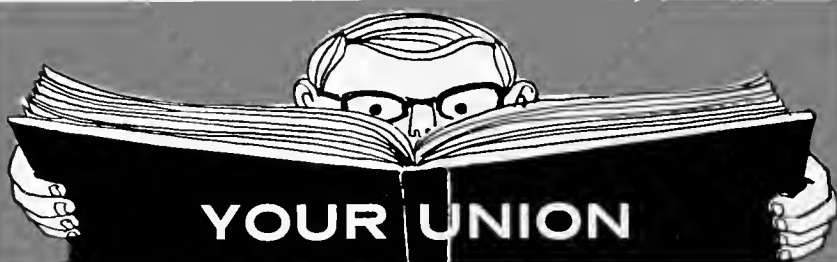


Lil' Doll takes the work out of working. There is no need to carry your loads, just adjust the Lil' Doll, tip your material in and walk away. Made of padded 3/16 inch steel and 8 inch wheels — Lil' Doll carries more than 300 lbs. through crowded halls and small openings with the same ease as walking.



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YOUR UNION DICTIONARY

This is the 12th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn, and is used with permission.

M

management: The group directing and controlling employees, including supervisors with effective power to hire and fire.

management prerogatives: From management's viewpoint, "the right to manage"; the right of management to make certain decisions and take certain actions without notification to, consultation with or negotiating with the union. Such "prerogatives," when spelled out in the contract, are often a source of controversy.

mediation: A function of the Federal Mediation and Conciliation Service or other intermediary seeking to assist in bringing parties in a dispute into agreement.

merit increase: An individual wage increase in recognition of superior performance or service, commonly specified as negotiable in a union contract.

merit rating: Periodic rating of worker's efficiency as basis for pay increase and/or promotion.

minimum wage: The lowest allowable rate, by union contract or by law, for a given job. The term is most widely used in reference to the federal wage-hour law (Fair Labor Standards Act) which sets a minimum hourly rate for all workers to which it applies, and to supplementary state and municipal statutes.

modified union shop: One in which non-union workers already employed need not join the union, but all new employees must join, and those already members must remain in the union.

moonlighting: Holding two jobs at one time. One is usually a full-time job and the other part-time.

motion study: The analysis of the manual and the eye movements occurring in an operation or work cycle for the purpose of eliminating wasted movements and establishing a better sequence and coordination of movements. Definition approved by work standardization committee of American Society of Mechanical Engineers.

multi-employer bargaining: Collective bargaining covering more than one company in a given industry. It may be industry-wide (as in the coal and men's clothing industries); regional (as in over-the-road trucking, lumber and maritime industries); or limited to a city or a metropolitan area (as in the construction, bakery and laundry industries). A related phase is pattern bargaining, in which key terms reached in one settlement are closely followed by other companies such as in steel and automotive industries.



New York State Picks Vegas Competitors at White Plains



Wayne Okoniewicz, first-place carpenter apprentice, receives his plaque from General Executive Board Member Patrick J. Campbell. At left is Robert Foster, co-chairman of the New York State Apprenticeship Committee; at right, General Representative Joseph Lia.



At left, Vincent Alongi, New York City, first place mill-cabinet apprentice; at right, Robert Weber, New York City, first place millwright.

Fourteen fourth-year apprentices—nine carpenters, three mill-cabinetmen, and two millwrights—competed June 7 and 8 in the County Center, White Plains, N.Y., for the state titles.

The carpenters were assigned the framing for a door, construction of stairs, a framing for a hip roof, and preparation of a concrete form. Millwrights produced a project of rods and gears, and mill-cabinetmen produced wardrobe closets with shelves and racks.

In the carpentry division, Wayne Okoniewicz of Rochester placed first, Thomas Liberto of New York City second, and Paul Hocmuth of Albany third.

First place in mill-cabinet went to Vincent Alongi of New York City, second to Benjamin Edwards Jr., of Nassau County, and third to Robert Carpenter of Westchester.

The winner of the millwrights competition was Robert Weber of New York City, and Douglas Mitchell of Albany was runner-up.

The 1972 International Carpenters Apprenticeship Contest, August 23-26, Las Vegas, Nevada.

South Florida Graduates 163 Apprentices



Left to right: Glen Johnson, 3rd place South Florida winner; David L. Hurst, 1st place winner; Harold Lewis, Board Member; and Donald Keen, 2nd place winner.

The South Florida Carpenters Joint Apprenticeship and Training Trust Fund graduated 163 apprentices at the Eleventh Annual United Joint Apprenticeship Completion Banquet held at the Dupont Plaza Hotel in Miami, Fla., recently.

The program has over 800 apprentices

and has over 200 apprentices programmed to complete each year for the next four years.

Executive Board Member Harold E. Lewis presented the Arthur Stewart Memorial Trophy to the outstanding apprentice of the graduating class.

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Massachusetts Contest Winners Lauded



A view of the banquet at which Massachusetts winners were announced.

The Fourth Annual Massachusetts State Carpenters Contest was held in May. Twelve young men competed. Spectators agreed that the participants held true to this year's theme of "Talent in Action."

The manipulative part of the contest was held at the N.E. Regional Technical High School in Wakefield, on May 19 and 20, followed by an awards banquet that was attended by more than 350 guests representing both management and labor.

A deafening ovation greeted carpenter contestant, John Lavoie, from Local 111, Lawrence, and mill-cabinet contestant, Robert Wentzell Jr., representing Local 51, Boston, when their names were announced as winners. Robert Gangemi, Local 33 and Thomas Powers Local 40, both of Boston, were declared as first alternates. This was the second year in a row that Lawrence Local 111 has walked away with the top honor in carpentry. Following the awards banquet the guests were treated to a closed circuit television show of the contest and the banquet.



John Lavoie, top Massachusetts carpenter apprentice, works behind the reflection of a contest poster.

Participants in the Iowa State Contest



These were the competitors in 1972 Iowa State Apprentice Carpenters Contest. Participants in the two-day competition were, left to right, seated: Jack R. Rabe, Cedar Rapids; James G. Bone, Davenport; and Damon Kingsley, Davenport. Second row: Larry Henderson, Carlisle; Dale Olderog, Davenport; and Benny Barr, Iowa City. Third row: Gene Saucerman, LaPorte City; Jerry Westphall, Williamsburg; and Charles Hoffman, Sioux City. The manipulative tests were held in the Sheep Barn at the Iowa State Fairgrounds.

First place carpenter was Jack Rabe, Cedar Rapids; first place millwright was James Bone, Davenport; first place mill-cabinet, Damon Kingsley, Davenport.

Madison Youth Wins Wisconsin Title



At the Wisconsin contest, kneeling, left to right: Jeffrey Bush, Local 161, Kenosha, third place winner; John Angoli, 264, Milwaukee, second place winner; Oscar Ortiz, 290, Lake Geneva; Lyle Christian, 314, Madison, first place winner; Don Hagedorn, judge, Eau Claire. Standing, left to right: Bruce Licht, judge, Eau Claire, last year's winner; Gil Coluccy, coordinating judge, Madison; Edwin F. Kijek, coordinating judge, Wausau; Kenneth Gunderson, 1074, Eau Claire; William Powell, 1143, La Crosse; Dean Nero, 1146, Green Bay; James Birkeland, 2283, West Bend; Dennis Kartman, judge, Verona; Al Agamaite, judge, Green Bay.

Lyle Christian, a member of Local 314, Madison, Wis., employed by Monson Construction Co., Madison, and indentured to the Madison Area Joint Apprenticeship Committee, captured first place honors for the state, as the top fourth year carpenter apprentice. Lyle received his related training instruction at the Madison Area Technical College, where he completed in excess of 450 hours of school instruction.

The contest was held June 10, commencing at 8:00 a.m., at the London Square Mall, 2800 Mall Drive, Eau Claire, Wis., where eight carpenter apprentices, representing different areas of the state, competed in the construction of an eight-hour manipulative project. The manipulative project was preceded by a four-hour written exam held Friday,

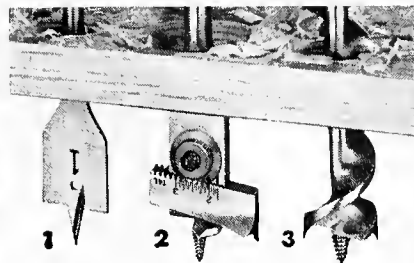
June 9, at the Howard Johnson Motor Lodge, Eau Claire.

The building and erection of the project, in the shopping center mall, was open to viewing and inspection by the general public. News media, public educators and people knowledgeable in the construction industry attended.

The contest was climaxed with an Awards Banquet held at the Howard Johnson Motor Lodge, Eau Claire, at which time the competing apprentices received Certificates of Participation, participation trophies and first, second, and third place prizes of \$150.00, \$100.00 and \$50.00.

The first place winner in Wisconsin, Lyle Christian, received an expenses-paid trip to Las Vegas, Nev., to compete in the International Apprenticeship contest.

The state contest was under the supervision of David C. Seitz, chairman of the Wisconsin State Contest Committee, and Ronald Stadler, secretary-treasurer of the committee. Robert Hulback served as local sub-committee chairman. Grading of the contestants on all phases of work was done by the following contest judges: representing labor, Edwin Kijek, Wausau, coordinating judge; management, Gil Coluccy, Madison, coordinating judge; last year's state contest winner, Bruce Licht, Eau Claire; management, Dennis Kartman (incidentally, Kartman was the winner in 1969, representing the Madison area) and Don Hagedorn, Eau Claire; and Carpentry Circuit Instructor, Wisconsin Vocational, Technical and Adult Education, Al Agamaite.



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Milwaukee Area Selects Winners

The Milwaukee, Wis., Area Carpenters JATC held its Fourth Annual Apprentice Contest recently. A written test was held April 22 and a manipulation test at a later date.

The contestants and their employers: John E. Angoli, Wm. Kilps & Sons; Jim A. Birkeland, C & S Constr.; Peter Cook, Math. Starck & Sons; David Daute, J. W. Forbes Constr.; Scott Drescher, Herb. Jaeger & Assoc.; Richard Krebsbach, R. W. Nelson; Beto Paniagua, PanLand Bldrs.; Richard Sobczak, Hallmark Bldrs.; Leonard Symkowski, J. P. Jansen; Robert Thurston, L & H Bldrs, Inc.

The judges included: Frank Kurucz, Jr., winner, 1971 Milwaukee Area Carpenters Contest; Jack Reihl, secretary, Wisconsin AFL-CIO; Joseph Baldis, employer, Berghammer Corporation; Wes Muldner, 17 years as journeyman, member, Local #2283; and Roland Beguhn, instructor, Waukesha Technical Institute.

Coordinating Judges: Robert Macpherson, employer representative, Milwaukee Area Carpenters' Joint Apprenticeship & Training Committee, and Donald Anderson, employee representative, Milwaukee Area Carpenters' Joint Apprenticeship & Training Committee.

Prizes and awards were presented at an awards banquet with the contestants and their wives as guests of honor.

Winners were: John Angoli, first place; James Birkeland, second place; and Robert Thurston, third place.

Wyoming Chooses Its State Champ

The Wyoming Carpenters State Apprenticeship Contest was held in Casper, May 6, 7, with six fourth-year apprentices competing.

Top honors went to James E. Cordova, Casper, with James Farmer, Casper, second, and Donald Meeks, Green River, third. Also competing were Mark Hoffman, Casper, Billy Matney, Casper and John Eickbush, Casper.



Left, above: Second place winner James Farmer, Right: First place winner James Cordova.



Participants in the Milwaukee Competition included: Back Row, Wesley Mulder, Roland Beguhn, James Birkeland, Leonard Symkowski, John Angoli, Richard Krebsbach, Frank Kurucz, Jr. Front Row, Russell Simons, Richard Sobczak, Robert Thurston, David Dante, Peter Cook, Humberto Paniagua, Scott Drescher, Joseph Baldis, Jack Reihl, Donald Anderson.

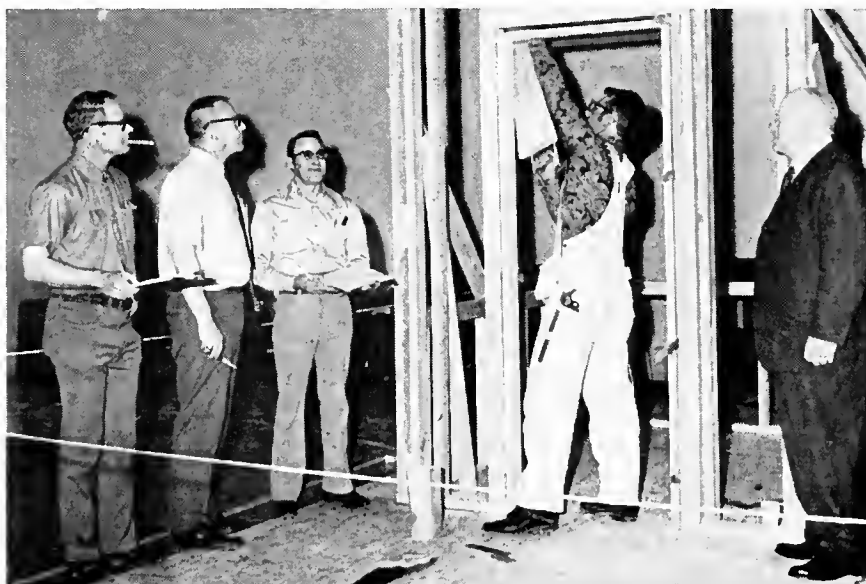


The three Milwaukee winners—from left to right, James Birkeland, second place; John Angoli, first place; Robert Thurston, third place.

SPECIAL NOTICE

Completion certificates attesting to journeyman status in the United Brotherhood of Carpenters and Joiners of America for trainee programs are now being issued through the Apprenticeship and Training Department of the United Brotherhood.

Special application forms are available upon request to the Technical Director of the Apprenticeship and Training Department for those programs desiring certificates to be issued for their graduating trainees.



Left to right: Contractor Judge, Bill Mallick; Architect Judge, Ted Gertsch; Carpenter Judge, Joe Bozorth; contestant, John Eickbush; Coordinating Judge, Paul Rudd, General Representative U. B. of C. & J. of A.



1

(1) BEND, ORE.—Local No. 1277, held an awards banquet recently.

Seated, left to right, Paul Ray (30-year pin); James Dwinell (25); Mrs. David Ringer, accepting for her deceased husband (25); Bobbie Burke, accepting a 45-year pin for her father, Vic Posvar, who was unable to attend; Roy Letz (30), president of Local No. 1277; Robert Plummer (25); Harold Clark (25); William Busche (30).

Standing left to right, Walt Shores (30), Bus. Rep. & Fin. Sec. of Local; Gene Tedrick, Int'l Rep.; Marshall Porterfield (25), Warden of Local; George Noxon, (25); Alvin Atkinson (25), Treasurer of Local; Lloyd Dewell (25); Chester Hendren (30); Ed Horne (25); Onan Beasley (25); E. H. Wirch (35); John Wulf (25); Oscar Leagfeld (25).

Unable to attend—Ray Hutsell (35); Ernest Wallace, Richard Bird, Earl Farley, George Hobson, Robert Killion and Ray Markham, all 30-year pins; C. H. Valentine, Leland King, Walter Kofoid and Robert Ore, all 25-year pins.

Gene Tedrick, Int'l Rep. of the United Brotherhood, presented the pins. There was dancing after the ceremonies.

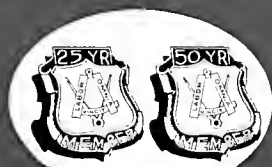
(2) HOT SPRINGS, ARK. — These members of Local 891 received 25-year pins in May: Seated, left to right; Alton J. Olander, Henry W. Miller, David F. Works, and Roger C. Mears; standing, left to right, Clois A. Powell, Mearl E. Brown, M. R. "Roy" Jines, and Freeman Sears.

(3) BREMERTON, WASH.—An awards meeting was held recently by Carpenters Local No. 1597 honoring members with from 25 to 45 years of membership, as well as recent apprentice graduates.

(A) shows members receiving 45 year pins: from left to right, Earl R. Emery, Ludwig Apeland, and Z. Earl Wilder.

(B) shows members receiving pins from 25 to 45 years of membership: from left to right, front row: Roy K. Berns, Frank T. Huff, Donald R. Fleming, Harold D. Pearson, Harold M. Magnuson and Ludwig Apeland. Second Row: Carl L. Whitmus, Robert J. Scha-

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

fer, Frank A. Lovitt, Philip E. Lyman, George E. LaForce, Wesley L. Settle, Jess R. Whitman, Clifford Billmark and Norman Moen. Third row: Lyle Hiller,

Seventh District; Charles A. Worley, Robert P. Nesser, Walter F. Granquist, Ernest E. Olson, S. Kenneth Schmitt and Pete Hager, 7th Dist.

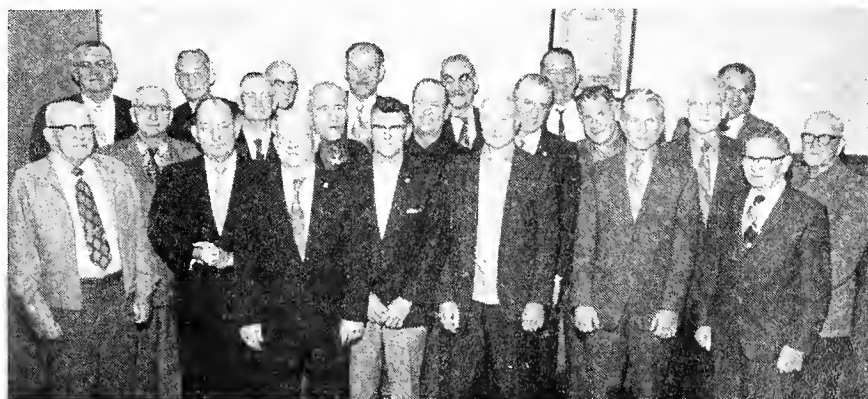


2



3A

3B



SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) ANCHORAGE, ALASKA — Local 1281 presented 25, 30 and 35-year pins to eligible members at a meeting last winter.

In Photo No. 1, 25-year members are shown as follows:

Front row, left to right: John Spratt, Jim Shields, Clarence Pilon, Campbell Hodge, Max Haneter and Financial Secretary Bruno Johnson.

Middle row, W. M. Lewis, E. N. Kendall, Morgan Sotrick, Archie Tinsley, Clarence Lamay, Herston Cress, Henry Hanson and Rudy Flegel.

Back row, Winfred McDermett, Milton McCanghey, Howard Vines, L. Seibert, Erving Brooks, L. P. Christenson and Joe Vangstad.

In Photo No. 1A, 30-year members present were:

Front row, H. A. Poore, Art Sandland, Carl Speight, Ellis Summers, Floyd Thompson and Nile Van de Mark.

Middle row, William Markley, Kristian Larsen, Loyal Hawn, Einer Huseby, President Peter W. Lannen, Al Lansterer and Clyde McCurdy.

Back row, International Representative Paul Rudd, Erik Frederickson, Robert Coburn, E. J. Augustin, Bill Baird, Peter Cassidy, Harold Curtis and Delbert Dishaw.

In Photo No. 1B: One member was present for his 35-year pin. Thomas Moore, center, shown with President Peter W. Lannen, on the left in photo, and International Representative Paul Rudd.

(2) CEDAR RAPIDS, IA.—Earl Edwards, secretary-treasurer of the Iowa State Council of Carpenter, right, presented 50-year pins to Jerry Jasa, Hubert Kaplan, and Fred Hartl.

In Photo No. 2A, these members of Local 308 recently received 25-year pins.

First row, from left, Orlan Morrison, John Waite, Karl Ham, Louis Kvach,



1



1A



1B



2



2A

Elmer Kotaska, Vernon Montague, and Edmund Klosterman.

Second row, Robert Jackson, Hans Krause, Ed Levina, George Novak, William Bushman, Walter Wilt, John Akers,

Charles Kennedy.

Third row, Leonard Butler, Thomas Shafer, Virgil Chester, Robert Domine, William Kidder, Harry O'Deen, John Griffin, Harold Neel, and Aldrich Zobac.



REPORT

To give recognition to those local unions which do an outstanding job of cooperating with the Carpenters Legislative Improvement Committee, two awards have been instituted.

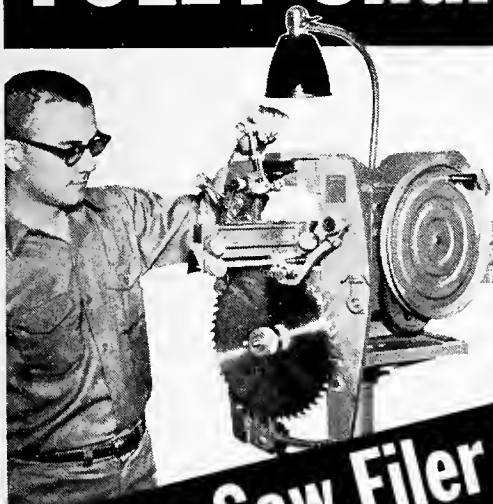
One is a bronze plaque which will be awarded to the local union in each district which shows the greatest record of CLIC participation—on a percentage of members making contributions.

A special certificate is also being presented to local unions which have shown dramatic improvement in their local CLIC programs during the past year.

CLIC Contributions As of July 19			Local	City & State	Amount	Local	City & State	Amount	Local	City & State	Amount
			MARYLAND			NEW HAMPSHIRE			PENNSYLVANIA		
Local	City & State	Amount	1024	Cumberland	42.00	921	Portsmouth	31.00	81	Erie	60.00
ARIZONA			MASSACHUSETTS			NEW JERSEY			401	Pittston	20.00
857	Tucson	92.50	32	Springfield	42.00	821	Newark	49.00	465	Admore	20.00
CALIFORNIA			624	Brockton	41.00	NEW YORK			1000	Greenville	20.00
36	Oakland	21.00	1035	Taunton	60.00	12	Syracuse	220.00	1759	Pittsburgh	61.00
162	San Mateo	45.00	MINNESOTA			246	New York	1,000.00	74	Chattanooga	40.00
1815	Santa Ana	70.00	1644	Minneapolis	61.00	964	Rockland County	81.00	2825	Nashville	6.00
FLORIDA			MISSISSIPPI			1164	New York	100.00	WASHINGTON		
2217	Lakeland	40.00	387	Columbus	24.00	1175	Kingston	20.00	770	Yakima	47.00
2795	Fort Lauderdale	7.25	1471	Jackson	60.00	1292	Huntington	80.00	1982	Seattle	30.00
ILLINOIS			MISSOURI			OHIO			WISCONSIN		
44	Champaign Urba	60.00	61	Kansas City	120.00	200	Columbus	37.40	630	Neenah	11.00
62	Chicago	66.00	73	Saint Louis	40.00	650	Pomeroy	60.00	851	Manitowoc	12.00
189	Quincy	40.00	1739	Kirkwood	50.00	1520	Ironton	20.00	WYOMING		
434	Chicago	81.00	1839	Washington	21.00	OKLAHOMA			659	Rawlins	20.00
2094	Chicago	29.00	2119	Saint Louis	50.00	943	Tulsa	11.00			

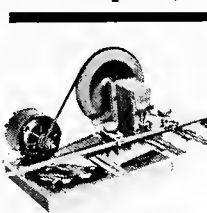
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Foley automatic sharpening equipment has the skill to do a perfect job every time—NO "human error". And no experience is necessary to accomplish a professional job. All Foley equipment is quality built to precision specifications.

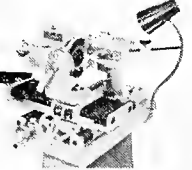
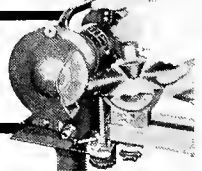


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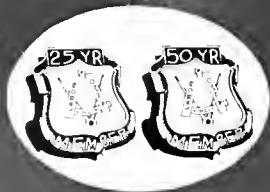
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) BAYONNE, N.J.—At a regular meeting of Local 486 the following members received their 25-year pins and two members received 50-year pins: Left to right, front row, Walter Brose; Andrew Zoluski; Howard Stober, recording secretary; George Cardno, 50-year pin; Frank Gentile; Theo Kosiakowski.

Second row, left to right, Edmund Geary; Selmer A. Tonnessen; William Bull; Leroy Smith; Thomas Bifano, business agent; Albert Beck, Sr., president, Local 486; Albert Beck, Jr., business agent; August Ebel, president, district council; Louis Rio; Charles Lindberg, Sr.

Back row, Joe Femia, Theo. Gnida, William Stober, Sal Tucci.

Absent due to illness was 50-year member George Muller.

(2) DOWNERS GROVE, ILL.—At a recent meeting of Local 1889 the follow-



1

ing men were presented with 25-year pins: Elmer A. Frederich, Ezra Ponder, Daniel Plucinski, Walter Brockman, Anthony Ewasiuk, Alfred A. Schusler, Roy Barkdoll, Clifford Reed, Matt S. Tomasek, and Lee Kenney. They are shown in the accompanying photograph.

Also awarded a 25-year pin was Martin Hallberg, who now lives in Florida and was unable to attend the meeting. He is pictured above.



(3) SIOUX FALLS, S. DAK.—Local 783 recently held a banquet for the purpose of honoring members with 25 years or more membership in the Brotherhood. Twenty-five year pins were awarded to 19 present. Two 50 year pins were awarded, with one member eligible but unable to attend.

There were approximately 160 members in attendance. Speeches were given by Leon Green, General Executive

Board, 5th District, and Henry Carter, So. Dak. Commissioner of Labor and Industry, and pins were awarded by Leon Green and Norman Neilan, International Representative.

Shown in Picture No. 3A are Norman Neilan, International Representative Henry Carter, So. Dakota Commissioner of Labor & Management; Albert Nelson, 54-year member; Arvid Wicklund, 56 year member; Leon Green, General Executive Board, 5th District.

In Picture No. 3 B, First Row: George Suurmeyer, Frank Cremer, Everett Keith, Louis Odell, Albert Nelson, Arvid Wickland, Hemming Scheye, Fred Payne, Warren Wicks, John Mason. Second Row: Selmer Rise, T. W. Oleson, Kenneth Sutter, Dan Alexander, Soren Clemenson, Henry Michael, Albert Krueger, Harold Smith, Herman Schreurs, Wallace Henrickson, Wm. Hexamer, Norman Neilan (International Representative), Max Adler (Business Representative). Third Row: William Schroeder, Christ Wogstad, Ray Prang, Charles Pollock, Andy Thu, Ralph Gerry, Ted Riekena, J. Ernest Carlson, Robert Oster (President, Local 783), Leon Greene (General Executive Board, 5th District).

2

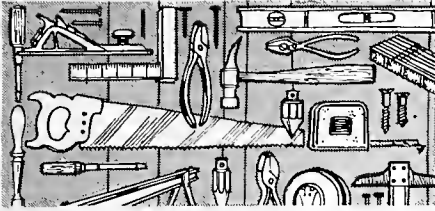


3A



3B





LOCAL UNION NEWS

Oscar Pratt Honored at Boston Testimonial Dinner

On June 23, 1972, Oscar Pratt was honored with a testimonial dinner given by his friends and members of the executive board of the Massachusetts State Council of Carpenters.

Brother Pratt's long and varied career in the labor movement began back in 1927 when he was enrolled as an apprentice carpenter into Local 624, Brockton. The son of Business Representative Walter Pratt, he followed in his father's footsteps and first became a local union officer when he was elected a trustee and served from 1937 to 1941. He was then elected business representative in 1941 and continued in this capacity until his retirement in 1972.

His service to the labor movement also included executive board member and vice president of the Massachusetts State Council of Carpenters, vice president of the Massachusetts State Federation of Labor, board member of Massachusetts Bldg. Trades Council, secretary and president of the Brockton Central Labor Union, and trustee of the Massachusetts State Carpenters Pension Fund. At the 1958 General Convention, General President Maurice Hutchinson, appointed him as chairman of the President's Report Committee, and in 1960, 1962, 1966, 1970 he served as chairman of the Constitution Committee.

The main speaker of the evening was Assistant to the General President John S. Rogers, who brought the fraternal greetings of President William Sidell and the members of the General Executive Board and wished Brother Pratt and his wife many long and happy years in retirement. He spoke of his long association with Oscar on his frequent visits to Massachusetts over the past decade.

General Representative Richard P. Griffin expounded on the accomplishments of Oscar Pratt and thanked him for actively participating on the various committees that have benefitted the Brotherhood.

The evening closed with many presentations given by members of the labor organizations which Brother Pratt served.



With the honoree: Harry Hogan, retired General Representative; Joseph Clarke, Massachusetts A.G.C.; John Rogers, Assistant to General President William Sidell; Oscar Pratt; Fred Hansen, Jr., president, Massachusetts State Council of Carpenters; and Rev. James Lowery, C.S.V., Stonehill College.



On the platform, left to right: Fred Hansen, Jr., president, Massachusetts State Council of Carpenters; Oscar Pratt, Mrs. Pratt; John Rogers, Assistant to General President William Sidell.

The Right Letters



Business Representative Sam Garcia of Local 1408, Redwood City, Calif., wanted to have license plates which read: AFL-CIO. Unfortunately, another California driver had already acquired them. Undaunted, he switched his order to "CIO-AFL" and thus acquired his own one-of-a-kind, personalized tags.

CORRECTIONS

On Page 6 of the July CARPENTER, we published a report of two state and provincial drywall agreements and indicated, erroneously, that the agreements were tied in with a recent agreement between the Brotherhood and the International Assn. of Wall and Ceiling Contractors.

Actually, the Ontario agreement is between the Ontario Provincial Council of Carpenters, its affiliated local unions, and the Acoustical Assn. of Ontario. This employer association is not affiliated as yet with any national or international trade association.

The New Jersey Statewide Agreement, meanwhile, is between the New Jersey State Council of Carpenters and the New Jersey Drywall Contractors Assn., which is not an affiliate of any trade association.

In the July issue of The CARPENTER, we inadvertently omitted the name of Albert L. Walters from the listing of those members of Local 1976, Los Angeles, Calif., who recently received service pins. Brother Walters received a 25-year pin and a certificate showing his 27 years of service. Our apologies for the oversight.

Regional NLRB

William C. Humphrey, a regional attorney for the National Labor Relations Board in Milwaukee since 1964, has been appointed Baltimore regional director of the NLRB. Humphrey takes over the post formerly held by John A. Penello, now a member of the NLRB.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1

(1) MAYWOOD, CALIFORNIA—Members of Furniture Workers Local 3161 received 25-year membership pins at a regular membership meeting.

Front row, left to right: Joe Stringer (Gillespie, manufacturers), Rodolfo Perez (Gillespie), Ralph Silver (Gillespie), Amador Alvarez (Sandberg), Elbert Hill (Sandberg), and Roy Waer (Riviera).

Second row: Ventura Pena retired (Angelus), Frank Moncayo (L. A. Period), Edward Moreno, retired (Gillespie), Paula Duran (Gillespie), William Haynes, retired (General Veneer), Jose P. Galvan (L.A. Period), Jesse Reyes (Gillespie), and Alvin Martin (General Veneer).

Third row: Richard Sais (Filber), Agustin Soto, retired (Restwell), Sam Diaz (Morris), Jesus Delgado (Schafer), Elias Corona (Morris), Frank Briseno (Hull & Sons), Aureliano Chavez (Morris), Crus Espinosa, Jr. (Mode), and Ernest Rivera (Angelus).

Fourth row: Manuel Hernandez (Home), Lurue Moore (Morris), Jess Raisola (Quality), Philip Garcia (L.A. Period), Louis Escalante retired (Gillespie), Conrad Cox (Angelus), Harold

Brenner (Sandberg), and Harry Thomas, financial secretary (no pin).

Other members eligible but not present to receive their pins are: Joseph Amorino (Gillespie), Edward Calderon (L.A. Period), Fernando Chagolla (Gillespie), Joel Curmutt (Mode), Louis Diaz retired (L.A. Period), Lloyd Escamilla (Sandberg), Crescenzo Espinosa (Angelus), Thelmon Hampton (Morris), Clyde Hill retired (Frederick Couch), Lawrence Hoffner retired (Angelus), Juan Lopez (Vogue), Stanley Morrison (Morris), Sostenes Ochoa (Gillespie), Emilio Ortiz (out of industry shop), Lorenzo Porras (Mode), Wylie Pound retired (Capitol), Louis Sanders (Out of industry shop), Arthur Starkey (General Veneer), and Raul Valles, Jr. (L.A. Period).

(2) GREENWICH, CONN.—Twenty-five-year pins were awarded to the following members with a quarter-century of service with Carpenters Local No. 196.

First row, left to right, Alfred Thomas, Paul Mudry, Business Representative, Robert Sandor, President, Louis Coppola, Patrick Petrizzi, Frank L. Salerno, Ed-

ward Leonard, James Chimblo, Carlo Rosa, Peter Knudson, Sr., Herbert Ruckle.

Second row, Fred Johnston, Daniel Thomas, Freddy Durante, Mike Fioritto, Nils Saklin, George Slie, Rocco Accurso, Joseph Orlando, Joseph Bova, Rocco Laversa, Clifford Kruter, Louis Sileo.

Third row, Albert Wassberg, Edward Peterson, Walter Moore, Edwin Nystrous, Arvid Backlund, Russel Slater, Robert Ross, Frank Delsinoe, Edward Sandor, Raymond Lang, Harry Anjou, Herman Mehertens, Sr., Alvin Nelson, Robert Krack.

Members unable to attend were, Anton Anderson, Howard Anderson, George Armbruster, George Augustyne, Anthony Bucci, Domenick Cassano, Edward Chandler, Walter Couch, Stephen Depra, Fred Ferraro, Theo. Fiordelisi, Herbert Hull, Joseph Huizdak, Andrew Hyslop, P. J. Kurpeawski, Mariano Labate, Frank Mokrzycki, John Nelson, Nagive Nelson, Joseph Onuska, Daniel Pastore, Frank Pennella, Herbert Secor, Erwin Strong, Frank Swenson, Douglas Tobin, Edward Werbe, Kenneth Weidte, Leater Young.

2



Price Hikes Wipe Out Gains In Average Family Income

■ Cost-of-living increases ate up all improvement in the U.S. median income in 1971 and left the average family right where it was in 1970, the U.S. Bureau of the Census reported.

For the first time in history, the median income for all families was above \$10,000. But the \$10,290 median is an increase of only 4.2 percent, the same as the inflation rate.

The median is the point which has the same number of families above it as below it.

In other trends, the number of families living in poverty increased slightly; blacks failed to gain in relation to whites and women's incomes continued to trail far behind men.

The number of Americans living in poverty increased from 25.4 million in 1970 to 25.6 million in 1972, which the bureau calls virtually the same because of the margin for error in its sampling. Inflation pushed up the government's definition of poverty from \$3,968 to \$4,137 in 1971 for a non-farm family of four. Ten percent of all whites and 31 percent of non-whites are in families with incomes below the poverty level.

The median family income for Negroes in 1971 was \$6,440, a slight improvement over the \$6,280 of the previous year. But blacks, like whites, saw their real incomes unimproved because of the inflation rate. Similarly, their relation to whites remained unchanged—at 60 percent of the white income level for both years.

Women employed year-around and full-time in 1971 had a median income of \$5,700 compared to \$9,630 for men similarly employed. And with part-time employees added in, the median income for all women was \$2,410 compared to \$6,900 for men.

For full-time women workers, that \$5,700 income is an increase of 4.8 percent while for men the increase was 4.9 percent. So individual workers, like families, en-

joyed almost no income gain in constant dollars when both are set against the inflation rate.

The census figures also show a direct link between households headed by women and the poverty level. Only 12 percent of all U.S. families are headed by women, but such families make up 40 percent of the total living in poverty.

Limited to families in which the head of the household worked full-time, year-round, the 1971 median income was \$12,440.

Of the nation's 53.3 million families, the breakdown on family income is:

- 5 percent with incomes of more than \$25,000.
- 20 percent between \$15,000 and \$25,000.
- 27 percent between \$10,000 and \$15,000.
- 30 percent between \$5,000 and \$10,000.
- 19 percent at \$5,000 or below.

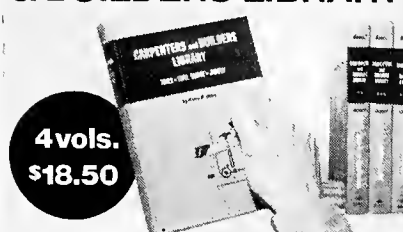
The 1971 figures were compiled in March 1972 on a sampling of 47,000 households. ■

We Congratulate



SCHOLARSHIP—The 1972 \$500 scholarship award of Local 413, South Bend, Ind., went to Miss Gerry Temple, daughter of Mr. and Mrs. Robert Temple, 1521 N. Chicago St. Making the annual presentation are James Sellers, center, Local 413 scholarship chairman, and Roy Klein, president of the local. Miss Temple plans to attend Indiana University, majoring in radio and television.

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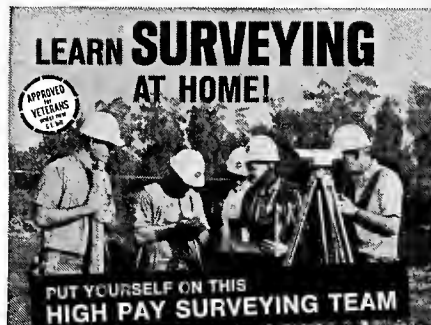
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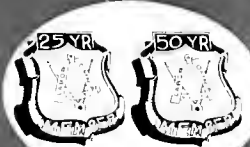
(1) LOS ANGELES, CALIF. — Floor Workers Local 2144 celebrated its 34th year in the Brotherhood with 25, 30, 35 and 40-year-membership service-pin presentations.

Honored guests were Pat McDonald and Terry Slawson, business representatives of the Los Angeles District Council, and Oscar Lynch, organizer of the Los Angeles District Council.

In photo (1) 40-year members, seated left to right, E. G. Barnes and Delbert Thompson, are being congratulated by Pat McDonald, Los Angeles District Council; Homer Williams, president of Local 2144; Oscar Lynch, Los Angeles District Council; and Ralph Wallace, business representative and financial secretary of Local 2144.

In Photo (1A) 35-year members honored, left to right: B. S. Watson, former financial secretary and business representative; John Carlson; J. C. Atkinson; H. L. Benedict; Hugo Anderson; Frank Bergquist. Second row: L. E. Zieschang, William L. Norman, Robert Nelson, Russell L. Miller, William Medvedoff, Lawrence E. Geer, Milton Campbell. Third

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

row: Hendy Wahlstrom, Howard E. Tillson, Carl O. Swanson, J. H. Sturgeon, Theodore F. Rode, Chas Raffel and Ingemann Peterson and Business Representative Ralph Wallace seated in background.

In Photo (1B) 30-year members honored left to right: Seated: Leo Bass, J. M. Bybee, James L. Byrne, John R. Cvar, Leroy Dill, and Roy E. Erickson. Second row: Fred Jacobsen, Louis F. Lane, Oscar Lawrence, Frank W. McElroy and Charles H. Orcutt. Third row: Homer Williams President, Gus Carlson, Herman Tauscher, James Reid, E. Thorbjorn-

sen and Swen M. Swenson.

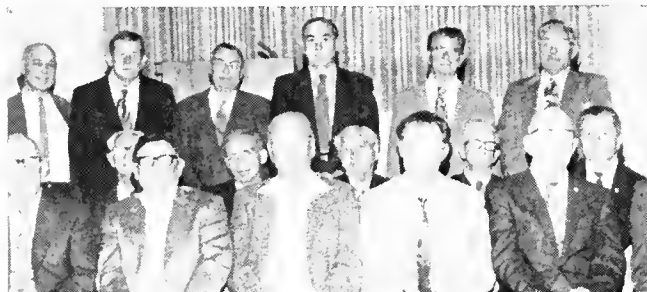
Members unable to attend: 40-year members, Arthur Albertson, C. J. Carlson and Harold Godard; 35-year members Victor L. Carlson, A. H. Cook, Wilbur Deeths, Ray Foy, Edward Johnson, Gust A. Johnson, Otto A. Keister, Arthur D. Lee, Max Levine, Sam Lowe, Ralph Lowell, Glenn A. Maxwell, Louis Moreno and Julius A. Schmidt; 30-year members Wilbur J. Acree, Clinton Bacon, Wilbur L. Blue, Bert Carr, G. E. F. Erickson, Ole Hansett, John A. Kruse, George A. Little, Louis Lundstrom, Benny F. Markham, Floyd R. Mautz, Harold E. Mautz, Melvin Mesa, James L. Norman and L. L. Sanderson.

The 25-year members honored are shown in (1C): Seated, left to right: Levi

1



1B



1D



1A



1C



1E



Albertson, Howard Barrows, L. C. Blake, Wm. Blakemore, Fred Blockson, Joe Brocato. Second row: Paul Brocato, Vincent Brocato, Teddy Brooks, W. R. Bushy, Carl Busk, F. L. Campbell, Paul Carlson. Third row: Floyd Glazebrook, Catarino Franco, George Dolan, Sylvester Doerr, E. W. Derbyshire, Charles Denny and Kenneth Coble. In the background, Vice President Malcolm Mark reporting to the Secretary that one of our 40 year members also has a birthday of 74 years—Delbert Thompson.

In Photo (1D), First row: Trustee Donald Henderson, Trustee C. W. Hensley, John Finch, John Harrison, Harley Haggard and Wm. Haberer. Second row: Warden Donald Hershey, Frank Higuera, E. G. Homan, Everett Johnson, Otto Johnson, Herman Kulh and Ernest Nofziger. Third row: Recording Secy. Sidney Lynn, Vernon Markham, Pete Mandotte, Joseph McGahey, Milan Pakes, Trustee Mike Peralta and Axel Peterson.

In Photo (1E) are the following: Seated: left to right: Wilford Price, Robert Rode, Antonio Sanchez, Harry Scott, Walter Stock and Cecil Swagerty. Second row: Business Representative Ralph W. Wallace, Less Berg, Albert Rybolt, Alfred Walker, M. B. Wright and William Thirkettle. They are being congratulated by Pat McDonald, business representative of Los Angeles District Council, and Oscar Lynch, organizer of Los Angeles District Council.

Members unable to attend: Arthur Anderson, Martin Anderson, Marion Campbell, Ellis Furchtbar, Conductor Paul Hart, Leonard Gale, Noel Guthrie, Roy Hallstrom, C. W. Henderson, Alden Hull, Lennart Johnson, William Karns, William Kleinhans, Frank Kosnosky, Ray Maxwell, Ralph Mayhew, Arthur McKinney, Robert Osborn, John Peters, Charles Sabo, Aleck Schubert, Claude Schultz, Louis L. Short, Paul Smock, William Summers, John Sutton, Arthur Tillson, Emerson Weldy and Lawrence J. Wiltgen.

(2) CLEVELAND, OHIO—Local 1365 held its 65th year anniversary party recently. Thirty members were honored and presented with 25-year service pins. Two 50-year members were also honored, but only one was able to be present to receive his service pin.

In the photo, First row: George Harabin, Ernst Havelka, Russell Schmidt. Second row: Steve Ondrus, John Bronson, Lloyd Lehrke, Leonard Mruckowski, John Laco, Hiroshi Takayama. Back row: John Muhlbach, John Hovasi, Vincent Kelly, Joseph Majewski, Henry Czarniak, John Fende, Steve Yacyshyn, William Szucs, Marion Kircher, Joseph Powell, William Knapik, Leonard Chapman, John Solar, Leonard Pannent.

(3) SAN BERNARDINO, CALIF. — Millwrights Local 1113 held its first annual service pin ceremony on January 15. Those honored were as follows:

First row: Ed Krieger, 49 years; C. M. Anderson, 30 years; A. B. Covington, 30



2



3



4

years; John Fitzpatrick, 30 years; Walter Gerving, 32 years; Carl B. Porter, 31 years; Floyd I. Porter, 31 years; Welton L. Porter, 30 years; Ted C. Read, 30 years.

Second row: J. W. Howard, International Representative, who presented the pins; F. A. McConnaughay, 25 years; George Johnson, 31 years; Carl Carlson, 26 years; Clement S. Gordon, 28 years; Paul Losson, 28 years; Paul V. Miller, 25 years; H. Ted Moffitt, 28 years; C. O. Price, 25 years; R. S. Ueland, 30 years; Walter C. Renick, 33 years; Andrew Sedor, 27 years; Richard B. Trail, 26 years.

(4) ALLENTOWN, PA. — Local 368 held its annual banquet at the Fearless Fire Co., Allentown. A total of 225 members and their wives were in attendance.

George M. Walsh, president of the Pennsylvania State Council, was guest speaker. Service pins and certificates were awarded to members with 32 to 40 years of service.

The honored members included:

Standing, left to right, Sylvester Beers, 34 yrs.; Allen Dreisbach, 32 yrs.; Carl Bauer, 34 yrs.; Lloyd Geho, 35 yrs.; James Schultz, 34 yrs.; Albert Geho, 32 yrs.

Seated, left to right, Leroy Beers, 32 yrs.; Wm. Everett, 35 yrs.; Wm. Roth, 34 yrs.; Frank Fertich, 36 yrs.; George Everett, 36 yrs.

Also honored but not present were, Ralph Geist, 36 yrs.; Warren Hinkle, 34 yrs.; Wilson Jones, 34 yrs.; Fred Kerner, 34 yrs.; Robert Roth, 34 yrs., and Robert Smith, 34 yrs.



IN MEMORIAM

**L.U. NO. 15
HACKENSACK, N.J.**
Campanella, Sam

**L.U. NO. 16
SPRINGFIELD, ILL.**
Adams, Elmer
Antle, Harry
Bolton, George
Bouvet, Emile
Burger, Jerry
Cann, Lemuel
Carrigan, Maurice
Defrates, Robert
Dugan, Kenneth
Dyer, Jesse
Goans, Clyde
Hoehn, William
Jeffers, Dean
Johnson, John
Jones, Herbert
Kane, Edward, Sr.
Leveque, James
Pierard, Florent
Raney, Harold
Schaefer, Anton
Seman, Alfred
Stephens, Raymond
Toles, Thomas
Vogal, William
Weishar, Leo
Wilm, John P.

**L.U. NO. 40
BOSTON, MASS.**
Burns, William F.
Hansen, Lawrence
Hudson, Henry
MacLean, Donald

**L.U. NO. 50
KNOXVILLE, TENN.**
Sharp, Oliver

**L.U. NO. 51
BOSTON, MASS.**
Loguidice, Rocco

**L.U. NO. 54
CHICAGO, ILL.**
Hlavacek, Joseph
Machala, Frank
Rychlicki, Stanley
Skarecky, Ladislav

**L.U. NO. 55
DENVER, COLO.**
Ambrose, John

**L.U. NO. 61
KANSAS CITY, MO.**
Crockett, J. R.
McAfee, Ralph
Mulford, Raymond I.
Norberg, E. B.
O'Neal, Henry
Seckinger, Frank

**L.U. NO. 63
BLOOMINGTON, ILL.**
Jaspers, Matthey H.
Streenz, George W.

**L.U. NO. 100
MUSKEGON, MICH.**
Smith, N. Z.

**L.U. NO. 101
BALTIMORE, MD.**
Chalk, Stanley
Corbin, William F.
Greco, Tito
Smith, Elmer J.
Urie, Lawrence

**L.U. NO. 117
ALBANY, N.Y.**
Brunell, Charles E.
Gonyea, Nathan
Hansen, Cato
Jansen, Herman H.
Merriman, Louis J.

**L.U. NO. 131
SEATTLE, WASH.**
Aho, David
Amble, Carl A.
Baron, Fred B.
Chamberlain, Hadley
Dahl, Alf O.
Granquist, John A. E.
Gustafson, Helmer
Kolseth, Adolph J.
Lamb, Richard H.
Lindman, Robert H.
Matuska, George H.
McConaghy, George
Nurell, Rudolf
Saar, Charles H.
Seversen, Theodore A.
Trudo, Flavil M.
West, Donald R.

**L.U. NO. 132
WASHINGTON, D.C.**
Adamson, R A.
Bath, Edwin G.
Carder, George L.
Hutchison, William
Miller, Paul E., Sr.
Ramby, S. Eugene
Rogers, Charles W.

**L.U. NO. 133
TERRE HAUTE, IND.**
Ambs, Rex
Chambers, William A.
Owen, Leonard

**L.U. NO. 141
CHICAGO, ILL.**
Bardissino, Joseph
O'Brien, John
Pamberg, Klas
Poulsen, Lauritz
Sciranka, John J.
Telander, Victor

**L.U. NO. 166
ROCK ISLAND, ILL.**
Tenk, Henry F.

**L.U. NO. 180
VALLEJO, CALIF.**
Berg, William
James, Ralph
Waldvogel, Clark

**L.U. NO. 181
CHICAGO, ILL.**
Belester, Walter
Lishaug, Leif O.
Jacobsen, Oivind

**L.U. NO. 186
STEUBENVILLE, OHIO**
Dye, David
LaRue, Frank

**L.U. NO. 200
COLUMBUS, OHIO**
Dayton, Robert
Hedges, C. W.
Shafer, Noel

**L.U. NO. 213
HOUSTON, TEXAS**

Abbott, Ralph W.
Belcher, James A.
Bubenik, Charles G.
Canady, W. I.
Castlemen, T. D.
Dow, W. M.
Dozier, C. V.
Drennan, James F.
Durr, C. E.
Dunnahoe, George E.
Elwell, W. A.
Ennis, C. H.
Farrar, W. A.
Forcier, Ralph
Gandy, G. A.
Gray, E. V.
Gray, John, Sr.
Hall, E. R.
Harrison, Norman
Horacefield, Ralph H.
Kinsler, Albert
Kubin, Charles
Little, L. B.
Lyons, Ira
Martin, F. D.
Massengale, William T.
Moore, Johnnie F.
Nall, Herman W.
Olver, Alfred James
Owens, M. D.
Phillips, Henry Lee, Sr.
Presley, H. V.
Ray, Sylvester
Redler, Albert
Reynolds, Frank
Riley, L. R.
Shinn, B. C.
Smith, A. B.
Stipanovic, Morris E.
Tamburello, L. S.
Thornton, J. H.
Wallin, Harley T.
Watkins, William
Whitehead, John D.
Williams, Homer

**L.U. NO. 215
LAFAYETTE, IND.**
Chaney, Carl
Landrey, William
Rice, Joseph S.

**L.U. NO. 218
BOSTON, MASS.**
Gastonquay, Harve
Parsons, Samuel

**L.U. NO. 226
PORTLAND, ORE.**
Degner, Rudolph
Ellsworth, Gardner
Smolnisky, William

**L.U. NO. 246
NEW YORK, N.Y.**
Jacowleff, William

**L.U. NO. 257
NEW YORK, N.Y.**
Glass, Nicholas
Olson, Emil
Steinberg, Irving

**L.U. NO. 261
SCRANTON, PA.**
Davis, Herbert
Dietz, Charles
Ferguson, R. F.
Flynn, Thomas
Fotuski, Anthony
Herman, Peter
Holod, Paul
Kammer, Edwin
Konkol, Joseph
McGoff, James
Merva, Joseph
Monroe, R. J.
Napolitano, Joseph
O'Buck, Andrew
Paroby, Stephen
Quentin, Harvey
Reed, Joseph
Roman, Michael
Romanowski, Carl
Scalzo, Frank, Sr.
Skingington, Ray
Snyder, Harold
Steinberg, Carl
Steindel, William
Swackhamer, Floyd
Teketch, Joseph
Tosolt, Joseph
Van Blarigan, Adam
Zeller, Charles

**L.U. NO. 266
STOCKTON, CALIF.**
DeGolier, Clive L.
DuBois, Orville E.
Hunt, I. H.
Pitts, Oscar

**L.U. NO. 278
WATERTOWN, N.Y.**
Bigarel, Ralph
Gokey, Henry
Graham, Robert
Hutchinson, Robert
Kalk, Edward
Knell, Archie

**L.U. NO. 283
AUGUSTA, GA.**
Anderson, Thorben P.
Toole, B. J.

**L.U. NO. 298
NEW YORK, N.Y.**
Bruni, Peter
Pirolo, Robert
Schuler, Henry
Spilotro, Victor
Tutone, Louis

**L.U. NO. 299
FAIRVIEW, N.J.**
DiGiamo, Tony
Latronico, Phillip
Schulke, A. R.

**L.U. NO. 301
NEWBURGH, N.Y.**
Burnett, George

**L.U. NO. 331
NORFOLK, VA.**
Lewis, James
Van Cleve, Jodie
Young, Raymond

**L.U. NO. 345
MEMPHIS, TENN.**
Adams, D. D.
Cannon, W. W., Sr.
Davis, Ether Lee
Franks, J. D., Sr.
Holland, Frank O.
Lowdermilk, S. M.
McGee, D. W.
Moore, Freed H.
Phillips, William A.
Seals, M. L.
Simmons, S. C.
Tate, Roy L.
Whitsitt, L. L.

**L.U. NO. 379
TEXARKANA, TEXAS**
Bateman, J. V.
Collom, H. R.
Hanson, Royce D.
Jackson, John Howard
Lee, Marion
Ragain, O. L.

**L.U. NO. 385
NEW YORK, N.Y.**
Altschul, Morris

**L.U. NO. 440
BUFFALO, N.Y.**
Caparella, Anthony
Fox, Joseph C.

**L.U. NO. 452
VANCOUVER, B.C.**
Robertson, Arthur D.

**L.U. NO. 579
ST. JOHN'S, NFLD.**
Gregory, Nathan

**L.U. NO. 595
LYNN, MASS.**
Haley, Edward

**L.U. NO. 608
NEW YORK, N.Y.**
Farquarson, John
Miller, Thomas W.
Mollaghan, Michael
Nesbitt, John
Sheridan, John

**L.U. NO. 668
PALO ALTO, CALIF.**
Bibb, Kenneth L.
Larsen, Stanley R.
Mueller, August

**L.U. NO. 710
LONG BEACH, CALIF.**
Beckley, Leonard A.
Biddick, Claude M.

Irvin, William L.
Palmer, Robert B.
Peterson, Arthur D.
Severance, Fred C.
Walker, Albert G.

**L.U. NO. 721
LOS ANGELES, CALIF.**

Boback, Charles
Colton, R. W.
DeLollis, M.
Keyes, Val
Lee, Charles D.
Leonard, Clyde
Molnar, Paul
Petersen, James F.
Rammoser, Otto
Schmaelzle, Herman
Smith, Harry
Vlasek, John

**L.U. NO. 726
DAVENPORT, IOWA**

Anderson, Earl "Oke"

**L.U. NO. 742
DECATUR, ILL.**

Caverly, O. B.
Goad, Donna M.
Kaufman, Earl F.
Penn, Raymond

**L.U. NO. 770
YAKIMA, WASH.**

Martin, Norman
Theisen, Emil

**L.U. NO. 783
SIOUX FALLS, S.D.**

Scheye, Hemming
Wendt, Alvin

**L.U. NO. 849
MANTOWOC, WIS.**

Hill, Marshall

**L.U. NO. 871
BATTLE CREEK, MICH.**

Wilson, Andrew

**L.U. NO. 899
PARKERSBURG, W. VA.**

Workman, Jack E.

**L.U. NO. 943
TULSA, OKLA.**

Burns, Lena N.
Carlson, C. V.
Hof, Carl A.
Lovejoy, D. S.
Park, T. K.
Phillips, W. Z.
Pryor, Homer
Snook, J. D.
Steward, Joseph F.

**L.U. NO. 950
NEW YORK, N.Y.**

Kind, Simon

**L.U. NO. 964
ROCKLAND COUNTY,
N.Y.**

Brentnall, Oscar
Hansen, Harry
Jandris, Joseph
McLeod, Harold
Toth, Joseph

**L.U. NO. 1042
PLATTSBURGH, N.Y.**

Petrashune, John

**L.U. NO. 1065
SALEM, ORE.**

Phillips, John

**L.U. NO. 1098
BATON ROUGE, LA.**

All, Lewis, Sr.
Bolt, Floyd

**L.U. NO. 1128
LA GRANGE, ILL.**

White, Charles G.

**L.U. NO. 1138
TOLEDO, OHIO**

Brown, Harley B.
Kasch, Fred
Shaffer, Benjamin F.
Spaulding, Frank G.

**L.U. NO. 1149
OAKLAND, CALIF.**

Howell, Glen C.

**L.U. NO. 1151
BATAVIA, N.Y.**

Nagorniak, Stanley
Temple, Frank

**L.U. NO. 1160
PITTSBURGH, PA.**

Simcic, Edward

**L.U. NO. 1175
KINGSTON, N.Y.**

Radel, Joseph A.

**L.U. NO. 1214
WALLA WALLA,
WASH.**

Knudson, Adolph

**L.U. NO. 1243
FAIRBANKS, ALASKA**

Chappell, John Dale
Phibbs, Richard A.

**L.U. NO. 1332
GRAND COULEE,
WASH.**

Lee, John W.

**L.U. NO. 1367
CHICAGO, ILL.**

Hurowitz, Sam
Kobrin, Abraham
Lofgren, Albert
Steen, Anton

**L.U. NO. 1373
FLINT, MICH.**

Brandt, Hilding
Dempsey, Argo
Hill, Fred
Hopson, Elmer
March, William
Morningstar, Henry
Walter, Douglas

**L.U. NO. 1394
FT. LAUDERDALE,
FLA.**

Schneider, Frank

**L.U. NO. 1397
NO. HEMPSTEAD, N.Y.**

Cella, Ronald J.

Dahl, Edwin E.
Tengstrom, Alex

**L.U. NO. 1407
SAN PEDRO, CALIF.**

Benson, R. G.
Berkshire, Walter N.
Erwin, Clyde
Foster, Mark
Leonardo, Frank
Merrill, Willard J.

**L.U. NO. 1426
ELYRIA, OHIO**

Diewald, George

**L.U. NO. 1453
HUNTINGTON BEACH,
CALIF.**

Foulk, L. J.
Nichols, C. J.
O'Donnell, E. J.
Schulze, Clifford
Willison, Mark

**L.U. NO. 1518
GULFPORT, MISS.**

Mauffray, Asa L.

**L.U. NO. 1533
TWO RIVERS, WIS.**

Nocker, Alvin F.
Ploor, Ursula M.

**L.U. NO. 1564
CASPER, WYO.**

Corrigan, E. M.
Houston, S. W.
Manly, David H.

**L.U. NO. 1599
REDDING, CALIF.**

Brown, J. M.

**L.U. NO. 1616
NASHUA, N.H.**

Gallant, Pascal

**L.U. NO. 1688
MANCHESTER, N.H.**

Peterson, Erland

**L.U. NO. 1772
HICKSVILLE, N.Y.**

Hulsen, Gerard

Nyhus, Frank

**L.U. NO. 1837
BABYLON, N.Y.**

Holmstrand, Gustave
"Big Gus"

**L.U. NO. 1849
PASCO, WASH.**

Phelps, Roy B.

**L.U. NO. 1974
ELLENSBURG, WASH.**

Lee, Alfred J.

**L.U. NO. 2046
MARTINEZ, CALIF.**

Hatfield, Alfred N.

**L.U. NO. 2203
ANAHEIM, CALIF.**

Guss, George O.
Peters, Robert P.
Sprinkle, Earl

**L.U. NO. 2235
PITTSBURGH, PA.**

Zarecki, Charles

**L.U. NO. 2274
PITTSBURGH, PA.**

Pakkanen, Onni A.

**L.U. NO. 2315
JERSEY CITY, N.J.**

Lange, Ludwig W.

**L.U. NO. 2375
LOS ANGELES, CALIF.**

Freeman, Steven
Gresham, J. P.
Kaph, Martin
Soucie, Edward

**L.U. NO. 2837
MIFFLINBURG, PA.**

Heimbach, Russell H.

**L.U. NO. 3127
NEW YORK, N.Y.**

Alois, Thomas
Matters, John

CAN AMERICAN WORKER?

Continued from page 3

Foreign Trade and Investment Act of 1972, which is aimed specifically at dealing with these basic causes of America's deteriorating position in the world economy.

The bill, for example, would remove the tax subsidies and other incentives that encourage U.S. companies to establish foreign subsidiary operations. It would provide government regulation of the export of American technology and capital. It would also set up a "sliding door" limitation on most imports, related to the level of American production—annual import quotas, based on the number of items imported into the U.S. in 1965-1969, as a per-

centage of U.S. output. In that way, imports would be permitted to increase as U.S. production rises.

The Burke-Hartke bill's restraints on imports and on the outflows of technology and capital are tailored to meet America's needs in a world of managed national economies and multinational corporations. The bill represents a practical way of dealing with a serious economic and social problem. ■

A LIVING MUSEUM

Continued from page 9

Maryland's horsemen, hunters, trappers, beekeepers, and wood carvers held exhibitions of their skills along the Mall. ■

"As kids,
we started smoking
because it was smart.
Why don't we stop
for the same reason?"

Harold Emery in
The Reader's Digest



American Cancer Society.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) LOS ANGELES, CALIF.—On the evening of February 24, 1972, Millwright & Machine Erectors Local 1607 held a special called meeting to honor "old time" members and award service pins.

Approximately 300 members gathered to honor the 47 members who received 25-year service pins. Also attending were guests, who included Anthony Ramos, executive secretary of California State Council of Carpenters; Chris Lehman, General Representative, retired; J. Wiley Howard, General Representative, UBCJA; Arthur Eisele, Field Representative of State Council of Carpenters; and Pat MacDonald, business representative of

Los Angeles District Council of Carpenters.

Two special guests were John MacDonald, who received a 55-year service pin and a Brotherhood watch, and John Borgland, who received his 50-year pin and a Brotherhood watch. Those two long-term service pins were awarded by Chris Lehman, who had been the business agent under whom the two recipients had worked when they first came to California. Brother Lehman was assisted by Anthony Ramos.

Although Millwright Local 1607 was chartered in 1943, the expressions of appreciation by the younger members was very enthusiastic for those who had achieved length of service greater than the age of the local union, as well as for all who had reached the 25-year mark.

In the photograph, from left to right: Chris Lehman, General Representative (retired); John Borgland, 50-year member; John MacDonald, 56-year member; Anthony Ramos, executive secretary of California State Council of Carpenters; James Throgmorton, president of Local 1607.

(2) ASHEVILLE, N.C.—At a special call meeting of Carpenters Local 384 seven members were presented with 25-year membership pins. The presentation was made by International Representative Karl Knopf. From left to right, Bro. Knopf is pinning the 25-year membership pin on James H. Garren's lapel. Brother Garren has served this local as

president and in other capacities over the years, also as representative for the N.C. Piedmont-Western District Council, when it was active. Following Garren are James H. Ingle, Charles Hazelrigg, Edward Barnwell, Marvin Whitaker, John Presley, and A. G. Higgins. Another eligible member who was not present was T. A. Tolley, making eight in all.

(3) COHOES, N.Y.—Carpenter Local 99, Cohoes, N.Y., honored its members with 25 or more years' service. This picture was taken at the local's annual dinner on March 3.

Seated: William Comley, Gabriel LaJeunesse, Dolor Dupuis, and John Sloboda.

Standing: Edmund Coutu, Raymond Jackson, Edward Gardner, Thomas Hamill, Raymond Golden, Edward Lacosse, and Ray Bonesteel.

Photo taken by member, Alex. Mitrovs.

(4) HOLYOKE, MASS.—On May 5, Local 390 held its 16th annual dinner awards banquet. The awards were presented by Fred Hansen, president of the Massachusetts State Council of Carpenters.

Those awarded service pins included: front, left to right, Fernand Labrie, 25 yrs.; Fred Hansen, president Mass. State; Willard H. Guiel, business representative; Donald LeSiege, 25 yrs. Back, left to right, Lawrence Choiniere, Paul Croteau, Joseph Grandmont, Leo Delisle, Leo St. Martin, Paul St. Martin, Ernest Demers, all 25 years.

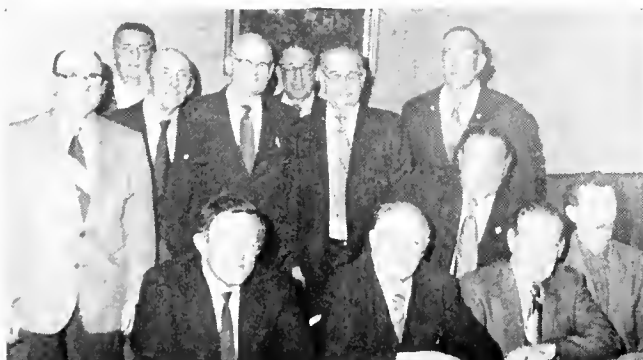
1



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Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

George Adams of Local 993, Miami, Fla., arrived at the Home June 5, 1972.

Fred M. Krepelka of Local 51, Boston, Mass., arrived at the Home June 6, 1972.

Johan A. Soderberg, of Local 787, Brooklyn, N. Y., arrived at the Home June 8, 1972.

George Doepp, of Local 808, Brooklyn, N. Y., arrived at the Home June 16, 1972.

Carl Jaeckle, of Local 453, Auburn, N. Y., arrived at the Home June 27, 1972.

A. Gust Olson, of Local 58, Chicago,

Ill., died May 5, 1972. He was buried in the Home Cemetery.

Andrew Dellgren of Local 357, Islip, N. Y., withdrew from the Home June 6, 1972.

John Sundberg, of Local 488, Bronx, N. Y., died June 14, 1972. He was buried in Hicksville, N. Y.

Forced Arbitration Bill Abandoned

The White House announced recently that President Nixon has abandoned his labor-opposed compulsory arbitration bill—at least for this year.

Press Secretary Ronald Ziegler said the Administration will seek to redraw the legislation, which is aimed at barring major strikes in transportation-linked industries. He told newsmen the Administration will "review" the legislation with organized labor.

The Administration's original bill, Ziegler said, "has no chance of passage this year."

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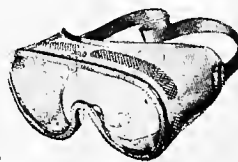
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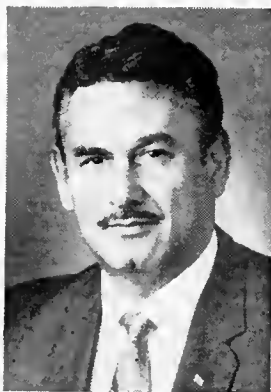
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IN CONCLUSION

WILLIAM SIDELL, *General President*



Burke-Hartke Points in Right Direction

■ This month I focus my attention on the serious problem of foreign trade deficits.

Elsewhere in this issue there appears an article by Nat Goldfinger, AFL-CIO Director of Research, which deals with the growing foreign trade crisis in the United States, which I urge you to read.

Last year, for the first time since 1888, the United States suffered a trade deficit. It totaled better than two billion dollars. If the trade deficits chalked up during the first three months of this year continue for the rest of 1972, the total deficit for the year will exceed \$6 billion. The proliferation of multi-national corporations is largely at the bottom of the problem and affects Canada and the United States equally.

Some idea of the magnitude of the growth of multi-national corporations can be gleaned from the fact that American multi-national subsidiaries abroad have become the third largest productive force in the world, superseded only by the United States and Russia.

ITT provides a classic example of corporate expansion into many countries throughout the world. This corporate giant has 104,262 employees in some 250 American installations. But it employs 191,398 employees in some 220 businesses located in 26 foreign countries.

The power and influence of this corporate giant raised some serious questions when it was disclosed recently that ITT was trying to influence an election in a South American country. In other words, it was acting as its own department of state.

Under the circumstances, it seems illogical that strong opposition should exist to legislation (such as the Burke-Hartke bill) designed to bring American foreign trade into better balance. However, the opposition is there, and it is well organized and well financed.

The opponents to the Burke-Hartke bill insist that foreign trade is a major source of America's strength. To interfere with free trade, they say, would stir up a hornet's nest of retaliatory restrictions to the import of American goods in many foreign nations. Therefore, we dare not impose any restrictions of any kind on foreign imports.

It is true that exports to foreign nations provided about 500,000 jobs in the five-year period between 1966 through 1970. What they neglect to point out is that during the same period government statistics indicate that 1.4 million jobs were lost because of imports of goods from low-wage countries. Thus, it is clear that nearly a million jobs went down the drain in the five-year period, 1966 through 1970, because of relatively unrestricted imports of goods from low-wage countries.

More and more, the United States and Canada are becoming exporters of raw materials and importers of goods involving substantial labor, which obviously has a detrimental effect on the United Brotherhood's industrial membership in the form of employment opportunities.

On the financial ledger, for example, a million dollars worth of wheat, coal, hides, or timber exported to Japan is a million dollars worth of trade. On the other hand, a million dollars worth of cameras, television sets, tape recorders and milled wood components imported from Japan also add up to a million dollars in trade. The difference is, the goods exported to Japan involved very little labor. On the other hand, the goods imported involved substantial in-puts of labor. It is obvious who comes out on top in such a setup.

I believe that imports and exports should be measured in man-hours of work involved as well as in dollars and cents.

Canada is as much a victim of this process as the United States. In fact, Canada has to contend with a double problem. The growing domination of Canadian industry by U.S. capital is giving some concern to many Canadians. On the other hand, purely Canadian corporations are going multi-national, too. The same flood of goods manufactured in Hong Kong and Taiwan is shrinking the Canadian job market at a time when unemployment is reaching desperate proportions.

The time has arrived when remedial measures must be taken. Burke-Hartke may not be the complete answer, but it does provide a step in the right direction. ■

A fish died

because

it couldn't breathe

because

its gills got clogged with silt

because

mud ran into the river

because

there was nothing to trap the rain

because

there was a forest fire

because

someone was careless with fire.

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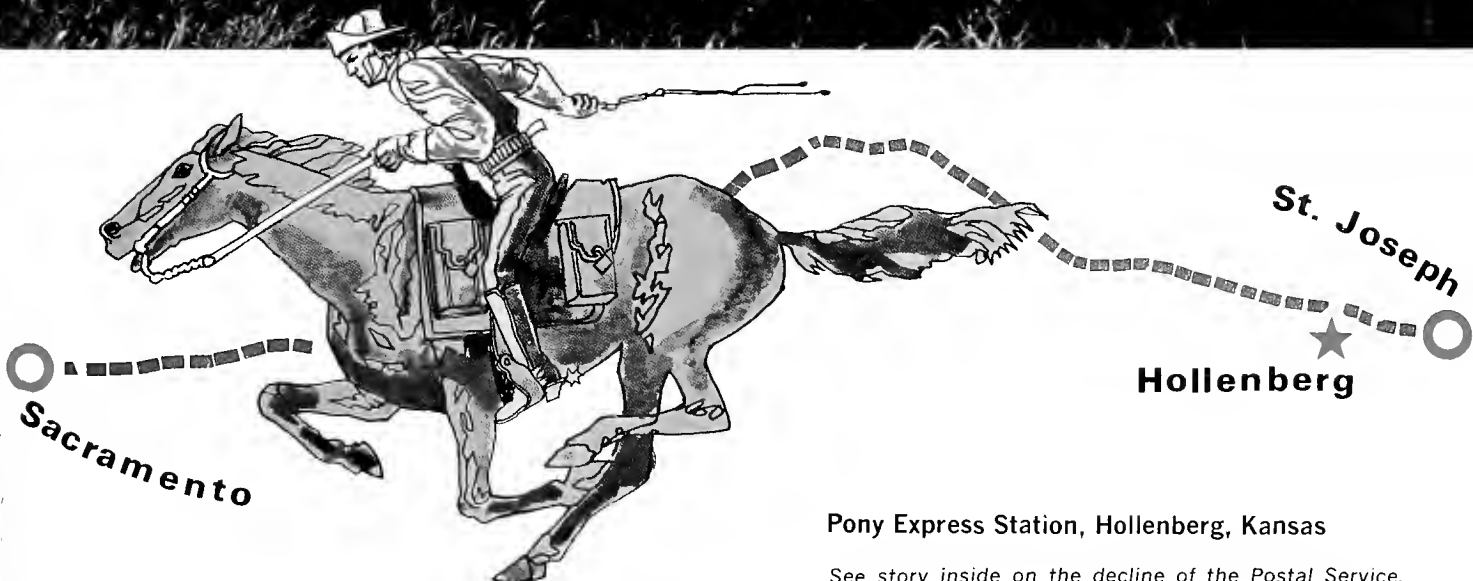
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SEPTEMBER 1972

CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



Pony Express Station, Hollenberg, Kansas

See story inside on the decline of the Postal Service.

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 9

SEPTEMBER, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

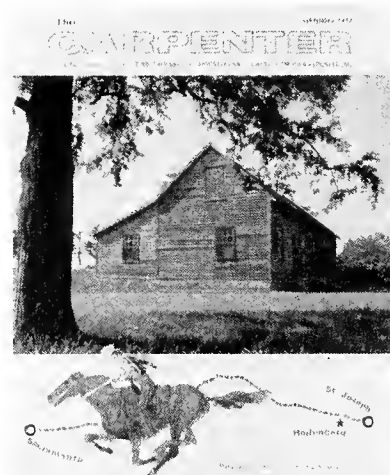
Pony Express mail left St. Joseph, Mo., at a gallop. After a brief run across Missouri, the rider reached Kansas prairies and arrived at his first relay station in Kansas, Elwood, on the west bank of the Missouri River. There were several stops, and then he reached Hollenberg on the Little Blue River and crossed into Nebraska.

The Hollenberg Station, restored by skilled craftsmen, is shown on our September cover.

From April, 1860, until October, 1861, the Pony Express carried mail by fast horse from St. Joseph, Mo., to Sacramento, Calif.—a distance of 1,838 miles. Established by the freighting and stagecoach firm of Russell, Majors, and Waddell, the Pony Express lasted only a year and a half, until a transcontinental telegraph line was pushed through to the West Coast in October, 1861.

During its brief life it dramatized the role of the nation's mail carriers. They suffered Indian attacks, foul weather, and other hardships to get the mail through.

Note: Readers who would like a copy of this cover unmarred by a mailing label may obtain one by sending 10¢ in coin to cover mailing costs to: The Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





Jack Thiel, shop steward and a bench-hand at the Petersen Planing Mill Co., a member of Carpenters' Local 1596, has a blood sample taken by Stacy Haynes, medical laboratory technician. Blood samples are given 17 different chemistry tests in addition to a blood count.

Health Test Plan Screens 8,000 St. Louis Carpenters

EARLY DETECTION CUTS TRUST FUND COSTS, SAVES LIVES



The multi-phasic testing includes an eye examination which checks for near vision, color blindness, nearest point of accommodation and far vision.



Teeth are not neglected by the examination. Here, Thiel undergoes an X-ray of his mouth. Mrs. Bettye Akin operates the X-ray machine.



Jerry Woods, registered nurse, administers an electrocardiogram to Thiel. The device measures electrical impulses of the heart from which heart diseases can be determined by a physician.

■ A health testing program covering more than 8,000 outside Carpenters in the St. Louis, Mo., area has been launched by the Carpenters District Council of Greater St. Louis, and it could well serve as a model for other Brotherhood councils faced with rising medical costs under their existing health and welfare trust funds.

The program puts a man or woman through a 60-foot mobile health center administering more than 100 tests in about 25 minutes. The tests are then sent to a central laboratory for study and analysis, after which a complete medical history is returned to the person's own doctor.

The program is conducted by American Health Profiles, Inc., of Nashville, Tenn., and it costs the individual member nothing. The actual \$40 per man cost is borne by the council's health and welfare plan's trust fund.

The value of the plan was demonstrated in the results of a test run conducted last fall by AHP in which 426 Carpenters underwent the tests just outside the shops and planing mills where they work. Only 109 of the 426 taking part in the test were found to be totally healthy, while 119 had high blood pressure, 51 had progressive eye damage, 260 had ear ailments, 30 had enlarged hearts, and 12 had tumors or nodes in their lungs.

On the short trip through the van,

carpenters participating in the test program are screened for their medical history, measured for height and weight, their blood pressure is measured, they are given an electrocardiogram, a chest x-ray, a skin test for tuberculosis, a lung function test, a dental x-ray, eye tests, including those for visual acuity, color blindness and hand-eye coordination, a hearing test, a urinalysis, a blood analysis and for females, a breast examination by a specially trained registered nurse and a smear test to check for cervical cancer.

As a result of the initial tests, those persons are now being treated, according to Ollie W. Langhorst, Council executive secretary-treasurer, who has been a prime mover in establishing the screening program.

"Initial results from this test effort convince us that this is a vital service the union can provide to its members, because in the long run, it will make them all healthier," Langhorst said.

"We are now in the process of discussing the merits of this approach with our employers and trustees of our various health and welfare trust funds to see if it can't be expanded to all our members," he added.

Langhorst noted that the program has several major objectives:

- **Provide a quick and convenient way for members to take an annual health checkup.**
- **To determine health problems in their very early stages thus alerting the member to obtain corrective medical care quickly rather than wait until it's a serious problem.**
- **To lower the overall cost of medical care for carpenters participating in the Health and Welfare Trust thus allowing the union-negotiated health trust fund to provide *more* benefits for the same dollar amount.**
- **To insure employers that they have a healthy work force. This will mean less absenteeism because of illness and will be a direct benefit to their operations.**

"We have known for sometime that although our members have



Trustees of the St. Louis Carpenters' Health and Welfare Trust Fund outside the American Health Profiles Mobile Unit. From left:

Herbert N. Jones, Jones-Kissner Construction Co., president of the Fund; Edward G. Thien, Carpenters District Council business representative, union trustee; J. H. Benoist, Hercules Construction Co., employer trustee; Carl Reiter, assistant executive secretary-treasurer, Carpenters District Council and union trustee; Pleasant G. Jenkins, CDC business representative and union trustee; Ollie W. Langhorst, executive secretary-treasurer CDC; Erwin C. Meinert, past secretary-treasurer emeritus of CDC; and Max Barken, Max Barken, Inc., employer trustee.

available one of the best health and welfare plans in the country, the job of preventive health just wasn't being done," said Langhorst. "For example, our members are allowed up to \$50 per year for annual medical examinations yet we found that only one per cent avail themselves of the benefit.

"Because of this, oftentimes an illness may not be diagnosed until it has progressed to the point where it is either incurable or requires extensive hospitalization and treatment. In other words, many people just don't go to a doctor until there is a crisis.

"Of course, because these illnesses require so much attention, hospital and doctor fees have gone up. This, in turn, compels unions to ask for higher employer contributions to their health and welfare plans. For example, in 1952 our union-negotiated plan in the shop and mill operations cost the employer \$4.80 a month per member. Today, the plan costs the employer \$20 a month per member. In the carpenter program, it started at 7½ cents per hour; today, it's 25 cents per hour with another five cents in 1973 for a total of 30 cents per hour.

"Now, it is evident that employers are becoming more and more reluctant to foot the entire bill, and it is getting to be more difficult to negotiate higher and higher benefits in new contracts.

"In addition to the human concern of detecting diseases, this procedure has long-range financial benefits which will have a very real impact on the entire economy," Langhorst noted.

"First, once the initial heavy drain on the trust fund is over, that is, once all the health problems have been detected and corrected, continuing health checkups will keep our people in a much healthier state. This means less of a drain on the health and welfare fund's resources, which in turn means lower premiums, thus we can provide even more benefits for our members and do it for a lesser cost to the employer. With his overhead cut, the employer, in turn, will hopefully pass on a savings to the public who is buying his product.

"In other words, a preventive health care program has benefits for everyone. It's something we are proud to try because we feel we owe it to our members to obtain for them

Continued on Page 38

WASHINGTON



ROUNDUP

HURRICANE JOB TOLL—Over 139,400 workers made jobless by Tropical Storm Agnes in six East Coast states have collected unemployment compensation benefits, and the number is still climbing, according to the U.S. Labor Department.

Pennsylvania, hardest hit of the six states, had registered 98,913 jobless workers due to the flood through July 26 who have or are receiving benefits.

The other five states had 40,500 jobless workers who have or are receiving benefits: Maryland, 14,201; Virginia, 14,649; New York, 11,452; Florida, 146; and West Virginia, 52.

METRIC—A bill intended to bring about the voluntary conversion of the United States to the metric system over the next 10 years was approved unanimously August 9 by the Senate Commerce Committee. The matter still has to go before the full Congress.

Under the measure, the federal government would convert to metric measures and industry would be encouraged to start the conversion transition, spreading it over a period of years to ease the expense.

The metric system replaces inches, pounds and quarts with meters, kilograms and liters. A meter is equivalent to about 39 inches, a kilogram to 2.2 pounds and a liter to 1.01 quarts.

TO SPEED CASE-HANDLING—General Counsel Peter G. Nash of the National Labor Relations Board announced reorganization of his office in an effort to improve case-handling services at a time when unfair labor practice charges and employee election cases are being processed at a rate of 40,000 a year.

Nash said the caseload of the board has nearly doubled in the past 10 years and that its continued steady rise represents "the overriding challenge facing the NLRB today."

The general counsel supervises 43 Labor Board field offices where cases filed by employers, unions and individuals are initially processed.

APPRENTICE TALLY—The number of minority youths registered in Labor Dept. apprentice programs last year rose 13 percent, or 2,337, reaching an alltime high of 20,482.

Outreach programs conducted by AFL-CIO Building & Construction Trades councils, the Workers Defense League, the Urban League and similar organizations were listed by the Dept. of Labor as contributing to the new minority totals.

The 20,482 minority apprentices represent 11 percent of the 186,236 apprentices registered on December 31, 1971. This compares to 9.1 percent of those registered a year earlier, and 7.7 percent at the end of 1969.

The minority apprentice increase occurred even though the total number of registered apprentices decreased 13,692 during the year—from 199,928 at the end of 1970 to 186,236 at the end of 1971.

For those just starting their apprenticeships in 1971, the minority increase was even greater. Although the number of new apprentices dropped from 35,079 to 33,631, those from minority groups rose by one-third—from 4,089 at the end of 1970 to 5,427 at the end of 1971.

Marked increases also showed up in figures for the construction trades which employ over half of all apprentices. At the end of December 1971, of all 110,592 apprentices in the trade, 13,372 or 12 percent were minority group members. This is an increase of 16 percent over the 11,543 at the end of December 1970, and 102 percent over the 6,603 at the end of December 1968.

All numbers and percentages refer to programs registered and serviced by the Labor Dept. The federal share represents roughly two-thirds of all registered programs.

Time for the Pony Express Again?

■ The cover picture on this month's issue shows a way station which made up a part of the famed Pony Express, which flourished in the mid part of the Nineteenth Century.

In its time the Pony Express was considered a monumental achievement. In a little more than a week, it delivered a letter posted in Sacramento, California, to St. Joe, Missouri.

The day seems to be approaching when the Pony Express will once again be looked upon as a model of efficiency. The post office system has become so inefficient, so disorganized, and so riddled by bureaucracy that the Pony Express looks good by comparison.

One time last year it took five days to deliver a letter from a Congressman's office to our headquarters building, despite the fact that the buildings are not more than three-quarters of a mile apart.

Tale of Two Cities

Three-day service from Baltimore to Washington is not uncommon, although the two cities are barely 40 miles apart; this despite the fact that the Post Office Department was reorganized two years ago and turned into a quasi-government corporation to step up efficiency.

The Postal Reform Act of 1970 was supposed to take the postal service out from under government domination and place it in the hands of people with corporate experience. The Postal Service was going to be run gung-ho like any other free enterprise endeavor. Results were supposed to be greatly increased efficiency, coupled with lower costs. None of these things transpired. Instead, the dreary record of mediocre service has continued.

Only those who remember the Post Office service before World War II can appreciate how low the service has fallen. Before 1941 there were two home mail deliveries a day in the cities. A first class letter needed a 3¢ stamp. The Post Office De-



partment maintained a savings bank service. Parcel post was a cheap and relatively fast way to send packages.

Since that time home delivery service has been cut to once a day. The cost of first class mail has gone up from 3¢ to 8¢, the savings bank feature has been eliminated completely, and parcel post service has become increasingly inefficient even as it has become more costly.

What efficiency the new semi-private post office administration has shown has been limited to the area of increasing postal rates. There it has been efficiency itself.

Second Class Increases

The Service is inaugurating a schedule by which the cost of sending second class matter will be increased 750% in 10 years. Labor publications generally come under the second class mailing category. Many of them will be forced to discontinue publication if the scheduled increases are adhered to.

On the other hand, the Post Office Department has done nothing about curtailing junk mail or requiring it to carry a responsible share of its delivery cost. More and more the Post Office Service is becoming a cheap delivery system for

detergent manufacturers, razor blade promoters, and producers of "occupant" mail.

Founding Idea

The founding fathers who set up the postal service never visualized it as a tool for enriching manufacturers and promoters of various kinds. The original objective of the Post Office Department was to make possible rapid exchange of correspondence and information at reasonable cost. That objective seems to have gotten lost in the shuffle.

Today, the originators of junk mail seemingly are dominating the Service without bearing a fair share of the cost.

The Postal Service has become so inefficient that private delivery services are springing up everywhere. A so-called Independent Postal System of America seems to be doing business in at least 200 cities. There are at least a dozen other independent operations. Some of them are offering to deliver Christmas cards for 5¢ each, rather than the 8¢ charged by the regular Postal Service.

Like managers in many other walks of life, the people operating the U.S. Postal Service are endeavor-

ing to get the Service out of red ink by taking it out of the hides of the postal workers. They have promulgated a freeze on hiring, and they are exerting subtle pressures on old-timers to get them to retire. Efforts to institute speed-ups are common.

However, the new postal legislation gave postal workers the right to bargain collectively, although it stopped short of including the right to strike.

Little Expected

Perhaps, in the long run, the postal workers, through their unions, will eventually get the service back on the track. It appears that little can be expected from the current management which is profit-oriented rather than service-oriented.

The time is here when the nation must make a determination as to what its postal service should be and do.

The founding fathers who set up the service visualized it as an adjunct to education, a means by which books and periodicals, as well as letters between individuals and firms, could be exchanged rapidly and cheaply. They did not conceive of it as a money-making proposition. Certainly, that original concept ought to be valid today.

Knowledge is expanding so rapidly in all fields it is vitally essential that books, periodicals, and newspapers be readily exchangeable through a cheap and rapid service. These objectives ought to transcend any necessity for making money on the postal service. Therefore, the emphasis should be on improving and upgrading the service rather than concentrating on showing a profit.

The mobility of our population, the decentralization of business interests, the necessity for centers of learning to communicate with each other rapidly, dictate that the fastest and most efficient postal service possible must have high national priority.

The Pony Express was organized and run by men of vision, courage, and determination to get a difficult job done well. It ought to serve as an inspiration to the people running our postal service in 1972. ■

Nixon, Trial Lawyers Lobby Bury No-Fault Insurance

A last minute lobbying drive by the Nixon Administration and the trial lawyers helped kill for this session of Congress a "no-fault" automobile insurance bill that was strongly favored by organized labor.

By a 49-to-46 vote, the Senate sent back to Committee the bill which would have set up a national system of no-fault insurance. Except for a few exceptions, the vote against the bill was largely made up of Republicans and Southern Democratic conservatives.

Although, in theory, the bill can be revived during the current session of Congress, it was generally agreed by legislative specialists that the chances of it being reported back during the relatively short time left to the 92nd Congress are slim.

Spokesmen for the AFL-CIO expressed deep disappointment at the Senate action and declared that revival of the measure during the 93rd Congress will be a major labor effort. The narrow margin by which the bill was sent back to the Senate Judiciary Committee was accepted as encouragement for passage of the bill during the coming year.

Arguing against the delay which sending the bill back to Committee means, Senator Warren G. Magnuson, Washington Democrat, de-

clared that automobile insurance is bordering on a national scandal and that immediate action should be taken.

Magnuson pointed out that Americans paid \$14.6 billion annually in automobile insurance premiums, but got back only slightly more than \$7 billion in benefits annually.

There are now ten states that have no-fault insurance programs, but only two, Massachusetts and Florida, have plans as strong as that in the Senate bill. President Nixon has expressed approval of the no-fault idea but wants state plans rather than a national plan. Labor favors the national plan.

The AFL-CIO has pointed out that the crisis in auto insurance has become greater as the number of automobiles on the roads increases year by year. In a recent article in "The Federationist," the Federation said:

"National no-fault auto insurance is the only alternative to the costly, unresponsive, wasteful and arbitrary system which the Nation now has . . . National no-fault insurance will provide solutions to the problems which have plagued the accident victim, policy-holder and consumer." (PAI)

U.S. Senator Clifford Case Visits Headquarters



U.S. Senator Clifford Case of New Jersey, second from right, recently visited Brotherhood leaders in Washington to discuss the Kennedy-Griffith Health Security Bill and other pending legislation. He is shown here with Lewis Pugh, Secretary of the Washington, D.C., and Vicinity District Council; General Executive Board Member Raleigh Rajoppi, General President William Sidell; and Bob Argentine of Pittsburgh, Pa., secretary of the Western Pennsylvania District Council.



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while we repair his.*

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Then if your Skil Tradesman's tool requires repair simply take it to our nearest

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Nobody was ever sorry he bought the best there is



Why Do Some Houses Lose Their Roofs In Hurricanes

... Federal Researchers Investigate

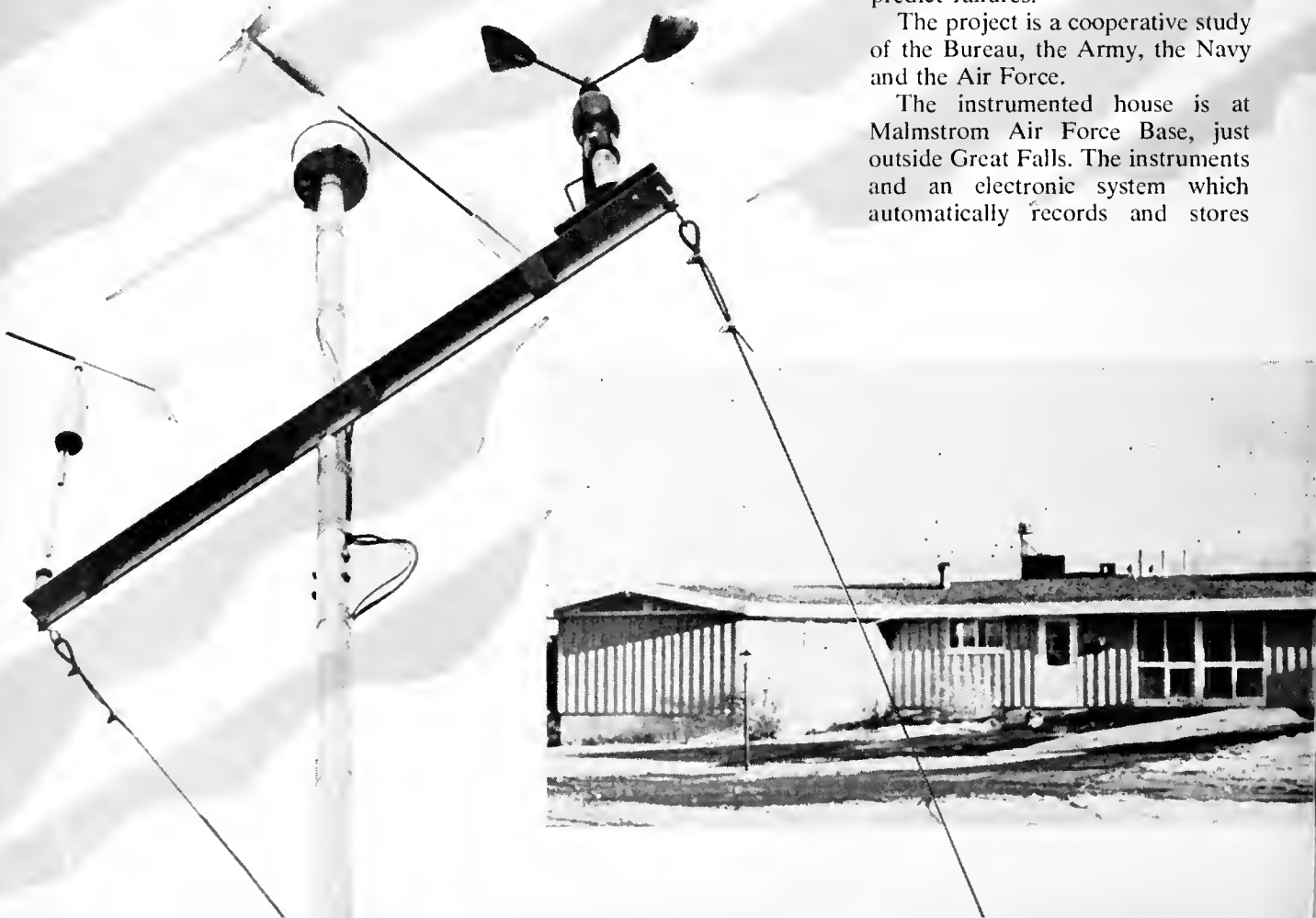
■ Why certain houses too readily lose their roofs in hurricanes is the subject of an investigation being conducted in Great Falls, Montana, by the National Bureau of Standards of the U.S. Department of Commerce.

"We wanted to do this research in an area where strong winds occur frequently," the project manager, Dr. Richard D. Marshall, says. "Great Falls has winter gales of up to 70 miles per hour, roughly half the wind speed associated with an intense hurricane."

Dr. Marshall instrumented a house to measure pressure, wind speed, and wind direction. He is seeking to determine how wind forces interact with architectural features of the house—shape of the roof, length of overhang, height of the roof above ground, etc. By measuring the loads that Montana's winds impose on a house, it is possible to calculate the loads which would be inflicted by hurricane gales. And knowing (by structural analysis) what the house's roof system can withstand, it is possible to predict failures.

The project is a cooperative study of the Bureau, the Army, the Navy and the Air Force.

The instrumented house is at Malmstrom Air Force Base, just outside Great Falls. The instruments and an electronic system which automatically records and stores



their readings were installed in early November, 1971.

The house is a one-story, four-bedroom ranch type with a pronounced roof overhang. Such houses, common to both military and civilian housing, have roof systems that performed less than desirably under the wind assaults of Hurricanes Camille and Celia in 1969 and 1970.

Lt. Col. C. Y. Holland, Jr., commander of the 341st Civil Engineering Squadron, is cooperating with

Dr. Marshall in the research project, and hourly meteorological data gathered by the 9th Weather Squadron are available to the researchers.

Readings and weather data will be computer-processed at the NBS facilities in Gaithersburg, Maryland. These data, along with a model of the home, will be forwarded to Colorado State University where wind-tunnel findings will be checked out for their simulation of the real events recorded in Great Falls.

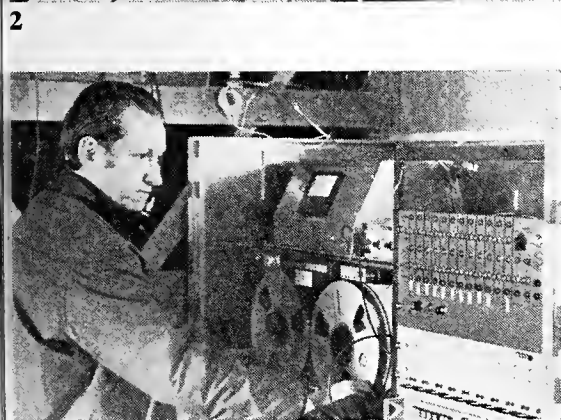
Wind-tunnel modeling is an inex-

pensive way to test the structural performance of buildings under wind loading, but it is felt that the reliability of results can be improved. To investigate the reliability of tunnel simulation is one purpose of the project.

Similar work to improve tunnel testing is underway at the Gaithersburg laboratories. It involves a four-story NBS building which has been completely instrumented to record wind pressures. ■



(1) An array of pressure sensors is set up on the roof of the house.

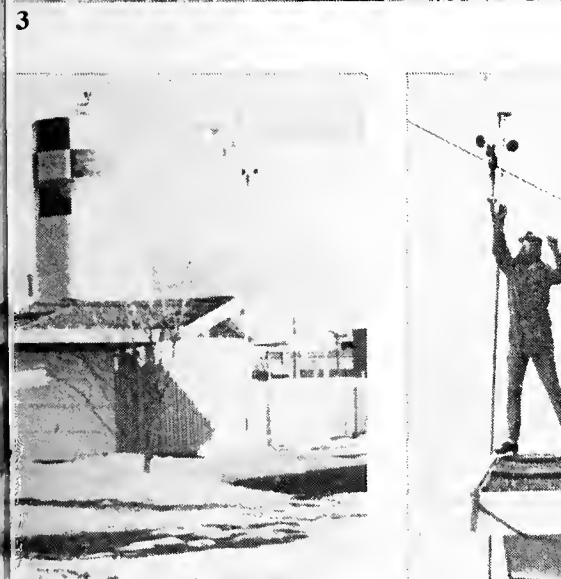


(2) Dr. Richard D. Marshall of the National Bureau of Standards calibrates a sensor used to measure wind pressure under an overhang of the house.

(3) Charles Bulik of the National Bureau of Standards checks out electronic data acquisition equipment set up in the garage of the house instrumented to study wind forces interacting with architectural features.

(4) Home at Malmstrom Air Force Base, Great Falls, Montana, instrumented to measure its structural performance under Montana's strong winter winds.

(5) Dr. Richard D. Marshall adjusts wind instruments atop the home.



HAWAII'S ANCIENT GODS

COME BACK TO LIFE

The snarling faces of the Kii, images of the ancient gods of Hawaii, guard the native temple at the City of Refuge on the Big Island of Hawaii. Set on poles above the palisades of the temple compound, they warn against intrusion onto sacred ground. Even chieftains passed between them in fear and respect.

The idols have been recreated by archeologists and skilled wood carvers at the City of Refuge National Historical Park, which was established as part

of the National Park Service in 1961. One of the carved figures appears on a National Parks Centennial air mail stamp issued earlier this year. (See the May, 1972, cover of *The Carpenter*.)

The City of Refuge is more properly called the Place of Refuge — for hundreds of years a sanctuary to which warriors, fugitives, and non-combatants could retreat in safety and from which they could return home in peace.

Dressed in native garb, Pilipo Springer, a National Park Service employee, smooths the surface of a dugout canoe, laboriously carved and burned from a single log. One such canoe, is on display beside the Royal Fishponds, where early Hawaiian kings kept their fish fresh.



A native carver, Anton Grace, Sr., creates a miniature figure for a model of the City of Refuge temple which will be displayed in the visitor center. His forebears used tools of sharp lava rock and obsidian to cut into the wood. He uses modern conventional carving tools.



Wood from the ohia tree, most common native tree of Hawaii and an evergreen member of the myrtle family, is used to produce most of the carvings.

A hand-carved replica of an ancient Hawaiian fence post which stood outside the tomb-temple of the Kamehameha Dynasty (1795-1872) is moved.

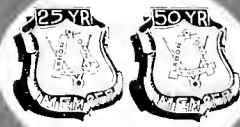
Park Ranger Kimmo Simmons explains to visitors the significance of the images which stand in the courtyard of the restored temple of the City of Refuge.





1

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1A



2A

(1) AUSTIN, TEX.—Local 1266 of Austin, recently received press and television coverage for two special events.

Thirty-four graduating apprentices were honored at an Apprenticeship Awards Banquet.

Guest speaker was James U. Cross, executive director of the Texas Parks and Wildlife Department. Cross was President Johnson's personal pilot and military attache. He was awarded an honorary membership in Local 1266 at the banquet, having been a carpenter apprentice shortly after World War II.

The second event was the Old Timers Recognition Banquet held at the Crest Hotel. The first pension checks from Local 1266 were presented to 75 retired members and three widows of members. Ninety-two received 25-year pins, and three members received 50-year pins. Two 65-year pins were awarded and one 63-year pin.

General President William Sidell ad-

ressed the group at the Crest Hotel.

In Photo No. 1, left to right, Tom Robisher (65-year pin); Jim Davis (63); Ed Schneider (65), seated; G. A. (Pete) McNeil, Business Representative; General President William Sidell.

In Photo No. 1A—a portion of the 250 members, wives, and guests at the Old Timers Recognition Banquet.

In Photo No. 2A, seated, left to right, Albert Buck (50-year pin); Tom Adams (50); Tom Robisher (65); Jim Davis (63).

Standing, right to left, G. A. (Pete) McNeil, business representative; William Sidell, General President; A. W. Fox, president of Local 1266.

(3) JERSEY CITY, N.J.—At its quarterly meeting Local 564 awarded 25-year pins to honored members. Seated, left to right, are James Carlson, district council delegate (25-year pin); Robert J. Reid, president; Casper Andersen (25);

and Thoralf Ericksen, vice-president. Standing, left to right, are August Ebel; district council president; John Verbeke, trustee; Albert Beck, Sr., former business agent; Vincent Diomedé, recording secretary; Thomas Bifano, business agent; Albert Beck, Jr., business agent; Alvin Carlson, treasurer; and Robert J. O'Neill, financial secretary.

(4) TRENTON, N.J.—The first 25-year members of Local 1269, Trenton, were honored at a special meeting. Seated, left to right, are George Gulden, Norm Steward, John Swed, Andy Gentry and John Dziek. Standing are Edward Wasielewski, Harry Reading, Ed Gaskins, Bill Dale and Jack Huston. Third from left, standing and presenting pins is the president of the local, Bob Ent.

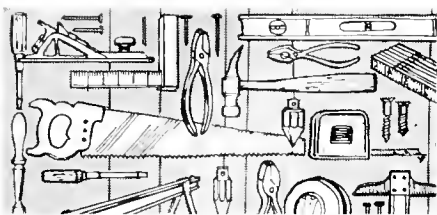
Missing when the picture was taken were Walter Pietrowski, Bob Gulden, Bill Rentner and Marty Taylor.

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LOCAL UNION NEWS

Kansas Unions, Labor In '8-for-8' Campaign

Over 8,000 Kansas building craftsmen have reaffirmed their belief in eight hours work for eight hours pay as part of a Kansas Builders' Chapter, Associated General Contractors, AFL-CIO Building Trades, productivity campaign.

Their "8 for 8" campaign is an effort to inform the citizens of Kansas that now is the time to build and that such construction should be done by Kansas contractors and Kansas building tradesmen.

"This '8 for 8' campaign is a matter of pride," says Merle Wagner, Topeka contractor, "both for the building craftsmen and Kansas building contractors. Kansas construction workers take more pride and put out more effort to build a building in their community than do workers from out of state.

"Our construction work force feels Kansas is home and they want to do everything possible to enhance the state's continued growth and development."

The "8 for 8" campaign has been endorsed by representatives of the Kansas Building Trades Council, the Hutchinson, Lawrence, Manhattan, Salina, Topeka and Wichita building trades, along with building trades of other cities.



Labor and management united in Topeka, Kans., to point up building trades productivity. From left, the joint leaders of the campaign include: John Harrelson, manager, Kansas Builders' Chapter AGC; Merle Wagner, president, Kansas Builders' Chapter AGC; and La Mar Markowitz, chairman, Kansas Builders' public relations committee. On the right of the sign are Cliff Henderson, president, Topeka Building Trades; Brick Hardy, president, Kansas Building Trades Council; and Olin Miles, president, Wichita Building Trades.

Largest Local Holds First Annual Meeting



General Treasurer Charles E. Nichols speaks to delegates attending the first annual statewide meeting of Hawaii Local 745, held at the Ilikai Hotel in Honolulu. More than 200 members attended the two-day meeting.

Local 745, Honolulu, Hawaii, which covers the entire state of Hawaii and outlying areas of the Pacific, held its first annual meeting July 22, 23 at the Ilikai Hotel in Honolulu.

Local 745 is the largest local union in the Brotherhood, with more than 5,500 members enrolled, and its annual meeting brought together 200 delegates for two days of intensive study of current labor issues.

Delegates assembled for a series of workshops on such subjects as: political action, the new Occupational Safety and Health Administration, methods of conducting a strike, and bargaining and negotiations.

A banquet was held on the first night, with General Treasurer Charles Nichols as guest speaker. Nichols also installed the new slate of officers for the organization.

construction workers
on this on
have pledged



Kansas Builders' Chapter
THE ASSOCIATED GENERAL CONTRACTORS OF AMERICA, INC.

A 11" x 14" poster like the one reproduced above is being tacked up at hundreds of construction sites, as building tradesmen and constructors unite in a demonstration of productivity for the general public.

Boston Construction Workers March For Jobs and Park Plaza Project



This was the scene at Boston's City Hall Plaza as thousands of construction workers and their supporters gathered for a march to the State House to demonstrate unemployment problems in the State's construction trades. Many protesters had walked off their jobs, losing a day's pay to participate.

An estimated 20,000 "hard hats" from construction jobs and union halls all over Greater Boston, Mass., recently converged on City Hall Plaza and marched to the Massachusetts State House to demonstrate for more jobs and a revival of the Park Plaza redevelopment project, which had been turned down by the state's Department of Community Affairs.

The massive march for jobs was believed to be the largest single labor demonstration in "The Cradle of Liberty." Thousands of members of the United

Brotherhood from the area joined fellow building tradesmen in the demonstration.

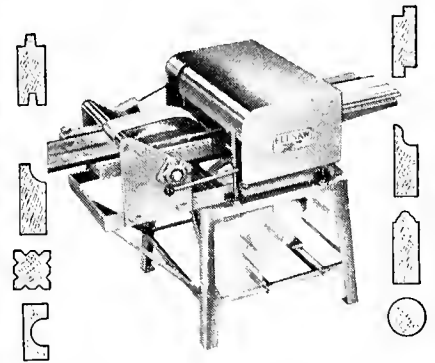
The \$266 million Park Plaza project, designed to turn 10 acres in the Park Square area of Boston into a highrise dwelling and commercial complex, was rejected last spring by the state agency. Since the massive hard hat demonstration, June 28, many civic and professional groups have taken the State Assembly and the governor to task for not moving ahead on the project and/or other projects which are needed and would put people to work.

Chicago Local Installs New Officers



Local 504, Chicago, Ill., installed officers at a recent membership meeting. From left to right are Mickey Holzman, business representative; Charles Thompson, secretary-treasurer, Chicago District Council of Carpenters; Sam Krause, treasurer; Bob Berg, recording secretary; Al Frishman, financial secretary; Phil Holzman, president; George Vest, Jr., president, Chicago District Council of Carpenters; Max Hazen, warden; Noah Wald, trustee; Sam Koznatz, vice president; Oscar Karlinsky, trustee; Max Holzman, conductor; Art Holzman, trustee and Dan O'Connell, Sr., former secretary to Officers of the Chicago District Council of Carpenters.

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Back Pack Tool Box

The Back Pack Tool Box is made from .063 gauge, 50-52 H32 aluminum. The corners are heliarc welded for strength. The fillers are made from 1/8 in. masonite with 1 1/2 in. industrial elastic holders, snap riveted. It has double latches which can be padlocked, and heavy duty fiberglass handle. Back Pack belts are made from waterproof webbing with steel buckles.

This box is Union made and has a Patent Pending. It is designed for all carpenters, dam and bridge workers and house builders. It holds a complete line of any major brand of hand tools for carpenters. This tool box can be carried anywhere like a suitcase. The back pack feature is for men working in high places, enabling them to use both hands for climbing ladders, etc. It is very compact and easy to use.

This box will give you years of service. All tools can be seen at a glance and easily removed. The savings made in lost tools will more than compensate for the less than 15 cents per working day cost of the tool box. This is based on 250 working days for 1 year. It weighs approximately 44 1/2 lbs. completely stocked. It is 14 in. wide, 34 in. long and 4 in. thick. The price of this box is \$36.50 ppd. Check or money order, no C.O.D.'s. This price does not include the tools. Immediate shipment, satisfaction guaranteed.

List of Tools This Box Will Hold

2 hand saws	1 sweep brace
1 hammer	chalk line
1 25, 50 or 100 ft. tape	1 10 or 12 in. crescent wrench
1 6 to 16 ft. tape	1 hatchet
1 wood rule	1 side cutter
1 keyhole saw	1 vise grip
1 tri-square	1 18 in. pry bar
pencils	1 nail claw
nail punches	1 24 in. extension bit
chalk box	1 expansion bit
1 6 or 7 in. block plane	13 wood bits, 1 in. to 3 1/8 in.
1 plumb bob	1 bevel square
chisels	1 to 3 screwdrivers
1 24 or 30 in. level	1 small tin snip
1 2 ft. framing square	

All spaces for tools are clearly labeled.

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Service to the Brotherhood



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(1) **PITTSBURGH, PA.**—Local 401, met at the Moose Hall recently and pins were awarded to 25-year members. Shown, seated from left, Edward Dorekewicz and Leo Lane. Standing, Vince LaNunziata, who accepted the pin for Tomas Tirva, who was not present; John Dudnow, Joseph Valvonas, Sam Iorfida, and Ed Blazewski, business representative.

(2) **ROCK ISLAND, ILL.**—A group of charter members of Local 1286 received 25-year service pins recently. They were presented by General Executive Board Member Anthony Ochocki.

Those receiving pins included, from left; Lyle Beresford, Bob Ingelson, Bill Taylor, Clarence Schillard, Arthur Poelvoorde, John Beresford, Board Member Anthony Ochocki, Victor Kuhl, Eddie Puck, and Dwight Simerman. Chas. Brady and Fitseverdenheft were not present.

(3) **WOODLAND, CALIF.**—Local 1381 members received pins for 25 years membership in the United Brotherhood at the local's December 21, 1971, meeting.

Pins were presented by S. E. Welch, executive secretary of the Sacramento Area District Council of Carpenters. Pictured, left to right: Fred Delevati, Sator Wilson, L. A. Reighley, A. C. Melton, Charles Crutcher (receiving pin), Everett Klinkhammer, Roy E. Wall, Delbert Wright and S. E. Welch, executive secretary.

Also eligible to receive 25-year pins, but not present at the meeting were: Lawrence Bryce, O. E. Denson, Charles Grigshy, Charles Rush and Jack Tozzi.

Eligible for a 50-year membership pin, but unable to attend the meeting, Chris Reyn.

Local 36 Names Halls For Bartalini, Risley



Harry Yetter, treasurer of Local 36, displays the two large plaques which he designed and constructed to honor the late Chester R. Bartalini and C.E. Risley.

Carpenters Local 36, Oakland, Calif., will honor two of its former leaders, the late Chester R. Bartalini and C. E. Risley, by naming two halls at union headquarters after them.

Plaques bearing their names were designed and constructed by Local 36 Treasurer Harry Yetter, and these will be hung in the respective halls.

Bartalini, who was executive secretary of the Bay Counties District Council of Carpenters from 1945 until his death in 1968, was also president of the California State Council of Carpenters from 1958 to 1968.

Risley, who died in 1967, was business representative of Local 36 from 1921 until his retirement in 1961. He was a member of the United Brotherhood for more than 55 years and was 80 years old at his death.

Bartalini's plaque will be hung in the main meeting hall, where he served as recording secretary for many years prior to his election as executive secretary of the District Council.

Risley's plaque will be placed on the wall of the dispatching hall, where he held sway for many years.

The redwood burl from which the bases of the plaques was cut was originally six feet wide and three feet thick.

It came from a 1,000-year-old tree in the Point Reyes area. The letters, spelling out Risley Hall and Bartalini Hall are made of Burmese teak and carefully placed against the highly-polished background of the redwood burl.

Scarbrough Retires

Lewis Scarbrough, business agent for Carpenters Local 871 in Battle Creek, Michigan for the past 15 years retired July 31, 1972. He is retiring to a new home in Manton, Mich.



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2

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) CLEVELAND, OHIO—Local 1108 of Cleveland recently awarded service pins to members for continuous membership:

(Photo No. 5): John Saalit, 45-year pin.

(Photo No. 1): 35-year pins: First row, standing left to right, are Hilary Maneri, Armas Mackey, Mathiew Kallio and Frank Majjessie. Second row, standing left to right, are R. J. Deppisch, Vincent Capka, and Edmund Johnson.

(Photo No. 2): 30-year pins: Seated, left to right, are Lester Palocsay, Eion Naykki, John Kaiyo, and Robert Thorley. Second row, left to right, are John DiNallo, Jack Mackey, Forrest Young, Jack Braun, and Walter Schultz, Jr. Third row, left to right, are Frank Luvers, Fred Hafner, Peter Krutchnitt, and Frank Klein.

(Photo No. 3): 25-year pins: Seated, left to right, are Walter Sliwa, John Gross, Charles Veverka, William Schaffer, John Lehr, and John O'Neil. Second row, left to right, are Thomas Slogic, Fred Campbell, Andrew Hakey, Walter Schilkowski, Luter Holers, Fred Schuler, Leonard Solomon, Oiva Witanen, Albert Reitsman, John Gonosz, Jack Jeckel, Robert Smith, and Alfred Occhetti. Third row, left to right, are Edward Mrazek, William Bell, Andrew Mohnacky, Paul Tomasko, Charles Chakon, Joe Junasz,



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Art Wengatz, Frank Hilovsky, Edward Raymond, James Sebek, Andrew Chaplick, Harry Schwarzer, John Gerda, and Merrel Cunningham.

(Photo No. 4): 25-year pins: Seated left to right, are Alex Koson, Wesley Herron, John Nemeg, George Savers, Steve Opal, and Edward Kanim. Second Row, left to right, are James Williams, George Ashton, Dyer Nichols, Harry Schenke, Glenn Dohson, Vernon Dohson, and Frank Szakacs. Third Row, left to right, are Carl Williams, William Bloch, Harry Bailey, Julius Salaciak, Andrew Cehlar, Raymond Zimdars, and Lindsay Hossman.

(6) WORTHINGTON, MINN.—A 30-year pin was presented to Andrew Duenhoeffer, left. The presentation was made by Byron Harder, right, president of Local 2434, at a special called meeting, July 6.

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INSULATED

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This compact new design enables you to get at places a router won't reach—like counter cut-out jobs. Its 1" straight action cutting stroke lets you cut accurate 90° corners in up to 2½" stock.

The blade clamp is a revolutionary wrap around type and the back up roller guides never need adjustment.

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Rockwell Portable Power Tools



Rockwell

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) POINT PLEASANT, W.Va.—Local 1159 recently honored six of its members with the presentation of 25-year pins. Left to right are: Lester P. Dodson, Carl Hall, Charles A. Stover, Clarence Hall. Two members were not present, Marvin Mayes and J. H. Cassell.

(2) PITTSBURGH, Pa.—Local 2274 celebrated its 33rd anniversary with a party and on this occasion honored 32 members who had reached 25 years of membership by presenting them pins. Those attending were, from left to right: J. C. Cramer, Dan Cunningham, John Robert Cramer,

Robert Pringle, James Lombardi, William Yothers, Russell Livenspire, Harry McGann, Alex Legnosky, Robert Moorman and Donald Sparks. W. Clayton Shaw, a former business manager of Local 2274 and for several years General Representative of the United Brotherhood, presented the pins. Also shown in the picture, present Manager and President Frank W. Miller.

Those receiving the pins but not attending were: Ephraim Cramer, Irvin Dull, Harry Ewing, Joseph Glod, Forest W. Henry, John Jamison, James Kregger, Frank Malek, John Malek, Willis B. McCartney, Chester McClain, Emory McClain, Eugene E. Miller, Harvey L. Miller, Vernon Miller, Steve Pokosh, Ralph Read, Robert Sands, Umberto Sciulli, Stephen Sfranko and Glendon Steen.

(3) EUGENE, Ore.—Local 1273 awarded 25-year pins at its June 22, 1972, meeting. President Emsley W. Curtis made the introductions, and Financial Secretary E. C. Lightner made the presentations.

Front row: Arlie W. Clement, Roy W. Bailey, Jr., Fin. Sec'y. Lightner, Emmett C. Fitts and Marvin C. Thaxton.

Back row, left to right: John A. Thiesen, Mike Pershern, Jacob E. Grove, Herbert T. Cummings, James F. Rice and Pres. Curtis.

Awarded pin, but not in picture, was Clyde D. Pierce. Eligible, but not present were Inzer C. Davis and Bert A. Wagner.



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(4) GRAND RAPIDS, Mich.—Conrad Hampel, a 33-year member of Local 335, was honored on his 86th birthday by his fellow members and presented with a watch in commemoration of his many years of service. Making the presentation was apprentice Thomas Berg. Also pictured, from left to right, are Keith J. Clinton, secretary-treasurer of the Southwestern Michigan Carpenters District Council; Dale Looman, trustee of Local 335; Earl D. Meyer, secretary-treasurer of the Michigan State Carpenters Council; Kenneth Benoit, president of Local 335; Robert Schober, recording secretary; Don Morgan, treasurer; Steve Jaglowski, business representative and financial secretary; Leonard Curths, conductor; Howard Van Ek, warden; and Marvin Ver Hage, trustee.

(4A) Also honoring Conrad Hampel were other long-time retired members. They were Sylvester Scheidel, Edward Murphy, David Cain, Frank Laurell, Charles Meindersma, and John C. Hubbard.

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4A





CANADIAN REPORT

Labor Day Prediction For Canada: Continued Prosperity Through 1973

The economic future is as unpredictable as the weather, but as of Labor Day 1972, the predictions of reputable authorities is that Canada should enjoy a continuation of prosperity right through 1973.

People are buying, business has been booming, industrial activity has been increasing, construction in major cities and in the housing sector has been well maintained and new contract negotiations have been producing satisfactory settlements, even though some of them have been achieved only after very tough bargaining.

Taking a look at what has been happening in other countries and other parts of the world makes Canada appear a wonderful country to be in. And it is—for those who have steady jobs.

But too many have not, and that is the big cloud on the otherwise rosy picture.

The Organization for Economic Cooperation and Development, an organization representing 23 nations in the democratic world, predicts that the Canadian economy will continue strong. In fact, expansion of the economy has been so rapid that warnings are being issued about another serious inflation threat.

But right now Canada's projected growth is such that it might be exceeded by no other nation except Japan.

So this country is experiencing a high growth rate and high unemployment at one and the same time. And this trend is likely to continue. There's the rub.

Canada has had good times for about 27 months now, yet the unemployment rate across the country is over 6%.

If growth continues, unemployment may be reduced to 5½%, but no one

is predicting that it will go much below that figure. And this is far too high.

A 4% unemployment level is the maximum which can be tolerated. But in the 17-year period from 1953 to 1970, unemployment in this country has averaged about 5%.

It is true that the federal government has taken some measures to improve the situation. It has been pursuing an "easy money" policy, it has improved unemployment insurance, it has encouraged manpower training and has developed the Opportunities for Youth program to help alleviate unemployment among young people.

Despite all these measures, about 600,000 people are out of work, many of them family men who haven't had work for many months.

Looking at economic growth and wages and profits and new social measures, as well as steps being taken to protect the environment, Canada at Labor Day 1972 is indeed a wonderful place to be . . . for most people.

But not yet for everyone able and willing to work.

Good Government Spending in Prairies

Unemployment in the Prairie Provinces—Manitoba, Saskatchewan and Alberta—is lower than in the rest of Canada.

This is very unusual. Two of the three provinces are heavily dependent on agriculture, an industry which has been having price troubles in recent years. Even Alberta, despite its booming oil business, is still a good farm province when prices are right.

Agriculture has been improving for the western farmer but this still does not account for the very low level of unemployment.

Take Manitoba. This has been a troubled province with high levels of unemployment and a slow economy. Then it elected a New Democratic government which took its responsibility for creating jobs seriously.

As a result Manitoba's unemployment has been down to just 3%.

This was achieved in large part by intelligent government spending—on power developments, on aid to municipalities and on long-term capital construction projects.

The result is that this formerly lagging province is the fastest expanding province in Canada with a growth rate of over 9%.

Even Ontario, one of the wealthiest areas on the North American continent, had unemployment close to 5% when Manitoba's was down around three.

At the same time the unemployed figure in the Atlantic provinces—Newfoundland, Nova Scotia and New Brunswick—was over 9%, in Quebec over 8% and in British Columbia almost 8%.

Jobless Cost Canada \$5 Billion in 1971

The Organization for Economic Cooperation and Development referred to above says in 1971 unemployment cost Canada about \$5 billion.

Vancouver Food Prices Among Highest

A survey of food prices in 22 major cities in Canada and the United States showed that, for a given food basket containing a good variety of commonly-used food items, prices were lowest in Chicago and highest in Cleveland. The highest price for the basket was \$24.81, the lowest \$20.61.

Four Canadian cities included ranked from second highest on the list—Vancouver, \$24.34—to 10th lowest—Toronto and Winnipeg, \$22.28, with Montreal just a shade behind with a cost of \$22.36.

The survey was conducted by newspaper food writers June 29.

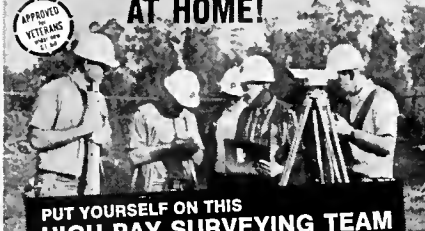
Carpenters Account For 30% of Activity

Wage rates in the construction industry more than doubled between 1961 and 1971.

These figures were produced by the

Continued on next Page

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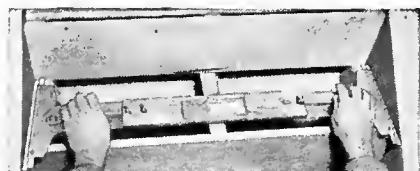
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CANADIAN REPORT

Continued from preceding Page

federal bureau of statistics publication, *Statistics Canada*.

The bureau compiled basic wage rates for 14 cities and 12 construction trades ranging from laborers to steel erectors.

The rates cover unionized workers and do not include fringe benefits or wages paid outside the major cities.

Based on the 1961 census data, *Statistics Canada* found that carpenters account for about 30 percent of construction activity.

Carpenters' wages, based on an index of 1961 = 100, were at 205.3 last year. For the first three months of 1972, the index of carpenter rates rose to 214.3.

The largest increases were made in Ottawa and Saint John. Construction wage index in Ottawa last year was 225.9. The index jumped to 247.1 in the first quarter of this year.

Surprisingly the Toronto index in 1971 was only 201.1, yet Metro Toronto has the fastest growing rate of construction on the North American continent.

The 1971 index for Montreal was 215.0, for Hamilton 223.4, for Windsor 227.8, for Vancouver 199.5.

Of course the index does not mean that the wages themselves were not higher in Toronto than, say, in Montreal. Toronto in 1961 which is the base year, may have had a higher wage level than Montreal and the differential in actual wages continues.

Housing 'Action' In Metro Toronto

Metro Toronto has the highest housing prices in Canada. The average home has been selling for around \$33,000.

A similar home in Regina, Saskatchewan, would sell for half as much. The average home in Montreal is selling for about 25 percent less than in Metro, in Ottawa about 10 to 15 percent less.

Last year about 750,000 Canadian families moved from one home to another. A quarter of them moved from one city to another.

Those that moved out of Metro Toronto probably bought a home for considerably less than the price they sold their home for. But still about 25% of all immigrants settle in Metro Toronto. That's where the action is.

But for people raising families, what about a home in a nice country town?

Strike Breakers Smash 50 Drives

A study by the Ontario Federation of Labor in cooperation with the Labor Council of Metro Toronto found that 50 organizational drives since 1965 were smashed by employers with the aid of strikebreakers, 48 were efforts by locals of international unions.

The study made public at a meeting of trade union representatives said that Canada is one of the few nations which tolerates professional strike-breaking activities.

It pointed out that in the United States the professional strikebreaking racket is under some kind of control in 40 states.

The 300-page report was particularly aimed at a business called Canadian Driver Pool. This company is headed by a man called Richard Grange, whose efforts have been vigorously attacked by several unions whose organizing work has been frustrated by Grange's unscrupulous methods which included wiretapping.

Grange may have been working in collusion with local police, former police officials and the Canadian Manufacturers Association.

No doubt the OFL exposure is going to put a dent in the Grange operations in Ontario. But only legislation is going to eliminate his illegal activities, and that is one thing the 700,000 member Federation will press for.

Construction Unions Negotiate in BC

The six construction unions, including the Carpenters which held out for better contract terms in a major dispute in British Columbia (reported in the last issue of *THE CARPENTER*), reached a settlement with the construction industry July 31st.

They had been on strike or lockout since April 28th.

The British Columbia government tried to use its Mediation Commission to impose a compulsory settlement and went so far as to order a return to work. The union membership resisted.

Resumption of negotiations brought about a 25-month contract for 30,000 workers, giving them a raise of \$1.17 an hour in wages and fringe benefits.

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No Phone-y Excuse!

The foreman received a 'phone call from a sawyer. "I won't be in today, boss. A truck ran over my lunch."

"Of all the phony excuses I ever heard, that's the phoniest!" exploded the foreman. "You come on in and buy your lunch!"

"I can't," replied the sawyer. "I had my lunch in my coat pocket and I'm calling from the hospital!"

TAKE PART IN UNION AFFAIRS

Change The Baby

"What makes you think the people next door are very poor?" asked the mother.

"Golly, Ma," replied her son, "you should have heard all the fuss they made when the baby swallowed a quarter!"

UNION-MADE IS WELL-MADE

Top Secret Stuff

Said the head spy to spy 82: "Take these top secret papers to spy 78. He's using the name Bomberg, living in an apartment at this downtown address. When he answers the door,

just say, "When the hour is midnight, I will serve the wine." That's our top secret password, known only to us."

When spy 82 got to the downtown address he found that there were two Bombergs living there. He rang the bell of a first-floor apartment and a man answered the door.

"When the hour is midnight," said spy 82, "I will serve the wine."

"No, no, no," replied the man. "I'm Bomberg the tailor. You want Bomberg the spy. He lives on the seventh floor."

ALWAYS C D UNION LABEL

Easy Translation

Sam: "I'm learning Japanese. Listen: Toshiba, datsun, yamaha, yashica, toyota, honda, nikon."

Joe: "Yeah, but what does it mean?"

Sam: "Help American workmen enjoy more leisure time!"

TELL M U R UNION!

Is West Best?

Royal Atwood of Bountiful (no kidding!), Utah, says he saw this one in a classified column:

STORM DOOR in good condition, 36" x 80". Opens to the east. \$10.



Loud and Unclear!

Speaker: "There's so much noise in this hall, I can't even hear myself talk!"

Voice from audience: "Don't worry, buddy; you're not missing anything!"

This Month's Limerick

A completely naked lady from Kents
Once walked through a village of tents.

She wasn't afraid
Nor even dismayed
When thoroughly ogled through
vents.

—Edward Fors, Chicago, Ill.



A Step at A Time?

An elderly couple, traveling across the country, stopped by a resort hotel, only to be told that all the guest rooms were taken. "However," said the desk clerk, "I could let you have the Honeymoon Suite."

"Oh, no!" replied the husband, "We're much too old for that!"

"Well, think a minute," urged the desk clerk. "If I let you stay in the Grand Ballroom, does that mean you have to dance all night?"

STRIKE A LICK—GIVE TO CLIC

Price Tag

The young bride was advising her new husband to spread himself a bit in buying her father a Christmas present. "After all," she said, "when Father gives you something, you can bet it's going to be expensive."

"I know," he replied ruefully. "I found that out when he gave me you!"

R U REGISTERED 2 VOTE?

As Olive and Breathe!

There's a gal in our local who's so skinny that, when she accidentally swallowed the olive in her martini one night, three guys left town.—Reidar M. Dahl, Santa Barbara, Calif.

U R THE "U" IN UNIONISM

Getting the Word

Henry was a conscientious father who wanted his son Ronald to develop into a fine young gentleman. "Ronald," he advised one day, "there are two words I never want you to use. One is lousy and the other is punk."

"Sure, Dad," said Ronald, "What are the words?"



Oldtimers Honored by Carpenters Local in St. Louis

Carpenters Local 185, St. Louis, Mo., officers, 25- and 50-year members and guests at a recent testimonial dinner dance at Ramada Inn-West. SEATED from left are Local 185 President James P. Brooks, Vice-President Milton Foesterling, Financial Sec'y.-Treas. James Hulsey, Retired Trustee Wm. Braun, Trustee Joseph Maley, Fin. Secretary Otto Oelger and Financial Sec'y.-Treasurer George Thornton. STANDING, from left: Carpenters District Council Bus. Representative Wm. Field, CDC Retired Secretary-Treasurer Erwin C. Meinert, CDC Bus. Representative Herman Henke, Delegate to CDC Ralph Stark, Delegate to St. Louis Labor Council Wm. White, Local 185 Conductor John Spencer, CDC Bus. Representative Leonard Terbrock, Local 185 Trustee Lee Stromberg, CDC Trustee Pat Sweeney, CDC Executive Secretary-Treasurer Ollie Langhorst, Pin Recipient Walter Seckel, Local 185 Trustee James Sackett, Pin Recipients Elmer Schroder and Lester Rehtien, and CDC Delegate Wm. Roberts. Rear rows, from left: CDC President Norman Barth, CDC Bus. Representative Mike Heilich, CDC Trustee John Morarin, CDC Bus. Representative Larry Daniels, Pin Recipient Louis J. Sindelar, CDC Bus. Representative Ed Thien, CDC Jurisdictional Director Pleasant Jenkins, CDC Trustee Harold Hof, CDC Warden Donald Brussels, and Pin Recipients Albert Wubker, Eldon Sellers, Robert Satterfield, Francis Shea and George Kiso.

Twenty-five-year members who were unable to attend but who were also honored were Frank B. Bachmann, Leonard M. Ballard, Robert H. Behlman, Renal J. Bosworth, Charles L. Bradshaw, Clarence L. Bunch, Essler E. Calvin, Floyd H. Cantrell, Otis Collins, Walter R. Dawson, James E. Ellington, F. F. Feldworth, Frank F. Frisella, Clarence F. Harmon, Roy M. Heck Jr., John H. Hill, Arthur H. Hopfinger, Lawrence B. Hughs, Carrol Hunt, Harry C. Hunter, August Krummel, Albert Lewis, W. M. Mooney, M. Munzlinger, Joseph Palmer, Charles Papin, Lawrence E. Papin, Lee A. Patterson, Ward H. Perdue, James H. Pinnell, Harold J. Reiker, Arthur J. Rupp, Walter H. Seckel, James E. Snow, John L. Spencer, Leroy J. Stromberg, Charles E. Wrenger, and Charles E. Zumwalt. Fifty-year members include John Ditenhafer, Frank Hoffman, Harold Setzkorn.

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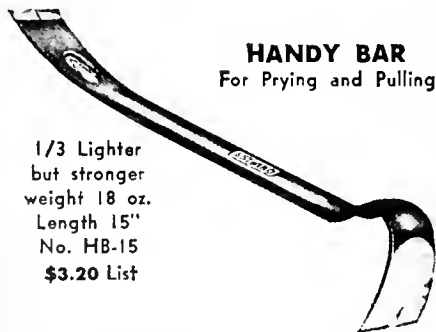
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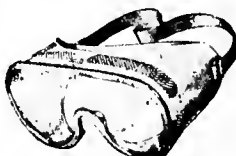


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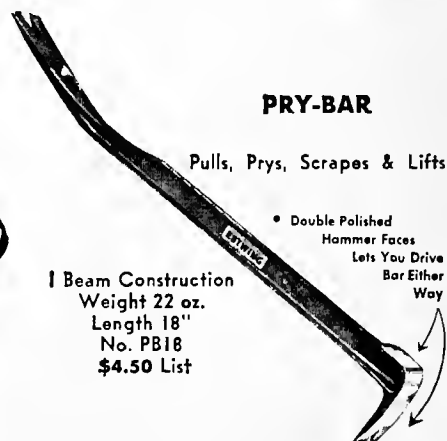
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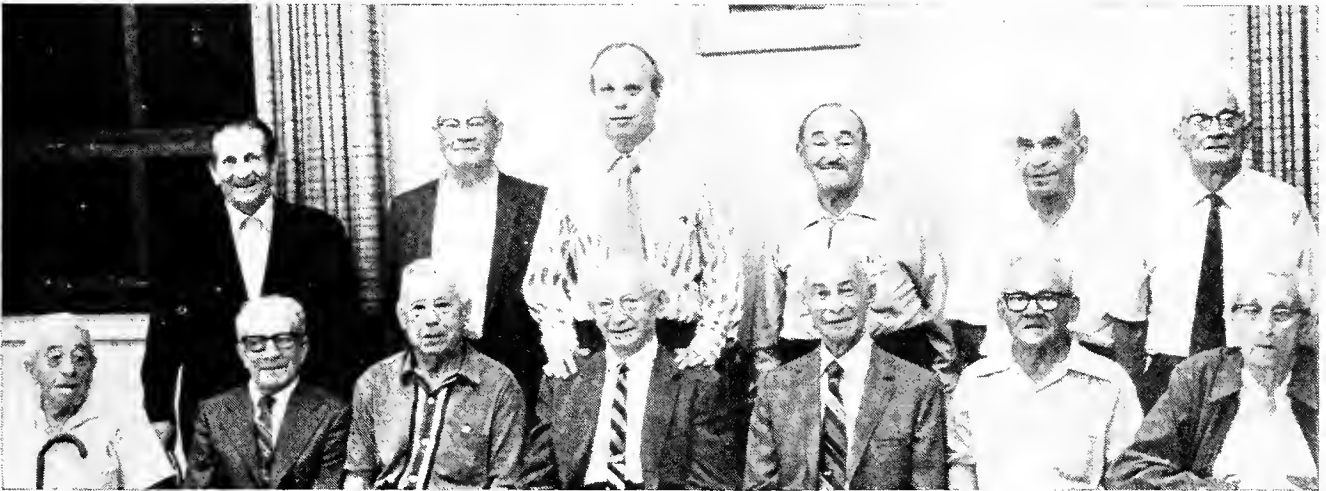
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1



1A



1B

CHICAGO, ILL.—Local 504 presented 50, 60 and 65-year pins to veteran members at its July meeting. Officials of the Chicago District Council of Carpenters joined in the tribute to the "old-timers."

In Photo 1B, from left are, (1st row), Phil Holzman, president of Carpenters Local 504 and a 47-year member; Isadore Zeiger, the member with the longest service of over 66 years; (back row), Mickey Holzman, business representative, Local 504, Julius Isenberg, 66-year veteran; George Vest, Jr., president, Carpenters District Council; Morris Buyer, 66 years; and Charles Thompson, secretary-treasurer, Carpenters District Council.

In Photo No. 1A—Local 504's 60-year members are, from left (seated), Abe Garfinkel; Abe Davis; Sam Alfie; Hyman Holtzman; Sam Dranse; Morris Buyer; Julius Isenberg; (standing) Raymond Rubin; Phil Holzman, president of Local 504; Mickey Holzman, business representative; Harry Fishman; Max Hazen; and Hyman Utkovitz.

In Photo No. 1 members of Carpenters Local 504 with 50 or more years of service include, from left (seated), Max Dicker, Jake Polansky, Joe Candelstein; Ben Berman; Van Ginter; Hyman Sha-

SERVICE TO THE BROTHERHOOD

A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

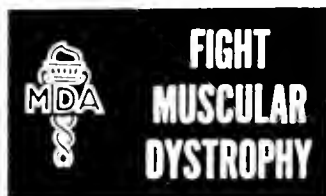
piro; Dave Chez; Nathan Karlinsky; (standing) Oscar Elfbaum; Phil Holzman, president of Local 504; Phil Guttenberg; Morris Wilson; Mickey Holzman, business representative; Sam Koznatz; Louis Teven; Abe Zadenberg; Harry Ram; Willie Pomerantz; and Harry Milner.



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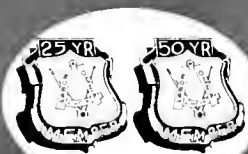
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



1



2

(1) DENVER, COLO.—The officers and senior members of Local 2249 were honored with their ladies at a dinner celebrating their 25-years or more of membership. Shown in the picture are:

First row, seated, left to right—Floyd O. Hardy, Donald V. Colburn, Orville F. Jones, Philip A. Winburn, Roy I. Townsend.

Second row, standing, Leroy G. Clark, president of Local 2249; Charles E. Schmucker, Darrell Brooks, Earl R. Stone, Forrest W. Crouse, business representative, Thomas A. Miller.

Third row, standing—Floyd K. Hitchcock, Financial Secretary of Local No. 2249; William D. Martin, Robert Christianson, Perry S. Callicott, Zachariah R. Boles, Edward A. Rylands, President of Denver's District Council; Robert E. Unnerstall, James E. McDermott.

(2) CHICO, CALIF.—This picture was taken at the first annual 30-year pin presentation event of Millmen's Local 1495, held March 20. Members in the picture are as follows:

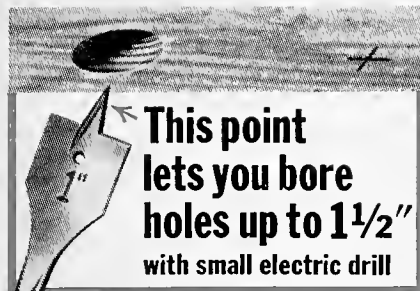
Seated, left to right, Jesse Bachman, Carl D. Brown, William Carlson, Ray Coleman, Glenn Dinnel, Loren F. Dinnel.

Center row, Maxfield Dodge, George Enns, John B. Fales, Robert L. Foster, Walter S. Hintz, Virgil M. Pyle.

Back row, W. K. Shippen Sr., Manuel Silva, T. Swanson, Jr., L. J. Uhyrek, Clarence Vingness, Jacob Wall.

The following were eligible to receive pines but were unable to attend the meeting:

L. E. Bertie, Fred K. Maroney, Roy Priddy, Carl Purcell, E. Robinson, F. E. Schoen, W. J. Striegel, Riley Yancey.



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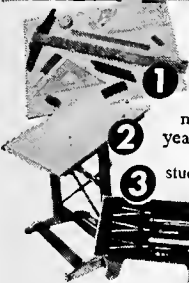
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Building Trades Political Stance

On August 17 the Building and Construction Trades Department, AFL-CIO, issued the following statement regarding political endorsements in the campaign year:

"The Building and Construction Trades Department of the AFL-CIO, by action of the General Presidents of its seventeen affiliated National and International Unions, strongly supports the July 19 resolution of the AFL-CIO Executive Council and will at this time refrain from recommending the election of either major candidate for the office of President of the United States.

"The Building and Construction Trades Department also is in complete agreement with the decision of the AFL-CIO to concentrate 1972 campaign efforts on the election of friends of Labor to the U. S. Senate and House of Representatives. It pledges full cooperation to efforts to obtain a new Congress responsive to the interests and aspirations of working people. The Department, therefore, urges its affiliates to support COPE this year to the maximum of their individual means.

"The Building and Construction Trades Department and its General Presidents desire to make it unmistakably clear that each National and International affiliated Union is absolutely free to assume its own position in respect to the determination of any and all political endorsements."



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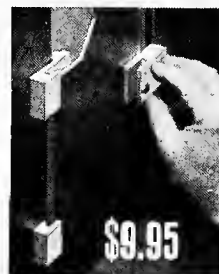
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Happy graduates of the Acoustical Installer and Drywall Installer Training Programs in Los Angeles assembled for a picture.

On June 17 the Los Angeles, Calif., area held its first joint graduation ceremonies honoring the young men who completed the Acoustical Installer Training Program and the Drywall Installer Program. The Acoustical Installer Program is offered through the auspices of the Southern California Apprenticeship Trust Fund, and the Drywall Installer Program is under the Drywall Training and Educational Committee of California.

The acoustical graduates were the first group to be graduated since the program became part of the Carpenters Master Labor Agreement in September, 1969. The drywall graduates were the tenth group to graduate under the statewide drywall agreement.

The ceremony was held at the Wilshire Hyatt House in Los Angeles and was well attended by contractors of the two industries, Brotherhood officials, and state and local apprenticeship consultants. Preceding a dinner, words of welcome were given by Christ Jensen, business representative of Local 1506 and chairman of the state drywall committee. Master of cere-

monies was Robert Gulick, executive secretary of the California Drywall Contractors Association. Speaking for the union was Gordan McCulloch, secretary-treasurer of the Los Angeles District Council of Carpenters; Ken Setterling of the drywall industry and a management member of the local joint drywall training committee, and Bart Sidell, son of the General President, who spoke for management and is chairman of the local acoustical training committee.

State completion certificates were awarded to all graduates along with sets of tools donated by Carpenters Local 1506, the union having jurisdiction of these two trades in Los Angeles county.

The acoustical installer trainee graduates included:

Michael E. Barber, Pete Bommarito, William D. Burnett, David Erickson, Richard Gose, Glen E. Grishy, William A. Isaacs, Matthew F. Maggiano, Sanford L. Manning, Louis A. Oliver, Jr., Bruce W. Petillo, Ronald M. Sayeg, Robert M. Trawick, Douglas Wingett and Francis M. Wood.

The drywall installer trainee graduates included:

Neal Anderson, James Baca, Grady Banks, Charles Beal, Jack Biedrzycki, Aron Carmichael, Dennis Cherno, Louis Clifton, Ruperto Contardo, James Cooper, David Critchfield, Charles Curtis, Cyrus Davis, Lee East, Dennis Edwards, Steve Epstein, Roy Ercek, Paul Galbraith, Steve Garrison, Mack Gonzales, Richard Good, Wesley Green, James Gregory, Vern Gust, Ray Haire, Jim Hammons, Roderick Heapy, Doyle Hendricks, John Hofmaister, Chris Jensen, James Johnson, Melvin Linz, John Londo, Melvin Mabray, Raymond Malloy, Peter Manassero, Bruce Marshall, Don Martinez, Russell McCune, Cecil Meadors, Gerald Michel, Roy Mitchell, Thomas Modoff, Fred Montgomery, Carlos Navarro, Clarence Parr, William Pearson, Charles Ross, Wallace Ross, Thomas Saddler, Robert Santwere, Michael Sasek, Edward Schrody, Franklin Schweitzer, Roger Semanak, Bernard Setter, James Stafford, Walter Stegenga, Michael Stratton, Thomas Strauss, Terry Tibbitts, Dennis Uthe, and Ed Woodring.



1972 APPRENTICE GRADUATES of the Tri-Counties, Ill., District Council Training Program: Seated, left to right, Bernard Perr, Ronald Neff, Joseph Schnette, James Dinga, Francis Bargman, Dennis Dressler, William McMillian, Randy Helmers, Edward Wienhoff, Charles Higgins. Standing, Milton Galle, Local Contest Winner; James Haas, William Perry, Michael Diecker, Daniel Poettker, Charles Keeble, Frank Johnson, Robert Henerfauth, Joseph Lemansky, Myron Ambeau, Michael Magers, Michael Middendorf.

Illinois Tri-County Award Apprentices

The Tri-Counties, Ill., district council of Carpenters Joint Apprenticeship Committee, held its annual apprenticeship Banquet May 12, at which time 22 apprentices were presented with journeyman certificates.

The local committee held a contest, last March, to determine a contestant to participate in the Illinois statewide contest. Five fourth-year apprentices participated. Milton Galle, Local 480,

Freeburg, was the winner, building the best in stairs and concrete columns and beams from blueprints. The contest was judged by two carpenters and two architects.

The school is administered jointly by the Tri-Counties, Ill., District Council of Carpenters and Southern Illinois Builders Association. Coordinator is Harold Rickert of Carpenters Local #433, Belleville, Ill.

A full report on the 1972 International Carpenters Apprenticeship Contest, held August 23-26 in Las Vegas, Nevada, will appear in the October issue of The CARPENTER.



Large Group of Graduating Apprentices in Seattle

Presentation exercises were recently held for Carpenter, Millmen and Drywall Apprentices of King County, Washington. At a gathering June 21, at The Roosevelt Hotel in Seattle a large group of graduates was honored.

The apprentices, most of whom are shown in the accompanying picture, included:

Carpenter Apprentices—Adkins, Donald; Bale, Albert; Bates, Donald; Becker, Gordon; Blindheim, Tor; Breske, Fred; Corp, Donald; Cox, Jerry; Crain, David; Evans, Kenneth; Ferry, Robert; Fixel, Donald; Garrett, Jack; Hamley, Charles; Harker, Bruce; Hodge, Kenneth; Hoestine, Terry; Johnson, Jeff; Johnson, Herbert; Jones, Larry; King, Michael; Kupferer, Larry; Lamb, Ross; Lange, Albert; Larson, Martin; Lilly, Allan; Lokken, John; McDonald, Squire; Miller, Daniel; Miknlick, George; Mitchell, Kenneth; Mooberry, Patrick; Mullins, Paul; Mullis, Brian; Murphy, James; Nebenfuh, Gene; Nichols, Kelvin; Ollom, Lawrence; Olson, Raymond; Record, Daniel; Reinholdtsen, Arnold; Schmauder, John; Shea, Patrick; Steele, Robert; Steinman, Mick; Stewart, Ted; Storbo, Paul; Swettenam, Martin; Taylor, Bryon; Thrasher, Charles; Tomsha, Duane; Turpen, Ronald; Vandenberg, Greg; Weller, John; Wilson, Steve; Winkel, Michael; Zarling, Richard.

Millmen Apprentices—Anderson, Darrell; Corr, Peter; Haarstad, Rod; Lopez, Antonio; Major, William; Reise, Edward; Todd, Harry.

Drywall Apprentices—Davidson, Michael; Franklin, Patrick; Mueller, Richard; Pitt, Stephen.

St. Louis Sports Editor Urges 100% Support

"The next 25 years will be the most exciting in the history of the United States and you must stand up and do your part to make sure America realizes its fullest potential," Bob Burnes, executive sports editor of the St. Louis Globe Democrat, told graduates of the St. Louis, Mo., Carpenter Joint Apprenticeship Program, August 1.

Burnes was the principal speaker at graduation exercises for 60 graduates of the apprenticeship program held in Carpenters' Hall, 1401 Hampton Avenue.

"You are members of a proud profession," Burnes told the graduates, "and many people have worked hard to make a better life for you. Now it is up to you."

There is something in a man, he reminded his audience, that makes him want to do his job a little better, cautioning that there are always those who will try to get the ambitious, industrious man to slow down. "Don't listen," Burnes counseled. "If you are to prosper you must give 100 per cent all of the time."

Citing the exploits of such famous sports figures as Vince Lombardi, late coach of the world champion Green Bay Packers who demanded and got 100 per cent from his players, Burnes advised the graduates to go the extra mile, to drive a little harder, give a little bit more than is required or needed.

Returning again and again to his central theme of desire and hard work, as



Top scholar in the graduating apprentice class of the St. Louis District Council was David Gulley, receiving the council's coveted "Gold Hammer Award" from Associated General Contractor President William Pemberton.

the main ingredients for success, Burnes said, "it would be easy just to show up for a job, do little or nothing and go home. But if the Carpenters' District Council is to remain strong, indeed, if it is to survive, 'young voices' are needed to prepare for leadership roles."

Ollie Langhorst, chief executive officer of the District Council and secretary of the Joint Apprenticeship program, served as master of ceremonies.

Langhorst also stressed the theme of dedication and hard work in extending the official congratulations of the District Council to the young graduates.



Outstanding initiative awards to St. Louis carpenter apprentice graduates Robert Groner, left, and Robert Ode, right, was made by D. D. Climer, Home Builders Association.



Top Missouri carpenter apprentice, Ronald Bruder, receives a special citation for his winning the first place in the Missouri State Contest. The presentation was made by 6th District Executive Board member Frederick Bull.

COMPLETION CERTIFICATES were awarded as follows:

FIRST ROW, left to right: Apprentice Graduates Marshall Agers; Robin Aichs; Ronald Beckmann; Chalmer Berry; Robert Brown; Ronald Bruder; John Collins; Sam Estelle, Jr.; James Elfrink; Ronald Feller; James Fortel; Everett Griswold, Jr.; Robert Groner; Lloyd Guelbert; David Gulley; Allen Hanneken; Orvus Harry; Dennis Heidbrick; John Jennato and Walter Kiger.

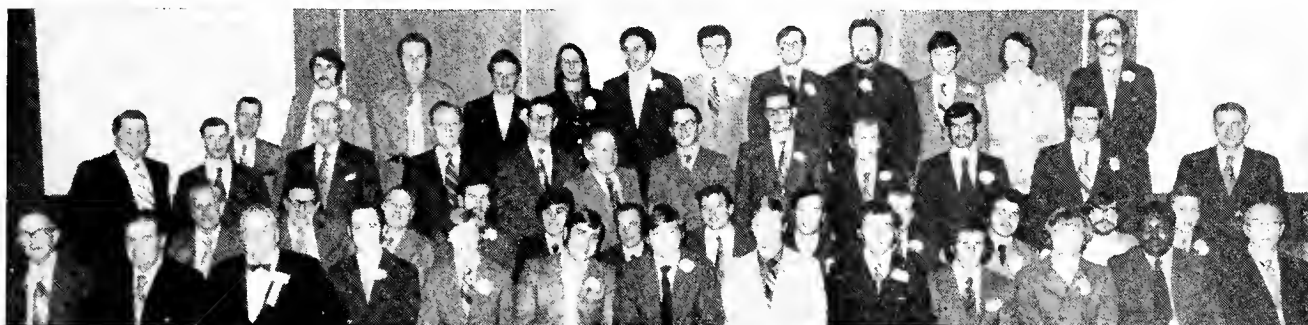
SECOND ROW, left to right: Cabinetmaker Instructor Matthias Kruemmer; General Executive Board member, 6th District, Frederick N. Bull; Assistant Executive Secretary-Treasurer Carpenters' District Council, Carl Reiter; Guest Speaker Robert L. (Boh) Burnes; Executive Secretary-Treasurer, Carpenters' District Council Ollie Langhorst; AGC President Wm. Pemberton; Business Representative CDC Leonard Terbrock; Apprentice Instructor Gus Uthoff; Kadean Construction Co. President Darrel Climer; Apprentice Instructor Fred Kleisly; Two DC Business Representatives Michael Heilich and Larry Daniels.

THIRD ROW, left to right: Apprentice Graduates Mike Saale; Frederick Smith; Gerald Speckhals; Ronald Stoecker; James Suchland; Patrick Sweeney III; Morris Watts; David Weber; Ralph Cramer; Peter Konradi; Richard Reinagel; CDC Business Representatives Dean Sooter, James Watson, Leerie Schaper and Ed Thien; CDC Director of Jurisdictional Research Pleasant Jenkins; CDC Business Representatives Hermann Henke and Wm. Field.

FOURTH ROW: Apprentice Graduates Brad Kossman; Kenneth LaBoube; Ollie Martin, Jr.; John Moushey, Jr.; Gregory Mueller; Robert Ode; Stanley Patton; James Reuther; Lynn Reuther; Robert Rose; James Wubker; Ernest Wuebbeling; Christopher York; Dennis Wohldmann; Wm. Starkey and Jack Smith.



Detroit's 26th Annual Apprenticeship Graduation Banquet



Graduates of Local 26 (not in order of appearance): David Abate, Willie Frank Allen, Marvel Lynn Bakke, Frank Terrence Balabuch, Mark Becker, Louis Belemonti, Darryl Joseph Beltramo, Kenneth George Brey, Clyde Wesley Cabc, Raymond Francis Candela, Dominic Cardinali, Julian Cardinali, David Dennis Duncan, Richard Louis Foronato, Leonard N. Frankowiak, Armin Fritz Gollannek, Jimmy Erskine Hairston, Robert Harris Henderson, James Hermanowski, John Lawrence Jardine, James Mitchell Kulik, Oneil Mark Lada, Kenneth Joseph Lenhard, Allen Darrell Levy, James Angus McIntosh, Edward Norman MacLeod, William A. MacPhee, Joseph Edward Majetic, James Robert Minton, Stephen Nakoneczny, Gene John Ostasiewicz, Philip Eugene Pannecouck, David Allen Paquette, Thomas Vincent Pfister, Gary Donald Picklo, Gary Jerome Provencher, Thomas Edward Ringle, B. Philip Russo, Edward William Saroli, Lawrence Frederick Schutzler, Mark John Shafer, James Robert Sharich, Wesley Alan Smith, Michael Joseph Steinhoff, Harry William Steins, George Ray Tanner, George A. Tomlinson, George Joseph Trax, George Clifford Trombley, Gaetano Vitale, and Herbert Vincent Weiler, Jr.



Graduates of Local 998: Teane Ames, Bill Lee Barnett, George Michael Boisineau, Daniel Wendelin Boser, James Robert Bridgewater, Jerry Gilbert Brosseau, Henry Jack Campbell, Gary A. Chapman, Donald Coleman, Dennis Goldstein, Michael Norman Grulke, Earl Wayne Hagle, Richard Stephen Hietikko, Kenneth Bryan Hinman, George Edward Irwin, John Allen Jakust, Frank Bryan Kershaw, Douglas Arthur King, David M. Kittredge, Mike Peter Kozloff, David Richard Krieg, Harold Jamie Lamberth, Raymond Alvin Lehr, Frederick Adelbert Miner, Jr., Richard Lynn Needham, Robert William Nowakowski, David Morley Plaxton, Gerry Lee Potts, Gregory Radyko, Marlin Wayne Salo, Alfred Roy Schack, Daniel Alphonse Shippy, Jr., Gary Allen Shripka, Larry Ralph Srock, Peter Joseph Sykes, Alfred William Tezak, John Charles Thoel, Kenneth Jay VanLoon, and David Joseph Wallace.



Local 1067 Graduates included: Lawrence Earl Chappel, David James Hess, Roy Alfred Jokie, Gary Wesley Kercher, Raymond Albert Lepine, and Gary Gosta Smith.

Grouped together in one picture were graduates and sponsors of Local 1513 and Local 1301. Gordon Murray Gray was the graduate of Local 1513, and Thomas Edward Muth and John Larry Owen, graduates of 1301.



Local 1433 Graduates included: James Michael Bayes, John Raymond Kelly, Philip John McLaughlin, Richard Paul Miller, William Arnold Soper, Dannie Lee Stewart, Lawrence Gordon Stumkat, John Willis Tindall, and Vernon Gray Williams.

Local 337 Graduates included: David Lee Amiot, Gerald Edward Budreau, Larry Lynn Felstow, Howard Eugene Foster, Michael Saul Heideman, Brian John Kelly, Jerome Paul Marinelli, Verley David Maxwell, Gerald G. Schoenherr, and Gary Marcus Scodellaro.



Detroit Apprenticeship Banquet, Continued



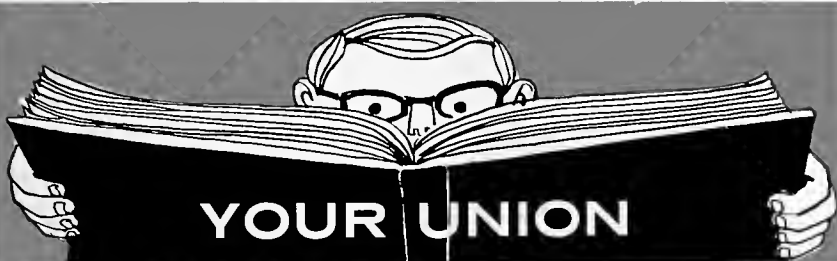
Carpenter Apprentice Graduates of Local 19 included: John Robert Auspach, Thomas Robert Beattie, Joseph Robert Berish, James Louis Boik, David Clay Brown, Alva C. Byrem, Frederick Lewis Cobb, Maurice Carlyle Coleman, Jr., Donald Charles Coomer, Robert Alfred DeFauw, James Allen Eggert, Richard Lee Farris, Charles Farrugia, Thomas John Formes, Richard F. Fulford, Donald Lynn Furr, Edward Carl Gerber, Michael Charles Gorris, David Paul Gutuskey, David Jay Hampton, Ernest Lee Harris, James Lee Hegedus, Robert Lee Hunter, William Otto Kejonen, Gerald Charles Kitchen, Terry Warren Krahner, Jerome Andrew Kramarz, Edward Andrew LeClair, Larry Dennis Lilac, Del E. Loranger, Robert Ellis McGraw II, Robert Stanley Magdowski, George William Miller, Jerry Roger Minch, George Dennis Morgan, Larry Dennis Myers, Raymond W. Pendygraft, John Richard Quillen, Jesse John Ross, James Frederick Scheffler, James Gaylord Skelton, Myron Skoczylas, James F. Smith, Jerry William Smith, Kenneth Edward Stefanski, Daniel Joseph Steiger, Billie Ray West, Mickel West, David R. Wilezynski, and Michael P. Woods.



Local 674 graduates and their leaders are shown above. Graduates were: David C. Anderson, George Thomas Bromberger, Melvin Joseph Campbell, Robert Arthur Clore, Ronald George Frink, Richard Lee Kallman, Steven R. Miller, Ronald Maurice Noteboom, Richard Eugene O'Hara, Charles Irvin Perry, Jr., Ronald Alfred Pezzell, Peter Frederick Reising, Kenneth C. Solomon, Lyle Warren Starr, Wallace Thomas Wallington, John Edward Walsh, and Albert Gust Yack.

The Local 982 graduates were: Lee Bakewell, William Samuel Beggs, Terry Ray Blanton, Gary Frank Boyd, Robert Glenn Carson, Samuel Joseph Clay, Jim Robert Coates, Michael Allan Craig, Mark Allen Dennis, Victor Joseph Diehl, Gerald Nick Di-Giovanni, Lawrence Robert Doyle, Donald Edward Drutehas, Joe Lewis Durfee, Mark Randall Edwards, Russell Johannes Erander, Russell George Erb, Fred Edward Foster, Robert Wesley Gebhardt, William Earl Habich, Robert Michael Hornyak, James Orphus Hover, Richard James Jenkins, Dennis E. Kittle, Joseph George Kosinski, Andrew Daniel Kremposky, Steven James Limb, Donald Lee McBride, Thomas Marvin Metzner, Edward Lawrence Michael, Terrance Duane Morrone, Christopher Dallas Morse, Alexander B. Oldford, Wayne Robert Parrott, Dennis Michael Quinn, James Ernest Ray, Carl William Schultz, Donald Andrew Slawinski, David Kent Sleep, Robert Alexander Smith, Dale Stringer, Jerry Keith Surles, Richard William Thrushman, Paul Christopher White, James Michael Wiley, Jerry Lee Wilhelm, and Kenneth Peter Zylich.





DICTIONARY

This is the 13th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

N

National Labor-Management Relations Act: 1935 Act, better known as Wagner Act, often called Labor's Magna Carta, guaranteeing workers the right to organize and bargain collectively through chosen representatives. Modified later by Taft-Hartley and Landrum-Griffin Acts.

National Labor Relations Board: The five-member body charged with administration of the Labor-Management Relations Act. Its members and General Counsel are named by the President. The board supervises representation elections to determine the choice of a bargaining agent, and processes cases arising from charges of unfair labor practices.

National Mediation Board: A body set up by the Railway Labor Act of 1926, to attempt settlement of disputes between rail and air carriers and their employees. It also conducts representation elections.

no-raiding agreements: Agreements between international unions not to persuade workers to leave one union and join another when the first union has established bargaining relationships. Affiliates of the AFL-CIO have signed a general no-raiding pact. Several unions have bilateral agreements covering the organization of unorganized workers.

non-communist affidavit: An affidavit by union officers declaring they are not members of the Communist Party. Required if union is to be eligible for NLRB services.

no-strike clause: Contract clause barring strike during life of agreement.

O

observer: In collective bargaining, an employee who attends, without voice, a meeting of management and union negotiators.

occupational disease: Caused by the nature of employment, such as chemical or radium poisoning, excessive dust, the "bends" in tunnel boring, etc.

old-age and survivors' benefits: Retirement income and payments to survivors of those eligible under social security legislation.

open-end agreement: A union contract with no expiration date, with a provision that either party can give notice of a desire to terminate.

open union: One which admits any qualified worker on payment of initiation fee.

open shop: An unorganized establishment or one where union membership is not a condition of employment.

organizer: A union employee whose primary task is to recruit non-union workers.

out-of-work benefits: Union payments to unemployed members.

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1



2



3

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins

(1) TACOMA, WASH. — Members of Local 470 of Tacoma, Wash., held their first 35-year pin presentation and their eighth annual 25-year pin presentation on March 25, 1972, honoring their members with a smorgasbord and dance.

It was a gala event for the members and their wives, along with the officers of the local union and district council.

The 25-year members honored (Shown in Photo No. 1) included:

Harry Amell, Leslie Armstrong, James Beckman, Reed Beers, Wendell Bradley, Joe Davis, Charles De Forest, Ben Dei-

bert, Raymond Elp, Myron Foster, Philip Frank, Martin Frasel, Kenneth Her-ness, John Heydlauff, William Holm, Lynn Howard, David Hunotte, Sr., John Imhoff, Sigurd Jacobson, Albert Johnson, John Karamatic, Harold Kooley, Joe Larkin, Harold Liebelt, Jack McAlpine, Robert McCormick, Fred McNeeley, Cyril Nagel, Dale Perrine, Charles Peterson, Harold Preston, Byron Rader, George Randall, Ben Rasmussen, Ivan Russell, Frank Selk, Mike Sita, John A. Smith, W. F. Sprague, S. E. Stevenson, Leslie Thompson, Leslie Turner, Howard Urbanec, Harold Vercoe, Robert V. Wood, and Julian Wynn.

The 35-year members (Photo No. 2): Iver Alsaker, Gunnar Anderson, Carl Asp, A. D. Babcock, Albert Bartle, Chester Beaver, Adolph Bosenius, Ole Bratbak, J. A. Carlisle, Hollis Drummond, S. T. Elliross, B. A. Erickson, Olaf Garberg, Ing Gregerson, Olaf Hansen, Frank Hansler, Karl Hepsoe, John Her-stedt, Oscar Johnson, Swen Johnson, Eric Kaija, John Karli, Henry Kembel, Oscar Kvamme, Axel Larsen, Lars Larsen, Edwin Liss, Nelson Lowe, Arvid Lundgren, Ray Lunger, John Mahon, Frank Marsh, Earl McWilliams, F. D. Medlock, Paul Neves, Louis Meyers, J. M. Mitchell, Leonard Mostrom, Holgar Neslund, Clarence Oberg, A. L. Olson, Chris Overland, C. E. Parry, Ed J. Peterson, D. F. Phillips, Pete Post, William Rave, O. H. Ruff, J. A. Ryland, Homer Schwesinger, Gus Schwesinger, R. Simi, Eric Soldin, Oren Sorenson, Earl Starbard, N. A.

Sterio, John Treloar, Gunnar Udd, John Uhron, Andrew Watne, Arnold Wetherbee, and Ole Wollan.

(3) TACOMA, WASH.—Local 470 of Tacoma held its Seventh Annual 25-Year Pin Presentation, last year, honoring their members with a smorgasbord and dance. Those honored included: Shown in the picture, first row, left to right: Arlie Stebbins, John P. Jones, Norm Nagel, Howard Quinn, Paul Hol-loway, Leroy Fithen, Paul Rudd, John Ansherry, Arvid Swanson, Elvet White-lock, Percy Watkins, Harlin Elliott and Frank Rankin. Second row left to right: Gordon Korsmo, Anton Kuljus, Einar Nerland, Carl A. Johnson, Ules Fore-man, Robert Hanson, Alvin Lerew, Clif-ford Sondrud, Orville Latray, Francis Nold, Robert Brown, W. J. Zeitelhack, Carl Samuelson and Ralph Grinnell.

NOTE TO CORRESPONDENTS:

When sending pictures and captions for the "Service to the Brotherhood" pages of The Carpenter, please list the names and/or titles from left to right beginning with the front row and going to the rear. Please check spelling carefully and write legibly.

We Congratulate



SCHOLARSHIP WINNERS—Three youngsters whose fathers are members of carpenters locals were awarded scholarships by the Industry Advancement Program of the Building Contractors Employers Association, New York. William Mahoney, First Vice President of the New York District Council of Carpenters, talks about their college plans with two of the winners at the second annual Scholarship Dinner held recently in the New York Hilton. From left to right are Michael Santoro (son of Gaetano Santoro, Local No. 1164, New York City), Mr. Mahoney and Kevin Murray (son of George W. Ward, Local No. 20, New York City). The third winner was Francine Brooks (daughter of Melvin Brooks, Local No. 2287, New York City). Scholarships for four years study were presented to a total of 19 sons and daughters of construction industry, labor, and management personnel.

Guayana Roofers



Lennox A. Paul of Campbellville, Georgetown, Guyana, on the northeast coast of South America, is a regular reader of *The Carpenter*. He is also an active camera buff and a member of the Hollywood Camera Guild of Georgetown.

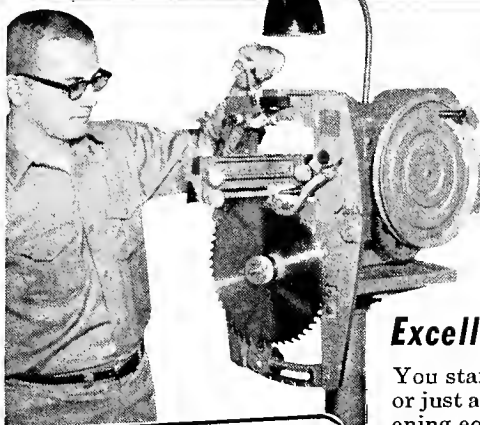
He sends us the picture above showing two men making repairs to the roof of a Guyana house. One hammers while the other holds him steady with a length of rope tied to one of his wrists.

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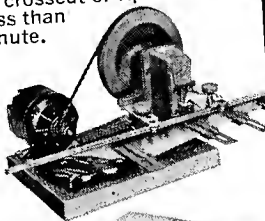
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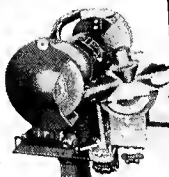
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REPORT

The Stakes!

● **The Presidency**—Who will occupy the White House and the Executive Branch of government for the next four years?

● **The House of Representatives**—All 435 seats up for election, with about 80 key "marginal" races that will decide the balance of power in the next Congress.

● **The Senate**—One-third of the Senate, 33 seats, up for election.

What Is CLIC?

CLIC is the Carpenters' Legislative Improvement Committee, founded in 1966 as the independent political arm of the United Brotherhood of Carpenters and Joiners of America. CLIC collects voluntary contributions from Brotherhood members and uses this money to support the campaigns of progressive legislators who support labor's goals.

Political campaigns today cost many thousands of dollars. One man, by himself, can't do much to support the campaign of good candidates. But joining together with thousands of his fellow workers across the country, he can do a lot. That's the whole idea behind CLIC... Brotherhood members joining together to make their voice heard in Washington.

CLIC can put your money to work where it will do the most good, in key contests throughout the country where your dollar can mean the difference between victory and defeat for a friend of labor.

CLIC Works For You!

In an election year, hundreds of candidates and groups compete for your attention and support. But only one group speaks just for **YOU**, as a member of United Brotherhood of Carpenters and Joiners of America. CLIC is supported

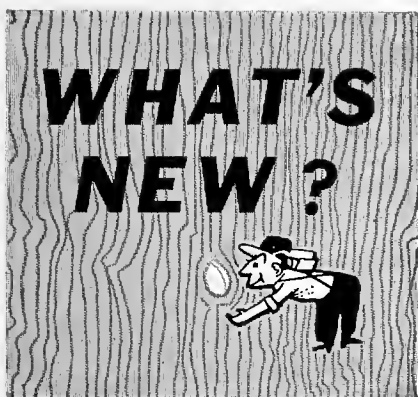


"I see they want to plug some more tax loopholes -- I'd like to put in a plug for some more, too!"

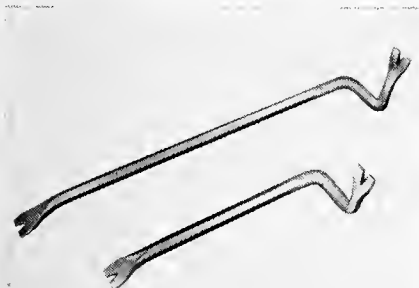
Multinational corporations get tax credit on profits they bring back from overseas—where they have taken US jobs. Eliminate this loophole. **SUPPORT BURKE-HARTKE (S.2592 and H.R. 10914).**

by you and your voluntary contributions. CLIC works for you 100%. CLIC is **YOUR** voice in the American political system.

As of August 16			Local	City & State	Amount	Local	City & State	Amount	Local	City & State	Amount
Arkansas State Convention \$ 69.00			1145	Washington	2.00	1664	Bloomington	10.00*	NEW MEXICO		
Indiana State Convention 1600.00			1590	Washington	2.00	1858	Lowell	25.00*	1245	Carlsbad	21.00
			ILLINOIS			2395	Lebanon	20.00*	NEW YORK		
			80	Chicago	820.00	2441	Corydon	35.00*			
Local	City & State	Amount	169	E. St. Louis	50.00	2601	Lafayette	75.00*	301	Newburgh	85.00
ARKANSAS			181	Chicago	74.00	2656	Rensselaer	20.00*	357	Islip	20.00
571	Fort Smith	5.00*	272	Chicago Heights	38.00	2748	Rensselaer	20.00*	1536	New York	188.00
576	Pine Bluff	1.00*	367	Centralia	10.00*	2793	Indianapolis	20.00*	1888	New York	200.00
690	Little Rock	5.00*	419	Chicago	40.00	2818	Monticello	30.00*	OHIO		
891	Hot Springs	2.00*	2014	Barrington	100.00	2842	Frankfort	10.00*	105	Cleveland	104.00
1470	Conway	2.00*	2063	Lacon	20.00	3000	Crown Point	35.00*	650	Pomeroy	40.00
1683	El Dorado	5.00*	INDIANA			3154	Monticello	40.00*			
1722	Arkadelphia	1.00*	60	Indianapolis	110.00*	3210	Madison	10.00*	OKLAHOMA		
1836	Russellville	2.00*	90	Evansville	20.00*	3241	Covington	10.00*	329	Oklahoma City	6.00*
2045	Helena	1.00*	133	Chesterton	25.00*	KENTUCKY			1072	Muskogee	1.00*
2661	Fordyce	2.00*	215	Lafayette	66.00*	64	Louisville	20.00*	1585	Lawton	1.00*
2697	Magnilia	1.00*	232	Fort Wayne	45.00*	1080	Owensboro	40.00*	PENNSYLVANIA		
CALIFORNIA			274	Vincennes	30.00*	2209	Louisville	10.00*	321	Connellsville	18.50
586	Sacramento	311.50	352	Anderson	15.00*	LOUISIANA			TENNESSEE		
1147	Roseville	40.00	365	Marion	10.00*	1846	New Orleans	74.00	259	Jackson	20.00
1149	San Francisco	20.00	413	South Bend	25.00*	MICHIGAN			TEXAS		
1323	Monterey	7.00	436	New Albany	10.00*				379	Texarkana	10.00*
1358	LaJolla	18.00	533	Jeffersonville	45.00*	1301	Monroe	84.00	1266	Austin	1.00*
1400	Santa Monica	172.00	565	Elkhart	25.00*	MINNESOTA			2007	Orange	5.00*
1453	Huntington Beach	10.00	588	Montezuma	30.00*	7	Minneapolis	42.00	VIRGINIA		
2170	Sacramento	10.00*	592	Muncie	35.00*	87	St. Paul	10.00	1534	Petersburg	20.00
2308	Fullerton	20.00	599	Hammond	80.00*	MISSOURI			WASHINGTON		
2907	Weed	20.00	694	Boonville	25.00*	1596	St. Louis	70.00	131	Seattle	39.00
COLORADO			734	Kokomo	35.00*	2030	St. Genevieve	19.50	WISCONSIN		
362	Pueblo	10.00	758	Indianapolis	55.00*	2057	Kirksville	5.00*	1582	Milwaukee	15.00
1396	Golden	30.00	912	Richmond	10.00*				WYOMING		
CONNECTICUT			1005	Merrillville	90.00*	383	Bayonne	20.00	1564	Casper	26.00
30	New London	42.00	1142	Lawrenceburg	15.00*	432	Atlantic City	100.00			
DISTRICT OF COLUMBIA			1217	Greencastle	30.00*						
132	Washington	1.00	1350	Seymour	10.00*						
			1355	Crawfordsville	15.00*						
			1485	LaPorte	65.00*						



AROUND-CORNERS BAR



Someone finally did it: invented a tool bar that gets into tight spots, provides more leverage, and is stronger than a conventional pry bar.

The new "Sweetie-Pry" tool bar, just introduced by JDF Enterprises, Inc., Placentia, Calif., has a new twist that enables its user to work in confined spaces—actually go around corners—without strain or damage to adjoining members.

The manufacturer says it has proven through actual bending moment and torsion stress testing that a $\frac{3}{4}$ " diameter "Sweetie-Pry" tool bar (the smallest size) has two to three times the strength of a conventional one-inch diameter pry bar.

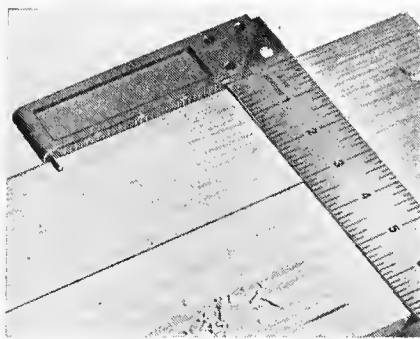
The "Sweetie-Pry" tool bar is currently being used to lift heavy cartons for palletizing or placing on dollies, for demolition work, to remove overhead wooden members near the roofline of a building, to pull nails in confined spaces, to pry away construction members between studs, and a myriad other chores.

The tool bar is offered in four sizes, ranging from the 17" long size through an industrial size of 37" and $\frac{3}{4}$ " diameter.

For more information and complete specifications on the new tool bar, write: "SWEETIE PRY" Tool Bar JDF Enterprises, Inc. 712 Dunn Way, Placentia, CA 92670.

NEW TRY SQUARE

The Fairgate Rule Company, Inc. of Cold Spring, New York, has brought out the Retracto-Pin Try-Square. This try-square has numbers on the head, and it measures in two directions in one opera-



tion. The pin in it, which springs in and out, steadies the hand, prevents slippage and dangling, can be used for measuring the boards thickness and layout at one glance, for cutting glass, and keeping corners perfectly square and for general measuring, it excels all others, the manufacturer assures us. The blade is dura-aluminum and the head is made of high impact material. For more information write: Fairgate Rule Co., Inc., Cold Spring, N.Y. 10516.

PICK-PROOF PADLOCK

For the carpenter afraid of losing the tools from his toolbox, this padlock offers an entirely new concept in locks. With no keyhole and no combination, this revolutionary new padlock operates magnetically. Permanent magnets within the lock, responding to other specific magnets in the key, operate the locking mechanism. A specially arranged magnetic key, coded to open only your lock, fits a slight indentation on one side of the lock. You have the only key, and it positively cannot be copied, except by the factory! With no combination that a thief can break, it is completely pick-proof. $3\frac{1}{2} \times 1\frac{1}{2} \times \frac{1}{2}$ ". Comes with 2 keys. Only \$5.98 plus 45¢ postage each lock with a full money back guarantee. It is available from Davidsons, Dept. 480, 6727 Metcalf, Shawnee Mission, Kansas 66204.



PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.



My Spare Time Hobby Makes Me

\$5⁰⁰ AN HOUR

CASH PROFIT



Here's How You Can Start Your Own Spare Time Business!

There's a lot of business waiting for the man who can sharpen saws, planer knives, jointer blades, wood chisels, scissors, axes and other garden, shop and home tools.

Belsaw SHARP-ALL does all these jobs quickly with precision and at a big profit for you. You can become Sharpening Headquarters for carpenters, builders, lumber yards, factories, home workshop hobbyists. And, you can start this Money-Making business for less than \$50.

FREE BOOK tells how to start your own spare time business while you are still working at your regular job. People bring in their work and pay cash—over 90¢ of every dollar you take in is cash profit. *David Swanson—Utica, Michigan:* "Last year I earned \$3500.00 just in my spare time. Now I am retired from my daily work so I can put in full time sharpening. It's great to be your own boss. I can thank Belsaw for the success I have accomplished."

C. A. Cossgrave—Winter Haven, Fla.: "I am presently working as much as I care to. My Belsaw grossed me over \$500 a month for the past four months. Pretty good for a 78 year old man."

Donald Harker—Aurora, Illinois: "Work is wonderful here in Aurora. Have been doing about \$350 to \$450 a month worth of saws and other tools."

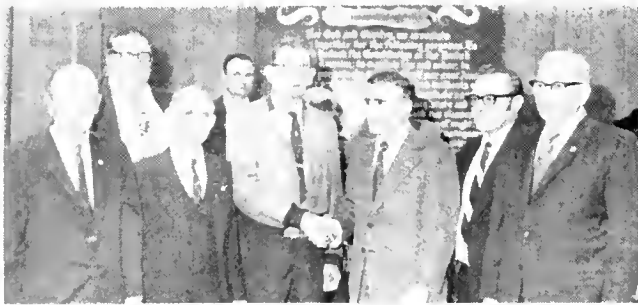
Take advantage of my 30-DAY FREE TRIAL and let me prove how you too can start a low-cost, high paying sharpening business of your own.

RUSH COUPON TODAY!

No Obligation...No Salesman Will Call

BELSAW SHARP-ALL CO.
Stan Field, President
7335 Field Bldg., Kansas City, Mo. 64111
Send Free Book "LIFETIME SECURITY".

Name _____
Address _____
City _____ State _____ Zip _____



1



1A



1B



2

(1) HEMPSTEAD, N.Y.—On April 17 Local 1921, Hempstead, N.Y., presented pins to many members, recognizing their years of service. The occasion might present a record: 270 men merited pins, which represent a grand total of 8,322 years of service.

General Representative Joe Lia represented General Board Member Pat Campbell and officiated at the ceremonies.

In Photo No. 1—First row, John W. Uhl (55 years); John Duschenchuk (47); Bert Russo (50); General Representative Joseph Lia; Gene Hartigan, President and Business Representative; August Strandberg (55).

Back row, John Rosenstrom, Business Representative; Fred Botcher, Treasurer.

The 30- and 35-year members of Local 1921 are shown in Photo No. 1A.

The 25-year members are in Photo No. 1B.

(2) LOCKLAND, OHIO — On March 18th Local 703, Lockland, Ohio, presented 25 and 50-year pins at a dinner dance held at the Holiday Inn North Motel in Sharonville, Ohio. Pins were presented by General Representative Robert Sauer. Seated, left to right, are Lonis Seebom (30 year pin); Martin Hohn (26); Fred Jacobs (50); John Nuss (50); J. G. Darlington (26); and Fred Willike (35). Standing, left to right, are Kenneth Smith (30); Jack Peters (25); John Hull (30); Gervase Korte (25); Raymond Cole (25); Robert Sauer (25); Jack Johns (25); John Smith (29); Walter McRoberts (31); Albert Du Chamin (25); Charles Witte (25); and Leonard Knueven (25).

Those not pictured who received pins are: Kirby Bell (25); Thomas De Armond (25); Ansel Harp'r (25); Marion Moyer (30); Bart Rains (25); John Wulf (25); Anthony Young (25); Charles Brockman (30); Arthur Seebom (30); and George Schellier (46).

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



3

(3) COLUMBUS, IND.—Celebrating its 70th anniversary, Local 1155 of Columbus, Ind., awarded pins to members for their years of continuous membership.

Seated, left to right, Roy Teague (30-year pin); Leslie Guthrie (30); Bernard Knue (30); Ralph Herron (30); Alfred Von Strolle (35); Feeldie Whittington (30); Clayton Lackey (35); Ray Boas (30).

Standing, left to right, District Council Representatives Davis Booth, Gerald D. Stoner, and Wendell Stapp; Hubert Stegner (25); Louise Dalton accepting for Urban Dalton (25); Larry Guthrie accepting for Francis Guthrie (25) and Raymond Guthrie (25); International

Representatives Leonard B. Zimmerman, Jules Berlin, and Ed Weyler.

Members receiving pins who were unable to attend: George Kramer (60-year pin, Gold Service Pin Award); George C. Boyle (35); Lloyd Buchanan (35); Carl D. Emmert (35); Clancy Boyd (30); Orville Brown (30); Clarence F. Carr (30); Marion Gibson (30); Otto Knoke (30); Ezra Young (30); Harold E. Black (25); Willis Brown (25); Estel Carmichel (25); Harry E. Davis (25); Oscar Ewing (25); Garould Grane (25); Bud McClure (25); Paul Martin (25); Ephriam Newkirk (25); Lester R. Roth (25); Robert M. Synder (25); Harry Williams (25).



IN MEMORIAM

**L.U. NO. 7
MINNEAPOLIS, MINN.**

Adams, John
Anderson, Joseph
Andreason, H.
Bauer, Loren
Berg, Martin
Berglund, William
Bratt, Walter
Christenson, Dan C.
Cogswell, Phillip
Cook, Theodore
Dahl, Sverre
Danielson, David
DeBoer, Paul
Derksen, DeLyle
Edlund, John
Elmblad, Robert
Erickson, John G.
Erum, Reuben E.
Gottwald, Richard
Grant, Oscar
Heinzen, Huber
Hepola, Arthur
Isakson, Bror
Kalland, Louis
Kessler, Florian
Kyllo, Herman
Larson, Carl
Lindmoe, Alexander
Lindstrom, Sigfred
Lund, Henry
Lundgren, Hugo
Lundstrom, P. W.
Lyden, Gustaf
Myrwold, Karsten
Nelson, John N.
Nordrum, Melvin
Parks, Marshall
Paulson, Lewis
Pearson, Joe
Peterson, Gust
Ree, Arvid
Robinson, R. Y.
Shoberg, William
Skau, Clarence
Soderlund, Donald
Solie, Oscar
Swanson, Frank G.
Swanson, Frank M.
Zgainer, Joseph

**L.U. NO. 11
CLEVELAND, OHIO**

Bolzan, Nickoletto
Cash, O. B.
Chester, Richard
D'Alessico, Dominic, Sr.
Depiero, Ezio
Ferrentino, Peter
Jarmuth, Herbert, Jr.
Ross, Rudolph J.
Sundstrom, John
Thompson, George

**L.U. NO. 12
SYRACUSE, N.Y.**

Crouse, Arthur
Logan, Joseph D.
Mastroleo, Michael
Vault, Julian

**L.U. NO. 15
HACKENSACK, N.J.**

Conroy, William, Sr.

**L.U. NO. 23
DOVER, N.J.**

Lawler, Edward

**L.U. NO. 34
SAN FRANCISCO,
CALIF.**

O'Leary, John C.
Raffensperger, J. D.

**L.U. NO. 50
KNOXVILLE, TENN.**

Reed, Albert M.
Watson, S. H.

**L.U. NO. 55
DENVER, COLO.**

Finney, Rufus S.
Lindholm, Robert Jr.

**L.U. NO. 61
KANSAS CITY, MO.**

Freeman, Emmitt
Fuchs, Joseph R.
Giersch, Alex J.
Hardsaw, C. L.
Lawson, Otha L.
McConnell, Ralph G.
Osborn, W. W.
Porter, A. L.
Shipman, Joseph
Sorensen, Warner H.

**L.U. NO. 63
BLOOMINGTON, ILL.**

Jaspers, M. H.
Stolenz, George

**L.U. NO. 65
PERTH AMBOY, N.J.**

Jensen, Jens
Salaki, Stephen
Wojcik, John
Zazzi, Ernest

**L.U. NO. 74
CHATTANOOGA,
TENN.**

Carter, Lawrence E.
Lewis, Joseph D.
McCormick, J. J.
Stratton, Walter L.
Underwood, William II.

**L.U. NO. 81
ERIE, PA.**

Paavola, Lennard

**L.U. NO. 87
ST. PAUL, MINN.**

Benson, Charles
Christofferson, Magnus
Grady, Samuel
Halbauer, Joseph
Kosanke, Walter
Mayo, Herbert S.
Olson, Rudolph
Roberts, Charles
Schwada, Henry
Sellman, Roy

**L.U. NO. 101
BALTIMORE, MD.**

Gagnon, Francis X.

**L.U. NO. 115
BRIDGEPORT, CONN.**

Dalton, Irving
DeFina, Joseph
Seager, William
Sorrentino, Rocco
Ventulett, Albert

**L.U. NO. 129
HAZLETON, PA.**

Jacko, Paul
Smar, Benedict J.

**L.U. NO. 132
WASHINGTON, D.C.**

Benham, W.S.
Campbell, Alexander
Goode, Charles, Jr.
Pickett, Ernest L.

**L.U. NO. 146
SCHENECTADY, N.Y.**

Cichalewski, Matthew
Colliton, Frederick H.
Frederick, Elwood
Heinen, Walford
Woodin, Harry A.

**L.U. NO. 155
PLAINFIELD, N.J.**

Chiappetta, Dominic
DeSarro, Celestine
Dunn, Archie
Most, Joseph

**L.U. NO. 184
SALT LAKE CITY,
UTAH**

Bennett, William H.
Dahlberg, Loma
French, Harry
Johnson, Wilford
Morley, McKay
Saxton, James

**L.U. NO. 188
YONKERS, N.Y.**

Christensen, Carl
Grieve, John

**L.U. NO. 200
COLUMBUS, OHIO**

Eastgate, Clarence T.

**L.U. NO. 225
ATLANTA, GA.**

Brogdon, Oscar
Champion, L. H.
Dunagan, R. J.
Fillon, Lawrence C.
Meadows, Charles E.
Marlow, N. O.
Mitchell, Raymond W.
Patrick, P. N.
Pattello, H. A.
Roberts, Billy Fred
Roper, J. W.
Stusak, Louie
Whidby, Marshall D.

**L.U. NO. 226
PORTLAND, ORE.**

Arnold, Harry F.
Hardt, Richard
Mendenhall, C. I.

**L.U. NO. 230
PITTSBURGH, PA.**

Hayes, Albert
Janetka, Joseph
Nelson, Gunnar
Strittmatter, Richard

**L.U. NO. 242
CHICAGO, ILL.**

Krupowicz, Joseph
Prokaski, Ramon
Wise, Edward

**L.U. NO. 246
NEW YORK, N.Y.**

Bauer, John

**L.U. NO. 257
NEW YORK, N.Y.**

Silberg, David
Storbjork, Herman

**L.U. NO. 298
NEW YORK, N.Y.**

Pirollo, Robert J.
Schuler, Henry

**L.U. NO. 302
HUNTINGTON, W. VA.**

Saunders, Charles

**L.U. NO. 322
NIAGARA FALLS, N.Y.**

Fisher, William
Juzwiak, Harry
Switzer, Milton

**L.U. NO. 331
NORFOLK, VA.**

Wilson, R. C.

**L.U. NO. 335
GRAND RAPIDS,
MICH.**

Gochenour, Marion
Walker, Clarence

**L.U. NO. 341
CHICAGO, ILL.**

Chevtchenko, Vladimir
Kalemba, Walter
Piwinski, Marion

**L.U. NO. 344
WAUKESHA, WIS.**

Eckdahl, Norman
Mueller, John
Spillman, Clarence
Teeters, Clifford
Zimmerman, Emery

**L.U. NO. 361
DULUTH, MINN.**

Erickson, E. John
Norton, Edwin T.
Visness, C. B.

**L.U. NO. 372
LIMA, OHIO**

Hermiller, Donald

**L.U. NO. 399
PHILLIPSBURG, N.J.**

George, Leonard

**L.U. NO. 403
ALEXANDRIA, LA.**

Michiels, John J.

**L.U. NO. 414
NANTICOKE, PA.**

Markowski, Vincent

**L.U. NO. 416
CHICAGO, ILL.**

Keift, Chris

**L.U. NO. 460
WAUSAU, WIS.**

Andress, William
Hellfritsch, John
Millard, Charles R.
Schaumberger, O. J.

**L.U. NO. 470
TACOMA, WASH.**

Ausness, Ed
Hernstedt, John L.
Tieden, Erwin

**L.U. NO. 494
WINDSOR, ONT.**

Zenchuk, William

**L.U. NO. 608
NEW YORK, N.Y.**

Cavally, Louis
Della Volla, Anthony
Mollaghan, Michael
Murphy, John

**L.U. NO. 620
MADISON, N.J.**

Olsen, Otto
Sadorski, Stanley
Van Fleet, John

**L.U. NO. 647
FAIRFIELD, CONN.**

Hiller, Wilson L.

**L.U. NO. 657
SHEBOYGAN, WIS.**

Kleinschmidt, Gordon R.

**L.U. NO. 747
OSWEGO, N.Y.**

Comerford, Joseph
Southgate, Charles

**L.U. NO. 751
SANTA ROSA, CALIF.**

Cameron, Wallace
Tremlett, J.

**L.U. NO. 776
MARSHALL, TEXAS**

Heim, John E.
Leach, James B.
Wilkerson, Dewey S., Jr.
Williams, Thomas B.

**L.U. NO. 783
SIOUX FALLS, S. D.**

Martinson, N. J.

**L.U. NO. 839
DES PLAINES, ILL.**

Anderson, Paul
Barham, Ira L.
Bylsma, Charles F.
Carlson, Axel
Ciskowski, Thomas L.
Dovala, John
Garrett, Jess
Kasprzyak, Richard
Lauch, James E.

In Memoriam, *Concluded*

Loerzel, Burkhardt
MacDonald, Russell
McCann, Peter D.
Malott, Charles A.
Minnich, Frank
Reinl, Dennis
Sally, Frank J.
Schneider, Jacob
Sebastion, Edward J.
Sporleader, Emil
Stade, Clarence
Stanley, Gilbert
Thacker, Louis
Wolter, Ernest

L.U. NO. 848
SAN BRUNO, CALIF.
Gurll, Nelson

L.U. NO. 849
MANITOWOC, WIS.
Rieck, Arthur

L.U. NO. 871

BATTLE CREEK,
MICH.

Karlofsky, Joseph
Scott, Fred

L.U. NO. 948
SIoux CITY, IOWA
Dahl, Nels

L.U. NO. 956
NEW YORK, N.Y.
Haddock, Donald

L.U. NO. 981
PETALUMA, CALIF.
Bennington, D.

Lowe, Frank
Weyl, J.

L.U. NO. 1040
EUREKA, CALIF.
Brace, Ed

L.U. NO. 1055
LINCOLN, NEBR.
Campbell, Raymond
Cooper, Thomas
Heusser, Rudolph
Nielsen, Swain

L.U. NO. 1068
VALLEJO, CALIF.
Rafael, Joseph

L.U. NO. 1074
EAU CLAIRE, WIS.
Blager, Martin
Church, Howard
Koch, Arthur

L.U. NO. 1098
BATON ROUGE, LA.
Barbay, St. John

L.U. NO. 1128
LA GRANGE, ILL.
Johnson, Edward F.

L.U. NO. 1140
SAN PEDRO, CALIF.
Ballantyne, LeRoy
Exton, Ronald
Gendre, Paul
Hereford, Carl
Traw, Simon

L.U. NO. 1159
PT. PLEASANT, W. VA.
Johnson, James E., Sr.
Robbins, Wirt E.

L.U. NO. 1185
CHICAGO, ILL.
Cardelli, Louis
Laskowski, Walter A.
Lewis, Dale L.
Pickering, Dale R.

L.U. NO. 1226
AUSTIN, TEXAS
Hebbe, Oscar
Johnston, James L.
Weir, Burt M.
Wiesner, Emil F.
Zimmerman, Fleg

L.U. NO. 1235
MODESTO, CALIF.
Colcleaser, Tom
DeSoto, Gilbert
Kendall, C. Al
Smith, Bennie
Wakley, Emery
West, Cecil

L.U. NO. 1273
EUGENE, ORE.
Clough, Richard M.
Hamby, Allen K.
Mertens, Edwin H.

L.U. NO. 1274
DECATUR, ALA.
Lawrimore, Raymond C.

L.U. NO. 1332
GRAND COULEE,
WASH.
Hamilton, William

Harrington, John

L.U. NO. 1367
CHICAGO, ILL.
Landquist, Benjamin

L.U. NO. 1397
NORTH HEMPSTEAD,
N.Y.
Bennetsen, Magnus
Hassler, Joseph

L.U. NO. 1400
SANTA MONICA,
CALIF.
Bush, James Patrick
Erhart, Charles A.
Lacey, Daniel
Marlindale, John D.
Miller, Richard John
Ricketts, Scott
Simoneau, Louis B.

L.U. NO. 1438
WARREN, OHIO
Linsley, Howard
Lipscomb, Charles
Wriggle, Gerald

L.U. NO. 1445
TOPEKA, KANS.
Evans, James A.
McLain, Frank C.

L.U. NO. 1518
GULFPORT, MISS.
Calcote, Thomas E.
Stone, Walter H.

L.U. NO. 1613
NEWARK, N. J.
Arace, Carmine
Tennardo, Alfonse

L.U. NO. 1667
BILOXI, MISS.
Conway, John R.

L.U. NO. 1778
COLUMBIA, S. C.
Long, Herman R.

L.U. NO. 1784
CHICAGO, ILL.
Pump, Mathew
Werley, Frank, Sr.

L.U. NO. 1849
PASCO, WASH.
Zimmerman, Dana L.

L.U. NO. 1963
TORONTO, ONT.
Anweiler, John
Stichmann, Sebastian

L.U. NO. 1971
TEMPLE, TEXAS
Craft, Vernon Lee

L.U. NO. 2114
NAPA, CALIF.
Hallsey, Claud
Herrick, E. O.
Peters, Fred

L.U. NO. 2143
UKIAH, CALIF.
Kallio, F.

L.U. NO. 2274
PITTSBURGH, PA.
Gardner, Harry P.

HEALTH TEST PLAN

Continued from Page 3

the very best in health care," Langhorst added.

"With this in mind, the Council began searching for a way to economically protect the health of our members, thus reducing hospital and doctor costs. After an intensive investigation, we contacted American Health Profiles and asked them to do a preliminary study. They recommended a procedure called Multi-Phasic Health Testing as the most effective way of accomplishing our goal," Langhorst said.

The key to the AHP plan is a fully equipped and staffed portable "doctor's office," a van which is trucked to a worker's place of employment.

Instead of taking a day off from work to have a physical examination, workers are given 104 tests in about 20 minutes in the van which is parked right outside the plant or

shop. When all of the employees have been tested, the van is moved to another location. Result? The employee receives a complete physical examination without ever leaving his place of employment and with no loss of pay.

The tests are then checked at the AHP headquarters by a number of doctors, each specialists in their own field. John Bransford, Jr., AHP board chairman, noted that the specialists submit their reports to an internist who in turn reviews them and writes a comprehensive report. This is sent to the worker's own doctor who can use it as the basis for any medical treatment. In cases where major problems are detected, the person is contacted immediately by telephone, Bransford noted.

The council has projected that, based on similar test groups of carpenter members which were not screened, the Shops & Mills Trust Fund would have saved in actual

claims payments almost \$437,000 in a year, or an average of \$190 for each member participating in the health and welfare program, had they all been screened. A four-month test period was used for the projection, comparing actual claims made by participants in both groups.

"This has some very significant meaning for our members," Mr. Langhorst said. "With medical costs soaring, this might well be the answer to providing more services to our members at a reasonable cost to the employer who must ultimately pay the costs we negotiate. This could very well be the major breakthrough in delivering medical care to our members since we began a fully paid health and welfare plan."

The district council represents more than 11,000 carpenters working in 22 counties surrounding metropolitan St. Louis. ■



Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Perley L. Patrick of Local 696, Tampa, Florida, arrived at the Home July 5, 1972.

Walter Wolf of Local 20, New York, New York, arrived at the Home July 5, 1972.

Ture S. Bjork of Local 488, Bronx New York, arrived at the Home July 5, 1972.

L. Paul Duame of Local 264, Milwaukee, Wisconsin, arrived at the Home July 7, 1972.

Jacob Kaplan of Local 65, Perth Am-

boy, New Jersey, arrived at the Home July 13, 1972.

John Sundshrom of Local 11, Cleveland, Ohio, died July 3, 1972. He was buried in the Home Cemetery.

Arthur Johnson of Local 1367, Chicago, Illinois, withdrew from the Home July 10, 1962.

Nick O. Bull of Local 161, Chicago, Illinois, withdrew from the Home July 26, 1962.

Howard A. Howdeshell of Local 163, San Luis Obispo, California, withdrew from the Home July 31, 1962.

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George H. Leggett, Sr. of Local 1765, Orlando, Florida, died July 6, 1972. He was buried in Orlando, Florida.

Sidney Kotalik of Local 39, Cleveland, Ohio, died July 9, 1972. He was buried in the Home Cemetery.

Louis Dusch of Local 1406, Louisville, Kentucky, died July 17, 1962. He was buried in Louisville, Kentucky.

In Conclusion

Continued from Page 40

lecting as much as \$200,000 per year from Medicare and Medicaid. This was for part-time work largely, since few doctors confine their practices to Medicare and Medicaid patients exclusively. Even if this were the case, at the rate of \$200,000 a year, they received \$100 per hour for their services, a figure that certainly seems hard to justify.

All this merely focuses attention on the need for a comprehensive national health insurance program. The Kennedy-Griffiths approach, because it is compulsory and because it contains some reasonable techniques for measuring medical services and establishing reasonable charges, holds the only real promise for bringing medical services into some sort of balance, both as to quality and to cost.

While hope is dim that anything will be done about national health insurance this year, there is some reason to hope that the \$5.2 billion Health Maintenance Organization bill will get some action before Congress adjourns.

Late in July, the Senate Labor and Public Welfare Committee voted out the bill. The objective of this measure is to encourage the construction of health centers and the establishment of regional medical programs. The bill calls for over half a billion dollars of construction over the next three years to help upgrade the availability as well as the quality of health care.

However, the most important aspect of the Health Maintenance bill is that it would establish an inde-



pendent and permanent commission for studying the entire health care system, with the aim of devising and promoting programs to provide the quality and quantity of health care that citizens of the richest nation on earth should have.

However, the medical dilemma will never be really solved until such time as a comprehensive national health insurance program is adopted.

Canada, too, suffers from lack of a comprehensive national plan. In some provinces health care is fairly good. In others, it is poor. So Canada, too, has a stake in the development of comprehensive medical care on a national basis. ■



IN CONCLUSION

WILLIAM SIDELL, *General President*



Uncontrolled Medical Costs—'Like a Dog Chasing Its Tail'

■ One of the major political objectives set by the labor movement for 1972 was passage of a national health program containing all the features spelled out in the Kennedy-Griffiths bill.

Unfortunately, this major objective got sidetracked somewhere along the line, and there seems little likelihood that Congressional action can be expected this year. This is sad, indeed, because no domestic problem causes more widespread concern among working people than the escalating costs of medical care. Not even a moderately wealthy individual can cope with a catastrophic medical case involving protracted medical care.

A story elsewhere in this issue spells out the unique approach which the St. Louis District Council has instituted in an effort to do something about upgrading health care and keeping medical costs within affordable limits.

The St. Louis plan involves a testing program giving members a thorough periodic medical check as a preventive measure. The results of the first test were a real eyeopener. Some 465 men and women were given checkups. Alarming, only 109 were found to be healthy enough not to require prompt medical attention, including surgery in many cases.

This is a sad commentary, indeed, on the quality of the medical delivery system currently prevailing in the nation. Surely, many of the 465 members examined had some twinges or other indications that something was amiss. However, many of them undoubtedly failed to consult a doctor because of a fear of incurring a substantial bill despite any health and welfare insurance which may have been involved.

Over the years, union health and welfare plans have negotiated seemingly liberal contributions into their trust funds, but these contributions seldom proved to be adequate. It has been something like a dog chasing its tail; every increased contribution to the health and welfare program turned out to generate higher medical fees.

Even Medicare is proving to be totally inadequate for taking care of the full health needs of older citi-

zens who depend primarily on their pensions for their livelihood.

According to Sidney Margolius, labor's oldest consumer expert, people over 65 are laying out almost as much for medical care in 1972 as they were in 1966, before Medicare went into effect.

In 1966, the average oldster shelled out \$234 for medical bills. In 1971, although he had Medicare, he shelled out \$225. In other words, Medicare has made a difference of about \$9 on the average.

Margolius cites an instance of an elderly woman running up a total bill of \$747 during a recent illness. When her account with Medicare was settled, she got back \$426, or 57% of her actual medical expenses. The rest she had to pay out of her own meager resources.

Of course, it is logical to assume that under Medicare many oldsters are getting a good deal more medical attention than they did before Medicare, when too many simply would forego needed services for fear of big doctor bills.

At the bottom of the problem is the total lack of any kind of control of medical costs by any effective agency.

As far as Medicare is concerned, the problem is compounded by the fact that insurance companies oversee and administer the payment of benefits in most areas.

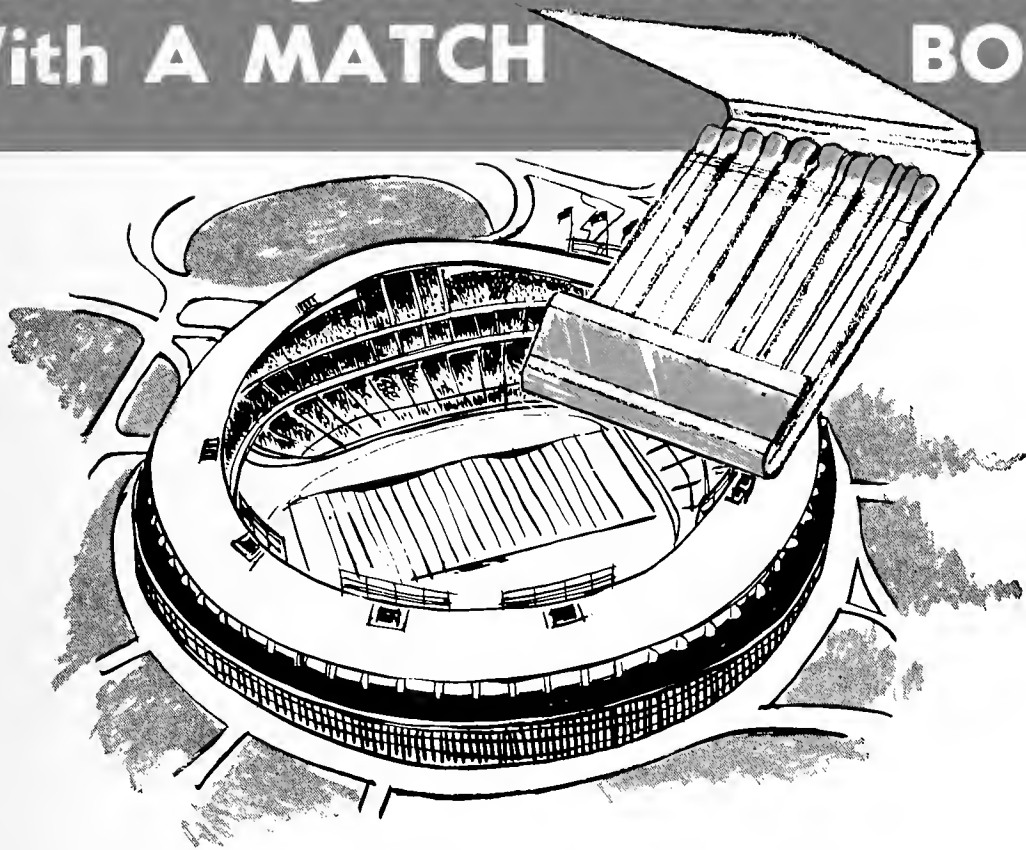
Under Medicare regulations, Medicare pays 80 per cent of reasonable charges for doctors' services. That word "reasonable" has become a sticky point.

In determining what is reasonable, the Social Security Administration uses two yardsticks. The charge is reasonable if (a) it is no higher than the doctor has been customarily charging all his patients, or (b) it is no higher than the charges made for that service in three-quarters of the cases handled by other doctors in the locality. Obviously, these are difficult, if not impossible, yardsticks to administer. Therefore, abuses by doctors are rather widespread.

In the Washington area earlier this year, there were cases uncovered where individual doctors were col-

Continued on page 39

How to Light A Football Stadium With A MATCH BOOK!



During World War II a great football stadium was the scene of a nighttime War Bond rally. To illustrate COMBINED EFFORT, the rally chairman called on every individual in the packed stadium to take out a book of matches and, when a signal was given, to light ONE MATCH. The floodlights were turned off, a bugle blew one note into the jet-black night, and the more than 30,000 people there each lit one match. The stadium was instantly lighted up AS BRIGHT AS DAY! It dramatically illustrated how many small efforts, properly coordinated, can yield astounding results!

Now Another Great Cause

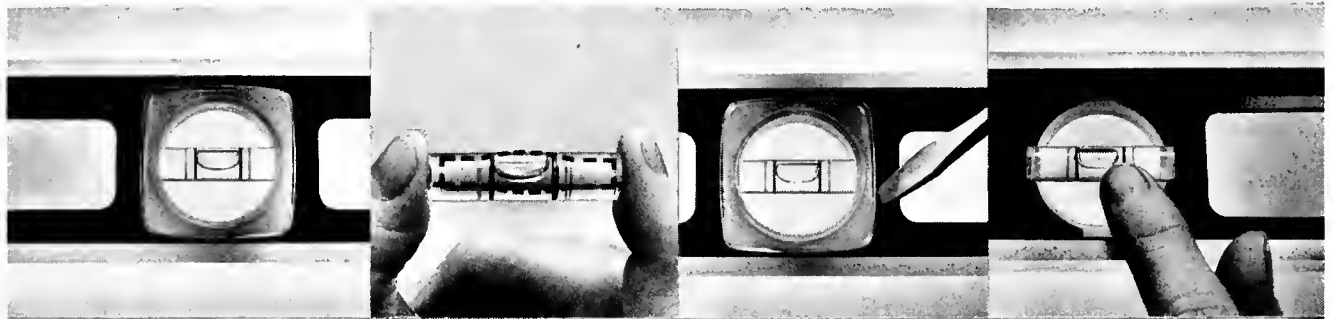
Today organized labor . . . and the United Brotherhood . . . are engaged in a legislative war; fighting reaction, resisting the assaults of anti-labor forces which would take away the social and economic gains we have achieved through legislation. Every day we must carry our causes to Congress. We must effectively support liberal legislators and defeat our legislative enemies as Samuel Gompers so wisely counselled. To do this requires money. We need the COORDINATED EFFORTS of all of our members. We need your voluntary contributions of money. If everyone does his and her part we, too, can achieve success; we can "light up the stadium" and illuminate the issues important to us as they come before Congress. Be GENEROUS when you are asked for a CLIC contribution by your local union's Financial Secretary or a local union committeeman named to work in behalf of CLIC. You will be wisely protecting your own interest when you do!

The Carpenters' Legislative Improvement Committee is an independent committee associated with the United Brotherhood of Carpenters and Joiners of America. It has not been authorized by any candidate to act on his behalf, and no candidate is responsible for any activity of CLIC. A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.



Give Generously to
Carpenters Legislative Improvement Committee

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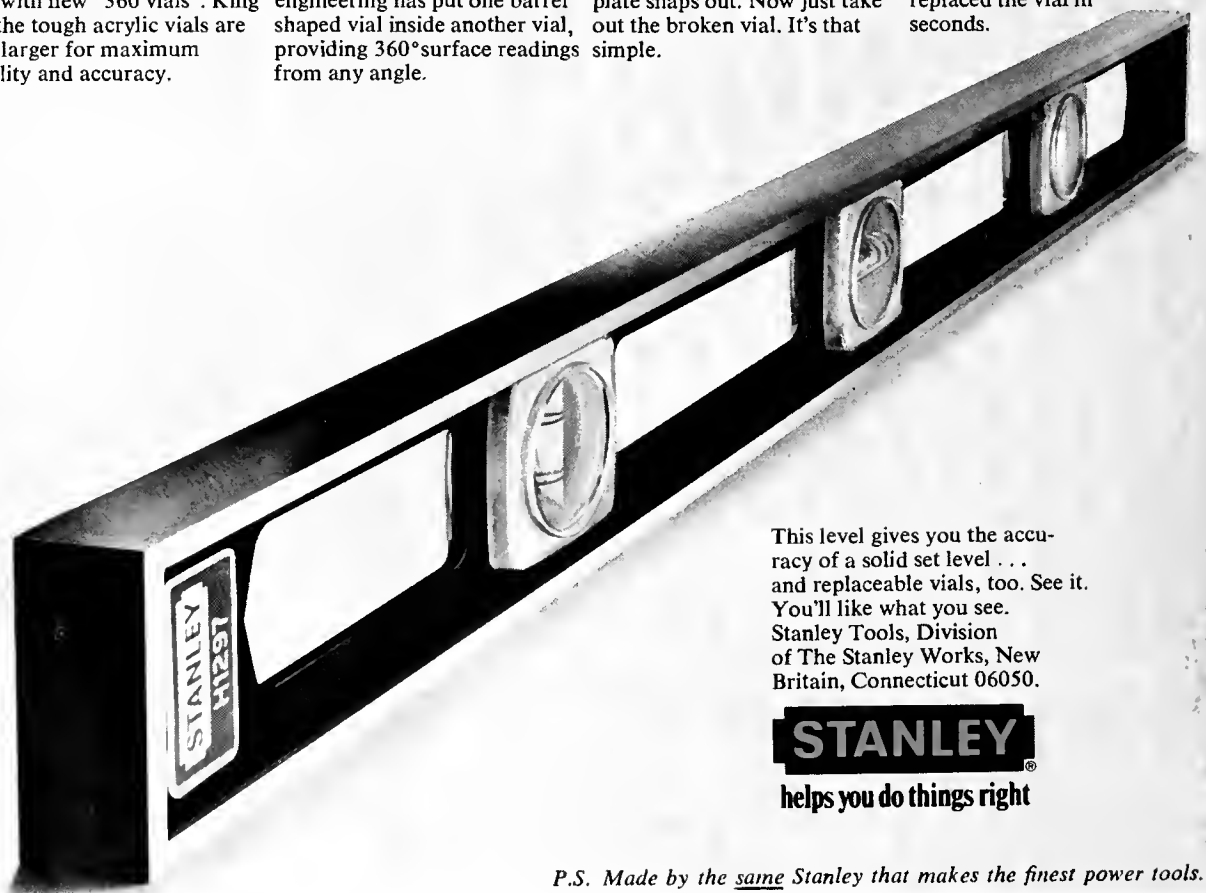


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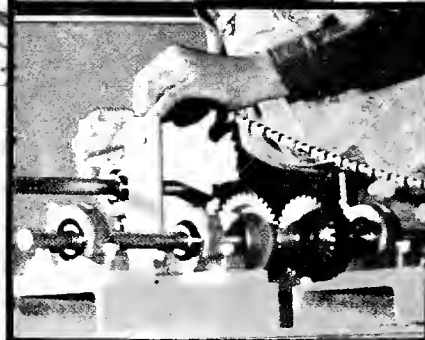
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The

OCTOBER 1972

CARPENTER

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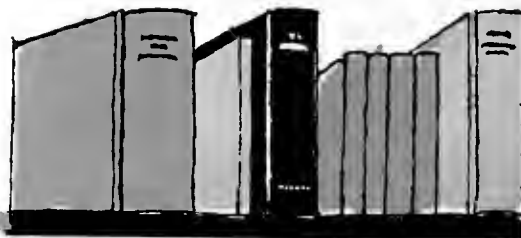


REPORT

ON THE 1972 INTERNATIONAL CARPENTERS APPRENTICESHIP CONTEST

THE FIRST PLACE WINNERS: James G. Bone, Davenport, Ia., millwright; Mario Venneri, Philadelphia, Pa., cabinet maker; Cornelius Froese, Winnipeg, Man., carpenter

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should be sent to the General Secretary.



Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

PLEASE KEEP *THE CARPENTER* ADVISED OF YOUR CHANGE OF ADDRESS

PLEASE NOTE: Filling out this coupon and mailing it to the **CARPENTER** only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must notify your local union by some other method.

This coupon should be mailed to ***THE CARPENTER***,
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THE CARPENTER

VOLUME XCII

No. 10

OCTOBER, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

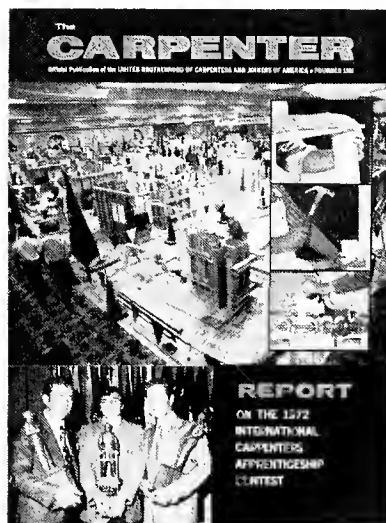
The color and excitement of the annual International Carpenters Apprenticeship Contest is evident on our October cover.

The five color photographs we display show some of the activity—a general view of the Convention Center at the Las Vegas Hilton, where the manipulative tests were held; three pictures of the hands of busy apprentices at work—a cabinetmaker's, a carpenter's, and a millwright's; and, finally, the three first-place winners, beaming proudly with their trophies.

To accommodate the manipulative tests, the hotel spread vinyl sheets atop its carpeting, taped them down, and created booths from ropes, pennants, and low, plastic posts. Power lines dropped from fixtures in the ceiling, and the full lighting of fluorescent banks and chandeliers illuminated the hall.

There were 44 booths prepared for the contest, and nearly all were filled on the two days of competition, as 41 carpenter apprentices, 21 millwrights, and 15 cabinetmakers competed.

After the contest was completed on Friday evening, hotel workers and members of the Brotherhood staff worked quickly to clear the hall of all tools, projects and debris, and prepare the big room for the awards banquet on Saturday night.



POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D. C. 20001

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BROTHERHOOD MAINTAINS TRADITIONAL POLICY

. . . will not endorse Presidential Candidate or Political Party

The following is a statement of policy adopted by the General Executive Board of the United Brotherhood of Carpenters and Joiners of America, AFL-CIO, at its recent meeting.

■ Since its founding in 1881, the paramount political concern of the United Brotherhood of Carpenters and Joiners of America, AFL-CIO, has been that the government of the United States be composed of administrators and legislators anxious and able to provide a better life for all the citizens of the nation—a life of security and dignity, with continually better education, better housing, better health care, better working conditions, better opportunities, better wages for better performance.

The active political participation of the United Brotherhood has been directed to the achievement of these specific goals through the election of individuals who are dedicated to a particular philosophy or objective, not because they are identified with a particular political party.

In presidential election years, it has been the practice of the General Executive Board, almost without variance, to refrain from recommending to the membership the election of either major party candidate for the presidency of the United States. Instead, the Board has urged that the more than 800,000 men and women in the United Brotherhood determine for themselves which candidates for all public office meet our criteria for the achievement of a more noble existence.

Therefore, it is the position of the General Executive Board that in this election year of 1972 we continue the practice enunciated above.

We again strongly recommend to each member of the United Brotherhood that he or she do everything in his power to obtain the election of those candidates who can improve the quality of the life of every American, irrespective of color, faith or economic station.

That is the basic reason that the members, through their own voluntary contributions, have set up the Carpenters Legislative Improvement Committee (CLIC).

It is the local unions, it is the individual members, who, in the final analysis, must get out and work for the materialization of their hopes and aims. It is the local unions and the membership

which should study the backgrounds and records of the candidates and then support those dedicated to the ideals and aspirations of America's working men and women.

The main consideration is not **which** political party solves the gnawing problems of our times. The crucial factor is that these difficulties **be** resolved in the best interests of all.

In this year, perhaps more than in any year of our history, the problems are so enormous that it will require an unprecedented effort on the part of each member of the United Brotherhood of Carpenters and Joiners of America, AFL-CIO, if improvement and progress for our nation are to ensue. This is the time for total political involvement, not observation from the sidelines. This is the moment to elect those who endorse our desires and defeat those who would shatter our dreams. ■

SAMUEL GOMPERS on Political Action

To the frequent queries as to my personal politics I make this answer:

In religion I am a workingman. In politics I am a workingman, and in every nerve, in every fiber, in every aspiration I am on the side which will advance the interests of my fellow workingmen. I do not say this in the spirit of bravado or demagogism, but in all sincerity. Men of means have their political predilections but seldom allow their politics to interfere with their business interests. I take exactly the same position, except that I represent my side, the side of the toiling, wage-earning masses, in my every act and in my every utterance.

*From Seventy Years of Life and Labor,
An Autobiography by Samuel Gompers*



General Executive Board Concludes Continued Operation of Carpenters' Home Is No Longer In Best Interest of Overall Membership

■ For the past 20 years the General Executive Board, the Home and Pension Committee, and the delegates to the General Conventions, have wrestled with the problem of continuing the operation of the Carpenters' Home. This has been a difficult problem because the cost of operating the Home has steadily increased while, at the same time, the number of residents at the Home has declined. In each instance where the problem was wrestled with, the difficult determination of closing the Home was avoided. Sentiment invariably triumphed over logic. Some minor income provisions were usually made and the Carpenters' Home continued to operate.

Recent legislation in the State of Florida brings this problem to the crossroads again. This time, however, minor income provisions will not solve the problem. To meet the facility requirements of this legislation will require a capital expenditure of at least half a million dollars and more likely a million dollars or more. To meet the operational requirements and procedures of this legislation also will substantially increase the day-to-day operating costs of the Home.

The General Constitution and Laws does not provide funds for capital expenditures for the Carpenters' Home; therefore, there are no funds for this required remodeling or construction. Operational costs at the Carpenters' Home are now approximately \$20,000 per month more than income from per capita tax.

For these reasons continued op-

eration of the Carpenters' Home will require a substantial per member assessment, or per capita tax increase, or both.

The General Executive Board concludes that there is no longer the same need for the Carpenters' Home as there was when it was originally established. Therefore, considering the fact that the number of residents at the Home is steadily declining and that the continued operation of the Home would require placing a substantial, additional tax on the overall membership, the General Executive Board determined that the continued operation of the Carpenters' Home is not in the best interest of the overall membership.

In any event the current occupants of the Home will be provided proper care for the rest of their natural lives. This commitment is contained in the referendum proposition itself.

The General Executive Board has, therefore, submitted this proposition to the membership in a Special Referendum which will take place in your local union. The General Executive Board suggests that you read this proposition; that you attend your local union meeting on this matter; and that *in the best interest of the overall membership* you vote "Yes" on this proposition, the text of which is reprinted below. ■

Special Referendum

For the past forty-two years the Carpenters' Home in Lakeland, Florida, has been maintained to provide care and comfort for retired members of the United Brotherhood. When first established the Home served a serious need to provide for our retired members who often ended their years of work at the trade without the financial ability to adequately care for themselves through long years of retirement.

As the years have passed social security and medicare have been adopted, private pensions have been established and benefits increased, and the need of our members for the Home has correspondingly decreased. In earlier years it was common for the Home to have over 300 residents; today there are only about 200 members residing at the Home. Of course, costs of operating and maintaining the Home have constantly increased and over the years the membership has carried an ever increasing financial burden in order to provide for our retired brothers.

Although we have all worked long and hard to keep

the Home in operation. we are now faced with a crisis.

A decision must be made which only the membership can make.

Under recent legislation in the State of Florida, and Emergency Rules of the Florida Department of Health and Rehabilitative Services, Division of Health which were effective in February, 1972, strict new standards have been established with which facilities such as the Carpenters' Home must comply if they are to continue to operate. Inspections were made of the Carpenters' Home by officials of the State of Florida and, by letter dated February 21, 1972, we were notified by the Division of Health that in order to meet stringent new licensing requirements the Home would have to meet the Florida standards for nursing homes and homes for the aged.

Through negotiations we arrived at an understanding with the Division of Health whereby they agreed that the Home was not, under the law, either a nursing home or a home for the aged, but a residential home for retired carpenters and thus not subject to many of the new legal requirements. However, the Division of Health ruled that the hospital facilities maintained at the Home, which are an essential part of the Home, would come under the legal requirements and that extensive remodeling or new construction would be necessary before licensing could be obtained. We were able to do some minor repair work with available operating and maintenance funds, and as a result were able to obtain a provisional license to operate the Home until December 31, 1972, upon our agreement that action would be taken to meet the new legal requirements.

We were given three alternatives by the Division of Health if we are to continue to operate the Home after December 31, 1972:

1. Complete remodeling of the present nursing wing on the third floor of the Home; or
2. Relocation of the present nursing wing on the first floor of the Home; or
3. Construction of a new nursing wing.

We thereupon retained the services of Renfroe-Setliff-Regnall, an architectural firm in Lakeland, Florida, experienced in hospital construction, and requested that they make a feasibility study as to each of the three alternatives with the understanding that all changes required by the law and regulations would be made.

We received a report, dated June 20, 1972, from Renfroe-Setliff-Regnall with the following estimate of probable costs for each of the three alternatives:

1. \$539,000 to remodel the present third floor nursing facility;
2. \$610,000 to relocate the nursing facility on the first floor; and
3. \$1,300,000 to construct a new 50 bed nursing wing.

From our experience in the construction industry, we assume these figures to represent minimum costs.

In the opinion of the Board of Trustees, these costs are prohibitive in view of the fact that the remaining life of the Home will be limited, even after the work is done, because its continued operation for the small number of members who will reside at the Home in future years will become too much of a financial burden.

Here are some of the facts which led to this conclusion on the part of your Board of Trustees:

1. The present Home structures and much of the

equipment are over forty-two years old and maintenance costs are constantly increasing.

2. At the present time it is costing approximately \$90,000 per month to operate the Home. With the average number of residents at 200, this amounts to \$450 per month, or \$5,400 per year, per resident member. By way of contrast, our Pension members receive \$360 per year in benefits.

3. The original and present purpose of the Home is to provide a resident retirement location for retired members who are essentially able to take care of their own needs without regular institutional care. More and more, however, applicants for the Home have already passed the point where they can care for their own needs and must be rejected because the Home simply does not have the facilities to provide them with constant hospital or nursing home care. Many who are admitted require hospital or nursing care shortly after arrival. At present an average of 50 or more residents, or 25% of the total occupancy, are under hospital care each day, not counting those who receive out patient treatment. It should be noted that the average age of the residents at the Home has now reached approximately 82 years of age.

4. The Home Fund does not have the money to finance the extensive remodeling or new construction which would be required to comply with Florida law. It should be noted that Section 45 D of the Constitution and Laws provide the Home Fund "for operation and maintenance of the Home" and makes no provision for capital improvements such as remodeling or new construction. Monthly operating costs are averaging \$90,000. Monthly per capita tax allocated to the Home Fund under the Constitution and Laws and other income attributable to the Home is approximately \$70,000. Thus, we are presently operating the Home approximately \$20,000 per month below the break-even point, without taking into consideration any increase in operating or maintenance costs. In order to finance the necessary remodeling and construction at the Home it will be necessary for the membership to authorize the levying of a substantial assessment or increase in per capita tax payable by beneficial members.

5. In addition to the remodeling or new construction costs, continued operation of the Home in compliance with the requirements of Florida law will involve substantial increased operating costs. Under the new requirements a dietician and pharmacist must be added to the staff, additional nursing and medical service must be provided, and extensive and expensive record keeping and administrative procedures will have to be installed. It is estimated that these administrative and personnel requirements will add several thousand dollars to the monthly operating costs. Thus, continued operation and maintenance of the Home will take part of the Home Fund capital, as the Home will be operating at a deficit (based on current revenues) even after the necessary remodeling or new construction is fully paid for.

6. Increasing difficulty has been encountered in getting employees in the area to work at the Home. Reports we have received indicate a substantial increase in the problems of administering the Home as a result.

To summarize the problem with which we are faced:

1. Continued operation of the Carpenters' Home, in compliance with the requirements of Florida law, will

Continued on page 39



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INSULATED

New Rockwell saw speeds through tight corners with accuracy, safety.

You grip this new Rockwell Model 648 bayonet saw close to the work. That makes for greater control through cuts and it also makes the work you do less tiring.

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Rockwell Portable Power Tools



Rockwell

1972 APPRENTICE CHAMPS SELECTED AT LAS VEGAS

*The wheel of fortune settles
on 11 skilled and educated
fourth-year apprentices*

■ While thousands of tourists looked to the odds of Lady Luck for their fortunes in Las Vegas, Nev., last August 24 and 25, 77 fourth-year apprentices from all over the United States and Canada laid it on the line for assured futures through study and hard work.

Each was a state or provincial champion who had come to Las Vegas after elimination contests back home. They knew what they were up against—a four-page written examination and an eight-hour manipulative test—and they were competing against some of the most carefully trained young men in North America. States like Michigan, California, and New York always fielded skilled millwrights. Some of the best young carpenters on the continent come out of the Canadian provinces. Winning cabinetmakers had come from all parts of the country, and the chances of any contestant were uncertain.

There were 21 millwrights, 15 mill-cabinetmen, and 41 carpenters . . . adding up to a magic number of 77.

Las Vegas gamblers would have been hardpressed, however, to pick the winners by any kind of numbers game. Five even-numbered and six odd-numbered contestants were winners.

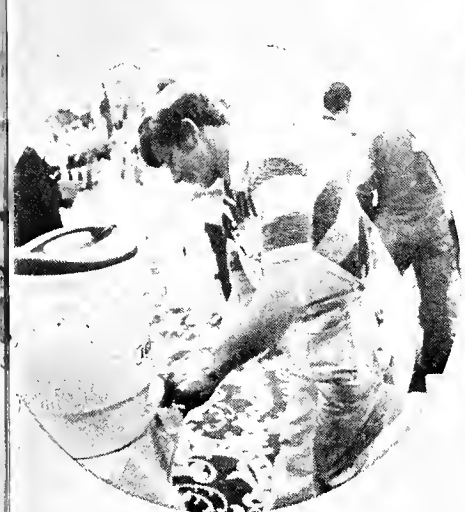
Winning carpenters were: Contestant No. 12, Cornelius Froese of

Continued on page 8





The sounds and activity of a major construction project were evident as the carpentry apprentices worked.





J. W. Howard and J. E. Sheppard (behind desk, at rear) register Earl Strobel of Local 1172, Billings, Mont.; and Mel Schuster, John Mergen, and John P. Gloeckner of Local 2235, Pittsburgh, Pa.



More registrations for J. E. Sheppard of the Brotherhood and Jean Sears of the Las Vegas Convention Bureau. Signing in are T. D. Hunkabee, Memphis, Tenn., coordinator; Ralph Ellison, business representative, Local 1089, Phoenix, Ariz., and William Oviedo, coordinator, Phoenix.

Local 343, Winnipeg, Man., first place; Contestant No. 42, Richard Louis Petersen, Local 253, Omaha, Neb., second place; Contestant No. 39, Thomas J. Florkowski of Local 359, Philadelphia, Pa., third place; Contestant No. 31, Leon C. Fay, Local 1319, Albuquerque, N.M., fourth place; and Contestant No. 33, Patrick J. Gokie, Local 1089, Phoenix, Ariz., fifth place.

Winning in mill-cabinet were: Contestant No. 8, Mario Venncri, Local 359, Philadelphia, Pa., first place; Contestant No. 9, Ronald J. Neff, Local 433, Belleville, Ill., second place; and Contestant No. 3, Larry D. Morrison, Local 266, Stockton, Calif., third place.

Millwright winners included: Contestant No. 9, James G. Bone, Local 2158, Rock Island, Ill. (representing his native state of Iowa), first place; Contestant No. 2, Robert Weber, Local 740, New York City, second place; and Contestant No. 14, Stephen D. Banes, Local 2158, Rock Island, Ill. (representing his state of Illinois), third place.

And, incidentally, for the benefit of the superstitious among us, there were no Contestants No. 13. That unlucky number was skipped, by decision of the contest committee.

The contest was held at the Las Vegas Hilton Hotel, largest hotel in the city. The manipulative tests were performed in the big ballroom and convention center of the hotel, and the written tests were taken in a nearby conference room.

The lumber and most of the auxiliary tools and equipment were contributed by manufacturers and as-





The 1972 state and provincial champions on the eve of the finals at Las Vegas.

sociations of the building industry. The contestants worked with their own, personal hand tools. The work days started early, with the apprentices assembling for preliminary briefings at 7 a.m. on the days they performed their day-long manipulative tests.

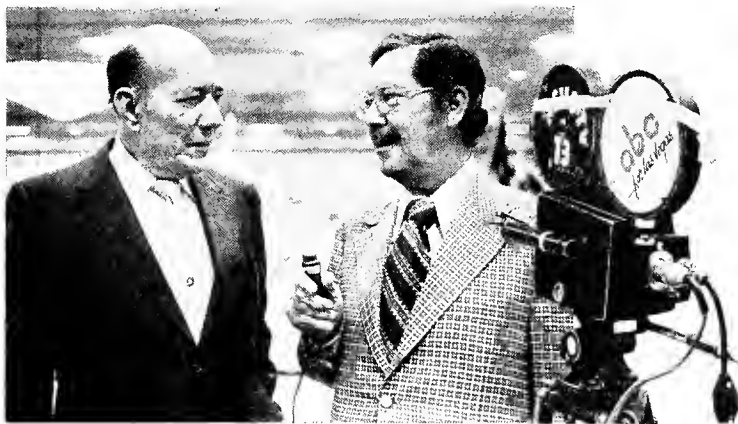
This was the sixth annual competition since a Western States contest went international in Vancouver, British Columbia in 1967.

Past contests have been held successively in Kansas City, Mo.; Chicago, Ill.; Denver, Colo.; Detroit, Mich.; and Las Vegas. The 1973 competition is scheduled for Omaha,

Neb., and already bids are in for 1974 from Baltimore, Md., and other cities for this exciting gathering of apprentice champs.

Contest officials noted continued improvement in the performance of

the contestants, as the year-round training programs continue to expand and improve. The competition was close, and the judges were high in their praise of all the contestants. ■



THE CONTEST IN THE NEWS—First General Vice President Herbert Skinner, director of the Brotherhood's apprenticeship and training program, was interviewed by a newscaster from the Las Vegas ABC Network affiliate, KSHO-TV (above). Vice President Skinner described the work of the contestants, as a cameraman filmed the fourth-year apprentices at work on their projects. He reminded Las Vegas TV viewers that the 77 state and provincial champions represented approximately 45,000 apprentices and pre-apprentices involved in various labor-management training programs in the industry throughout the United States and Canada. He pointed out that trainees in these programs are fully equipped to handle all manner of work in the craft following their graduation.

THE WRITTEN TEST

■ The four-hour written test given to participants in the 1972 International Carpenters Apprenticeship Contest was like similar tests given in the past: tough.

Contestants labored over their answers in complete quiet in a conference room of the Las Vegas Hilton, with two men from the International staff serving as monitors.

There were true-false and multiple-choice questions, and, to check overall knowledge of the craft, there were math problems.

The written test counted for 40% of the contestant's total score in the competition. It could make the difference between winning or losing, and contestants were urged to take their time and check their work.

Carpenters took their written test on the first day of the competition. Millwrights and cabinetmakers took theirs the following day. ■



Contestants engrossed in the problems presented by the written test in the 1972 apprentice competition. The test was given in a hotel conference room.



James E. Tinkcom, technical director of the Brotherhood, right, and Henry Boone, project coordinator for the Jobs Corps, receive a completed test paper.





Thunk.

You just heard the Mezurlok® blade hitting our patented rubber blade cushion.

A unique sound. Because while anybody can make a power-return tape, only Lufkin makes one with a blade cushion to reduce end-hook breakage. No other tape has it.

Which isn't surprising, since we've been in the

measuring business for over a century. And in all those years we've learned that people are tough on tapes. So we're always looking for (and finding) ways to make our tapes tougher.

That's why we coat our easy-to-read blades with long-lasting epoxy. Offer you lengths from 6 to 25 feet. Widths of $\frac{1}{4}$, $\frac{1}{2}$ or $\frac{3}{4}$ inches. Yellow or white blades. Beat-the-creep locking button.

We do just as much for our folding wood rules and long steel tapes. So they'll do even more for you.

Try the Mezurlok at your hardware store. Then try the competition. One "thunk" and you'll know why nothing measures up to Lufkin.

The Cooper Group

CRESCENT • KEN-TOOL • LUFKIN • WELLER

CARPENTRY CONTESTANTS

■ Apprentices from 37 states and 4 provinces of Canada competed in Las Vegas for the title of International Carpenter Champ.

For the second year in a row a Canadian took top honors. He was Cornelius Froese of Winnipeg, Manitoba.

Contestants, this year, executed several tasks in their manipulative test which were designed to check the broadness of their experience: They produced a concrete form with snap ties and a wall section with aluminum sash, insulation, siding, and drywall.

As in the past contests, they used their own hand tools and, in addition, were supplied power saws and saw horses to expedite their work. ■



Cornelius Froese, wielding a fast hammer at right, was first place winner in the carpentry competition.

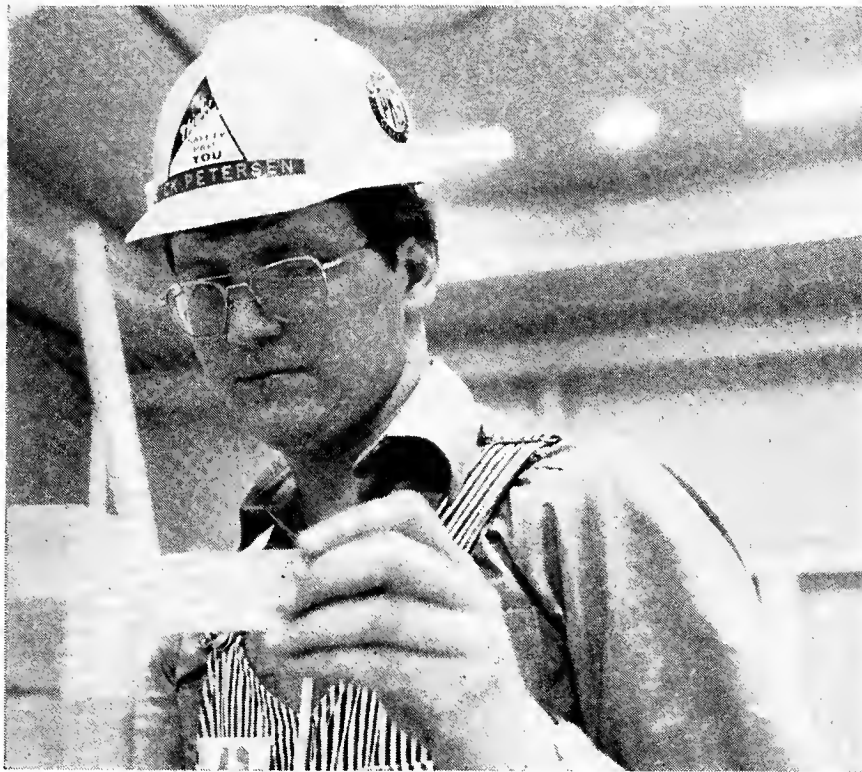
He is a member of Local 343, Winnipeg, Manitoba. A slender, modest young man, he learned his craft skills in his native province.



THE JUDGES

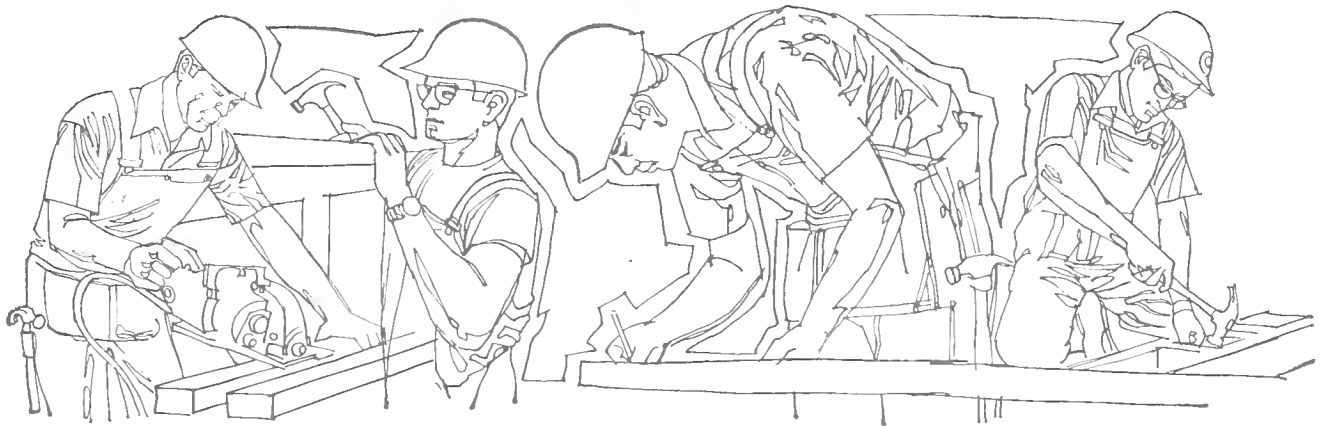
Six judges graded the manipulative work of the carpentry contestants. There were three judges each for the millwright and mill-cabinet competitions. Overseeing their work were two coordinating judges and General Representatives on special assignment for the contest. The contest's success was assured by the work of these men,

Carpenter judges included: First row, from left, Art Reed, Winnipeg Builders Exchange; Ray Anderson, Dept. of Manpower and Labor, Edmonton, Alta.; Bertrum Rude, Nat'l Assn. of Home Builders; and Gene Baichtal, UBC. Second row: E. A. Brown, UBC, and J. William Simpson, Amer. Inst. of Architects. In the rear are Gen. Rep. Ben Collins and Coordinating Judges Paul Rudd and Richard Hutchinson.



2nd

The intent, careful work of Richard L. Petersen, shown at left, paid off. He won the second-place awards in the competition. A member of Local 253, Omaha, Neb., he is active in construction work in the Midwest.



General Executive Board Member Lyle Hiller and General Secretary R. E. Livingston watch the work of Contestant Randy David of Oregon City, Ore.



Gen. Sec. R. E. Livingston, third from left, and GEB Member Patrick Campbell, right, join other New Yorkers, Gen. Pres. Sidell, and First Gen. VP Herbert Skinner in observing the work of Wayne Okoniewicz.



3rd

Thomas J. Florkowski of Local 359, Philadelphia, Pa., concentrating on the installation of his aluminum

sash at left, took third place in the carpentry competition. The General Building Contractors Assn. of Philadelphia and the District Council of Metropolitan Philadelphia support the joint apprenticeship training program in which Florkowski learned his trade.



4th

Could it be that beards give a contestant that added incentive to win? Leon C. Fay of Albuquerque, N.M.,

shown at left, took fourth place in the carpentry competition, and he, like Florkowski, above, sported a full chin of whiskers. Fay is a tall, lean member of Local 1319 in Albuquerque, and he's the first winner for New Mexico in the annual competition.

Ronald Bruder, the carpentry contestant from Missouri, right, with visitors to his work booth. From left, they include: August F. "Gus" Uthoff and Fred R. Kleisly, both coordinators and instructors from the Construction Training School, and General Executive Board Member Fred Bull.





5th

The Southwest placed two winners in the 1972 carpentry competition. Patrick J. Gokie, above, comes from Phoenix, Arizona. He's a member of Local 1089 in Phoenix, and became the third carpenter from his state to place in the annual contest. Previous Arizona winners were: Ricardo Saldate, who took second place in 1967 at Vancouver, and Richard Holliman, who took fifth place in Chicago in 1969. Gokie completed his contest project in good time, and the judges found his overall score in the written and manipulative tests good.



General Executive Board Member Harold Lewis and First General Vice President Herbert Skinner with Florida contestant, Robert W. Smith, a member of Local 1278, Gainesville. Smith was the lone representative of his home state in the Las Vegas finals.



ALBERTA—Garry Rodney McMillan
Local 1779, Calgary, Alberta



ONTARIO—James C. Rose
Local 1669, Fort William, Ont.



IOWA—Jack R. Rabe
Local 308, Cedar Rapids, Ia.



NEW YORK—Wayne W. Okoniewicz
Local 72, Rochester, N.Y.



MONTANA—Michael L. Jelacie
Local 1172, Billings, Mont.



TEXAS—Emery Woodrowe Heuermann, Jr.
Local 1890, Conroe, Tex.

DELAWARE—William E. Sewell, II
Local 626, Wilmington, Del.



MASSACHUSETTS—John L. Lavoie
Local 111, Lawrence, Mass.



INDIANA—Patrick Lannin
Local 599, Hammond, Ind.





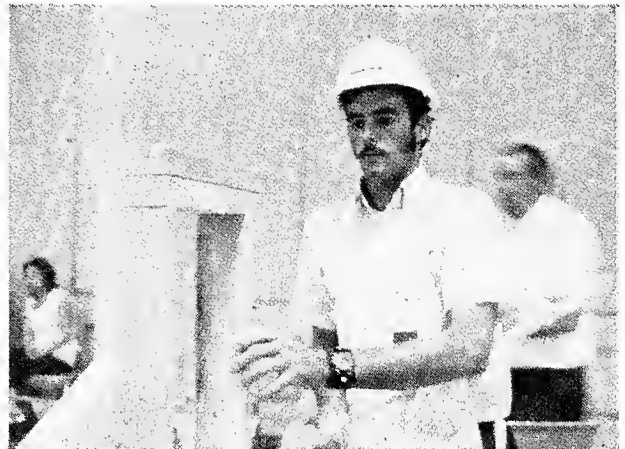
MARYLAND—Charles F. Keyser, III
Local 101, Baltimore, Md.



MINNESOTA—Gregory J. Bambenek
Local 307, Winona, Minn.



IDAHO—Ren J. Bishop
Local 609, Idaho Falls, Ida.



MISSOURI—Ronald Bruder
Local 1739, Kirkwood, Mo.



DISTRICT OF COLUMBIA—Douglas L. Dillon
Local 1590, Washington, D.C.



COLORADO—William E. Dirkes, Jr.
Local 1480, Boulder, Colo.

WISCONSIN—Lyle G. Christian
Local 314, Madison, Wisc.

ILLINOIS—Milton W. Galle
Local 480, Freeburg, Ill.

NEW JERSEY—Peter Gryszkin
Local 325, Paterson, N.J.





OHIO—Frank Anthony Szymanski
Local 1138, Toledo, O.



UTAH—Grant M. Warner
Local 184, Salt Lake City, Utah



OREGON—Randy C. Davis
Local 1388, Oregon City, Ore.



WYOMING—James E. Cordova
Local 1564, Casper, Wyo.



MICHIGAN—Randal Lee Book
Local 998, Royal Oak, Mich.



RHODE ISLAND—Thomas S. Betcher
Local 94, Providence, R.I.



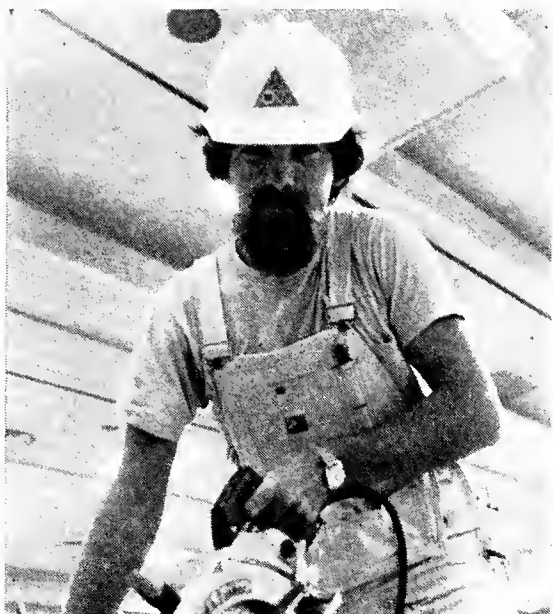
CONNECTICUT—Craig A. Baker
Local 210, Stamford, Conn.

LOUISIANA—James M. Gatlin
Local 764, Shreveport, La.

OKLAHOMA—John Berry Green, Jr.
Local 329, Oklahoma City, Okla.

HAWAII—Wilfred H. Ideue
Local 745, Honolulu, Hawaii

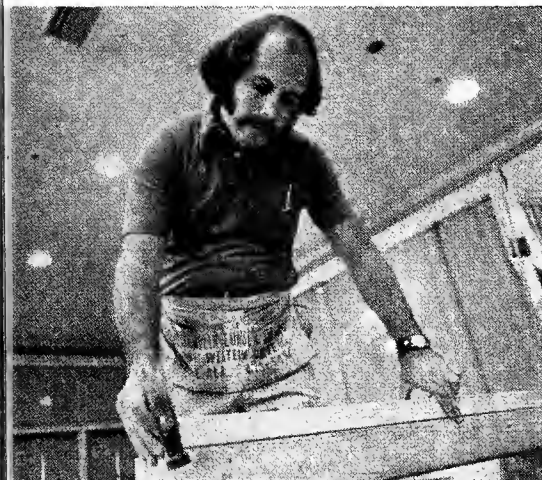




CALIFORNIA—Stephen G. Hannah
Local 2046, Martinez, Cal.



NEVADA—Larry Larson
Local 971, Reno, Nev.



ALABAMA—Larry G. Kerr
Local 89, Mobile, Ala.



BRITISH COLUMBIA—Harry Konklin
Local 1696, Penticton, B.C.



WASHINGTON—Robert J. McDonald
Local 1849, Pasco, Wash.



FLORIDA—Robert W. Smith
Local 1278, Gainesville, Fla.



TENNESSEE—James A. Tipton
Local 74, Chattanooga, Tenn.



KANSAS—Zebedee Young
Local 61, Kansas City, Kan.

MILL CABINET CONTESTANTS

■ A free-standing base cabinet of flush construction tested the manipulative skills of the 15 mill-cabinet contestants in the 1972 competition.

The cabinet was designed for a single drawer, doweled and glued, and two swinging doors.

Power tools began to hum, as the apprentices moved from blueprint, to lumber, to tools, and back again. They worked steadily for eight hours under the lights of the Las Vegas Hilton's big Convention Center, and the competition was keen. Precision woodwork was called for, and the three judges were kept busy with tape measures and cheek sheets as they moved among the contest booths.

The three winners were widely separated geographically — coming from Pennsylvania, Illinois, and California. ■



1st Mario Venneri, right, a dark-haired, intense young man from Philadelphia, Pa., came through with top honors in the mill-cabinet competition. He is a member of Local 359 in the City of Brotherly Love.

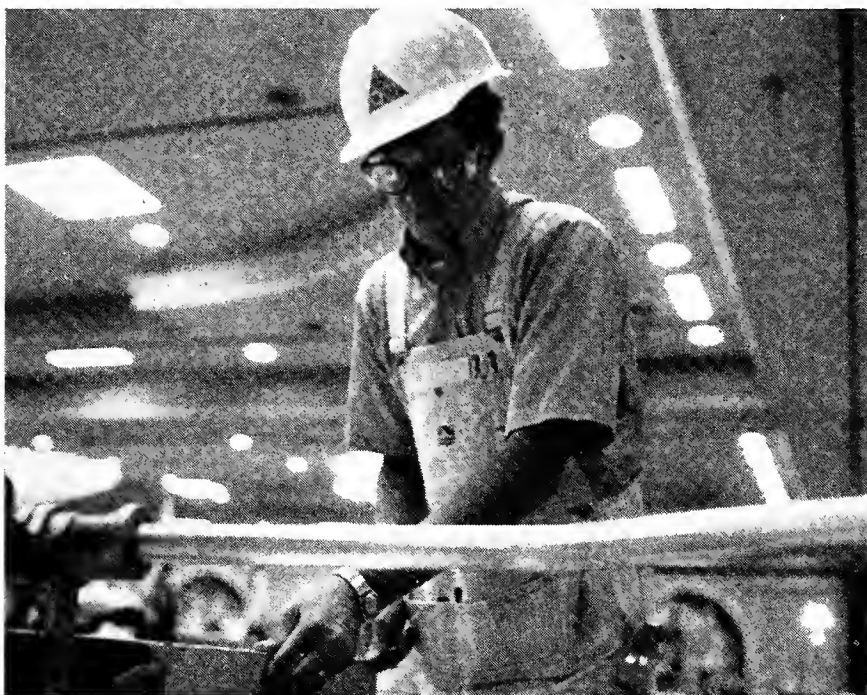


The mill-cabinet judges inspect a base cabinet as the manipulative test draws to a close. The judges, from left, include Charles Mariani of the Mill Cabinet Employers Assn., and Jack Cerveri and Joseph Pinto, both members of the United Brotherhood.



2nd

Ronald J. Neff, who carefully checks through his wood components at left, was second-place winner among the cabinetmakers. He's a member of Local 433, Belleville, Ill.



3rd

Larry D. Morrison of Local 266, Stockton, Calif., walked off with third-place honors in the mill-cabinet competition. He was one of several contestants who wore hard hats during the manipulative test.



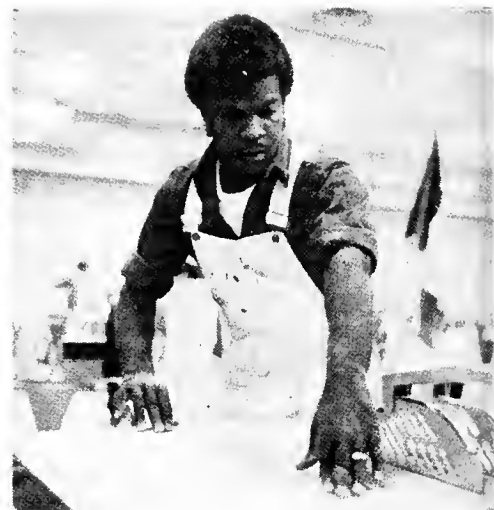
Contestant Michael Ekermann of Barnegat, N.J., is briefly visited by General Executive Board Member Raleigh Rajoppi, General President William Sidell, a sponsor, Jack Newton of Local 325, and First General Vice President Herbert Skinner.



MASSACHUSETTS—Robert Owen Wentzell, Jr.
Local 51, Boston, Mass.



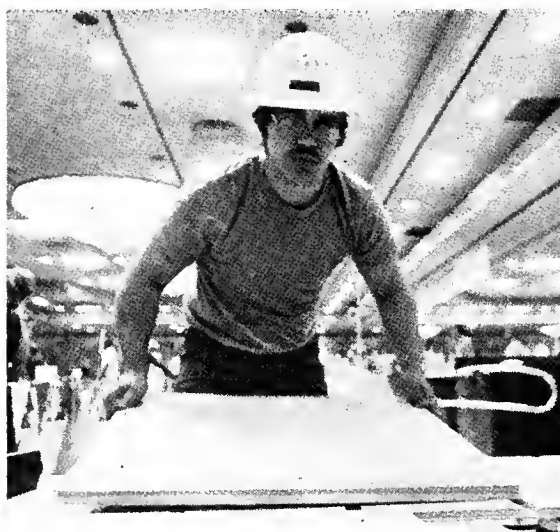
COLORADO—Peter S. Sanford
Local 1583, Englewood, Colo.



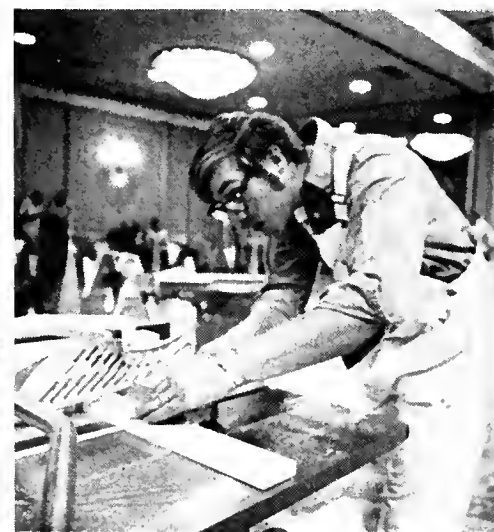
DISTRICT OF COLUMBIA—James Edward Marshall
Local 1694, Washington, D.C.



IWA—Damon Lee Kingsley
Local 4, Davenport, Ia.



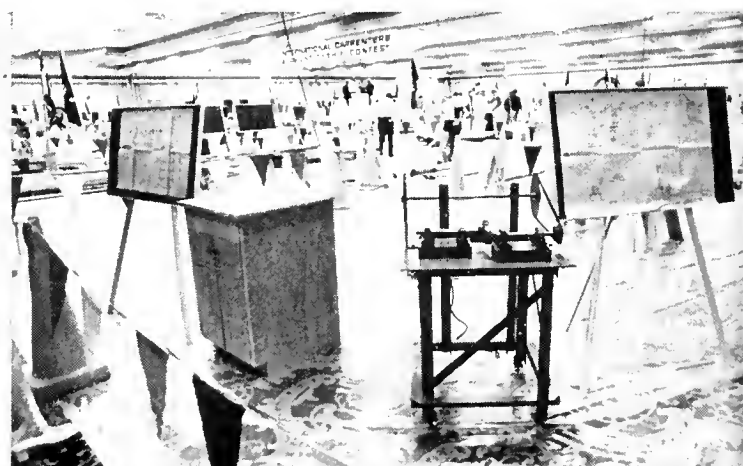
WASHINGTON—Peter N. Corr
Local 338, Seattle, Wash.



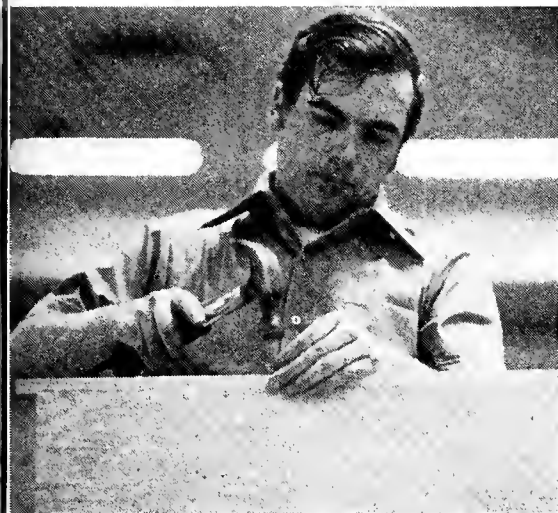
NEW JERSEY—Michael R. Ekelmann
Local 2018, Lakewood, N.J.



Supporters from the Baltimore area offer encouragement from the sidelines for their favorite apprentice.



A completed mill-cabinet project and a completed millwright project are displayed with their respective blueprints.



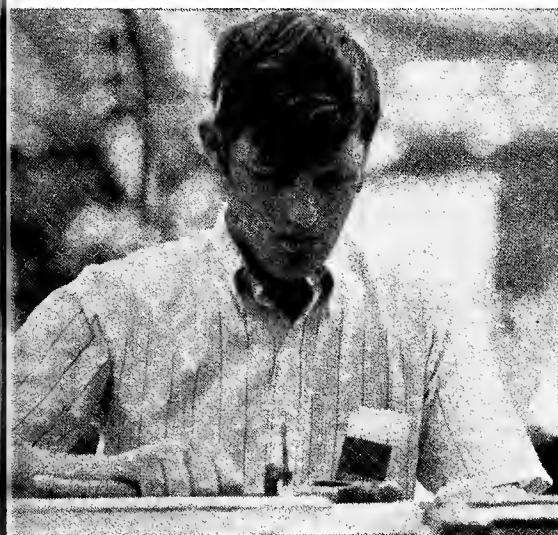
MARYLAND—James P. Keyser
Local 101, Baltimore, Md.



OHIO—Alexander Kuzmin
Local 1365, Cleveland, O.



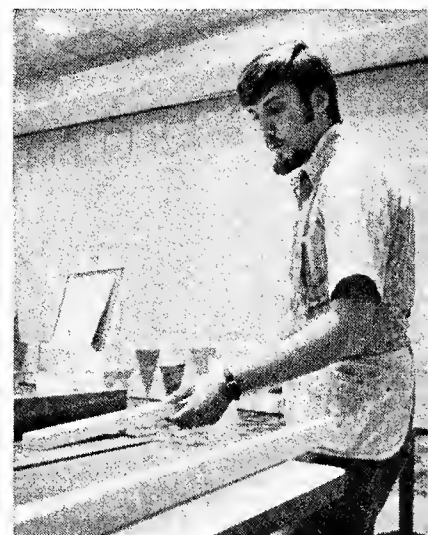
RHODE ISLAND—Richard V. Corbell
Local 94, Providence, R.I.



INDIANA—Martin R. Albright
Local 413, South Bend, Ind.



NEW YORK—Vincent Alongi
Local 1164, New York, N.Y.



OREGON—Larry E. Martin
Local 1120, Portland, Ore.



Jim Marshall of Local 1694, Washington, D.C. studies his blueprint as the manipulative contest gets underway on Friday morning.

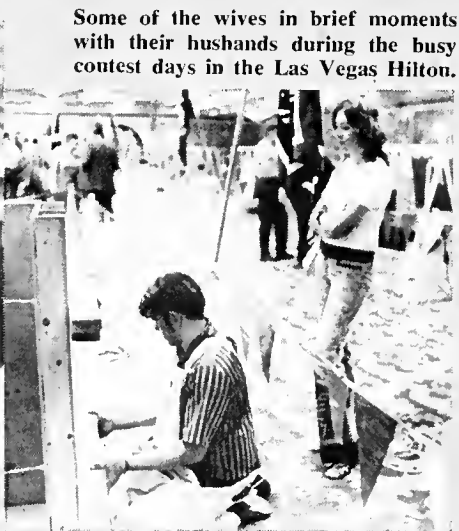


A contestant pins a number on the back of a fellow contestant.

Behind Every Man...



On the evening before the contest, the contestants and their wives were guests of the International Contest Committee at a festive reception in the Las Vegas Hilton Hotel. They are entertained here by a sleight-of-hand artist.



Some of the wives in brief moments with their husbands during the busy contest days in the Las Vegas Hilton.





Wives of contestants, officers' and board members' wives, and guests assembled during the welcoming reception.

"Behind every man . . . there's a woman." It's an old expression, and the women liberationists sometimes take exception to it . . . But in the case of the International Carpenters Apprentice Contest in Las Vegas, almost all of the contestants had wives with them to spur them on to greater achievement.

It's always an inspiration to the

old timers in the trade union movement to see apprentices "buckling down to the business of life" with young wives or sweethearts giving meaning and purpose to their work.

The young women were welcomed to Las Vegas at a reception for contestants and guests on the night preceding the two-day competition. There they were urged to

get their men to the appointed places on time the following day but not to speak to them as they undertook their manipulative tests . . . They could watch . . . but no coaching!

Bus tours for sightseeing were provided for them, and they attended the awards dinner on Saturday night, when some of them were able to beam with wifely pride in victory.

In the hospitality room: Mrs. Preheim, Doris Pruitt, Hazle Howard, Wynona Collins, and Alberta Tinkcom.



General Representative Joseph Lia and June Waddell in the contest office.



MILLWRIGHT CONTESTANTS

■ The number of millwright apprentices competing at Las Vegas for international honors was greater than ever before.

Twenty-one contestants assembled for their manipulative test on Thursday morning, August 24. The states of Indiana and Washington returned with contestants this year, after a year's absence. Missouri and Iowa joined a list of 17 states which always send candidates. Iowa, in fact, came in with the first place winner!

James G. Bone of Davenport, Ia., a member of Local 2158, Rock Island, Ill., took the top honors. He was part of a double victory for Local 2158. The third place winner—representing his home state of Illinois—was Stephen D. Banes of Sterling, Ill., and also a member of Local 2158.

The 1972 manipulative project was a collection of gears, belts, shafts, bearings, and a sprocket and chain, all to be assembled and aligned. ■

1st

James G. Bone of Davenport, Iowa, right, won honors for himself and his native Hawkeye State by coming in first in the millwright competition. His "hawkeye" study of the blueprint and project components made him a winner.



General President Emeritus M. A. Hutcheson, second from left, studies a project with Gen. Treas. Nichols, Gen. Pres. Sidell, and First Gen. VP Skinner.



Gen. Exec. Bd. Member Pete Ochocki joins Gen. Pres. Sidell and First Gen. VP Skinner in viewing the work of Apprentice Larry Varga of Detroit, Mich.



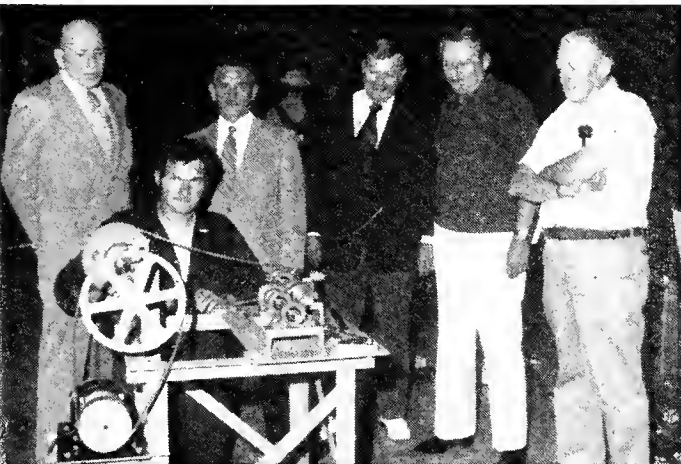
2nd

Robert Weber of Mineola, N.Y., left, maintained his home state's perennial good showing in the annual competition by winning the second spot in the millwright competition. He's a member of Local 740, New York City.

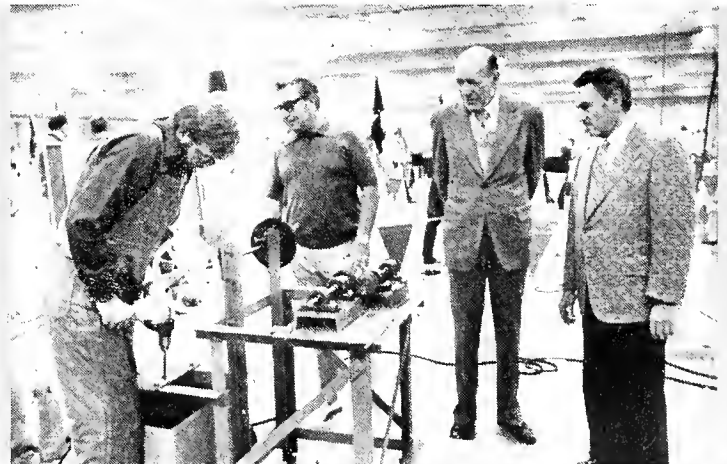


3rd

Stephen D. Banes of Sterling, Ill., left, offered additional testimony to the judges that his local union, No. 2158, Rock Island, Ill., trains apprentices well. While his fellow member, James Bone, took first place, he took third place in the competition.



Ronald Lillis of Kingston, Ont., the lone Canadian millwright, is observed by GEB Member Wm. Stepanovich and other officers.



GEB Member M. B. "Bud" Bryant observes the steady work of a West Coast millwright contestant with First Gen. VP Skinner and Gen. Pres. Sidell



DISTRICT OF COLUMBIA—Donald R. Watson
Local 1831, Washington, D.C.



NEVADA—Robert Vella
Local 1827, Las Vegas, Nev.



CALIFORNIA—Michael Swaney
Local 1607, Los Angeles, Cal.



INDIANA—Ralph Moulesong
Local 1043, Gary, Ind.



PENNSYLVANIA—William R. Kray, Jr.
Local 2235, Pittsburgh, Pa.



TENNESSEE—Ralph C. Hutson, Jr.
Local 654, Chattanooga, Tenn.



TEXAS—Larry Wayne Alvarez
Local 2232, Houston, Tex.



WASHINGTON—Dan W. Crow
Local 2403, Richland, Wash.



NEW JERSEY—Walter J. Everett
Local 455, Somerville, N.J.



MARYLAND—Tommy D. Greer
Local 1548, Baltimore, Md.



OREGON—Ernest Gene Brown
Local 1857, Portland, Ore.



LOUISIANA—Albert Lee Embry, Jr.
Local 1811, Monroe, La.



Millwright Judges

With clipboards and check sheets, the three judges of the millwrights manipulative test consider a finished project. From left, they are: Charles E. Johnson of the Brotherhood, Harold Smith of the Associated General Contractors, and George W. Dwyer, a mechanical engineer.



MISSOURI—Byron L. Kelley
Local 1529, Kansas City, Mo.



ARIZONA—James L. Gibson
Local 1182, Tuscon, Ariz.



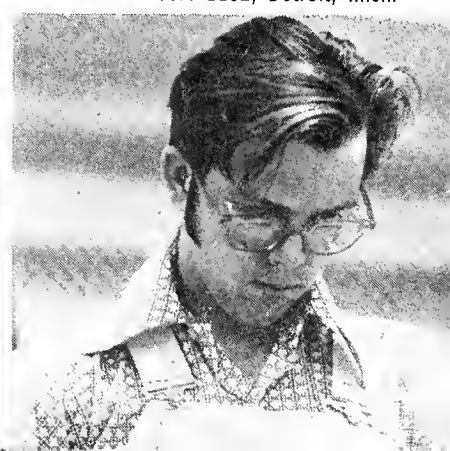
OHIO—Michael Leo Sneider
Local 1393, Toledo, O.



COLORADO—Dale D. Westbrook
Local 2834, Denver, Colo.



CANADA—Roland William Lillis
Local 1410, Kingston, Ont.



MICHIGAN—Larry Varga
Local 1102, Detroit, Mich.

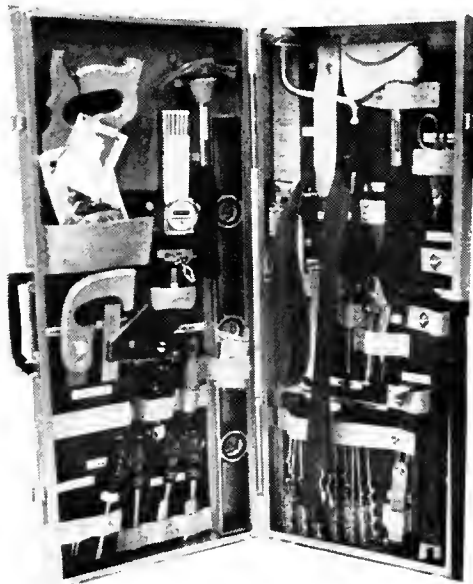
IN SINCERE APPRECIATION

The annual International Carpenters Apprenticeship Contest depends for its success on the hard work of many individuals and the contributions made by many firms and organizations. The tools and materials used by the contestants are donated by several international and local companies. Some of the awards are sponsored by firms and associations well known in the industry.

The International Contest Committee extends to such supporters—primarily those listed in the poster at right—its sincere thanks and urges Brotherhood members to patronize these organizations and manufacturers whenever possible.

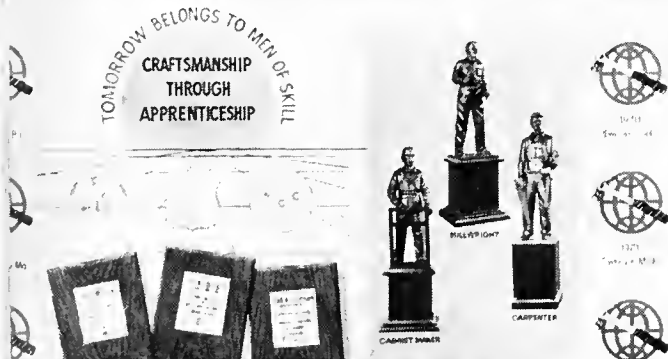
APPRENTICESHIP CONTEST CONTRIBUTORS

ALUMINUM BOX COMPANY
AMERICAN TECHNICAL SOCIETY
BLACK & DECKER TOOL MANUFACTURING CO.
CLIFFORD MILLER, INC.
ELCO MANUFACTURING COMPANY
HERTZ AUTO RENTAL
HOME LUMBER CO.
LAS VEGAS HILTON
MILLRIGHT LOCAL UNION No. 1607
NATIONAL FOREST PRODUCTS ASSOCIATION
ROCKWELL MANUFACTURING COMPANY
SO. WEST PINE ASSOCIATION MANUFACTURER
ARIZONA & NEW MEXICO
TOTO PURCHASING & SUPPLY COMPANY
JERVIS B. WEBB COMPANY
WESTMONT INDUSTRIES



The poster above was prominently displayed near the entrance to the Las Vegas Hilton Convention Center, where the contest was held. The Aluminum Tool Box, left, a prize for the first place carpenter, was also on display.

INTERNATIONAL CARPENTERS APPRENTICESHIP CONTEST



These displays exhibited in the hotel showed the top awards and explained the apprenticeship training program.

All new 1973 Chevy Pickups. Full of basic improvements you can see. And feel.



New quiet, new luxury inside. Comfortable new surroundings. A brand-new look. New flow-through ventilation provides a steady flow of outside air.



New available camper options include Elimipitch camper steadying package and rear stabilizer bars. We think they'll help make a Chevy camper rig behave like you want it to.



New Load-Control rear suspension system features leaf springs and repositioned shock absorbers, one angled forward, one aft. Ride improvement is substantial.

When we conceived the all new Chevy pickup, we concentrated on improving things we thought you'd consider most important.

We used a computer to design a new suspension system. Moved our massive Girder Beam front suspension forward to lengthen the wheelbase. Added Load-Control rear leaf springs. And we staggered the rear shocks.

Result: a noticeably smoother, stable ride plus a dramatic improvement in handling.

Inside, we created your own private quiet zone. With extensive sound insulation throughout the cab. And more head, hip, leg and shoulder room.

'73 Chevy pickups: our most comfortable, best riding and handling ever.

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CONTEST PLANNING AND POSTMORTEM



In a lively Saturday morning session following the contest, the National Carpenters Joint Apprenticeship and Training Committee, on the podium, participates in a discussion of what was good and what was not-so-good about the competition.

■ In a three-hour session on the day **before** the opening of the 1972 International Carpenters Apprenticeship Contest and in another three-hour open meeting of the National Carpenters Joint Apprenticeship and Training Committee on the day **after** the contest, there was lively discussion on the "blueprint and specifications" of the contest itself.

Were there enough judges to judge the large and growing contest?

Was the lumber used by the contestants of the best grade available?

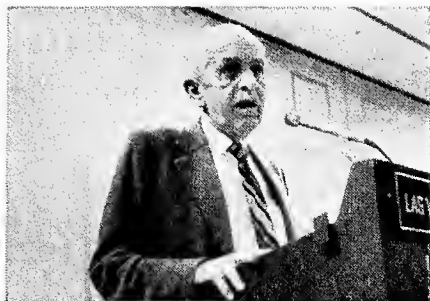
What tools should a contestant use? What clothes should he wear?

The directors of the contest met with coordinators and committee-men in a seminar on Wednesday, August 23. This gathering dealt mostly with the year-round training program and with ways to encourage participation in state and provincial contests.

On Saturday morning, August 26, after two days of intensive competition in the Convention Center, next door, the National Joint Apprenticeship and Training Committee held an open session, which served as a postmortem on the contest itself. ■

The National Joint Apprenticeship and Training Committee and advisors. First row, from left—Richard W. Schwertner, AGC; Nicholas Loope, UBC; Lee Rice, AGC; First Gen. VP Herbert Skinner, UBC; Contest Director Leo Gable, UBC; John Riley, NAHB; and Dean R. Weaver, AGC. Second row—Frank McNamara, UBC; Syd Carmine, NAHB; C. M. Sanford, UBC; George Vest, Jr., UBC; Bradford O'Brien, BAT; Raymond Fair, UBC; and Irving DeMilt, AGC. Skinner replaces Gen. Pres. Wm. Sidell as co-chairman. Not present due to illness was Ed Wasielewski, AGC, co-chairman.





The hard-working Contest Director Leo Gable comes to the microphone to explain a matter under discussion.



The affable secretary of the Contest Committee, Lee Rice of AGC, at the rostrum.



Dean R. Weaver of AGC discusses his views on the contest as a first-time spectator and advisor.



A contestant rises to discuss an issue from the viewpoint of a competing apprentice.



Jim Tiunkom, technical director of the Brotherhood, led the instructors and coordinators talk session, held prior to the opening of the contest. Men on the platform include, from left, John W. Bunten, HEW; Paul Emmerick, AGC; Lloyd Jones, BAT; and Cliff Miller, NAHB.

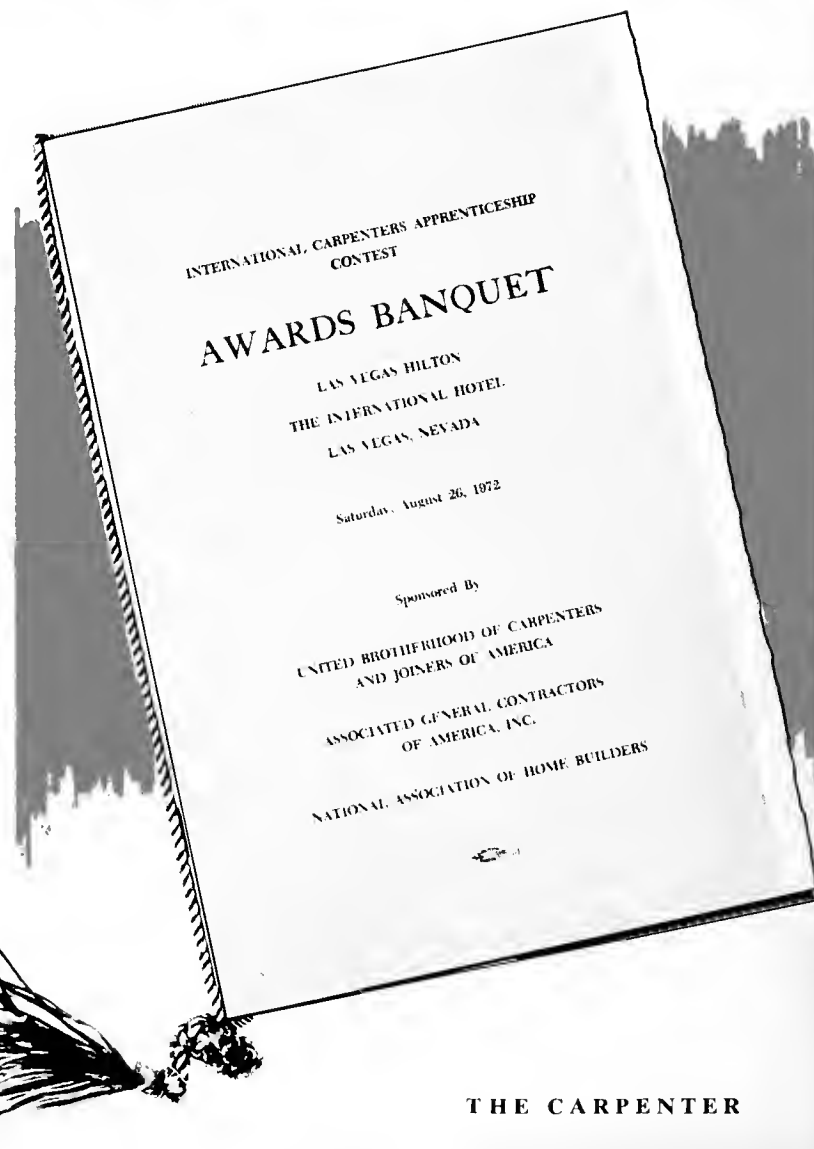
Right: The National Joint Apprenticeship and Training Committee during a working session at Las Vegas. Below: A coordinator enters the discussion in the pre-contest session.





The head table at the Apprenticeship Contest Awards Banquet, with trophies and special awards awaiting the announcement of the winners.

A GALA AWARDS NIGHT IN LAS VEGAS



■ An audience of nearly 1,000 assembled in the big ballroom and convention center of the Las Vegas Hilton for the Apprenticeship Contest Awards Banquet.

There was an air of anticipation as the 77 state and provincial finalists awaited the announcement of the contest winners. A total of \$9,500 in prize money was to be given away, plus many auxiliary prizes and trophies.

Banquet speakers praised the work of the contestants. First General Vice President Herbert Skinner, who served as master of ceremonies, described the contest as "labor-management cooperation in its finest meaning."

Morris Skinner, regional director of the US Bureau of Apprenticeship and Training (but no relation to the master of ceremonies), told the contestants, "You should have no fears for the future. You're well trained, you're well qualified, and you are skilled craftsmen."

Greetings from the governor of Nevada were delivered by Stan Jones, state labor commissioner. He praised organized labor for keeping the state strong and progressive.

The major addresses of the evening were delivered by James D. McClary, president of the Associated General Contractors; Stanley Waranch, president of the National Assn. of Home Builders; and General President William Sidell. The full text of their remarks accompany

First General Vice President Herbert C. Skinner served as master of ceremonies.



'Let's Just Face the Fact That We Have a Whale of a Problem'

*An Address by James D. McClary, President,
Associated General Contractors of America, Inc.*

■ To all of you, my congratulations and the thanks of the industry you are about to enter.

I wish that on this important night in your life I could assure you that, having come this far, you are entering a well-ordered society; that all is well in the world of construction; and that all you need do to achieve success in your chosen vocation is to be honest, work hard, pay your taxes, and vote a straight ticket. Unfortunately—for all of us—that just is not the situation.

The world of construction—indeed, the whole world—is in a period of adjustment, a period of change, a period when old values are being challenged—in fact, a period of confusion and downright frustration. Inflation is not controlled. Each of us is rightfully concerned about his own economic situation, and although all of us in construction are drawing the highest wages and salaries in history, it some times does not seem to be enough. Unemployment is higher than it reasonably should be. The news media are full of stories about a war that goes on and on, a dollar that may be facing further devaluation, wage and price

controls, an overrun in federal expenditures, a negative balance of payments, a rising crime rate, an uncontrolled drug problem—in short, a seemingly endless parade of problems that appear to defy solution. It's the "silly season" for the politicians and, just to cap it all, your favorite ball club is probably fourth in its division!

There is nothing to be gained by reciting a long history on how we Americans came to be in the unenviable position in which we presently find ourselves. Let's just face the fact that we have a whale of a problem. Let's admit—at least to each other—that in some form or other we have each made our own contribution.

Now, let's discuss for a few minutes some basic things that we must do if we are to bring back that great American dream of song and story. Let me share with you some of my thoughts.

Most of us, I believe, go about our affairs in a forthright manner. We don't deliberately set out to do the other guy in or to disrupt his little piece of the economy. We pretty much follow a "live and let live" phi-

Continued on page 38





General President William Sidell delivered a speech which was noted by the public press and labor press services.

this report. (President Sidell's are excerpted in "In Conclusion," beginning on Page 48.)

In his opening remarks, Lee Rice noted the absence from the 1972 contest activities of Ed Wasielewski, co-chairman of the National Joint Apprenticeship and Training Committee. Illness prevented Mr. Wasielewski from attending the awards ceremonies this year.

At the conclusion of the addresses the awards were presented. In addition to the regular craft awards, the John R. Stevenson Trophies, the Olav Boen Trophy, and the Finlay C. Allan Trophy were presented.

Awards were presented by Contest Director Leo Gable and Contest Coordinators Paul Rudd and Richard G. Hutchinson. ■



Lee Rice of AGC, secretary of the International Contest Committee, opened the evening's festivities.

The "all-star eleven," as presented by AGC President James McClary, UBC General President William Sidell, and UBC First General Vice President Herbert Skinner: Seated from left are—Larry Morrison, third place cabinetmaker; Richard Petersen, second place carpenter; Ronald Neff, second place cabinetmaker; James G. Bone, first place millwright; Mario Venneri, first place cabinetmaker; Cornelius Froese, first place carpenter; Patrick J. Gokie, fifth place carpenter; Stephen Banes, third place millwright; Thomas J. Florkowski, third place carpenter; Robert Weber, second place millwright; and Leon C. Fay, fourth place carpenter.





Stan Jones, Nevada Labor Commissioner and Director of the Nevada State Apprenticeship Council.



Morris E. Skinner, Regional Director, Region 9, U.S. Bureau of Apprenticeship and Training.

PERSONAL PHOTO PRINTS

On the front cover and throughout the first 37 pages of this issue of *THE CARPENTER* are pictures of the International Carpenters Apprenticeship Contest in Las Vegas, Nev. Many sponsors, visitors, and participants have asked how they may obtain prints of these pictures which were taken by the official photographer.

We have arranged with our printer, Merkle Press, Inc., to supply 8" x 10" glossy prints at a nominal cost to all who request them.

Simply list the pictures you wish to order. (Please describe fully, including page number and, where it is indicated, the picture number and identification.) Each print costs \$2.50, which covers handling and mailing. State the quantity of each photo desired and send your order with your name and address plus cash, check, or money order (payable to Merkle Press, Inc.) to: Carpenters Contest Photos; Merkle Press, Inc.; 810 Rhode Island Avenue, N.E., Washington, D.C. 20018



Home Construction Called 'The Economic Rose in The Rock Garden'

*An Address by Stanley Waranch, President,
National Association of Home Builders*

■ We in the National Association of Home Builders—and I know that I speak for Jim McCleary when I include the Associated General Contractors in this—truly form a partnership with labor, because without labor there can be no management, and certainly in the democratic process that we know today, unless there is management, there can be no labor.

After many years of agonizing, the Congress enacted, during a Democratic administration, the Housing Act of 1968. When Secretary Romney in 1969 appeared before the Congress for his confirmation as Secretary of the Department of Housing and Urban Development, he was asked if he subscribed to the goals established by the Congress in that Act? George Romney said that he did. He recognized the need to house all America. And certainly we in the National Association of Home Builders recognize that one paramount need. We recognize the need to be devoted to God. We recognize the need to be devoted to family. And we recognize the need that it all starts in the home.

And because the home, to me and

to you, should be the central place for establishing the values and the goals talked about by Mr. McCleary, I say to you that you and I have a great challenge in building America. They talked about the home building industry as being outmoded, archaic and antiquated when we were building about a million units a year, and they established the 26 million goal. And I stand here before you proudly to say that we, in industry, produced last year 2.1 million, and this year we will produce better than 2.2 million.

So when you, who have been apprentices and have now become journeymen carpenters, go out into the world I can assure you that we have a place for you to work, in both management and labor as a part of building America.

There is more to the story than just building America. It is the need to provide day-in and day-out work. We can't build housing and have financing cut off TODAY because of tight money and then made plentiful TOMORROW because we want to stimulate the economy.

Continued on page 41

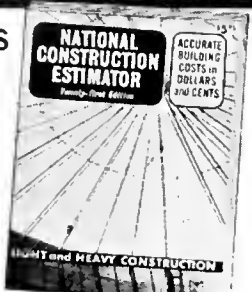
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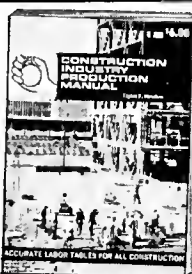
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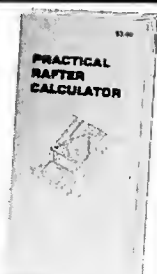
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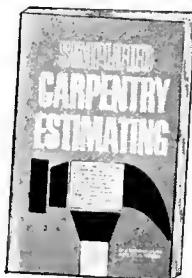
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Let's Face the Fact

Continued from page 35

losophy. Somehow, that hasn't been enough. It could appear that some force or agency is working against our way of life. Even though that may be true, there are some things we do or don't do, as individuals, that have contributed to the mess we have created.

The strength and prosperity of America can be attributed to two basic facts. There probably are others, but without these two, no people could have accomplished what we have in our relatively short history. We Americans were fortunate to have evolved in a land that is blessed with almost limitless resources, a land with abundant water, forests, fertile soil, minerals and ideal climate. Our ancestors were hard-working, forward-looking, creative, inventive and intelligent. They came to this land to escape from a number of autocratic and tyrannical governments. This background led to the fashioning of a form of government under which, with an absolute minimum of interference, this knowledgeable and productive people could use the bounty of the country to build for themselves the kind of life mankind was created to develop and enjoy. These two factors—a rich undeveloped land and a hard-working, unselfish people came together—thru chance—or design, if you prefer—at the right time in the history of the world.

Living under their own government, these people utilized those resources to create an economy that has never been equalled any where at any time.

What has gone haywire? Why doesn't the greatest of economies continue to grow? What has slowed the improvement in the standard of living? Why devaluation of our money? Why unemployment? Why poverty in the midst of apparent plenty? Why this tremendous welfare load on our economy? Why a hundred other equally perplexing questions?

The abundant land is still here—virtually untouched. The people are still here.

To my notion, there are a few simple — but basic — reasons for the

Continued on page 41

REFERENDUM—LAKELAND HOME

Continued from page 4

require the expenditure of a large capital outlay and substantially increased operating costs.

2. Money to perform the necessary remodeling or new construction is not available through the Home Fund, which is established in Section 45 D of the Constitution "for operation and maintenance of the Home."

3. Unless we are able to obtain the necessary funds by means of an assessment upon the Local Unions or members we will not have funds to finance the necessary remodeling or new construction.

4. If we cannot assure the Florida Department of Health that we are in a position to do the necessary work before December 31, 1972, our Provisional License will expire as of that date and we will have to discontinue operation of the Home.

All of these facts were presented to meetings of the General Executive Board and Board of Trustees held in August, 1972. The Board Members discussed the matter fully keeping in mind the welfare and interests of our working members and members on the pension as well as that of occupants of the Home.

After a full review the Board Members voted unanimously to submit to referendum of the membership a Proposition authorizing discontinuance of the operation of the Home and the sale or encumbrance of the Home and real estate on which it is located.

SAMPLE BALLOT

The Members of the General Executive Board and Board of Trustees were unanimous in their conclusion that the extensive remodeling or new construction and other expenses necessary to permit continued operation of the Home is not practical or feasible. The Board was especially concerned over the necessity—if we continue to operate the Home—of a substantial assessment on or a substantial increase in per capita tax payable for beneficial members.

It is clear that if we continue to operate the Home a substantial increase in revenue will be required.

The Board Members also voted, therefore, to recommend to the membership that they vote "Yes" on the following proposition.

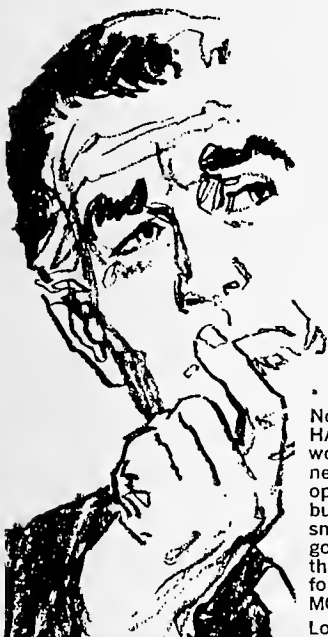
PROPOSITION

Mark One Box Only

Yes ☐

No ☐

Shall the General Executive Board and Board of Trustees, upon taking steps which in the judgment of the Board Members will provide proper care for all present occupants of the Carpenters' Home in Lakeland, Florida for the rest of their natural lives, be authorized to discontinue operation of the Home and to sell, convey or encumber the Home and real estate on which it is located.



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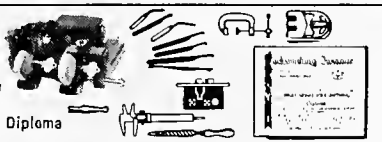
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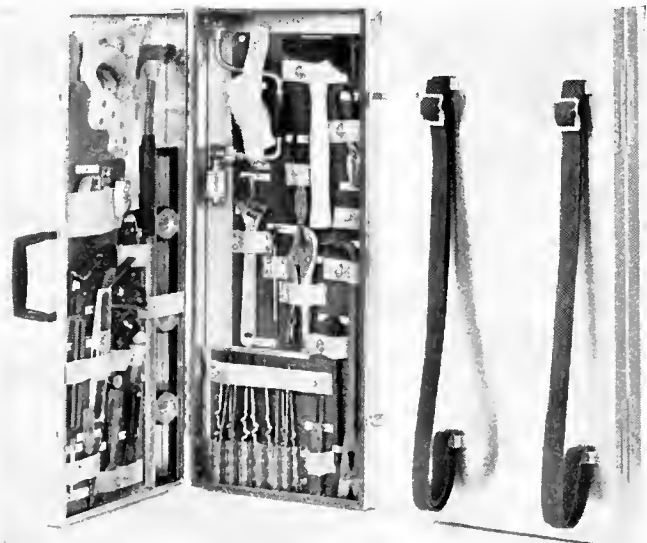
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A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D. C. 20402.

LET'S FACE THE FACT

Continued from page 38

change. We Americans have forgotten how to work. Too many of us want the "good life" without being willing to put forth the effort to attain it. If we can't get it the easy way, we are demanding that it be given to us as a right. If someone else has it—we are being told we should have it, too—without the necessity of putting forth some of our own blood, sweat and tears. Our country was founded on the belief that each of us was created equal and that we had the right to life, liberty and the pursuit of happiness. "Pursuit" means you have the opportunity to chase it—not sit on your duff and have someone else bring it to you. The true underprivileged of today are the workers, the doers, those who struggle to make ends meet while carrying the burden of taxation levied to provide for those who won't work. How many generations of parasites do we have to support before we decide they ought to pitch in to help themselves?

We have forgotten how to produce. To produce, you have to do something worthwhile during the time you are employed. You have to put out something of more value than what you are being paid to make it. There are many people in this country whose only productive act is expending the effort to collect their pay envelope!

We haven't taken advantage of our improved technology to increase our production. We have, in fact, used it to allow us to work less diligently for more money. Now our laziness is catching up with us.

We have lost our pride—pride in achievement, pride in craft, pride of country and pride in ourselves. Many young people of today are more interested in retirement benefits than they are in what they might accomplish in a given employment opportunity. Are we so lacking in personal ambition and self-confidence that we want everything cut and dried so that there is no responsibility of ever having to endure some hardship or heartache? That isn't living! I can't be-

Continued on page 43

THE ECONOMIC ROSE

Continued from page 37

In 1971 and in 1972 the only economic rose in the rock garden was the home construction industry. If it hadn't been, things would be very serious in this country today in terms of depression and in terms of what would have happened with the unemployment rate. So we in housing have said to the Congress and to the President, don't turn off the supply as you cut off the lights. Keep money there, so that those who need housing will get housing, whether they rent or whether they buy. Because the one principle that we do recognize, in addition to the equality of man, and in addition to knowing the words of "The Star Spangled Banner" . . . think of how it ends. Because with your help and with mine, and with the help of God, certainly we will achieve the aim of providing housing for all America. Because in the words of "The Star Spangled Banner" it says: "America, the land of the free, and the home of the brave." Thank you very much. ■

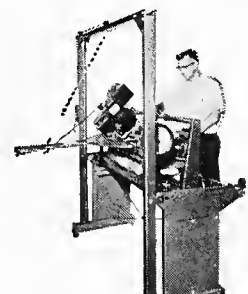
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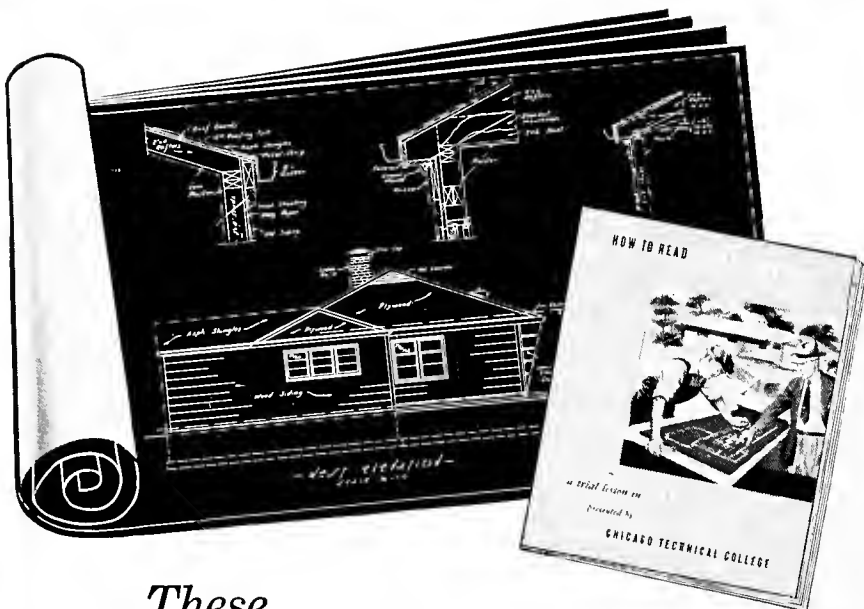
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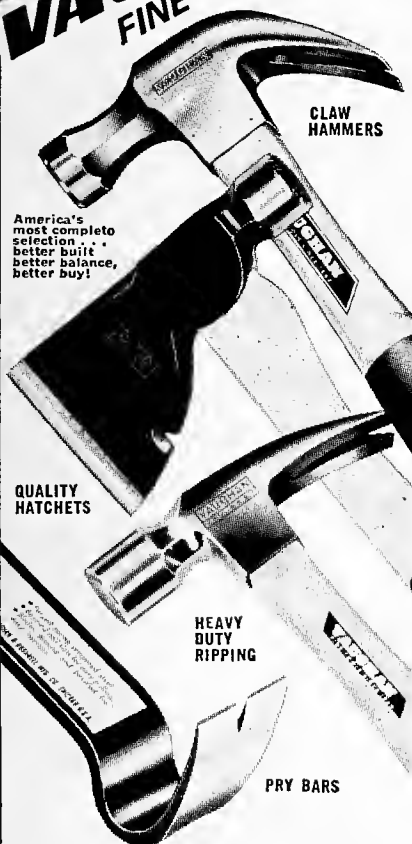
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LET'S FACE THE FACT

Continued from page 41

lieve that any American would knowingly give up his right to life, liberty and the pursuit of happiness for the slavery that "complete security" demands.

We are undergoing a rapidly increasing moral degeneration. I don't mean this only in the generally-accepted context of being moral or immoral. The Americans who built this country had no problem telling right from wrong. They had some fairly simply codes of social behavior. If someone did wrong, he knew it—and if caught, he was quite quickly and very adequately shown the error of his ways. Some didn't survive the telling!

Now it has become not "Do I do it or don't I do it." It's "How do I do it without getting caught and if I do get caught, how do I beat the rap?" Instead of pointing out the error of our ways and applying a suitable punishment, someone begins a long-drawn out investigation of our childhood to see if we hated our mother or had a less-than-gentle first grade teacher! The tragedy of this is that you and I have come to accept it.

Only a "square" knows much about our history, or knows the words to "The Star Spangled Banner", or gets a thrill from saluting the Flag as it goes by.

We have forgotten that this country was founded on a belief in God—and a trust in Him. I don't care what Supreme Being you believe exists. One does—by whatever name you call Him. Without some kind of faith, life becomes meaningless and without direction.

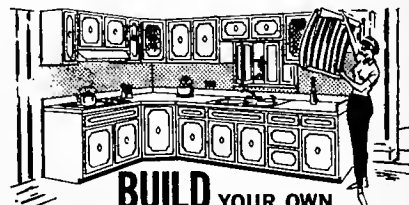
That may seem to be an oversimplification of the problems we have. But as sure as we are here tonight, unless we go back to those basic fundamentals I have mentioned, things are not going to get better.

It is not enough that we resolve to change our ways, or continue living as we are if we are already following those precepts. As Americans, we must practice them in our daily lives and we have to work to see that others do also. We have to reestablish them in

Continued on page 44

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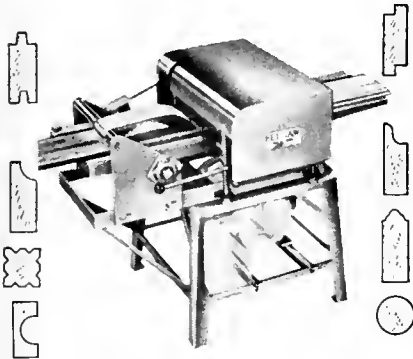
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LET'S FACE THE FACT

Continued from page 43

our governments at all levels. We have to elect officials who believe in them.

Lip service alone won't get it done. We have to rediscover the work ethic; we have to produce; we have to use our technology to lower the cost of increased production; we have to restore pride in what we do; and we have to shore up our badly-sagging morals. We do, that is, if we want America and all that it means, to regain its proper place in the sun.

If at some time in your life, things, in general, seem a bit off-key and the sweet life that you thought was your heritage turns a bit sour and you ask yourself, "What went wrong?", please remember tonight. I have given you one man's opinion of what is wrong, with a fairly simple, but very difficult suggestion of what to do about it. Any scheme or plan that may be proposed as a solution to our problems has not the slightest chance of success if it is not built on the solid foundation of these basic values. ■

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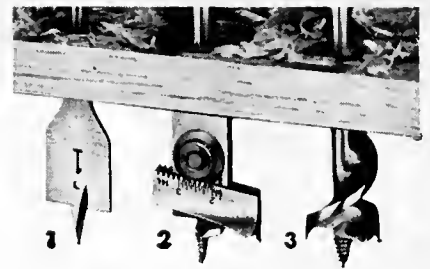
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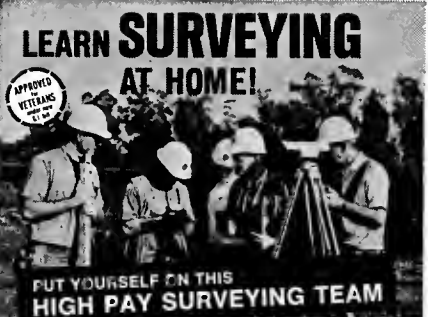
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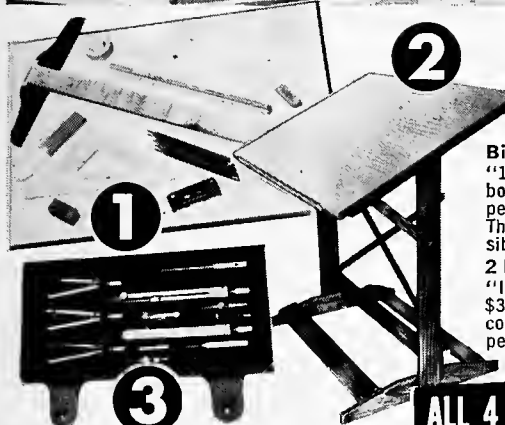
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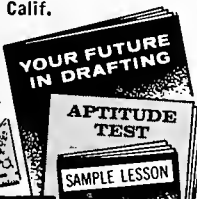
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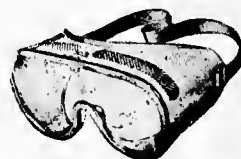
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Lakeland News

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Roy J. Kline, of Local No. 12, Syracuse, N.Y., arrived at the Home August 16, 1972.

Robert H. Lewis, of Local No. 19, Detroit, Mich., arrived at the Home August 18, 1972.

John J. Beck, of Local No. 1835, Waterloo, Ia., arrived at the Home August 21, 1972.

Edward O. Johnson, of Local No. 1921, Hempstead, N.Y., arrived at the Home August 22, 1972.

Birger Larsson, of Local No. 1974,

Ellensburg, Wash., withdrew from the Home August 15, 1972.

Joseph F. Mahoney, of Local No. 2, Cincinnati, O., died August 13, 1972. He was buried in the Home Cemetery.

John E. Kattelus, of Local No. 454, Philadelphia, Pa., died August 25, 1972. Burial was in Drexel Hill, Pa.

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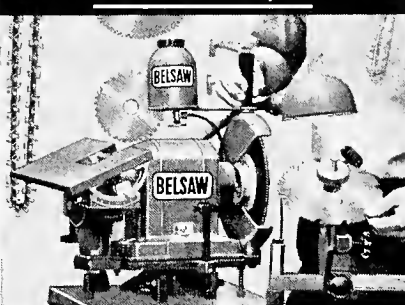
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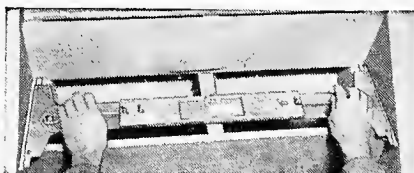
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IN CONCLUSION

The Challenge

■ Since most of our members earn their living either working directly in the construction industry or producing materials or products which are used in construction, our economic future is going to depend in large part on the future performance of the construction industry. If the industry does well, we will do well—or at least we will have the opportunity to do well. What we do with our opportunities will depend on us; and I'll have something to say about that along the way. But first let's take a broad look at the prospects of the industry.

The economists have many fancy ways of guessing what the economic future will bring to the construction industry. They put into their forecasts all kinds of mysterious economic indicators and statistics, all aimed at getting answers to three simple questions. First, what demand will there be for the products the industry can produce? Second, will productive manpower and materials be put together to meet that demand? Third, will the money be made available, either by private or public means, to permit the industry to satisfy these human needs for places to live and work?

Of course there are no simple or final answers to the last two questions which depend on many political and economic decisions which have not yet been made. But you don't need a degree in economics to come up with a pretty good answer to the first one. Just take a stroll around the streets of any city you can think of. You'll soon see enough to convince you that the construction industry will be the busiest industry in the country—if even a small part of what needs to be done is done.

And basically what needs to be done is to rebuild the nation's cities. For the past two decades our cities have been falling apart, while much of our productive resources have been expended in other directions. During the Sixties, capital expenditures which could have gone to construction were in one way or another diverted to the Vietnam War. And the War brought on severe inflationary pressures which led to tight money and deep cuts in Federal non-military spending—both of which had a heavy impact on construction, which generally needs either public spending or

private lending. Then, too, economic forces within the construction industry itself worked against the use of resources that were available to the industry for the increasing needs of urban reconstruction. The long stretch of business prosperity led to a strong growth of industrial and commercial construction, at the same time that a scarcity of credit was curtailing the output of housing and related construction. In other words, we were building a lot of factories, stores and office buildings, but not nearly enough houses, sewers and subways. We can expect that this basic backlog of unmet needs will produce a greater emphasis on housing and related urban development in the next decade. And I think we can expect that future private, and in particular, public decisions will give the industry the incentive and the financial backing to begin meeting those needs.

For, while during the Sixties relatively little was accomplished in meeting the needs of urban reconstruction, a lot of programs were started. These beginnings indicate a growing political commitment to rebuilding our cities. Legislation and programs for housing, mass transportation, and environmental pollution are already on the books. What has been lacking is the money to make these programs work. But when the increasing public recognition of the urgency of these problems is combined with the undoubted power of the federal government to allocate the resources needed for reconstruction, it's not hard to predict a lot of new business for the construction industry. Only war and inflation have postponed drastic action on what is generally recognized as a national priority.

There are many reasons for the decay of our cities—some economic, some political, some social. But the basic background has been provided by the growth and behavior of the population of this country. In 1900 there were only 75 million Americans and less than half of them lived in urban areas. Today there are more than 200 million Americans and over 70% of us live in urban areas. By 1980 over 80% of our people will be concentrated in cities and suburbs. Then in the Fifties this continuing movement from country to cities was complicated by a vast movement of population to the suburbs. As the central cities have become

f Rebuilding America

increasingly over-burdened by a growing population, the quality of city life has declined and a great variety of social ills has multiplied. Most of those who could afford to do so have fled to the suburbs, leaving the central cities with a lowered tax base and a declining ability to provide the services and amenities so desperately needed.

The vast movement of people into and within urban areas, which we generally describe as the process of urbanization, has greatly compounded the normal problems of providing decent housing and public services to a growing population. Along with the desires of a population of rising expectations, urbanization has brought a growing demand for all of the necessities and amenities of an urban population—schools and libraries, hospitals, sewers, recreation centers, clean air and water, utilities, and mass transit, just to name a few.

It is quite obvious that we as a nation haven't done too good a job of meeting those needs. And this is true not just in the more spectacular slums and blighted areas of our central cities. Those of us who live in suburbia can testify that we have our share of housing shortages, slums, congestion, power shortages, air pollution, crime and other urban ills.

We need only look around us to realize what a huge backlog of demand there is for the housing and public services which only the construction industry can produce. There is no doubt that the industry faces a difficult task—to develop the capacity to expand its output to meet that demand. And as a part of the industry, we too will have to develop our capacity to provide the men and the skills needed by the industry. Our reward will be a prosperous Brotherhood with a prosperous membership.

Labor unions are economic organizations; so I've naturally tried to emphasize the effects that meeting the urban problem might have on the job opportunities of our members and on the Brotherhood itself. After all this is our first order of business. But from the viewpoint of our society, some urban problems are extremely critical and on a scale beyond solving in conventional ways. This means that work is going to be done in non-traditional ways. Sometimes we won't like it; and

where our vital interests are involved, we'll have to hang tough. But if we want to be part of the action, we're going to have to adapt—both as individuals and as organizations. It's going to pay us to be responsive to social needs.

But beyond economics, labor unions are composed of human beings. At least we think so. Most of us have to live in cities; and we want to do our part in making them better places to live in. In rebuilding our cities and meeting all the problems of urbanization, there'll be plenty of people to make speeches and lead demonstrations; but the work will be left to people like our members, who have the skill and the knowledge to get the job done. ■



William Linder
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NOVEMBER 1972

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCII

No. 11

NOVEMBER, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

Field pumpkins reach their ponderous, golden-orange peak in fall. Vines are heavy with Illinois Beauties, Indiana Cornfields, Bugle Grammas, Nantucket Pies, Quaker Pies, Golden Crushaws, and even Red Chinas. All the varieties belong to the same species, *Cucurbita pepo*.

Pumpkins originated in Mexico and Central America. Centuries before Columbus reached the New World, Indian tribes were cultivating pumpkins all over North America.

Captain John Smith wrote that Virginia Indians grew a "fruite like unto a Muske Millon, but lesse and worse." The intrepid Englishman apparently made the mistake of sampling a raw pumpkin.

The colonists soon found that cooked pumpkin was a nourishing food. They made pumpkin soup, stew, pudding, bread, and griddle cakes as well as pie. The flesh was dried for use in winter and spring.

As early as 1630 a versifier wrote: "If fresh meat be wanting to fill up your dish./ We have carrots and pumpkins and turnips and fish./ We have pumpkins at morning and pumpkins at noon,/ If it were not for pumpkins we should be undone."

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NEW BUSINESS AGENTS BRIEFED IN FIVE-DAY SEMINAR

FIRST ANNUAL GATHERING OF BAs HELD IN WASHINGTON HEADQUARTERS

■ Day by day, the work of labor unions becomes more complex and demanding as government regulations proliferate and technological changes complicate traditional work practices.

All of this imposes greater and greater responsibilities on the business manager of a local union or district council. The newly-elected business representative finds himself faced with a bewildering array of responsibilities which he must cope with effectively if the union is to make adequate progress.



To remedy this situation, the United Brotherhood held a week-long seminar for newly-elected business representatives. The seminar was held at the general office during the week of September 18. Some 131 actually were in attendance.

The General President, William Sidell, opened the seminar with a comprehensive analysis of the problems which face our Brotherhood in particular, and the whole labor movement in general. He analyzed the financial structure of the Brotherhood and outlined the need for greatly stepped-up emphasis on organizing. He also stressed the absolute need for all business representatives having a complete understanding of our Brotherhood's jurisdiction so that it can be adequately protected in all situations.

"Being a business agent is a sacred trust . . . one which requires attention to office and devotion to duty," the General President told the assembly.

"We're living in a new age. People are demanding more service. The younger generation is knowledgeable about what is coming to them, and they expect you to deliver."

He urged the local union leaders to "tell it like it is." He warned that they must know their local contracts thoroughly.

President Sidell placed much em-

First General Vice President Herbert C. Skinner discusses the Constitution and Laws, By-laws, and training programs.





A business agent ponders the data supplied by various government agencies.

phasis on strong local organizing programs:

"We cannot stand on our laurels, as we have sometimes done in the past. To keep your union going, you're going to have to provide some organizational efforts," he said.

He pointed out that the Brotherhood cannot provide sufficient organizers for every local organizing effort, and that local unions must take on much of this responsibility themselves.

He called organizing the lifeblood of the organization and emphasized that "we cannot pass up these non-union jobs."

"This organization has no closed charters," he stressed. "You had better bring those outside workers into the organization or suffer the consequences."

He told the BA's: "You'll keep a

member, if you treat him fairly. But if you don't offer him service through the union, 'he'll beat your brains out' on non-union jobs."

First General Vice President Herbert Skinner emphasized the necessity for expanding and constantly upgrading both the quality and quantity of apprenticeship training. He impressed on the neophyte business representatives the need for paying close attention to the apprenticeship programs conducted by their local unions or district councils.

General Secretary Livingston gave the participants in the conference a thorough briefing on the need for local unions keeping accurate and proper records. While the actual keeping of records may not be the direct responsibility of the business representative, he nevertheless needs to have a thorough knowledge of the record-keeping



After two or three days of study, note pads were crammed with notes.



Participants in the seminar found that they shared many problems . . . and many answers to these problems.

General President William Sidell addressed the opening session of the week-long seminar.



system of the Brotherhood so that he can render assistance if called upon.

General Treasurer Charles Nichols dwelt at some length on the current political picture and the vital necessity of local unions and district councils actively participating in the election of men who have some sympathy for the aims of the labor movement. He summarized the work which the Carpenters Legislative Improvement Committee (CLIC) has been doing to promote beneficial legislation and stymie legislation which poses a threat to the advancement of working people.

For the whole week, the staff at the General Office covered such diverse subjects as collective bargaining procedures, organizing techniques, membership education, steward selection and education, community action, implementation of General Office policy, and enforcement of trade jurisdiction.

All sessions were work sessions and participants were not only per-



The coats and ties came off, as the business agents got down to work and study.

mitted to but were actually urged to ask questions.

By the end of the week, the participants in the conference were given a comprehensive insight into day-by-day problems confronting the average business representative of a local union or district council.

In any human endeavor, a vital ingredient to achieving success is knowing one's job thoroughly. As a result of the seminar, those who



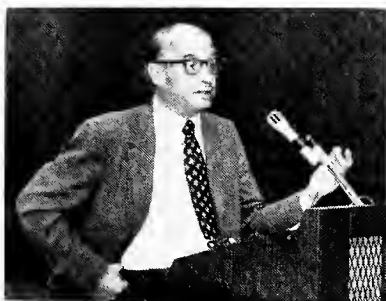
Above: Candid views of BA's at work during a general session.

Below: Director of Organization Jim Parker leads a workshop session.



General Secretary R. E. Livingston joined in the welcome of the BAs and described the work of his office.





From the top: Ass't. to the Pres. Rogers, Labor Department Official Harry Bovshaw, and Gen. Treas. Charles Nichols.



Top: Robert Pleasure, assistant general counsel of the Brotherhood, and William McGowan, general counsel, who addressed the seminar on the fourth day. In the second picture: First Gen. VP Skinner speaks. Below: Another workshop session, this one with General Representative Robert Laing, with glasses at right rear, in charge.



Second Gen. VP William Konyha discussed international agreements, requests for assistance, and the work of the General President's Committee on Contract Maintenance.

participated should have acquired the tools which are necessary to achieving success. Participants should be able to establish clear priorities insofar as goals are concerned. They should have gathered some concept of how and when compromise is desirable and how such compromises should be arrived at.

They should have learned that one of the penalties of leadership is criticism that occasionally borders on abuse. A business representative's job is a thick-skinned job which seldom can be satisfactorily filled by a thin-skinned individual. ■





Brotherhood leaders, at right, above, discuss the work of the organization with the German visitors. In the foreground, from left to right, are Anton Wibbe, Erich Beier, August Buegers, and Mrs. Greta Hirsch, interpreter. At the far side of the table, beginning at the left, are Werner Jenschner, Franz Theilens, Leo Jeurgens, Paul Foester, Mr. and Mrs. Wilhelm deTemple, Josef Wagner, Hans Laechtefeld, and Johann Spruenken. Not visible in this picture but also present were: Hans Buntens, Mr. and Mrs. Felix Grunewald, and Hermann Kirberg.

Master Carpenters and Furniture Workers From Germany Visit Brotherhood Headquarters

■ A letter arrived at the General President's office, last summer, with the following statement and request:

"The 'Fachverband Holz und Kunststoffe Westfalen' of Germany (Association for Wood and Synthetic Fibers) is sponsoring a study tour to the United States for about 30 of its members, scheduled to take place October 2-15, 1972. . . .

"While in this country the tour members will visit a few modern, interesting woodworking companies, cabinet makers, wood furniture manufacturers, furniture exhibitions, producers of wooden buildings, store fronts, store interiors, etc., for a tour of the facilities and an exchange of ideas with their American colleagues.

"In addition, the German delegation has expressed the desire to include a meeting with a representative of your union in the itinerary to learn about new trends and developments in U.S. carpentry, wages, training, working hours, working conditions, etc.

"Therefore, we ask whether you would be able to set up such a meeting, preferably for Wednesday, October 11, at 3:00 PM. . . ."

General President William Si-

dell's response was affirmative and warm, and at the designated time, October 11 a chartered bus carrying the visitors drew up at the Brotherhood headquarters in Washington.

On hand to greet the visitors was General President Sidell, First General Vice President Herbert C. Skinner, Assistant to the General President John Rogers, and Research Director Nicholas Loope, who had handled arrangements for the visit.

The guests were assembled in the main auditorium where, with the aid of an interpreter, they were officially greeted, and the Brotherhood leaders answered questions. A special packet of explanatory material was presented each guest, and they were conducted on a tour of the offices.

The guests were particularly interested in comparing wage scales and working conditions of US and German craftsmen.

A highlight of the tour was a visit to the fifth-floor promenade of the General Headquarters, where the guests could see and photograph many of the city's government buildings and shrines. ■



General President Sidell studies a German coin presented to him by August Buegers, a leader of the group.



First General Vice President Herbert Skinner, center, explains some of the workings of a US contract in the construction trades. To his right is John Rogers and to his left, Nicholas Loope.

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A Royal Inn Hotel being built in Salt Lake City.



The Royal Inn Motor Hotel in St. George, Utah.

■ Royal Inns of America, one of the nation's fastest growing hotel and motel chains, and the United Brotherhood of Carpenters and Joiners of America recently entered into an international agreement.

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"We want to be known as a pro-union company," states B. H. "Barney" Oldfield, Royal Inns vice president. "Hiring union help is good business."

General President Sidell in reporting the agreement, says: "This is another first for our Brotherhood in its drive to provide greater employment opportunities for our members."

When members of the United Brotherhood travel on business or vacation they can be sure they are staying in a union-built house when they stop at Royal Inns. The photographs appearing on this page are but a sample of the concept variety adopted by Royal Inns. ■



A Royal Inn Hotel at the wharf, San Diego, Calif.

Trade Deficit Is Major Threat, Livingston Tells Maritime Meet

Growing inequalities in foreign trade is the most serious problem confronting the United States and its labor movement today, General Secretary R. E. Livingston told the more than 400 members and guests of the Buffalo, N.Y., Maritime Trades Port Council at the organization's recent sixth annual dinner-dance.

"Last year was the first time that

our foreign trade showed a deficit (more than \$2 billion) in this century," Livingston declared.

He blamed the situation on the tendency of some American firms to close down domestic plants—throwing thousands of Americans out of work — and setting up substitute plants in foreign lands, where the labor force works for low wages. He estimated that more than a mil-

lion US jobs have been wiped out in the past three years by imports from low-wage countries.

Livingston called attention to the fact that the US government is attempting to retrain workers who lose jobs because of the runaway plants at a standby wage of \$87 a week. But the stumbling block there, he claimed, was the refusal of firms to hire workers 35 years old and

older who are already trained.

The Brotherhood leader deplored the fact that the US maritime trades carry only 5% of the nation's imports and exports, because its dwindling fleet is competing against ships made in foreign lands which operate with low-paid crews and are registered under foreign flags.

"Foreign trade by American ships on the Great Lakes is almost non-existent," he declared, "because foreign ships move 95% of our trade through the St. Lawrence Seaway, according to a report dated August 2, 1972."

Following addresses delivered at the dinner, the President of the Buffalo Port Council, William O. Hoch, presented brass statuettes of a bison "for dedication to labor service" to General Secretary Livingston and to Congressman Jack Kemp of the 39th District of New York.

NYC Housing PR Questions Item

In the July, 1972, issue of *The Carpenter* we published an article about the unsuccessful Pruitt-Igoe Public Housing Project in St. Louis, Mo. In that article it was stated:

"Pruitt-Igoe is only a case history of what has happened to other public housing projects in the past few years. Similar problems exist in New York, Philadelphia, Chicago, Detroit and Washington. All of these cities are burdened with thousands of abandoned housing units."

This statement brought disagreement from Mr. Val Coleman, director of public information for the New York City Housing Authority.

"No building unit operated by the New York City Housing Authority has ever been abandoned," he states, asking for a correction of our statement.

"We at the Housing Authority take pride in the fact that our developments are safe, modern and wholesome places in which to live," Mr. Coleman continues. "Police Department statistics show that crime within public housing is two-thirds less than those in non-public housing areas. This is just one indication of how well we are coping with today's urban problems."

Perhaps there is confusion between The Carpenter and the NYC Housing Authority as to what constitutes a building unit. We were not considering an entire housing project or development as a unit.

We had in mind partial occupancy of public housing structures, due to vandalism, neighborhood changes, etc. If there is full occupancy of all public housing units now being maintained in Greater New York City, we stand corrected.



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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



HALF CENTURY

James Hall, of the Los Angeles Building and Construction Trades, right, presents President Clyde W. Cable a plaque commemorating Carpenters Local 1752 for its fifty years of service to organized labor.

APPOINTMENT—Frank DeSisto, president of Local 188, Yonkers, N.Y., has been active in many civic projects. His most



DeSisto

unceasing civic work is with Letchworth Village, an institution for the mentally retarded operated by the State of New York.

His brother has been a resident patient there for half a century, and Brother DeSisto's personal interest in the welfare of this member of his family drew him into the work of the Village itself.

In recognition of these efforts, N.Y. Gov. Nelson Rockefeller recently named him a Member of the Board of Visitors of Letchworth Village.

CONGLOMERATE STUDIES — Among the group of union representatives who recently completed the institute on "The Conglomerate" at the AFL-CIO Labor

Studies Center in Washington, D. C. was Nicholas R. Loope, the Brotherhood's Director of Research.

The institute examined various aspects of conglomerates and multinational companies.

The Labor Studies Center is the labor movement's first national full-time educational institution. It is in its fourth year of operation.

Another Brotherhood leader who recently completed studies at the AFL-CIO Labor Studies Center was Rodney P. Bowley, business representative, Local 176, Middletown, R. I.

Bowley took part in an intensive week-long course in which he learned specifics of law as it pertains to labor-management relations. The course was taught by authorities in this field—union attorneys, AFL-CIO staff, and professors of law.



Lach



Cardinale

SCHOLARSHIPS—Six years ago Carpenters Local No. 1772, Hicksville, N.Y., initiated an effort to sponsor an annual college scholarship to deserving high school graduates. A committee was formed and a drive to raise \$500 was started. Notices were sent out to the members so their children could compete on a competitive basis. Time of consideration is from January through April of each year.

Winners are chosen by an educator group from the school of the current winner. As the years progressed, the committee decided to have two \$500 scholarships.

This year, award winners are: Anthony Lach, son of Mr. and Mrs. Vitold Lach of Brooklyn, N.Y., and Richard Cardinale, son of Mr. and Mrs. Peter Cardinale of East Islip, N.Y.

Rockwell's exclusive offset laminate trimmer eliminates costly hand finishing.

If you have to trim into 90° corners or handle backsplash jobs that require hand trimming, you know what the offset spindle design on the Rockwell Model 311 can mean in time and dollar savings.

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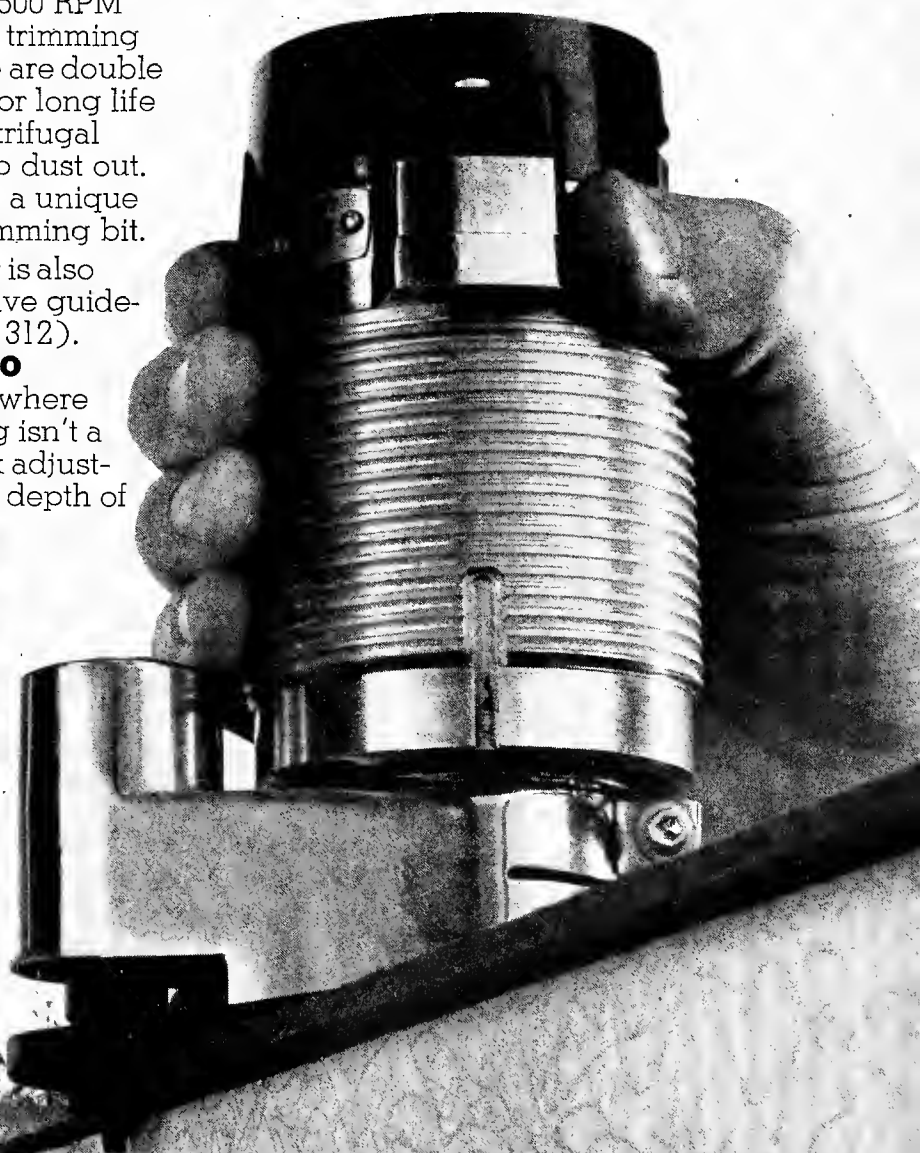
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Pension Plans Participating In Brotherhood Reciprocal Agreement

For the benefit of those who have already signed the National Carpenters Reciprocal Pension agreement, the following is an up-dated list of the Pension Plans now participating:

ARIZONA

Basic Crafts Pension Trust Fund
3220 North 3rd Street
Phoenix, Arizona 85012

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust Fund for Northern California
995 Market Street
San Francisco, California 94103

Carpenters Pension Trust for Southern California
520 South Virgil Avenue
Los Angeles, California 90020

COLORADO

Centennial State Carpenters Pension Trust Fund
333 Logan Street
Denver, Colorado 80203

CONNECTICUT

Connecticut State Council of Carpenters
State-Wide Pension Plan
860 Silas Deans Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund
Florida Administrators, Inc.
1000 Ponce De Leon Blvd.
Coral Gables, Florida 33134

Palm Beach County Carpenters District Council Pension Fund
Florida Administrators, Inc.
931 1/2 Belvedere Road
West Palm Beach, Florida 33405

South Florida Carpenters Pension Trust Fund
Florida Administrators, Inc.
1000 Ponce De Leon Blvd.
P.O. Box 220
Coral Gables, Florida 33134

ILLINOIS

Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund
c/o Fringe Benefit Funds
202 West Thirty-third Street
P.O. Box 5096
Topeka, Kansas 66605

LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805

District Council of New Orleans and Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119

Northeast Louisiana District Council of Carpenters Pension Plan
c/o Southwest Administrators
P.O. Box 4617
Monroe, Louisiana 70805

MARYLAND

Cumberland Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland

MASSACHUSETTS

Massachusetts State Carpenters Pension Fund
One Militia Drive
Lexington, Massachusetts 02173

Western Massachusetts Carpenters Pension Fund
26 Willow Street—Room 24
Springfield, Massachusetts 01103

NEVADA

Carpenters Pension Trust Fund for Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

NEW JERSEY

Carpenters & Millwrights Local No. 31 Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610

NEW MEXICO

New Mexico District Council of Carpenters Pension Fund
5301 Central Avenue N.E.
Suite 1618 First National Bank Bldg.—East
Albuquerque, New Mexico 87108

NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York

New York City District Council Carpenters Pension Fund
204-8 East Twenty-third Street
New York, New York 10010

EDITOR'S NOTE: The rundown of pension plans on this page and the following page serves as a progress report on efforts by the Brotherhood to provide continuity of pension coverage for all members. For more detailed information, we refer you to the following issues of *The Carpenter*: November, 1971, Page 2; March, 1972, Page 9; and May, 1972, Page 7.

Suffolk County Carpenters
Pension Fund
Box "F"
Medford, New York 11763

Westchester County New York
Carpenters' Pension Fund
Box 5, North Station
White Plains, New York 10603

OHIO

Miami Valley Carpenters'
District Council Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419

Ohio Valley Carpenters
District Council Benefit Funds
c/o Pension and Group Consultants,
Inc., Administrator
Room 902-6 East Fourth Street
Cincinnati, Ohio 45202

PENNSYLVANIA

Carpenters' Pension Fund of
Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island

TENNESSEE

Tri State Carpenters and Joiner
District Council of Chattanooga,
Tennessee and Vicinity Pension
Trust Fund
P.O. Box 6035
Chattanooga, Tennessee 37401

UTAH

Utah Carpenters' Cement Masons'
and Labors' Trust Fund
849 East Fourth South
Salt Lake City, Utah 84102

WASHINGTON

Millmen's Retirement Trust of
Washington
c/o Local Union 338
2512 Second Avenue—Room 206
Seattle, Washington 98121

Washington-Idaho-Montana
Carpenters-Employers Retirement
Trust Fund
East 123 Indiana—P.O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

Chemical Valley Pension Fund of
West Virginia
Raymond Hage and Company Inc.
Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701

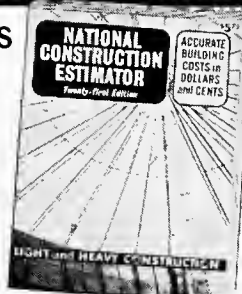
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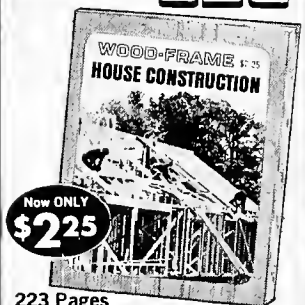
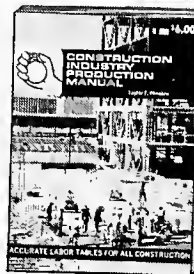
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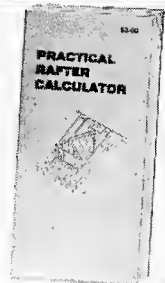
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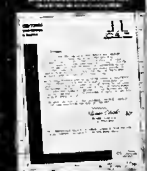
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WATCH THAT BALANCE—The Federal Reserve System is expanding its check-clearing machinery throughout the United States. The FRS warns "check kitters" that the day is coming when most checks will have to be covered by cash in the account almost as soon as they are deposited.

RUBBLE AT PRUITT-IGOE—In the July issue of *The CARPENTER* we told of the dismal failure of the big public housing project in St. Louis, Mo., known as Pruitt-Igoe. The WASHINGTON POST reports that problems are not over there. Two 12-story buildings were blasted into rubble to reduce population density, etc., and now two "mountains" of rubble have to be removed, and neither the City of St. Louis nor the Housing and Urban Development Administration seems to be able to provide the funds to do the job.

PHASE TWO FAILURE—The failure of the Nixon Administration's so-called "price controls" has discouraged consumers and left them little hope for improved living standards. The AFL-CIO's director of community services, Leo Perlis, says that the government's failure to protect the buying power of tightly frozen wages while profits soar bears out his prediction that the so-called price lid would only be "the frosting on the corporate cake."

LABOR PRESS HOPE—The fight to hold down a disastrous increase in second class postal rates that would cripple the labor press has received new impetus with introduction of similar bills in both branches of Congress designed to protect non-profit publications.

One bill has been introduced in the House of Representatives by Morris K. Udall, Arizona Democrat, who is chairman of the House Postal Committee. An identical bill has been introduced in the Senate by Senator Edward M. Kennedy, Massachusetts Democrat.

In essence the measures would reduce the postal rate on the first 250,000 copies of each issue to two-thirds of the otherwise applicable rate and would guarantee that all future increases, including those scheduled to take effect next July, would be split 50-50 between the newspaper and the Federal Government.

NLRB APPOINTMENTS—The National Labor Relations Board has announced appointment of two new Administrative Law Judges to conduct hearings and make findings on unfair labor practice cases: John F. Corbley, from the staff of Board Member Ralph E. Kennedy, and James Jenson, an attorney in NLRB's San Francisco office.

HI-JACK SAFETY—Airline flight crews are urging the American public to take a personal interest in the rough new anti-highjacking laws now going through the legislative process in Congress.

At issue is not whether such laws are needed, but how far the Government is willing to go — and spend — to put "muscle" in them.

In setting up an "Air Transportation Security Force," the bill would provide \$35 million to focus enforcement work under the Federal Aviation Administration (FAA) as part of its overall responsibility for air safety.

Backing up initial screening done by airline passenger-service agents, the new FAA force would have a clear-cut mandate to detect and apprehend potential hijackers among the 500,000 passengers who each day board U.S. airliners.

Internationally, the bill calls for air-service boycotts and other sanctions against nations that harbor or encourage air criminals. Offending nations, for example, would be denied landing rights in the U.S. Further and of prime importance, would be secondary boycotts against nations that continue to give air service to skyjacker havens.

Similar legislation is presently pending in the House of Representatives.



Chicago Carpenters lay up suspended drywall ceiling by directly wire hanging the 640 Furring System and continuously screw attaching around entire board and in cross direction. The system requires only the carpenter crew for the entire installation, except lighting. It offers extra strength and safety, plus more flexibility in application.

New Chicago-Based Ceilings System Proving Popular

■ George Vest, president of the Chicago District Council of Carpenters, announced recently that members of his council are helping to revolutionize the suspended drywall ceilings industry. He reports the following:

Art Williams, vice president of M. Ecker & Co., a major Chicago contractor, recognized the need for a better and easier way of installing suspended drywall ceilings without sacrificing any desirable characteristics. He reasoned that if a method involving only one trade for the

majority of the installation could be developed, the result would be greater quality control and utilization of manpower. Mr. Vest fully agreed, lending his support to the idea.

The traditional method entailed hanging black iron, and then attaching furring channel, to which drywall panels were then directly attached to the screw channel. This required careful scheduling and cooperation between at least two trades. This is now eliminated by modifying the standard ceiling grid system com-

ponents to employ the best advantages of the current method, while offering this new innovation that should permanently change industry practice.

The new system is called the 640 Furring System, and is comprised of components that are similar to an assembly like acoustical ceiling grid. Main runners are direct hung with wire at 4-foot intervals with snap-in cross tees, with 8" o.c. slots within the main runners to allow for 16" or 24" x 48" configurations.

(Continued on page 16)

Chicago-Based Ceilings

Continued from Page 15

Runner and tee ends are trimmed as necessary to fit into a channel molding attached to the perimeter walls.

With the firmly anchored wall molding and rigid interlocking members, a uniform and level suspended furring system is achieved that equals or exceeds that attainable with black iron and furring channel. Being direct hung, only one construction trade is needed, *the carpenter*.

Cross-Tee Strength

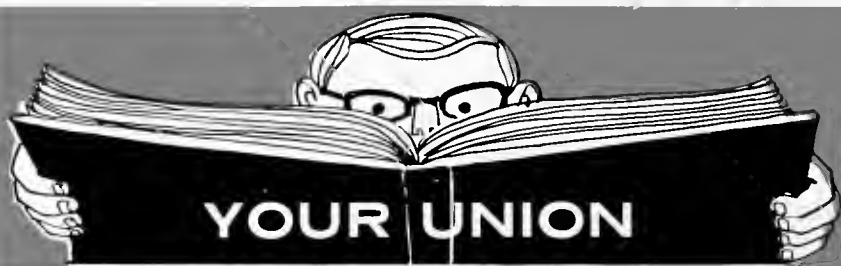
Drywall panels are then directly screwed to the suspension system members which allows for continuous screw attachment all around and across the board. Cross tees add extra strength by giving additional attachment surfaces in the perpendicular (cross) direction. With this greatly increased multi-directional attachment area, ridging (buckling) of the board, the common nemesis of all drywall ceilings, is completely eliminated.

System components have a 1 3/8" face, and are of capped double web construction to give a larger attachment surface while insuring screws will not pull out under load or stress. Formerly used furring channel had a smaller screw surface face and ran in one direction only.

Material Costs Low

The extra strength and safety of the 640 System, as well as ease of installation, is obvious. The material costs are equal to or less than the previous method, and, with the elimination of a trade, savings can be considerable. This makes it easier to sell to the owner, which will result in increased employment opportunities for carpenters.

This new system offers increased flexibility and a wide variety of applications such as outside entranceways, soffits and driveways of high rise buildings, which is highly unusual. To date carpenters have installed over 400,000 sq. ft. of suspended drywall ceilings in the short time this system has been available in the Chicago area. ■



YOUR UNION DICTIONARY

This is the 14th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

P

package: Total gains, including fringes, as result of collective bargaining.

pact: A union contract.

paper local: A local union with a charter but no members, which deals with an employer to freeze out legitimate union efforts, through coercion of employees, kick-back of union dues payments to the employer and other outlawed methods.

part-time employees: Those who work less than full day or full week.

payroll deductions: Sums withheld from gross pay for federal and state income taxes, social security or other governmental levies; may include, on authorization of employees, deductions for union dues and assessments, premiums for group insurance, contributory pension plans, etc.

peg point: Rate for a key job, setting up differentials within the wage structure.

pension plan: Private program of retirement pay, supplemental to federal benefits, after given requirements of age and length of service have been met.

per capita tax: Stated periodic payment by union, on basis of membership, to parent union, local, district and state councils; by national union, to federation or other affiliate bodies.

piece work: An arrangement under which a worker is paid on the basis of the number of units (pieces) he turns out.

pork-chopper: Any full-time union employee; see labor skate.

picket: A marcher at the entrance of a business establishment or industry which is strike-bound, usually carrying signs indicating the cause and nature of the dispute.

portal-to-portal pay: Pay for time traveling in getting to and from the job. So-called because it was originally pay for time spent from mine entrance to actual place of work, and return.

preferential rehiring: A contract provision for the reemployment of workers on the basis of seniority, after layoffs.

premium pay: A wage rate higher than straight time, payable for overtime work, work on holidays or scheduled days off, or for work on night shifts.

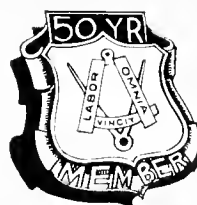
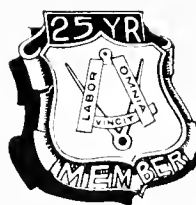
prevailing rate: The prevailing wage rate, or the "going" area rate under the Davis-Bacon Act.

probationary employee: A worker on trial basis for specified period.

production workers: Those engaged directly in manufacturing or operating processes, as distinct from maintenance forces, supervision, clerical workers, stock room attendants, etc.

productivity: Efficiency of output, stated as a ratio, e.g., 10 units per man-hour.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



YORK, PA.

Members with 25 years or more service with the Brotherhood were photographed at the recent 19th Annual Family Picnic of Local 191. They are shown in these two pictures:

Front row, left to right, John Baugher, 31 years; Vernon Rohrbaugh, 32 years; Lavere L. Boose, 31 years; Charles S. Swope, 30 years; Sterling Stambaugh, 39 years; and David S. Byer, 35 years.

Back row, left to right, Fred Shive, 38 years; Maurice W. Shoff, 35 years; Sherman Ruth, 38 years; Jesse E. Stambaugh, 35 years; James T. Morton, 35 years; Oliver F. Forry, 37 years; Pierce S. Krebs, 32 years; M. K. Leiphart, 38 years; and Charles C. King, 31 years.



Front row, left to right, Luther K. Enfield, 26 years; G. Rodger Wildasin, 30 years; Wilford Mummert, 26 years; Lester E. Shearer, 30 years; Robert Berkheimer, 30 years; Wilbert R. Bosley, 27 years; and Paul F. Slenker, 30 years.

Back row, left to right, Curtis Oberlander, 27 years; Clair Utz, 25 years; Charles F. Strausbaugh, 29 years; J. Adin Henry, 29 years; Donald Moore, 26 years; H. Glenn Coomes, 27 years; John H. Booth, 30 years; Clair Flinchbaugh, 30 years; Edgar A. Baker, 27 years; and Dennis A. Trout, 27 years.

FREMONT, OHIO

Local 1166 of Fremont, O., recently held an honorary dinner for 45 members and guests at the Green Hills Inn, Clyde, Ohio.

President Bob Zink of Local 1166 introduced guests, Chester Jadwisiak, business representative of Local 2239 of Port Clinton, O.; and Paul Loper, business manager of the Lake Erie District Council. Zink also introduced the oldest member of Local 1166, C. J. Ringlein.

The following members of Local 1166 received pins for their many years of continuous membership: William Burd, Carl Clymer, John H. Durbin, Merle Freidt, Jacob Goodman, John Hoffman, Leonard Hopkins, Elwood Shivley, Lincoln Wolfe, and Bob Wonderly.

CHAMBERSBURG, PA.

At a special called meeting of Carpenters Local 616 six members were presented with 25-year membership pins, and one member received a 50-year pin. Former Local President Frank Zimmerman, who has 46 years of service, had the honor of presenting the pins. The 25-year members were Clarence Dougal, Roy Pugh, Charles Strock, Harold Ulrich, Paul Washabaugh, and Charles Gift. Also eligible but not attending were E. Bruce Bard, Frank McMullen, Walter Pee, and Emerson Martin, making 10 in all. In the picture, Brother Zimmerman pins the 50-year pin on Hugo Kabbel, who came to the local from Hackensack, N.J., Local 15.

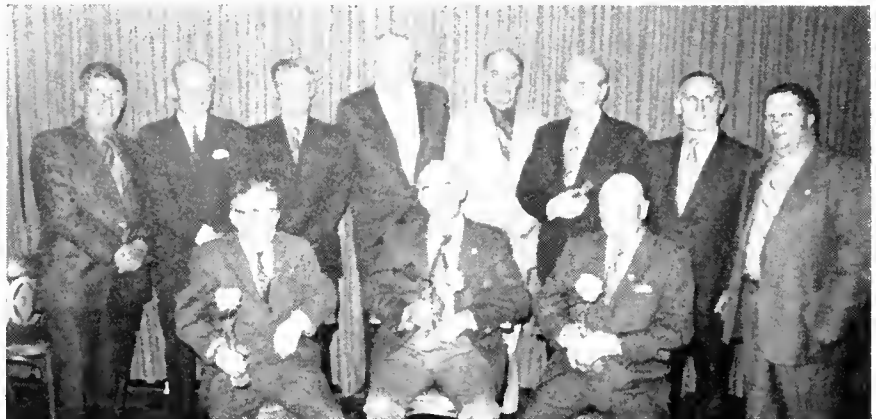




SAN FRANCISCO, CALIF.

Local 483 recently held a banquet at the Hilton Hotel honoring senior members with 25 years to 68 years of faithful and continuous service to the Brotherhood. It also celebrated the 83rd anniversary of the issuance of its charter. Guest speaker was General President William Sidell. Also attending was Clarence Briggs, General Representative, and other officials of the area. A total of 600 guests were present.

At the head table, left to right, were: George Ruetz, 50 years; Charles H. Davis, 51 years; Al Figone, secretary-treasurer of the District Council, a 35-year member; Wm. Johnson, 60 years; D. L. Bruce, 65 years; Clarence Briggs, General Representative; Russ Pool, financial secretary, Local 483; Ernest Aronson, 66 years; Anton Bargachr, 52 years; Anthony Ramos, executive secretary-treasurer, Calif. State Council; Frank Valenta, 50 years; Ray Scheffel, business representative, Local 483, 25-year member; and general president, William Sidell. Ludwig Berg, with 68 years service, was unable to attend.



RICHMOND HILL, ONT.

Twenty-five year pins were recently presented to members of Local 3233 at a special dinner. The presentations were made by William Morris, secretary-treasurer of the District Council of Toronto and Vicinity.

Those honored are shown in the photograph. Seated, from left, are Edward Brett, Charles Christian, and Thomas Allen. Standing, from left, Walter Koponen, James McLaren, Wreford Stephen, William J. C. Antle, Aram DeLaBarre, Arthur MacPherson, Malcolm Kennedy, and John Collin. Absent at the time but also honored were Basil Hayes and John E. Lacey.



SAN PEDRO, CALIF.

A 25-year pin presentation was held recently by Local 1140, San Pedro. Those honored were the following: Front row, seated, George Wilmes, Robert Darnaby, H. B. Acuna, Ed Laskowski, Hilario Vaidez. Middle row, James Pritel, Ernie Nystul, Lester Watson, G. S. Rangel, Albert Williamson, Louis Ravenscroft. Back row, Joe Prutch, Jose Ochoa, William Chickinoff, M. C. Gonzales, Lawrence Balthazor, Alvin Leichter.



RED BANK, N.J.

Two members of Local 2250, Charles Frantzen and Fred Belmont, were presented 50-year pins at the local's annual Ladies' Night Dinner-Dance. Pictured, left to right: General Executive Board Member Raleigh Rajoppi, 50-year members: Charles Frantzen and Fred Belmont, Business Representative James A. Kirk, Jr., and General Representative Sigurd Lucassen, who is also president of the Local.



CHATTANOOGA, TENN.

Local 74 recently presented 25-year service pins to the following:

Front row, left to right, Harry J. Mathis, James H. Fritts, Thomas H. Jones, John G. Rymer, James P. Boyd, H. J. Grady, Eugene J. Allen, Clyde D. Mulkey, A. J. McDonough, Russell Willden, Vincent Gagliano, Charles C. Stolz, Ralph F. Holdaway, and Pat Baugh.

Second row, left to right, David Motley, Jack W. Coffey, W. H. Goforth, Raymond McBryar, T. R. Cordell, Robert McBryar, C. J. Friddell, Joint Representative George L. Henegar, Board Member Harold Lewis, John H. Jones, Marvin Carl White, Charles Sitz, F. C. Runnion, J. E. Lester, and Edward A. Lee.

Third row, Clyde W. Jenkins, Lawrence W. Newman, William R. Gibson, Ralph W. Hulsey, Leon Cornelison, Walter Cornelison, John R. Tate, and Shirley C. Greene.

Back row, Ross E. Duggan, F. A. Conner, Arthur B. Ellis, Eldridge D. Davis, James H. Forester, Alvin B. Carter, Clifford Redmon, Council President J. C. Henson, Business Representative Howard F. Gray, William M. Whaley, David F. Lane, Louis T. Kirby, financial secretary Lewis R. Smith, and Kenneth O. Davidson.

Members who received 25-year pins but were not present for the picture included Dewey Abbott, Elmo F. Albritton, Mack E. Ball, Jr., Raymond W. Bankston, A. M. Blevins, George W. Blevins, Fred Bradford, Herschel Brown, William E. Combs, Willie J. Cordell, S. M. Cornelison, Hubert N. Crawford, John B. Cross, Harold W. Davis, Jack M. Deere, Ernest Dodd, J. W. Dyer, James R. Farmer, Sr., G. L. Forrester, David Gentry, Cicero Green, Chester E. Gross, Willis L. Hall, Woodrow W. Hall, Bill G. Ham-montree, George Hampton, Frank A. Hardy, Will F. Hazelwood, Walter Henderson, Ray L. Ingram, William L. Johnson, Charles Keyt, H. A. Long, Hilton D. Long, C. W. Martin, Raymond S. Motley, Grady R. Mundy, Ace S. McBryar, William T. McCord, Joe McGhee, James Price, Norman S. Proctor, Arthur L. Putnam, Marshall Rathbun, Elbert B. Rogers, Charles R. Schmidt, Charles Sharp, William

E. Sharrock, C. F. Smith, Samuel W. Stinson, Leonard Turner, Jesse Vess, Ray Wall, Ewing W. Watkins, Carl E.

Watson, Andy F. Watts, George K. Whaley, E. T. Wilson, Ralph Worley, and J. L. Wright.



PITTSBURGH, PA.

Millwrights' Local 2235 honored its members with 25 years of service in the Brotherhood at their annual picnic, August 13. Pin presentations were made by Bob Argentine, secretary-treasurer of the District Council of Western Pennsylvania. Those brothers honored were: Standing, left to right, E. Streit, O. Longo, G. Mamula, Business Representative M. Schuster, Secretary-Treasurer R. Argentine, G. Mateer, W. Barca, T. Kuban & W. Gujski. Seated, left to right, W. Swager, F. Nagy, S. Lesnansky, T. Joyce, N. Volaric, P. Foust & J. Parasida, Sr. Absent from the picture were A. Burns, H. Dennis, H. Fiscus, K. Jacobsen, I. R. Johns, E. Mercier, T. Starkey, M. Steele, F. Summerill, W. Veith, and W. Wood.



Some of the guests who attended the Millwrights' picnic are also pictured: left to right, Mike Banko, executive director of the Pennsylvania State Council of Carpenters; Vince Cuda, business representative, Local 1160, Pittsburgh; Mel Schuster, business representative, Local 2235; Andy Zovko, president, District Council of Western Pennsylvania; Pennsylvania Congressman H. John Heinz, III; Bob Argentine, secretary-treasurer, district council; John Kelly and Gene Smigas, business representatives, district council; and Ray Mitchell, president, Local 2235.



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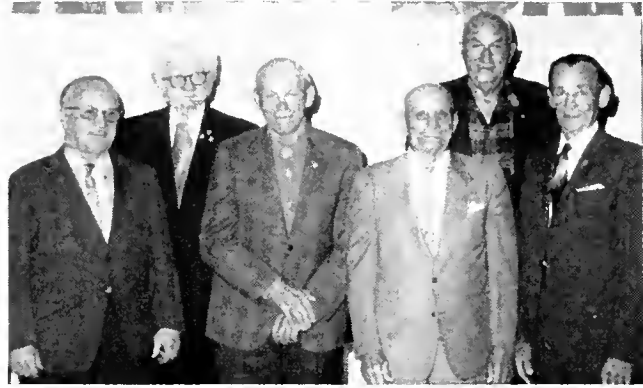
POMONA, CALIF.

Local 1752, of Pomona, recently celebrated its 50th anniversary with a dinner party and service pin presentation.

In Photo No. 1, President Clyde W. Cable presenting a watch and 60-year pin to member Ole Brevik (center), and a watch and 64-year pin to member Oscar Carlson who is standing to the right.

35-year pins (Photo No. 2): Left to right are James J. Hickey, Thomas (Ben) Stone, Ben Heseman, George Finizio, Charles Reynolds, and Axel Hojkilde.

30-year pins (Photo No. 3, Page 21): Seated, left to right, are George W. Brown, Howard W. Gordon, John F. Bell, A. C. Kabetzke, Arthur Reeder, Ellis W. Johnson, Earl Dunham, Harry E. Foster, Simeon Tull; E. M. Kimbell, and Michael H. McKinley. Second row, left to right, are R. D. Shaw, L. C. Elkins, Claude L. Duffy, Richard Jones, Charles I. Green, H. Leslie Cook, Clarence S. Williams, John O. Sheckler, Claude W. Fowler, Roger Vignocchi, Willie Shields, Illano Vanrossio, Larry Roenicke, R. Leonard Krause, Jess Garvey, G. R. Asper, Victor Sorensen, Harold Havens, Sr., Edward E. Van



2

Pelt, Wade H. Terrill, and Virgil Winkler. Back row, left to right, are Rolla Grigsbey, George M. Payton, John Lasell, Garland Cox, Pedro Maldonado, Manuel Sanchez, Edward McFadden, Harold C. Powell, Millard E. Brady, Lester Brady, and John C. Scheel.

25-year pins (Photo No. 4, Page 21): Seated, left to right, are Joseph Jakubiak, Alfred Wingert, William Wooten, John R. Wolf, Alfred Gehrig, Norwood Knott, J. Allen Zollinger, Carl Aichholz, Fred Austin, Charles Becker, and William G. Lux. Standing, left to right, are Harold Carey, Sr., Benji F. Whitworth, Edward E. Gimple, Norman Brooks, Allen J. Cook, James F. Newman, Charles W. Thomas, F. D. Rodriguez, Wm. F. Page, Edward Quathamer, John W. Hulse, John Frazer, James Wheeler, and Raymond J. Brady.

25-year pins (Photo No. 5, Page 21): Seated, left to right, are Vance Nagel, Joe B. Mora, A. P. Owen, Otis Mullis,

James Blackford, Edward Ferrell, Elmer Joens, Henry Marcyan, Marvin Hedegard, Woodrow B. Nixon, William Lenning, and Frederick J. Marty. Standing, left to right, are Guy F. Whitney, Frank D. Graham, Norman Frank, J. E. Warner, Frank Daxauer, Paco Castellano, Walter F. Baird, Alfeo Angellotti, Arvel Mayfield, Brice Milligan, and Marvin Getlin.

25-year pins (Photo No. 6, Page 21): Seated, left to right, are Robert L. Millard, Mathew Bailey, Dale Tarr, H. J. Tomlinson, Michael Moticha, Glenn B. May, and Lester McMahon. Second row, left to right, are Ellsworth Jones, George E. Huckins, James Stoddard, Herbert Gee, James Collett, Leon I. Ezell, Richard Foerster, Bob Downey, Paul Caldera, and Daniel L. Tull. Back row, left to right, are John Paullin, Nick Vaccaro, Frank Rangel, Elias Partida, Harold W. Schey, Floyd Stinson, Pius Striefel, Charles Thomas, Leroy Steeber, Robert Anderson, and G. H. Blaylock.

SAN BRUNO, CALIF.

Local 848 held an Old Timers Dinner recently at the Elks Club in South San Francisco. Among the 250 old timers and guests were General Representative Clarence Briggs; Joseph O'Sullivan, president of the Bay Counties District Council; and Al Figone, retired secretary-treasurer of the Bay Counties Council.

The big picture shows all these members of Local 848 with 25 years or more service. The small pictures are, from left, August Erickson, a 48-year member, Archie McDonnell, a 43-year member; and Tom Kennedy, a 60-year member.





30-Year Members, Pomona, Calif.

3



25-Year Members, Pomona, Calif.

4



25-Year Members, Pomona, Calif.

5



25-Year Members, Pomona, Calif.

6



CASPER, WYOMING

Local 1564 of Casper held a banquet and pin presentation ceremony on May 20, to honor 101 members and present journeyman certificates to five apprentices. General Representative Robert Harris was guest speaker and made the presentations. Special recognition was given to James MacLennan, who received his 65 year Pin from Gen. Rep. Harris. (See photo at right.)

Others in attendance to receive Pins were:

35 Year Pins—Ted Cooper, Holger Johnson and Frank Tomlin.

30 Year Pins—Floyd Booth, Earl Chalfant, Ferd Dietsch, Albert Gunter, John Haggerty, Jasper Hampton, Ted Hancock, Henry Hudspeth, Lloyd Jones, James Kennedy, Harold Lanich, Wilbur Phillips, Henry Schauss, Jack Walters, Merle Whitehorn and Rex Ross of Local 1261—Jackson, Wyoming.

25 Year Pins—Edward Anderson, W. E. Brashier, Frank Cowgar, Dave Farrar, Wayne Kates, Hascall Orr and Robert Randall.

20 Year Pins—Richard Allen, Victor Birkle, Roy Caster, Bud Chick,



Art Clinkenbeard, Ralph Davidson, Merl Dennis, C. J. Foss, Edward Gavin, Roy Gray, James Gustin, A. L. Honea, H. P. Johnson, F. Scott Key, Alvin Kirschenmann, Kenneth K. Koch, James Lebeda, E. J. Lucero, Jr., Mike Mullen, Everett Overby, Leonard Parker, John R. Phillips, Thomas M. Roe, Julien Santistevan, Gene Sauer, Merrill Selby, Ruben Sinner, Dale

Taggart, Bill Webber and Marvin Wilson. Journeyman Certificates—James Cordova, John Eickbush, James Farmer and Billy Ray Matney.

Not present to receive Pins were:

65 Year Pins—Alfred Harder and Alex MacLennan.

50 Year Pin—Sam Houston

40 Year Pin—Gilbert Jackson

35 Year Pins—Frank Eads, Gus Lofgren, Roy Uriens and C. Ray Williams.

30 Year Pins—Carl Bassert, Harvey Brooks, Charles Burrous, Olaf Clausen, Wiley Francis, John Haass, Charles Hoyt, Joseph Nickerson, Frank Sauter, Raymond Stalup, Culvert Wheat, Clifton Woods and Eugene Cowan.

25 Year Pins—George Cherni, Kenneth Hampton and Jerome Lau.

20 Year Pins—Donald Ball, Steve Bolan, William Cown, George Dahlin, Frank Fleming, Myrl Hamby, E. N. Larsen, Vern Larsen, Herman Larsen, David McGinnis, Harry D. Moore, Howard Pebbles, N. W. Shaffer, George South, George Troxel and Henry Turk.

Journeyman Certificate—Mark Hofman.

RENTON, WASH.

A recognition night for 25-year members was held March 24 by Local 1368. There were 11 men eligible for 25-year pins and one special award for William C. Trimm, who served 10 years as financial secretary.

Pictured from left to right are: Donald Doran, Tommy Richter, Jr., Emil Nelson, Clement Lapansky, Owen Dacey, Alfred Erdt, James Johnson and Roy Braaten.

Those not present were Anthony Bernick, Walford Johnson, Wilbur Swanson and William Trimm.



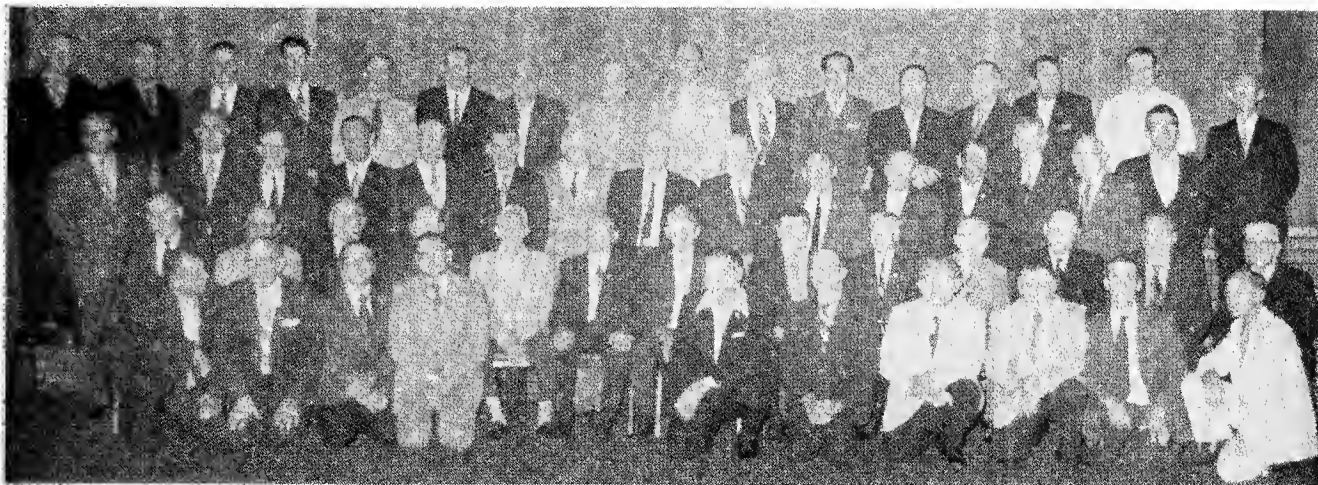
UTICA, N.Y.

Local 125 of Utica, recently held a dinner to honor the members who served 25 years or more.

Seated, left to right, Ivan Christensen (25-year pin); Chester Milostan (35); Fred G. Hammes (35); James Russ (25).

Standing, left to right, Joseph Paratore (25); Charles Redmond (25); Walter Luczka (25); John Lewek, business representative; Dan Monopoli, president; Stanley Zizio (25); William Senko (25).





FORT WAYNE, IND.

At a recent banquet held by Carpenters Local 232, members were presented 25-year and 50-year pins. Those honored were:

First Row: J. Helvie, D. Morris, L. Littrell, D. Richey, W. Langley, L. G. Volk, H. C. Rodenbeck, E. Byers, E. Hamrick, and A. Gumbert.

Second Row: K. Huston, L. Clawson, L. Nuzum, H. Jessup, G. Wilson, L. Nyffler, E. Baker, W. Houston, R. Ward, J. Buckel, J. Harris, H. Lane, and O. Amstutz.

Third Row: R. Pemberton, H. Lepper,

L. Maxwell, F. Bauer, E. Hess, K. Sorg, T. Durflinger, F. Ferrier, H. C. Powell, E. Rodgers, M. Beck, A. Ward, T. Froebe, G. A. Fischbach, and C. Boone.

Fourth Row: H. Butler, H. Pursley, C. Hull, W. Gremaux, H. Kleinschmidt, A. Monroe, J. Wagner, R. Yost, G. Neireiter, T. E. Ainslie, J. Brandenberger, R. Wappes, R. Sutorius, U. D. Ratliff, R. Vachon, and R. A. Lefevre.

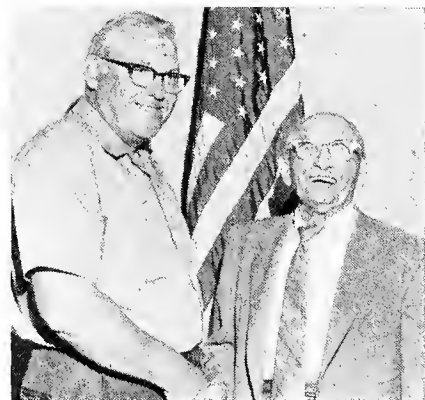
In the photograph at right: Local 232 President Willie Houston, right, presents 50-year pins to George Wilson and L. Nyffler.



CHICAGO, ILL.

Twenty-five year membership awards were presented recently to members of Local 199. Among the award winners are, from left in front row, John Kary, Gene LaPierre, Vincent Zemrow, Edward Andrzejewski, Larry Stuart, George Grossnickle, and Fred Davis; back row, Robert Sell, Leo Gallagher, Harry Lachanski, Steve Gulczynski, Clarence Nieman, Walter F. Krall, Walter Wasik, Emil Krevokuch, Michael Zaklan, Kenneth Anderson, Dom O'Neill, and Nicholas Balick.

In photo at right, Felix Bronk, right, smiles proudly as he is presented with a 60-year membership award from Local 199. Bronk, who is 89 years old, is congratulated by Dan Rucinski, Local 199 president.





1B

ROANOKE, VA.

Local 319 of Roanoke celebrated its 70th anniversary with a banquet at Hotel Roanoke to honor veteran members and award 25- and 70-year pins.

(1-A) The oldest member, J. R. Gusler, was not able to attend the banquet. He was born April 2, 1879, was initiated into Local 319 January 3, 1902, and missed being a charter member from August 20, 1901 to January 3, 1902. Brother Gusler has remained a member in good standing since that time. He is 92 years young. He is shown in the picture receiving his 70-year pin from Financial Secretary Carl W. Gordon. Guests from general office were E. Jimmie Jones, Assistant to the General President, awarding the pins, and Ralph Novak and H. L. Thomas, representatives from the organizing department.

(1-B) E. Jimmie Jones, Assistant to the General President, in front, kneeling at left, presented the pins. With him is Carl W. Gordon, financial secretary and business representative.

Seated, left to right: R. L. Goins, T. F. Hudson, O. F. Ross, D. O. Cabaniss, receiving pin; O. D. Ross, J. L. LaBrie, S. M. Thomas.

Standing, left to right: L. C. Summers, M. J. Sink, F. G. Moxley, J. C. Dodson, D. P. Shupe, P. W. Huffman, J. T. Perdue, C. R. Crouch, F. C. Funk, L. E.

Sarver, B. B. Thomas, B. R. Munsey, C. W. Gordon, W. I. Waldron, F. E. Metz, E. W. Rolen, J. C. Davis, R. O. Franklin, O. H. Scott, G. W. McFaddin, J. E. Gordon, O. L. Hutcherson and E. W. Gordon.



1A

(1-C) Front row, kneeling, E. Jimmie Jones, Assistant to the General President, with members of Millwright Local 2070 receiving 25-year pins: E. L. Murphy, S. J. Breeding, E. F. Wright, F. G. Hill, E. O. Beasley, and Arnold M. Hutchison, financial secretary and business representative.

Seated members of Local 319 receiving pins, left to right: R. L. Goins, 29 years; T. F. Hudson, 27; O. F. Ross, 29; D. O. Cabaniss, 37; O. D. Ross, 37; J. L. LaBrie, 37; and S. M. Thomas, 29.

Standing, left to right: M. J. Sink, 28; L. C. Summers, 25; J. C. Dodson, 25; F. G. Moxley, 27; D. P. Shupe, 31; P. W. Huffman, 26; J. T. Perdue, 28; C. R. Crouch, 25; F. C. Funk, 25; L. E. Sarver, 26; B. B. Thomas, 28; B. R. Munsey, 29; Clarence W. Gordon, 25; W. I. Waldron, 25; F. E. Metz, 27; E. W. Rolen, 26; J. C. Davis, 28; R. O. Franklin, 26; O. H. Scott, 25; G. W. McFaddin, 29; J. E. Gordon, 28; O. L. Hutcherson, 25; E. W. Gordon, 28; and Carl W. Gordon, 25.

The following members were not present to receive pins: C. E. Agee, 26; V. H. Bowman, 25; O. J. Cromer, 37; C. L. Coffey, 25; Thelsie Cundiff, 25; R. M. Echols, 26; H. L. Good, 29; E. B. Gordon, 28; T. R. Goodman, 25; E. T. Hobbs, 38; W. D. Ingram, 25; G. H. Kelley, 30; V. R. Mostella, 28; W. L. Mullins, 25; M. E. Nichols, 27; A. T. Noel, 25; M. C. Parker, 26; J. P. Patrick, 25; H. F. Robinson, 35; J. R. Quesenberry, 25; W. H. Small, 25; O. E. Smith, 29; C. M. Starkey, 28; C. L. Stuart, 27; D. T. Sutherland, 31; C. R. Taylor, 25; H. C. Waldron, 28; Bernie Whitt, 35; and W. G. Wilson, 29.

In addition to the members of Local 319, eight veteran members of Millwright Local 2070, Roanoke, Virginia, received 25-year pins. They were former members of Local 319: P. K. Allen, E. O. Beasley, S. J. Breeding, T. M. Foley, F. G. Hill, E. L. Murphy, Ralph Santolla, and E. F. Wright.

1C



Early Canadian Carpenters Responsible For Many Items of Social Legislation

BY MORDEN LAZARUS

Canada has a commendable system of social legislation. It may not be the best in the world, but it must certainly rank high among the industrialized countries.

The trade union movement in Canada has done more than any other major group in society to bring this about, and the Carpenters' Union has a record going back to the early part of this century in leading the fight for social justice for all.

The Carpenters' record can actually be traced back to the 1880s, but in the early 1900's when the old Trades and Labour Congress urged legislation "for the maintenance of the deserving poor, old or disabled citizens who are unable to maintain themselves", The Carpenters, then the Amalgamated Society of Carpenters and Joiners, urged the Congress to press for super-annuation and employment benefits which would serve as the beginning of a national system of old age pensions.

The union's initiative in this field got results in 1912 when the federal government appointed a special committee to enquire into the advisability of such a plan.

The first World War killed discussion on the subject for half a dozen years. But it was revived after the war by a handful of Labor members in the House of Commons, led by J. S. Woodsworth and A. A. Heaps. Both were elected to Parliament from Winnipeg soon after the Winnipeg General Strike of 1919.

But these labor stalwarts, Woodsworth, a former church minister, Heaps, a member of the Upholsterers, made old age pensions one of their prime aims. In 1926, when neither of the two old parties had a majority in parliament, the small Labor group held the deciding votes. This gave them leverage to force a promise from the Liberal leader, Mackenzie King, that he would introduce an old age pension plan in return for their backing.

So an old age pension plan came into effect in 1927, paying \$20 a month at age 70 with a means test, that is, a person could get the pension if he had virtually no other income.

Over the years the trade union movement and its few representatives in Parliament have persisted in their demands for a better social security system including old age pensions.

Now the old age pension is payable at age 65 to everyone without a means test. The basic pension is \$80 a month with a small cost of living allowance (\$2.88 a month).

In addition senior citizens of limited means get a supplement to a maximum of \$150 a month for a single person and \$285 for a married couple, plus free health services in almost every province, usually excluding dental care and drugs.

Public prepaid health services have also been brought about by the consistent campaigning of trade unionists.

Unions have been effective in several ways, by their own educational and propaganda efforts, by getting fringe benefits written into their contracts, and by political action.

By helping elect a CCF government in Saskatchewan in 1944, organized labor won, not just better labor legislation but a plan of **prepaid hospital care**, operated by a government agency, which came into effect in that province in 1946.

In 1960 that government introduced the **first medicare plan** in Canada. The doctors fought it bitterly. They actually went on strike. But the government put the plan into effect in 1962.

Today hospital care and medical care are part of the public health services in every province. In Saskatchewan, a prominent trade unionist, Walter Smishek, is minister of health, under an NDP government.

In Saskatchewan the premium for hospital-medicare on a very comprehensive basis is only \$72 a year for a family. In Manitoba, also with a labor-backed NDP government, the premium is \$99.60 a year per family.

In Ontario, with a Conservative government, the premium for similar services is \$309 a year. However, lower income families pay lower premiums on a graduated scale.

When in 1906 the Carpenters' Un-

ion talked about "employment benefits", the union might well have been prophesying the adoption of unemployment insurance.

A national unemployment insurance plan came into effect in 1940. Today the plan covers all employees and pays up to a maximum of \$100 a week in benefits.

The changes in the legislation this year added new benefits for sickness, maternity and retirement.

Family allowances were a very contentious issue in parliament before it adjourned July 7th.

The allowances are paid to every mother, regardless of family income, for every child. The amount per child per month isn't large but it is certainly helpful.

This year the federal government decided to change the family allowance benefits so that low income families would get more per child but families with incomes over \$12,000 would be no longer eligible.

This raised a storm as it included the introduction of a means test for eligibility and did not take into account increased living costs and family size.

The new legislation failed to pass. The original legislation is still in effect.

These are only three of the important items of social legislation which have come into effect in Canada since our grandfather's time.

There are others. **Subsidized public housing** was late in being accepted in Canada. The legislation has been there since 1946, but the provinces and municipalities have been slow to act. In the last few years, more public housing has been built than in the previous 20 years. The need is still there. Organized labor would like to see public housing construction accelerated.

No-fault auto insurance was also introduced for the first time on this continent by the CCF government in the mid-40s, and then by the Manitoba NDP government last year. Other provinces are starting to do something about no fault auto insurance and costs, but the private companies are still influential.

Minimum wage legislation is in effect in every province, ranging somewhere between \$1.50 and \$1.75 an hour. The new federal legislation sets the minimum at \$1.90 an hour for those employees under federal legislation.

Community health centers and day care centers are two vitally needed

Continued on Page 31



CANADIAN REPORT

After the Elections Are Held, The Economic Problems Remain

The election campaigns in both the United States and Canada were running parallel during September and October and there were some interesting parallels in the election issues in both countries.

Of course, both elections—for a new federal parliament in Canada and for a new Congress in the United States—will be over by the time this is read.

But the basic issues will remain. Economic conditions are one of the main issues on both sides of the border, and for working people, this means employment or unemployment, rising or stable prices, the size of pay checks on the one hand and profits on the other, and security measures like pensions.

In Canada the big headline issue of the campaign was made by New Democratic Party leader David Lewis, veteran politician and labor lawyer.

As the third party in Canadian politics, the press in previous campaigns has tended to play down if not ignore the NDP, or when the party made the news, it was often negative—for example, “the NDP is dominated by international unions from where it gets its funds,” and such nonsense.

In this past campaign, the labor-backed (but *not* dominated) NDP could not be ignored. It had just won a major victory in a provincial election in British Columbia, August 30, a few days after Prime Minister Trudeau called the federal election for October 30.

This win meant that the NDP now holds power in three of 10 provinces, having won Manitoba and Saskatchewan in previous elections. This is the first time in Canadian history that a party which is neither Liberal nor Conservative has held more than two provinces at one time.

Naturally the B.C. upset victory gave the NDP a big boost. Naturally the most happy NDP supporters were found in trade union ranks in B.C. where organized labor, including the building trades, had been having a rough time with the ousted big business-backed Social Credit government.

Premier David Barrett, heading the B.C. NDP government, has promised to repeal the old anti-labor legislation and replace it with a free collective bargaining system which will include the civil servants.

Barrett is a forceful leader and a man to watch.

Federally, David Lewis made Canada's taxation system and financial grants to corporations key issues in his campaign. On these issues he had the full support of organized labor.

He charged, and provided figures to prove, that the personal income tax take has been going up year by year as the corporate tax take has been going down. The average and low income taxpayer has been called upon to carry more and more of the tax burden.

Some of Canada's biggest corporations, and he named them, paid little or no taxes over a period of years, while many others paid only part of the tax they would have paid if they had not taken advantage of special tax concessions like, said Lewis, accelerated depreciation, depletion allowances and deferred taxes.

On top of all that, the federal government has been handing out huge sums of money in incentive grants, presumably to create jobs in hard hit areas.

These grants have often gone to already wealthy corporations, sometimes to build plants they intended to build anyway, at other times to build

plants in one area which took away jobs from another area.

For these huge costs, lost taxes on the one hand and fat grants on the other, what has been the result? The number of jobs created has been very, very disappointing.

Lewis opposed unnecessary aid to “corporate welfare bums,” as he labelled them, and at the same time, urged tax relief for the average Canadian taxpayer and heavier expenditures for housing, sewage treatment, day care centers, municipal transportation facilities and other social needs.

By this time you know the result.

Ontario HOME Plan Is Working

Ontario's housing agency, the Ontario Housing Corporation, is trying to keep down prices.

It's H.O.M.E. (Home Ownership Made Easy) has been functioning well even though buying still isn't as easy as H.O.M.E. sounds.

But OHC does buy land on a large scale, contracts out construction to builders whose selling prices are controlled.

The maximum selling prices of H.O.M.E. plan houses are \$15,000 for a 3-bedroom house, \$16,000 for a 4-bedroom house and \$17,000 for 5 bedrooms.

The land is rented by OHC to the homebuyer for five years with the option to buy, or continue renting, at the end of that period.

Minimum down payments for OHC houses are under \$1,000 while land rents from \$27 to \$37.50 a month.

Only families with incomes below \$9,000 a year can purchase under the H.O.M.E. plan.

Land Grabbers Force Up Prices

When a politician makes a statement these days, he must have won public confidence to be believed.

When a labor party politician makes a charge which is in effect backed up by a statement by an important businessman, it should help his credibility.

David Lewis, whose team of researchers did their work well, charged that major developers have gobbled up huge blocks of land across Canada and often control up to 90 per cent of land zoned for residential construction.

This widespread land speculation by relatively few but big corporations has been a major factor in forcing up land prices. Lewis quoted government figures to show that between 1966 and 1971, the cost of a lot for an average home went up 73.2 per cent. In the same period construction costs including labor went up only 24.1 per cent.

The NDP has always favored public acquisition of land for residential construction to keep land costs down.

Now along comes a major developer Elliot N. Yarmon who told the Society of Real Estate Appraisers in Toronto early in October that the federal government could solve Canada's housing problem through a program which included selective land acquisition and subsidized interest rates.

He said that massive government intervention is needed to ease the cost of land and money.

The land should also be serviced by the government and rented to home-buyers for long periods at low rents.

"I believe the housing shortage can be solved. Every Canadian who wants his own home can be provided with one. But the price will be high, and

it will have to be paid by all Canadians."

With that Lewis and labor could agree.

Much Expected Of BC Minister

The new minister of labor in the B.C. NDP government is a trade unionist. William King, a locomotive engineer for 25 years, is already at work on revisions to the Trade Unions Act. One of the revisions is most likely to be repeal of compulsory arbitration from the Mediation Act. The minimum wage will be increased and workers protected on the job through illness and strikes.

Jobless Rate Is Still Quandary

With two-thirds of the year gone by, the trend is up—for business profits, for prices and for unemployment.

The continuing higher trend of joblessness bothered the government in the midst of the election campaign. The election was called in expectation that jobless figures would be down.

Government spokesmen blamed the poor figures on the preference of many jobless to accept unemployment insurance rather than work.

However with less than 50,000 jobs openings for well over 500,000 unemployed, this excuse didn't hold water.

As for prices, the consumer price index was being pushed up by food prices. Meat, fish, poultry and eggs were all up in price while vegetables will now be going up due to a poor growing season this past summer.

Corporate profits should also be up this year. Early reports showed them up by as much as 35 per cent over 1971.

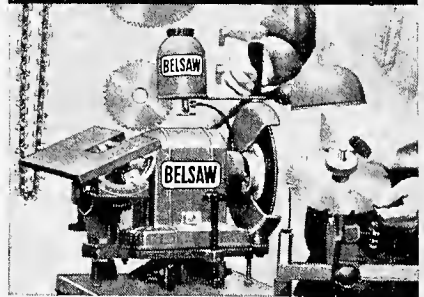
Statistics also show that currently 42 per cent of federal taxes comes from personal income and only 15 per cent from corporation profits.

Housing Starts May Reach Record

Housing starts may reach 245,000 units this year. This would be a record total and compares with 233,000 last year.

Single family dwellings are taking precedence over apartments this year. The demand for homes continues good as people are still convinced that prices are on the upgrade.

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Real Wild Drink!

A waiter in a cocktail lounge stumbled and spilled a drink, ice cubes and all, down the back of a female customer. She gasped, leaped from the stool, wriggled wildly as the cubes slid lower, then gyrated frantically toward the ladies' room.

Across the room, a tipsy man called his waiter and said: "Lemme have two of whatever that lady had!"—John Freeman, L.U. 22, San Francisco.

ATTEND YOUR UNION MEETINGS

Deadly Difference

When he died, thousands showed up, not to mourn him but to make sure he was dead. Nobody wanted to give the eulogy at the funeral because nobody could think of anything nice to say. They finally induced one man because, "You know his family, and you knew him better than anybody else. Maybe you can think of one nice thing to say about him."

He finally consented and, after much thought, declared: "This man lying here was a cheat, a faker, a fink a no-good bum and a stinker. But he's got six brothers and, compared to them, he's an angel."—F. S. Millham, Fullerton, Pa.

BUY ONLY UNION-MADE TOOLS

Straight Crooked Talk

The judge said to the con man he was sentencing, "I simply don't see how you could swindle people who trusted you so!"

"Judge," replied the sharpie, "you can't swindle 'em if they don't!"

This Month's Limerick

An ingenious young boatman named Park

Built a boat that resembled The Ark.
So she wasn't astounded

Nor even confounded
When the crow's nest became home
to a lark.

—Edward Fors, Chicago, Ill.

Down-to-Earth Foreman

The foreman shouted to one of his carpenters about eight stories up, who saw him but couldn't hear what he was saying. "You're fired!" yelled the foreman, and the worker only shrugged his shoulders and cupped his ears to show he couldn't hear above the din.

"Forget it!" bellowed the foreman. "I'll fire somebody down here!"—W. F. Chisam, Braintree, Mass.

UNIONISM STARTS WITH "U"

Good Reason Why!

The golfer had hit three consecutive brand-new \$2 balls into the water hazard when his sympathetic partner said, "Maybe you'd better shoot an old ball."

The duffer sadly replied, "Unfortunately, I don't have any old balls!"

BE UNION—BUY LABEL

Some Eau de Nobody?

The perfume clerk, trying to make a sale, cooed to the housewife, "Let me interest you in something really and truly seductive!"

"Seductive?" shot back the hausfrau. "With six kids tagging me around? What I need is a repellent!"



Real Whitewash Job!

The painter finished putting a coat on the house but the owner asked why he hadn't painted the foundation. "It's raw masonry," replied the painter. "It wasn't in the contract, and would need two coats. But, to show my good will, I'll put one coat on anyway, if you'll stand the cost of the second."

"That's fine," replied the wily contractor. "You go ahead, put your coat on, but let mine go!"

R U GOIN 2 D UNION MEETING?

The Proper Attitude

Our local union held a mass rally supporting more apathy toward disturbing conditions. It was a huge success; nobody came!

TELL M U R UNION!

Weighty Problem

"I bought a book for \$10 that tells how to lose weight," said one steno to the other.

"Great!" replied the other. "How much did you lose?"

"Ten dollars!"



For the Opposite Party?

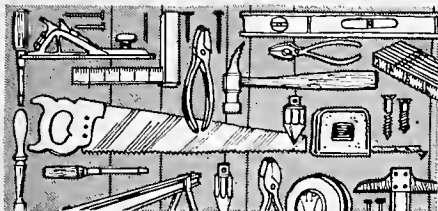
The suspicious husband started searching the house. Sure enough, when he ripped back the shower curtain, there stood a man. With remarkable presence of mind, the visitor shouted: "Please! I haven't finished voting yet!"

UNION-MADE IS WELL MADE

Brains and Yeggs

The robber put a gun to the robber's head. "Gimme your money or I'll blow your brains out!" he snarled.

"Shoot," wearily replied the victim. "In these days, I know lots of people who can live without brains, but not without money!"



LOCAL UNION NEWS

Tradesmen Must Not Forget Consumer, Floor Layers' Leader Warns Apprentices

Union members and apprentices must give a full and productive day's work for a day's pay or risk the chance of pricing themselves out of the labor market, Perry Joseph, business manager of Floor Layers' Local 1310, St. Louis, Mo., cautioned apprentices in a first-ever face-to-face talk which laid on the line the union's concern over the future of the floor laying trade.

Taking up a full night's training session, June 8, Joseph, accompanied by labor and management members of the union's joint apprenticeship committee, stressed that first, the days are gone when a union card automatically meant good wages whether or not the member did the best job possible, and secondly, the man who doesn't give his best cheats not only his employer but also himself and his family.

In a frank and far-ranging talk, Joseph stressed that "we as tradesmen cannot forget the person of prime importance—the consumer.

"We are accountable to the consumer, he is our boss," he noted. "You too are a consumer, and don't you forget it. If you go to the store, you expect to get your money's worth. If you take your car into a garage and it's not fixed properly, you're upset. The consumer who is our boss is in the same position. If we cheat him, if we don't do the best day's work we can do—and I don't mean just being the finest mechanic in the world, I mean productivity as well—then we are cheating everyone—our boss, the consumer, our wives, our families and ourselves."

The union, said Joseph, can negotiate good wages and fringe benefits only if the employer is able to make a fair return on his investment to pay for them.

"We cannot," Joseph stated, "run prices up to the point where the consumer cannot afford to buy the employer's products and our services, because when we do that, we knock ourselves out of jobs."

He emphasized this point by noting that industry is constantly seeking ways to reduce labor costs by developing products which require little or no professional installation, such as do-it-yourself products.

Local 1310 is particularly vulnerable to the ups and downs of the market place, said Joseph, since virtually every

one of its employers depend entirely upon individual consumers and not the government for sales.

Emphasizing that with Local 1310's outstanding training program and its superb instructors, the union's apprentices have no excuse for not being the very best in the business. Joseph urged them to become artisans with skill, pride and dignity long a trademark of Local 1310 craftsmen. If a man has these things, Joseph indicated, he owes apologies to no one and earns the wages and fringes negotiated by Local 1310, which are among the best in the nation.

"And let me emphasize," Joseph added, "this school is no game with us. You have the very best in instructors. We go out of our way to find only the most professionally qualified journeymen to teach. And it costs our employers considerable money on top of the wages and fringes to keep the school going."

He cautioned the young apprentices to be wary of any journeyman whose "bad habits" won't allow him to produce a full day's work. Realizing that in every trade there are men who look for the "shortcuts", Joseph cautioned:

"Be fair to yourself. When you find the guy who is always trying to take shortcuts, trying to take advantage of the other guy, the consumer, who's the boss, don't do it! Our wages are such that we can't afford that kind of attitude. We will totally price ourselves out of the market and then we'll be the only losers.

"Any journeyman that wants to go home at 3 p.m., who doesn't do the very best job he is professionally capable of doing, is wrong — fundamentally, principally and morally wrong," Joseph stressed.

He added that Local 1310 was proud of its members, men who for years have worked hard in building the union's excellent reputation. But he realized too, that there are those who don't always follow in the tradition set by precedent.

He noted that because of the excellent wage scales and the need today to stay competitive, the unions' labor and management apprenticeship committee had agreed to a new clause being written into the current, newly signed, contracts.

Instead of apprentices automatically

receiving wage increases when they are due, each apprentice will be reviewed by a joint committee composed of his employer and union and other management representatives.

If this review committee concurs that the apprentice has not progressed in his ability to perform on the job or has not been giving a full day's work for a full day's pay, he will not be eligible for the wage increase.

Joseph said that this review procedure is in compliance with the federal laws and follows the trend being used by many other crafts.

"We have brought ourselves right up to the very top," he said, "but it didn't happen overnight." Evidence of the status of the school, he said is the fact, that flooring material industries far and wide send new products to be tested in the apprenticeship school.

New Jersey Speaker



Governor William T. Cahill of New Jersey addresses the 59th Convention of the New Jersey State Council. He solicited support for his transportation bond referendum, and asked that the carpenters join in the move to gain support for it. The speech was at the Playboy Club-Hotel at Great Gorge in McAfee, New Jersey on September 9, the final day of the three-day convention.

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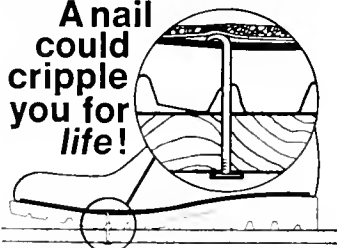
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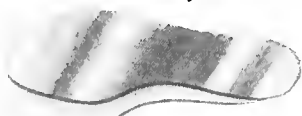
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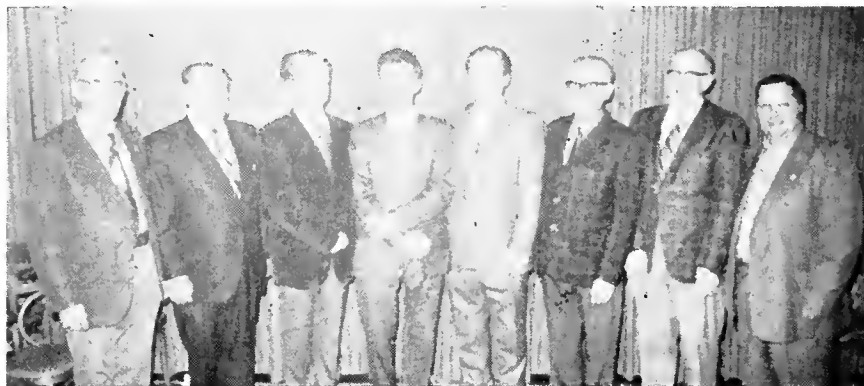
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Officers of Local 3233, Richmond Hill



The officers of Local 3233, Richmond Hill, Ont., assembled during a recent pin-presentation dinner for an official picture. They include, from left: Charles Christian, conductor; Fred J. Leach, financial secretary, who has held this office since the charter was issued in April, 1957; Arthur Barraclough, trustee; Ernest Hofmann, warden; Lawrence Brandridge, president; James C. Taylor, treasurer; and John Collin, trustee. Absent at the time were John Solomon, trustee; and L. W. J. Buckland, vice president.

Hugh Allen Dies

Hugh Allen, 45, executive secretary of the Western Council of Lumber, Production and Industrial Workers, died unexpectedly, September 29 in Burns, Ore.

Allen was an active leader in Brotherhood organizations of the Pacific Northwest for two decades. Initiated into Local 2608, Redding, Calif., in August, 1950, he became business agent of that local two years later and then went on to serve organized labor in many capacities throughout his life.

He started work in the trade after Navy service in World War II on the green chain with the Novoply Division of U.S. Plywood at Redding.

He was born in Eagle, Colo., on June 30, 1927, and moved to Redding at an early age. He was buried in Redding October 4.



Attending the recent pin-presentation dinner of Local 3233, Richmond Hill, Ont., were Ed Stewart, president of the Toronto District Council, standing, left, and William Morris, secretary-treasurer of the district council. Mesdames Stewart and Morris are seated, left and right.

Houston Auxiliary Celebrates Birthday



On July 29, 1972, Ladies Auxiliary No. 6, Houston, Tex., celebrated its 57th birthday with a dinner at the Hotel Sonesta. There were 40 members present and Mrs. B. M. Carter, president, and her officers were seated at the head table. Shown in the photograph, left to right, are Mrs. Robert Bayman, secretary; Mrs. John Rife, warden; Mrs. Harold Webster, conductress; Mrs. B. M. Carter, president; Mrs. Charles Kung, financial secretary; Mrs. Joe Ferguson, recorder; and Mrs. R. J. Strobel, trustee.

Nev. State Council Meets in Las Vegas

The Nevada State Council of Carpenters met in annual convention at the Union Plaza in downtown Las Vegas recently.

Delegates included, from Reno: Primo Bertoldi, Ben Jones, Mike Smith, Marion Hanson and John Pruitt. From Las Vegas: Roy Taylor, Charles Connely, John Snook, Bobby Ballard, Freeman Johnson and Elmer Laub. From Hawthorne: O. D. Gable, Cecil Lowe and Leroy Moad. From Elko, Louis Koncher.

Among guests attending were a delegation from one of the newer local unions in the state, Millwrights Local No. 1827, Las Vegas. They included Joe Benutti, Harold Brown and Al Benedetti.

Heading the state council is O. D. Gable of Local 532, Hawthorne as president.

Other officers of the state council are: Primo Bertoldi of Local 971, Reno, secretary-treasurer; George Roper, Local 1780 in Las Vegas, vice president; and trustees: C. W. Lowe, Local 632, Hawthorne; Marion Hanson and Ben Jones, both Local 971, Reno.

The Council meets each year about the same dates, or a day earlier than, the State Federation of Labor holds its annual convention.

New Officers for Charleston Millwrights



Local 2430, Millwrights and Machinery Erectors, Charleston, West Va., recently installed new officers. General Representative George Walsh performed the installation ceremony.

The officers include, left to right, first row, Paul Mooney, trustee; Leslie Searls, trustee; Bob Oliver, president; Wm. R. Lowther, recording secretary, and Everette E. Sullivan business representative-financial secretary. Second row, H. B. Hill, Jr., vice-President; David Hughes, warden; J. E. Shepherd, treasurer; M. Ray Lilly, trustee; Jack Facemire, conductor; and George Walsh, International Representative.

Canadian Carpenters

Continued from Page 25

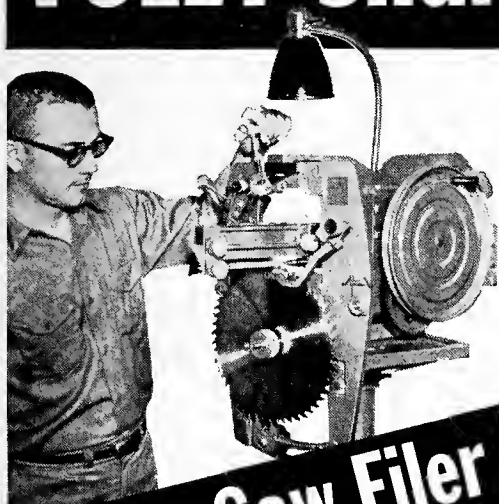
programs which are now getting increasing attention. The first provide modern group practice preventive care and reduce hospital costs. The second provide working mothers with some assurance that their children will be taken care of at reasonable cost while they are at work.

With all this and more, what else is needed?

Two things, better co-ordination of services within the provinces and across Canada (for example, medical and dental care in rural and northern areas are often below par), and the introduction of some kind of guaranteed annual income program.

The labor movement is actively supporting both.

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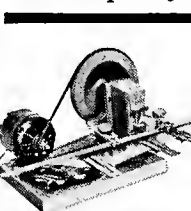


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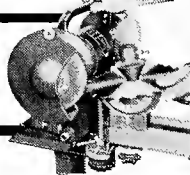
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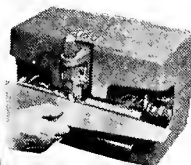
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REPORT

We Backed Water Pollution Control Bill

■ The 92nd Congress finally closed up shop on October 18 and those Congressmen running for re-election lost no time in packing their bags and heading back home for a few final weeks of campaigning. In the last few hectic weeks, with both the Senate and the House of Representatives working late into the night, Congress tried to clean up the legislative loose ends they had left dangling. Several important bills were passed and others were either killed or shelved to await action in the next Congress.

On the last day of the session, Congress passed a new \$24.6 billion dollar water pollution control bill over a Presi-

dential veto. This is a bill which our Brotherhood worked hard on for passage. Most of the money will go for the construction of water treatment facilities.

Also passed in the closing days were Social Security amendments (without the controversial welfare reform provisions), improvements in the Federal workmen's compensation law, and a stopgap public works and economic development bill. Two important measures that failed to pass at the last minute were the highway bill, which would have allowed some funds from the highway trust fund to be used for mass transit improvement, and the spending ceiling limitation bill, spon-

sored by the Administration. The Senate filibustered to death two controversial measures, one that would have created a new Consumer Protection Agency, and one that dealt with the problem of school busing for integration.

The labor scorecard for the 92nd Congress is mixed—some successes and some setbacks. Many anti-labor and regressive bills were introduced and pushed forward on the floor and in committee. Most of these measures were killed, but sometimes only after very tough fights. Brotherhood representatives led the fight in many of these struggles.

Job safety became a key issue in the last half of 1972. Anti-labor forces fought to cripple enforcement of the Occupational Safety and Health Act by exempting small businesses. After a lengthy struggle, in which we played a key role, Congress finally agreed to exempt, temporarily, firms employing three or fewer employees. This was actually a victory for labor, because an earlier version approved by both houses would have exempted all firms employing 15 or fewer employees from the safety act.

A number of legislative battles, with Brotherhood representatives again in the

Continued on Page 35

CONTRIBUTIONS

As of September 13, 1972

New York
Convention\$2195.00
Ohio State
Convention 3440.00

Local	City & State	Amount
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ALABAMA

103	Birmingham	43.00
2429	Fort Payne	5.00

CALIFORNIA

848	San Bruno	11.00
1496	Fresno	9.00
1497	E. Los Angeles	100.00
2203	Anaheim	40.00

COLORADO

244	Grand Junction	22.50
1351	Leadville	10.00

FLORIDA

696	Tampa	60.00
993	Miami	120.00

GEORGIA

283	Augusta	20.00
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IDAHO

1258	Pocatello	40.00
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ILLINOIS

16	Springfield	1024.00
21	Chicago	7.00
242	Chicago	11.00
504	Chicago	20.00
661	Ottawa	11.00
839	Des Plaines	430.00
1128	LaGrange	10.00
1185	Chicago	41.00
1367	Chicago	40.00
1883	Macomb	13.00

Local	City & State	Amount
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INDIANA

133	Terre Haute	31.00
436	New Albany	11.00
599	Hammond	21.00

IOWA

106	Des Moines	101.25
373	Fort Madison	9.00

KANSAS

201	Wichita	15.00
1445	Topeka	5.00

KENTUCKY

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LOUISIANA

953	Lake Charles	40.00
1312	New Orleans	20.00
1846	New Orleans	73.00

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40	Boston	300.00
82	Haverhill	27.00
218	Boston	280.00
390	Holyoke	20.00

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297	Kalamazoo	55.00
1449	Lansing	16.00
1452	Detroit	83.00
1461	Traverse City	9.00

MISSISSIPPI

387	Columbus	10.00
1518	Gulfport	10.00

MISSOURI

47	St. Louis	94.00
185	St. Louis	13.00
978	Springfield	70.00
1795	Farmington	5.00
1925	Columbia	21.00

Local	City & State	Amount
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MONTANA

153	Helena	20.00
286	Great Falls	35.00

NEW JERSEY

139	Jersey City	12.00
155	Plainfield	5.00
486	Bayonne	40.00
620	Madison	100.00
1489	Burlington	1000.00
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77	Port Chester	8.00
203	Poughkeepsie	40.00
284	New York	100.00
323	Beacon	80.00
350	New Rochelle	40.00
374	Buffalo	32.00
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791	New York	33.00
808	New York	60.00
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2100	Amityville	20.00
2236	New York	40.00

NORTH CAROLINA

522	Durham	10.00
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NORTH DAKOTA

1032	Minot	20.00
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OHIO

182	Cleveland	48.00
372	Lima	195.00
415	Cincinnati	30.00
437	Portsmouth	20.00
650	Pomeroy	60.00
705	Lorain	5.00
716	Zanesville	8.00

Local	City & State	Amount
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976	Marion	20.00
1111	Ironton	5.00

OKLAHOMA

986	McAlester	7.00
1060	Norman	22.00

OREGON

1094	Albany-Corvallis	20.00
2691	Coquille	22.00
2784	Coquille	10.00

PENNSYLVANIA

124	Bradford	20.00
129	Hazleton	21.00
900	Altoona	10.00
1160	Pittsburgh	10.00
2264	Pittsburgh	80.00

SOUTH DAKOTA

783	Sioux Falls	10.00
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TENNESSEE

1818	Clarksville	20.00
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TEXAS

379	Texarkana	20.00
411	San Angelo	15.00
665	Amarillo	28.00

VIRGINIA

331	Norfolk	20.00
388	Richmond	43.00

WASHINGTON

1195	Seattle	5.00
1974	Ellensburg	5.00
2519	Seattle	34.00

WEST VIRGINIA

128	St. Albans	10.00
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WISCONSIN

264	Milwaukee	38.00
755	Superior	30.00
955	Appleton	10.00
1709	Ashland	10.00
1919	Stevens Point	4.00

CONTRIBUTIONS

(As of October 16, 1972)

Michigan State Convention	\$1550.00
New Jersey State Council Convention	380.00
Pennsylvania State Convention	1355.00
Illinois State Convention	3700.00
Florida State Convention	1706.00

Local	City & State	Amount
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ARKANSAS

891	Hot Springs	10.00
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ARIZONA

1100	Flagstaff	25.00
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CALIFORNIA

25	Los Angeles	1000.00
262	San Jose	25.00
483	San Francisco	149.50
668	Palo Alto	10.00
701	Fresno	64.00
771	Watsonville	20.00
925	Salinas	6.00
1062	Santa Barbara	26.00
1158	Berkeley	25.00
1235	Modesto	15.00
1408	Redwood City	7.00
1437	Compton	21.00
1495	Chico	5.50
1992	Placerville	13.00
2114	Napa	33.00
2170	Sacramento	10.00
2687	Auburn	28.00

COLORADO

1480	Boulder	14.00
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CONNECTICUT

79	New Haven	15.00
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DELAWARE

626	Wilmington	15.00
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Local	City & State	Amount
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DISTRICT OF COLUMBIA

132	Washington, D.C.	18.00
1694	Washington, D.C.	21.50
2311	Washington, D.C.	30.00

GEORGIA

144	Macon	20.00
256	Savannah	50.00

ILLINOIS

695	Sterling	6.00
792	Rockford	40.00
999	Mt. Vernon	20.00
1092	Marseilles	5.00

INDIANA

274	Vincennes	20.00
694	Boonville	41.00
1076	Washington	20.00
1485	La Porte	16.00
1665	Bloomington	2.00

KANSAS

714	Olathe	14.00
1022	Parsons	6.00

KENTUCKY

785	Covington	76.00
1080	Owensboro	47.00

LOUISIANA

1098	Baton Rouge	22.00
1846	New Orleans	43.00

MASSACHUSETTS

48	Fitchburg	34.00
49	Lowell	39.00
56	Boston	20.00
1121	Boston Vicinity	100.00

MICHIGAN

116	Bay City	642.00
1373	Flint	88.00
2585	Saginaw	14.00

MINNESOTA

60	Virginia-Eveleth	100.00
617	Alexandria	14.00

Local	City & State	Amount
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MISSOURI

61	Kansas City	80.00
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MONTANA

88	Anaconda	10.00
557	Bozeman	11.00

NEBRASKA

253	Omaha	23.00
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NEW JERSEY

31	Trenton	30.00
119	Newark	30.00
299	Union City	5.00
325	Paterson	15.00
393	Camden	226.00
399	Phillipsburg	30.00
432	Atlantic City	5.00
455	Somersville	70.00
612	Union Hill	15.00
715	Elizabeth	145.00
821	Newark	25.00
1006	New Brunswick	15.00
1489	Burlington	805.00
1743	Wildwood	15.00
2018	Lakewood	5.00
2098	Camden	15.00
2212	Newark	5.00
2250	Red Bank	10.00

NEW YORK

188	Yonkers	12.00
289	Lockport	32.00
440	Buffalo	21.00
447	Ossining	40.00
503	Lancaster	20.00
516	Linderhurst	20.00
1042	Plattsburg	90.00
1162	College Point, L.I.	40.00
1978	Buffalo	20.00

NORTH CAROLINA

522	Durham	10.00
1165	Wilmington	20.00

Local	City & State	Amount
-------	--------------	--------

OHIO

248	Toledo	35.00
1189	Columbiana County	22.00
1602	Cincinnati	13.00

OREGON

1746	Portland	2.00
2714	Dallas	40.00
2949	Roseburg	18.00

PENNSYLVANIA

37	Shamokin	4.00
122	Philadelphia	50.00
191	York	1823.00
230	Pittsburgh	37.00
261	Scranton	15.00
321	Connellsville	13.00
368	Allentown	33.00
422	New Brighton	37.00
691	Williamsport	30.00
833	Berwyn	20.00
1044	Charleroi	23.00
1906	Philadelphia	15.00

TENNESSEE

556	Meadville	19.00
2473	Bristol	20.00

TEXAS

1565	Abilene	20.00
1822	Fort Worth	41.00
1971	Temple	188.00

VIRGINIA

303	Portsmouth	37.00
2070	Roanoke	13.00

WASHINGTON

470	Tacoma	45.62
1289	Seattle	2.00
2205	Wenatchee	32.00

WISCONSIN

1741	Milwaukee	35.00
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WYOMING

1432	Laramie	15.00
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Farah Strikers Still Need Support

The National Labor Relations Board in Washington has certified Clothing Workers as the bargaining agent for the cutting room employees of Farah Manufacturing Co. plants in El Paso, Tex., almost two years after the representation election was held.

Farah objections to the conduct of the election, held Oct. 14, 1970, were completely overruled by the NLRB.

The ACWA has been on strike against Farah since May 8 after the company fired a number of employees for union organizing activities.

After the majority of the 200 cutting room workers voted for ACWA representation, Farah refused to consent to broader representation elections. This is one of the key issues in the strike of about 3,000 workers at several Farah plants in El Paso and Victoria, Tex., and Las Cruces and Albuquerque, N.M.

The Clothing Workers are pressing a nationwide boycott of Farah products—men's and boys' slacks and sportswear—with the full support of the AFL-CIO Executive Council.

Are You Wearing a CLIC Button?

Every member who makes a \$10 membership contribution to the Carpenters Legislative Improvement Committee gets a blue and gold lapel button bearing the CLIC emblem, shown in a greatly enlarged version by the young lady at right. Get your button now! And wear it at every opportunity.



A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.



Christmas GIFTS

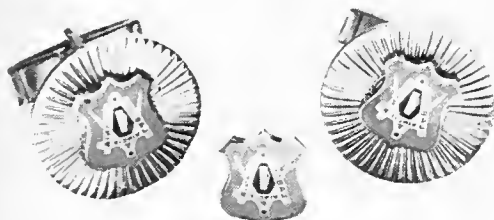
FOR THE MAN OF YOUR FAMILY



OFFICIAL LABEL EMBLEM

Clutch back. Attractive small size. Rolled gold.

\$2.00 each



CUFF LINKS AND TIE TACK

Beautiful set with emblem. Excellent materials and workmanship.

Set, **\$3.50**



EMBLEM RING

This handsome ring has been added to the line of the Brotherhood's official emblem jewelry. It may be purchased by individuals or by local unions for presentation to long-time members or for conspicuous service. Gift boxed. Specify exact size or enclose strip of paper long enough to go around finger.

Available in 10K gold, **\$30** each.

Sterling silver, **\$21** each.

He'll Wear Them with Pride

The official emblem of the United Brotherhood of Carpenters and Joiners of America is displayed in full color on the jewelry shown here. Such bright and attractive articles are a good way for Dad, son, or brother to show membership in our Brotherhood.

He'll wear them with pride on Christmas Day, if you place your order right away.

The materials used in the official jewelry and their workmanship are strictly first-class. They are 100% union made. There is a continuous demand for these items—especially as birthday gifts, as Christmas gifts, and as gifts for Father's day.

You'll please the man in your life on that special holiday, if you mail in your order now.

Please print or type orders plainly. Be sure names and addresses are correct, and that your instructions are complete.

Send order and remittance to:

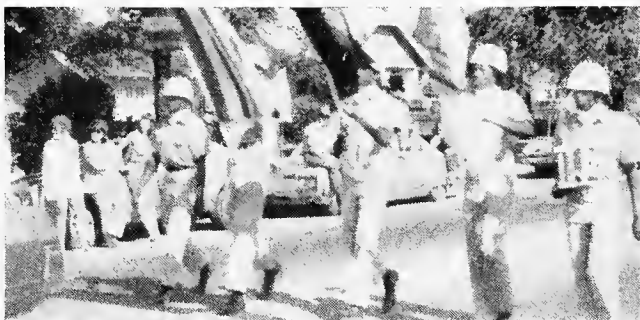
R. E. LIVINGSTON, General Secretary

United Brotherhood of Carpenters and Joiners of America
101 Constitution Avenue, N.W., Washington, D. C. 20001

Color Guard at Timber Lake

Carpentry trainees at the Timber Lake, Ore. Job Corps Center recently participated in the Timber Festival Parade at nearby Estacada. They served as a special color guard in the colorful parade.

Wallace Beatty, James Bates, and James Lowery, the carpentry trainees, joined Corpsmen John Hoskins and Larry Wilkenson to form the marching unit, shown above. They were trained for the special assignment by Carpentry Instructor Robert L. Benham. The unit was presented a special award by festival judges.



CLIC Report

Continued from Page 32

forefront, were necessary to ensure that Davis-Bacon prevailing wage protection was included in all major bills involving construction. After a floor fight in the Senate, for instance, we managed to get Davis-Bacon protection (although with some loopholes) in the revenue sharing bill, which will dole out \$30 billion in federal funds to state and local governments over the next five years.

More direct attacks on the Davis-Bacon Act were launched by reactionary Congressmen who sought to repeal the law or restrict its coverage. Some other anti-labor bills which were defeated after difficult fights were compulsory arbitration bills, bills to prohibit issuing food stamps to strikers, and bills to abolish the political rights of unions.

On two major bills the 92nd Congress labored long and produced nothing. A massive housing bill, which would revise and consolidate existing programs, ran out of time for passage. And the minimum wage bill, after passing both houses, died for lack of a compromise satisfactory to a majority of both houses.

Another major area in which no major legislation was produced was public works. One major bill, the public works acceleration bill, was vetoed in 1971. The public works and economic development bill, which included an accelerated public works provision, had to be watered down to secure passage before the end of the session. The House earlier voted down a public works bill that would have channeled \$5 billion into construction of water and sewer works.

The legislative successes we have been able to achieve are due in large part to

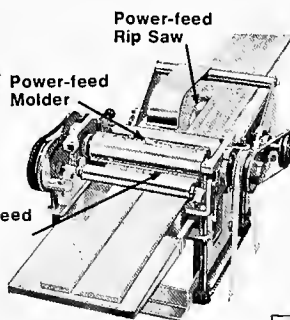
the thousands of Brotherhood members who have voluntarily contributed to CLIC. The kind of laws that Congress produces depend on the kind of men and women sitting in Congress. In 1972 more members than ever before contributed to CLIC. By applying our resources carefully we were able to put these CLIC dollars to work to help bring proven and progressive friends of labor back to Washington.

The 92nd Congress will probably not go down in history as either the best or worst Congress. As always, we won some battles and lost some. But in the day-to-day workings of the legislative process we have endeavored to protect and advance the rights and interests of working men and women. Now that the 92nd Congress has become history, we are gearing up for the new struggles ahead in the 93rd Congress. ■

\$30 down puts you in business for fun or profit



**Three power tools in one—
a real money-maker for you!**



**RUSH COUPON
TODAY!**

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The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

Never before has there been a three-way, heavy-duty woodworker that does so many jobs for so little cost. Saws to width, planes to desired thickness, and molds to any choice of patterns. Cuts any molding pattern you desire. Provides trouble-free performance. And is so simple to operate even beginners can use it!

**This one
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saws, planes
& molds in one
fast operation.**

**Only complete workshop
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BELSAW POWER TOOLS
943V Field Bldg., Kansas City, Mo. 64111

Please send me complete facts about
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PERFECT GIFTS FOR TRUE CRAFTSMEN

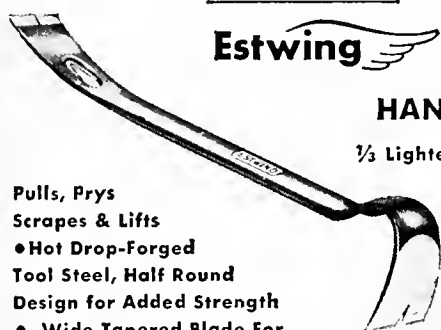


**WORLD'S FINEST
NAIL HAMMER**

Estwing

**SUPREME
HAMMER**
E3-16
16 oz.
only
\$7.86

• Forged One Piece Solid Steel • Strongest Construction Known • Unsurpassed Estwing Temper, Balance and Finish • PLUS . . . Exclusive Nylon-Vinyl Deep Cushion Safe-T-Grip . . . Molded on Permanently . . . Can't Loosen, Come Off or Wear Out.



Estwing

HANDY-BAR

1/3 Lighter—But Stronger
Weight - 18 Oz.
Length - 15"
No. HB-15
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List

Pulls, Prys

Scrapes & Lifts

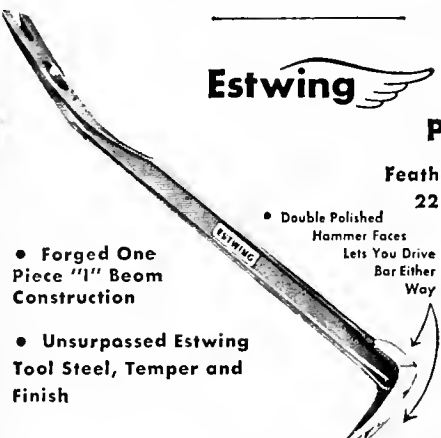
• Hot Drop-Forged

Tool Steel, Half Round

Design for Added Strength

• Wide Tapered Blade For

Mar Proof Prying and Easy Nail Pulling



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Featherweight - only
22 Oz. Length 18"
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\$4.62
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Piece "I" Beam
Construction

• Unsurpassed Estwing
Tool Steel, Temper and
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**FOR ALL
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Always wear Estwing Safety Goggles when using hand tools—protect your eyes from flying splinters, chips, fragments, dust, etc.

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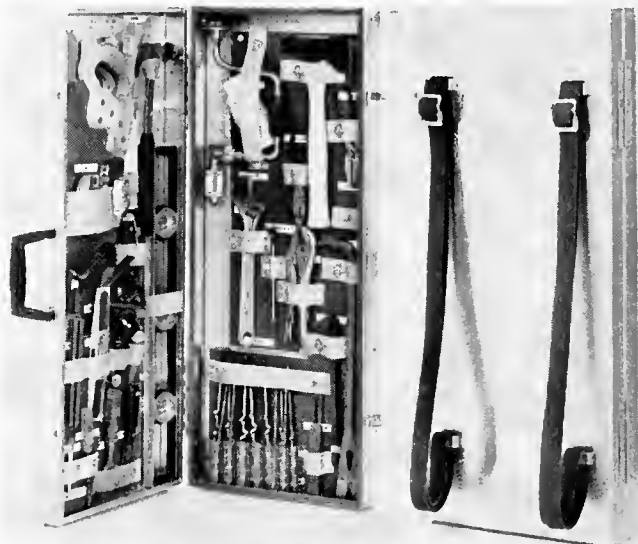
Aluminum Box Mfg.

Cusick, Wash. 99119 U.S.A.

Phone (509) 445-2541

Portable Tool Box for Carpenters

This carpenter tool box is for the man who cares about his tools.



Pat. No. 3549064

Belts on Box for Climbing

The tool box is made from 0.63 heavy gauge aluminum. The corners are heliarc welded for strength. It has double latches which can be padlocked and heavy duty fiberglass handle.

It is designed for all carpenters. It holds a complete line of any major brand of hand tools. This tool box can be carried anywhere like a suitcase with tools staying in place. The back pack feature is for men working in high places, enabling them to use both hands for climbing. It is very compact and easy to use.

This box will give you years at service. All tools can be seen at a glance and easily removed, saving an tool losses. It is 14 in. wide, 34 in. long and 4 in. thick.

List of Tools This Box will Hold

2 Hand Saws	1 Sweep Broce
1 Hammer	Chalk Line
1 25, 50 or 100 ft. Tape	1 10 or 12 in. Crescent Wrench
1 6 to 16 ft. Tape	1 Hatchet
1 Wood Rule	1 Side Cutter
1 Keyhole Saw	1 Vise Grip
1 Comb. Square	1 18 in. Pry Bar
Pencils	1 Nail Claw
Nail Punches	1 24 in. Extension Bit
1 Chalk Box	1 Expansion Bit
1 6 or 7 in. Block Plane	13 Wood Bits, 1 in. to 1/4 in.
1 Plumb Bob	1 Bevel Square
Chisels	Screw Drivers
1 24 or 28 in. Level	1 Small Tin Snip
1 2 ft. Framing Square	

All spaces for tools are clearly labeled.

Tool Box without Tools\$38.50	<input type="checkbox"/>
1 Set Back Pack Belts 3.50	<input type="checkbox"/>
Postage & handling 3.50	<input type="checkbox"/>
Washington residents add 5% sales tax	<input type="checkbox"/>
Total for order	<input type="checkbox"/>

☐ I enclose amount in full. Date.....

☐ Charge my account No.....

☐ BankAmericard ☐ Mastercharge

Name.....

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Unconditional 10-day money back guarantee. Guarantee for 1 year, Tool Box only. All orders shipped within 2 weeks parcel post. Makes an excellent gift for Holidays & Special Occasions. Prices subject to change without notice.



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Stanton, Oman

LEGACIES OF LONG SERVICE

The Lake Erie District Council of Carpenters and area management mourn the passing of Paul H. Loper, president and business manager, who died August 4, 1972 at the age of 47. Brother Loper was an ardent labor man who served his members and industry equally. His concern for all was interlaced with friendship and understanding and his helping hand was extended to all.

Local 289 of Lockport, N. Y., Mourns the death of Martin E. Loftus, who passed away on May 18, 1972. He had been a member of the Brotherhood for 63 years.

Harry French, who had a total of 62 years of service as a member of Local 184, Salt Lake City, U., died recently. His brothers in the local union and the Brotherhood mourn his passing.

The last remaining charter member of Local 403, Alexandria, La., John J. Michiels, died June 13, 1972 after almost 58 years of Brotherhood membership. Michiels joined Local 403 on July 8, 1914, and he served for a time as president and later as financial secretary.

James Eckiss, who joined Local 1188, Mt. Carmel, Ill., on November 7, 1921, passed away last July 18, with almost 51 years of service.

BEQUEST TO THE BROTHERHOOD

The United Brotherhood was recently named a beneficiary in the will of a longtime member of Local 11, Cleveland, O.

George A. Bailey passed away several months ago and left, under terms of his will, a bequest of \$2,500 to the United Brotherhood of Carpenters and Joiners of America. The General President was notified, early this year, that this amount was forthcoming in an accounting of Brother Bailey's estate.

Bailey also left bequests to many local and national health and welfare organizations under the terms of his will. Among those receiving funds were the Ohio Shriners Hospital for Crippled Children, the New Britain, Conn., Chapter of the American Red Cross, the Connecticut Division of the American Cancer Society, the Ashland, O., Chapter of the Salvation Army, the Ashland Samaritan Hospital, Father Flanagan's Boys Home, four other health agencies, and several personal friends.



Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

TWO GOT MARRIED

Wilford Pierce Thanner, of Local 644, Pekin, Ill., arrived at the Home Sept. 1, 1972.

William L. Logan of Local 1913, Van Nuys, Calif. arrived at the Home Sept. 8, 1972.

George E. Saunders of Local 281, Binghamton, N.Y. arrived at the Home Sept. 18, 1972.

Paul Lukowitz, of Local 1741, Milwaukee, Wisc., arrived at the Home Sept. 25, 1972.

Leo Retzel of Local 62, Chicago, Ill., died Sept. 8, 1972. He was buried in the Home Cemetery.

Perley Patrick, of Local 696, Tampa, Fla., died Sept. 11, 1972. He was buried in the Home Cemetery.

Earl Kehr, of Local 132, Wash., D.C., died Sept. 13, 1972. He was buried in the Home Cemetery.

Ture S. Bjork of Local 488, Bronx, N.Y., died Sept. 16, 1972. Burial was at Olympia, Wash.

Joseph Berkery, of Local 301, Newburgh, N.Y. died Sept. 9, 1972. He was buried in the Home Cemetery.

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William L. Logan of Local 1913, Van Nuys, Calif. died Sept. 24, 1972. Burial was in Los Angeles, Calif.

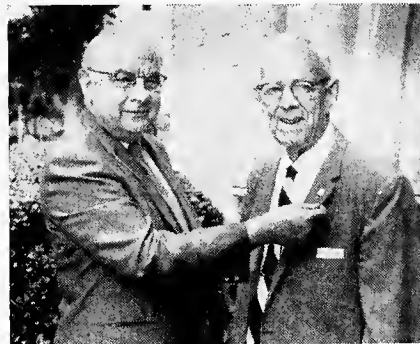
Anthony Norris of Local 2274, Pittsburgh, Pa., died Sept. 25, 1972. He was buried in the Home Cemetery.

Harry Seitz of Local 1765, Orlando, Fla., withdrew from the Home Sept. 7, 1972. (He got married!)

William S. Addington of Local 1400, Santa Monica, Calif., withdrew from the Home Sept. 13, 1972. (He got married too!)



A 65-year service pin was recently presented to Alman Hansen, right, a member of Local 482, Jersey City, N.J., and a resident of the Lakeland Home. Making the presentation was Joseph A. Plymate, superintendent of the home.



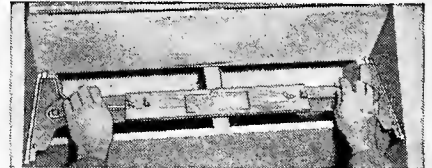
Superintendent Plymate also presented a service pin to Andrew J. Peterson of Local 257, New York, N.Y., also a Lakeland resident. This pin was for 35 years of service.

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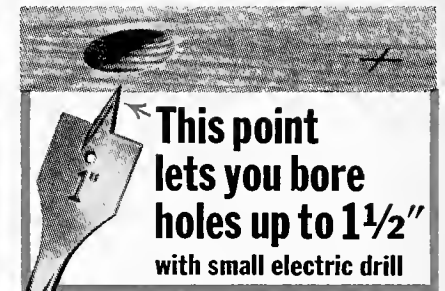
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IN CONCLUSION

What Brought A

■ If there is one phrase in our language which is overworked, it is "affluent society." Writers, speakers, commentators, are constantly referring to America as the "affluent society."

In terms of automobiles, washing machines, bathtubs, etc., we, indeed, are an affluent society—affluent almost beyond the capacity of many parts of the world to understand.

However, in terms of breatheable air and drinkable water, we are something less than affluent. By the time we achieve clean air and pure water, our affluence may be diminished considerably. But that is another story.

Not since the heyday of the Roman Empire, 2000 years ago, has one nation achieved the economic dominance which we in the United States and Canada enjoy today.

The United States and Canada jointly occupy some 14 or 15 percent of the world's land, and our population accounts for no more than 7 or 8 percent of the world total; yet, we enjoy some 45 or 50 percent of the world's goods.

In many undeveloped nations the average annual income of workers does not equal one week's pay for the average American.

What brought about this mighty productive miracle that is America? I have pondered this question many times, and I usually come up with an answer that gives me considerable pride.

First, I ask myself can our greatness be attributed to the fact that we have tremendous material resources? Resources, of course, are part of the answer. Without our vast resources of coal, iron, oil, and millions upon millions of acres of fertile land, we would not have been able to achieve the productive might that undergirds our entire system.

But then I remember, there are many other countries in the world, Russia and Brazil, to name but two, which have resources equal to or better than ours. Yet, they are far behind us in providing the good things of life for their citizens. So natural resources alone are not the answer.

Next, I ask myself, have we achieved what we have because we are smarter than other people? A little bit of reflection knocks this theory in the head, too.

We are made up of peoples from every part of the world. There is not a race or creed or color which has not contributed something to our culture and our economic life. Since we are made up of people from all parts of the world, it is impossible for us to be smarter than anybody else. So our progress cannot be ascribed to superior intellect.

So next I ask myself, is it because we work harder than any other people? Again, I believe the answer is no. We work shorter hours and fewer days of the week than any other people on the face of the earth. We have longer vacations and shorter workdays than anybody else. So hard work is not the complete answer either.

If abundant resources, high intelligence, or hard work are not the answer, what is?

I believe that a major part of the answer can be found in the wisdom which our founding fathers displayed. They eschewed titles and special privileges based on inheritance. Instead, they opted for equal opportunity for all. For the first time in human history, men were given an opportunity to move as far and as fast as their ambitions and talents could take them in any field they chose.

The age-old concept that the miner's son should be a miner or a tradesman's son should be a tradesman was discarded. An educational system was devised to afford a clear shot at any goal any youngster aspired to.

In the main, however, the ability of most people to move freely within the economic structure of the country, the ability of young people to aspire to any goal, provided the brains and the drive that were needed to build the kind of economic empire we now enjoy. Many of today's top scientists, administrators, and professional people sprang from the lowliest backgrounds—backgrounds which

out America's Miracle?

would have denied them opportunities in many other parts of the world.

As a result of the freedom to move freely within the economic structure, there grew up in the United States and Canada a free and independent labor movement which has contributed greatly to the economic growth which has been ours.

Through the labor movement, the wealth of the nation has been more equitably distributed than in any other place in the world. The miracle of General Motors is not that it can produce 8 or 10 million cars per year. Other nations have the skills and the know-how to do the same thing. The real miracle is that General Motors can sell 10 million cars per year in the United States and Canada because the labor movement elevated the economic status of so many workers to the point where they can afford an automobile.

In the final analysis, the labor movement really constitutes the keystone in the arch of our economic structure. It has done more to eradicate poverty and promote financial stability than all the economic planners and social workers added together.

The labor movement is the lobby for the poor, the underprivileged, and the dispossessed. It played the key role in the establishment of unemployment insurance, the minimum wage, social security, and all the other social legislation which has made life less hazardous and more stable for millions of Americans, both union and non-union.

Currently, it is the labor movement which is carrying the brunt of the battle for a more realistic minimum wage, a comprehensive health program, and meaningful tax reform.

None of these things are exclusive items for union members. They apply to all citizens alike. Therefore, I think those of us who work in the labor movement have some reason for taking pride in what we do.

If we are an affluent society, we are such be-

cause many generations of working people organized unions and gave them the tools to conduct an unceasing fight against exploitation, poverty, and economic uncertainty.

Technological change may have altered the nature of the battle, but the labor movement is still engaged in ongoing efforts to eliminate the dangers and shortcomings which still plague too many of our citizens on the bottom rungs of the economic ladder. ■



William L. Squire
GENERAL PRESIDENT

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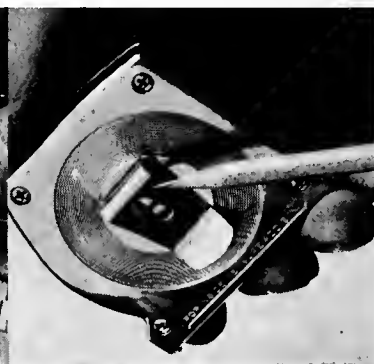
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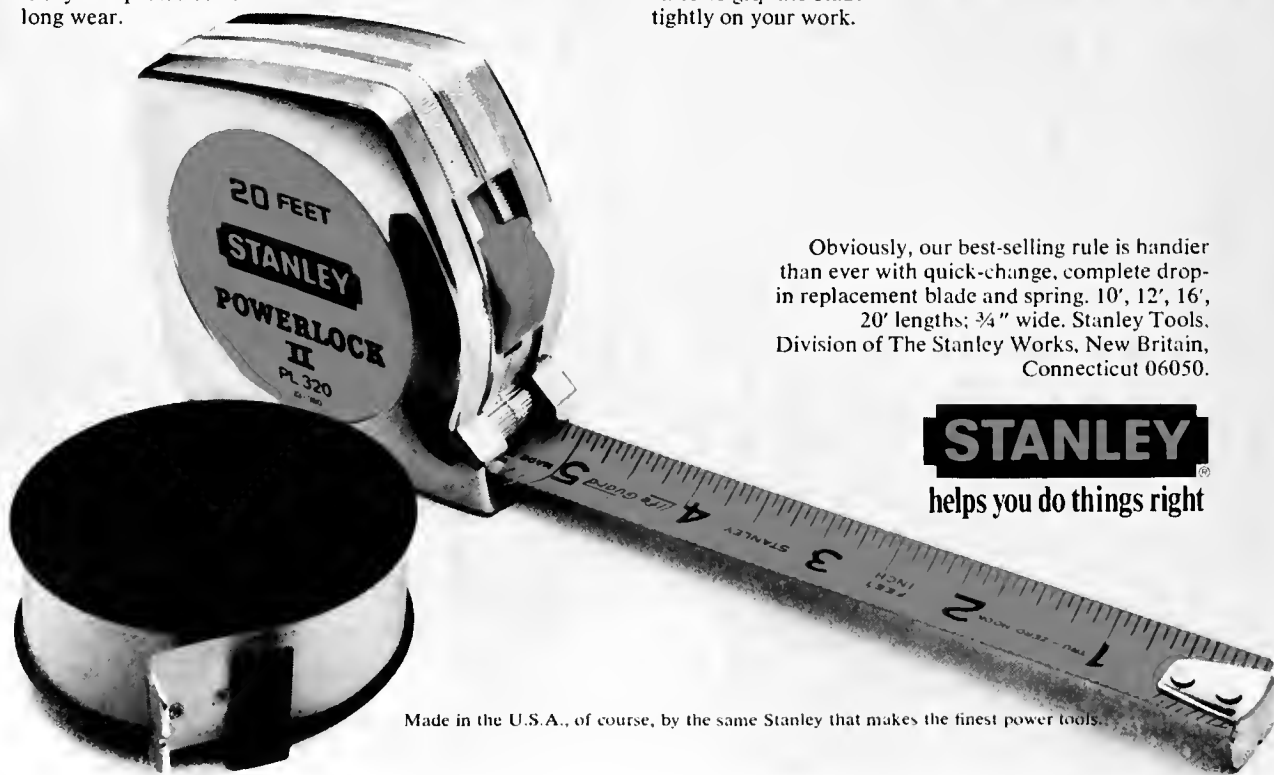
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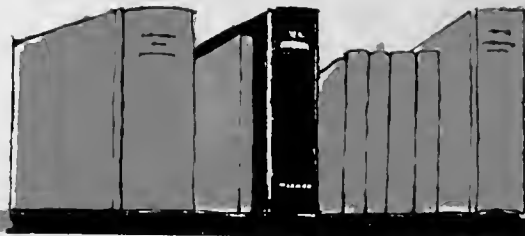
DECEMBER 1972

The
CARPENTER

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THE CARPENTER



VOLUME XCII

No. 12

DECEMBER, 1972

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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Printed in U. S. A.

THE COVER

The warm glow of candlelight adds an aura of reverence to the holiday scene in countless homes around the world. The candles on our cover are our way of wishing you a Merry Christmas.

Once displayed as solitary sentinels in Christmas wreathes and frosted windows, candles of many colors are now grouped in rows and clusters on thousands of festive boards and are offered in an endless variety of designs to Christmas shoppers.

Candlemaking has become a craft hobby, and shops now offer paraffin wax in many colors, molds, and wicks so that you may produce your own.

Candlemaking was a domestic pursuit for many centuries. Candles are depicted in relief on ancient Egyptian tombs. The Greeks and Romans had candles and tapers made of tallow and wax.

During the Middle Ages candlemaking became a fulltime, skilled craft. Candle molds for tallow appeared in the 15th century, but it was not until the mid-19th century that the development of paraffin wax made candlemaking the simple, creative joy it is today.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



Membership Decides to Discontinue Operation of the Carpenters' Home

■ During the month of October the membership by general vote decided the issue of continuance of the Carpenters' Home. The membership votes have now been cast and tabulated and the tabulation shows that the membership by over two to one, 59,480 to 24,049, decided to discontinue the operation of the Home.

In the October issue of THE CARPENTER, the General Executive Board advised the membership that they concluded that the continued operation of the Carpenters' Home was no longer in the best interest of the overall membership. The decision and recommendation of the General Executive Board was a most difficult one, not a difficult decision based on these facts: (1) *steadily decreasing use of the Home by the membership*; (2) *steadily increasing cost of operating the Carpenters' Home*; (3) *the original purpose and need of the Carpenters' Home no longer exists to a justifiable degree*; (4) *substantial cost of necessary remodeling to meet Florida Health Department regulations*; but a difficult decision based on sentiment.

It is difficult to recommend bringing to a close a facility which has become an institution, an institution which has become a legend. However, as in all walks of life, as in all organizations, public and private, those facilities which have become institution and those institutions which have become legend with the passage of time and change of circumstances become history. So it is with the Carpenters' Home. The membership has spoken and the Carpenters' Home is now part of the history of the United Brotherhood.

First Obligation

The proposition submitted to the membership contained a provision to provide proper care for all present occupants of the Carpenters' Home. In carrying out the decision of the membership to phase out the Carpenters' Home, the first obligation of the General Executive Board is to explore the various possibilities of making such arrangements for the present occupants.

Because the individual condition

of the various present occupants varies from those who are hale and hearty to those who are presently in the Home hospital and will have to be transferred to other facilities in the Central Florida area, the making of arrangements will not be a simple matter. The exploration of possible accommodations and the actual determination and implementation of workable arrangements will of necessity take considerable time.

Perpetual Care

The General Executive Board is desirous of providing perpetual care for the cemetery of the Carpenters' Home and, if such is not possible, will provide for other appropriate care for the remains of the deceased occupants. The General Executive Board is now exploring possible arrangements for perpetual care.

The proposition submitted to the membership also authorized the General Executive Board to sell, convey or encumber the Home and the real estate on which it is located. The General Executive Board realizes that this property has substantial value. Therefore, all possible methods of disposing of this property must be explored so that maximum

value is received from the disposition of this property. Such exploration, determination and actual disposition of the property will of necessity take considerable time.

While the membership has instructed the General Executive Board to discontinue the operation of the Carpenters' Home and dispose of the property, the actual phasing out and the disposing of the property for all of the above reasons will take a considerable amount of time.

It is realized that during this phase-out period the cost of operating the Home will continue. This is true because not only must the present occupants be cared for at the Home while suitable future arrangements are being made for them, but also the building, grounds and facilities must be serviced and maintained until they are disposed of.

Immediate Costs

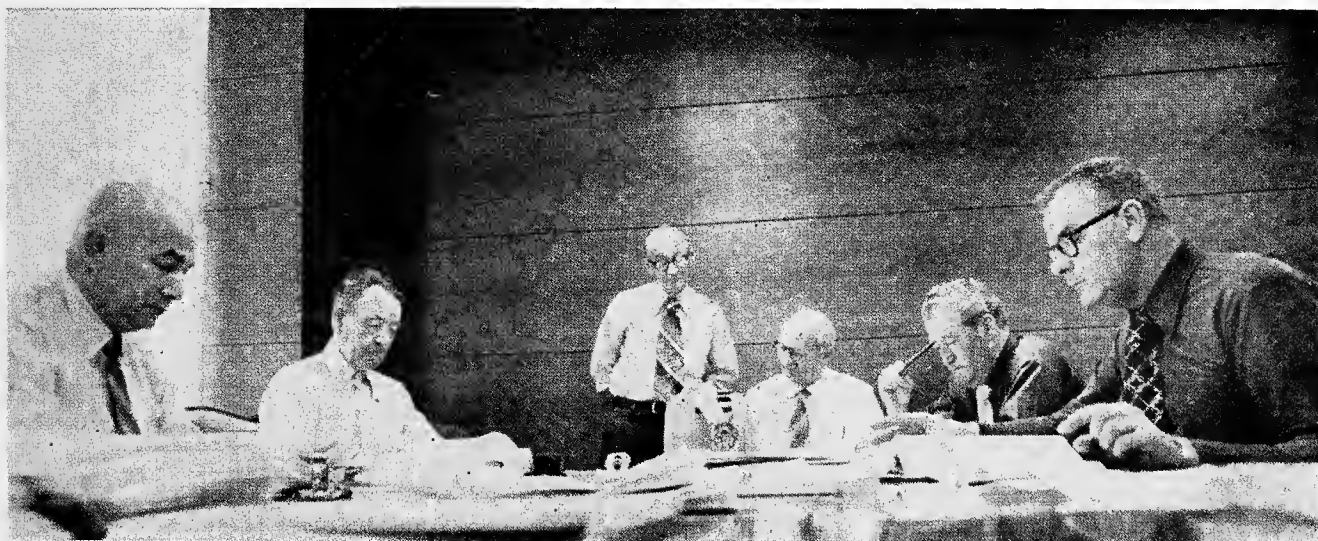
As the membership was advised in the statement which accompanied the general vote, the monthly cost of operating the Carpenters' Home currently exceeds monthly Home income. It also must be realized that the cost of providing suitable accommodations for the present occupants

might for the immediate future amount to a greater cost than the present cost of operating Carpenters' Home.

It is the obligation of the General Executive Board to provide for proper care of present occupants of the Carpenters' Home. Accordingly, it may become necessary to apply proceeds of the Home property to pay for the cost of providing care for the present occupants.

Proceeds Uncertain

Because of all of the various costs and other factors involved, the membership must realize that any proceeds which will result from the disposition of the property is at this time unknown. Likewise, because of the time it takes to make proper arrangements for present occupants and the time it takes to dispose of the property in a manner which will assure maximum value to the United Brotherhood, the membership must realize that it will be a considerable length of time before any such proceeds are realized and available to the United Brotherhood for use for such purposes as are permitted by the Constitution and Laws of the United Brotherhood. ■



A board of tellers was named to count the votes in the Lakeland Home Referendum. The six men assembled at the General Headquarters in Washington, D. C., and worked for a week in tallying the vote. They are shown at work above, from left: John A. Rebe'ro, executive secretary, of the Santa Clara Valley, Calif., District Council; Paul E. Guertin, busi-

ness manager of Local 2486, Sudbury, Ont., Canada; Clarey Adamson, executive secretary, Willamette Valley, Ore., District Council Eugene, Ore.; Jack Zellenga, Illinois State Council; Arthur W. Helt, Local 1456, New York City, who served as chairman; and George Laufenberg, Local 620, Madison, N. J., secretary.

WASHINGTON



ROUNDUP

NIXON CONTROLS—Wholesale prices climbed at a faster pace in the first year of the Nixon Administration's "economic stabilization program" than they did in the year before, according to the Bureau of Labor Statistics.

The report prompted AFL-CIO Pres. George Meany to call on Congress to abolish the entire controls program "unless the Administration really controls prices."

In the 12 months ended in August, all commodities on the Wholesale Price Index rose 4.4 percent. But in the 12-month period before Pres. Nixon imposed wage-price controls, the index rose only 4.0 percent, the BLS noted.

NEW TITLE FOR EXAMINERS—Trial examiners who do the preliminary work in cases brought before the National Labor Relations Board have a new title now—Administrative Law Judges.

The new title, decreed by the Civil Service Commission for examiners in all administrative agencies, is designed to upgrade the status of the examiners and generally reduce the workload of the various commissions and boards themselves.

In line with this upgrading, the NLRB now calls the Division of Trial Examiners the Division of Judges while the old "trial examiner's decision" now has been changed to the simple word "decision."

Otherwise, the NLRB says that the new terminology really doesn't change anything. The five-member NLRB still has the authority to uphold, reverse or modify the "decisions" of the board's "judges."

JOBLESS FUNDS—AFL-CIO President George Meany has called upon Labor Secretary James D. Hodgson to urge Congress to restore \$45 million cut from funds earmarked for administering the Federal-state unemployment benefits program.

The slash was made at the request of the Administration prior to passage of the Labor-Health, Education and Welfare appropriations bill which President Nixon vetoed in August.

In a letter to Hodgson, Meany expressed the Federation's "deep concern for the additional hardships millions of jobless workers and their families may suffer" if the funds are not restored in a revised bill.

SAFER VACUUM BOTTLES—Too late for the beginning of this school year but at least in time for the next one, manufacturers of vacuum bottles used in school lunch boxes have agreed to improve the safety of their product. The Food and Drug Administration announced that the manufacturers will be required to pass "drop tests" for bottles to make sure that broken glass will not be a hazard to young users. Vacuum bottles not for child use must have labels warning of the danger breakage if liners are made of glass. The new program becomes effective April 1, 1973. Meanwhile, consumer experts say, try to buy insulated vacuum bottles with plastic liners; also, if a child is carrying a glass-lined bottle, warn him against drinking from it if it is dropped, even if it is inside the lunch box.

WAGE REVIEWS—The Construction Industry Stabilization Committee announced that it reviewed the economic adjustments provided for in 744 cases during August, bringing to 1,873 the number of cases examined since November 14, 1971.

LABEL TRADES SHOW—The 1973 AFL-CIO Union-Industries Show will be held June 15-20 in Minnesota's Twin Cities, Sec.-Treas. Edward P. Murphy of the AFL-CIO Union Label & Service Trades Dept., has announced.

The show scheduled for the Minneapolis Auditorium has already signed nearly 250 exhibitors for about 500 booths, Murphy said.

He predicted that attendance at the Minnesota exhibition of union products and services would at least match the 240,000 turnout at the 1972 show held in San Diego.

Today's Business Agent

... alert, informed, experienced



A SAMPLING AT RECENT SEMINAR REVEALS SOME FACTS ABOUT HIM

■ More than a hundred local union business agents assembled at General Headquarters in Washington, D.C., recently for a week-long seminar on the problems of their offices.

They came from small local unions in the Ozark Mountains and the resort areas of Florida, from the plains of Texas and the thickly-populated areas of New York.

They typified the Brotherhood business agent of the 1970's—alert, informed, experienced, and prepared to fight for the causes of the working member.

We asked each participant in the seminar to fill out a brief questionnaire about himself. This is what we found:

- The average age of the business agent is 44.3 years.
- He has a high school education plus special craft training. (The average educational level is 11 $\frac{2}{3}$ grades.)
- He has been a member of the United Brotherhood for 16.4 years.
- There were 11 business agents present between

26 and 30 years of age . . . evidence of the growing interest in union affairs among the younger members. Twelve participants were between 31 and 35, and 19 between 36 and 40.

- More than 60% had been through a Brotherhood apprenticeship training program.

When a man is elected business agent in his local union, he does not become eligible for stock dividends, retirement benefits, and year-end bonuses, as is often the case if he is a business administrator or an executive in industry.

Instead, he collects ulcers, bunions, and vast experience.

In addition, he sometimes collects the abuse of a few impatient members who think they can do a better job.

The men who participated in the first annual Brotherhood business agents' seminar appear to be equipped to handle such a job.

The seminar added to their preparedness. Said one business agent: "The knowledge I received at those sessions would have taken years to acquire by the old trial and error method." ■



1972 1973
NON-RESIDENTIAL BUILDING



1972 1973
RESIDENTIAL BUILDING



1972 1973
NON-BUILDING CONSTRUCTION

'73 Construction Expected to Equal 1972's Record; Major Shifts in Market Composition Forecast

■ Contracting for new construction work throughout the nation in 1973 will total \$88.5 billion, the same as the record level expected this year, but it will have a significantly different makeup.

That was the recent forecast of the McGraw-Hill Information Systems Company, a leading authority on the construction market known for its Dodge Reports on construction activity and Sweet's Catalogs of building product information.

According to George A. Christie, the company's chief economist, who prepared the forecast, the seasonally-adjusted Dodge Index (1967 = 100) will be holding steady at 160 in 1973.

In his forecast, Christie said that **residential building in 1973 will come off its two-year boom, settling back about 10 percent**, to a contract value of \$38.7 billion. This will be more in line with the continuing demand for shelter.

Biggest stimulus to next year's expanding and changing construction market will come from the much-improved business environment. This will have greatest im-

pact on industrial construction, stores, shopping centers and electric power facilities. Led by these categories, **nonresidential building and nonbuilding construction—the two other major construction components—will show gains of eight and 12 per cent, respectively.** This will just about balance 1973's expected housing decline, Christie pointed out. A total of \$28.5 billion in contracts is anticipated for the non-residential segment and a value of \$21.3 billion for the nonbuilding construction component next year.

The construction forecast included an analysis of present economic conditions and also examined construction markets in the Northeast, Midwest, South and West.

Christie said that the 1973 forecast was contingent on the economic priorities to be established by the Administration. On the assumption that the Nixon Administration will remain in office, Christie observed that "past performance tells us that this Administration is not reluctant to make sudden and sweeping reversals of economic policy. The decision to begin shifting economic

policy from expansion to austerity has already been reached," Christie feels, "and needs only to be implemented."

Christie noted that "after two years of large back-to-back gains which raised 1972's contract value 30 per cent above the 1970 level, the construction industry now faces a period when the most important changes will be in the composition of construction demand rather than in its total size." According to Christie, "These changes will be moving construction markets toward a more normal balance of residential and nonresidential shares, and away from their presently distorted relationships."

He pointed out that the residential portion of total construction next year will be shrinking from the extraordinary 49 per cent share it now holds to a more normal 43 per cent. Nonresidential buildings, 30 per cent of the mix in 1972, will increase to 33 per cent. Nonbuilding construction, now only 21 per cent of the total, will grow to 24 per cent in 1973.

KEY AREAS IN THE 1973 CONSTRUCTION MARKET

COMMERCIAL BUILDING. *A surge in store/shopping centers will soon take up where the office boom left off in the 1960's, reflecting a normal lag between homebuilding and the development of shopping centers. Contracts for stores, warehouses and other commercial buildings will increase another 12 per cent to a total of \$6.7 billion in 1973.*

INDUSTRIAL CONSTRUCTION. *A very large part of 1972's increase in capital spending has gone into machinery and equipment, with only a slight advance in contracting for new industrial buildings. With more of those funds being channeled into structures in 1973, there is potential for a gain of 30 per cent in industrial construction next year.*

INSTITUTIONAL BUILDING. *For the past several years school construction has been slipping, while hospitals and other health facilities have been gaining. More of the same is anticipated for 1973, with hospital and health facilities up another 12 per cent, and educational facilities down another notch.*

HOUSING. *The housing boom of 1972 reached its peak before the year was over. Contract value of residential buildings in 1973, including new hotels, motels, dormitories and other non-housekeeping residential structures, is estimated at \$38.7 billion. This is a 10 per cent decline from 1972's \$43.1 billion peak, which is likely to stand as the record for several years to come.*

UTILITIES. *Construction of sewer and water facilities, which depend on federal funding, totaled \$4.2 billion in 1972—double the annual total of only five years ago. With public money a little harder to come by in 1973, contracts for sewer and water facilities are expected to advance 10 per cent to \$4.6 billion. A better balance is evolving in the emotion-charged conflict between power and ecology interests. In 1973, a total of \$4.8 billion in contract value of electric, gas and communications construction is expected, a sharp rebound from the 1972 depressed level but still short of 1971's record high.*

THE 1973 REGIONAL CONSTRUCTION OUTLOOK

In 1972, the center of gravity of the nation's construction market shifted further southward, where the biggest gains were scored. Construction improved in the West but showed a slower-than-average growth in the Midwest and Northeast. The pattern is expected to be maintained in 1973. The forecast for each region:



SOUTH—Most of the 1972 housing surge centered in this region. The southern housing market has been buoyed up by migration that shows no signs of letting up. It will be able to maintain its current share of housing in next year's declining market—also benefit from growth in commercial/industrial building. Over all, the South will maintain its current one-third of total national construction, with contracts in the region totaling \$29.4 billion in 1973, the same as 1972.



NORTHEAST—Office building outlook is anything but promising. The region will be hard pressed just to maintain its current level of office contracting through 1973. Total construction contracts, at 20.3 billion, will be 2% below 1972.



MIDWEST—Expanding industrial production plus recovery in electric generating plant construction, will have extra

benefits for the Midwest in 1973. Construction will total \$21.2 billion, a 6% increase over 1972. Excess manufacturing capacity is being mopped up at a good rate, as the expansion of industry production hastened the shift back toward the "plant" component of plant and equipment spending. The region will be gaining back part of the market, share lost during recession years.



WEST—Improvement in the aerospace market expected next year will not be strong enough to keep the West from slipping 1 or 2% in its construction market share. Gains in nonresidential building will be more than offset by a sharp drop in housing. Of all the regions, the west is expected to record the biggest losses in next year's housing decline. Christie forecasts total construction contracting at \$17.7 billion, a four per cent drop.

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A really strong housing—so we made ours out of super tough glass filled Nylon.

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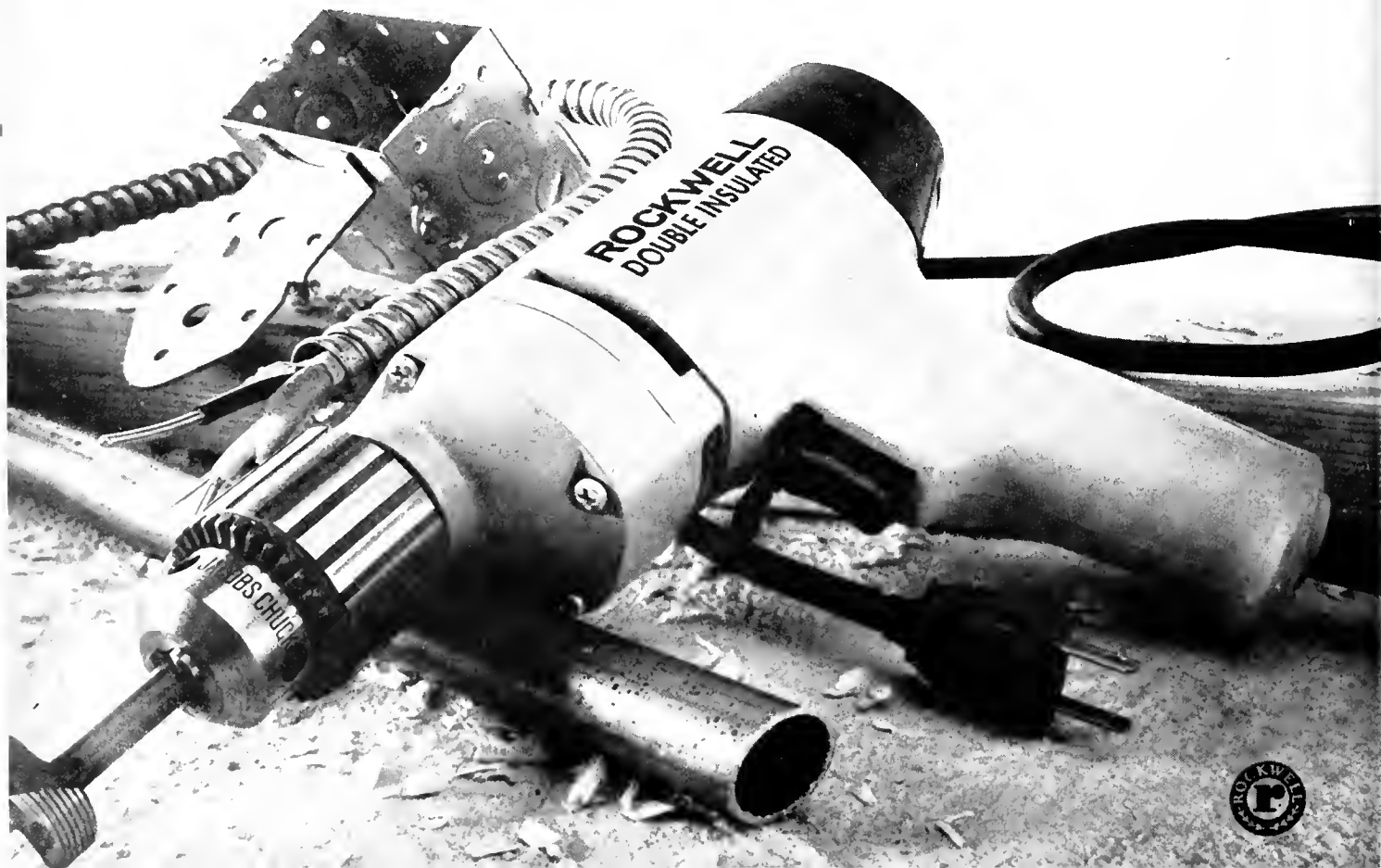
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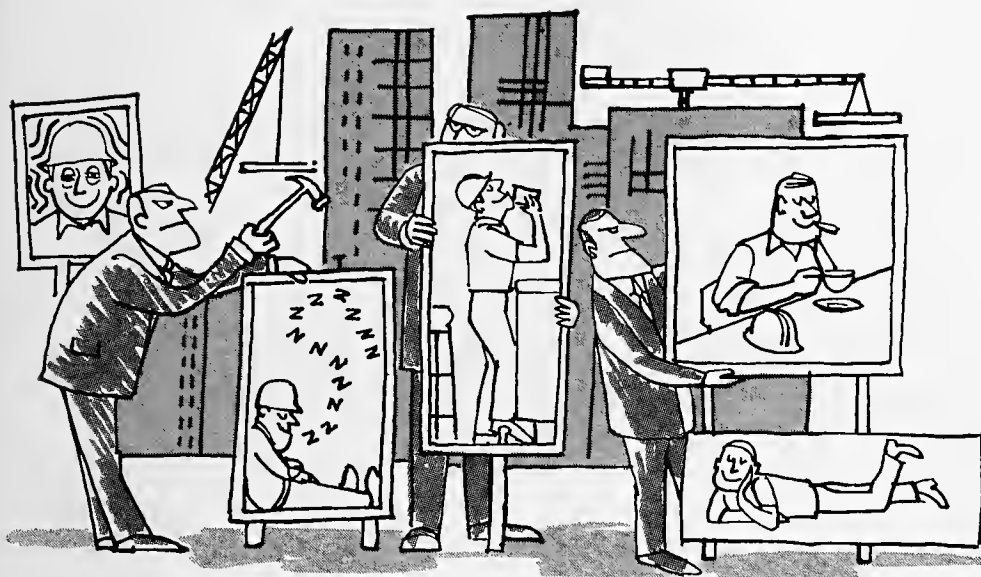
Rockwell Portable Power Tools



Rockwell



A One-Sided View of Construction Workers



Charges against union hard hats in Reader's Digest article draws further ire from wives, members, and locals

■ "It's easy to sit in an air-conditioned or centrally-heated office, making twice the salary of a construction worker, and say that these men do not deserve their pay," comments Mrs. Marilyn Sharp, wife of a Hampstead, Md., carpenter. "One day I was in a barber shop with my son, and, as I waited our turn, the conversation got around to construction workers and their salaries. Most of those present thought it was disgraceful that hard hats earn so much money. They did not know that I was a hard hat's wife, and when I casually asked, 'Would you do *their* work for \$8.00 an hour?' everyone of them replied with an emphatic, No!"

Mrs. H. S. Kosson of Bovey, Minn., wife of another Carpenter, agrees. Says she: "The general public only looks at the hourly wage. There's so much inclement weather, when work is impossible. Most carpenters are not guaranteed a 40-hour week.

"We have yet to see a \$12,000

a year salary, let alone \$15,000," she caustically adds.

The comments by Mrs. Sharp and Mrs. Kosson are only two of several resulting from a recent article published in *Reader's Digest*, entitled, "The Scandal Behind Soaring Construction Costs." The article, credited to Edward M. Young of *Engineering News-Record*, blamed construction unions for most of the increased costs of construction.

Still the repercussions come in. We have a letter from Mrs. Burton R. Diemert of Seattle, Wash., who suggests that *Reader's Digest* should publish an interview with a construction worker.

"It might shed some light on what really happens . . . not the way the office man sees it."

General President William Sidell has received a letter from the secretary-treasurer of the Lake County District Council of Carpenters (which covers parts of Indiana and Michigan), in which he reports a recent council action asking *Read-*

er's Digest for a retraction or rebuttal.

"In the past contract negotiations this article was used by the contractors against the Carpenters," reports Secretary-Treasurer James Donella. "It was another stumbling block to overcome."

His council called upon all members to cancel their subscriptions to the magazine and urged other local unions and district councils to take similar action.

Mrs. Sharp, a newspaper columnist and free lance writer, whom we quoted at the beginning of this report, prepared an article to refute some of the charges leveled at union hard hats. *Reader's Digest* turned it down with this statement:

"Be assured that your strong defense of tradesmen has had a mindful reading, but we cannot use it in the magazine."

Her views deserve more attention. We publish them, in part, on the following page:

A One-Sided View of Construction Workers

Continued from Page 9

I AM THE WIFE OF A CONSTRUCTION WORKER and feel that I can tell it like it is for the hard hat's family. Sure . . . my husband is one of those men who earn \$8.00 per hour, with extra pay—usually 50¢ per hour—for more dangerous work, such as work at extraordinary heights, work with crescote-coated materials that cause skin burns, or work with any other dangers not present on the usual job. . . . There aren't any "safe" construction jobs.

My husband is a carpenter and welder with Local 101 out of Baltimore, Maryland.

I spend my days cleaning house, taking care of children, shopping, just as any other housewife does. But always in the back of my mind is the fear that this may be the day that the phone rings and someone says, "Come to the hospital. Your husband was hurt today."

I don't even let myself think of the other call that might come . . . that came to my mother when I was just 16 years old and my brother 9, that said, "Come to the morgue and identify your husband's body. He fell 80 feet today and was DOA at the hospital."

When he's doing carpentry work, I wonder if he'll fall. When he's welding, I wonder if his rubber boots will protect him from the electrical charges that would fry his body, if he didn't ground properly, or if he will fall from a girder as he drags 200 pounds of welding cables behind him, welding high in the sky and wearing a shield that prevents him from seeing anything other than that blue flame.

When we met, he was working on the Patapsco Tunnel that would give water to Baltimore City; 17 miles of tunnel with the slogan, "A man a mile." They lost 17 men before it was finished. One man had nine children. He was a black man, well liked by the crew, and, when the men came for the next shift, they worked in mud splattered with blood. Brutal and not nice to think about? Yes . . . but it's true, and it's time someone told it brutally frank, as it really is.

A wage of \$8.00 an hour sounds great, until you realize the danger these men confront each and every minute of their lives.

Since their work is seasonal, they do not make as much per year as it seems: take off time missed for rain, snow, icy girders, and layoffs between jobs. The pay goes down sharply, so that \$9,000 per year is what the man actually brings home, if he's lucky. There are years when he makes more, but many more when he does not.

Pay for show up time? Yes, they get two hours pay when they show up, and there isn't any work for them due to job conditions. And why not? They do not receive sick leave, and, even though they get vacation pay, they do not receive time off for a vacation. They use the time between jobs for a vacation. No one can really enjoy a so-called vacation when, in reality, he's out of a job and wonders if he'll get another soon enough to keep his home and car. The vacation pay that these men receive is a check sent to them once a year for a certain percentage of their pay that has been withheld the previous year. No one is really "giving" them vacation pay. It is their own money returned to them.

Many construction workers live in mobile homes or apartments. Those who want to own their own home must commute many miles to the job site, because each job is in a different location, perhaps five miles from home, perhaps 80 miles from home. Some live in motels all week, or the backs of pick-up campers and come

home on weekends. Their children see them two days out of every week. Every woman wants a home to call her own, and it is the right of every family to have a place with roots.

Job expenses are high in other areas too: special shoes with soles that do not slip as easily on girders and toes that are reinforced with metal to prevent crushed feet cost \$30.00 per pair and last two or three months. Warm outdoor clothing comes high, and a man must have several changes of clothes. Special welding gloves, work uniforms that are burned full of welding spark holes within two weeks, tools for his carpenter's jobs. These must all be paid for from his "fabulous" salary.

WORKING CONDITIONS: blazing summer sun that shimmers and dances off hot concrete to the tune of 102 degrees while the men wear heavy protective clothing and hard hats that drench them in perspiration. They wear a foam rubber sweatband on their forehead that they wring out every fifteen minutes to keep perspiration from running into their eyes and blinding them. In winter they work cold, bone chilling, numbing cold that seeps into a man's vitals and gives him arthritis by age 40. When they come home in winter, they cannot get warm because the cold has entered them deeply, and they huddle near radiators, or wear heavy sweaters and cannot really feel warm even if the thermostat is turned to 80 degrees.

RESTRICTED WORK? I've wished that there was a restriction on the amount of work that my husband is allowed to do in a day's time. There isn't. There is only a hard-riden crew boss, who yells his voice hoarse all day as he prods the men to greater and greater effort, because someone is prodding him, because his company has promised that the job will be done by a date, and it must be done by then or the company may pay a penalty for each day after the date promised. I've talked to hundreds of hard hats and never found one who was restricted in the amount of work he could do, from carpenter work to bricklaying. If someone will tell me where these jobs are, I'll move tomorrow so that my husband won't fall asleep at the dinner table from sheer exhaustion.

THOSE LONG COFFEE BREAKS must be fun for someone. The hardhats that I know haven't had any of those either except around Christmas time when everyone is in a mellow mood, and the men are allowed to drink their coffee sitting down instead of standing up. Pulled tendons and hernia are common among construction workers. When a man works that hard, isn't he entitled to a little longer coffee break, if he can get it? I worked in the office of one of our nation's largest companies and saw men who sit at desks all day take half-hour coffee breaks, and they didn't even need them!

When the construction worker is off with a job-related injury, he's lucky if he doesn't lose everything he's worked for. Job related injuries are common in work that is so dangerous. Whatever he manages to save from his salary is eaten up from being injured, laid off, or any personal misfortune he may undergo. We can't spend all of that lovely money every week. Summer lasts such a short time, and we must save as much as possible to meet expenses over the winter, when we may get weeks of no work or maybe one day per week. By spring we're praying that the rainfall will be slight so that we will have a full pay to buy shoes for the kids and can replace the trousers that have holes in the knees.

Continued on Page 32

Carpenter Presented Three ILPA Awards

The Carpenter, your official Brotherhood magazine, won three commendations from the judges of the 1972 International Labor Press Association Journalistic Awards Contest.

The awards list, announced October 19, gave an honorable-mention certificate to *The Carpenter* for "general excellence" among publications with 100,000 or more circulation. The judges called *The Carpenter* "clean and attractive format, with stories going well beyond the confines of the trade and showing a proper appreciation of the extent and influence of the labor movement in general . . . a professional looking product."

The Brotherhood journal also received separate certificates for two feature articles published in recent months. One was the cover story of October, 1971, entitled, "Noah: The World's Most Famous Wooden Ship Builder." The other was another cover story called "Last of the Great Whitewater Sawlog Drives." It appeared in July, 1971.

Judges in the competition commended union publications generally for coverage of the "massive and unexpected upheavals in public policies related directly to the labor movement."

Glen Prall, Former Auditor, Passes Away

Glen A. Prall, for 29 years an auditor for the United Brotherhood of Carpenters and Joiners of America, passed away in Indianapolis, Ind., October 18, 1972.

Mr. Prall began his service to the Brotherhood on May 1, 1938, and worked continuously until his retirement on August 1, 1967.

As auditor, Mr. Prall visited many local unions and district councils. Few men knew the workings of the organization better than he, and his knowledge helped many subordinate bodies to solve the complex problems of record keeping.

Mr. Prall was a warm and outgoing personality, and this enabled him to make a host of friends throughout the Brotherhood.

Prior to going to work for our organization, he was employed by a major railroad. He is survived by a wife, Marie, and a married daughter.



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CANADIAN REPORT

Construction Industry Hurt by Federal Stop-And-Go Policies, Say Building Trades

A recent report to the Provincial Building and Construction Trades Council of Ontario dealt with important issues which are of concern throughout Canada.

The key issue is the stop-and-go policies of the federal government which uses the construction industry as an economic lever. It encourages construction when the economy is on the downturn, thus creating jobs in the building industry, the forest industries, the furniture and home furnishing industries and dozens of others.

On the other hand, it depresses construction when the economy is on the upturn to the point where, in the government's opinion, inflation is threatened or real. This cuts down on jobs all along the line.

The construction industry has repeatedly protested this policy and is now joined by the building trades unions which, in the Ontario Council report, say that the result has been "enormous hills and valleys in construction activity, with resultant shortages and surpluses of both skilled and semi-skilled workers."

Not only is this disruptive of the living standards of the building trades members, but it is opening the door to the increasing use of non-union labor.

The report states that the rates of pay in construction are reasonably good, but the instability of the industry is a bugbear. "A fairly large hourly wage rate multiplied by zero hours of work still comes out to a big fat nothing in the pay packet."

The Council's report called for a minimum of 40 weeks' work a year.

Apart from federal economic policies being a drag, the weather in Canada is also a problem even

though some improvement in building procedures has been made in recent years.

The report urges that more work be scheduled during the winter months. Spending money to provide heat for projects would pay off in savings on unemployment insurance as well as in income tax collections from higher payrolls.

Haythorne Proposes Guaranteed Work Plan

That the construction industry needs help is acknowledged by a former deputy minister in the federal labor department, George Haythorne, who was a key member of the Prices and Incomes Commission.

Haythorne proposed a guaranteed employment program for the con-

struction industry which would be financed by an industry-supported fund. Permanent employees in the industry would draw from the fund during slack periods.

Such a plan, he said, would require agreement from both industry and unions on the level of employment which should be guaranteed. According to the Ontario building trades council report, the unions would go for a guaranteed 40 weeks' work.

Haythorne sees this proposal as a step toward stability in the industry.

However he is not very optimistic about the chances of the federal and other governments changing their policies until they realize more than they do now that these policies have resulted in serious economic and social consequences, with "potential explosive political effects."

CMHC Needs Shift To Low-Cost Housing

Central Mortgage and Housing Corporation is the federal government's agency for carrying out its housing policies.

In the past the agency has been criticized for paying too much attention to housing the better-off, and not enough to housing for working people and the lower income groups.

CMHC policies have changed somewhat in the last year or two. Low-cost housing has been getting more priority. But the agency has done

New Canadian Labor Congress Headquarters



Work has begun on a new Canadian Labor Congress headquarters building in Ottawa. Scheduled for completion early next year, the brick and glass structure will be four stories high and will occupy a site near the Confederation Heights section of the Canadian capital, overlooking Mooney's Bay park. The present Congress building at 100 Argyle Ave. has been sold to an Ottawa realty company with occupancy deferred until next year.

relatively little in two main areas: lowering land costs and interest rates.

As a matter of fact, it may have been a factor in keeping interest rates up.

CMHC is one of the biggest corporations in Canada and a good money-maker.

In fact if it paid less attention to making money and more attention to lowering interest rates, it would have been a much more effective agency than it has been.

In 1971 the agency turned over \$17,617,000 to the federal treasury in profits and taxes. In 1970 it turned over \$21 million.

What CMHC should have done, say union sources, is to use its profits to reduce interest payments on the money it lends for housing.

If it had done this, it could have saved borrowers as much as three percent on annual interest charges.

In effect this would have meant a saving of about \$425 a year to holders of National Housing Act mortgages.

On top of its profits, CMHC has a reserve fund of over \$321,000,000.

Both unions and industry believe that CMHC should be a non-profit organization dedicated to the production of enough homes for Canadians at prices and rentals they can afford to pay.

Federally-Acquired Land Banks Proposed

A major real estate developer says that the federal government could help solve the housing problem by buying up land and subsidizing interest rates. Elliot Yarmon of Vancouver says government intervention is needed in both these areas.

He said that buying land would have to be supplemented with a commitment to service the land.

Not many big developers will publicly advocate that the government should build up land banks for housing and rent the land, not sell it, to homebuyers.

NDP Now Party In Political Middle

The federal election in Canada October 30 resulted in a stalemate.

Both the Liberal government and the Conservative opposition won 109 seats each and are sitting at each end of a teeter-totter.

David Lewis, leading the New Democratic Party, which won 30 seats for a gain of eight seats over the 1968 election, is the man in the middle.

He ran a very well-thought-out, aggressive campaign. His attack on "corporate welfare bums," the big corporations which are continually getting tax concessions and financial grants, gave him front-page headlines right across Canada.

But when the votes were counted, it was the Conservatives who made the biggest gains, winning for example every seat of 19 in Alberta, and cutting down the Liberals from 155 seats to a minority government.

How long Prime Minister Trudeau will be able to hold on to power with just 109 seats out of 264 remains to be seen.

NDP Leader Lewis said he will support any government which deals effectively with unemployment, increasing prices and taxation.

Canada should know by year's end if the Trudeau administration will mend its ways. The votes showed that a majority of Canadians are browned off with economic and social policies which allowed both prices and unemployment to increase and both poor and old to suffer.

British Columbia gave the NDP 11 seats out of 23, more than any other party.

BC-Yukon Leader Hits Overtime 'Plague'

Overtime work should be eliminated, according to the president of the British Columbia and Yukon Building Trades Council. He called overtime work "a plague in industry" and said that in the next round of bargaining, the unions will go for a guaranteed income and work week.

Strikesbreakers Lengthen Strikes

The use of professional strikesbreakers increases the length of strikes, the 16th annual convention of the Ontario Federation of Labor was informed. The OFL prepared a book-length report on strikebreaking activities.

Part of the study showed that, where strikesbreakers were used, strikes lasted an average of 50 days. Where

Continued on next Page

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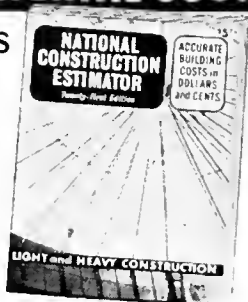
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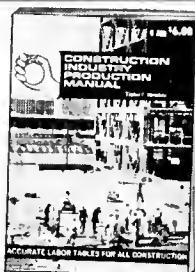


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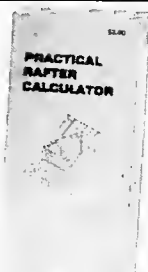
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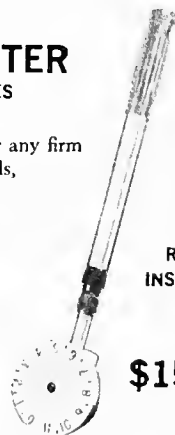
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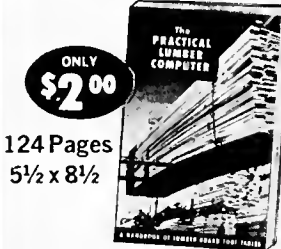
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CANADIAN REPORT

Continued from Page 13

they were not, the average length of strikes was 17 days.

The OFL proposed a minimum wage of \$2.75 an hour, a lowering of the statutory work week which is now 48 hours, and compulsory six-months' notice of termination of employment.

NDP Actions in BC Are Good for Labor

The people of British Columbia made no mistake in electing an NDP government in August, headed by Premier David Barrett, a former social worker.

At a special session of the B.C. Legislature, this government did three things it had promised to do and which helped it get elected: first, it amended the labor legislation which eliminated the Mediation Commission against which the trade union movement had been fighting; second, it increased the minimum wage to \$2.00 an hour and will step it up to \$2.25, then to \$2.50 within two years; third, it guaranteed old age pensioners a monthly income of \$200 (which would mean as much as \$400 a couple).

The amendment to the labor legislation also did away with the compulsory arbitration feature of the act.

Mortgage Interest Rates Still Too High

Interest rates on prime first mortgages on homes with the money guaranteed by the federal government's housing agency are too high.

A prominent real estate broker says that the agency, CMHC, is to blame for the continuing high rates.

Brian Magee, speaking to a real estate convention in Vancouver, said that the agency borrows money from the government at 7 per cent or less and then lends it out to homebuyers at 9 to 9½ per cent.

This is holding up interest rates, he charged. A gross profit of over 2 per cent a year, year after year is, he believes, unfair for a government which purports to be concerned with the plight of low income families.

The government has lowered down payments and lengthened the term of mortgages to 35 and 40 years, but it would be better just to lower interest rates.

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The new Seabee Memorial to be dedicated next spring at its Washington, D. C., site.

Seabee Memorial to be Erected; Scholarship Program Underway

Through the efforts of the nation's building trades unions, construction firms, and the military sector, a Seabee Memorial Association's monument commemorating the loyalty, sacrifice, and humanitarian spirit of the Naval Construction Force will soon become a reality.

A graphic representation depicting all facets of the construction industry has been created by the man who designed the Iwo Jima Memorial to the Marine Corps, Felix de Weldon. It is expected that the monument will be dedicated in the Washington area about March, 1973. The President of the United States recently signed a bill for the use of public lands for the voluntarily-financed memorial.

The huge monument is only a small part of the tribute planned for the men who exemplified the "We Build/We Fight" spirit since the early days of World War II. Funds received from unions and businesses will help build the monument and are also being channeled into the perpetual "Seabee Memorial Scholarship Fund," which seeks to aid present and future generations of Seabees, active and reserve, and their children, and the children of people who have served on active duty with the Seabees in the past, through direct grants for higher educational purposes. This college year, six scholarships have been awarded, and by the next college

term that number is expected to increase significantly.

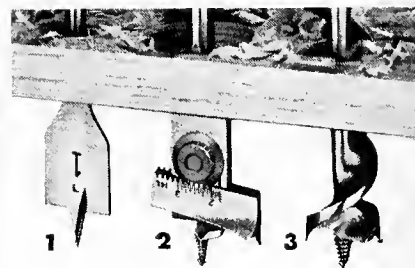
Unions, businesses, and individuals who contribute sufficient funds for an invested scholarship will have that scholarship named after them. The total contribution required for this honor has been established at \$20,000. In other words, any local union that donates \$20,000 will have a scholarship named as it may designate. In addition, all contributions by all local unions in an international union will be added together; and if \$20,000 is totaled, then a scholarship will be named as the International Union may designate.

The 1972 scholarship total of \$4,200 went to six recipients who are eligible for continued support for the next four years. The first grant, named after Admiral Ben Moreell, the "Father of the Seabees," totals \$1,000 and went to Thomas R. Richards, Jr., of Kennesaw, Georgia. Richards will attend the University of South Carolina.

The other \$1,000 award was given to Miss Scharleen Phelps of Broderick, California. Termed the RMK-BRJ Memorial award in the name of Bert Perkins, the grant will enable Miss Phelps to attend the University of California at Davis.

Receiving a \$700 Seabee Memorial Association scholarship in the name of RADM George Reider and

Continued on Page 39



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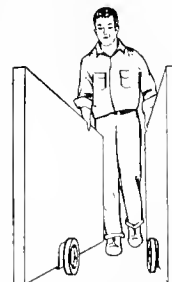
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The Farah Manufacturing Company operates 9 plants in Texas and New Mexico; El Paso, 4 plants; San Antonio, 2; Victoria, 1, and in New Mexico: Albuquerque, 1; and Las Cruces, 1. They employ about 10,000 workers, a large majority of whom are Mexican-Americans living in or near the cities where they work.

The strike started on May 3rd when workers in the San Antonio plant left their jobs in protest of the company's unfair labor practices, which included the firing of several workers who had engaged in legal union activities.

The strike protesting these and other unfair labor practices rapidly spread to other Farah plants. Nearly 3,000 workers are on strike and the strike is continuing to gain momentum.

The Farah Company has attempted to replace the strikers with workers from Mexico; the United States Department of Labor has certified the strike which now prohibits the company from importing strike breakers.

Despite peaceful and orderly picketing, the company has obtained a temporary restraining order of the most stringent nature. One of the provisions of the restraining order was that picketers must remain 50 feet apart at all times, which makes it almost impossible to maintain a normal picket line.

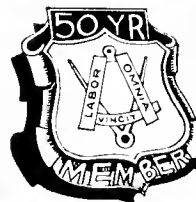
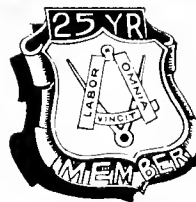
In addition, nearly 700 of the strikers have been arrested despite the fact that there has been no violence or unlawful activity. Many of the strikers were arrested at their homes in the middle of the night and held in the exorbitant bail of \$400 a person. The usual bail for local citizens charged with similar trivial misdemeanors in this area has been \$25.

In addition to numerous unlawful discharges because of union activity on the Amalgamated Clothing Workers' behalf, and other actions of intimidation, coercion, and restraint against the workers, the company has also utilized guards patrolling with vicious police dogs in an effort to further intimidate the strikers.

The Mexican-Americans employed in the Farah plants are being exploited in the worst possible way by the company. The company's interference with the workers' efforts to establish a union is a deliberate step to prevent these Mexican-Americans from achieving a better way of life . . . with dignity and security.

...Until the Company Discontinues Its Unfair Practices and The Strike Is Settled

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

WOBURN, MASS.

Local 885 recently honored its 25 and 50-year members at a banquet in their honor.

There was a presentation of 50-year pins to the following men:

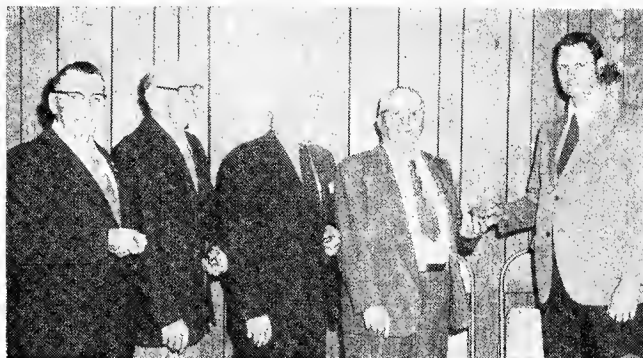
From left to right, Earl Oulton, Martin Eckberg, Bernard Eckberg, and Albert Whynot. Making the presentations, right, was President Stanley Flight.

The 25 and 50-year recipients included, from left:

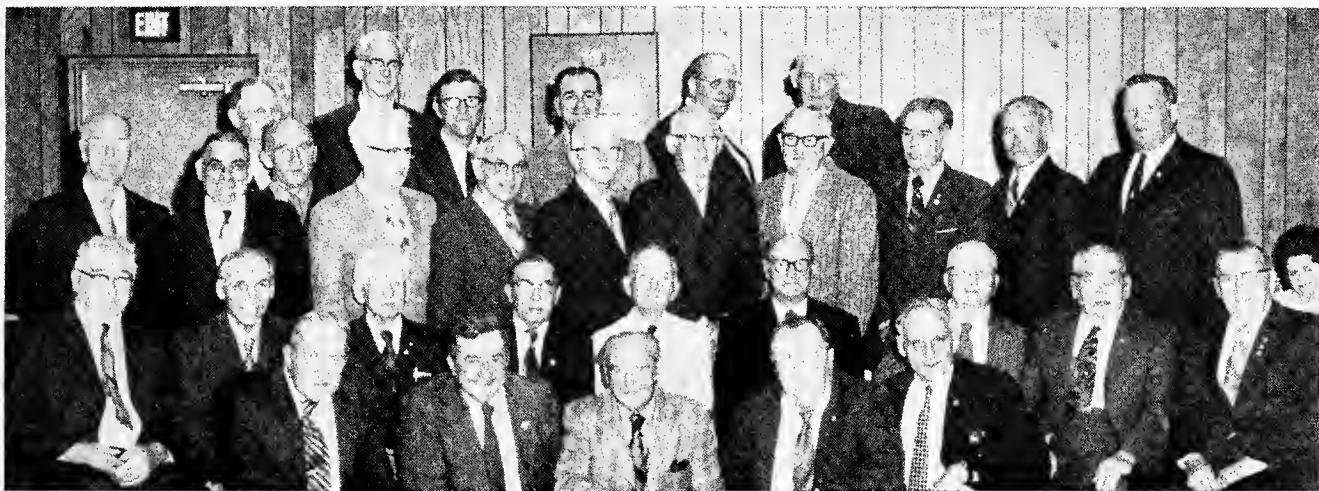
Front row, Gordon Franson, Roger Dumont, Thomas Boyle, Alex. Sinclair, and Henry Carciofi.

Second row, Sparks LeDrew, Alex. Goldsworthy, Harold Williams, John Coles, Ivan Brian, John Martin, Albert Whynot, James Finethy, Earl Oulton.

Third row, Charles Matthews, Jerano Luongo, Paul Rankin, Patrick Regan, Dante Gattoni, Russell Crockett, Harold Finethy, Richard Christianson, Wilson Belbin, Paul Lemire, Fred Eckberg.



Back row, Emil Bergstrom, Milton Foote, Edmund Krazinski, Joseph DiOrio, Bernard Muisse, and Melvin Finethy.

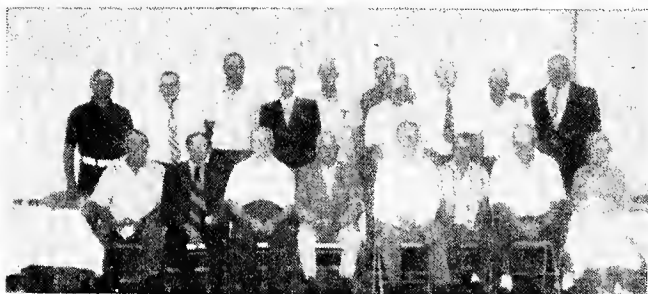


SEDALIA, MO.

Local 1792 held a family-style dinner on July 1, 1972. The following persons received service pins at an awards ceremony conducted by Marshall Blackwell, Central Missouri District Council.

First row, left to right, Dee Swope, 30 yrs.; George Henderson, 30 yrs.; C. R. Roberts, 30 yrs.; Clifford Eck, 35 yrs.; Martin Staus, 30 yrs.; Virgil Staus, 25 yrs.; J. W. Heckart, 30 yrs.; Mrs. Paul Carpenter (accepting for Paul Carpenter, deceased, 25 yrs.).

Second row, left to right, Jimmy Shaw, 35 yrs.; Seth White, 30 yrs.; J. W. Twenter, 25 yrs.; Ralph Montgomery, 25 yrs.; Walter J. Estes, 30 yrs.; George Hazel, 25 yrs.; R. F.



Sprinkles, 25 yrs.; L. R. Reed, 25 yrs.; Fred Sisemore, 25 yrs.; Fred Willard, 30 yrs.



EAU CLAIRE, WIS.

Early this year a banquet was held at the Labor Temple, honoring members with 25-years or more of service. There were 101 eligible members.

Guests included the president of the Wisconsin State Council of Carpenters, Ronald Stadler, and International Representative Robert Strenger. Strenger gave a short speech as well as distributing the pins. International Representative Walter Barnett, who is a member and received a 25-year pin, presented Charles Benish a Brotherhood emblem wrist watch for his 54-years of service to the Brotherhood. (See small picture.) Albert Olson, who could not make the banquet was also awarded a wrist watch for 53-years of service.

First row, seated, left to right: Walter Barnett, International Representative 25-years, Charles Berger 25, Carl Roinestad 26, Charles Benish 54, William Loew 44, Raymond Friederich 30, Ernest Granger 34, Findlay Kidd 28, Marvin Brunkow 30.

Second row, Marshall O'Mara 27, Fred Rineck 27, Francis Seever 26, Norbert Hagmann 25,

Lyman Gullickson 31, Clifford Christenson 25, Chester Olson 30, Arnold Buss 26, Sam Sula 34.

Third row, Ronald Stadler, Wisconsin State Council of Carpenters, Marshall Shermo 25, Jack Warmis 28, Larry Zirngible 25, Don Cox 26, Louis Larson 25, Walter Kunert 30, Orville Christianson 31, Marvin Hagen 34,



Robert Schultz 26.

Fourth row, Stanley Marshall 25, Ed Bromeisl 26, Martin Sundstrom 25, Vern Hunt 25, Frank Missfeldt 25, Morris Oleson 27, Curtiss Waller 25, Henry Vahlenkamp 28.

Not present for the picture but also receiving pins were: 25-years, George Baker, Matthew Gorla, John Grzyb, Francis King, Harvey King, Louis King, Joseph Krall,

Darrell McGraw, Marshall Olson, Raymond Sobczyk, Howard Sorenson, Sullivan Trulson; 26-years, Kenneth Carlson, Oscar Knutson, Arthur Koch, Arlo Mattice, Bernard Schuster, Robert Schuster, Louis Statz; 27-years, Henry Blager, Roy Johnson, Reginald McKay; 28-years, William Bauer, Martin Blager, Walter Frank, Fred Gilgan, Joe Havel, Ludwig Johnson, Henry Kaeding, Medric King, Robert Koepnick, Griffin Kopp, Herman Kurth, Charles Luedtke, Lawrence Marquardt, Olaf Olson, Harold Roinestad, Otto Wolter, Clayton Wulff; 30-years, Harvey Edwards, Ernest Holman, Floyd Jensen, Andrew Olson, Chester Olson, Ingvald Peterson, Paul Schullo; 31-years, Joe Bolden, Victor Grosvold, Harold Lowe, Rudolph Martin, Carl Petschow, Guy Shaffer, Edward Suckow, Andrew Wagnild; 32-years, Ingvald Froystad, John Hanson, Albert Larson; 34-years, John Anderson, Clark Hughes, Gust Soley, Oscar Wagnild; 35-years, Melvin Anderson, Thomas Carlson; 36-years, William Kuster; 38-years, Gust Belter; 49-years, Arlie Uhl; 53-years, Albert Olson.



BRONX, N.Y.

Members of Local 366, Bronx, N.Y., received 50-year pins at a meeting of the local union, August 21. Shown, left to right, are: Bernard T. Imarata, business representative; Holmes Hollock, Frank Kuhn, who received his 50-year pin in 1968. Abraham Silverstein, Louis Schneider, John Dettling, and Joseph Cardita, fin. sec'y.-treas. Members who could not attend the presentation because of illness or other considerations included Paul De Fina, Thomas Valvik, Giacinto Cusciana, George Hillenbrand, Henry McKaig, Robert Farr, and Harry Schiffer.



DES MOINES, IA.

Members of Local 106 were honored, September 5, with 25 and 50-year pins. They included, left to right, John Galeich, 25 years; Robert Pugh, 50 years; Bill Shaw, 25 years; Glen Patts, 25 years; Ken Kabrich, 25 years; and James Bayte, 25 years. The president of Local 106, Joch Frost, is shown in the rear.

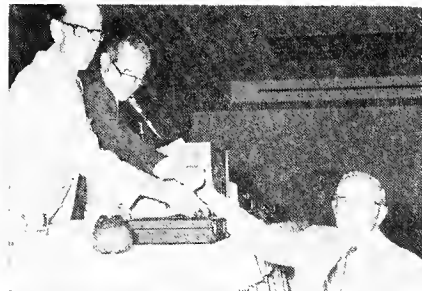
LOS ANGELES, CALIF.

Local 25, this year, presented pins appropriate to the years of service to the Brotherhood. As in the past Local 25 has only issued 25 and 50-year pins. The executive board decided that there are many other members who have given many years to the local union and the Brotherhood. Therefore, this year, Local 25 presented it's senior members with 25, 30, 35, 40, 45 and 50 year pins.

Roy B. Wallace, president; Jim Keen, financial secretary-treasurer; and Bud Morris, business representative, presented pins to 133 members.

D. A. Tumlin was to have received his 45-year pin, but he passed on one week prior to the ceremony. His daughter, Mrs. Fay R. Johnson, is shown receiving her late father's pin.

Santo Menegus is shown receiving



his 45-year pin. This brother has 49 years service to the Brotherhood and will soon receive his 50-year pin.

When Raymond Gonzales was called to receive his 35-year pin, a special delivery of orchids was made to his daughter. Brother Gonzales has 37 years of service to the Brotherhood.





FLINT, MICH.

Twenty-five-year pins were presented to the following members of Local 1373, Flint, Mich.

Front row, left to right, seated, John Newcomer, Don Anderson, Harrison Root, Al Humerickhouse, John S. Boyce, Gordon Campbell, Francis Rundell, and Bruce Smelser.

Standing, second row, Steve Holovich, Marvin Willett, Larry Eggleston, John Follen, Tony Murch, Clark Morse, James Duvall, Lloyd Bair, Ralph Croope, and Paul Podjun.

Standing, third row, Don Armstrong, Merle Hamilton, Ralph Cain, Cliff Dalley, Elmer Winterlee, William Little, Glen Wise, John Minkler, and LaVerne Lang.

Others receiving 25-year pins but not pictured includes:

Henry Anderson, Herman Bacon, Paul Bledsoe, David Boismier, Sr., Maxwell Dill, John Erickson, Joseph Gilliam, Joseph Goforth, Alf Heuchert, Wray Jackson, George Lewis, Lloyd Long, Elmer Lucas, Clyde McAdams, Aaron McGuire, James McLeod, Thomas Manpin, Richard Messer, Otto Mischnick, Emil Nevanen, Ed Ophelm, Jack Price, Charles Rayburn, Floyd Reska, Macon Shelton, Floyd Sherman, and Duane Stone.



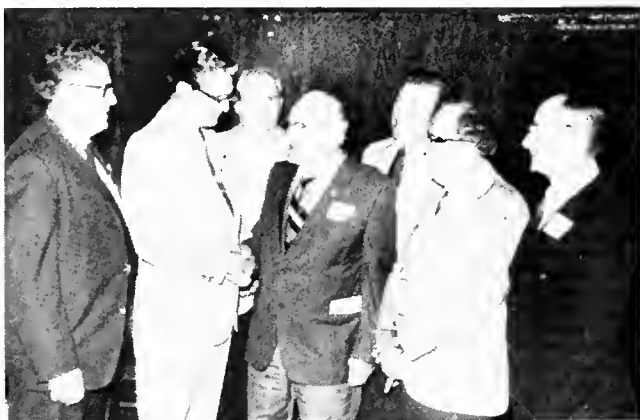
There were 30-year pins for the following members of Local 1373.

Front row, seated, left to right, Erwin Banks, Sam Johnson, Chris Samples, Chas. Palmer, Sr., and Randolph Spaleny.

Second row, standing, left to right, Woody Young, Hal Drake (no pin, Assistant Business Agent, 1373), Fred Christian (no pin, president, 1373), and Ernest Lager.

Standing, third row, left to right, Orr Johnson, Tyler Jenkins, Leonard Cotner, Sigurd Peterson, and Elwood Blackburn.

Others receiving 30-year pins but not pictured were: Levi Barras, Clint Bostwick, Frank Chyatil, Andy Edman, Elza Hopkins, Fred Leach, Francis Nichols, Edward Radke, Jack Rahm, Horace Richardson, John Schnitzler, and Walter Smith, Jr.

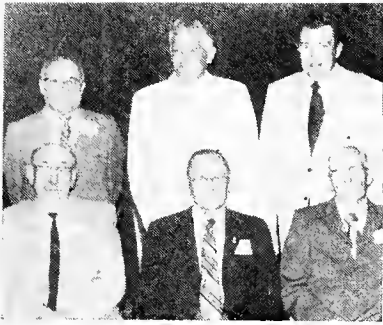


One member received a 55-year pin. He is shown at center in this group. Standing from left to right, Fred Christian, president, Local 1373; Len Zimmerman, International Representative; Hal Drake, asst. business representative, Local 1373; Alf Hansen, 55-year member; James Thomas, recording secretary; John S. Boyce, financial secretary; Herman White, business representative.

Other members receiving pins from Local 1373 included: James Warren, 45-year pin, and four members who passed away just before they were to receive their pins. The pins were given to the widows: 25-year pins to Hilding Brandt, and Elmer Hopson; a 30-year pin to William March; and a 45-year pin to Henry Morningstar.



A father and son received pins at the same banquet. Hal Drake, Assistant Business Representative, Local 1373, presented pins to John C. Boyce, 35-year pin, the father, and John S. Boyce, 25-year pin, the son.



FLINT, MICH. Cont'd

The 35-year pin recipients, left to right, seated, Clarence Jenson, Sigurd Sandvick, and John C. Boyce.

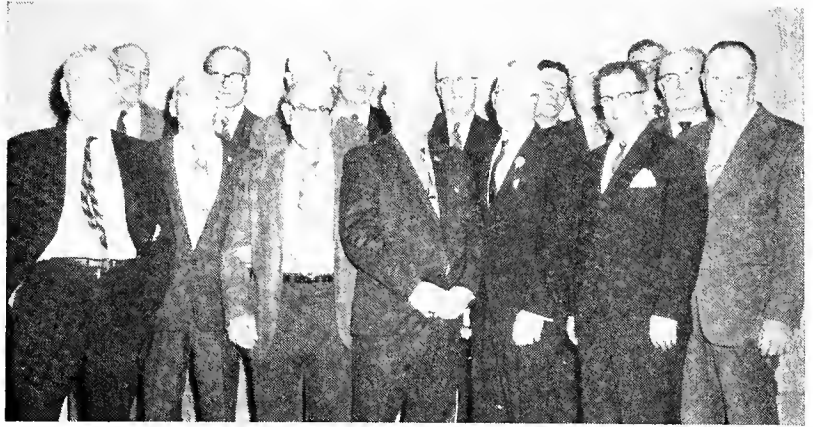
Back row, standing, (these men received no pins), Victor Weiner, Secretary-Treasurer, Saginaw Valley District Council; Earl D. Meyer, Secretary-Treasurer, Michigan State Carpenters Council; and James Thomas, recording secretary, Carpenters Local 1373.

Members not present but who also received 35-year pins: Elmo Bostwick, George Burnham, Carl Hickock, John Lindstrom, Frank McClandish, William Root, and Leon Tanner.

ROCKFORD, ILL.

There was a presentation of service pins to members of Local 792 at a meeting of August 7.

Rudolph Peresich, International Representative, presented a 50-year pin to Howard Walker.



GLENS FALLS, N. Y.

At a recent banquet for members of Local 229 and their wives, the following members received their 50 and 30-year membership pins:

Front row, left to right, John Gordon, Phillip Tremblay, Charles Didio, Ernest Evans, William Weaver, and Edward Winchip.

Back row, left to right, Cornell Hall, Harold Shellingar, Fred Carey, Franz Sundberg, George Freeman, Byron Stoddard, Wilson Stanton, Paul Bishop, and Floyd C. White.



The following members of Local 229 received their 25-year membership pins:

Front row, left to right, Andrew Borix, Ralph Peters, Armand Scarselletta, and Ralph Burch.

Second row, left to right, Theodore Kokosa, Louis Nailor, Seward Bemis, Clayton Bartlett, Robert DeMarsh, and Leon Peters.

Back row, left to right, A. D. Guerrie, Martin McHenry, Frederick Lamb, Charles Bodkin, James Van Scoy, and Walter Watson.

Members receiving pins presented by Rudolph Peresich, International Representative, included Howard Walker, 50-year pin, and the following who received 25-year membership pins: George Johnson, John James, Ben Vronch, John R. Johnson, Ross Wagner, Charles Stanfel, Clayton Rusk, Leonard Pederson, George Keisling, Arthur Lindgren, Dale Griffen, Herbert Larson, Carl W. Nelson, and Charles Burkett.





UNION HILL, N.J.

On June 10th, 1972, members of Local 612, of Hudson County, N.J., celebrated the 77th anniversary of its charter at a dinner-dance.

Membership pins were presented during the evening.

Those honored and the years of their service are as follows:

Front row, seated, James Hoernlein, local worker, who accepted a 45-year pin for his father, the late William Hoernlein; Louis Belledin, trustee, 38-years; Edward Gross, 44-years; Anthony DeCristoforo, treasurer, 47-years; Arnold Kuenzler, 48-years; Rufus Nodyne, 50-years; and Henry Abry, our oldest living member, 68-years.

Second row, standing, Business Agent Thomas Bifano; August Ebel, President, 26-years; William Barnes, 31-years; Rudolph Erk, 31-years; Wilbur Schultz, 31-years; Raymond Kuenzler, 32-years; Herman Krey, trustee, 33-years; Svend Rye, 35-years; and Business Agent Albert Beck.

Third row, Vincent Abbatiello, district council delegate, 21-years; Frank Strozzyk, 21-years; Harry C. Welte, financial secretary, 21-years; John Dinga, 23-years; Henry Krey, 24-years; Humbert DeVecchio, 25-years; and Ralph E. Pavlock, recording secretary, 25-years.

Members not present for the picture: Joseph Balles, 21-years; Andrew Ingvaldsen, 24-years; William Aarhelge, 35-years; Victor Covolo, 36-years; William Gebhardt, Sr., 35-years; Benjamin Gellman, 38-years; Edward Russell, 49-years; Carl Johnson, 50-years; Charles Freund, 55-years; Edward Birkner, 59-years; and Fred Freund, 61-years.



CHICAGO, ILL.

On Tuesday, August 15, Carpenters Local 62 presented 50-year pins to 20 of its members. In the front row, left to right, are: Axel G. Pearson, Carl H. Carlson, trustee, Sven Englund, Carl Erickson, Erving Johnson, John Engdahl, and Matt Gustafson.

Second row, left to right, are: Charles Reininga, Claude Biel, Kim Nelson, Gunnard Lundquist, Arnold A. Johnson, Richard Olson, and Stanley L. Johnson, President, Illinois State Federation of Labor, who presented the pins.

Those who were not present to receive their pins were Gunnar Anderson, Angus Davidson, Oscar Hammer, Jorgen Hubschman, Claes Milberg, Clarence Nelson and John G. Swanson.



CHARLESTON, WEST VA.

The 25-year members of Local 2430, were recently honored. Left to right, they include:

First row, Carl Hanna, Paul Bowles, F. Lee Birthisel, P. C. James, George Nutter, and B. K. Somerville.

Second row, George Walsh, General Representative, Dallas Poe, C. H. Edwards, J. E. Shepherd, Roy Young, Paul Parkins, and Marshall Hoylman.

Absent when the photo was taken were: J. A. Campbell, W. S. Dean, E. G. Fox, C. G. Jordan, Robt. Mason, Jess Morgan, Ralph Nicely, H. W. Strader, and A. C. Woods.

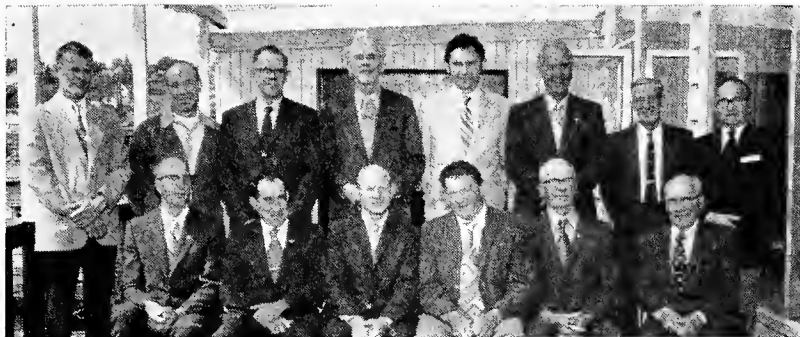
SEATTLE, WASH.

Members of Local 1289 were honored at a recent dinner for 25-year veterans. Those honored are shown in the accompanying photographs.

In the top picture, seated from left are, Dawain Turner, Joseph Pike, Grant Stover, Kenneth Ziegler, Carroll Ricketts, and Kenneth Thorsen. Standing, Clarence Wegner, Wayne Busby, Allen Whitt, John A. Peterson, C. Ed Swan, W. W. Weller, James Sluman, and Christ Weiler.

In the second picture, seated, from left, Frank Miller, Irvin Ness, Harold W. Nelson, Vern Minden, R. C. Knowles, and Vic Montgomery. Standing, Ray Juvet, Richard Pederson, John L. Raymond, Theodore Perron, Grant Merrifield, William Penick, George McCown, John P. Kirlow, and Edward J. Johnson.

In the third picture, seated, Kermit Abelson, Kenath Allen, Frank Armstrong, Arthuer E. Atwater, Anton Boehm, and Les Brazen. Standing, Leo Goldade, Harold H. Giese, Herman A. Johansen, George Doman, Ove Clausen, Gilbert Carden, Roy Gaunt, and Normand Destremps.



MADISON, WIS.

Five 50-year members of Local 314 received pins at a recent meeting.

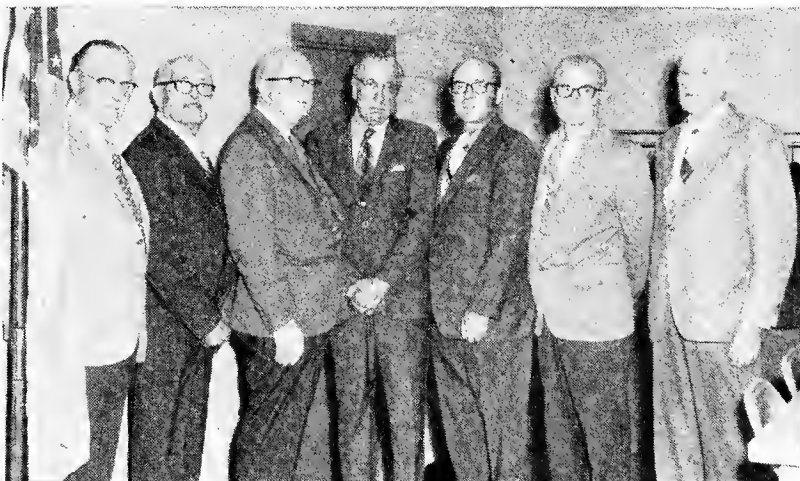
Left to right are: Al Hegley, Gunwald Shold, Frank Meyer, Robert Strenger, General Representative, Kenneth Fischer, president; Ed Okland and Peter Ramsli.

Hegley joined in 1922, working for Way Building, Nelson & Son and Vogel Bros. in many projects.

Shold came to America from Norway in 1914. He served in World War I for 18 months. He started working in Illinois and went to Madison in 1921. He was a good millwright and foreman on construction.

Meyer joined in Alabama, Local 103, and came to Madison in 1923. He has served as president, vice president, treasurer, trustee and committee member of the local, and worked on many projects in Madison.

Okland came from Norway in



1922 and joined the local soon afterward. He worked 20 years for Vogel Bros., during World War II in Greenland and Aleutian Islands for over a year. He was always an active member.

Ramsli joined Local 314 in 1913 and cleared out to a local in the State of Washington in 1917, and came back to Madison in 1965. While in Washington he worked at the shipyards and on housing.

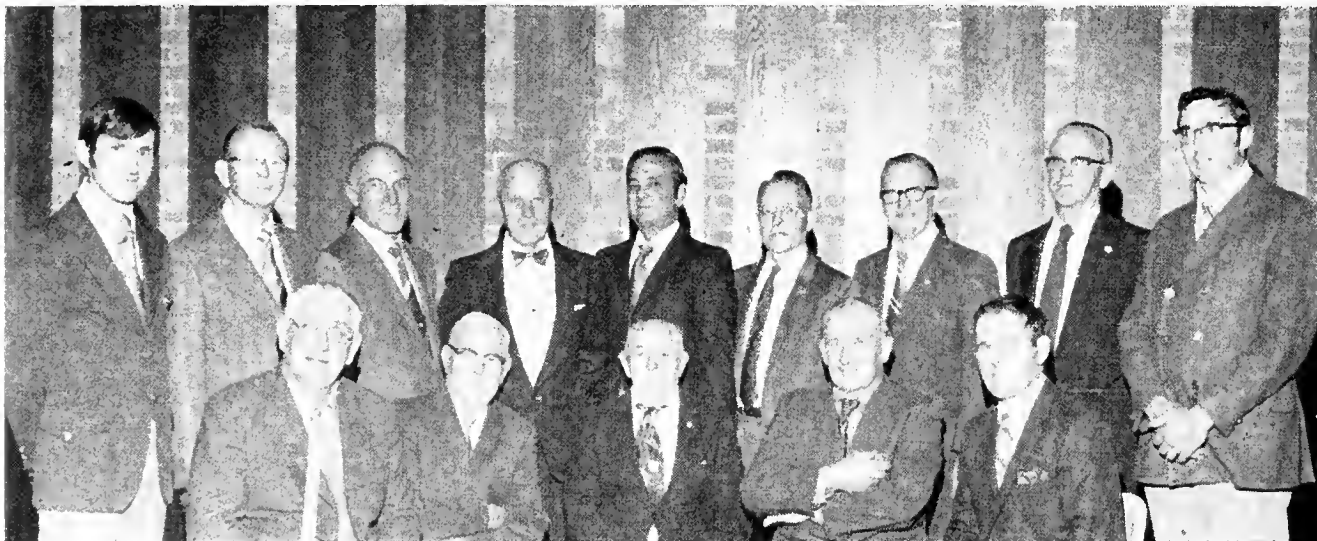
NEW LONDON, CONN.

Local 30 presented 50-year and 25-year pins at its 64th anniversary dinner and dance.

Receiving 50-year pins are: left to right, Felix Sudik, Louis J. Montanari and Felix J. Keenan. Presenting the pins is Arthur H. Davis, General Representative. Those eligible but not present were: Tryon G. Benham, John L. Green, Herman Greiner and Emil Pukallus.



Joseph G. Barile, president, standing, first on left, and James E. Davis, business representative, standing on extreme right, presented the 25-year pins to: sitting, left to right, Thomas D. Reardon, George H. Darling, Joseph Lemmon, Anthony Urewicz and Joseph Pukas, standing, second from left to right, Robert J. Greiner, Edmond V. Diamantini, Ernest C. Mortensen, Hugo J. Mondelei, Harold H. Tyler, Clarence Bradley and Arthur H. Davis.



LOS ANGELES, CALIF.

At a winter meeting of Public Service Carpenters Local #2231 of Los Angeles County, 39 members were honored for their long and faithful service to the Brotherhood with the presentation of 25-year pins by the guest speaker, V. C. (Bud) Mathis, assistant secretary of the Los Angeles Building Trades Council and a former carpenter.

Seated from the left is Melvin Weaver (L. A. County), Michael Sikorsky (city schools), Mario Arguijo (Dept. Water and Power), Gilbert Simms (Dept. Water and Power and local president), Michael Kamenca (city schools and recording secretary), Norman Mead (financial and business representative), V. C. (Bud) Mathis (guest speaker), and Erwin Menuet (retired).

In the middle row from left are Edward Haberek (L. A. county), Fred Adkins (Dept. Water and Power), Ernest Slaby (city schools), Charles Painter (city schools), Harry Fuller (retired), David Mason (Dept. Water and Power), James Patterson (Dept. Water and Power), Reuben Fetner (Calif. State), and Harold Seasholtz (L. A. county).

Standing in the back row from left to right are Martin Hodnett (L. A.



county), Ross Lacost (retired), George Bjerke (city schools), Richard Carenen (city schools), Bernard Lord (city schools), Victor Jensen (city schools), Fenton Harper (Dept. Water and Power), Harland Clark (L. A. County), Billy McClane (L. A. county), John Ghiotto (L. A. county), and William Weidenbaker (city schools).

Other members who were also honored but could not attend were Nathaniel Allen (L. A. city), Louis Feldman, Gerald Klein, Joseph Kupka and Donovan Olson (from city schools), Wayne Fox (Dept. Water and Power), Robert Cook, Lloyd Humistan, Frank Johnson, Robert Parker and Robert Vaughan (from Los Angeles County).

PATERSON, N.J.

There was a presentation of a 60-year pin to a member of Local 325 recently. John Newton business agent left, and Joseph Hall, president, presented a pin to Abraham Ruit, center.



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Christmas Pun Fun

A Communist named Rudolph was arguing with his wife about whether the precipitation was rain or sleet. He held it to be rain, while she insisted it sounded like sleet. Finally he clinched the argument: "Rudolph The Red knows rain, dear!"

UNION DUES—TOMORROW'S SECURITY



A Real Moving Story

The little girl was taken to the department store for the first time by her mother. What fascinated her most was the escalator. She asked: "Mommy, what happens when the basement gets full of steps?"

UNION MEN WORK SAFELY

Medical Emergency

At a big medical convention, when a noted physician finished reading his paper, he sat down and his chair collapsed in a pile of splinters. Without losing his sense of humor, he sprang back up to the microphone and asked: "Is there a carpenter in the house?"—Chester Merola, R.S., L.U. 493, Mt. Vernon, N.Y., and Louis Delin, L.U. 608, New York, N.Y.



More Daffynitions

Mahout—Mother is not in.
Cricket—Small creek.
Curtail—Rear appendage of a mongrel dog.
Spouse—Plural of spice.
Dogma—Female canine with puppies.
Example—Many eggs; eggs enough.
Doze—Enough medicine.
Foist—Number one in Brooklyn.
Foundry—Where lost items turn up.
Halter—Sentry; one who halts.
Fuzzy—Irritable, always complaining.

—John Freeman, Local 22,
San Francisco

UNITED WE STAND

Is Nothing Sacred?

Housewife to policeman: Please help me . . . I've been robbed!

Policeman: What did they take?

Housewife: They broke into the glove compartment of my car and stole \$50 worth of groceries!

BE AN ACTIVE UNIONIST

Hairy Octopus Joke

A sideshow operator acquired an octopus that could play both the piano and the piccolo. But he wanted him to be even more talented and left a bagpipe in the octopus' tank. When the animal didn't respond, the trainer said, "Haven't you learned to play that thing yet?"

"Play it?" asked the puzzled octopus. "I was going to ask you if we could get married!"

This Month's Limerick

No matter how grouchy you're feeling,
A Christmas smile will be wonderfully healing.
It grows like a wreath
All around your bright teeth
And keeps a cold face from congealing.

Mr. Pert Sez:

My niece, Penelope, is so dumb about football, she can't understand why the coach doesn't fire the tight end!

ALWAYS BOOST YOUR UNION

Safety Lesson

Many carpenters suffer injuries when driving nails. They miss and hit their thumbs. These on-the-job injuries cost much in time and suffering. There is a simple method of avoiding such injuries: let your wife hold the nail.—Howard Bennett, Local 1275, Clearwater, Fla.

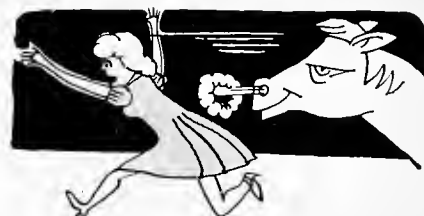
IN UNION THERE IS STRENGTH!

A Taxing Situation Everywhere

An American visiting in Norway was reminded by his host that the Norwegian flag contained the same colors as the American flag. "And I think of the colors at tax-time," said the Norwegian. "I see red when I get the bill, the amount makes me turn white in the face and I feel blue when I make out my check."

"I feel the same," replied the American, "but in addition, I see stars!"—Ludvig Knutsen, Woodside, N.Y.

B SURE 2 VOTE!



Just Horsing Around?

The wife told her husband that she had a terrible dream in which she was chased by a stallion breathing fire from his nostrils.

"That was no stallion," niftied back the husband. "That was a nightmare!"

1 4 ALL—ALL 4 1

Took A Short-Cut

The centenarian told the interviewing reporter that he attributed his old age to eating only red meat, no drinking, no smoking, regular exercise and eight hours' sleep every night.

"But I had an uncle who followed the same system and he died at 82. How do you account for that?" asked the newsman.

"All I can say," replied the older, "is that he didn't keep it up long enough!"



REPORT

CLIC Supported Many Winning Candidates; Your '72 Contribution Was Good Investment

Almost all the results are now in and we are happy to report that CLIC had a very successful day on Election Day, 1972. Of the 160 candidates for the U.S. Senate and House of Representatives to whom CLIC gave financial support, 134 won and 26 lost (for a success rate of 84%).

Most of the 134 winning candi-

dates we supported are proven veterans. Others are outstanding newcomers. All are able, dedicated men and women who will fight for progressive legislation and the rights of working people.

The new 93rd Congress will have roughly the same progressive-leaning cast as the old Congress. The election was a dramatic setback for

those who hoped for a major shift toward the reactionary, anti-labor end of the political spectrum.

A large share of the credit for this election victory goes to the thousands of Brotherhood members who contributed to CLIC. Through October 31, CLIC raised more than \$100,000 in voluntary contributions in 1972. With the help of a balance on hand we were able to contribute more than \$130,000 to the campaigns of deserving candidates.

Our sincerest thanks go to those who have helped make our 1972 CLIC effort successful. We are planning for an even more vigorous CLIC program in the future. If you contributed to CLIC in 1972 you can be satisfied that you made a wise investment in your own future and in the future of your family and your country.

CONTRIBUTIONS As of November 15, 1972

Local	City & State	Amount
	Connecticut State Convention	\$ 895.00
	Georgia State Convention	525.00
	Montana State Convention	345.00
	Nebraska State Convention	370.00
	Pennsylvania State Convention	20.00
	Tennessee State Convention	250.00

ARIZONA		
1089	Phoenix	13.00

ARKANSAS		
891	Hot Springs	10.00
1683	El Dorado	11.00

CALIFORNIA		
42	San Francisco	40.00
316	San Jose	14.00
478	Oakland	10.00
751	Santa Rosa	6.00
1418	Lodi	20.00
1632	San Luis Obispo	20.00
1959	Riverside	7.00
2042	Oxnard	2.50
2435	Inglewood	41.00

COLORADO		
1583	Englewood	21.00

CONNECTICUT		
97	New Britain	40.00

DISTRICT OF COLUMBIA		
132	Washington, D. C.	31.00
528	Washington, D. C.	6.00

Local	City & State	Amount
1145	Washington, D. C.	31.00
1590	Washington, D. C.	27.00
1694	Washington, D. C.	2.00
2456	Washington D. C.	20.00

FLORIDA		
819	West Palm Beach	66.00
1394	Ft. Lauderdale	60.00
1509	Miami	10.00
1554	Miami	10.00
1766	Boca Raton	120.00
2024	Miami	125.00
2340	Bradenton	15.00
2795	Ft. Lauderdale	30.00

HAWAII		
745	Honolulu	50.00

IDAHO		
635	Boise	6.00

ILLINOIS		
1	Chicago	87.00
44	Champaign-Urbana	6.00
181	Chicago	104.00
199	Chicago	25.00
347	Mattoon	41.00
434	Chicago	71.00
461	Highwood	57.00
496	Kankakee	40.00
568	Lincoln	40.00
839	Des Plaines	292.00
1539	Chicago	22.00

INDIANA		
533	Jeffersonville	8.00
565	Elkhart	9.00
758	Indianapolis	1.00
1350	Seymour	11.00

KANSAS		
1587	Hutcheson	3.00

LOUISIANA		
2436	New Orleans	17.00

Local	City & State	Amount
MARYLAND		
101	Baltimore	3.00
1126	Annapolis	4.00

MASSACHUSETTS		
67	Boston	90.00

MICHIGAN		
334	Saginaw	11.00
998	Royal Oak	80.00
1191	Lansing	20.00
2026	Coldwater	20.00

Local	City & State	Amount
MISSOURI		
1635	Kansas City	13.00
2057	Kirkville	10.00

NEW HAMPSHIRE		
1031	Dover	4.00
1247	Laconia	10.00

NEW JERSEY		
15	Hackensack	70.00
399	Phillipsburg	20.00

Continued on Page 27



The Ohio State Council of Carpenters 47th Convention held at Cedar Point, Ohio, honored young Jim Spittler for his donation to the Carpenters' Legislative Improvement Committee. Young Jim's father is business agent for the Miami Valley Carpenter's District Council, Dayton, Ohio.

Left to right: Frank McNamara, president; Milan Marsh, exec. secretary; James Bailey, CLIC representative; Jim Spittler, Jr.; Jim Spittler, business agent, Miami Valley District Council.



A new CLIC label emblem will begin appearing on union packets all over the United States next month. Reproduced above, actual size, it goes to every \$10 CLIC contributor for 1973.

NEW MEXICO

1319 Albuquerque 32.00

NEW YORK

9 Buffalo 20.00
125 Utica 60.00
187 Geneva 1125.00
251 Kingston 20.00
353 New York 75.00
447 Ossining 20.00
574 Middletown 70.00
603 Ithaca 57.00
1204 New York 60.00
1318 Farmingdale 16.00
1377 Buffalo 20.00

OHIO

29 Cincinnati 120.00
104 Dayton 20.00
703 Lockland 8.00
716 Zanesville 32.00
854 Madisonville 40.00

OKLAHOMA

329 Oklahoma City 60.00

OREGON

1388 Oregon City 10.00
2416 Portland 1.00

PENNSYLVANIA

122 Philadelphia 50.00
191 York 80.00
406 Bethlehem 29.00
454 Philadelphia 122.00
501 Stroudsburg 28.00
514 Wilkes-Barre 80.00
1562 North Wales 1.00
1856 Philadelphia 40.00

TENNESSEE

259 Jackson 2.00
345 Memphis 18.00

UTAH

450 Ogden 5.00

VIRGINIA

319 Roanoke 35.00
1665 Alexandria 4.00

WASHINGTON

338 Seattle 11.00
1974 Ellensburg 1.00

WISCONSIN

3187 Watertown 4.00



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



Terry and Nolton Bull and their mother, June Bull.

EXPLORER OLYMPICS—Terry and Nolton Bull, sons of General Executive Board Member Frederick N. Bull, were participants in the National Explorer Olympics, staged last summer at Colorado State University, Fort Collins, Colo., by the Boy Scouts of America. They are shown above with their mother, as they prepared to attend the World Olympics in Munich, Germany, as reward for being members of one of the three top Explorer athletic teams competing at Fort Collins.

The young men are active in Explorer Post 604, Oklahoma City, Okla., which is sponsored by a local firm, Underwater Sports, Inc. Theirs is a scuba-diving post with 84 members. Post 604 was first in an annual statewide Junior Olympics, and 25 members of the post were thus qualified to compete in the National Explorers Olympics. The post placed third in Colorado and joined posts from

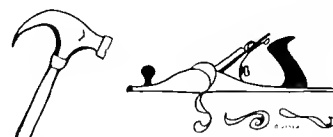
Portland, Ore., and Temple City, Calif., in the winning trip to Germany.

They flew over in the same planes as the US Olympic team and enjoyed the thrill of watching the international competition.

The young men were guests of the German Olympic Committee, lived in a Youth Village, and did much sightseeing as part of the winning trip.

TOOL TALK

By Jones



"You litter too much. Why can't you be illiterate like me?"



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It is designed for all carpenters. It holds a complete line of any major brand of hand tools. This tool box can be carried anywhere like a suitcase with tools staying in place. The back pack feature is for men working in high places, enabling them to use both hands for climbing. It is very compact and easy to use.

This box will give you years of service. All tools can be seen at a glance and easily removed, saving on tool losses. It is 14 in. wide, 34 in. long and 4 in. thick.

List of Tools This Box will Hold

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|--------------------------|----------------------------------|
| 2 Hand Saws | 1 Sweep Brace |
| 1 Hammer | Chalk Line |
| 1 25, 50 or 100 ft. Tape | 1 10 or 12 in. Crescent Wrench |
| 1 6 to 16 ft. Tape | 1 Hatchet |
| 1 Wood Rule | 1 Side Cutter |
| 1 Keyhole Saw | 1 Vise Grip |
| 1 Comb. Square | 1 18 in. Pry Bar |
| Pencils | 1 Nail Claw |
| Nail Punches | 1 24 in. Extension Bit |
| 1 Chalk Box | 1 Expansion Bit |
| 1 6 or 7 in. Block Plane | 13 Wood Bits, 1 in. to 1 1/4 in. |
| 1 Plumb Bob | 1 Bevel Square |
| Chisels | Screw Drivers |
| 1 24 or 28 in. Level | 1 Small Tin Snip |
| 1 2 ft. Framing Square | |

All spaces for tools are clearly labeled.

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| Washington residents add 5% sales tax | | <input type="checkbox"/> |
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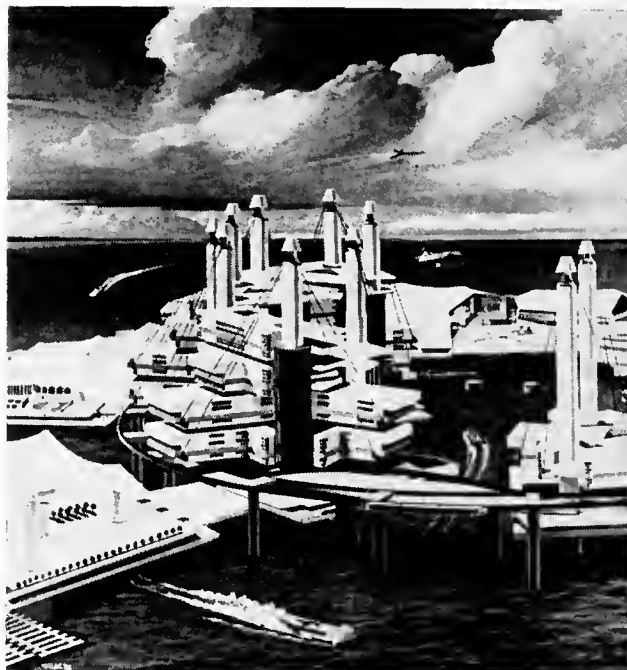
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Plan For a Floating City In Hawaii Nears Reality

Cities afloat on the sea, considered one answer to the nation's overcrowding, may be closer at hand than you realize.

A plan is in the works to build a floating city, an "Atlantis of the Pacific," which would rise from the ocean three miles out of Honolulu.

In this floating city men and women would live, work and play in a self-contained community.

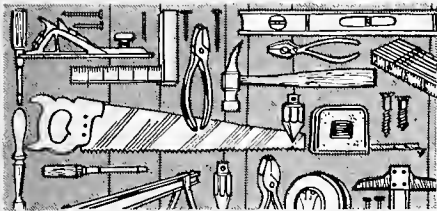
It all started last fall when the Department of Commerce's National Oceanic and Atmospheric Administration approved an \$85,000 Sea Grant for an engineering feasibility study of floating community design concepts.

So a 123rd Hawaiian Island begins to take shape—in men's minds, on the drawing board, in the model tank—and suddenly it doesn't seem a fantastic notion envisioned by science fictionists.

The man behind this project is John P. Craven, dean of marine programs at the University of Hawaii and marine coordinator for Governor John A. Burns. He has been asked to come up with plans for an international exposition that will span two celebrations—the 1976 bicentennial of the nation's founding and the 1978 bicentennial of the Hawaiian Islands, discovered by Captain James Cook.

Dr. Craven believes the exposition could be set up on a huge floating platform. It would be a self-contained city at sea linked to the mainland by highspeed hydrofoils, container barges and other water transport. The city would also have a heliport to provide helicopter service back and forth.

There is endless speculation as to how such floating platforms can be utilized in community planning.



LOCAL UNION NEWS



Yonkers Local Honors Past Officers at Testimonial Dinner-Dance

Local 188 of Yonkers, N.Y., on September 30, held a testimonial dinner-dance honoring Past Presidents Julius Begany and Joseph Pierro and Past Recording Secretary Peter Nicol. The dinner-dance was held at the Polish Community Center, Yonkers, with 300 persons attending.

The honored guests and officers and the committee are shown in the picture above, as follows:

First Row, kneeling: Dominic Spinogatti; Nicholas Novcia, committee; Anthony Cioppa, committee; and Paul DiCesare, committee.

Second Row, left to right: Ciro Greco, assistant-financial

secretary; Joseph Pierro, past president; Peter Nicol, past recording secretary; Patrick Campbell, 1st District board member; Julius Begany, past president; Francis Grady, trustee; John Pasciocco, warden; and Merlino Morgante, committee.

Back Row, left to right: Eugene Stanishia, conductor; Joseph Dulak, committee; Angelo Cipriano, business representative; Emile Ciriello, committee; Frank DeSisto, president; Harry Davis, Recording Secretary; Ralph Cannizzaro, president, West County Dist. Council; John Schnesny, financial secretary, chairman; Patsy Cipriano, trustee; Ivo Amicucci, trustee; Vince D'Albis, treasurer; and John Halachik, vice president.

New Generation of Atomic Reactors Employ Journeymen of Several Locals

After a slow start, atomic power is winning the race to solve the nation's growing energy crisis.

In 1954, privately operated power plants using nuclear energy were merely bright dreams on paper. Now 30 commercial nuclear plants are operable in the United States, 51 are under construction, and another 72 are on order.

Union carpenters from several local unions are employed at the construction sites.

When all the new plants are completed, they will add more than 30 percent to the Nation's 370-million-kilowatt total capacity, the National Geographic Society says.

A growing shortage of inexpensive uranium fuel threatened to dampen enthusiasm for atomic power, but a major new development promises to make nuclear plants a prime source of energy in the next century.

The Atomic Energy Commission and the power industry are moving rapidly to develop new, fast breeder reactors for commercial use in the 1980's. The fast breeder creates more fuel than it consumes and suggests the ancient alchemists' dream, because it changes one element into another.

In a fast breeder, pins holding uranium 238 are placed in a blanket around the reactor's core.

As the atoms split in the core, they give off heavy nuclear particles called neutrons, which bombard the uranium in the core and in the blanket. Some of these atoms absorb neutrons and are converted to plutonium 239, which will fission.

The mixture of uranium and plutonium can be used as a nuclear fuel. After its energy is depleted, it can be reprocessed and returned to the breeder, and still more fissionable fuel will be produced.

The process can be repeated until up to 40 times as much energy has been extracted from the raw material as can be produced in a present reactor.

The breeder will offer other advantages. It is more efficient than the conventional reactor, because it converts more nuclear heat into electricity, resulting in less heat loss and radioactive waste. The breeder also operates at much lower pressure, reducing the chance of leakage of radioactive gases.

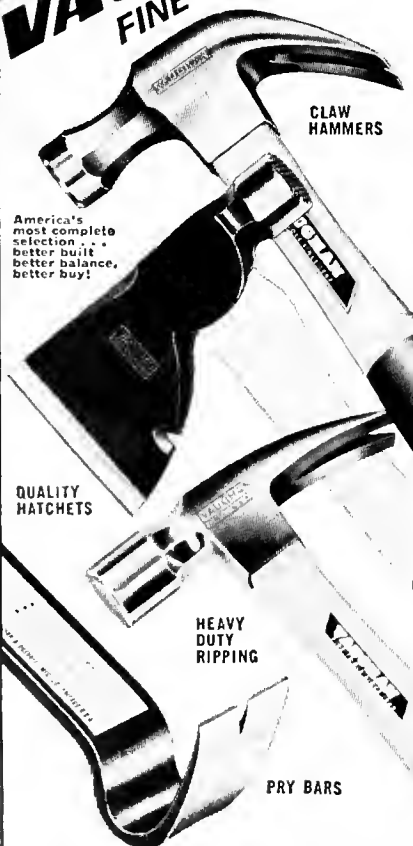
Commonwealth Edison of Chicago, the Tennessee Valley Authority, and a major reactor manufacturer hope to complete the first demonstration breeder plant near Oak Ridge, Tennessee, by 1980. If it is successful, commercial power from breeders could be lighting lamps as early as 1985.

The breeder theory was tested on

Continued on Page 30

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Officers and Guests in East Los Angeles



Carpenters Local 1497, East Los Angeles, Calif., recently held its 25-year pin presentations and a buffet supper. At the time, there was an introduction of local officers and guests for the evening. Seated in the picture are: L. D. Graham, conductor; Robert Stephens, trustee; Walt Noll, vice president; Frank Kopachy, recording secretary; George W. Wood, financial secretary-treasurer and assistant business representative; and Frank Wilson, trustee. Standing are: Jim Sogoian, business representative; Myron Dillon, trustee; Jim Miller, president; and guests Jim Flores, business representative, Los Angeles District Council of Carpenters, and James L. Keen, financial secretary of local 25.

New Officers for Tampa, Fla., Millwrights



Newly-elected officers of Millwright Local 1510, Tampa, Fla., were installed at a recent meeting by Paul A. Long, business agent of the Gulf Coast District Council of Carpenters. Pictured, left to right: Howard E. Morgan, treasurer; Ronald E. Grantham, trustee (three years); Richard N. Ellingwood, president; Paul A. Long, Gulf Coast District Council business agent, installing officer; William F. Jacobs, business agent and financial secretary; Edgar Chase, trustee (two years); Raymond O. Persall, vice president; George W. Ferguson, warden; Floyd L. Miller, recording secretary; and Charles E. Parker, conductor. Harry R. Ibex is the other trustee. His term of office still has one year remaining.

Local Unions Warned Of Non-Union Bibles

Many local unions make it a practice to present memorial Bibles to the widows and widowers of union members or to present Bibles to retired members.

We have received a memorandum from Edward P. Murphy, secretary-treasurer of the AFL-CIO Union Label and Service Trades Department, advising that several firms are promoting the sale of non-union Bibles directly to local unions and that purchasers of Bibles should look for a bona fide AFL-CIO printing trades label.

Murphy states that the latest company to enter the field is Heirloom Bible Co. of Wichita, Kansas.

"To the best of our knowledge, this firm, per se, is completely non-union and has no contract with any AFL-CIO labor organization," Murphy reports. "The Bibles they sell do not bear any

bona fide label of any AFL-CIO organization. One particular Bible being offered is utilizing an invalidated union label of an AFL-CIO union. Another edition is allegedly printed at the notoriously anti-union Donnelley Printing Company. The promotional literature bears no union label."

NEW GENERATION

Continued from Page 29

December 20, 1951. In a lonely laboratory on a windswept lava plain near Arco, Idaho, electricity from a fast reactor with a core not much larger than a two-pound coffee can lighted four 200-watt bulbs.

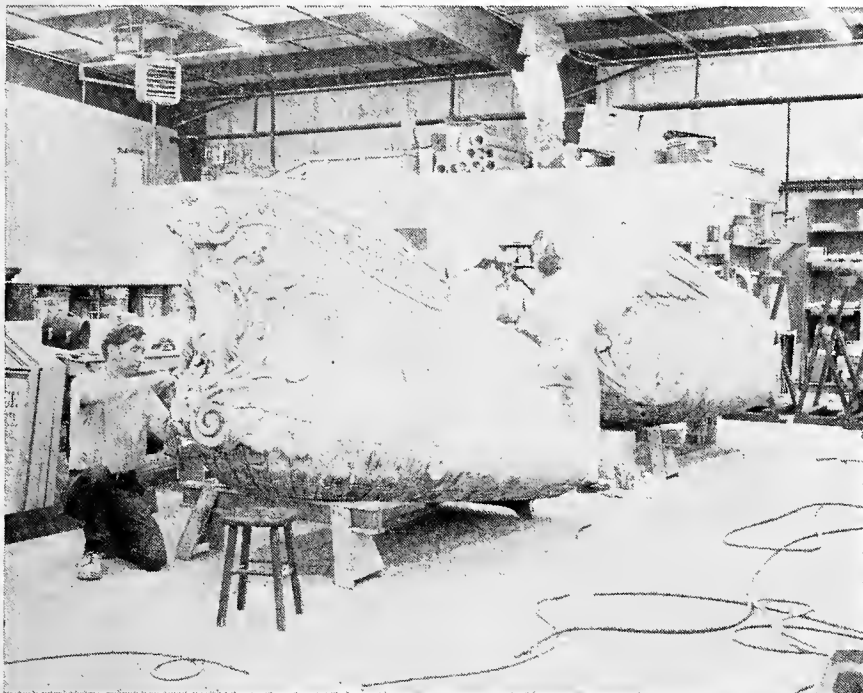
It was the world's first nuclear reactor to generate electric power and the first breeder. Within two years, it had proved that it could produce more fuel than it consumed.

St. Louis Carpenters Use Skills at Six Flags

The diversified skills of members of the Greater St. Louis District Council are on display daily to thousands of visitors to the giant amusement park, Six Flags over Mid-America, located just south of St. Louis, Mo. The amusement center, now two years old, is completely organized by

the St. Louis Carpenters' District Council.

Members have to put to use a wide variety of skills to keep the giant park, located on 200 acres, in top shape. The Merry-Go-Round is an excellent example of the quality workmanship of Brotherhood members.



Constant repair for a wide variety of rides at the giant Six Flags Over Mid-America is a never ending job for St. Louis members. At left, carpenter Johnny Crowden works on intricate scroll work. At right, with backs to camera, are Gene Herman and Billy Mocabee. Roger Yearly is in the background.



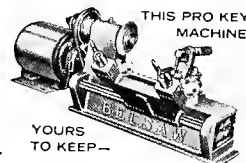
Intricate work on the delicately shaped-wooden horses of the Merry-Go-Round receive tender care and attention from carpenter Sam Dolce in the shop at Six Flags over Mid-America.

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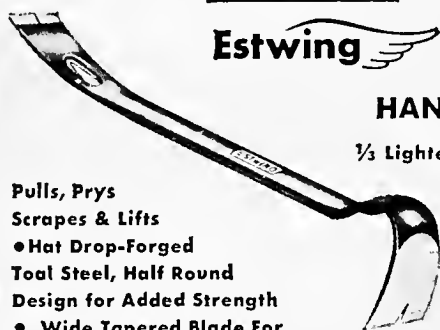


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A One-Sided View of Construction Workers

Continued from Page 10

MOTOR VEHICLES DON'T LAST LONG when used to commute so many miles to work, and the hard hat is usually making car or truck payments, buying tires frequently, changing oil almost weekly, receiving a huge gasoline bill from the credit card company, paying larger insurance rates for mileage covered and hoping he'll work enough days each month to make the payments. He can't ride commuter trains because he'll be grime covered at day's end, and trains don't usually stop within 15 miles of a construction site.

These men are craftsmen who spend years learning their job and work for much less while learning. They have to learn their job well because slipshod methods just won't do when the lives of other people hang on the job they're doing. When they build a dock for ships, it must be strong and able to take daily pounding of water, ships accidentally hitting it, huge cargo loads being unloaded on it. Public buildings must withstand wind, water, people. Whatever they build is built for the use of people and must be the best possible. It makes sense to pay these men for a good job.

They are the best in their fields: a half baked welder can get a job where his welding is not subject to too much strain, but the men who weld in construction jobs pass rigid tests given by the city or state they work in, as well as the company that they work for. Many people can pick up a welder and throw a weld on metal. How many can stand on a moving pontoon, fashioned of styrofoam, floating in the Chesapeake Bay and weld so that the weld is strong, passes inspection and looks good?

Hospitalization and health and welfare plans depend on the days a man works in a given period: when a man is off too long his health and welfare run out and he is without protection for himself and his family in case of sickness, a hospital emergency or maternity for his wife. Some take out plans over and above the one that the union offers. This means an added expense for the hard hat.

When a construction worker's wife grocery shops she cannot buy some of the money-saving items that the office worker's wife buys . . . her man is big, though I've never seen a fat construction man, and he has a big appetite, because he works so hard. Most hard hats eat a breakfast that is more than the office man eats for dinner. He must eat to strengthen himself against the elements and the back breaking work he faces each day. His lunch is gargantuan, and dinner is not spaghetti and meatballs or soup and salad. Those are just side dishes to the hard hat. He's a meat and potatoes man and wants plenty of it. Because they use up so much energy they are constantly in search of something sweet to eat. The hard hat's wife spends much more at the grocery store than most other wives.

There's more: I've skimmed the surface of life as a construction wife but this is enough to convey the idea that \$8.00 per hour isn't all gravy. And those extra men that are on the job "doing nothing" are usually there for the sake of safety. I thank God and the construction companies that they have these men employed to give my husband a little better chance of reaching retirement age in one piece . . . or simply a chance to reach it at all.

Next time you read of the hard hat's wonderful salary and featherbedding, look up a few of these men and their families and let them tell you how it is. It isn't all beer and skittles. ■



30th Annual Conference of Pacific Coast Pile Drivers

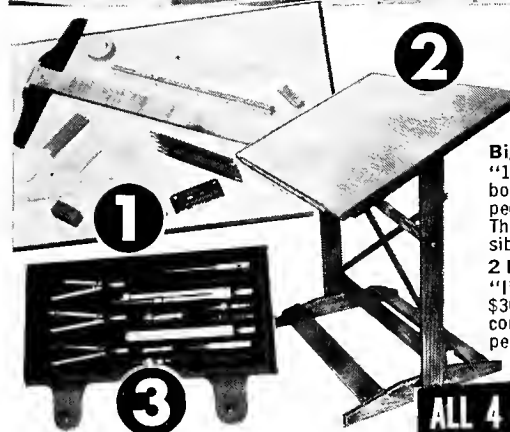
The 30th Annual Conference of the Pacific Coast Council of Piledrivers was held at the Royal Inn of Anaheim, Calif. Piledrivers Local 2375 of Wilmington, Calif., in coordination with the Los Angeles District Council of Carpenters, was host. Present were General Representative Paul Rudd from Tacoma, Wash., and General Executive Board Member Lyle Hiller from Portland, Oreg. District councils were represented

by Gordon McCulloch, Charles Trenta, Roy Coles, Swan Nelson and Charles Popejoy.

All Conference officers were reelected. The next Conference will be held in Spokane, Wash.

Since the location for the conference was so close to Disneyland, the wives of delegates were able to have a memorable day enjoying all attractions.

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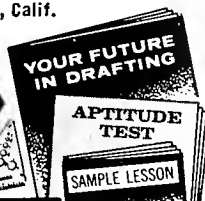
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APPRENTICESHIP & TRAINING

Contest Director Leo Gable Dies

Journeyman and apprentices throughout North America knew him as the man who headed up one of the finest apprenticeship contests in the country: as International Carpenters Apprenticeship Director Leo Gable.

He was also coordinator for the Brotherhood's apprenticeship and training programs, and, until March, 1972, he was Technical Director of the Brotherhood.

A man with intense interest in his work, Leo Gable was a moving force in the 1972 International Apprenticeship Contest in Las Vegas, Nev., last August.

He died November 3, at the age of 67.

A member of Local 710, Long Beach, Calif., Gable was initiated into the Brotherhood on February 26, 1937.

In 1948 Gable became a member of a five-man National Committee on Apprenticeship appointed by the General President. From this committee developed the 11-Manual System of Instruction for Apprentices which is still in use. Gable was instrumental in writing most of the material for these manuals. He worked in this capacity through the 50's and 60's. The program, which had operated strongly in the West, gradually spread eastward.

In 1966 the 30th General Convention passed a resolution which created the Apprenticeship and Training Department at the General Office, under the direction of the First General Vice President. Leo Gable was appointed as coordinator of the program and later was made Technical Director of the Apprenticeship and Training Department, which was set up at Headquarters in March, 1967.

Gable was instrumental in negotiating contracts between the United Brotherhood and government Agencies for training potential apprentices in the field of carpentry and the Transition Program which is offered to servicemen, who are nearing their discharge date and wish to enter the field of carpentry.

He was working in the capacity of Apprenticeship and Training Programs Coordinator at the time of his death, having resigned the position of Technical Director in March, 1972.

First Preapprentice Graduates in New York



The first graduating class of Carpenters Local 964, New York City, preapprentice, MDTA carpenter group recently completed its eight-week, 320-hour classroom program. Presently employed in the field and attending 18 weeks of job-related classroom instruction are the following:

Kneeling, left to right, Joseph Ceriale, Anthony Lombardi, Michael Shankey, John Tripi, and Allan Nilsen.

Standing, Albert Ceriale, Jeffrey Sanford, Robert Mead, Jr., Joseph H. Smith, Brian Frasco, Robert Buchalski, Walter Kozic, George Gulifield, Harold T. Myers, and Maurice Torruella, instructor and apprenticeship co-ordinator.

'Careers' Film Available to Local Unions

The film "Careers in Carpentry" produced by the United Brotherhood of Carpenters, Apprenticeship and Training Department is available for distribution to local unions, district, state or provincial councils and joint apprenticeship and training committees.

"Careers in Carpentry" is a 26½ minute, 16mm, color sound film produced as an orientation film into the many employment opportunities in the field of Carpentry. It covers commercial and home building, construction, highways, cabinet making, millwrighting, piledriving,

diving, and the carpenters work in the space industry.

This film should be valuable for the recruitment of young men to enter our apprenticeship programs and is suitable for showing to civic and social organizations and for high school career day programs, graphically telling the story of carpentry.

"Careers in Carpentry" sells for \$125.00 per copy and all orders should be directed to R. E. Livingston, General Secretary, 101 Constitution Avenue, N.W., Washington, D. C. 20001.

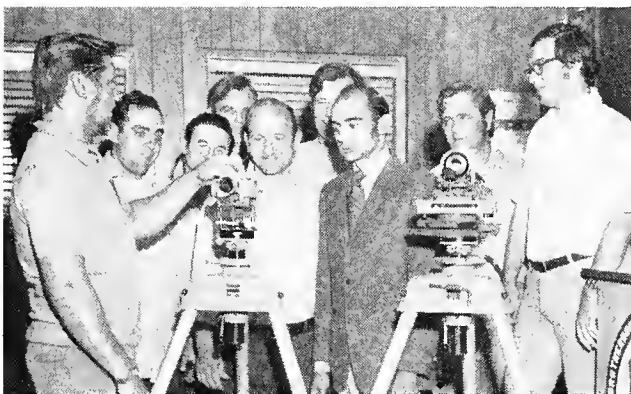


PHOTO ABOVE

Participants in the Boston training school were, left to right: John Farren, Rocky Damiano, Francis Rivard, Gene Grimbaldi, James Cushman, Herbert Leland, Gene Houle, John McNally, Robert Scully, Edward Shine, Thomas Mellor, James D. Dolton, Patrick Ryan, Edward Casey Jr., Richard Dalton, Joseph Sancinito, Robert Robison, Paul Gear, and Steve Johnson.

PHOTO AT RIGHT

Instructor Sam Sneyd, Thomas Mellor, John McNally, Patrick Ryan, Ed Pitts, Ed Casey Jr., Rick Dolton (half hidden), John Nee, and Gene Houle.



Boston Millwrights Learn Optical Skills

Millwright Local 1121, Boston, Mass., is conducting a statewide optical tooling training program for journeyman members.

Under the auspices of the MDTA Program, sponsored by the United Brotherhood, journeymen of the local are improving their knowledge and skills in the usage of optical instruments in their craft area. Business Manager Edward Casey has implemented the training program, which is instructed by Sam Sneyd.

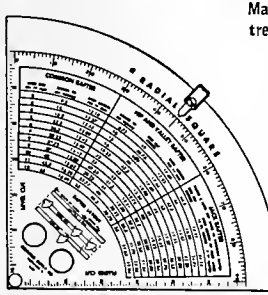
Job Corps Contract Recently Renewed

The Brotherhood has entered into a new \$2 million contract with the Labor Department to continue its training program at 27 Job Corps centers throughout the nation. Last year, all 542 enrollees in the Carpenters training programs were placed in jobs.

The Brotherhood has pioneered many aspects of the Job Corps training program. It joined the program in the late '60s.

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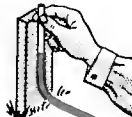
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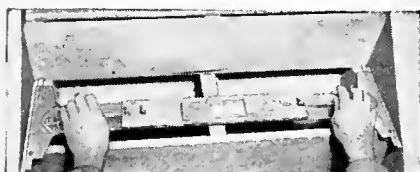


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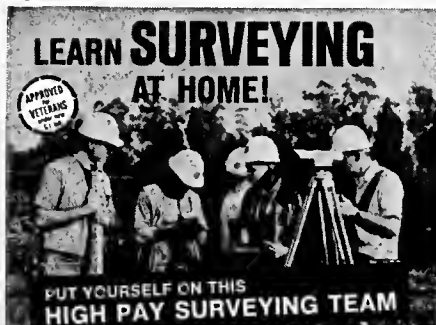
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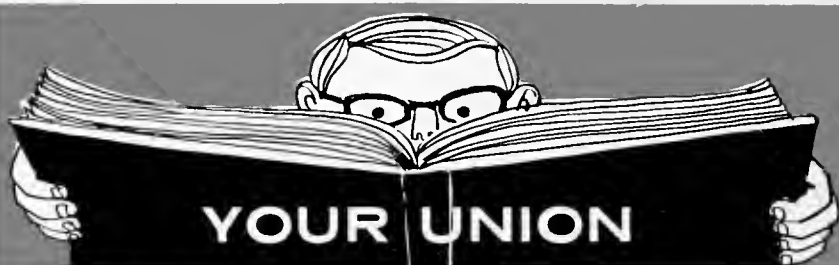
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YOUR UNION DICTIONARY

This is the 14th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

P

productivity factor: A union contract provision calling for periodic pay increases, apart from negotiations, to compensate for continued increases in man-hour output by workers.

profit-sharing: An arrangement (usually union-negotiated) under which employees share in profits, according to a spelled-out plan.

public member: In a tri-partite fact-finding or other group, the one not directly connected with the union or the employer.

Q

quickie strike: A brief walkout, usually spontaneous.

quit: Voluntary end of employment.

R

rank-and-file: The members of a union who are not full-time paid officials.

rate cutting: Unilateral rate reduction by employer in absence of changes in job content.

rate range: A range of rates for same job. Also called bracket, spread.

rate setting: Establishment of rates by agreement or by employer alone.

real wages: Earnings expressed in terms of buying power of the dollar, the level being determined by dividing wage indices by a consumer price index.

recall: Return to work of laid-off workers, usually on seniority basis.

recognition: An agreement by an employer to accept the union as the collective bargaining agent of his employees. See certification.

recognition picketing: Picketing to gain union recognition from an employer.

referendum: A vote by rank and file on nominees for national union office, a dues increase, an assessment increase, a proposed contract or other issues.

regional differential: Among broad geographical subdivisions, the difference in prevailing wages for equal work.

regional director: The head of a certain union region or area; usually an international union or AFL-CIO representative. Also the top officer of a regional office of the NLRB.

reinstatement: Restoration of a worker to his job, as a result of grievance settlement, arbitration procedure or an order by the NLRB.



IN MEMORIAM

**L.U. NO. 7
MINNEAPOLIS, MINN.**

Erickson, Donald
Swenson, Sven Martin

**L.U. NO. 11
CLEVELAND, OHIO**

Vogel, Arnold

**L.U. NO. 15
HACKENSACK, N.J.**

Zaremba, Walter

**L.U. NO. 18
HAMILTON, ONT.**

Jackson, Harry Reginald
Kowalski, Julian

**L.U. NO. 31
TRENTON, N.J.**

Broskey, Frank P.
Foley, Joseph
Reiley, James

**L.U. NO. 34
SAN FRANCISCO,
CALIF.**

Adkins, Frank
Cooley, Frank H.
Dugan, Frank P.
Harlow, Raymond G.
Koljonen, Eino E.
Lawrence, Roy J.
Von Querner, Paul A.

**L.U. NO. 40
BOSTON, MASS.**

AuClair, Roland
Martin, Robert

**L.U. NO. 50
KNOXVILLE, TENN.**

Davis, Vernon
Fain, Harry, Sr.
Jenkins, Labe A.

**L.U. NO. 54
CHICAGO, ILL.**

Drevy, Anton
Herda, Mathias

**L.U. NO. 61
KANSAS CITY, MO.**

Austin, Homer L.
Campbell, William C.
Harris, Sam R.

**L.U. NO. 62
CHICAGO, ILL.**

Ahlness, James R.
Davis, Ralph C.
Charbonneau, Louis A.
Degraaf, Albert
Dondlinger, Peter
McMillan, William
Norell, John
O'son, Gust L.
Wadley, Fred

**L.U. NO. 65
PERTH AMBOY, N.J.**

Jensen, Jens
Luxhoj, Chris

**L.U. NO. 93
OTTAWA, ONT.**

Berube, Jean Paul
Scott, Robert

**L.U. NO. 101
BALTIMORE, MD.**

Sullivan, James L.

**L.U. NO. 103
BIRMINGHAM, ALA.**

Durham, B. T.
Goodwin, Noah R.
Miller, D. M.
Peterson, Sam J.

**L.U. NO. 117
ALBANY, N.Y.**

Brunnell, Charles E.
Busch, Edward
Carl, Ray D.
Cassell, Richard K.
Gonyea, Nathan
Hansen, Cato
Jansen, Herman H.
Merriman, Louis J.
Russell, Herbert
Snyder, Charles W.

**L.U. NO. 132
WASHINGTON, D.C.**

Harrison, B. M.
Lohr, Upton
Taylor, Robert H.
Turner, William Cody

**L.U. NO. 134
MONTREAL, QUE.**

Clancy, John Patrick

**L.U. NO. 155
PLAINFIELD, N.J.**

Dunn, Archie
Genevaro, Mario
Ventura, Emil

**L.U. NO. 169
EAST ST. LOUIS, ILL.**

Cline, Jess
Mease, Elmer

**L.U. NO. 181
CHICAGO, ILL.**

Clark, Wayne O.
Kotkowski, Zygmont
Markstrom, S. R.
Nielsen, Richard C.
Schmleber, William

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Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Henry Leroy Johnson of Local 101, Baltimore, Md., arrived at the Home October 4, 1972.

Karl Westerholm of Local 2531, Portland, Ore., died October 10, 1972. He was buried in the Home Cemetery.

David A. Dugan of Local 25, Los Angeles, Calif., died October 16, 1972. He was buried in the Home Cemetery.

Antonius Bergman of Local 1636, Whiting, Ind., died October 17, 1972. He

was buried in the Home Cemetery.

Olof Ekstrand of Local 105, Cleveland, O., died October 18, 1972. He was buried in the Home Cemetery.

Dedrick Diset of Local 25, Los Angeles, Calif., died October 29, 1972. His body was cremated and his ashes shipped to Malta, Montana for burial.

George Court of Local 1, Chicago, Ill., died October 31, 1972. He was buried in the Home Cemetery.

SEABEE MEMORIAL

Continued from Page 15

Gerard Neuman was Miss Anita B. Cheche of Metuchen, New Jersey. Miss Cheche will attend Trenton State College.

A \$600 scholarship was awarded to Miss Margaret A. Toth, Buxton, North Carolina. The award is in the name of Charles S. Cummins/

NMCB ONE Memorial. Miss Toth will attend East Carolina University in Greenville.

The recipient of a \$400 grant was Miss Kathy Clevinger of Ocala, Florida. The award is in the name of Frank Bonadio/Building and Construction Trades Department, AFL-CIO. Miss Clevinger will attend Florida Technological University in Orlando.

A \$500 award was given to Philip D. Davis of Russellville, Arkansas. The scholarship is in the name of Hunter Wharton/International Union of Operating Engineers and will enable Philip to attend Arkansas Polytechnic College in Russellville.

Applications for the scholarship awards will be sent to the General President Sidell's office as soon as they are made available.

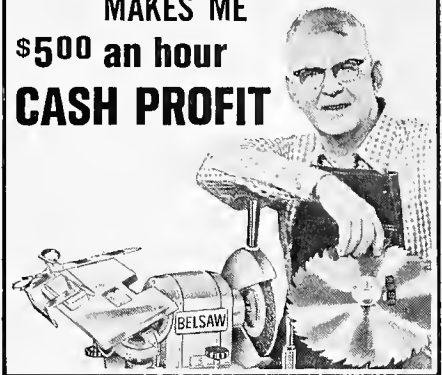
Contributions to the scholarship fund should be sent directly to The Seabee Memorial Association, FIRST Reserve Naval Mobile Construction Brigade, Fourth Avenue and Palmer Street, Elizabeth, New Jersey 07202.

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IN CONCLUSION

The Growing Threat of Non-Union Competition

... COLORS PROSPERITY PICTURE FOR 1973

■ Christmas 1972 seems to be one of considerable hope and promise. Peace in Southeast Asia appears to be imminent.

As this is being written, the two Koreas are on the verge of being unified. The efforts of Willie Brandt to build better understanding between East and West in Europe gets overwhelming support from the voters of Germany. Even in the near East, tensions seem to be easing ever so slightly.

So Christmas, a holiday dedicated to peace and love, appears to be coming into its own this year. Certainly, the yearning for peace transcends all other considerations in the human drama.

War brutalizes human beings, destroys lands and ravishes nature and the good earth. I am sure it is the fervent hope of all of us that no Christmas will ever again find one nation warring with another.

AS 1972 PASSES INTO HISTORY there is every reason to feel that 1973 will be a year of continued prosperity. Elsewhere in this issue the Dodge forecast is published. It shows construction activity for next year remains strong in most categories.

However, how prosperous 1973 turns out to be for Brotherhood members will depend to considerable degree on how much effort our members put forth in building the influence of our Brotherhood.

For too long a time apathy has been spreading throughout our organization. Meetings are no longer well attended. It is becoming increasingly difficult to get members to serve on committees or to volunteer for special projects initiated by local unions or district councils. There is little zeal for organizing, despite the fact that organizing is the life blood of the labor movement.

As a result of this kind of apathy, open shop and non-union contractors are successfully bidding on an ever-growing volume of construction work.

This certainly should engender real concern on the part of our officers and members alike. We can make progress only in direct relation to the amount of work which is covered by our contracts.

The more that non-union work proliferates, the harder it will become to keep our members employed steadily. Whenever one contractor who has operated union for any length of time switches to non-union, he sets an example that too often leads other contractors to follow suit.

A major complaint of most contractors who sever their relations with organized labor is that jurisdictional strikes impede the orderly progress

of the work. A second complaint is that productivity of union workers is not always what it should be. Prolonged coffee breaks, earlier quitting and later starting are practices they cite as being detrimental to the progress of keeping the job on schedule.

How widespread such abuses may be I have no way of telling. However, I do advise those, if any, who may be practicing them, to take a long, hard look at where such practices can lead.

One thing in my opinion must be set straight. Many stories have been written about the high cost of construction, stories which primarily lay the blame at the doorstep of the skilled craftsman. He is made the scapegoat.

This theory needs to be set straight because a great proportion of the high cost of construction has to be laid at the doorstep of management. There is no doubt in my mind that management must assume its share of the responsibility, as it is certainly evident in many cases that poor supervision, poor production planning and material scheduling significantly deter productivity. Furthermore, escalating land costs, sky-high financing, endless design changes, and many other factors also contribute substantially to the high cost of construction.

When taken in total, these things are the most significant contributors to the overall high cost of construction. The individual workman who may not be producing to capacity only contributes a small percentage of the overall productivity factor. That, however, does not relieve him of his share of the responsibility.

The union contractor can stay in business paying union wages only so long as he can compete with the non-union builder. If his bid is too high, he does not get the job. If his bid does win the job, but productivity does not meet accepted standards, he fails to make a profit and eventually he goes out of business. Either way, the market for union craftsmen shrinks by this process.

IT SHOULD BE POINTED OUT, also, that the non-union contractors have banded themselves into growing associations. Through these associations, they are able to combine their efforts to combat unionization of their jobs. They set up their own training programs and, according to several news stories, they are investigating the idea of instituting computerized hiring halls. Through computers they would have a line on every person who had worked for one of the as-

sociation members. They would know exactly what the man could do and perhaps even what his feelings might be towards unionization. This easily could become blacklisting in reverse.

Against this kind of sophisticated operation, it is becoming increasingly difficult to organize. However, continuing organizing is the foundation upon which the vitality of our Brotherhood rests.

I sincerely hope that 1973 will see a decline in the apathy which has prevailed in far too much of our organization. We cannot rest on our laurels or on the valiant accomplishments of the past.

There needs to be developed a new awareness of the part which our Brotherhood plays in upgrading the living standards of those who follow the craft of carpentry. There needs to be developed a new spirit of enthusiasm which can regain some of the zeal which existed in days gone by.

Let us make 1973 the year to start heading in this direction. ■



William L. Lince
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